



## “I hope that in me speaking here tonight there will be no retribution”

### FACCM confront the Board of Trustees

BY ADAM GENTILE & MICHELLE WALSH  
*Managing Editor; Features Editor*

Arriving in mass, clad in red in a show of solidarity, over 100 members of the Faculty Association of CCM (FACCM), along with students and family members arrived to inform the Board of Trustees of the mental, economic, and physical hardship that the faculty have experienced since working at CCM during the Oct. 24 Board of Trustees meeting.

FACCM represents 160 out of the 174 full-time college members at the college, FACCM was established in 1974 to promote the improvement of instructional and academic opportunities at CCM, to develop and promote ethical and academic practices, and to ensure members with an equal voice on matters related to teach-



PHOTO BY LUNA WROBLEWSKI

Faculty members on the march.

ing, academic interest before the Board of Trustees of CCM.

Since their previous contract expired over a year ago negotiations between the FACCM and

CCM's administration have been stuck in a stalemate.

The first member of FACCM to approach the board was James Capozzi, FACCM president and

assistant professor of the English and Philosophy department at CCM, who was met with thunderous applause by the audience.

After reading a letter from FACCM's legal representative from the New Jersey Education Association, Capozzi said that the CCM work environment is one of fear and intimidation.

“(...)The simple fact is that the environment here is one of intimidation and hostility toward this college's faculty,” Capozzi said. “Our non-tenured faculty, those of us with perhaps the greatest stake in the future of this institution, those of us who hope to build a career at the college over the next ten, twenty, thirty years, have been made fearful to attend even an open, public meeting for fear of retaliation against their jobs.”

This sentiment by Capozzi is shown by the tagline that most

of the professors have said before they came to the mic to speak to the board, “I hope in me speaking here tonight there will be no retribution.”

Dr. Philip Chase, a professor in the Department of English and Philosophy, has been at CCM since 2002. Chase mentions the stagnating wages that the faculty have been facing along with growing income inequality between faculty and administration.

“Our salaries have been stagnant for so long that many of us take home virtually the same pay we received a decade ago,” Chase said while a chorus of Shame fills the room. “Some take home even less because of increasing health care costs. Meanwhile, the top managers at CCM have received healthy raises and promotions to keep their positions competitive.

CONTINUED IN ‘FACCM’, PAGE 6

## Student organizations carry on without offices

BY ANTHONY INGHAM & ALEXA WYSZKOWSKI  
*News Editor; Editor-in-chief*

On July 30, student organizations were told by Don Phelps in an email that the offices of student organizations in the Student Community Center were relocated in an effort to have student clubs more visible to the student body.

The club offices and the club room are being relocated from downstairs in the Student Community Center, into SCC 221 & 233, which are currently nicknamed “the Magic Rooms”.

“The renovation will take place over the summer and into October, which means the clubs will not have offices for the beginning of the semester,” the email said.

Phelps said that renovation would only last into October, and that student organizations would have their new club offices by the end of the month. However, the

remodeling on new student offices and the club room didn't begin until Monday, October 29, just a few days after the Youngtown Edition interviewed Don Phelps asking about the situation.

“We'd love to put students into their offices as soon as possible, but other renovations have kind of pushed that back,” said Phelps.

Phelps says he hopes students will be in their office spaces over the winter break. In other words, organizations will likely not even have their offices by the end of the fall semester. According to Phelps, Henderson Hall was having office space worked on, and the baseball field was being updated, and this is what had to come before the new club space was being created. All of this refurbishment is done by CCM's Plant & Maintenance staff.

Clubs that are currently without offices are Active Minds, Biology and Chemistry Club, Black Student Union, EOF Student Al-



PHOTO BY LUNA WROBLEWSKI

Future site of the new club offices.

liance, Muslim Student Association, New Social Engine, Student Activities Programming Board, Student Government Association, United Latino Organization, Volunteer Club and the Youngtown Edition.

As of presstime, Phi Theta Kappa has been given a temporary office in SCC 226, which is

in the Office of Campus Life.

The belongings and items of all of these organizations are currently stored in boxes within a storage closet in the downstairs SCC. If club leaders need to access their possessions, they have to ask the Office of Campus Life to unlock the closet each time they need anything. When club

leaders had offices they had their own keys to get into their offices or could just access the club room itself anytime the SCC was open.

When the club room and offices were for the student leaders to use each space had a desk, computer, office supplies and storage cabinets for each club. Most importantly, the offices gave clubs a quiet work space and an easy location for club members or others of CCM to be able to find members of these clubs.

“Not having a club space makes it hard to have steady storage space for supplies and items from club events,” said Christine Abraham, a liberal arts major and the president of Volunteer Club, who just received their first office space in the club room towards the end of the Spring 2019 semester.

There was also a meeting table in the center of the club room for different clubs to use to com-

CONTINUED IN ‘OFFICES’, PAGE 6

## IN THIS ISSUE



Project Yellowstone leaders make connections

Page 2



Despite my Diagnosis: I'm still whole

Page 3



Build bat boxes and more with the Environmental Club

Page 5

# Faculty visit National Park for interdisciplinary study

## Project Yellowstone leaders make new connections out west

BY ERIN SYTSEMA  
*Contributor*

Four CCM faculty members traveled to Yellowstone National Park in Wyoming for spectacular views and further interdisciplinary study from Oct. 9 to Oct. 14.

The trip was scheduled through Project Yellowstone. The aim of this initiative is to use national parks as a laboratory to better understand the history, science, and unique stories of preserved land.

Faculty members on the trip were Professor Samantha Gigliotti of the Biology department, Dr. Michelle Iden of the History and Political Science department, Dr. Maria Isaza of the Biology and Chemistry department, and Professor John Soltes of the Communications department.

“There were two main goals of this trip,” said Gigliotti. “It served as a research trip for our tentative 2020-21 academic year student trip and also provided faculty with professional development.”

The team was able to establish an agenda, develop con-

nections, and continue overall research for the potential student trip next year. This included exploring Yellowstone National Park and enjoying the natural beauty of the protected land.

While the faculty of Project Yellowstone were visiting the park, they hosted a social media takeover on CCM’s official Instagram page. The team posted photos and educational videos of their experiences in the park. Among these were wolf and grizzly bear sightings, remnants of the Battle of Little Bighorn, geysers, mudpots and panoramic shots of the western landscape. Students readily weighed in with commentary and questions on each post.

Student Allison Bratsch was fascinated by the final post of the Yellowstone takeover.

“The sightings into the wild-life was really cool to see. I’ve never been to Yellowstone, and with a hobby of photography including an interest in wildlife photography it was cool to see what I can maybe get action shots of in the future!”

“I really wish I was there. When I was looking at the pho-

tos, I felt as though my body were actually in Yellowstone, not sitting in class in New Jersey,” said Jenna Visoskas, first-year student at CCM. “I am moving to Colorado next year and am going to be driving to the Park to visit. Seeing the photos got me excited about moving out west.”

Project Yellowstone’s Takeover held deep significance for Fami Molina, a communications major at CCM. “I normally don’t enjoy being outside. However, watching CCM’s Project Yellowstone take over the Instagram page changed my perspective,” said Molina. “Since, I’ve planned a trip with my family to visit the awesomeness that was seeing buffalo and packs of wolves in Yellowstone.”

The takeover interactions led to more than a 90 percent increase in engagement on CCM’s official Instagram page. “It just shows how interested our students, faculty and staff are in Project Yellowstone,” Molina said. “It was truly a wonderful experience to share Yellowstone with the CCM community.”

Project Yellowstone encourages students to appreciate the science and history behind preserved lands. Yellowstone National Park became the first National Park in the world when founded in 1872.

The protection of these lands is crucial to students at CCM. “The protected lands are there for a reason,” Visoskas said. “So why should we build up someone’s artwork and homeland?”

Students were not the only ones learning more about the land’s protection.

“The best things I learned were the things outside of my discipline,” Gigliotti said. “Learning the history of the Yellowstone region and how the media has changed the perception of the Yellowstone ecosystem over time are [the] parts that I enjoyed the most. This trip allowed me to take a step back and look at the bigger picture.”

While exploring the preserved lands, the faculty deepened their connection with Dr. Shayne Doyle, a Native American scholar and member of the Crow Tribe. He has become a source of expert knowledge in western preserved lands and the Native American’s place in it. Doyle provided the team with a tour of the Crow reservation and helped create a connection with the tribal college on the reservation, which may serve as a resource for the Yellowstone student trip.

Project Yellowstone has tentative plans to bring students on a funded educational excursion in the 2020-21 academic year. For now, the initiative plans to host several events for CCM students in order to facilitate conversation and knowledge of preserved lands. The next event is a trip to the National Museum of the American Indian on Nov. 8. To find more Project Yellowstone events, visit the Upcoming Event tab on CCM’s official website.



PHOTO BY JOHN SOLTES

There are unique geological and microbiological features at Mammoth Hot Springs in Yellowstone National Park.

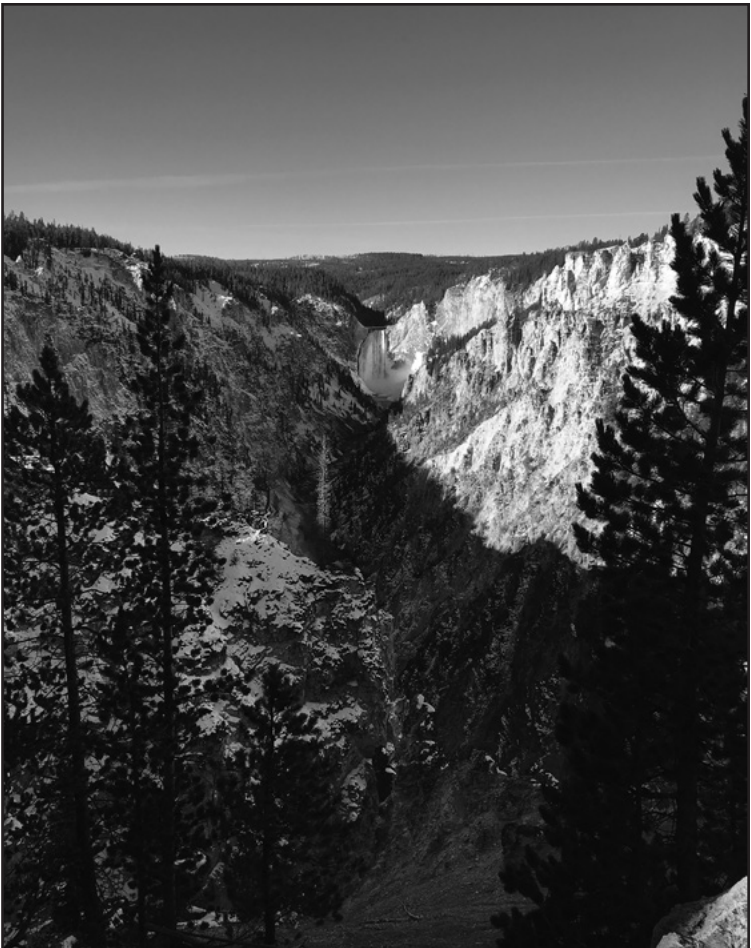


PHOTO BY JOHN SOLTES

The Lower Falls of the Grand Canyon in Yellowstone National Park is one of the most majestic points of the national park.



PHOTO BY JOHN SOLTES

Professors with Project Yellowstone visited the historic site of the Battle of the Little Bighorn, which pays tribute to the Native American history and lives lost during the pivotal conflict.



PHOTO COURTESY OF JOHN SOLTES

From left to right: Professor John Soltes, Dr. Maria Izasa, Professor Samantha Gigliotti, Dr. Shayne Doyle, and Dr. Michelle Iden.

### THE YOUNGTOWN EDITION

The Student Newspaper of the County College of Morris

County College of Morris • SCC 129  
214 Center Grove Rd., Randolph, NJ 07869-2086  
E-mail: [youngtownedition@gmail.com](mailto:youngtownedition@gmail.com)

Editor-in-Chief.....	Alexa Wyszkowski
Managing/Copy Editor.....	Adam Gentile
News Editor.....	Anthony Ingham
Features Editor.....	Michelle Walsh
Entertainment Editor.....	Open
Satire Editor.....	Open
Layout Editor.....	Open
Photographer.....	Luna Wroblewski
Sports Editor.....	Open
Opinion Editor.....	Open
Staff Illustrator.....	Sarah Gallagher
Cartoonist.....	Samantha Shimabukuro
Social Media Manager.....	Rachel Eckert
Distribution Manager.....	Matthew J. Bristol
Circulation.....	Grant Sherealis
Technical Adviser.....	Drew Notarnicola

Staff: David Fleitas-Guillen, Christian Ingham, Katrina Irhin, Raven O’Hern, Erin Sytsema

All students are welcome to contribute articles to The Youngtown Edition either in person or via e-mail. However, students cannot receive a byline if they belong to the organization on which they are reporting. The deadline for articles is the Monday prior to a production.

# Despite my diagnosis: I chose recovery

BY MICHELLE WALSH  
*Features Editor*

As a child, I yanked my shoe-laces until the aglets broke, and couldn't tolerate wearing anything with buttons, zippers, etc. Doctors were clueless that I was struggling with anxiety.

OCD has accompanied me for as long as I can remember. As a child, I would look at road signs and add the digits to make an even number. Early on, I learned I could find control in the law abiding, unwavering solidity that is math.

After starting middle school, I quickly inherited different forms of eating disorders and self-harm, ultimately leading me to spiral. Whatever I tried, these different vices only gave the illusion of control.

One of the most disastrous coping skills I inherited was dissociation. Dissociation was a coping skill brought on by the introduction of the heaviest antidepressant I was on.

Being on a near toxic dose made me feel as if I was a voyeur to my own life. Alongside this, I was involved in several car accidents, one including the totaling of 2 cars and several visits to court.

Cycling out of centers and

hospitals, a vast array of labels and corresponding medications were given to me like candy. From Attention Deficit, Borderline Personality, Generalized Anxiety, Unipolar and Bipolar, I was medicated with anything they thought could give me relief.

It wasn't until I reached Princeton House wherein they correctly diagnosed me with CPTSD and OCD, and therefore placed me into a trauma-based program. I quickly learned that trauma was the root of all my suffering.

I was also placed on medication that saved my life. Currently, I am still searching for the ideal combination of therapy and medication.

Struggling with mental illness has led to me becoming an advocate for others and myself. I found myself recently within a group that hushed me when I spoke of my traumas. From this, I unearthed that silence begets silence and that we are losing if we choose to stay silent in the face of egregious action. I continued following my passion, and have cultivated a life I am proud is mine.

Regardless of my achievements, my OCD is never satiated. I still struggle with an achievement equals worth mindset, despite countless therapies and med-



Michelle Walsh sports teal to support suicide awareness. PHOTO BY LUNA WROBLEWSKI

ications. I've made peace that my mental illness and I must coexist for me to exist. The scars left behind are representative of a battle I choose to fight every day, and show that relentless hope overpowers relentless mental illness.

35th Annual!

# CAREER WEEK 2019

November 18 – November 22

Career Seminars

### Biology / Chemistry

Dr. Uwe Wanner from Symbiotic Research (a life sciences contract company) will present on careers and current internship opportunities within the organization.

**Tuesday, 12:30 pm – 1:45 pm, Davidson C&D**

### Broadcasting

Grey Sky Films – CCM alumni Chris Vaglio (Co-Owner) and Dana Serao (Director of Production) Buzzfeed – CCM alumnus Austin Stone (Art Director, Motion Graphics) CNBC – CCM alumnus Patrick Flynn (Video Editor) Diversified Medical Communications – President and Co-Owner David Camora

**Tuesday, 2:00 pm – 3:30 pm, Media Center**

### Criminal Justice

Crime Scene D/Sgt Craig Brooks to present.

**Tuesday, 9:30 am – 10:45 am, Davidson C&D**

### Criminal Justice

The newly appointed Morris County Sheriff's Office Chief Kelly Zienowicz will present on the Bureau's four divisions.

**Thursday, 11:00 am – 12:30 am, Davidson A&B**

### Early Childhood Education

Peg Rauscher, Parsippany Child Day Care Center, will explore career options and opportunities within early education and preschools.

**Tuesday, 9:30 am – 10:45 am, LRC 107**

### Engineering

Naval Nuclear Engineers Francis Wligur and Jason Cerqueira will share career insights.

**Tuesday, 2:00 pm – 3:30 pm, Davidson C&D**

### Information Science

Editor and publisher of NJ Tech Weekly, Esther Surden will share observations of technology trends in New Jersey.

**Tuesday, 12:30 pm – 1:45 pm, EH211**

### IT – Cybersecurity

Cybersecurity Professionals Speed Panel

**Wednesday, 7:00 pm – 9:00 pm, Davidson B**

### IT - Game Development

CCM Professor Eric Guadara will discuss careers and opportunities in Game Development.

**Thursday, 12:30 pm – 1:45 pm, EH 209**

### Public Health

Professor Christie Jaime of the William Paterson University Public Health program will discuss careers in public health.

**Thursday, 6:30 pm – 7:30 pm, HPE 218**

### Radiography

Information session to discuss the Radiography Program.

**Monday, 4:00 pm – 6:00 pm, DH 174**

### GENERAL SESSIONS

#### Internship Fair

**Wednesday, 11:00 am – 1:00 pm, Davidson Rooms**

#### PTK LinkedIn Presentation

CCM graduate Steven Carroll now working for LinkedIn will discuss the power of the LinkedIn platform in "Rock Your Profile."

**Thursday, 12:30 pm – 1:45 pm, Davidson A&B**

#### Alumni Panel

Alumni from Business, Liberal Arts, Biology and Hospitality will speak on "Transitions from College to the Workplace" and a current student will share ways their college choices have helped or hindered them.

**Thursday, 2:00 pm – 3:15 pm, Davidson A&B**

Coordinated by the Office of Career Services and Cooperative Education

[www.ccm.edu/careerservices](http://www.ccm.edu/careerservices)

Division of Student Development and Enrollment Management

# Model UN looks for members and funds

BY DAVID  
FLEITAS-GUILLEN  
*Contributor*

Starting a new club at County College of Morris can be difficult, even when enthusiasm is high and the concept has name recognition. This has been the case for the National Model United Nations which held its first meeting of the semester on Oct. 15 in Cohen Hall 261.

Alexandra Quintero, the club’s founder and current Vice-President, and Gabriela Calvin, the current President, were the only attendants of their inaugural meeting. Both were very enthusiastic in getting the club up and running.

“We can do everything a Model United Nations club can do that would go to conferences, we just can’t go to a conference,” said Quintero, an International Studies major looking to study Public Health and eventually become a gynecologist for an international health aid organization like the UN. “We need to do a lot of fundraising, we need to do a lot of press, we need to raise money. And so, there isn’t going to be a lot of conference work until we have that money, but once we have it, we’ll be able to attend them.”

Small clubs suffer from lack of incentives to garner return members and lack of funds. These types of clubs are depen-



Club president, Gabriela Calvin, major and club vice president Alexandra Quintero, a public health major.

dent on the work of their members in order to raise the money they need to do the activities they desire.

“We need members to get that money and continue growing the club once we graduate,” said Calvin, focusing on economics at CCM and also hoping to work in international aid work after going to graduate school for economics, “We’re looking for a secretary and want to help groom

people for leadership with this club. It always looks good on a transfer application because colleges look for moments of leadership in your academic and personal experiences.”

Model UN offers a broad range of topics and requires students to think critically about the world they live in, while also requiring them to make decisions and see their outcomes. Dr. Robb Lauzon, an assistant professor in

the communication department, is the club’s advisor. He believes participating in a club like this at the two-year level can be extremely impressive for future applicants to four-year colleges because of the short amount of time they would have to accomplish what other schools have four years to do.

“I think it’s a long process but I would like to see the club go to Model United Nations in New

York City and to get a resolution passed and to represent a nation and to do research from that perspective and to really make a mark as community college students because this education is as rigorous, if not more rigorous than some of the things that students are getting at four-year schools and I want them to prove themselves.” Lauzon said.

He believes that the club has great potential despite its difficulties in the beginning. He is optimistic about what this club can offer students and realistic about how far they could get within the next year.

“I hope by the end of this year there could be some plan to go into NYC around April and do this, but the students don’t know just yet what they would like to do. Last year was difficult, the club formed a little bit too late to get any kind of funding to go do anything” Lauzon said.

CCM supports its clubs, but community colleges have the disadvantage of students commuting and leaving once their classes are finished. Four-year schools have dorms which make clubs a place for students to foster a social life on campus. Starting and maintaining a club can be difficult, but Quintero, Calvin, and Lauzon are determined to succeed.

The National Model United Nations will hold their next meeting on Nov. 19 at 12:30 in CH 261.



make *your* mark.

Whatever your aspirations are, **Fairleigh Dickinson University** can help you achieve them. Offering diverse and personal learning experiences that go beyond a traditional education, FDU is dedicated to preparing you for the real world.

With our vision fixed on the future, we are committed to investing in our campuses, our communities and most of all, our students.

Visit [fdu.edu](https://fdu.edu) to learn more.



Personal. Global. Transformational.

# Build bat boxes and more with the Environmental Club

BY ALEXA WYSZKOWSKI  
*Editor-in-chief*

The Environmental Club of County College of Morris is looking for students to join to join them in helping the environment by raising awareness and providing effective solutions. The club currently only has a few students in it, but has a lot of ideas for projects they plan to work on throughout the school year.

This semester the club will be ordering bat box kits to build and install around the outskirts of the forest area of CCM property. Bat boxes help provide bats with a safe home to protect them from predators and harsh weather conditions.

In order to be able to purchase bat box kits, the club will be doing a lot of fundraising activities. Sara Leach, an environmental science major and the club secretary, designed a logo that is used to be printed on t-shirts. The club plans to sell to its members and anyone else who would be interested in purchasing one. The members are also considering to print the logo on reusable tote bags and hand make scrunchies and bracelets to sell.

The club members are also planning to help properly label the trash and recycle bins in the cafeteria, and offer suggestions to use more eco friendly materi-



PHOTO BY ALEXA WYSZKOWSKI

Back row, left to right: club president Shane Boyle, an agribusiness major; and Alyson Van Eeuwen, a biology major. Front row, left to right: Eman Rahmatullah, a fashion design major; club treasurer Nick Fiorey, a biology major; club secretary, Sara Leach, an environmental science major; and club vice president, Mikayla Roman, a biology major.

als, such as plastic-free bags that break down in water.

Nick Fiorey, a biology major and the club treasurer, even mentioned how Environmental Club will be working with other clubs this semester, such as the new club, CCM makes on creating

their planet friendly domes.

Over the course of the year the Environmental Club also hopes to participate in different clean ups around the local area for roads, rivers, hiking trails and more. They also hope to visit the raptor trust.

“We have a lot of missions we want to accomplish,” said Mikayla Roman, a biology major and the club vice president.

The Environmental Club meets every Thursday from 3:30 to 4:30 pm in LRC106. All students are welcome to join them.

The meetings encourage all students to suggest project ideas that are important to them. Any interested students should contact the club president, Shane Boyle, an agribusiness major and the advisors Professors Dorothy Salinas and Samantha Gigliotti.



## GET A FREE RIDER COURSE IN YOUR MAJOR!



Maximize your transferrable credits with Rider’s Guaranteed Transfer Agreement •  
Get ahead with a free Rider course while completing your associate degree

**Our top transfer awards are worth more than 50% of tuition!**

**NEW!**  
**FULL-TUITION TRANSFER TRUSTEE SCHOLARSHIPS**  
Open to PTK graduates of a community college with a 3.5 GPA or higher.

TRANSFER SCHOLARSHIPS & GRANTS For Full-Time Students		
AMOUNT (PER YEAR)	MINIMUM CUMULATIVE GPA	VALUE OVER 3 YEARS
\$25,000	3.5 – 4.0	\$75,000
\$22,000	3.0 – 3.49	\$66,000
\$18,000	2.75 – 2.99	\$54,000
\$16,000	2.5 – 2.74	\$48,000

Rider also offers **NJ STARS II Awards** of \$2,500 annually.  
**PTK members** receive an additional annual \$1,000 scholarship.



**RIDER**  
**UNIVERSITY**  
RIDER.EDU/TRANSFER

Schedule Your Personal Appointment Today  
Contact **Jen Cook** in Transfer Admission  
**609-896-5042 • admissions@rider.edu**

# FACCM

CONTINUED FROM PAGE 1

That is good. But the same logic must apply to faculty and staff.”

According to CCM’s Comprehensive Annual Financial Report (CFR) in 2009, the average faculty salary was around \$78,046 now in 2019 the average faculty salary is around \$73,117 which equates to a 6.8 percent decrease in that decade. In contrast to the falling faculty salaries administration salaries have increased by 20 percent in that same time period.

Chase further mentions the pay discrepancy between him a full ranked professor going into

qualifications earn an estimated \$70,046.

Along with rising administration salaries, as well as declining faculty salaries have been decreasing average tuition prices have continued to increase. According to the state of New Jersey’s higher education statistics, the amount in 2009 the cost per credit was \$105, now in 2019 the cost per credit increased to \$137, According to several inflation calculators the cost of tuition back in 2009 would equate to \$126 today.

Ray Kalas, assistant professor in the Communications department, is a former member of the airforce drew a comparison between words that people say about veterans and the words that the

we tell you that we need a realistic and long overdue readjustment to our base salaries it’s not that we are looking to get rich we are looking to get by.”

Nancy Binowski, Professor in the Department of Information and Technologies at CCM, has had an accomplished corporate life at Bell Labs before coming to CCM 10 years ago, mentions how within 10 years her salary increased by an average of \$48 throughout her time here.

“Recently I like many of our other faculty members here have been looking at our paystubs,” Binowski said. “ And what I found was a paper copy of a pay stub from 10 years ago almost to the date, and I looked at a recent paystub and decided to make a prop to make the numbers clear, after 10 years and two promotions I am now making a net of \$48 more per paycheck.”

Bernadette Schicho, assistant professor in the nursing department, read a letter from professor Kathleen Prokop, a professor who has been in the nursing department for 27 years, who couldn’t make it because she was doing clinical with her nursing students.

“The morale in our department is at an all-time low,” Schicho read somberly. “Our department works very hard but every year it gets harder and harder. We have had six full-time faculty members leave the college in the last five years mainly due to compensation issues. We can not keep good faculty members because of the low salaries, and what usually happens is that we hire a qualified

college has said about its faculty.

“I hear that we are indispensable, I hear that we are unparalleled, I hear that the college’s reputation is built on quote the finest faculty in the state,” Kalas said. “ Like the veterans living on the street, it’s simply no longer enough to speak those kind words, we need to be shown in concrete terms things that stick to our values. We pay for things we value, We Pay for things we Value, We Pay for Things We Value.”

Kalas in a sympathetic tone proceeded to talk about how even though his salary has barely changed in his two decades working at CCM he is more concerned with younger faculty not being able to afford “luxuries” like children and homeownership.

“I’m making little more than what I was making 20 years ago when adjusted for inflation it’s an embarrassment,” Kalas said. “But here’s what’s truly bothersome to me as someone who is closer to retiring than someone who is just starting their career. When I hear about our young faculty making life decisions such as putting on hold the buying of their first house and having their second child, or even their first child because they can’t afford to have such luxuries.”

Kalas’ sympathetic tone shifted to a more declarative tone as he told the board that the professors are not hoping to become rich they just want to live.

“I am here to tell you that no one enters the teaching profession to get rich,” Kalas said. “When

ers to interact with each other so far has been at the two Inter-club council meetings directed by Don Phelps.

Any students who are hoping to join clubs this semester have to ask the Office of Campus Life to provide information, as students aren’t able to find student leaders as easily. With the club room and offices, student leaders held office hours and open meetings to be available to speak directly with interested students.

Student organizations were also removed from the club room a year ago. Last fall, the Youngtown reported on the situ-

ation as students were evicted from the club room on November 8, 2018. The process was very disorganized and stressful for many of the students, and as a result many students put their club belongings in the offices of New Social Engine, Phi Theta Kappa, the Youngtown Edition and even into the trunks of their cars. Other clubs had their items placed into storage, which was the office that would become the Active Minds office later in the spring semester.

During the last fall and spring semester, the club room was used to house career services. The SGA also lost their



PHOTO BY ADAM GENTILE

FACCM president James Capozzi addressing the board.

time to hire anyone this semester so once again we had to cover the classwork and an adjunct was hired to cover a clinical, and yet the full-time position remains unfilled. Also this semester our lab coordinator was out until mid-October and the faculty was asked to cover ours. Yes, we were compensated for doing this but when you are carrying 18+ credit hours it’s just another thing to add to our load.”

Michelle Altieri, assistant professor in the communications department, has been working at CCM since 2008 she mentions that when she first showed up for the college she did not properly negotiate for a better wage and that her first experience with contract negotiations was less than satisfactory.

“The first time had a contract negotiation with the administration and received an offer that was less than satisfactory I heard rationale from the college that we did not have any excess and that

Also according to the CCM comprehensive annual financial report “The college’s financial position is in excellent standing as indicated in the annual audit and internally developed financial projections.”

Dee McAree, assistant professor in the English and Philosophy department and chair secretary of FACCM, opened up her speech with a claim that one of the offers that FACCM received was meant to “bust” the union.

“6 months ago the administration received a contract offer that was designed to bust this union,” McAree said with “boos” and “shames” in the background. “The offer attempted to divest our senior faculty of their longevity, a modest 1,500 bucks after 20 years of service and pay that to a junior faculty who are very quickly losing pace.”

McAree said that the members of FACCM came together in order to reject the deal in hopes of one that will benefit all of them.

“We were asked to accept that offer, and well in a moment of solidarity the faculty stood together and we refused to trade rents on one another and we refused the deal,” McAree said while the audience cheered behind her. “That was a moment of solidarity and that was a wake-up call the narrative has been painted that there are a few rabble-rousers among us, or that there are a few people shaking the boat well I’m proud to stand with you rabble-rousers.”

Paul Licitra, chair of the Board of Trustees, wrote in an email “CCM’s Board of Directors respect and value all of the College’s employees. The board, however cannot comment on issues during the negotiation process since we also respect the integrity of the process itself and the individuals involved in negotiations. The Board of Directors looks forward to an agreement soon.”

## “6 months ago the administration sent a contract offer that was designed to bust this union.”

Dee McAree  
FACCM Secretary

candidate but because of the salary they take a second job, and so what happens here is that we get overwhelmed by the amount of work required on our job here at the college and so they decide to go elsewhere where the hours are not as long and the pay is substantially better.”

Schicho continues to read the message from Prokta about how recent turnover in the department has not been properly filled and the remaining faculty have been left to pick up the workload.

“What happens to those of us who stay behind, those of us who stay committed to the college to our students,” Schicho read. “Well we were told that we do not have

this was the best that we should expect in that kind of climate,” Altieri said while as a hush “shame” echoed in the room. “As the years progressed we heard more of the same we heard know additional funds for faculty salaries, that the supposed pot for raises remained unchanging we are valued as a faculty but there is no way to pay us more, and we did not speak up to ask for more.”

According to the CCM CFR, between the years 2014 and 2018, the operating budget for the college had increased by \$1.8 million or a 6.54 percent increase, in that time period has been an estimated transfer of \$19 million to fund capital projects CCM.

# OFFICES

CONTINUED FROM PAGE 1

municate with one another.

“The club rooms and offices were considered a place where clubs could meet and come up with ideas with each other and get work done. And it was also a place where other students could find the clubs they were looking for, or clubs they were interested in,” said Jared Danquah, engineering major and Vice President of New Social Engine.

As a result the only opportunities this semester for club lead-

ers to interact with each other so far has been at the two Inter-club council meetings directed by Don Phelps.

Any students who are hoping to join clubs this semester have to ask the Office of Campus Life to provide information, as students aren’t able to find student leaders as easily. With the club room and offices, student leaders held office hours and open meetings to be available to speak directly with interested students.

Student organizations were also removed from the club room a year ago. Last fall, the Youngtown reported on the situ-

space, as their office was used for the new student success center, and the office in the academic complex that used to be career services was being renovated for the new student success center to move into. Even though the student leaders were told they would have their spaces back when the spring semester started, the clubs were not returned to their spaces until March 1, 2019.

This summer 2019 semester, all clubs were removed from their offices and the club room. Student leaders and club members were unable to pack their own things, as there was even shorter notice, leaving the staff

members of the Office of Campus Life on their own to pack everything from the club room and all the club offices to place everything into a storage closet. The former club room is being used for what is currently the Center for Workforce Development and the former club offices are being used for storage space and offices for faculty to meet with students, such as Vice President John Marlin’s office in SCC 127.

Phelps said that if students have any questions about their club offices and the club room, they should email Dr. Simmons at dsd@ccm.edu.



Cartoon by Samantha Shimabukuro

# OPINION: CCM Students encourage change

BY RAVEN O'HERN  
Contributor

Students at the County College of Morris have many ideas for changes in different aspects of day-to-day life on campus.

CCM student Daniella Andreotta, a communications major, delves into this issue by stating, "If there was one thing on campus that I could change it would be that professors actually attempt to help their students," she continued, "I have had only one professor that went above and beyond to make me feel comfortable with the material I was learning in that class." With that being said, not every student experience with professors will be the same as the next.

Students on campus have solidarity when it comes to one issue on campus, and that would be how everyone feels that parking is terrible. Emilee Staneart, a CCM communications major, said she would change that out of every other issue on campus.

"If I could change anything about our campus it would be the parking issue," said Staneart, "It is so hard to find parking, and it feels so dangerous even driving through certain lots. I don't think anyone cares about each others cars."

As students all joining together on this campus to gain a higher education, it is almost impossible for the whole student body to be completely happy with every aspect of the campus. The negatives of the campus cannot go ignored just for the sake of change.

Expecting every student

on campus to be satisfied with their surroundings is impractical, which faculty and professors alike are very aware of. Many people on campus do their best to make each person comfortable and content with how they are experiencing the school.

While Andreotta and Staneart have good ideas when it comes to aspects on campus that could change, so does fellow student Briana Hyder, who is a CCM Nursing major with an idea of change.

Hyder states, "If there was one thing on campus that I could

change it would be that students were more encouraged to go to our sports games," said Hyder, "At other schools there is so much school spirit, but at CCM there's close to none when it comes to students supporting the teams".

Andreotta, Staneart, and Hyder all bring interesting ideas to the table that could create such an impact on CCM that could possibly drive up student enrollment. These three students do not even break the surface on the ideas that fellow CCM students have that create an even more incredible environment on our campus.



## WE SEE MORE THAN A STUDENT WE SEE A FUTURE LEADER

At Quinnipiac, everything we do is laser-focused on the future. It's why we combine market-driven knowledge with practical applications. It's why we integrate world-sized learning opportunities with classrooms and facilities that are custom fit for today's work environments. And, with an accessible and engaged faculty, our graduates are prepared for 21st-century careers because they are always a step ahead.

**EXPERIENCE TODAY'S QU AT A 2019 OPEN HOUSE**  
Sat., Sept. 21 | Sun., Oct. 20 | Sat., Nov. 9 | Sun., Nov. 10

Register or schedule a visit: [qu.edu/visit](http://qu.edu/visit)  
Apply: [qu.edu/transfer](http://qu.edu/transfer) | Email: [transfer@qu.edu](mailto:transfer@qu.edu)



## VEGAN CLUB FALL MEETINGS

- Watch movies and documentaries with us
- Participate in our book discussions —we'll get you a free copy of Meatonomics!
- Take part in exciting events
- Share tips and recipes
- Make new veg friends
- And much more!

INSTAGRAM.COM/VEGCLUBCCM  
VEGANCLUB@STUDENT.CCM.EDU

LRC107  
TUESDAYS 12:30-1:45

## THE YOUNGTOWN EDITION

# letters to the editor

Letters must include the writer's full name to be considered for publication. All letters may be edited. Not all letters may be published.

Submit your letter by emailing [youngtownedition@gmail.com](mailto:youngtownedition@gmail.com)

# Roving Reporter:

## What is your favorite fall flavored drink?



**Emmanuel Akanbi**  
Music Recording Major

"Black tea."



**Vincent Colicchio**  
Undeclared Major

"Maple Milkshake from Wawa."



**Tatiana Munoz**  
Nursing Major

"Pumpkin spice latte."



**Susan Anderson**  
Radiography Major

"Hot chocolate."



**Matthew Becker**  
Liberal Arts Major

"Hot chocolate."



**Gabriella Maffei**  
Human Services Major

"Pumpkin spice latte."



**Jamie Pringle**  
Business Major

"Caramel latte."



**Ananya Mahalingam**  
Undeclared Major

"Hot chocolate."



**Aliyah Torres**  
Nursing Major

"Bubble tea and thai milk tea."



**Michelle Kalan**  
Photography Major

"Cold apple cider and iced pumpkin spice latte."

Transfer to ESU.  
Where everything  
you want is closer  
than you think.

Schedule a visit or attend an upcoming campus event and see why you belong at ESU. For more information, contact your ESU transfer counselor:

**Alex Lincoln 570-422-3184**  
[alincoln@ESU.edu](mailto:alincoln@ESU.edu)  
(Applicants with last names A-L)

**Walt Lukow 570-422-3110**  
[wlukow@ESU.edu](mailto:wlukow@ESU.edu)  
(Applicants with last names M-Z)



**EAST  
STROUDSBURG  
UNIVERSITY**  
Where WARRIORS Belong

UPCOMING UNDERGRADUATE EVENTS

**Open House Programs:**  
Saturday, October 26  
Saturday, November 16

**Campus Days:**  
Monday, October 14  
Friday, November 8  
Monday, November 11  
Saturday, December 7

**Transfer Info Sessions:**  
Friday, October 4, 18 and 25  
Friday, November 1 and 15  
Friday, December 6

