



Zoom attendee link: <https://ccm-edu.zoom.us/j/98336010424>

Zoom phone number: 1-646-876-9923

Meeting ID: 983 3601 0424

This meeting is being audio recorded.

BOARD OF TRUSTEES

Tentative Agenda Summary for the
Regular Meeting of February 26, 2024

Subject to such additional items as members of the
Board of Trustees wish to bring before the meeting.

| <u>Agenda Item</u> | <u>Page #</u> |
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| 1. Call to Order | 1 |
| 2. Roll Call | 1 |
| 3. Private session in accordance with NJSA 10:4.1 et seq | 1 |
| 4. Pledge of Allegiance and Moment of Silence | 2 |
| 5. Consideration of minutes | 2 |
| 6. Report of the President | 2 |
| 7. Communications | 2 |
| a. Report of the Standing Committees | |
| b. Unfinished or new business | |
| 8. Resolutions | 2 |
| 9. Report of any other officers or members of the Board of Trustees | 2 |
| 10. Questions or comments from the public | 3 |
| 11. Adjournment | 3 |



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**BOARD OF TRUSTEES
TENTATIVE AGENDA
FOR THE REGULAR MEETING OF
FEBRUARY 26, 2024**

Subject to such additional items as members of the
Board of Trustees wish to bring before the meeting.

1. Meeting called to order. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the revised format of this Regular Meeting of the Board of Trustees was provided on February 16, 2024. Advance written notice of this meeting was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

2. Roll Call

3. Private session in accordance with NJSA 10:4.1 et seq. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on February 26, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., via Zoom video conference.

1. New Employee Appointments
2. Compensation for Professional Services
3. Adjunct Faculty Appointments and Salaries, Spring 2024
4. Employee Resignations, Retirement, Leave Expiration
5. Ratification of the Contract with the Faculty Association of County College of Morris
6. Matters involving the attorney-client privilege and collective negotiation.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. via Zoom video conference, with the exception of Item #6.

4. Pledge of Allegiance
 - A. Moment of Silence
5. Consideration of the minutes of the regular meeting of January 30, 2024, including the closed session.
6. Report of the President – Dr. Iacono
7. Communications
 - A. Report of the Standing Committees
 - B. Unfinished or new business
8. Resolutions
 - A. The intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.

Resolution #2024-02-26-A Purchases through Joint Purchasing Agreements

Resolution #2024-02-26-B Purchases Exempt from and Exception to the Requirements for Public Bidding

Resolution #2024-02-26-C Award of Contract for Special Inspections and Materials Testing Services

Resolution #2024-02-26-D Authorizing Amendment to the Perkins Postsecondary Federal Grant Allocation Funded through the Strengthening Career and Technical Education for the 21st Century Act

Resolution #2024-02-26-E Approval of Capital Improvements Vouchers

Resolution #2024-02-26-F Award of Contract for Architectural Services

Resolution #2024-02-26-G New Personnel Appointments

Resolution #2024-02-26-H Compensation for Professional Services

Resolution #2024-02-26-I Adjunct Faculty Appointments and Salaries, Spring 2024

Resolution #2024-02-26-J Employee Resignations, Retirements, and Leave Expiration

Resolution #2024-02-26-K Ratification of Contract with the Faculty Association of County College of Morris

These resolutions are found on pages 4 through 21.

9. Report of any other officers or members of the Board of Trustees

*Board of Trustees
County College of Morris
Tentative Agenda
February 26, 2024*

10. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.
11. Adjournment

Resolution #2024-02-26-A

PURCHASE ORDERS THROUGH JOINT PURCHASING AGREEMENTS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through the Joint Purchase Agreements - Consortiums:

| <u>Contract #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------------|---------------------------------------|---|---------------|
| JPC #FY23JPC-26 | Nursing Anne Simulator for Nursing | Laerdal Medical Corporation Wappingers Falls, NY | \$28,178.16 |

(1)-Nursing Anne Simulator @ \$19,363.06; (1) Laptop @ \$2,020.06; (1) All In One Panel PC @ \$2,584.06; (1) Mobile Router @ \$215.26; (1) SpO2 Probe @ \$506.66; (1) Nursing Anne Simulator Installation @ \$2,631.06; and Shipping @ \$858. For Nursing. (ELF Funded)

| <u>Contract #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------------|---|---|---------------|
| JPC #FY23JPC-26 | Nursing Anne Simulator for Respiratory Therapy | Laerdal Medical Corporation Wappingers Falls, NY | \$34,879.42 |

(1)-Nursing Anne Simulator @ \$20,021.06; (1) LLEAP Software License @ \$5,827.06; (1) Laptop @ \$2,114.06; (1) All In One Panel PC @ \$2,678.06; (1) Mobile Router @ \$224.66; (1) SpO2 Probe @ \$525.46; (1) Nursing Ann Simulator Installation @ \$2,631.06; and Shipping @ \$858. For Respiratory Therapy. (ELF Funded)

| <u>Contract #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------------|--|---|---------------|
| JPC #FY23JPC-26 | Nursing Kelly and Nursing Anne Simulators for Nursing | Laerdal Medical Corporation Wappingers Falls, NY | \$51,003.08 |

(1)-Nursing Kelly Simulator (D) @ \$5,543.12; (3) Nursing Kelly Simulator (M) @ \$5,543.12 each; (1) Wound Care Assessment for Nursing Kelly @ \$2,537.06; (2) Nursing Anne (M) @ \$5,631.12; (1) Wound Care Assessment Set for Nursing Anne @ \$2,396.06; (6) SimPad PLUS Systems @ \$1,891.12 each; (2) Mobile Routers @ \$215.26; and Shipping @ \$858. For Nursing. (ELF Funded)

| <u>Contract #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------------------------|--|--|---------------|
| HCESC-SER- 21A-2 Years | SCC Condenser Replacement and Relocation – HVAC Contractor | McCloskey Mechanical Contractors, Inc. Blackwood, NJ | \$94,363.00 |
| Bergen Co-Op #BC-Bid-22/19 | Electrical Contractor | Sal Electric Co., Inc. Jersey City, NJ | \$24,533.00 |

Replacement and relocation of SCC Refrigeration Systems (condensers) for the Pomptonian and Teaching Kitchens. For Plant & Maintenance.

Resolution #2024-02-26-A

| <u>Contract #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--|--|--|---------------|
| NJ Edge #269EMCPS- 21-001-EM-SHI | Veeam Backup for Microsoft Office 365 | Software House International Somerset, NJ | \$25,041.50 |

Veeam Backup for Microsoft Office 365 for the term beginning 3/30/24 through 3/30/25. For Information Systems.

Resolution #2024-02-26-B

**PURCHASES EXEMPT FROM AND EXCEPTION TO
THE REQUIREMENTS FOR PUBLIC BIDDING**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchases that are exempt from public advertising and as an exception to the requirement for public advertising:

| <u>Ref #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------|-----------------------|----------------------------------|--------------------------------|
| 11 | Malpractice Insurance | CM&F Group, Inc. New York, NY | \$800.00 per year estimated |

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

| <u>Ref #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------|-----------------------|--|----------------------------------|
| 11 | Malpractice Insurance | Nurse Service Organization Newark, NJ | \$1,700.00 per year estimated |

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

| <u>Ref #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------|-----------------------|---|--------------------------------|
| 11 | Malpractice Insurance | Association Member Benefits & Insurance Agency Newark, NJ | \$500.00 per year estimated |

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

| <u>Ref #</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|--------------|-----------------------|---|--------------------------------|
| 11 | Malpractice Insurance | Healthcare Providers Service Organization Hatboro, PA | \$300.00 per year estimated |

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

Resolution #2024-02-26-C

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR SPECIAL INSPECTIONS AND MATERIALS TESTING SERVICES**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for special inspections and materials testing services for the Center for Entrepreneurship & Culinary Science project; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract and additional work for the above goods or services will exceed \$17,500 annually; and

WHEREAS, the anticipated term of this contract is two years commencing March 1, 2024, through February 28, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Atlas Technical Consultants, LLC, (“Contractor”) formerly known as Atlantic Engineering Laboratories, LLC has submitted a proposal for goods or services dated November 30, 2023, indicating that Contractor will provide goods or services for special inspections and materials testing services, for an estimated value of \$16,455; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2024-02-26-D

**RESOLUTION AUTHORIZING THE AMENDMENT TO THE
PERKINS POSTSECONDARY FEDERAL GRANT ALLOCATION
FUNDED THROUGH THE STRENGTHENING CAREER AND
TECHNICAL EDUCATION FOR THE 21ST CENTURY ACT**

RESOLVED that the Board of Trustees hereby authorizes an amendment to the application for the Perkins postsecondary federal grant allocation funded through the Strengthening Career and Technical Education for the 21st Century Act passed through the New Jersey Department of Education for fiscal year starting July 1, 2023, and ending June 30, 2024 (Project Number: 277155) in the amount of \$569,916.

Resolution #2024-02-26-E

RESOLUTION APPROVING CAPITAL IMPROVEMENTS VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

| Vendor | Amount (\$) |
|------------------------------------|--------------------|
| USA Architects | 5,675.00 |
| Epic Management, Inc. | 81,183.94 |
| Brahma Construction | 205,335.90 |
| Brockwell & Carrington Contractors | 237,214.65 |

Resolution #2024-02-26-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
PROFESSIONAL SERVICE CONTRACT FOR ARCHITECTURAL SERVICES**

WHEREAS, the County College of Morris (“College”) requires the services of an Architect for the Health Professions Building; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracted professional services exceeds \$17,500; and

WHEREAS, the anticipated term of this professional service contract will be February 2024 – February 2026 and

WHEREAS, notice of request for proposals for designation of Architects of Record was publicly advertised on July 7, 2022, and proposals were received and opened on July 27, 2022; and

WHEREAS, the solicitation of proposals was based upon a Request for Proposals for Architectural Services dated July 7, 2022, which sets forth the terms and specifications of the proposal solicited, including the criteria to be used to select Architects of Record; and

WHEREAS, by Resolution adopted on September 20, 2022, the Board of Trustees of the College appointed several architectural firms, including RSC Architects, as Architects of Record; and

WHEREAS, RSC Architects submitted a proposal dated February 2, 2024, for Architectural Services for the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a professional service contract is awarded to:

RSC Architects
3 University Plaza Drive, Suite 600
Hackensack, NJ 07601

to provide professional services for the Health Professions Building for a flat fee of \$2,147,000, reimbursables not to exceed \$10,000, and allowances of \$103,800. The form of the Professional Service Contract shall be acceptable to the College attorney.

This professional service contract award is based upon determination that the named Architect:

- has submitted an advantageous proposal, price and other factors considered; and
- is qualified based upon the performance and technical requirements, and the experience qualifications set forth in the RFP.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2024-02-26-G

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2024.

| RATIONALE: | NAME: | EFFECTIVE DATE: | ACTION/ POSITION: | SALARY/ WAGE: |
|-------------------|---------------------|-----------------|--|--------------------|
| AAPF: | | | | |
| NEW | Pantiliano, Amber | 1-Mar-24 | <u>Appointed to: Grant Funded</u> Program Manager - USDOL Strengthening Community Colleges CEGAP Scaling Apprenticeship Grant | \$71,000 |
| CCMSA: | | | | |
| REPLACEMENT | Rodriguez, Felicia | 27-Feb-24 | <u>Appointed to:</u> Custodian I (Evenings) Custodial Services | \$35,551 |
| REPLACEMENT | Korzeniowski, Lisa | 11-Mar-24 | <u>Appointed to:</u> External Events Specialist Office of EVP of Business & Finance | \$53,000 |
| PART-TIME: | | | | |
| REPLACEMENT | Duke-Mosier, Phoebe | 1-Feb-24 | <u>Appointed to:</u> PT Reference Librarian Learning Resource Center | \$28.00ph |
| REPLACEMENT | Morrison, Jessica | 5-Feb-24 | <u>Appointed to:</u> PT Administrative Assistant & Clinical Clearance Coordinator School of Health Professions & Natural Sciences | \$23.00ph |
| COACHES: | | | | |
| REPLACEMENT | Commer, Cory | Seasonal | <u>Appointed to:</u> Tier 1 Assistant Baseball Coach Baseball | \$5,500 Stipend |

Resolution #2024-02-26-H

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

| Name | Date(s) of Service | Payment | Reason |
|----------------------|--|----------------|---|
| Adjin-Tetty, Gifty | 12/14/23-01/24/24 | \$1,080.00 | Certified Nurse Aide - Compreh for WFD |
| Alikhani, Maryam | 12/21/2023 | \$200.00 | Social Justice Institute |
| Archibald, Constance | 01/11/24-01/24/24 | \$270.00 | Certified Nurse Aide - Compreh for WFD |
| Ashley, Maraline | 12/12/2023 | \$141.00 | ESL Placement Testing for WFD |
| Balish, Alexander | 01/20/24-01/21/24 | \$282.00 | Healthcare Professional BLS (Basic Life Support) for WFD |
| Binowski, Nancy | 12/21/2023 | \$200.00 | Social Justice Institute |
| Biondi, Megan | 12/21/2023 | \$200.00 | Social Justice Institute |
| Bouziotis, Christy | 1/9/2024 | \$100.00 | Advancing Your Career Workshops - Career Boost Trio for WFD |
| Callahan, Patricia | 1/13/2024 | \$200.00 | Computer Basics for WFD Business Solutions |
| Callahan, Patricia | 01/16/24-01/25/24 | \$400.00 | Microsoft Word for Beginners for WFD Business Solutions |
| Carmeli, Colleen | 12/21/2023 | \$200.00 | Social Justice Institute |
| Catzone, Vincent | 11/14/23-12/14/23 | \$230.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Cecala, Anna | 12/21/2023 | \$200.00 | Social Justice Institute |
| Chambers, Catherine | 12/21/2023 | \$200.00 | Social Justice Institute |
| Chegwidden, Jim | 11/14/23-12/14/23 | \$300.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Eannetta, Joseph | 12/28/23-01/24/24 | \$1,045.50 | AWS Level 1 - Welding - Bundle for WFD |
| Enser, Gabriela | 1/13/2024 | \$141.00 | ESL Placement Testing for WFD |
| Finn, Kim | 12/21/2023 | \$200.00 | Social Justice Institute |
| Fitzpatrick, Kelly | 09/01/23-12/31/23 | \$1,000.00 | Middle States Co-Chair Meetings |
| Gianmarco, Savio | 12/21/2023 | \$200.00 | Social Justice Institute |
| Gigliotti, Samantha | 12/21/2023 | \$200.00 | Social Justice Institute |
| Halo, Candace | 12/21/2023 | \$200.00 | Social Justice Institute |
| Hopper-Ford, Melissa | 12/21/2023 | \$200.00 | Social Justice Institute |
| Johnson, Michele | 1/16/2024 | \$100.00 | Advancing Your Career Workshops - Career Planning for WFD |
| Martin, Jenifer | 12/21/2023 | \$200.00 | Social Justice Institute |
| Matarazzo, Joseph | 11/14/23-12/14/23 | \$315.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Mosso, Ray | 11/14/23-12/14/23 | \$350.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Nalepka, Stephen | 01/23/24-01/24/24 | \$153.00 | Advanced Manufacturing - Spring 2024 for WFD |
| O'Brien, Emily Rae | 01/08/24-01/12/24 & 01/24/24- 01/25/24 | \$1,272.00 | Excel for Beginners for WFD Business Solutions |
| O'Brien, Emily Rae | 01/11/24-01/12/24 & 01/23/24- 01/26/24 | \$848.00 | Excel Intermediate for WFD Business Solutions |
| O'Brien, Emily Rae | 01/17/24-01/18/24 | \$318.00 | Top Excel Tools for Efficiency for WFD Business Solutions |

Resolution #2024-02-26-H

| Name | Date(s) of Service | Payment | Reason |
|----------------------|---------------------------|----------------|---|
| Occhipinti, Georgann | 01/10/24-01/11/24 | \$318.00 | Women in Leadership for WFD Business Solutions |
| Occhipinti, Georgann | 01/23/24-01/25/24 | \$318.00 | Self-Advocacy & Negotiation for WFD Business Solutions |
| Pezzuti, Lorie | 01/23/24-01/25/24 | \$376.00 | Excel Advanced for WFD Business Solutions |
| Rollins, Cliff | 11/14/23-12/09/23 | \$270.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Rywalt, Dawn | 12/21/2023 | \$200.00 | Social Justice Institute |
| Sains, Scott | 11/14/23-12/14/23 | \$315.00 | SB, SC, Stat, Ann, Video, DJ, Site |
| Schennum, Jill | 12/21/2023 | \$200.00 | Social Justice Institute |
| Schnipp, Thomas | 01/09/24-01/25/24 | \$780.00 | Microsoft Project for WFD |
| Sferra, Brian | 01/10/24-01/13/24 | \$423.00 | ESL Placement Testing for WFD |
| Vincelette, Kathy | 1/23/2024 | \$100.00 | Advancing Your Career Workshops - Leveraging Technology for WFD |
| Wolfgang, Heather | 12/21/2023 | \$200.00 | Social Justice Institute |
| Zirkel, Jennifer | 12/12/24-01/13/24 | \$423.00 | ESL Placement Testing for WFD |

Resolution #2024-02-26-I

**RESOLUTION APPROVING ADJUNCT FACULTY
 APPOINTMENTS AND SALARIES, SPRING 2024 SEMESTER**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2024 semester be approved as stated below.

| Dept Name | First Name | Last Name | Salary |
|-----------|------------|-------------------|--------------|
| AH | Morgan | Brown | \$ 833.60 |
| AH | Elizabeth | Buckridee | \$ 1,250.40 |
| AH | Julia | Cobleigh | \$ 1,250.40 |
| AH | Scott | Coppolo | \$ 6,168.64 |
| AH | Courtney | de Waal Malefyt | \$ 1,250.40 |
| AH | Richard | Hathaway | \$ 2,500.80 |
| AH | Andrew | Hill | \$ 6,168.64 |
| AH | Ryan | Murray | \$ 7,835.84 |
| AH | Kayla | Ouellette | \$ 3,334.40 |
| AH | Frederick | Varker | \$ 833.60 |
| AH | Diane | Andrascik | \$ 22,612.50 |
| AH | Barbara | Becmer | \$ 7,537.50 |
| AH | Zuleyma | Bell | \$ 6,975.00 |
| AH | Theresa | Blough | \$ 19,597.50 |
| AH | Geraldine | Burghart | \$ 15,075.00 |
| AH | Robin | Cleaves | \$ 13,950.00 |
| AH | Juliet | Colvin | \$ 20,925.00 |
| AH | Krista | Cronin | \$ 13,950.00 |
| AH | Darius | Dominguez-Bakstad | \$ 20,925.00 |
| AH | Nicole | Galizia | \$ 13,950.00 |
| AH | Faye | Niemczyk | \$ 22,612.50 |
| AH | Lindsay | Romano | \$ 6,045.00 |
| AH | Jacquelyn | Stouch | \$ 6,510.00 |
| AH | Diana | Vasile-Diesel | \$ 15,075.00 |
| AH | Ana | Vasquez | \$ 15,075.00 |
| AH | Nicole | Wilson | \$ 6,637.50 |
| AH | Brianna | Wolff | \$ 6,975.00 |
| AH | Albert | Heuer | \$ 8,066.00 |
| AH | Priya | Mistry | \$ 5,400.00 |
| AH | Cessy | Ramirez | \$ 5,400.00 |
| AH | Bonnetter | Rodrigues-Irving | \$ 5,400.00 |
| AH | Katie | Smith | \$ 5,400.00 |
| AH | Marisol | Villarroel | \$ 5,400.00 |
| AH | Malou | Whitney | \$ 5,400.00 |
| ARHUM | Amy | Garcia | \$ 5,232.00 |
| ARHUM | David | Gunness | \$ 2,919.00 |
| ARHUM | Nina | Hefter | \$ 8,757.00 |
| ARHUM | Khaled | Jerai | \$ 2,919.00 |
| ARHUM | Yuxia | Jorgensen | \$ 3,488.00 |
| ARHUM | Lakshmi | Kattepur | \$ 5,838.00 |
| ARHUM | Michele | Lawrey | \$ 2,616.00 |
| ARHUM | Vita | Morales | \$ 10,703.00 |
| ARHUM | Mariko | Nakane | \$ 7,589.40 |
| ARHUM | Hilary | Porteous-Nye | \$ 8,757.00 |

Resolution #2024-02-26-I

| Dept Name | First Name | Last Name | Salary |
|------------------|-------------------|--------------------|---------------|
| ARHUM | Jennifer | Schafer | \$ 2,919.00 |
| ARHUM | Tamar | Schattner--Elmaleh | \$ 3,488.00 |
| ARHUM | Yajana | Schwenk-Alcala | \$ 5,232.00 |
| ARHUM | Kelly | Talavera | \$ 6,976.00 |
| ARHUM | Elissa | Teepie | \$ 2,919.00 |
| ARHUM | Rafael | Fernandez | \$ 3,502.00 |
| ARHUM | Patrick | Gallagher | \$ 10,723.00 |
| ARHUM | Andrea | Kelly | \$ 7,804.00 |
| ARHUM | Barbara | Neibart | \$ 7,804.00 |
| ARHUM | David | Ryan | \$ 3,502.00 |
| ARHUM | Audrey | Sedlak-Barbati | \$ 9,740.00 |
| ARHUM | Leah | Tomaino | \$ 7,804.00 |
| ARHUM | Alexander | Clemente | \$ 8,757.00 |
| ARHUM | Deborah | Hoeflinger | \$ 8,757.00 |
| ARHUM | Steven | Isaacson | \$ 2,919.00 |
| ARHUM | Matthew | Johnston | \$ 2,919.00 |
| ARHUM | William | Lorenzo | \$ 3,019.00 |
| BICHM | Lucia Jean | Adriaenssens | \$ 6,132.00 |
| BICHM | Steven | Aschoff | \$ 9,780.00 |
| BICHM | Louis | Carozza | \$ 3,488.00 |
| BICHM | Edward | Cooke | \$ 1,758.00 |
| BICHM | Dennis | Daly | \$ 4,875.00 |
| BICHM | Kimberly | Dunn | \$ 3,516.00 |
| BICHM | Richard | Finizio | \$ 9,750.00 |
| BICHM | Fariborz | Firooznia | \$ 8,757.00 |
| BICHM | Salvatore | Gammaro | \$ 5,848.00 |
| BICHM | Deanna | Gardner | \$ 2,919.00 |
| BICHM | Bruce | Kahn | \$ 6,567.75 |
| BICHM | Kristina | Koo | \$ 3,516.00 |
| BICHM | David | Leibowitz | \$ 973.00 |
| BICHM | Elizabeth | Merritt | \$ 10,733.00 |
| BICHM | Zeynep | Miller | \$ 4,374.00 |
| BICHM | Timothy | Mure | \$ 8,280.50 |
| BICHM | Olivia | Paulin | \$ 1,758.00 |
| BICHM | Robert | Pauwels | \$ 1,956.00 |
| BICHM | Jennifer | Portman | \$ 3,516.00 |
| BICHM | Robert | Richman | \$ 3,516.00 |
| BICHM | Karen | Stancil | \$ 5,246.00 |
| BICHM | Lise | Woodring | \$ 6,334.50 |
| BUS | John | Bale | \$ 2,919.00 |
| BUS | Glen | Caplin | \$ 5,838.00 |
| BUS | Susan | Christensen | \$ 8,173.20 |
| BUS | Julian | Costa | \$ 9,409.00 |
| BUS | Lisa | Fagan | \$ 2,616.00 |
| BUS | Frederick | Gunzel | \$ 6,378.40 |
| BUS | Hugo | Lopez | \$ 2,616.00 |
| BUS | Rosemary | McNally | \$ 3,202.00 |
| BUS | Raul | Mendez | \$ 9,606.00 |
| BUS | Mona | Ressaissi | \$ 5,838.00 |
| BUS | Sugeily | Rodriguez | \$ 4,223.00 |
| BUS | David | Rodriguez | \$ 3,571.00 |

Resolution #2024-02-26-I

| Dept Name | First Name | Last Name | Salary |
|------------------|-------------------|-------------------|---------------|
| BUS | Parker | Shannon | \$ 2,616.00 |
| BUS | Thomas | Young | \$ 3,202.00 |
| CJS | Daniel | Gallagher | \$ 9,088.00 |
| CJS | Russell | Hatzel | \$ 7,200.20 |
| CJS | John | Hurd | \$ 7,784.00 |
| DSMS | Charles | Churchill | \$ 3,502.00 |
| DSMS | Matthew | Mateo | \$ 5,594.80 |
| DSMS | Linda | Santangelo-Mosley | \$ 1,556.80 |
| DSMS | William | Satmaria | \$ 5,594.80 |
| DSMS | Tyler | Sinnott | \$ 3,502.00 |
| DSMS | Natalia | Szabla | \$ 6,237.20 |
| DSMS | Timothy | Briner | \$ 7,876.00 |
| DSMS | Bradley | Peters | \$ 7,876.00 |
| DSMS | Stephanie | Schwiederek | \$ 7,804.00 |
| DSMS | Luis | Carrasquillo | \$ 7,804.00 |
| DSMS | Paul | Kiesche | \$ 3,902.00 |
| DSMS | Andrew | Murad | \$ 5,594.80 |
| DSMS | William | Romano | \$ 3,502.00 |
| DSMS | Jon | Weiman | \$ 2,441.60 |
| DSMS | William | Yermal | \$ 5,069.60 |
| ENCOM | Cara | Anan | \$ 2,616.00 |
| ENCOM | Raymond | Bath | \$ 2,616.00 |
| ENCOM | Anne Claire | Bobis | \$ 3,488.00 |
| ENCOM | Christy | Bouziotis | \$ 9,940.80 |
| ENCOM | Margaret | Carey | \$ 3,113.60 |
| ENCOM | Richard | Carpenter | \$ 8,757.00 |
| ENCOM | Richard | Carpenter | \$ 2,724.40 |
| ENCOM | Elseah | Chea | \$ 7,848.00 |
| ENCOM | Thomas | Furlong | \$ 11,286.80 |
| ENCOM | Michael | Giffoniello | \$ 11,481.40 |
| ENCOM | Daniela | Greenwood | \$ 5,254.20 |
| ENCOM | Francis | Kaiser | \$ 7,848.00 |
| ENCOM | Rachel | Kaplan | \$ 7,848.00 |
| ENCOM | Shana | Kisatsky | \$ 2,919.00 |
| ENCOM | Michael | Koenen | \$ 5,232.00 |
| ENCOM | Danielle | Lenar Cummins | \$ 5,838.00 |
| ENCOM | Joann | Liuzzo | \$ 6,627.20 |
| ENCOM | Anthony | Lodato | \$ 2,919.00 |
| ENCOM | Laurel | Lorber | \$ 2,919.00 |
| ENCOM | Anne | Nadel-Walbridge | \$ 7,848.00 |
| ENCOM | Sarah | Northrop | \$ 2,616.00 |
| ENCOM | Justine | Prusiensky | \$ 9,940.80 |
| ENCOM | Scott | Summers | \$ 5,232.00 |
| ENCOM | Carolyn | Tedholm | \$ 5,232.00 |
| ENCOM | Susan | Toth | \$ 5,838.00 |
| ENCOM | Jeffery | Triggs | \$ 5,232.00 |
| ENCOM | Steven | Wright | \$ 5,232.00 |
| ENCOM | Christopher | Bosch | \$ 2,616.00 |
| ENCOM | Shelley | Bromberg | \$ 2,919.00 |
| ENCOM | David | Comora | \$ 5,057.60 |
| ENCOM | Michael | Cuozzo | \$ 2,616.00 |

Resolution #2024-02-26-I

| Dept Name | First Name | Last Name | Salary |
|------------------|-------------------|--------------------|---------------|
| ENCOM | Devon | Gifis | \$ 2,919.00 |
| ENCOM | Cynthia | Mayer | \$ 8,757.00 |
| ENCOM | Elizabeth | Page | \$ 7,848.00 |
| ESET | Biagio | Agostinelli | \$ 6,732.00 |
| ESET | Hesam | Bakhtiary Yekta | \$ 2,916.00 |
| ESET | Ian | Ballantyne | \$ 3,502.00 |
| ESET | William | Barnes | \$ 3,502.00 |
| ESET | Glen | Berg | \$ 4,374.00 |
| ESET | Jeffrey | Chiou | \$ 1,758.00 |
| ESET | Kevin | Conod | \$ 3,788.00 |
| ESET | Yusuf | Dag | \$ 1,172.00 |
| ESET | Anthony | DeZenzo | \$ 2,616.00 |
| ESET | Preethi | Ganapathy | \$ 3,788.00 |
| ESET | Christopher | Houthuysen | \$ 5,246.00 |
| ESET | Richard | Johnson | \$ 3,581.00 |
| ESET | Albert | Messano | \$ 6,990.00 |
| ESET | Derrick | Richardson | \$ 2,916.00 |
| ESET | David | Robinson | \$ 4,875.00 |
| ESET | Lawrence | Roscoe | \$ 4,554.00 |
| ESET | Ian | Toppler | \$ 4,374.00 |
| ESET | Andrew | VandenHeuvel | \$ 7,576.00 |
| ESET | Nikolaos | Vitoroulis | \$ 1,744.00 |
| ESET | Frederick | Wawra | \$ 7,162.00 |
| HESD | James | Breiten | \$ 2,919.00 |
| HESD | Frank | Doto | \$ 2,919.00 |
| HESD | Lois | Manzella-Marchitto | \$ 1,172.00 |
| HESD | Marianne | Morano | \$ 5,196.00 |
| HESD | Trayer | Run-Kowzun | \$ 9,118.00 |
| HOS | Michael | Atanasio | \$ 8,148.00 |
| HOS | Perry | Kwok | \$ 2,916.00 |
| HOS | Emily | Macrae | \$ 5,580.80 |
| HOS | Jennifer | Vahalik | \$ 2,916.00 |
| IT | Barbara | Adamczyk | \$ 8,777.00 |
| IT | John | Agar | \$ 2,916.00 |
| IT | Regina | Ashford | \$ 2,916.00 |
| IT | Ricardo | Ataide | \$ 2,916.00 |
| IT | Waseem | Awan | \$ 3,250.00 |
| IT | Craig | Cortright | \$ 3,202.00 |
| IT | Hart | Coven | \$ 2,616.00 |
| IT | Nicholas | D'Angelo | \$ 2,916.00 |
| IT | Ira | Friesheim | \$ 8,446.00 |
| IT | Michael | Gellas | \$ 3,202.00 |
| IT | Brandon | Groves | \$ 5,832.00 |
| IT | David | Kawalec | \$ 8,148.00 |
| IT | John | Machusky | \$ 2,916.00 |
| IT | Lynmarie | McCullough | \$ 5,838.00 |
| IT | Igor | Nachevnik | \$ 9,606.00 |
| IT | Barbara | Pisciotta | \$ 9,750.00 |
| IT | Craig | Shrader | \$ 2,616.00 |
| IT | Thomas | Shuman | \$ 3,250.00 |
| IT | Albert | Stark | \$ 6,500.00 |

Resolution #2024-02-26-I

| Dept Name | First Name | Last Name | Salary |
|-----------|-------------|----------------|--------------|
| IT | Kelly | Talavera | \$ 2,092.80 |
| IT | Carolyn | Wade | \$ 7,804.00 |
| IT | Stan | Wasilewski | \$ 9,088.00 |
| IT | Ashley | Yang | \$ 2,916.00 |
| LHT | Anthony | Spagnuolo | \$ 1,167.60 |
| LHT | Marc | Zukovich | \$ 100.00 |
| MATH | Thomas | Barto | \$ 2,616.00 |
| MATH | Keith | Eberhardt | \$ 6,104.00 |
| MATH | John | Elmuccio | \$ 5,351.50 |
| MATH | Bruce | Forman | \$ 8,720.00 |
| MATH | Aditi | Ghosh Dastidar | \$ 7,848.00 |
| MATH | Beth | Grivoyannis | \$ 5,838.00 |
| MATH | Anthony | Knuth | \$ 6,104.00 |
| MATH | Lisa | Mathus | \$ 10,703.00 |
| MATH | Mary | Michailidis | \$ 6,976.00 |
| MATH | William | Murphy | \$ 3,488.00 |
| MATH | Kathia | Nieves | \$ 2,616.00 |
| MATH | Stacey | Opper | \$ 11,189.50 |
| MATH | Brad | Ottino | \$ 8,757.00 |
| MATH | Anna | Philhower | \$ 6,811.00 |
| MATH | Joseph | Prinzivalli | \$ 2,616.00 |
| MATH | Gitanjali | Puri | \$ 7,297.50 |
| MATH | Nanette | Shoenfelt | \$ 11,189.50 |
| MATH | Maureen | Stivala | \$ 1,744.00 |
| MATH | Yusif | Yafai | \$ 3,892.00 |
| MUSIC | Lori | Alden-Briggs | \$ 872.00 |
| MUSIC | Richard | Barrieres | \$ 2,277.00 |
| MUSIC | Susan | Braden | \$ 6,811.00 |
| MUSIC | William | Briggs | \$ 5,196.00 |
| MUSIC | Daniel | Coniglio | \$ 2,616.00 |
| MUSIC | Michele | Danna | \$ 1,744.00 |
| MUSIC | Eric | Darnsteadt | \$ 872.00 |
| MUSIC | Rick | Deardorff | \$ 3,892.00 |
| MUSIC | Jason | DePope | \$ 3,892.00 |
| MUSIC | Christopher | Gardner | \$ 1,744.00 |
| MUSIC | Carol | Hamersma | \$ 9,730.00 |
| MUSIC | Victor | Keremedjiev | \$ 6,811.00 |
| MUSIC | Karl | Latham | \$ 7,784.00 |
| MUSIC | Jose | Martinez | \$ 2,441.60 |
| MUSIC | Melanie | Mitrano | \$ 9,477.20 |
| MUSIC | Amirali | Mortezai | \$ 5,880.80 |
| MUSIC | Teresa | Rocanova | \$ 7,473.00 |
| MUSIC | Laura | Rutan | \$ 2,616.00 |
| MUSIC | Oliver | Santana Rivera | \$ 973.00 |
| MUSIC | Kyle | Spender | \$ 5,838.00 |
| MUSIC | Donald | Sternecker | \$ 7,890.00 |
| MUSIC | Yuka | Yanagi | \$ 11,365.00 |
| MUSIC | Angelica | Gonzalez | \$ 3,516.00 |
| NUR | Kristina | Barkey | \$ 15,750.00 |
| NUR | Alessandra | Cervone | \$ 15,750.00 |
| NUR | Lisa | Diana | \$ 7,245.00 |

Resolution #2024-02-26-I

| Dept Name | First Name | Last Name | Salary |
|------------------|-------------------|------------------|---------------|
| NUR | Karen | Galluzzo | \$ 14,490.00 |
| NUR | Taylor | Hart | \$ 14,490.00 |
| NUR | Laura | Ishmael | \$ 15,750.00 |
| NUR | Margaret | McGraw | \$ 14,490.00 |
| NUR | Alexandra | Ponsiglione | \$ 15,750.00 |
| NUR | Shawne | Simone | \$ 14,490.00 |
| NUR | Kathryn | Smith | \$ 14,490.00 |
| NUR | Jennifer | Tavares | \$ 14,490.00 |
| NUR | Angela | Torres | \$ 14,490.00 |
| PSY | Robert | Douglas | \$ 2,616.00 |
| PSY | Kim | Finn | \$ 8,757.00 |
| PSY | Randolph | Fodali | \$ 3,019.00 |
| PSY | Salome | Gonzalez | \$ 2,616.00 |
| PSY | Stephen | Maret | \$ 2,616.00 |
| PSY | Danielle | Massaro | \$ 2,616.00 |
| PSY | Kristin | Nelson | \$ 2,919.00 |
| PSY | Nelta | Paul | \$ 2,616.00 |
| PSY | Vanessa | Shields | \$ 7,848.00 |
| PSY | Vasiliki | Tsigas-Fotinis | \$ 7,848.00 |
| PSY | Lisa | Volante | \$ 5,232.00 |
| PSY | Lynda | Wright | \$ 2,616.00 |
| SAHS | Karen | Danna | \$ 7,848.00 |
| SAHS | Brandon | Dill | \$ 436.00 |
| SAHS | Nafisa | Khalid | \$ 2,616.00 |
| SAHS | Richard | Reinschmidt | \$ 8,757.00 |
| SAHS | Norman | Richter | \$ 8,757.00 |
| SAHS | Amanda | Simo | \$ 2,616.00 |
| SAHS | Eve | Taub | \$ 2,919.00 |

Resolution #2024-02-26-J

**RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENT, AND
LEAVE EXPIRATION**

WHEREAS, the Personnel Committee has reviewed the employee resignations and retirement received by the college, and the notice of leave expiration;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirement, and the notice of leave expiration:

Paul DiPrimo, Resignation effective 01/23/24
Stephen Dreyfus, Leave Expiration effective 01/26/24
Edwin Fernandez, Resignation effective 01/23/24
Patricia Galardi, Resignation effective 02/08/24
Stephen Stoll, Retirement effective 06/20/24

Resolution #2024-02-26-K

**RATIFICATION OF CONTRACT WITH THE
FACULTY ASSOCIATION OF COUNTY COLLEGE OF MORRIS**

Having been notified that the Faculty Association of County College of Morris (FACCM) has ratified the terms of a four-year contract, beginning September 3, 2022 through September 2, 2026 as set forth in the Memorandum of Agreement dated February 21, 2024.

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the contract as set forth in the Memorandum of Agreement dated February 21, 2024.