



 **CCCM**
COUNTY COLLEGE of MORRIS

Coming together
is a beginning.
Keeping together
is progress.
Working together
is success.
~ Henry Ford

Our Mission

County College of Morris is committed to excellence in teaching and lifelong learning through the delivery of exceptional programs and services to our students and to the larger community that reflect a dedication to inclusiveness and diversity, educational advancement, cultural enrichment and workforce development.

Values Statement

The college's commitment to serve the residents and businesses of Morris County and the State of New Jersey and to sustain engaged citizenship within a diverse population of students and community members is reflected in six values:

- A commitment to people, evidenced by a secure, supportive environment responsive to the needs of students, employees and the community
- A commitment to the academic mission of the college, which entails the search for truth and respect for scholarship and learning
- A commitment to honesty and integrity in all endeavors
- A commitment to the stewardship of the public trust
- A commitment to diversity that respects individual differences and upholds the dignity of every person
- A commitment to providing access and services to all regardless of financial, academic, educational or physical challenges

Strategic Goals

- Strategic Goal I:** Improve Student Learning Through High Impact Practices
- Strategic Goal II:** Improve Student Success Through Excellence in Teaching in all Academic Programs
- Strategic Goal III:** Increase Enrollment, Retention, Completion, Transfer and Career Advancement
- Strategic Goal IV:** Strengthen Relationship Between CCM and the Community
- Strategic Goal V:** Develop a Marketing Strategy that Supports the Strategic Enrollment Management Plan and Emphasizes a High-Quality Student Experience
- Strategic Goal VI:** Expand Professional Development and Recognition for Employees
- Strategic Goal VII:** Demonstrate Diversity Through Employees, Programs and Communication
- Strategic Goal VIII:** Develop an Integrated System of Planning, Allocating Resources and Assessment for Evidence-Based Institutional Effectiveness
- Strategic Goal IX:** Diversify and Increase Sources of Revenue
- Strategic Goal X:** Workforce Development Expansion

**“CCM really wants you
to succeed and grow
as an individual.”**

Jordan Rock
Class of 2019



Trustees and Administration

County College of Morris Board of Trustees

Paul R. Licitra, *Chair*
Thomas A. Pepe, *Vice Chair* *
Jeffrey M. Advokat, Esq., *Treasurer*
Dr. Barbara L. Hadzima, *Secretary* *
Dr. Angelica Allen-McMillan
Maria Aprile, CPA
George E. Dredden, III
Jack N. Frost, Jr., Esq.
George J. Milonas '98
Dr. Joseph S. Weisberg *
Sandra Geiger, *Trustee Emerita*
W. Thomas Margetts, *Trustee Emeritus*

*All trustees also serve concurrently as members of the CCM Foundation. Members noted with an * serve on the Foundation Board of Directors.*

County College of Morris Foundation

Katie A. Olsen, *Executive Director*

Board of Directors

William K. McElroy '83, *Chair*
Eileen Paragano '91, *Vice Chair*
John P. Beyel, *Secretary*
Thomas A. Pepe, *Assistant Secretary*
Joseph G. Bilotti '88
Lori Fiori
Carol Fitzpatrick '86
Tom F. Hayes
Edward F. Nelson '72, *Treasurer*
Everton Scott
Eric Seguin
MJ Sully
Patrick Swaszek '05
Greg Volz '94
Gil Zweig

College Administration

Dr. Anthony J. Iacono, *President*
Karen VanDerhoof, CPA, *Vice President of Business and Finance*
Thomas C. Burk, *Vice President of Human Resources and Labor Relations*
Patrick J. Enright, *Vice President for Professional Studies and Applied Sciences*
Dr. John Marlin, *Vice President of Academic Affairs*
Dr. Bette M. Simmons, *Vice President of Student Development and Enrollment Management*
Rob Stirton, *Vice President of Institutional Effectiveness and CIO*
Katie A. Olsen, *Executive Director of the CCM Foundation*

Board of Chosen Freeholders

Douglas R. Cabana, *Freeholder Director*
Heather J. Darling, *Deputy Director*
John Krickus
Kathryn A. DeFillippo
Thomas J. Mastrangelo
Stephen Shaw
Deborah Smith

As of July 2019

Title IX, Section 504 and Americans with Disabilities Act Compliance

County College of Morris does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, marital status or veteran status in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Thomas C. Burk, vice president of Human Resources and Labor Relations, Henderson Hall, Room 106, 973-328-5039.

Schools and Department

School of Business, Mathematics, Engineering and Technologies

- Business
- Criminal Justice
- Engineering Technologies/Engineering Science
- Hospitality Management and Culinary Arts
- Information Technologies
- Mathematics

School of Health Professions and Natural Sciences

- Allied Health
- Biology and Chemistry
- Health and Exercise Science
- Landscape and Horticultural Technology
- Nursing

School of Liberal Arts

- Art and Design
- Communication
- English and Philosophy
- History and Political Science
- Languages and ESL
- Music, Performing Arts and Music Technologies
- Psychology and Education
- Sociology, Economics and Anthropology

Workforce Development

Table of Contents

04

Report from the President
Report from the Board of
Trustees



06

A Year of Firsts

10

Student Success



16

People Who Make a Difference

18

Athletics – Strengthening
Mind, Body and Spirit

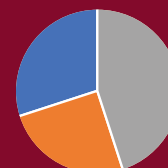


19

Enriching Our Communities

22

Ensuring Our Future



24

Facts and Figures

Report From The President



Dr. Anthony J. Iacono

President

At County College of Morris (CCM), we are embarking on our 51st year of providing a high-quality education to more than 10,000 certificate and degree seeking students, while partnering with business and industry, supporting a wide array of community organizations and ensuring a rich assortment of cultural programs for Morris County and beyond. I want to thank our students, our business, industry and community partners, elected officials and the thousands of community members who support the important work we do. As I am fond of saying, **“We do great things at CCM every day, but we do even greater things with the support of good partners and the community at large.”**

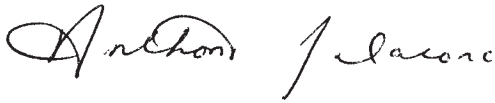
With a strong and clear vision, our Board of Trustees and CCM Foundation Board, our talented and nationally recognized faculty, staff and administration, and with the tremendous support of the communities we serve, Academic Year 2018-19 was a time of significant milestones at CCM. At the heart of all we do is our commitment to student success. Over the last year, we launched four new degree programs and 25 new classes. Through the support of industry advisory committees, CCM's curriculum remains rigorous, relevant and on the cutting edge. More than preparing students for today, we are providing them with the education and skills that make them highly desirable to baccalaureate institutions and employers alike. For the third year in a row, PayScale has ranked CCM #1 for associate degree graduates who are earning the highest salaries in the state. For the second year in row, we have been ranked One of New Jersey's Best Community Colleges by Best Colleges. For the third year in a row, Washington Monthly has ranked CCM one of the best community colleges in the nation for adult students.

Ensuring our students receive a superior education that prepares them for a lifetime of success requires a broad network of support. Thanks to the generosity of many donors, our “Forward” campaign has made great strides. As part of that initiative, we broke ground on a new 31,000-sq.-ft. Advanced Manufacturing and Engineering Center. This new facility will not only allow CCM to more than double the number of manufacturing and engineering students we serve, but also will allow us to offer new programs, including advanced robotics and automation, and welding. The facility will also allow CCM to better support employers by helping to keep manufacturing professionals fully trained on the latest technologies. Funding for the state-of-the-art center was provided primarily by the New Jersey Legislature and the Morris County Board of Chosen Freeholders. Additional support has come from industry partners throughout the region. The building is expected to open fall 2020. Please watch our webpage and social media as we continue to make the progress necessary to support industry.

CCM hit another milestone in Academic Year 2018-19 by receiving a federal grant totaling nearly \$4,000,000, the largest in its history. That grant will allow us to not only strengthen the manufacturing program and support industry, but also places us as the lead organization to develop an apprenticeship model in advanced manufacturing that can be used across the state and nation. Participating in that effort are seven additional county colleges, NJIT, the German-American Chamber of Commerce, the New Jersey Manufacturing Extension Program and a host of manufacturers throughout the state. In addition, CCM received a \$711,000 grant in partnership with Bergen County

College to develop an apprenticeship model for health care. The extensive redesign of our workforce programs also met with favorable reviews and received two awards of excellence. With a near \$500,000,000 economic impact on Morris County, we are committed to our role as a powerful economic engine for the region.

Changing lives and strengthening communities through education best summarize our purpose. As such, we take great pride in the affirmation bestowed by others. During the past academic year, CCM set an institutional record as it obtained 37 awards for excellence in academics, workforce development, leadership and athletics. In our classrooms and labs, on our fields and courts, across the campus and into the community, great things are happening at CCM. I encourage you to review this publication to learn more about the progress we are making and invite you to contact me to see how we can work together to build a better future!



Dr. Anthony J. Iacono, President

Report From The Board of Trustees

The County College of Morris (CCM) Board of Trustees held its annual reorganization meeting in November and reelected Paul R. Licitra as chair, Thomas A. Pepe as vice chair, Jeffrey M. Advokat as treasurer, and Dr. Barbara L. Hadzima as secretary.

During Academic Year 2018-19, the board also welcomed new members Dr. Angelica L. Allen-McMillan, Executive County Superintendent, and Maria Aprile, CPA, who was appointed by the Morris County Board of Chosen Freeholders.

Continuing their service on the board were George E. Dredde III; Jack N. Frost Jr., Esq.; George J. Milonas; Keith R. Raymond and Dr. Joseph S. Weisberg.

In November, Weisberg was presented with the Ronald D. Withers Trustee Leadership Award from the New Jersey Council of County Colleges for his service to the board and outstanding contributions to the college.

For the 2019-20 fiscal year, running from July 1, 2019 to June 30, 2020, the trustees approved a \$74.1 million budget, representing a \$1 million increase (1.3 percent) over the \$73.1 million 2018-19 budget. That increase not only covers rising costs associated with running the college, but also helps to ensure that students are provided with the facilities and resources critical to receiving a high-quality education.



Paul R. Licitra

Chair



Thomas A. Pepe

Vice Chair



Jeffrey M. Advokat

Treasurer



Dr. Barbara L. Hadzima

Secretary

A YEAR OF FIRSTS

Meeting the Needs of Industry

Recognized as a leader in the education of employees for advanced manufacturing, County College of Morris (CCM) has received a grant from the U.S. Department of Labor (DOL) totaling nearly \$4 million – the first DOL grant in its history – to develop **a national model for expanding apprenticeship programs** for the industry. In addition, the college is collaborating with the New Jersey Institute of Technology in a National Science Foundation funded project to create identical labs, one on each campus, **to educate students in the ever-expanding field of renewable energy.**

Those efforts are in conjunction with the construction of **an Advanced Manufacturing and Engineering Center to meet the employment and training needs of industry.** The 31,000-square-foot facility, funded by the state, county and private donations, is slated to open in 2020.

Supporting the college in these efforts, The Knotts Company donated a Universal Robot to assist CCM in **launching a program in robotics and automation.**

The college additionally received a \$711,000 grant to work with Bergen County College and other community colleges on the development of an apprenticeship model for health care.

"We at The Knotts Company believe that it is important to invest in the future and prepare students to be leaders in the workplace, especially manufacturing. I'm thankful we had the opportunity to provide the Universal Robot UR3 to CCM and hope it makes a positive impact on the growth of the Advanced Manufacturing Program."

Mark Howe

*Vice President,
Sales and Marketing
The Knotts Company,
Berkeley Heights*



Obtaining an Inside View on Preparing Students for the New Economy

Congresswoman Mikie Sherrill, (D-11th District) toured County College of Morris (CCM) last March to learn about the programs and facilities the college provides to ensure students obtain a high-quality education and are prepared to excel in the jobs of tomorrow.

“It’s a pleasure to learn about all the new and innovative things that are going on at County College of Morris,” said Sherrill. “I’m so proud to represent a district that includes CCM. Our community colleges are doing it best. It’s places like CCM that are at the forefront of the new economy.”

At CCM, Sherrill toured the college’s engineering labs, nursing facilities, media center, art gallery and music technology center.

During her visit, college officials shared that more than half of the nurses and about 90 percent of the radiographers and respiratory therapists who work in Morris County are CCM graduates. Iacono also noted that the college’s nursing graduates consistently exceed national pass rates on the licensure exam.

Training the Workers of Today and Tomorrow

Over the last two years, the Center for Workforce Development (WFD) at County College of Morris has made major strides in serving the needs of the business community by training people for the careers of today and tomorrow.

The center has aligned its programs with industry-recognized credentials in the areas of information technology, office productivity, business professional training and health care. New programs were also developed in such areas as data science, artificial intelligence and blockchain.

The mission WFD now operates under is **to help people get a job, get a better job or be more effective at the job they are in.** During the past fiscal year, the center trained 2,876 people, including employees from 256 companies.

In recognition of its work, WFD was presented with two best practice awards, one from the Commerce and Industry Association of New Jersey and the other from Randolph Township.

**“It’s places like CCM
that are at the forefront
of the new economy.”**

Mikie Sherrill,
Congresswoman,
11th District





"The Dover Schools have engaged in mutual visits and substantial dialogue with CCM regarding a close and cooperative partnership that will afford students in our schools with increased opportunities and tailored support to reach their postsecondary goals. Active work is underway that will allow students alternative paths to high school graduation, increased opportunities for concurrent credit and the possibility of earning an AA within the time span of their high school years. We look forward with eagerness toward achieving these goals in a true and unique spirit of collaboration."

James V. McLaughlin, Ed.D.

Superintendent,
Dover Public School District

The Dover Initiative

As a community college, **County College of Morris (CCM) is committed to building strong relationships with the cities and towns that make up Morris County** and the surrounding region. During Academic Year 2018-19, CCM launched the Dover Community Initiative to build stronger relationships for the benefit of its residents. In March, the college held a well-attended "Community Conversation" to learn how CCM can be of better service to the community and to introduce Dover officials and others to the campus and its academic and professional development programs.

Providing High School Students with an Early Start on College

Just as school was wrapping up the summer, County College of Morris and the Mount Olive School District in June signed the college's first dual enrollment agreement to provide high school students with the opportunity to get a jump-start on their higher education. Known as Titan Express, the dual enrolment program is in addition to the other opportunities the college offers for high school students to get an early start on college.



Dr. Robert Zywicki, Mount Olive Superintendent and CCM President Anthony J. Iacono at the dual agreement ceremony.



**\$484
MILLION**

CCM's Economic
Impact in
Morris County



Legislative and Community Relations Breakfast

In yet another first, County College of Morris (CCM) held a Legislative and Community Relations Breakfast as part of Community College Month in April. The event provided state and local officials and business and community leaders with the opportunity to learn about new initiatives at the college and to hear from students about the value of their CCM education.

Included among the attendees were New Jersey Assemblymen Anthony Bucco and Michael Patrick Carroll; Assemblywoman BettyLou DeCroce; Morris County Freeholders Douglas Cabana, Heather Darling, Kathy DeFlippo, John Krickus and Stephen Shaw; Aaron Fichtner, president of the New Jersey Council of County Colleges; and the mayors from Chester, Jefferson, Mount Olive, Parsippany-Troy Hills and Randolph. Speaking at the event, CCM student Emma Mendoza shared that **"as an adult student, CCM was the perfect place to attend."**

"Randolph Township enjoys a wonderful relationship with, and is proud to be home of, County College of Morris, its "jewel on the hill." For the past 50 years, CCM has enhanced the value of our community by providing exemplary higher education for our students; employment opportunities for our residents; partnership opportunities for our local businesses; and a vast array of athletic and cultural events for all to enjoy. CCM's continued investment in relevant degree programs and the latest technologies reflects a commitment to provide our area students and businesses with innovative training and the tools necessary to thrive in today's global economy.

**Jim
Loveys**

*Mayor,
Randolph Township*

Culinary Certificate Program for Developmentally Disabled Adults

Just before summer got started, County College of Morris (CCM) launched another first when it began a Culinary Opportunity Program (COP) and then a Baking Opportunity Program (BOP) for adults with developmental disabilities.

The eight-week programs are designed to provide adults with developmental disabilities with the training and qualifications to work in a range of food production environments, including restaurants, cafeterias and specialty shops. The Department of Hospitality Management and Culinary Arts at CCM developed the programs in response to a growing need to provide adults with developmental disabilities with greater opportunities. The programs apparently are filling a need as evidenced by the fact that both reached capacity enrollment for the Fall 2019 Semester.





“You’re not just a number in a classroom. The professors are amazing and they teach in a way that raises you to their level.”

Paul Corrente
Class of 2019,
who graduated from CCM
at the age of 15

 **99%**
of Graduates
Rate Their CCM Education
Good to Excellent.

Working Together to Increase Student Success

Student success should be the central focus of all colleges and universities. To ensure County College of Morris (CCM) is doing all it can so its students can realize their dreams, the college during Academic Year 2108-19 became part of the Achieving the Dream (ATD) network.

ATD is a national network committed to one fundamental belief: **America's community colleges should work together to increase access and student success.**

As an ATD institution, CCM will continue to build on the strong frameworks already in place to ensure the success of its students. Along with joining the ATD network, the college launched The Academic Success Center (TASC). The mission of TASC is to support students in their quest for academic achievement by providing thoughtful intervention, individualized service and stronger connections to the college community. Since its inception last January, TASC has served nearly 2,000 CCM students.



Achieving the Dream

A Nationally Ranked Community College

County College of Morris (CCM) during Academic Year 2018-19 continued to gain **national recognition for the impact of the high-quality education the college provides to students.** For the third year in a row, PayScale rated CCM #1 in New Jersey for associate degree holders who earn the highest salaries. The provider of the world's most advanced salary platform, PayScale noted that CCM alumni with an associate degree earn an average of \$70,700 by mid-career. PayScale's 2017 and 2018 reports also placed CCM first in the state based on the earnings of its associate degree graduates.

Then in August, Washington Monthly placed CCM 12th in the nation in its ranking of community colleges that best serve adults. That marked the third year in a row Washington Monthly ranked CCM as one of "America's Best Community Colleges for Adult Learners."

In yet another ranking, CCM once again was rated a top community college in New Jersey by Best Colleges.



Student Publications Presented with Awards

Annual award winners, the student publications The Youngtown Edition and Promethean gained additional recognition during the 2018-19 Academic Year.

The student newspaper, The Youngtown Edition, earned the New Jersey Collegiate Press Association's first place award for news writing, editorial writing, enterprise investigative reporting, layout and design, and a third place award in photography and overall website.

The Promethean, the County College of Morris student art and literary publication, **once again placed as a winner competing against professional design firms and designers.** The 2017-2018 edition of The Promethean was presented with a Graphic Design USA American Graphic Design Award, marking the 13th time since 2005 the publication has been selected for recognition in that contest. The 2017-2018 edition was also presented with the Graphic Design USA American Inhouse Design Award. That was the seventh time the publication received an Inhouse Design Award since the contest was instituted in 2011.

An Opportunity to Gain Access to the Ivy League

Francesca Sauchelli never developed an academic record of success during her elementary and high school years. In fact, she dropped out of high school in her senior year.

Today, she is grateful for the opportunity she found at County College of Morris (CCM). A member of the Class of 2019, Sauchelli, 26, now is attending Columbia University in New York City. Particularly significant is that Columbia accepted her as a pre-med student, even though science was not her focus at CCM. Her goal is to become a psychiatrist.

"It's a really big deal for me," says Sauchelli, who reveals that life for her and her two younger brothers, Harrison and Christian, has not been easy. Her mother died when Sauchelli was four-years old, prompting her to assume responsibility for helping to raise her brothers. The family moved often, typically renting in affluent areas where Sauchelli often felt out of place. She attended four high schools before she dropped out to take a job in the New York fashion industry at age 15. She also suffers from bipolar disorder. Yet she credits all the trials and challenges, and having to grow up early, with keeping her anchored. "I was lucky to have that responsibility because it kept me pretty grounded," says Sauchelli. "Without that

I can see how someone like me could spiral down pretty quickly."

Her brother Harrison graduated from Penn State and now works in mergers and acquisitions. When Christian completed the automotive tech program at Lincoln Tech, Sauchelli recognized that her role had changed in her brothers' lives. They no longer needed her to watch out for them.

"I always had a strong sense of purpose to take care of them, and when my younger brother went out on his own I felt an emptiness," she recalls.

Rather than letting that emptiness overwhelm her, she decided it was time to get serious about going to college. The classes at CCM, she says, are "rigorous" but the college also provides the resources to help students succeed. "As a result of my CCM education, I feel more than prepared to succeed at Columbia," she says.

"I came to CCM because I did not have the record or SAT scores to go anywhere else," she notes. "That's the beauty of CCM and community colleges, in general. **I feel so lucky to have had such a good school in my county that I could attend.**"



**Alejandra
Linares Martinez**




**Joaquin
Mould Parga**

Two CCM Students Named Top Community Scholars in New Jersey

County College of Morris (CCM) students Alejandra Linares Martinez and Joaquin Mould Parga were selected as 2019 New Jersey All-State Academic Team members for their success in the classroom and contributions to the community.

A design major at CCM, Martinez served as vice president of fellowship for the Phi Theta Kappa (PTK) chapter at the college, as a member of the Design Club and was a semifinalist for the prestigious nationally awarded Jack Kent Cooke Scholarship.

A business administration major at CCM, Parga served as president of the college's PTK chapter, as a member of the Men's Soccer team and member of the Alpha Beta Gamma honor society. He also is the recipient of the college's Douglas A. Patton Campus Life Award in recognition of his contributions to the college.

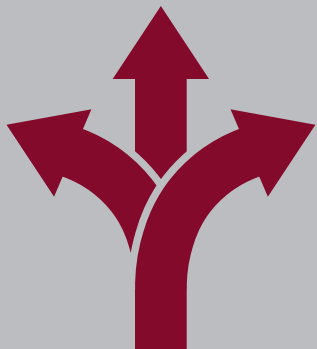


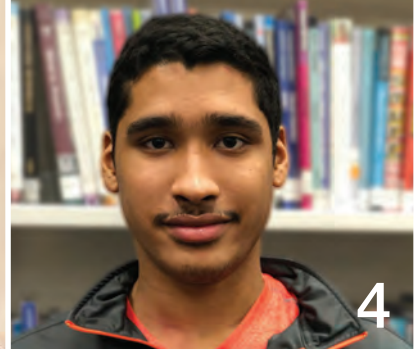
**“As a result of my
CCM education,
I feel more than prepared
to succeed at Columbia”**

Francesca Sauchelli
Class of 2019

With one of the state’s
highest graduation and
transfer rate, CCM over the

past two years
has continued
to build upon
that success.





CCM Students Receive Multiple Awards

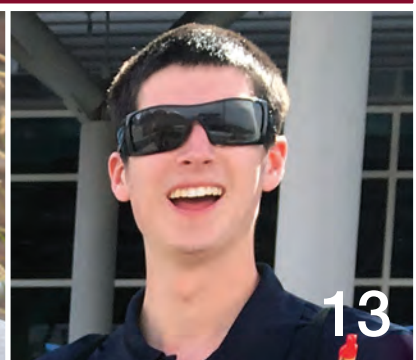
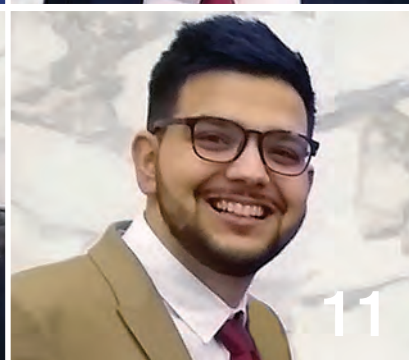
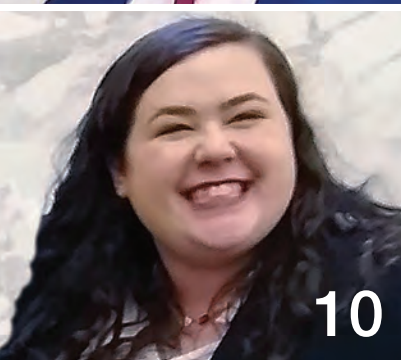
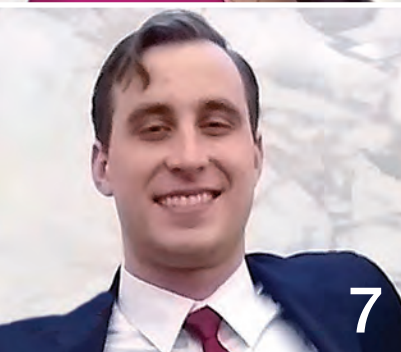
CCM students once again excelled in academics, earning multiple awards across many disciplines.

In the New Jersey Undergraduate Mathematics Competition, Gabriel Lukijaniuk and Sofiia Shvaiko received several awards for their excellence, earning first place for being the highest ranking team from a two-year school. Shvaiko also earned the top prize for the highest individual score and the top female score, while Lukijaniuk's individual score ranked third place overall. In the mid-Atlantic region, Lukijaniuk finished in 12th place out of 138 contestants at the American Mathematical Association of Two-Year Colleges competition.

Three CCM students, Katarina A. Notarnicola, Preston C. Peoples and Yu Sun, were the recipients of the 2019 Japanese Language and Culture Study Award granted by the New Jersey Association of Teachers of Japanese. That award recognizes students for their outstanding achievement in Intermediate Japanese I.

At the Rutgers Business School's Fourth Annual New Jersey County College Case Competition, the team of Chiara Totoli, Steven Czuczman, Alan Gutman, David Lozano, Genevieve Santasieri and Roberto Totoli took third place.

At the National Association of Landscape Professionals National Collegiate Landscape Challenge, Doug DeAndrea and Connor Manning represented the Landscape and Horticultural Technology Program in outstanding fashion with DeAndrea finishing 7th overall out of 788 students and Manning placing in the top 5 percent at 35th overall. DeAndrea also finished first in Maintenance Cost Estimating, fifth in Truck and Trailer Operation and 10th in Compact Track/ Skid Steer Operation.



Photos:

- | | |
|----------------------------|--------------------------|
| 1. Gabriel Lukijaniuk | 7. Steven Czuczman |
| 2. Sofiia Shvaiko | 8. Alan Gutman |
| 3. Katarina A. Notarnicola | 9. David Lozano |
| 4. Preston C. Peoples | 10. Genevieve Santasieri |
| 5. Yu Sun | 11. Roberto Totoli |
| 6. Chiara Totoli | 12. Doug DeAndrea |
| | 13. Connor Manning |

Students Seek to Break the Stigma Surrounding Mental Illness

County College of Morris (CCM) students Raven Resch, Alexa Wyszkowski and Marco Mirlas took their experiences with mental illness and turned them into a platform to help others.

As part of her Contemporary Social Issues class, Resch developed the concept for “Despite My Diagnosis,” a series of columns written by those who have struggled with mental illness. She presented the idea to Wyszkowski, who as editor-in-chief of the student newspaper – The Youngtown Edition – agreed to run the series this past Spring Semester.

Resch, who has suffered with post-traumatic stress, depression and anxiety, explains she wanted to show others that mental illness does not define a person. “I want to show people that you can strive and thrive if you get the help you need.”

Mirlas, as president of the CCM Writers’ Club, agreed to write a column about his experiences with attention deficit disorder and to

find others willing to share their stories. In each of the columns, the writers focused on their successes on the path to recovery. The Morris County Proud to be Stigma Free program picked up the series and included the stories on its website. At its April 24 meeting, the Morris County Board of Chosen Freeholders presented Resch, Wyszkowski and Mirlas with certificates of appreciation for helping to break the stigma surrounding mental illness.

Sharing her story, Resch explains that as a mother of a young child she knew she needed to get better so she checked herself into an emergency room. The social workers Resch met with encouraged her to focus on building a successful life, so she enrolled at CCM. She now plans to become a social worker to help others as she was helped. At CCM, she says, **“I have found so much support for my dreams and goals.”**



(l-r) Freeholder Director Doug Cabana, Freeholders Kathy DeFillippo and Deb Smith, CCM student Marco Mirlas, Freeholder Stephen Shaw, CCM student Raven Resch, Freeholder John Krickus, CCM student Alexa Wyszkowski, Freeholder Deputy Director Heather Darling, CCM Vice President Bette M. Simmons, CCM President Anthony Iacono and Freeholder Tom Mastrangelo.

CCM's 50,000th Graduate Crosses the Stage at Commencement



Jordan Rock from the Class of 2019 holds the distinction of being the 50,000th graduate of County College of Morris (CCM).

Serving as the keynote speaker at the historic 50th Commencement was Trish O’Keefe, Ph.D., RN, president of Morristown Medical Center.

During his remarks, CCM President Anthony J. Iacono highlighted several students who completed their studies despite life’s challenges and obstacles. Highlighted were:

Amy Albin, who earned her associate degree in a year-and-a-half with a perfect 4.0 GPA. A visually impaired student, she accomplished that, while “finding her way across CCM’s 222-acre campus, through more than a dozen buildings in good and bad weather.”

Paul Michael Corrente, Jr., who earned his degree at the age of 15 because his mother recognized his advanced academic abilities and enrolled him at CCM in the Challenger Program for high school students and then full-time as a college student.

Alejandra Linares Martinez, who came to CCM from Mexico on a student visa to study in CCM’s Design Program. As a CCM student, she was inducted into the New

Jersey All-State Academic Team for her success in the classroom and her contributions to the community.

Joaquin Mould, who has lived and traveled around the world and “understands the meaning of courage by continuously embracing new cultures and people . . .”

Also speaking at the ceremony, Trustee Chair Paul Licitra noted, “The awarding of your degree or certificate today is the result of your determination to live a life of meaning and contribution.”

Now-retired Congressman Rodney Frelinghuysen was presented with an honorary degree for his many years of service to the community and his support of education.



The 2018 Northeast Professor of the Year

Venancio “Venny” Fuentes, professor and chair of the Department of Engineering Technologies and Engineering Science at County College of Morris (CCM), was selected as the sole recipient of the Association of Community College Trustees (ACCT) 2018 Northeast Faculty Award.

Not only has Fuentes assisted hundreds of college students during the course of his teaching career, he also has overseen the implementation of a share-time Engineering Design and Advanced Manufacturing program with the Morris County Vocational School District at CCM. Through that program, high school students spend half of their school days at CCM and earn two certificates – in Mechanical Computer Aided Drafting and Engineering Technology – and college credit toward an Associate in Applied Science degree in Mechanical Engineering Technology. As part of the program, the **students work as NASA contractors as part of its high school program where they get to create hardware for the International Space Station.**

Also in 2018, Fuentes was recognized by NJBIZ as a Leader in Higher Education with its Vanguard award.

CCM Professor and Graduate Recognized for Excellence in Nursing

Dr. Vivek Agnihotri, professor of nursing at County College of Morris (CCM) and a CCM graduate, was presented with a 2019 Diva and Don Award from the New Jersey Institute of Nursing for his contributions to nursing and patient care.

After earning his Associate in Applied Science in Nursing at CCM, Agnihotri went on to earn his master’s degree in nursing and doctoral degree in nursing from William Paterson University.

An advocate of the importance of evidence based practice at the bedside, he is the author of the “Effect of staffing on central venous catheter related bloodstream infections,” which led to improvements in the placement of catheters.

Agnihotri and his family are strong supporters of the value of a CCM education. His wife, daughter and son also are CCM graduates.



CCM Administrators Receive Technology Leadership Awards

Dr. Shelley Kurland, dean of the Virtual Campus at County College of Morris (CCM), and Rob Stirton, vice president of Institutional Effectiveness and CIO, were presented with NJEdge awards last October for their technological contributions to the higher education community.



Kurland was presented with the Distinguished Service Award for Educational Technology in recognition of her “outstanding services and exemplary contributions with the use of educational technology to advance teaching, learning and student success ...” At CCM, Kurland is responsible for providing strategic direction and leadership for the development of a

Virtual Campus to serve diverse populations.



Stirton was presented with the Enterprise Technology Innovation Award for his “outstanding creativity, innovation and risk-taking in the use of enterprise technology to advance research, institutional effectiveness and student success ...” At CCM, Stirton has led the charge to support a data-driven culture by providing the necessary tools and resources, including the development of

a data dashboard to guide decision making.

CCM Faculty, Staff and Administrators Recognized for Excellence

As part of the college's ongoing efforts to recognize excellence in teaching, learning and leadership, the following faculty, staff and administrators were presented with Excellence Awards from the National Institute for Staff and Organizational Development (NISOD) at the Fall 2019 Convocation.

School of Health Professions and Natural Sciences

- Jutta Braun, Associate Professor of Nursing
- Susan Cohan, Adjunct Professor of Landscape and Horticultural Technology
- Lori Kruppo, Nursing Laboratory Coordinator

School of Liberal Arts

- James Hart, Assistant Professor of Languages and ESL and Interim Dean
- John Soltes, Assistant Professor of Communication and Interim Chair of the Department of Languages and ESL

- Lakshmi Kattepur, Adjunct Professor of Languages and ESL
- Kim Andriani, Division Administrative Assistant

School of Professional Studies and Applied Sciences

- Frank Bagan, Associate Professor of Business
- Lisa Mathus, Adjunct Professor of Mathematics
- Joanne Louie, Workforce Development Program Assistant

Also presented with NISOD awards were Dr. Bette Simmons, VP of Student Development and Enrollment Management, and Karen VanDerhoof, VP of Business and Finance.



“CCM made me see
that I have potential.
I feel that I can
conquer the world.”

Alma Lugo
Business Major



A Year of Stunning Success

The 2018-19 academic year was one of incredible achievement for athletics with Athletics Director Jack Sullivan earning the Region 19 Ron Case Athletic Director of the Year Award, while the teams and coaches gained multiple wins.

This prestigious award is presented annually to an athletic director **demonstrating a commitment and positive contributions to their campus, the region and their surrounding communities.** Sullivan has been the athletic director at CCM since 2002. He oversees eight athletic teams including Men's Soccer, Women's Soccer, Women's Volleyball, Men's Basketball, Women's Basketball, Baseball, Softball and Golf.

Softball Coach Greg Wardlow was named the Region 19 Division 2 Coach of the Year as the Lady Titan Softball team earned the Garden State Athlet-

ics Conference (GSAC) Championship, the Region 19 championship, and the National Junior College Athletic Association (NJCAA) district championship. Student athlete Kelly Faber was named the NJCAA's Region 19 Pitcher of the Year and Katlyn Lloyd was named the Region's Player of the Year.

On the hardwood, Coach Anthony Obery was Region 19's Basketball Coach of the Year as the Titans won the Region Championship and the GSAC Championship.

Jim Chegwiddden earned the Region 19 Golf Coach of the Year award. The Golf team won both the GSAC and Region 19 championships and finished fifth in the NJCAA for the second year in a row.

In Baseball, Brian Eberly earned Region 19 Baseball Coach of the Year honors, while the team won the Garden State Athletics Championship.



*(counter clockwise)
Director of Athletics Jack Sullivan,
Softball Head Coach Greg Wardlow,
Men's Basketball Coach Anthony Obery,
Golf Head Coach Jim Chegwiddden,
Baseball Head Coach Brian Eberly.*



Titan Weekend Celebrating 50 Years of Educational Excellence

For the closing ceremonies for its 50th anniversary, County College of Morris (CCM) held a three-day, event-filled Titan Weekend from May 3 - 5.

The celebrations began on Friday with a Titan Ball that drew an enthusiastic group, including trustees, faculty, staff and friends of the campus, many who dressed in Greek costumes.

That was followed by the Titan birthday party, a free community event featuring face painting, engineering projects, planetarium shows and more. Community members turned out in good numbers, enjoying the fun-family activities, along with CCM staff and their families. A statue of Titus the Titan was unveiled at the party as part of a campus beautification project proposed by students and funded by a private donation and the CCM Foundation.

The weekend concluded with a Titan Trot 5K on Sunday. While rain drenched the area, the 5K still drew numerous runners and walkers, including CCM faculty and staff and their children.

The winner of the race was Richard Williams, son of Pam Williams, who works in the CCM Foundation.



Above: Alumni Stephen Eulie '81, Amanda Zega '97, Dee Rincon '85 and George Muha '96 were honored at the Titan Ball for their outstanding personal achievements, community service, and commitment to the Foundation and Alumni Association.



Left: The Meola family enjoyed a fun filled day of activities at Titus the Titan's birthday party.

And the winner is Richard Williams at 20 minutes with his parents Pam – a CCM employee – and Richard, President Anthony J. Iacono and Executive Director of the CCM Foundation Katie Olsen.



The Legacy Project

The Legacy Project, a public lecture and panel discussion program at County College of Morris, was presented with a \$12,685 grant from the New Jersey Council for the Humanities, a state partner of the National Endowment for the Humanities, to further expand its work into the community.

Events the Legacy Project has planned for the 2019-20 Academic Year focus on the theme of “War, Peace and Healing,” consisting of on- and off-campus lectures, book discussions in local libraries, traveling faculty presentations, film screenings and an oral history remembrance week for veterans.

During Academic Year 2018-19, the Legacy Project focused on the climate with lectures by Dr. Jason E. Smerdon, of Columbia University; Corina Gamma, a documentarian; and Dr. Ian Tattersall, of the American Museum of Natural History. Previous topics explored by the Legacy Project include genocide, the women of the Beat Generation and a 50-year perspective on civil rights.

Celebrating the Performing and Fine Arts

County College of Morris (CCM) commemorated its 50th anniversary with a yearlong celebration that included art exhibitions, theater, dance, musical performances, lectures and a number of special events.

Marking the beginning of the anniversary was the “CCM 50th Anniversary Exhibition,” in the college’s Art and Design Gallery. The exhibit showcased work from the CCM archives, along with recent works by students who were commissioned by the college for that occasion.

The 50th Retrospective of Dance celebrated the spirit of movement through the decades of dance at CCM.

Another crowd favorite, the musicians in the Winter Music Concert and Spring Music Concert performed a variety of pleasing musical genres.

The Department of Music, Performing Arts and Music Technologies had blockbuster shows in the fall, including Stephen Sondheim’s Tony award-winning musical, “Sweeney Todd, The Demon of Barber Street,” followed by the timeless classic, “It’s A Wonderful Life.” Honoring the theatrical talent of CCM’s stage over 50 years, “The Secret Garden” invited professional alumni to grace the Dragonetti stage to perform in the Spring Musical.



Student Heather Stevenson developed this fashion piece depicting her vision of the college’s future.



Dance program students performing a piece at the 50th Retrospective of Dance.



John Deluca portraying Signor Pirelli in Sweeney Todd.



High School Students Exercise Their Artistic Talents

Once again, County College of Morris (CCM) was the host site for the Morris County Teen Arts Festival. As in past years, the 39th annual festival drew more than a thousand students to CCM, creating great energy and activity on the campus.

Professional artists led performances and workshops in every discipline from art, to dance, to design, to graphic design, to music recording, to photography and more. The pieces created by students also were critiqued and awards were presented for the best works. Always a favorite, both for the students and CCM employees, was sidewalk chalk drawing.

The college's Art and Design Gallery later in the year hosted the 2018 New Jersey State Teen Arts Festival Traveling Exhibition. That exhibit showcased the work of 56 New Jersey high school students who received the highest accolades in the 2018 New Jersey State Teen Arts Festival. The award-winning pieces consisted of a variety of artistic mediums such as photography, painting and design.



Above: Students from the West Side Dance Center of Randolph perform a dance routine at the annual Morris County Teen Arts Festival. Students were also encourage to express their creativity at the "Graffiti Wall."

The Tangible Mystery of Fire

Included among the many impressive exhibits at the CCM Art and Design Gallery during Academic Year 2018-19 was one curated by one of the college's own faculty members, Professor Clay Allen. Allen teaches ceramics, along with other fine arts courses, at CCM.

"The Tangible Mystery of Fire" featured the ceramic works of several Northern New Jersey artists. The ceramic forms varied from traditional functional pottery to more sculptural forms ranging in size and function.

Also in the area of Fine Arts, the Morris Museum once again hosted the CCM Fine Arts and Design Program Portfolio Exhibition, featuring fine art and design work created by CCM students.





The Forward Campaign Nears Its Goal

Beginning in 2018, in celebration of the 50th Anniversary of County College of Morris (CCM), the CCM Foundation launched a historic campaign to support the vision of the college and community.

Having outlined the college's priorities to fund initiatives in health, technology, culinary and hospitality, manufacturing and engineering, and to continue the work to provide scholarships to students, the Foundation undertook the "Forward" campaign. Today, thanks to the extraordinary confidence of CCM graduates, faculty and staff, and the Morris County and New Jersey community, the Foundation is poised to complete the campaign, nearing its goal of \$2.1 million, with \$2,075,000 raised, \$25,000 within reach of the goal.

It is with great gratitude that the Foundation and the entire college community recognize the Paragano Family Foundation for underwriting the Paragano Family Foundation Healthcare Simulation Center, in memory of Larry Paragano. CCM also extends a warm thank you to Investors Bank for its support of the Investors Bank Cybersecurity Suite. The college additionally is grateful to each donor who has offered gifts and pledges to the "Forward" campaign. **Those who invest in CCM today are charting the course for the next generation of students, while ensuring that this generation has the resources to achieve and succeed.**

The Foundation looks forward to celebrating the completion and success of the "Forward" campaign in 2020.

The Advanced Manufacturing and Engineering Center, now under construction, will help to meet the employment needs of industry, while providing students with pathways to well-paying careers.

The Center for Cyber Security will have a suite named after Investors Bank, which provided funding to expand and upgrade the facility.

A Healthcare Simulation Center will become a reality at CCM through the generous contribution of the Paragano Family Foundation.



CCM Grant Funding Office Sets Another Record

Last year, the Grants Office at County College of Morris (CCM) brought in more than \$1 million in grant funding, the largest amount in the college's history. In Academic Year 2018-19, **the Grants Office surpassed that record by almost 500 percent, raising more than \$5.25 million in grant funding.** Included among the grants were:

- **U.S. Department of Labor – \$3,999,823 over four years**

CareerAdvance USA

Scaling Apprenticeships Through Sector-Based Strategies

CCM will lead a consortium of seven New Jersey community colleges and the German American Chamber of Commerce to build a network of apprenticeship programs leading to 1,600 advanced manufacturing apprenticeships over the term of the grant.

- **U.S. Department of Labor – \$711,246 over four years**

New Jersey Healthworks

Scaling Apprenticeships Through Sector-Based Strategies

To further apprenticeships in health careers, CCM is a consortium partner with Bergen Community College and 11 other colleges to develop and implement 5,000 apprentices in health care over the term of the grant.

- **National Science Foundation – \$317,556 over three years**

Northern New Jersey Bridges to Baccalaureate (NNJ-B2B)

Working with Passaic Community College, CCM is a participant in the NNJ-B2B program. NNJ-B2B operates in conjunction with the Garden State Louis Stokes Alliance for Minority Participation, a National Science Foundation funded project headed by Rutgers University-Newark to streamline the transition from two- to four-year institutions, particularly for underserved populations.

- **National Science Foundation – \$223,892 over three years**

Renewable Energy Systems Training Laboratory Development and Workforce Training

CCM is collaborating with the New Jersey Institute of Technology (NJIT) to create two identical renewable energy labs, one on each campus, and to create a pathway from CCM to NJIT in the field of renewable energy.

- **New Jersey Council for the Humanities – \$12,685**

Legacy Project: War, Peace and Healing

To support the expansion of the Legacy Project to include on- and off-campus lectures, book discussions in local libraries, traveling faculty presentations, film screenings and an oral history remembrance week for veterans.



Recognized as the premiere community college in New Jersey, the County of Morris is fortunate to have CCM contributing to growing the economy in a tangible way by developing a skilled pipeline of talent for advanced manufacturing, culinary arts, hospitality and health care. Employers in the county benefit greatly from the quality of the education that the students receive and can apply immediately in the workforce. CCM's thoughtfulness in designing curriculum with input from employers also supports the economy by leading to well-paying jobs for its graduates who, as residents of the county and surrounding region, build strong communities thanks to their CCM education that has led to successful careers.

Meghan Hunscher

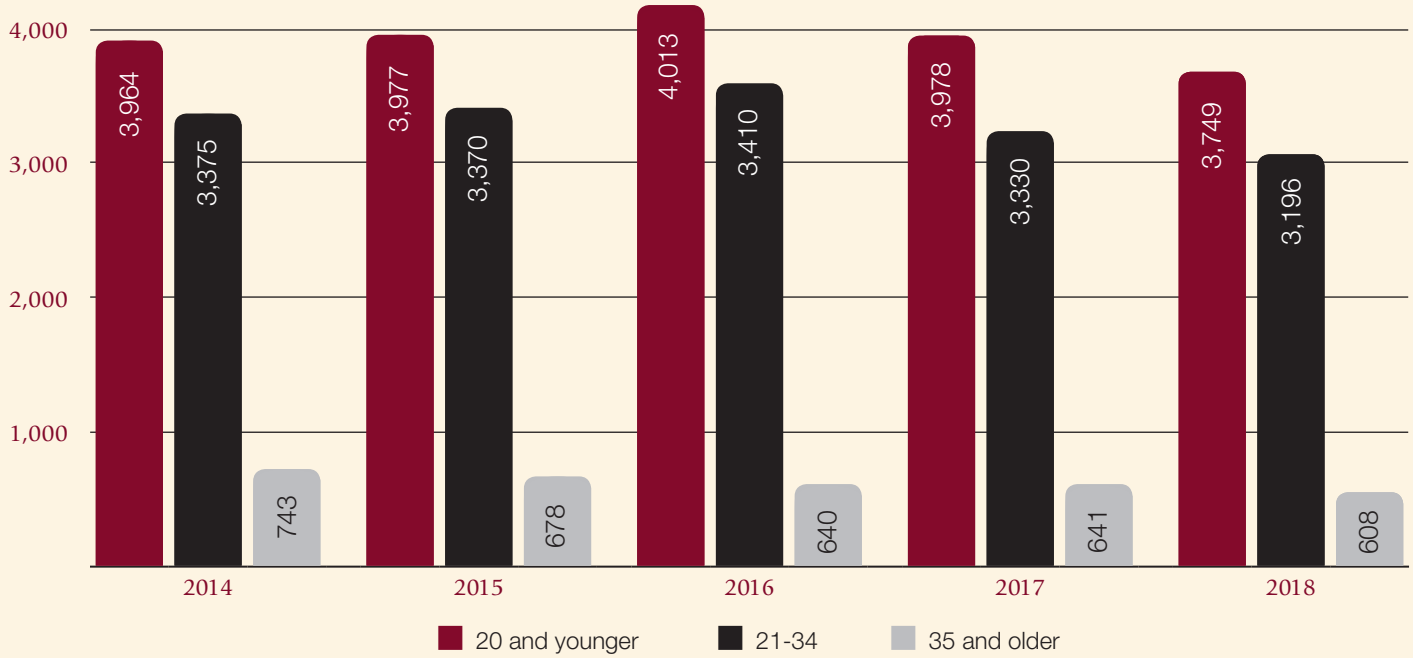
President and CEO, Morris County Chamber of Commerce and Economic Development Corporation

FACTS AND FIGURES

As of Fall 2018

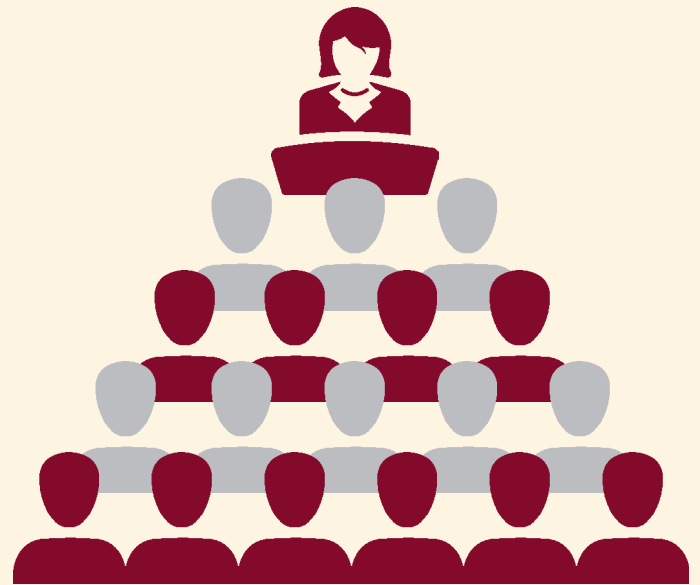
Unknowns are not included

Enrollment By Age

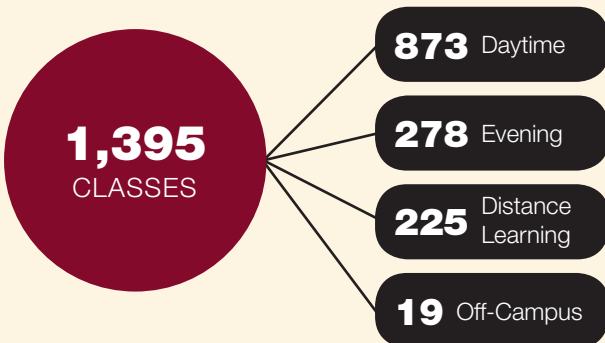


Total Full-Time **3,505**

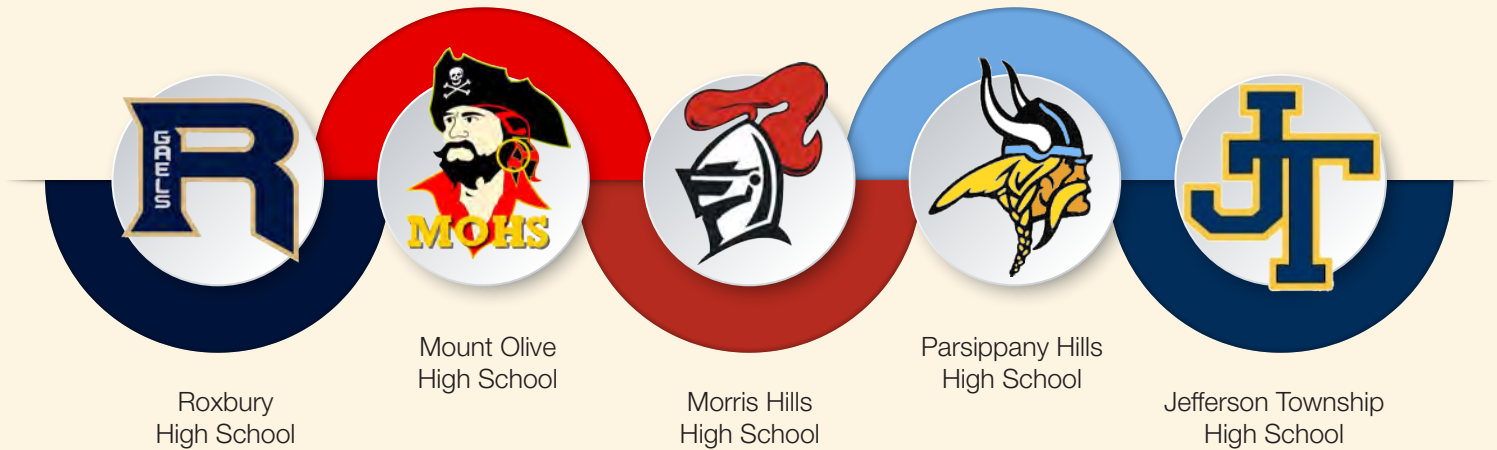
Total Part-Time **4,051**



Average class size **18**



Top Five Feeder Schools



Roxbury High School

Mount Olive High School

Morris Hills High School

Parsippany Hills High School

Jefferson Township High School

Enrollment Statistics

	2013	2014	2015	2016	2017	2018	1 Year Change	3 Year Change	5 Year Change
Associate in Arts	1,599	1,426	1,468	1,385	1,330	1,244	-6%	-15%	-22%
Percentage of Total Enrollment	19%	18%	18%	17%	17%	16%			
Associate in Fine Arts	360	320	320	303	255	252	-1%	-21%	-30%
Percentage of Total Enrollment	4%	4%	4%	4%	3%	3%			
Associate in Science	3,216	3,153	3,086	3,078	3,050	2,802	-8%	-9%	-13%
Percentage of Total Enrollment	38%	39%	38%	38%	38%	37%			
Associate in Applied Science	2,308	2,278	2,214	2,322	2,284	2,221	-3%	0%	-4%
Percentage of Total Enrollment	27%	28%	28%	29%	29%	29%			
Certificates	27	19	25	27	23	14	-39%	-44%	-48%
Percentage of Total Enrollment	0%	0%	0%	0%	0%	0%			
Certificates of Achievement	73	54	57	59	75	120	60%	111%	64%
Percentage of Total Enrollment	1%	1%	1%	1%	1%	2%			
Non-Matriculated	864	846	856	879	932	903	-3%	5%	5%
Percentage of Total Enrollment	10%	10%	11%	11%	12%	12%			
Total Enrollments	8,447	8,096	8,026	8,053	7,949	7,556	-5%	-6%	-11%
Total Credit Hours	89,151	87,398.5	82,884	81,860	81,434	81,238	0%	-2%	-9%

“The more
you dream,
the farther
you get.”

Michael Phelps



214 Center Grove Road, Randolph, NJ 07869

www.ccm.edu