

BOARD OF TRUSTEES TENTATIVE AGENDA FOR THE REGULAR MEETING OF MAY 21, 2024

Subject to such additional items as members of the Board of Trustees wish to bring before the meeting.

1. Meeting called to order. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2023.

- 2. Roll Call
- 3. Private session in accordance with NJSA 10:4.1 et seq. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on May 21, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

- 1. New Personnel Appointments
- 2. Compensation for Professional Services
- 3. Employee Resignation, Retirements, Leave Expiration
- 4. Position Reclassification
- Reappointment of Management, Academic-Administrative Personnel Federation, Confidential Administrative Support Staff, CCM Staff Association, and Part-Time Employees, 2024-2025
- 6. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, HH 103, with the exception of Item #6.

- 4. Pledge of Allegiance
 - A. Moment of Silence
- 5. Consideration of the minutes of the regular meeting of April 22, 2024, including the closed session.
- 6. Report of the President Dr. Iacono
- 7. Communications
 - A. Report of the Standing Committees
 - B. Unfinished or new business
- 8. Resolutions
 - A. The intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.

Resolution #2024-05-21-A Purchasing Following Public Bidding

Resolution #2024-05-21-B Purchases Exempt from and Exceptions to the Requirements for Public Bidding

Resolution #2024-05-21-C Purchase Orders through Joint Purchasing Agreements

Resolution #2024-05-21-D Purchase Orders through State Contract Vendors

Resolution #2024-05-21-E Award of Contract for Online Tutoring Services

Resolution #2024-05-21-F Award of Contract for Media Buying Partner

Resolution #2024-05-21-G Award of Contract for Printing and Mailing Services for the Workforce Development Brochure

Resolution #2024-05-21-H Award of Contract for Printing and Mailing Services for Marketing Postcards

Resolution #2024-05-21-I Award of Contract for Online Proctoring Services

Resolution #2024-05-21-J Award of Contract for Drone Pilot Training Certificate Program

Resolution #2024-05-21-K Award of Contract for Mass Notification System

Resolution #2024-05-21-L Award of Contract for Auditing and Tax Preparation Services

Resolution #2024-05-21-M Approval of Capital Improvement Vouchers

Resolution #2024-05-21-N New Personnel Appointments

Resolution #2024-05-21-O Compensation for Professional Services

Resolution #2024-05-21-P Employee Resignation, Retirements, Leave Expiration

Resolution #2024-05-21-Q Position Reclassification

Resolution #2024-05-21-R Reappointment of Management, Academic-

Administrative Personnel Federation, Confidential Administrative Support Staff, CCM Staff Association, and Part-Time Employees, 2024-2025

These resolutions are found on pages 4 through 29.

- 9. Report of any other officers or members of the Board of Trustees
- 10. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.
- 11. Adjournment

PURCHASING FOLLOWING PUBLIC BIDDING

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchases following public advertising:

<u>Bid #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2324-65DD	Print Shop Equipment	Best Tech Offset &	\$55,498.00
		D' 1 C ' T	

Bindery Service, Inc. Piscataway, NJ

One Challenge EH3 Drill – Hydraulic 3 Spindle Paper Drill @ \$11,750; and One Graphic Whizard PT 335CKF Crease and Fold @ \$42,740 with One Cross Perf Bar @ \$1,008. For Print Shop.

<u>Bid #</u>	<u>Description</u>	Vendor	<u>Amount</u>
B2324-46DDE	Scientific Equipment	John Simon Instrument Co., Inc.	\$9,300.00
	(ELF Grant Funded)	Ho-Ho-Kus, NJ	

Five Leica DM 500 Binocular Microscopes @ \$1,400 each (\$7,000 total); Two Leica Flexacam Camera i5 (compound) @ \$1,150 each (\$2,300 total). (ELF Funded) For Bio/Chem Department.

Bid #	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2324-46DDE	Scientific Equipment	I Miller Precision Optical Inst., Inc.	\$6,802.64
	(ELF Grant Funded)	Feasterville, PA	

One Unitron (14620) MEC4 Inverted Metallurgical Microscope @ \$5,201.24; One 0.05x c-mount with focus adjustment, w/Allen wrench @ \$201.40; and One VIEW4K High Definition 4K HDMI, Wi-Fi, USB Microscope Camera @ \$1,400. (ELF Funded) For Bio/Chem Department.

Bid #	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2223-46DD	Temporary Employment	Telesearch Staffing Solutions	\$80,000.00
	Services	Flanders, NJ	estimated

Temporary Employment Services for a one-year period – July 1, 2024, through June 30, 2025 (second year option to renew), for an estimated \$80,000. Administrative Percentage Fee for administrative support positions at 42%, campus store assistant at 39%, security/parking lot attendants at 39%, cashiers at 39%, stockroom/general at 39%, stockroom/online order fulfillment at 39% and all other positions at 42%. For Human Resources.

PURCHASES EXEMPT FROM AND EXCEPTIONS TO THE REQUIREMENTS FOR PUBLIC BIDDING

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchases that are exempt from public advertising and as exceptions to the requirement for public advertising:

Ref#	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	New Directions (Lucet)	\$7,123.20
		Leawood, KS	estimated

Employee Assistance Program for all full-time and part-time employees for the term July 1, 2024, through June 30, 2025. For Human Resources.

Ref#	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
9	Blackboard-Ally	NJEDge.net	\$18,700.00
	Renewal of Annual Service	Newark, NJ	estimated

Blackboard-Ally annual service fees for Product Services AS-LC-HE-P (Formerly WebCT Licensing) which includes Learn SaaS Plus. Blackboard Data, Production and Test, and Mobile for the term July 1, 2024, through June 30, 2025. For Information Systems.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	COBRA Administration for	MY FSA LINK, LLC – Gente	\$4,000
	Dental Coverage	Wayne, NJ	estimated

COBRA Administration for dental coverage for the term July 1, 2024, through June 30, 2025. For Human Resources.

PURCHASE ORDERS THROUGH JOINT PURCHASING AGREEMENTS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through the Joint Purchase Agreements - Consortiums:

Contract #	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NASPO NJ #24-	Dell OptiPlex Small Form	Dell Marketing, LP	\$58,800.00
TELE-71883	Factor (7020) Computers	Round Rock, TX	

50 Dell OptiPlex Small Form Factor (Plus 7020) Computers @ \$1,176 each; Intel Core i7 processor -14700 vPro, Intel Integrated Graphics 16GB RAM, 556GB SSD. For Testing Center.

Contract #	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/	Apple MacBook Pro	CDW-Government	\$2,672.01
AEPA-22G		Chicago, IL	

One Apple MacBook Pro 16", M3 Pro, 36GB RAM, 512 GB SSD Storage. For Information Technology.

PURCHASE ORDERS THROUGH STATE CONTRACT VENDORS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendors:

State

Contract # Description Vendor Amount A81711 Furniture Exemplis \$17,629.20

Cypress, CA

36 Focus 2.0 Midback Mesh Chairs @ \$489.70 each. For Graphic Design Labs.

State

Contract # Description Vendor Amount A81620 Furniture Business Furniture, Inc. \$26,950.14

Parsippany, NJ

Eight Rectangular Tables, 30" x 72" @ \$734.16 each (\$5,873.28 total); one Rectangular Table with T-Foot, 30" x 72" @ \$1,461.60; nine Logic Mini Grommets @ \$21.60 each (\$194.40 total); nine Cable Management Troughs @ \$40.74 each (\$366.66 total); three Stg Case, Std Pull, 36" x 18" @ \$711.18 each (\$2,133.54 total); two Stg Case, Std Pull, 30" x 20" @ \$596.70 each (\$1,193.40 total); one Stg Case, Std Pull, 36" x 20" @ \$673.38 each; one Rect. Surf, sq-edge, 30" x 96" @ \$377.58 each; eleven Rectangular Tables, 30" x 72" @ \$734.16 each (\$8,075.76 total); one Rectangular Table with T-Foot, 30" x 72" @ \$1,461.60 each; one Vary Easy Rectangular Table, 30" x 60" @ \$647.22 each; thirteen Logic Mini Grommets @ \$21.60 each (\$280.80 total); 13 Cable Management Troughs @ \$40.74 each (\$529.62 total); one Everywhere Rectangular Table @ \$425.46; two Stg Case, Std Pull, 30" x 20" @ \$596.70 each (\$1,193.40 total); one Rect. Surf, sq-edge, 30" x 60" @ \$243.18 each; one Stg Case, Std Pull, 30" x 60" @ \$634.50 each; two Bookcases @ \$592.38 each (\$1,184.76 total); includes lock plug and keys. For Graphic Design Labs.

State

Contract # Description Vendor Amount Business Furniture, Inc. A81620 Furniture \$5,602.92

Parsippany, NJ

One Overhead Cabinet @ \$345.66 each; one Tackboard @ \$177.66 each; two Wall Strips @ \$39.48 each (\$78.96 total); one Office Desk @ 1,212.60 each; one Everywhere Oval Table @ \$1,396.92; two Aeron, B-size Chairs @ \$1,195.56 each (\$2,391.12 total); includes lock plug and keys. For Cohen Hall Office.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR ONLINE TUTORING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for online tutoring services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 5, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposal for online tutoring services dated April 5, 2024 (the "RFP") which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, four proposals were received and opened on April 25, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Brainfuse, LLC ("Contractor") based upon the proposal submitted by the Contractor dated April 25, 2024, to provide online tutoring services at a rate of \$23/hour. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR MEDIA BUYING PARTNER

WHEREAS, County College of Morris ("College") has a need to acquire media buying services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025 (second year option to renew); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on February 16, 2023, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Media Buying Partner dated February 23, 2023 (the "RFP") which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, nine proposals were received and opened on March 15, 2023; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Dougherty, Clifford & Wadsworth Corporation (DCW Media) ("Contractor") based upon the proposal submitted by the Contractor dated March 10, 2023, to provide Media Buying services at an estimated cost of \$300,000. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR PRINTING AND MAILING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire services for printing and mailing of two issues of the 2024-2025 Workforce Development (WFD) brochures; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 4, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing 207,000 copies of 4 color, 48 pages on 35 lb. #80 bright newsprint including 60 lb. Glossy cover, for two issues of WFD brochures (Fall 2024 and Spring/Summer 2025) and mailing; dated April 4, 2024 which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on April 23, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Engle Printing & Publishing Company, Inc. ("Contractor") based upon the proposal submitted by the Contractor dated April 18, 2024, to provide printing and mailing of Workforce Development Brochures for an estimated total of \$43,908.16 for printing and \$5,040.58 for mailing of Fall 2024, and \$43,908.16 for printing and \$5,040.58 for mailing of Spring/Summer 2025. Optional printing of an additional four pages (52 pages) to be an additional \$1,961.57 (Fall) and \$1,961.57 (Spring/Summer) and printing of four fewer pages (44 pages) to be less \$1,961.57 (Fall) and \$1,961.57 (Spring/Summer); 1,000 additional copies \$190.62 (Fall) and \$190.02 (Spring/Summer). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR PRINTING AND MAILING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire services for printing and mailing of five postcard campaigns; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 4, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing and mailing of five postcards printed four-color, two-sided, with bleeds, on glossy 10 pt. card stock; dated April 4, 2024, which sets forth the contract terms and specifications of proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, three proposals were received and opened on April 23, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Indiana Printing and Publishing Company, Inc. ("Contractor") based upon the proposal submitted by the Contractor dated April 22, 2024, to provide printing and mailing of two Open House campaigns of 186,000 postcards per campaign for \$6,396.87 each (\$34.39 additional per thousand); one Enroll This Summer 2025 campaign of 21,000 postcards for \$1,407.11 each (\$67.00 additional per thousand); and two Optional Campaigns, one for 186,000 postcards for \$6,396.87 each (\$34.39 additional per thousand), and one for 21,000 postcards for \$1,407.11 each (\$67.00 additional per thousand). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR ONLINE PROCTORING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for Online Proctoring Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025 (second year option to renew contract); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on February 16, 2023, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for online proctoring services dated February 16, 2023 (the "RFP") which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, five proposals were received and opened on February 23, 2023; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of County College of Morris that a contract be awarded to SmarterServices ("Contractor") based upon the proposal submitted by the Contractor dated February 17, 2023, to provide online proctoring services at a cost of \$2.95 per exam (Automated AI Proctoring with no human review) and \$5.95 per exam (Automated AI Proctoring with human review). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR DRONE PILOT TRAINING CERTIFICATE PROGRAM

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for a Drone Pilot Training Certificate Program; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Alpha Drones USA, Inc. ("Contractor") will provide services for the Drone Pilot Training Certificate Program at a rate of \$3,999 (71.5 hours) per student as per proposal dated April 29, 2024, for a value to exceed \$17,500; total annual expenditure dependent on number of students enrolled; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR MASS NOTIFICATION SYSTEM

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for mass notification system; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$20,400; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Lyme Computer Systems, Inc., DBA Lyme Technology Solutions ("Contractor") has submitted a proposal for goods or services dated April 26, 2024, indicating that Contractor will provide goods or services for Rave Mass Notification System, for a value of \$20,400; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR AUDITING AND TAX PREPARATION SERVICES

WHEREAS, the County College of Morris ("College") has a need to acquire auditing and tax preparation services; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is two years commencing May 1, 2024, through April 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Nisivoccia LLP ("Contractor") has submitted a proposal for goods or services dated April 12, 2024, indicating that Contractor will provide auditing and tax preparation services for fiscal year 2024 for \$46,250, and for fiscal year 2025 for \$47,175; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	1,476.60
USA Architects	2,837.50
RSC Architects, PA	273,100.00
Brockwell & Carrington Contractors	87,948.36
Brahma Construction Corp.	458,130.78

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
REPLACEMENT	Mondragon, Hannah	24-Jun-24	Appointed to: Assistant Director, Auxiliary Enterprises Bookstore	\$61,367
NEW	Robey, Sarah	6-May-24	Appointed to: Grant Funded Adult Transitions Program Coordinator Workforce Development	\$60,000
CCMSA:				
REPLACEMENT	Figueroa, Pamela	28-May-24	Appointed to: Division Administrative Assistant School of Health Professions & Natural Sciences	\$54,111
REPLACEMENT	Raza, Ali	22-May-24	Appointed to: Network & Telecommunications Support Specialist Information Systems - Administration	\$50,000
PART-TIME:				
REPLACEMENT	Marin, Yessica	6-May-24	Appointed to: PT Custodian I (Evening) Custodial Services	\$15.75ph
REPLACEMENT	Thomas, Ryan	23-May-24	Appointed to: PT Campus Store Assistant (Shift II) Bookstore	\$18.50ph
REPLACEMENT	Zapata, Mateo	6-May-24	Appointed to: PT Custodian I (Evening) Custodial Services	\$15.75ph
COACHES:				
REPLACEMENT	Calle, Bryan	Seasonal	Appointed to: Head Coach Women's Soccer Women's Soccer	\$9,500 Stipend
REPLACEMENT	Gonzalez, Javier	Seasonal	Appointed to: Head Coach Women's Basketball Women's Basketball	\$9,500 Stipend

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Aguirre, Omar	03/30/24-04/10/24	\$500.00	Program Development - ELL for
Aguirre, Omai	03/30/24-04/10/24	\$300.00	Engineering/Mfg. for WFD
Archibald, Constance	4/27/2024	\$120.00	Certified Nurse Aide for CNA Skills Exam
Archibaid, Constance	4/27/2024	\$120.00	
A .1.1. Mr1'	04/03/24-04/04/24	¢202.00	Retest for WFD
Ashley, Maraline	04/03/24-04/04/24	\$282.00	ESL Placement Testing - Late Spring 2024 for WFD
Awawdeh, Raed	4/01/24-05/03/24	\$666.66	Faculty Led, Targeted Mentoring/Tutoring to
			Assist Students in Completion of Degree
Capoano, Denise	01/29/24-04/26/24	\$3,162.00	Horticultural Opportunity Program (HOP) for WFD
Baker, JoAnn	4/8/2024-04/24/24	\$752.00	Workplace Simulation Training for WFD
Balish, Alexander	4/6/2024	\$282.00	Healthcare Professional BLS (Basic Life
,			Support) for WFD
Bouziotis, Christy	4/9/2024	\$100.00	Advancing your Career Workshops - Career Boost Trio for WFD
Braden, Susan	04/10/24-04/13/24	\$750.00	Musical Accompaniment for 2024 Spring
Braden, Susan	04/10/24-04/13/24	\$750.00	Musical Accompaniment for 2024 Spring
Burns, Caitlin	3/26/2024	\$100.00	Workshop: Processes of Respiration
Callahan, Patricia	04/01/24-04/10/24	\$400.00	SharePoint Advanced for M365 Owner
			Training for WFD Business Solutions
Callahan, Patricia	04/02/24-04/04/24	\$300.00	Introduction to Microsoft Office and 365 for
			WFD Business Solutions
Callahan, Patricia	04/09/24-04/18/24	\$400.00	Microsoft Word for Beginners for WFD
			Business Solutions
Callahan, Patricia	04/23/24-04/25/24	\$300.00	Outlook in a Nutshell for WFD Business
			Solutions
Cardaci, Paulina	4/22/2024	\$100.00	Workshop: Fluid, Electrolyte and Acid-Base
			Balance
Colio-Andrade, Yvette	4/23/2024	\$100.00	Advancing Your Career Workshops - The
,			Interview for WFD
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development Virtual Campus Food
,		. ,	Sciences & Nutrition (HOS105)
Danna, Michele	01/17/24-03/09/24	\$1,800.00	Director for PA Spring Drama 2024
DeOliveira, Ana Christina	03/26/24-04/16/24	\$126.00	Strategic HR Mgmt. and Capstone Project for
, , , , , , , , , , , , , , , , , , , ,		,	WFD
DePope, Jason	04/10/24-04/13/24	\$750.00	Musical Accompaniment for 2024 Spring
1 /			Musical
Dimas, Christine	10/30/23-03/15/24	\$5,400.00	External Facilities Rental Coverage for 18
,		, , , , , , , , ,	Weeks
Duncan, Terence	01/17/24-04/13/24	\$850.40	Choreographer for 2024 Spring Musical
Duncan, Terence	04/10/24-04/13/24	\$200.00	Musical Accompaniment for 2024 Spring
,			Musical

Name	Date(s) of Service	Payment	Reason
Eannetta, Joseph	04/04/24-04/20/24	\$1,224.00	AWS Level 1 - Welding - Bundle for WFD
Ejigu, Genetie	04/15/24-04/17/24	\$188.00	ESL Beginner Part 1 - Substitute for WFD
Ejigu, Genetie	03/26/24-04/03/24	\$470.00	Program Development - ELL for Healthcare for WFD
Enser, Gabriela	04/06/24-04/08/24	\$282.00	ESL Placement Testing - Late Spring 2024 for WFD
Fameux, Edna	4/27/2024	\$100.00	Certified Nurse Aide for CNA Skills Exam Retest for WFD
Garrett, Lakeisha	04/16/24-04/25/24	\$376.00	Excel Intermediate for WFD Business Solutions
Gause, Lisa	04/08/24-04/09/24	\$125.00	Culinary Opportunity Program II (COP II) for WFD
Gordon, Thomas	03/21/24-04/17/24	\$637.50	AWS Level 1 - Welding - Bundle for WFD
Khalkhali, Zahra	04/01/24-05/03/24	\$666.66	Faculty Led, Targeted Mentoring/Tutoring to Assist Students in Completion of Degree
Leao, Michael	03/06/24-04/26/24	\$675.00	Horticultural Opportunity Program (HOP) for WFD
Lee, Maria	01/16/24-05/31/24	\$1,500.00	Course Development for Virtual Campus Latin American History (HIS151)
Lee, Maria	01/16/24-05/31/24	\$1,500.00	Course Development for Virtual Campus History of Modern Africa (HIS123)
Malik, Shehroz	04/09/24-04/18/24	\$376.00	Tableau II for WFD
Mammon, Marielaine	01/17/24-04/13/24	\$2,000.00	Director for PA Spring Drama 2024
McArdle, Colleen	01/17/24-04/7/24	\$850.40	Choreographer for 2024 Spring Musical
Mendez, Adriana	4/9/2024	\$100.00	Annual EOF Day
Mojena, Ariel	03/06/24-04/10/24	\$816.00	Fundamentos de Contabilidad y Mas for WFD
Moore, Clifford	04/04/24-04/17/24	\$600.00	Pharmacy Technician Core for WFD
Moore, Clifford	4/12/2024	\$60.00	Program Management and Coordination - Pharm Tech for WFD
Murphy, Frank	4/17/2024	\$50.00	Provide Music for our EOF Awards & Recognition Dinner
Nalepka, Stephen	04/04/24-05/01/24	\$612.00	Advanced Manufacturing - Spring 2024 for WFD
O'Brien, Emily Rae	04/10/24-04/11/24	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	04/17/24-04/18/24	\$424.00	Excel Intermediate for WFD Business Solutions
O'Brien, Emily Rae	04/12/24-04/19/24	\$212.00	PowerPoint Introduction for WFD Business Solutions
O'Brien, Emily Rae	04/24/24-04/25/24	\$318.00	Top Excel Tools for Efficiency for WFD Business Solutions
Occhipinti, Georgann	04/09/24-04/11/24	\$318.00	Constructive Collaboration in Teams and Organizations for WFD Business Solutions
Occhipinti, Georgann	04/16/24-04/18/24	\$318.00	Resilience in the Face of Change for WFD Business Solutions
Occhipinti, Georgann	04/23/24-04/25/24	\$318.00	Mindfulness to Decrease Workplace Stress for WFD Business Solutions
Occhipinti, Georgann	04/23/24-04/24/24	\$318.00	Implicit Bias in the Workplace for WFD Business Solutions
Pang, Jimmy	04/04/24-05/01/24	\$918.00	Advanced Manufacturing - Spring 2024 for WFD
Pietropollo, Frank	4/11/2024	\$50.00	Facilitation of CTL Learning Session

Name	Date(s) of Service	Payment	Reason
Rizzo, Elissa	03/12/24-04/23/24	\$1,175.00	Microsoft Office Excel MO-200 Certification for WFD
Roccanova, Teresa	01/17/24-04/13/24	\$650.16	Producer for Spring Musical 2024
Run-Kowzun, Trayer	10/14/2023	\$275.00	Participated in Fall 2023 Open House
Runo, Kyle	04/04/24-04/17/24	\$252.00	Advanced Manufacturing - Spring 2024 for WFD
Runo, Kyle	04/18/24-04/25/24	\$252.00	Advanced Manufacturing Orientation and Shadowing for WFD
Rutan, Laura	01/17/24-04/13/24	\$1,800.00	Music Director for PA Spring Musical 2024
Sabella, David	4/25/2024	\$100.00	Workshop: Integration Review for Calculus I Students
Schnipp, Thomas	02/23/24-04/11/24	\$2,184.00	Project Management Essentials for WFD
Schorr, Brian	01/16/24-05/31/24	\$1,500.00	Course Development for Virtual Campus Writing III (ESL033)
Sferra, Brian	4/6/2024	\$141.00	ESL Placement Testing - Late Spring 2024 for WFD
Sterzer, Kenneth	03/26/24-04/16/24	\$282.00	Strategic HR Mgmt. and Capstone Project for WFD
Stoler, Loryn	4/1/2024	\$100.00	Workshop: Solving Problems Involving Aqueous Solution Stoichiometry
Todd, Elsa	03/12/24-05/31/24	\$705.00	Program Development - ELL Workplace, Engineering/Mfg. for WFD
Treibman, Judy	03/26/24-04/16/24	\$141.00	Strategic HR Mgmt. and Capstone Project for WFD
Viola, Thomas	04/01/24-04/17/24	\$918.00	C301-Community Resources for WFD
Williams-Bogar, Rita	04/09/24-04/10/24	\$450.00	Constructive Collaboration in Teams and Organizations for WFD Business Solutions
Williams-Bogar, Rita	04/10/24-05/01/24	\$450.00	Understanding and Leveraging Your Leadership Style - PG Chambers School for WFD Business Solutions
Williams-Bogar, Rita	04/30/24-05/01/24	\$450.00	Understanding and Leveraging Your Leadership Style - AHS for WFD Business Solutions
Yiin, Nancy	04/01/24-05/03/24	\$666.66	Faculty Led, Targeted Mentoring/Tutoring to Assist Students in Completion of Degree
Zirkel, Jennifer	04/03/24-04/08/24	\$423.00	ESL Placement Testing - Late Spring 2024 for WFD

RESOLUTION ACCEPTING EMPLOYEE RESIGNATION, RETIREMENTS, AND LEAVE EXPIRATION

WHEREAS, the Personnel Committee has reviewed the employee resignation and retirements received by the college, and the notice of leave expiration;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirement, and the notice of leave expiration:

Denise Bell; Retirement effective 08/21/24 Joanne Kearns; Retirement effective 07/24/24 Adriana Mendez; Resignation effective 05/01/24

Rob Stirton, Notice of Leave Expiration effective 12/30/24

Joan Weiss; Retirement effective 05/03/24

RESOLUTION APPROVING POSITION RECLASSIFICATION

WHEREAS, the Personnel Committee has reviewed the recommended position reclassification;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective May 22, 2024.

• The vacant position of Campus Store Receiving and Distribution Assistant, CCMSA Grade D-40 be reclassified to Part Time Campus Store Receiving and Distribution Assistant.

REAPPOINTMENT OF MANAGEMENT, ACADEMIC-ADMINISTRATIVE PERSONNEL FEDERATION, CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF, CCM STAFF ASSOCIATION, AND PART-TIME EMPLOYEES

BE IT RESOLVED, That the Management, Confidential Administrative Support Staff, and Parttime employees listed below be reappointed as indicated effective July 1, 2024 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the Academic-Administrative Personnel Federation employees listed below be reappointed effective July 1, 2024 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the CCM Staff Association employees listed below be reappointed effective July 1, 2024 for the terms and conditions indicated.

Management l Name	Employees		Title
Steven	Ackerman		Director of Public Safety
Janet	Akeson		Executive Assistant to the Vice President
Melissa	Albright		Vice President of Marketing, Public Relations & Enrollment
Denise	Bell		Executive Administrative Assistant to the President
Katrina	Bell		Associate VP for Workforce Dev & Experiential Learning
Allison	Boddie		Director, Marketing & Public Relations
Laura Lee	Bowens		Registrar
Elaine	Cadden		Executive Administrative Assistant to VP
John	Carey		Associate Director of Plant & Maintenance
Shailendra	Chainani		Environmental Safety Coordinator
Heather	Craven		Dean, Learning Resource Center
Christine	Dimas		Business Services Coordinator
Casey	Dolan		Associate Director of Development
Patrick	Enright		Sr. VP of Academic Affairs, WFD & Student Success
Michael	Gilchrist		Associate Director, Network Systems
Thomas	Gillon		Director, Network/User Svs. & Chief Info. Security Officer
Andrew	Goldstein	*1	Coordinator Cyber Info Tech Training-IT Lab Supervisor
Julian	Gomez		Executive Director-Diversity, Equity, Inclusion & EOF
Glenn	Hamilton		Assistant Vice President, Business & Finance
Cheryl	Hogh		Executive Administrative Assistant
Anthony	Horbert		Coordinator of the Advanced Manufacturing & Engineering Cntr
Joanne	Hugues		Exec Admin Assistant & Community Relations Coordinator
Maria	Isaza		Dean, School of Health Professions & Natural Science
Mary	Kampas		Executive Administrative Assistant to CIO
Joanne	Kearns		Director of Purchasing
Shelley	Kurland		Dean, Virtual Campus
Thomson	Ling		Dean, School of Liberal Arts
Jeffrey	Lubnow		Director of Auxiliary Enterprises
Jenny	Marcenaro		Assistant Vice President
Patricia	Mattia		Budget & Compliance Manager
Kelly	Meola		Executive Director of Institutional Advancement

^{*1 -} Pending continued grant funding

^{*2 -} Pending successful completion of probationary period

Management	Employees	
Name		Title
Manal	Meseha	Associate Director of Accounting
Karyn	Norberg	Benefits Officer
Ariella	Panek	Dean of Student Engagement & Success
Charlene	Peterson	Director of Plant & Maintenance
Donald	Phelps	Director of Campus Life
Rita	Ragany-Bayer	Associate Director of Human Resources
Vivyen	Ray	Vice President, Human Resources & Labor Relations
Maria	Schiano	Director, Accessibility Services
Joseph	Schilp	Associate Director, Media Center
Phebe	Soliman	Dean of Institutional Research
Edward	Stirton	VP, Institutional Effectiveness & Chief Information Officer
John	Sullivan	Director of Athletics
Donna	Tatarka	Director of Admissions
Kimberly	Theiler	Executive Administrative Assistant to the Vice President
R. Mark	Tolleson	Associate Director of L.R.C.
Alexandra	Unis	Director, Workforce Development & Community Partnerships
Karen	Van Derhoof	Executive Vice President of Business and Finance
Jessica	Wander	Director of Accounting
Pamela	Williams	Executive Administrative Assistant
Harvey	Willis	Director of Financial Aid
Ivette	Wright	Executive Administrative Assistant to VP

AAPF Employe	AAPF Employees			
Name			Title	
Marcos	Arteaga		Financial Aid Advisor	
Annemarie	Bahnsen		Accessibility Support Specialist	
Kiarra	Baldassari	*1	Counselor I, Counseling Department	
Benjamin	Baldini		Audio-Visual System Designer	
Katy-Ann	Blacker		Student Success Analyst	
Danielle	Boeninghaus		Assistant Registrar	
Concetta	Cantelmo		Lab Coordinator	
Delia	Carruthers		Reference Librarian	
Kevin	Chen		Supervisor, Testing Center	
Shew-Mei	Chen		Coordinator of Academic Operations	
Amanda	Ciesla	*1	Student Success Specialist	
Daniel	Cleary		Media Engineer	
Marva	Cole-Friday	*1	Associate Director-Dual Enrollment	
Yvette	Colio-Andrade	*1	Career Pathways Coordinator	
Marie	Connuck		Programmer Analyst	
Karla	Conzen		Records & Registration Coordinator	
Tamara	Dawkins	*1	Student Success Specialist	
Rick	Deardorff		Lab Assistant I	
Ivan	Degante		Supervisor of Receiving & Distribution	
Doreen	DeMarco		Purchasing Manager	
Lynee	Dokus		Coordinator of L.R.C. Instructional Services	
Tannia	Dominguez		Coordinator of Counseling & Wellness Center	
George	Faro		Contract/Grants Accountant	
John	Fichter		Associate Director of Public Safety	

^{*1 -} Pending continued grant funding *2 - Pending successful completion of probationary period

AAPF Employ	rees		
Name	E:		Title
Ana Christine	Figueroa		Associate Director of ERP Applications Coordinator of Institutional Effectiveness
Danielle	Flon Fox		
Jacob	Fried	*1	Student Success Specialist Business Development Coordinator
	Furth	*1	Electrical Systems Supervisor
Christopher Gina			Creative Services Manager
	Garcia Garcia		Coordinator of Virtual Campus Services
Amy	Gardner		Theater Technician
Christopher Theresa			
	Gehring Gilbert		Supervisor of Printing Services Counselor Recruiter, Admissions
Ryan			
Rosemary	Grant		Associate Dir. Career Services & Coop Ed Programs
Daniel	Guillen		Colleague Systems Administrator
Efrain	Guzman		Supervisor, Custodial Services (Evening Shift)
Debra	Hatchard		Bursar
Kari	Hawkins		Coordinator of Transfer Services & University Partnerships
Brian	Heise	*0	Supervisor of Grounds & Custodial Services
Kaitlyn	Helmstetter	*2	Analytics & Research Specialist
Michelle	Hendry		Financial Aid Advisor
John	Hester		Digital Communications Coordinator
Christina	Higgins		Accountant
Paul	Hildebrand		Public Safety Sergeant
Krystal	Hoffman		Supervisor, Aquatics
Rongshen	Hsiao		Systems Administrator
Jessica	Jackson		Accessibility Support Specialist
Agnieszka	Janiak		Lab Assistant I, Biology/Chemistry
Sergio	Jimenez	*1	Lab Assistant II
Marjory	Jones		Manager of Payroll & Special Projects
Brendan	Jones		System Administrator II
Jill	Kepler		Payroll/Grant Accountant
Michael	Kingman		Lab Assistant II
Lori	Kruppo		Nursing Lab Supervisor
Danielle	Lee		Senior Buyer
Joanne	Leong Louie		Workforce Business Services Coordinator
Eduardo	Lopez	*1	Morristown & Dover Coll Prom Program Coord, DEI
Sandra	Lopez		Financial Aid Advisor
Nathally	Lopez		Athletics Trainer & Summer Events Coordinator
Melody	Lopez		Science Lab Supervisor
Emily	Macrae		Lab Coordinator - Hospitality
Roseann	Maione		Lab Coordinator
Louise	Massoni		Assistant Director of Financial Aid
Karen	May		Associate Registrar
Colleen	McArdle		Director of College Events & Foundation Programs
Victor	McNeil		Coordinator, Bursar Services
Brian	Moore		Graphic Designer
Charles	Munk		Public Safety Sergeant
Edith	Nelson		Counselor II, E.O.F. Program
Matthew	Nielsen		Grant Development Coordinator
Kaitlin	Norris		Admissions Systems Coordinator
Merlina	Nunez	*1	Learning Support & Opportunity Services Programming Analyst

^{*1 -} Pending continued grant funding *2 - Pending successful completion of probationary period

AAPF Employ	AAPF Employees			
Name			Title	
Amber	Pantiliano	*1	Project Manager USDOL/CEGAP (GF)	
Mary Jane	Pappas		Lab Coordinator	
Marianne	Perfetto		Solution Center Admin	
Scott	Perino		Network & Telecommunications Administrator	
Kyle	Plati		Datawarehouse Administrator	
Karissa	Przyhocki		Accessibility Support Specialist	
Lissette	Ragno		Counselor Recruiter, Admissions	
Edgar	Rodriguez		Sr. Media Systems Engineer	
Shannon	Seritella		Counselor Recruiter, Admissions	
Roger	Stephens		Assistant Director, Athletics	
Maureen	Stivala		Student Success Specialist	
Dawn	Thomas-McFarland		Assistant Director	
Thomas	Trackim	*1	Lab Assistant II - Grant Funded	
Rebecca	Uong	*1	Enrollment Specialist I	
Lisa	Volante		Counselor I, Counseling Department	
Miao	Wang		Student Success Specialist	
Jill	Wells		Coordinator of Advisement & Student Success	
Nicole	Williams	*1	Career & Transfer Services Coach	
Stacy	Zagar-Maldonado		Communications Specialist	

AAPF Part Time Employees			
Name			Title
Morgan	Constuble		PT Social Media Specialist
Christine	Cullen-Reed		PT Lab Assistant II, Fine Arts
Scott	Davan		PT Reference Librarian
Phoebe	Duke-Mosier		PT Reference Librarian
Julie	Gause		PT Relationship & Social Media Coordinator
Michele	Johnson	*1	PT Career Counselor, Women's Center
Suzanne	Maida		PT Job Development Specialist, Job Locator Program (CWS)
Frank	Murphy		PT Lab Assistant I, Music Department

Confidential Ad	Confidential Administrative Support Staff				
Name		Title			
Donna	Barnes	HR Specialist, HRIS & Temporary Staffing Liaison			
Diana	Hawley	Support Services Coordinator			
Mary Ellen	Poh	Administrative Assistant, Budget Office			
Lori	Sanchez	Human Resources Specialist, Recruitment			

CCMSA Em	CCMSA Employees			
Name		Title		
Marisol	Acevedo	Dept Admin Asst, Health/Exercise Science		
William	Ackerman	Senior Groundskeeper		
Kialy	Ackerson	Accounting Asst III		
John	Akeson	Senior Maintenance Mechanic		
David	Apolinaro	Groundskeeper II		
Kelly	Bodnarchuk	Department Administrative Assistant, Bus Programs		

^{*1 -} Pending continued grant funding *2 - Pending successful completion of probationary period

Day Day Borden	CCMSA Em	ployees		
Stephen Boris Bovers, Sr. Security Officer	Name			Title
Troy Bowers, Sr. Security Officer Anita Bryant Williams Dept Admin Asst, Counseling Butler Financial Aid Assistant Fire Byk Custodian II (Evenings) Custodian II (Days) Yaritza Castellano Diaz Accounting Asst III Custodian II (Days) Custodian II (Evenings) Custod				
Anita Bryant Williams Dept Admin Asst, Counseling Julie Butler Financial Aid Assistant Eric Byk Custodian II (Evenings) Richard Cagnoni Custodian I (Evenings) Robert Carper Groundskeeper II Luis Casiano Custodian II (Days) Yariza Castellano Diaz Accounting Asst III Won Chang Computer Solution Specialist Jennifer Cheung Division Administrative Assistant Jenifer Cheung Division Administrative Assistant Patrick Connolly Custodian II (Evenings) Teresa De Jesus Dept Admin Asst, Music Elaine De-Lillo Dept Admin Asst, Music Elaine DeVivo Depat Admin Asst, Weshology & Education Yokerly Diaz Computer Solution Specialist Dawn Doland Campus Life Assistant III Colleen Drum Dept Admin Asst, Psychology & Education Mary Earl Department Administrative Assistant, Athletics				
Buile				ý.
Eric Byk				
Richard Caper Groundskeeper II Luis Casiano Custodian I (Evenings) Yaritza Castellano Diaz Accounting Asst III Won Chang Computer Solution Specialist Jennifer Cheung Division Administrative Assistant Patrick Connolly Custodian II (Pays) Teresa De Jesus Dept Admin Asst, Languages & ESL Rita DeLillo Dept Admin Asst, Languages & ESL Rita DeLillo Dept Admin Asst, Languages & ESL Rita DeLillo Dept Admin Asst, Specialist Dawn Doland Campus Life Assistant III Colleen Drum Dept Admin Asst, Psychology & Education Michael Duffy Senior Security Officer Mary Earl Department Administrative Assistant, Athletics Janet Eggert Dept Admin Asst, Plant & Maintenance Leonora Escobar Olave Custodian I (Evenings) John Esposito Receiving & Distribution Assistant II Donna Garrity Office Assistant, Biology Mayne Geigges Maintenance Manier Gonzalez Custodian I (Days) Marlene Gonzalez Custodian I (Days) Marlene Gonzalez Custodian I (Days) Marlene Jennings Security Office Assistant, Administrative Assistant, Admissions Lori Hull Accounting Asst. Registrar Donna Iansito Dept Admin Asst, Registrar Donna Iansito Dept Admin Asst, Plant & Maintenance Leveir Administrative Assistant, Biology Marlene Gonzalez Custodian I (Days) Marlene Jennings Security Officer Jaclyn Heye Department Administrative Assistant, Admissions Lori Hull Accounting Asst. Registrar Donna Iansito Dept Admin Asst. Registrar Donna Iansito Dept Admin Asst. Registrar Donna Jose de Herrera Custodian II (Days) William Kelly Security Officer Cody Kinney Custodian II (Days) Lori Admin Asst. Registrar Lori Administrative Assistant, Biology/Chemistry Edward Jennings Security Officer Cody Kinney Custodian II (Days) Lori Administrative Assistant, Biology/Chemistry Edward Lewis Specialist III Lewis Lockman Department Administrative Assistant Popartment Administrative Assistant				
Robert				
Luis Casiano Custodian II (Days) Yaritza Castellano Diaz Accounting Asst III Won Chang Computer Solution Specialist Jennifer Cheung Division Administrative Assistant Patrick Connolly Custodian II (Evenings) Teresa De Jesus Dept Admin Asst, Languages & ESL Rita DeLillo Dept Admin Asst, Music Elaine DeVivo Department Administrative Assistant Yokerly Díaz Computer Solution Specialist Dawn Doland Campus Life Assistant III Colleen Drum Dept Admin Asst, Psychology & Education Michael Duffy Senior Security Officer Mary Earl Department Administrative Assistant, Athletics Janet Eggert Dept Admin Asst, Plant & Maintenance Leonora Escobar Olave Custodian I (Evenings) John Esposito Receiving & Distribution Assistant II Jacob Feldman Computer Solution Specialist Donna Garrity Office Assistant, Biology		Č		`
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Von				
Jennifer Cheung				
Patrick Connolly Custodian II (Evenings) Teresa De Jesus Dept Admin Asst, Languages & ESL Rita DeLillo Dept Admin Asst, Music Elaine DeVivo Department Administrative Assistant Yokerly Diaz Computer Solution Specialist Dawn Doland Campus Life Assistant III Colleen Drum Dept Admin Asst, Psychology & Education Michael Duffy Senior Security Officer Mary Earl Department Administrative Assistant, Athletics Janet Eggert Dept Admin Asst, Plant & Maintenance Leonora Escobar Olave Custodian I (Evenings) John Esposito Receiving & Distribution Assistant II Jacob Feldman Computer Solution Specialist Ann Fhi Records Analyst Donna Garrity Office Assistant, Biology Wayne Geigges Maintenance Mechanic Mayelly Godoy Amaya Custodian II (Days) Marlene Gonzalez Custodian II (Evenings)		Ü		
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ColleenDrumDept Admin Asst, Psychology & EducationMichaelDuffySenior Security OfficerMaryEarlDepartment Administrative Assistant, AthleticsJanetEggertDept Admin Asst, Plant & MaintenanceLeonoraEscobar OlaveCustodian I (Evenings)JohnEspositoReceiving & Distribution Assistant IIJacobFeldmanComputer Solution SpecialistAnnFhiRecords AnalystDonnaGarrityOffice Assistant, BiologyWayneGeiggesMaintenance MechanicMayellyGodoy AmayaCustodian II (Days)MarleneGonzalezCustodian I (Evenings)EdwardHarrisSecurity OfficerJaclynHeyeDepartment Administrative Assistant, AdmissionsLoriHullAccounting Asst III, Campus StoreSandraHyderDept Admin Asst, RegistrarDonnaIansitoDept Admin Asst, EnglishAndreaJenningsSr. Payroll AssociateJessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2External Events SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1Department Adminis	Yokerly	Diaz		· · · · ·
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MarleneGonzalezCustodian I (Evenings)EdwardHarrisSecurity OfficerJaclynHeyeDepartment Administrative Assistant, AdmissionsLoriHullAccounting Asst III, Campus StoreSandraHyderDept Admin Asst, RegistrarDonnaIansitoDept Admin Asst, EnglishAndreaJenningsSr. Payroll AssociateJessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Wayne	Geigges		Maintenance Mechanic
MarleneGonzalezCustodian I (Evenings)EdwardHarrisSecurity OfficerJaclynHeyeDepartment Administrative Assistant, AdmissionsLoriHullAccounting Asst III, Campus StoreSandraHyderDept Admin Asst, RegistrarDonnaIansitoDept Admin Asst, EnglishAndreaJenningsSr. Payroll AssociateJessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Mayelly	Godoy Amaya		Custodian II (Days)
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SandraHyderDept Admin Asst, RegistrarDonnaIansitoDept Admin Asst, EnglishAndreaJenningsSr. Payroll AssociateJessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Jaclyn	Heye		Department Administrative Assistant, Admissions
DonnaIansitoDept Admin Asst, EnglishAndreaJenningsSr. Payroll AssociateJessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Lori	Hull		Accounting Asst III, Campus Store
Andrea Jennings Sr. Payroll Associate Jessica Johnson Office Assistant, Nursing Juana Jose de Herrera Custodian II (Days) William Kelly Security Officer Cody Kinney Groundskeeper I Lisa Korzeniowski *2 External Events Specialist Ray Larsen HVAC Maintenance Mechanic Erica Lewis Assignment Contract Specialist Kelly Lockman Department Administrative Assistant, Biology/Chemistry Kelsey Logsdon Enrollment Specialist III Eddie Lorenzo Custodian II (Days) Crystal Lutton *1 Department Administrative Assistant Catherine Maldonado Custodian II (Evenings)	Sandra	Hyder		Dept Admin Asst, Registrar
JessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2 External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Donna	Iansito		Dept Admin Asst, English
JessicaJohnsonOffice Assistant, NursingJuanaJose de HerreraCustodian II (Days)WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2 External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Andrea	Jennings		Sr. Payroll Associate
WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2 External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Jessica	Johnson		
WilliamKellySecurity OfficerCodyKinneyGroundskeeper ILisaKorzeniowski*2 External Events SpecialistRayLarsenHVAC Maintenance MechanicEricaLewisAssignment Contract SpecialistKellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)	Juana	Jose de Herrera		Custodian II (Days)
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Erica Lewis Assignment Contract Specialist Kelly Lockman Department Administrative Assistant, Biology/Chemistry Kelsey Logsdon Enrollment Specialist III Eddie Lorenzo Custodian II (Days) Crystal Lutton *1 Department Administrative Assistant Catherine Maldonado Custodian II (Evenings)				
KellyLockmanDepartment Administrative Assistant, Biology/ChemistryKelseyLogsdonEnrollment Specialist IIIEddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)				
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EddieLorenzoCustodian II (Days)CrystalLutton*1 Department Administrative AssistantCatherineMaldonadoCustodian II (Evenings)				
Crystal Lutton *1 Department Administrative Assistant Catherine Maldonado Custodian II (Evenings)			1	
Catherine Maldonado Custodian II (Evenings)			*1	

^{*1 -} Pending continued grant funding

^{*2 -} Pending successful completion of probationary period

CCMSA Empl Name	oyees		Title
Porfirio	Martinez		Maintenance Mechanic
Ian	McCleary		Custodian II (Days)
Raymond	McConnell		Custodian II (Evenings)
Joseph	McGinniss		Custodian I (Evenings)
Claire	Menzer		Data Systems Coordinator
Joanne	Metro		Campus Life Assistant II
Frank	Mezle		Receiving & Distribution Assistant II
Gene	Moss		Department Administrative Assistant, EOF
Laura	Murray		Department Administrative Assistant
Mary	Nasse		Grant Technician
Bonnie	Nichols		Accounting Asst III
Alex	Novillo		Security Officer
Margaret	O'Brien-Feld		Library Services Assistant
Fukie	Otsuka		Custodian I (Evenings)
Benjamin	Palmer		Senior Security Dispatcher
Any	Parra Ochoa		Custodian I (Evenings)
Elizabeth	Potenza		Library Services Assistant
Sheila	Pra Sisto		Dept Admin Asst, Career Services
Laurie	Quinn		Department Administrative Assistant
Christopher	Rader		Custodian I (Evenings)
Margarita	Rankin		Financial Aid Assistant
Eric	Ratyniak		Accounting Assistant II
Patrick	Reilly		Department Administrative Assistant
Rafael Felicia	Rivera	*2	Production Coordinator
	Rodriguez	**2	Custodian I (Evenings)
Owen	Rowe		HVAC Specialist
Ovimmar	Ruiz		Custodian III (Evenings)
Omar Santiago	Ruiz Ruiz Diaz		Groundskeeper I HVAC Maintenance Mechanic
Aisha			
	Santos		Accounting Asst III
William	Satmaria		Division Administrative Assistant
Matthew	Seals		Security Officer
Matthew	Selems		Security Officer
Snehal	Shah		Printing Technologies Specialist II
Katharine	Sheehy		Department Administrative Assistant
Gertrude	Simmons		Maintenance Systems Coordinator
Dennis	Simon		Security Dispatcher
Camil	Soltysik		Maintenance Mechanic
Connie	Steger		Dept Admin Asst, Sociology/Anthropology
Robert	Stoner		Custodian II (Days)
Adalin	Suarez		Custodian II (Days)
Christopher	Tacinelli	_	Groundskeeper II
Richard	Ter Linden		Senior Custodian (Days)
Carlos	Tobon		Custodian I (Evenings)
Nancy	Veloso		Enrollment Specialist I
Subashini	Venkatesan		Library Services Assistant
Donna	Ver Hoven		Dept Admin Asst, L R C
Andrew	Vittoria		Printing Technologies Specialist I
Kelly	Wallace		Depart Admin Asst, Comp Info Systems

^{*1 -} Pending continued grant funding *2 - Pending successful completion of probationary period

CCMSA Employees			
Name		Title	
Ruby	Watts	Accounting Asst III	
Josefine	Williams	Custodian II (Evenings)	
Mark	Wizner Jr	Custodian II (Evenings)	
Anthony	Yermal	Maintenance Mechanic	
Karina	Yermeni	Dept Admin Asst, Visual Arts	

Part Time Em	ployees (Unaffiliated)		
Name	ipioyees (Onaminateu)		Title
Hector	Agront		PT Custodian I (evenings)
Bret	Babich		Data Specialist
Christine	Basista		PT Campus Store Assistant - Shift 1
Patricia	Borowski	*1	PT Legal Program Administrator & Administrative Assistant
Amanda	Boyer		PT Facilities Assistant, Theatre
David	Carey		PT Security Officer
Kevin	Conod		PT Planetarium Astronomer
Blaine	Edlefsen	*1	PT Lab Assistant, ETES
Evelin	Fischer		PT Tutoring Center Admin Assist & Tech Support Specialist
Billy	Garcia		PT E.O.F. Counselor
Demetria	Jorge		PT Enrollment Assistant
Shannon	Lengares	*1	PT Program Director, Women's Center
Wendi	Manderioli	*1	Adult Transitions Program Success Coach (Grant Funded)
Kiana	Matos		PT Lab Assistant
Roberta	McGrath		PT Office Assistant
Kate	Miner	*1 *2	PT Completion Specialist (Grant Funded)
Derwin	Miranda		PT Custodian I (evenings)
Jessica	Morrison	*2	PT Administrative Assistant
Kara	O'Connor		PT Security Officer
Ethan	Pinckert	*2	PT Library Services Assistant
Kristin	Reroma	*1	PT Financial Aid Specialist - CCOG
Denisa	Rihova		PT Administrative Assistant & Technical Support Specialist
Kathleen	Sauerman		PT Office Assistant
Clyde	Turner		PT Custodian I (evenings)
Andrea	Vanegas Alvarez	*2	PT Custodian I (evenings)
Liliana	Vega	*2	PT Custodian I (evenings)
Kathy	Vincelette	*1	PT Job Developer, Women's Center

^{*1 -} Pending continued grant funding *2 - Pending successful completion of probationary period