| CCM Holidays |
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| New Year's Day |
| Martin Luther King Day |
| Memorial Day |
| Independence Day |
| Labor Day |
| Thanksgiving Day |
| Friday following Thanksgiving Day |
| Christmas Day \& weekdays between Christmas |
| All other weekdays (defined as Monday, Tuesday, Wednesday, Thursday and Friday) between Christmas Day and New Year's Day |
| Note: In the event that one of the holidays falls on a Saturday, it shall be celebrated on Friday. In the event that one of the holidays falls on a |
| Sunday, it shall be celebrated on Monday. |

