



BOARD OF TRUSTEES MINUTES
REGULAR MEETING

February 26, 2024 – Via Zoom Video Conference

1. CALL TO ORDER

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:01 p.m. The meeting was held via Zoom Video Conference. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the revised format of this Regular Meeting of the Board of Trustees was provided on February 16, 2024. Advance written notice of this meeting was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

2. ROLL CALL

Trustees Gabrielsen, Gartenberg, Hadzima, Licitra, Loveys, Modi, Pepe, and Chair Milonas were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustee Frost arrived during the closed session. Trustee Pepe left the meeting at the conclusion of the closed session. Trustee Inganamort and Alumni Trustee Rida were absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on February 26, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., via Zoom video conference.

1. New Employee Appointments
2. Compensation for Professional Services
3. Adjunct Faculty Appointments and Salaries, Spring 2024
4. Employee Resignations, Retirement, Leave Expiration
5. Ratification of the Contract with the Faculty Association of County College of Morris
6. Matters involving the attorney-client privilege and collective negotiation.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. via Zoom video conference, with the exception of Item #6.

Upon the motion of Trustee Licitra and the second of Trustee Gartenberg, Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting reconvened at 7:01 p.m. via Zoom Video Conference.

4. PLEDGE OF ALLEGIANCE

Chair Milonas invited everyone to rise for the reciting of the Pledge of Allegiance. Following the Pledge of Allegiance, Trustee Licitra led the Board of Trustees and others in a moment of silence.

5. APPROVAL OF MINUTES

Chair Milonas called for consideration of the minutes of the regular meeting of January 30, 2024, including the closed session. Upon the motion of Trustee Gabrielsen and the second of Trustee Licitra, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of the minutes as distributed.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training. President Iacono added that five CCM students in the Data Science Program took first place in the Two-Year College Category for the American Statistical Association's (ASA) Fall Data Challenge 2023: Stack Overflow Developer Survey.

7. COMMUNICATIONS

- A. Reports of the Standing Committees. There were no reports of the Standing Committees.
- B. Unfinished or new business. There was no unfinished or new business.

8. RESOLUTIONS

Chair Milonas called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

- Resolution #2024-02-26-A Purchases through Joint Purchasing Agreements
- Resolution #2024-02-26-B Purchases Exempt from and Exception to the Requirements for Public Bidding
- Resolution #2024-02-26-C Award of Contract for Special Inspections and Materials Testing Services
- Resolution #2024-02-26-D Authorizing Amendment to the Perkins Postsecondary Federal Grant Allocation Funded through the Strengthening Career and Technical Education for the 21st Century Act
- Resolution #2024-02-26-E Approval of Capital Improvements Vouchers
- Resolution #2024-02-26-F Award of Contract for Architectural Services
- Resolution #2024-02-26-G New Personnel Appointments
- Resolution #2024-02-26-H Compensation for Professional Services
- Resolution #2024-02-26-I Adjunct Faculty Appointments and Salaries, Spring 2024
- Resolution #2024-02-26-J Employee Resignations, Retirements, and Leave Expiration

Trustee Frost provided the motion and Trustee Gabrielsen seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor; Trustee Modi abstained from Resolution #2024-02-26-E Approval of Capital Improvements Vouchers. The motion carried.

Continuing, Chair Milonas called for a motion for the adoption of the following resolution.

- Resolution #2024-02-26-K Ratification of Contract with the Faculty Association of County College of Morris

Trustee Frost provided the motion and Trustee Licitra seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a roll call vote of the Board. The roll call vote of the Board indicated that all Trustees voting were in favor; Trustee Gartenberg abstained from voting on the resolution. The motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Trustee Loveys commented on his orientation and campus tour as part of his new trustee orientation. Chair Milonas commented on the ratification of the faculty contract. Chair Milonas thanked the negotiations teams noting the good collaboration over the past few weeks bringing the contract to ratification. There were no further reports from officers or members of the Board of Trustees.

11. COMMENTS FROM THE PUBLIC

Chair Milonas stated that the Board will take comments from the public at this time, 7:14 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Dee McAree, President of the Faculty Association of CCM, stated that this is the first contract that passed since 2019. Professor McAree commented on the challenges of the pandemic and solutions created in 2020; the non-reappointment of non-tenured faculty in 2021 which she characterized as a vicious attack from administration and the board of Trustees; the misconceptions about FACCM members; FACCM's need to fight administration; harassment of FACCM members; investigations of and removal of a union officer; FACCM's approval of work to rule; votes of no

confidence in the college president; the solidarity of the faculty union; grievances related to free speech; protest at Route 10 by iron workers related to the center for workforce development; a free speech lawsuit by a student; costs related to litigation. Professor McAree asked the Board to consider their governing relationship with faculty. She expressed gratitude for the contract with cost of living increases.

Attorney Flaum offered a point of clarification to Professor McAree by noting that the protest by iron workers is not against the center for workforce development nor are they are protesting a CCM building.

Chair Milonas commented that on behalf of the Board, the Trustees are pleased with the FACCM contract ratification and noted the strong advocacy of the faculty by the college president.

Brian Olson, faculty member of the Biology and Chemistry department, addressed the Board. Professor Olson thanked the president and board for ratification of the contract. Professor Olson believed that the faculty union leadership was not focused on securing a contract.

As there was no further public comment, the public comment portion of the meeting was adjourned at 7:21 p.m.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was reconvened to adjourn at 7:21 p.m. by a motion from Trustee Licitra and a second by Trustee Hadzima. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,
Denise M. Bell
Recording Secretary

Resolution #2024-02-26-A

PURCHASE ORDERS THROUGH JOINT PURCHASING AGREEMENTS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through the Joint Purchase Agreements - Consortiums:

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
JPC #FY23JPC-26	Nursing Anne Simulator for Nursing	Laerdal Medical Corporation Wappingers Falls, NY	\$28,178.16

(1)-Nursing Anne Simulator @ \$19,363.06; (1) Laptop @ \$2,020.06; (1) All In One Panel PC @ \$2,584.06; (1) Mobile Router @ \$215.26; (1) SpO2 Probe @ \$506.66; (1) Nursing Anne Simulator Installation @ \$2,631.06; and Shipping @ \$858. For Nursing. (ELF Funded)

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
JPC #FY23JPC-26	Nursing Anne Simulator for Respiratory Therapy	Laerdal Medical Corporation Wappingers Falls, NY	\$34,879.42

(1)-Nursing Anne Simulator @ \$20,021.06; (1) LLEAP Software License @ \$5,827.06; (1) Laptop @ \$2,114.06; (1) All In One Panel PC @ \$2,678.06; (1) Mobile Router @ \$224.66; (1) SpO2 Probe @ \$525.46; (1) Nursing Ann Simulator Installation @ \$2,631.06; and Shipping @ \$858. For Respiratory Therapy. (ELF Funded)

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
JPC #FY23JPC-26	Nursing Kelly and Nursing Anne Simulators for Nursing <u>Amount</u>	Laerdal Medical Corporation Wappingers Falls, NY	\$51,003.08

(1)-Nursing Kelly Simulator (D) @ \$5,543.12; (3) Nursing Kelly Simulator (M) @ \$5,543.12 each; (1) Wound Care Assessment for Nursing Kelly @ \$2,537.06; (2) Nursing Anne (M) @ \$5,631.12; (1) Wound Care Assessment Set for Nursing Anne @ \$2,396.06; (6) SimPad PLUS Systems @ \$1,891.12 each; (2) Mobile Routers @ \$215.26; and Shipping @ \$858. For Nursing. (ELF Funded)

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESC-SER- 21A-2 Years	SCC Condenser Replacement and Relocation – HVAC Contractor	McCloskey Mechanical Contractors, Inc. Blackwood, NJ	\$94,363.00

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Bergen Co-Op #BC-Bid-22/19	Electrical Contractor	Sal Electric Co., Inc. Jersey City, NJ	\$24,533.00

Replacement and relocation of SCC Refrigeration Systems (condensers) for the Pomptonian and Teaching Kitchens. For Plant & Maintenance.

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ Edge #269EMCPS- 21-001-EM-SHI	Veeam Backup for Microsoft Office 365	Software House International Somerset, NJ	\$25,041.50

Veeam Backup for Microsoft Office 365 for the term beginning 3/30/24 through 3/30/25. For Information Systems.

Resolution #2024-02-26-B

**PURCHASES EXEMPT FROM AND EXCEPTION TO
THE REQUIREMENTS FOR PUBLIC BIDDING**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchases that are exempt from public advertising and as an exception to the requirement for public advertising:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	CM&F Group, Inc. New York, NY	\$800.00 per year estimated

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Nurse Service Organization Newark, NJ	\$1,700.00 per year estimated

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Association Member Benefits & Insurance Agency Newark, NJ	\$500.00 per year estimated

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Healthcare Providers Service Organization Hatboro, PA	\$300.00 per year estimated

Professional Liability Malpractice Insurance FY24/25 and FY25/26 for Health and Natural Sciences Faculty.

Resolution #2024-02-26-C

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR SPECIAL INSPECTIONS AND MATERIALS TESTING SERVICES**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for special inspections and materials testing services for the Center for Entrepreneurship & Culinary Science project; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract and additional work for the above goods or services will exceed \$17,500 annually; and

WHEREAS, the anticipated term of this contract is two years commencing March 1, 2024, through February 28, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Atlas Technical Consultants, LLC, (“Contractor”) formerly known as Atlantic Engineering Laboratories, LLC has submitted a proposal for goods or services dated November 30, 2023, indicating that Contractor will provide goods or services for special inspections and materials testing services, for an estimated value of \$16,455; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2024-02-26-D

**RESOLUTION AUTHORIZING THE AMENDMENT TO THE
PERKINS POSTSECONDARY FEDERAL GRANT ALLOCATION
FUNDED THROUGH THE STRENGTHENING CAREER AND
TECHNICAL EDUCATION FOR THE 21ST CENTURY ACT**

RESOLVED that the Board of Trustees hereby authorizes an amendment to the application for the Perkins postsecondary federal grant allocation funded through the Strengthening Career and Technical Education for the 21st Century Act passed through the New Jersey Department of Education for fiscal year starting July 1, 2023, and ending June 30, 2024 (Project Number: 277155) in the amount of \$569,916.

Resolution #2024-02-26-E

RESOLUTION APPROVING CAPITAL IMPROVEMENTS VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
USA Architects	5,675.00
Epic Management, Inc.	81,183.94
Brahma Construction	205,335.90
Brockwell & Carrington Contractors	237,214.65

Resolution #2024-02-26-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
PROFESSIONAL SERVICE CONTRACT FOR ARCHITECTURAL SERVICES**

WHEREAS, the County College of Morris (“College”) requires the services of an Architect for the Health Professions Building; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracted professional services exceeds \$17,500; and

WHEREAS, the anticipated term of this professional service contract will be February 2024 – February 2026 and

WHEREAS, notice of request for proposals for designation of Architects of Record was publicly advertised on July 7, 2022, and proposals were received and opened on July 27, 2022; and

WHEREAS, the solicitation of proposals was based upon a Request for Proposals for Architectural Services dated July 7, 2022, which sets forth the terms and specifications of the proposal solicited, including the criteria to be used to select Architects of Record; and

WHEREAS, by Resolution adopted on September 20, 2022, the Board of Trustees of the College appointed several architectural firms, including RSC Architects, as Architects of Record; and

WHEREAS, RSC Architects submitted a proposal dated February 2, 2024, for Architectural Services for the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a professional service contract is awarded to:

RSC Architects
3 University Plaza Drive, Suite 600
Hackensack, NJ 07601

to provide professional services for the Health Professions Building for a flat fee of \$2,147,000, reimbursables not to exceed \$10,000, and allowances of \$103,800. The form of the Professional Service Contract shall be acceptable to the College attorney.

This professional service contract award is based upon determination that the named Architect:

- has submitted an advantageous proposal, price and other factors considered; and
- is qualified based upon the performance and technical requirements, and the experience qualifications set forth in the RFP.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2024-02-26-G

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2024.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
NEW	Pantiliano, Amber	1-Mar-24	<u>Appointed to: Grant Funded</u> Program Manager - USDOL Strengthening Community Colleges CEGAP Scaling Apprenticeship Grant	\$71,000
CCMSA:				
REPLACEMENT	Rodriguez, Felicia	27-Feb-24	<u>Appointed to:</u> Custodian I (Evenings) Custodial Services	\$35,551
REPLACEMENT	Korzeniowski, Lisa	11-Mar-24	<u>Appointed to:</u> External Events Specialist Office of EVP of Business & Finance	\$53,000
PART-TIME:				
REPLACEMENT	Duke-Mosier, Phoebe	1-Feb-24	<u>Appointed to:</u> PT Reference Librarian Learning Resource Center	\$28.00ph
REPLACEMENT	Morrison, Jessica	5-Feb-24	<u>Appointed to:</u> PT Administrative Assistant & Clinical Clearance Coordinator School of Health Professions & Natural Sciences	\$23.00ph
COACHES:				
REPLACEMENT	Commer, Cory	Seasonal	<u>Appointed to:</u> Tier 1 Assistant Baseball Coach Baseball	\$5,500 Stipend

Resolution #2024-02-26-H

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Adjin-Tetty, Gifty	12/14/23-01/24/24	\$1,080.00	Certified Nurse Aide - Compreh for WFD
Alikhani, Maryam	12/21/2023	\$200.00	Social Justice Institute
Archibald, Constance	01/11/24-01/24/24	\$270.00	Certified Nurse Aide - Compreh for WFD
Ashley, Maraline	12/12/2023	\$141.00	ESL Placement Testing for WFD
Balish, Alexander	01/20/24-01/21/24	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Binowski, Nancy	12/21/2023	\$200.00	Social Justice Institute
Biondi, Megan	12/21/2023	\$200.00	Social Justice Institute
Bouziotis, Christy	1/9/2024	\$100.00	Advancing Your Career Workshops - Career Boost Trio for WFD
Callahan, Patricia	1/13/2024	\$200.00	Computer Basics for WFD Business Solutions
Callahan, Patricia	01/16/24-01/25/24	\$400.00	Microsoft Word for Beginners for WFD Business Solutions
Carmeli, Colleen	12/21/2023	\$200.00	Social Justice Institute
Catzone, Vincent	11/14/23-12/14/23	\$230.00	SB, SC, Stat, Ann, Video, DJ, Site
Cecala, Anna	12/21/2023	\$200.00	Social Justice Institute
Chambers, Catherine	12/21/2023	\$200.00	Social Justice Institute
Chegwidden, Jim	11/14/23-12/14/23	\$300.00	SB, SC, Stat, Ann, Video, DJ, Site
Eannetta, Joseph	12/28/23-01/24/24	\$1,045.50	AWS Level 1 - Welding - Bundle for WFD
Enser, Gabriela	1/13/2024	\$141.00	ESL Placement Testing for WFD
Finn, Kim	12/21/2023	\$200.00	Social Justice Institute
Fitzpatrick, Kelly	09/01/23-12/31/23	\$1,000.00	Middle States Co-Chair Meetings
Gianmarco, Savio	12/21/2023	\$200.00	Social Justice Institute
Gigliotti, Samantha	12/21/2023	\$200.00	Social Justice Institute
Halo, Candace	12/21/2023	\$200.00	Social Justice Institute
Hopper-Ford, Melissa	12/21/2023	\$200.00	Social Justice Institute
Johnson, Michele	1/16/2024	\$100.00	Advancing Your Career Workshops - Career Planning for WFD
Martin, Jenifer	12/21/2023	\$200.00	Social Justice Institute
Matarazzo, Joseph	11/14/23-12/14/23	\$315.00	SB, SC, Stat, Ann, Video, DJ, Site
Mosso, Ray	11/14/23-12/14/23	\$350.00	SB, SC, Stat, Ann, Video, DJ, Site
Nalepka, Stephen	01/23/24-01/24/24	\$153.00	Advanced Manufacturing - Spring 2024 for WFD
O'Brien, Emily Rae	01/08/24-01/12/24 & 01/24/24- 01/25/24	\$1,272.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	01/11/24-01/12/24 & 01/23/24- 01/26/24	\$848.00	Excel Intermediate for WFD Business Solutions
O'Brien, Emily Rae	01/17/24-01/18/24	\$318.00	Top Excel Tools for Efficiency for WFD Business Solutions
Occhipinti, Georgann	01/10/24-01/11/24	\$318.00	Women in Leadership for WFD Business Solutions

Resolution #2024-02-26-H

Name	Date(s) of Service	Payment	Reason
Occhipinti, Georgann	01/23/24-01/25/24	\$318.00	Self-Advocacy & Negotiation for WFD Business Solutions
Pezzuti, Lorie	01/23/24-01/25/24	\$376.00	Excel Advanced for WFD Business Solutions
Rollins, Cliff	11/14/23-12/09/23	\$270.00	SB, SC, Stat, Ann, Video, DJ, Site
Rywalt, Dawn	12/21/2023	\$200.00	Social Justice Institute
Sains, Scott	11/14/23-12/14/23	\$315.00	SB, SC, Stat, Ann, Video, DJ, Site
Schennum, Jill	12/21/2023	\$200.00	Social Justice Institute
Schnipp, Thomas	01/09/24-01/25/24	\$780.00	Microsoft Project for WFD
Sferra, Brian	01/10/24-01/13/24	\$423.00	ESL Placement Testing for WFD
Vincelette, Kathy	1/23/2024	\$100.00	Advancing Your Career Workshops - Leveraging Technology for WFD
Wolfgang, Heather	12/21/2023	\$200.00	Social Justice Institute
Zirkel, Jennifer	12/12/24-01/13/24	\$423.00	ESL Placement Testing for WFD

Resolution #2024-02-26-I

**RESOLUTION APPROVING ADJUNCT FACULTY
 APPOINTMENTS AND SALARIES, SPRING 2024 SEMESTER**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2024 semester be approved as stated below.

Dept Name	First Name	Last Name	Salary
AH	Morgan	Brown	\$ 833.60
AH	Elizabeth	Buckridee	\$ 1,250.40
AH	Julia	Cobleigh	\$ 1,250.40
AH	Scott	Coppolo	\$ 6,168.64
AH	Courtney	de Waal Malefyt	\$ 1,250.40
AH	Richard	Hathaway	\$ 2,500.80
AH	Andrew	Hill	\$ 6,168.64
AH	Ryan	Murray	\$ 7,835.84
AH	Kayla	Ouellette	\$ 3,334.40
AH	Frederick	Varker	\$ 833.60
AH	Diane	Andrascik	\$ 22,612.50
AH	Barbara	Becmer	\$ 7,537.50
AH	Zuleyma	Bell	\$ 6,975.00
AH	Theresa	Blough	\$ 19,597.50
AH	Geraldine	Burghart	\$ 15,075.00
AH	Robin	Cleaves	\$ 13,950.00
AH	Juliet	Colvin	\$ 20,925.00
AH	Krista	Cronin	\$ 13,950.00
AH	Darius	Dominguez-Bakstad	\$ 20,925.00
AH	Nicole	Galizia	\$ 13,950.00
AH	Faye	Niemczyk	\$ 22,612.50
AH	Lindsay	Romano	\$ 6,045.00
AH	Jacquelyn	Stouch	\$ 6,510.00
AH	Diana	Vasile-Diesel	\$ 15,075.00
AH	Ana	Vasquez	\$ 15,075.00
AH	Nicole	Wilson	\$ 6,637.50
AH	Brianna	Wolff	\$ 6,975.00
AH	Albert	Heuer	\$ 8,066.00
AH	Priya	Mistry	\$ 5,400.00
AH	Cessy	Ramirez	\$ 5,400.00
AH	Bonnetter	Rodrigues-Irving	\$ 5,400.00
AH	Katie	Smith	\$ 5,400.00
AH	Marisol	Villarroel	\$ 5,400.00
AH	Malou	Whitney	\$ 5,400.00
ARHUM	Amy	Garcia	\$ 5,232.00
ARHUM	David	Gunness	\$ 2,919.00
ARHUM	Nina	Hefter	\$ 8,757.00
ARHUM	Khaled	Jerai	\$ 2,919.00
ARHUM	Yuxia	Jorgensen	\$ 3,488.00
ARHUM	Lakshmi	Kattepur	\$ 5,838.00
ARHUM	Michele	Lawrey	\$ 2,616.00
ARHUM	Vita	Morales	\$ 10,703.00
ARHUM	Mariko	Nakane	\$ 7,589.40
ARHUM	Hilary	Porteous-Nye	\$ 8,757.00
ARHUM	Jennifer	Schafer	\$ 2,919.00
ARHUM	Tamar	Schattner--Elmaleh	\$ 3,488.00

Resolution #2024-02-26-I

Dept Name	First Name	Last Name	Salary
ARHUM	Yajana	Schwenk-Alcala	\$ 5,232.00
ARHUM	Kelly	Talavera	\$ 6,976.00
ARHUM	Elissa	Teepie	\$ 2,919.00
ARHUM	Rafael	Fernandez	\$ 3,502.00
ARHUM	Patrick	Gallagher	\$ 10,723.00
ARHUM	Andrea	Kelly	\$ 7,804.00
ARHUM	Barbara	Neibart	\$ 7,804.00
ARHUM	David	Ryan	\$ 3,502.00
ARHUM	Audrey	Sedlak-Barbati	\$ 9,740.00
ARHUM	Leah	Tomaino	\$ 7,804.00
ARHUM	Alexander	Clemente	\$ 8,757.00
ARHUM	Deborah	Hoeflinger	\$ 8,757.00
ARHUM	Steven	Isaacson	\$ 2,919.00
ARHUM	Matthew	Johnston	\$ 2,919.00
ARHUM	William	Lorenzo	\$ 3,019.00
BICHM	Lucia Jean	Adriaenssens	\$ 6,132.00
BICHM	Steven	Aschoff	\$ 9,780.00
BICHM	Louis	Carozza	\$ 3,488.00
BICHM	Edward	Cooke	\$ 1,758.00
BICHM	Dennis	Daly	\$ 4,875.00
BICHM	Kimberly	Dunn	\$ 3,516.00
BICHM	Richard	Finizio	\$ 9,750.00
BICHM	Fariborz	Firooznia	\$ 8,757.00
BICHM	Salvatore	Gammaro	\$ 5,848.00
BICHM	Deanna	Gardner	\$ 2,919.00
BICHM	Bruce	Kahn	\$ 6,567.75
BICHM	Kristina	Koo	\$ 3,516.00
BICHM	David	Leibowitz	\$ 973.00
BICHM	Elizabeth	Merritt	\$ 10,733.00
BICHM	Zeynep	Miller	\$ 4,374.00
BICHM	Timothy	Mure	\$ 8,280.50
BICHM	Olivia	Paulin	\$ 1,758.00
BICHM	Robert	Pauwels	\$ 1,956.00
BICHM	Jennifer	Portman	\$ 3,516.00
BICHM	Robert	Richman	\$ 3,516.00
BICHM	Karen	Stancil	\$ 5,246.00
BICHM	Lise	Woodring	\$ 6,334.50
BUS	John	Bale	\$ 2,919.00
BUS	Glen	Caplin	\$ 5,838.00
BUS	Susan	Christensen	\$ 8,173.20
BUS	Julian	Costa	\$ 9,409.00
BUS	Lisa	Fagan	\$ 2,616.00
BUS	Frederick	Gunzel	\$ 6,378.40
BUS	Hugo	Lopez	\$ 2,616.00
BUS	Rosemary	McNally	\$ 3,202.00
BUS	Raul	Mendez	\$ 9,606.00
BUS	Mona	Ressaissi	\$ 5,838.00
BUS	Sugeily	Rodriguez	\$ 4,223.00
BUS	David	Rodriguez	\$ 3,571.00
BUS	Parker	Shannon	\$ 2,616.00
BUS	Thomas	Young	\$ 3,202.00

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Dept Name	First Name	Last Name	Salary
CJS	Daniel	Gallagher	\$ 9,088.00
CJS	Russell	Hatzel	\$ 7,200.20
CJS	John	Hurd	\$ 7,784.00
DSMS	Charles	Churchill	\$ 3,502.00
DSMS	Matthew	Mateo	\$ 5,594.80
DSMS	Linda	Santangelo-Mosley	\$ 1,556.80
DSMS	William	Satmaria	\$ 5,594.80
DSMS	Tyler	Sinnott	\$ 3,502.00
DSMS	Natalia	Szabla	\$ 6,237.20
DSMS	Timothy	Briner	\$ 7,876.00
DSMS	Bradley	Peters	\$ 7,876.00
DSMS	Stephanie	Schwiederek	\$ 7,804.00
DSMS	Luis	Carrasquillo	\$ 7,804.00
DSMS	Paul	Kiesche	\$ 3,902.00
DSMS	Andrew	Murad	\$ 5,594.80
DSMS	William	Romano	\$ 3,502.00
DSMS	Jon	Weiman	\$ 2,441.60
DSMS	William	Yermal	\$ 5,069.60
ENCOM	Cara	Anan	\$ 2,616.00
ENCOM	Raymond	Bath	\$ 2,616.00
ENCOM	Anne Claire	Bobis	\$ 3,488.00
ENCOM	Christy	Bouziotis	\$ 9,940.80
ENCOM	Margaret	Carey	\$ 3,113.60
ENCOM	Richard	Carpenter	\$ 8,757.00
ENCOM	Richard	Carpenter	\$ 2,724.40
ENCOM	Elseah	Chea	\$ 7,848.00
ENCOM	Thomas	Furlong	\$ 11,286.80
ENCOM	Michael	Giffoniello	\$ 11,481.40
ENCOM	Daniela	Greenwood	\$ 5,254.20
ENCOM	Francis	Kaiser	\$ 7,848.00
ENCOM	Rachel	Kaplan	\$ 7,848.00
ENCOM	Shana	Kisatsky	\$ 2,919.00
ENCOM	Michael	Koenen	\$ 5,232.00
ENCOM	Danielle	Lenar Cummins	\$ 5,838.00
ENCOM	Joann	Liuzzo	\$ 6,627.20
ENCOM	Anthony	Lodato	\$ 2,919.00
ENCOM	Laurel	Lorber	\$ 2,919.00
ENCOM	Anne	Nadel-Walbridge	\$ 7,848.00
ENCOM	Sarah	Northrop	\$ 2,616.00
ENCOM	Justine	Prusiensky	\$ 9,940.80
ENCOM	Scott	Summers	\$ 5,232.00
ENCOM	Carolyn	Tedholm	\$ 5,232.00
ENCOM	Susan	Toth	\$ 5,838.00
ENCOM	Jeffery	Triggs	\$ 5,232.00
ENCOM	Steven	Wright	\$ 5,232.00
ENCOM	Christopher	Bosch	\$ 2,616.00
ENCOM	Shelley	Bromberg	\$ 2,919.00
ENCOM	David	Comora	\$ 5,057.60
ENCOM	Michael	Cuozzo	\$ 2,616.00
ENCOM	Devon	Gifis	\$ 2,919.00
ENCOM	Cynthia	Mayer	\$ 8,757.00

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Dept Name	First Name	Last Name	Salary
ENCOM	Elizabeth	Page	\$ 7,848.00
ESET	Biagio	Agostinelli	\$ 6,732.00
ESET	Hesam	Bakhtiary Yekta	\$ 2,916.00
ESET	Ian	Ballantyne	\$ 3,502.00
ESET	William	Barnes	\$ 3,502.00
ESET	Glen	Berg	\$ 4,374.00
ESET	Jeffrey	Chiou	\$ 1,758.00
ESET	Kevin	Conod	\$ 3,788.00
ESET	Yusuf	Dag	\$ 1,172.00
ESET	Anthony	DeZenzo	\$ 2,616.00
ESET	Preethi	Ganapathy	\$ 3,788.00
ESET	Christopher	Houthuysen	\$ 5,246.00
ESET	Richard	Johnson	\$ 3,581.00
ESET	Albert	Messano	\$ 6,990.00
ESET	Derrick	Richardson	\$ 2,916.00
ESET	David	Robinson	\$ 4,875.00
ESET	Lawrence	Roscoe	\$ 4,554.00
ESET	Ian	Toppler	\$ 4,374.00
ESET	Andrew	VandenHeuvel	\$ 7,576.00
ESET	Nikolaos	Vitoroulis	\$ 1,744.00
ESET	Frederick	Wawra	\$ 7,162.00
HESD	James	Breiten	\$ 2,919.00
HESD	Frank	Doto	\$ 2,919.00
HESD	Lois	Manzella-Marchitto	\$ 1,172.00
HESD	Marianne	Morano	\$ 5,196.00
HESD	Trayer	Run-Kowzun	\$ 9,118.00
HOS	Michael	Atanasio	\$ 8,148.00
HOS	Perry	Kwok	\$ 2,916.00
HOS	Emily	Macrae	\$ 5,580.80
HOS	Jennifer	Vahalik	\$ 2,916.00
IT	Barbara	Adamczyk	\$ 8,777.00
IT	John	Agar	\$ 2,916.00
IT	Regina	Ashford	\$ 2,916.00
IT	Ricardo	Ataide	\$ 2,916.00
IT	Waseem	Awan	\$ 3,250.00
IT	Craig	Cortright	\$ 3,202.00
IT	Hart	Coven	\$ 2,616.00
IT	Nicholas	D'Angelo	\$ 2,916.00
IT	Ira	Friesheim	\$ 8,446.00
IT	Michael	Gellas	\$ 3,202.00
IT	Brandon	Groves	\$ 5,832.00
IT	David	Kawalec	\$ 8,148.00
IT	John	Machusky	\$ 2,916.00
IT	Lynmarie	McCullough	\$ 5,838.00
IT	Igor	Nachevnik	\$ 9,606.00
IT	Barbara	Pisciotta	\$ 9,750.00
IT	Craig	Shrader	\$ 2,616.00
IT	Thomas	Shuman	\$ 3,250.00
IT	Albert	Stark	\$ 6,500.00
IT	Kelly	Talavera	\$ 2,092.80
IT	Carolyn	Wade	\$ 7,804.00

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Dept Name	First Name	Last Name	Salary
IT	Stan	Wasilewski	\$ 9,088.00
IT	Ashley	Yang	\$ 2,916.00
LHT	Anthony	Spagnuolo	\$ 1,167.60
LHT	Marc	Zukovich	\$ 100.00
MATH	Thomas	Barto	\$ 2,616.00
MATH	Keith	Eberhardt	\$ 6,104.00
MATH	John	Elmuccio	\$ 5,351.50
MATH	Bruce	Forman	\$ 8,720.00
MATH	Aditi	Ghosh Dastidar	\$ 7,848.00
MATH	Beth	Grivoyannis	\$ 5,838.00
MATH	Anthony	Knuth	\$ 6,104.00
MATH	Lisa	Mathus	\$ 10,703.00
MATH	Mary	Michailidis	\$ 6,976.00
MATH	William	Murphy	\$ 3,488.00
MATH	Kathia	Nieves	\$ 2,616.00
MATH	Stacey	Opper	\$ 11,189.50
MATH	Brad	Ottino	\$ 8,757.00
MATH	Anna	Philhower	\$ 6,811.00
MATH	Joseph	Prinzivalli	\$ 2,616.00
MATH	Gitanjali	Puri	\$ 7,297.50
MATH	Nanette	Shoenfelt	\$ 11,189.50
MATH	Maureen	Stivala	\$ 1,744.00
MATH	Yusif	Yafai	\$ 3,892.00
MUSIC	Lori	Alden-Briggs	\$ 872.00
MUSIC	Richard	Barrieres	\$ 2,277.00
MUSIC	Susan	Braden	\$ 6,811.00
MUSIC	William	Briggs	\$ 5,196.00
MUSIC	Daniel	Coniglio	\$ 2,616.00
MUSIC	Michele	Danna	\$ 1,744.00
MUSIC	Eric	Darnsteadt	\$ 872.00
MUSIC	Rick	Deardorff	\$ 3,892.00
MUSIC	Jason	DePope	\$ 3,892.00
MUSIC	Christopher	Gardner	\$ 1,744.00
MUSIC	Carol	Hamersma	\$ 9,730.00
MUSIC	Victor	Keremedjiev	\$ 6,811.00
MUSIC	Karl	Latham	\$ 7,784.00
MUSIC	Jose	Martinez	\$ 2,441.60
MUSIC	Melanie	Mitrano	\$ 9,477.20
MUSIC	Amirali	Mortezai	\$ 5,880.80
MUSIC	Teresa	Rocanova	\$ 7,473.00
MUSIC	Laura	Rutan	\$ 2,616.00
MUSIC	Oliver	Santana Rivera	\$ 973.00
MUSIC	Kyle	Spender	\$ 5,838.00
MUSIC	Donald	Sternecker	\$ 7,890.00
MUSIC	Yuka	Yanagi	\$ 11,365.00
MUSIC	Angelica	Gonzalez	\$ 3,516.00
NUR	Kristina	Barkey	\$ 15,750.00
NUR	Alessandra	Cervone	\$ 15,750.00
NUR	Lisa	Diana	\$ 7,245.00
NUR	Karen	Galluzzo	\$ 14,490.00
NUR	Taylor	Hart	\$ 14,490.00

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Dept Name	First Name	Last Name	Salary
NUR	Laura	Ishmael	\$ 15,750.00
NUR	Margaret	McGraw	\$ 14,490.00
NUR	Alexandra	Ponsiglione	\$ 15,750.00
NUR	Shawne	Simone	\$ 14,490.00
NUR	Kathryn	Smith	\$ 14,490.00
NUR	Jennifer	Tavares	\$ 14,490.00
NUR	Angela	Torres	\$ 14,490.00
PSY	Robert	Douglas	\$ 2,616.00
PSY	Kim	Finn	\$ 8,757.00
PSY	Randolph	Fodali	\$ 3,019.00
PSY	Salome	Gonzalez	\$ 2,616.00
PSY	Stephen	Maret	\$ 2,616.00
PSY	Danielle	Massaro	\$ 2,616.00
PSY	Kristin	Nelson	\$ 2,919.00
PSY	Nelta	Paul	\$ 2,616.00
PSY	Vanessa	Shields	\$ 7,848.00
PSY	Vasiliki	Tsigas-Fotinis	\$ 7,848.00
PSY	Lisa	Volante	\$ 5,232.00
PSY	Lynda	Wright	\$ 2,616.00
SAHS	Karen	Danna	\$ 7,848.00
SAHS	Brandon	Dill	\$ 436.00
SAHS	Nafisa	Khalid	\$ 2,616.00
SAHS	Richard	Reinschmidt	\$ 8,757.00
SAHS	Norman	Richter	\$ 8,757.00
SAHS	Amanda	Simo	\$ 2,616.00
SAHS	Eve	Taub	\$ 2,919.00

Resolution #2024-02-26-J

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENT, AND LEAVE EXPIRATION

WHEREAS, the Personnel Committee has reviewed the employee resignations and retirement received by the college, and the notice of leave expiration;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirement, and the notice of leave expiration:

Paul DiPrimo, Resignation effective 01/23/24
Stephen Dreyfus, Leave Expiration effective 01/26/24
Edwin Fernandez, Resignation effective 01/23/24
Patricia Galardi, Resignation effective 02/08/24
Stephen Stoll, Retirement effective 06/20/24

Resolution #2024-02-26-K

**RATIFICATION OF CONTRACT WITH THE
FACULTY ASSOCIATION OF COUNTY COLLEGE OF MORRIS**

Having been notified that the Faculty Association of County College of Morris (FACCM) has ratified the terms of a four-year contract, beginning September 3, 2022 through September 2, 2026 as set forth in the Memorandum of Agreement dated February 21, 2024.

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the contract as set forth in the Memorandum of Agreement dated February 21, 2024.