

Memorandum of Agreement

This Agreement is made this 24 day of October 2023 by and between County College of Morris (hereinafter referred to as the "College") and the Faculty Association of the County College of Morris (hereinafter referred to as the Union).

I. WITNESSETH

WHEREAS, the Union is the exclusive bargaining representative of certain Faculty at its New Jersey facility (hereinafter referred to collectively as "Employees"), under a collective bargaining agreement between the Union and the College which expired by its terms on September 2, 2022.

WHEREAS, the representatives of the College and the Union have discussed the following amendment to the collective bargaining agreement, said amendment is deemed necessary to maintain the College; and

WHEREAS, this Memorandum of Agreement reflects the full and complete understanding of the agreement, and

WHEREAS, the Union and the College desire to confirm the agreement they have reached during those discussions, and

NOW, THEREFORE, in consideration of the promises and of the terms and conditions herein set forth, it is agreed as follows with respect to Article IX.B.1 and Article IX.B.2

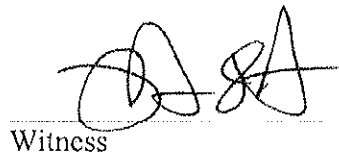
The 2024-2025 Academic Year will commence on Wednesday, August 28 and, in particular, there will be four (4) calendar days in August in connection with the start of the Academic Year. Moreover, Wednesday, August 28 will be Professional Day and fall semester classes will begin on Thursday, August 29. Fall semester classes will end on Wednesday, December 18, 2024, and the semester will end on Friday, December 20, 2024. Faculty who are aware of a conflict with the start date of the academic year as described in this memorandum of agreement will notify their academic dean in writing of the conflict by November 15, 2023 so that approval is granted for this absence.

Any provisions of the contract that expired on September 2, 2022, not expressly modified by the terms of this MOA shall remain in effect.

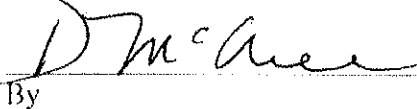
SIGNATURES

COUNTY COLLEGE OF MORRIS

  
By

  
Witness

FACULTY ASSOCIATION OF THE  
COUNTY COLLEGE OF MORRIS

  
By

  
Witness