



**BOARD OF TRUSTEES  
TENTATIVE AGENDA  
FOR THE REGULAR MEETING OF  
AUGUST 27, 2024**

Subject to such additional items as members of the  
Board of Trustees wish to bring before the meeting.

1. Meeting called to order. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2023.

2. Roll Call

3. Administration of Oath of Office to County Commissioner appointed Trustee Hector H. Mislavsky, for the period through October 31, 2027, and Alumni Trustee Andrew Frederick, for the period through June 30, 2025.

I, *Hector H. Mislavsky / Andrew Frederick*, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same, and to the Governments established in the United States and in this State, under the authority of the people, and that I will faithfully, impartially and justly perform all of the duties of the Office of Trustee according to the best of my ability, so help me God.

4. Private session in accordance with NJSA 10:4.1 et seq. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on August 27, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

1. New Personnel Appointments
2. Compensation for Professional Services
3. Adjunct Faculty Appointment and Salaries, Summer Semesters
4. Employee Resignations, Retirement, and Separations

5. Position Reclassifications
6. Athletic Coach Stipends
7. Ratification of the Contract with the County College of Morris Chapter of the United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federation, AFT, AFL-CIO
8. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, HH 103, with the exception of Item #8.

5. Pledge of Allegiance
  - A. Moment of Silence
6. Consideration of the minutes of the regular meeting of June 25, 2024, including the closed session.
7. Report of the President – Dr. Iacono
8. Communications
  - A. Report of the Standing Committees
  - B. Unfinished or New Business
9. Resolutions
  - A. The intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.

Resolution #2024-08-27-A Purchase Orders through Joint Purchasing Agreements  
Resolution #2024-08-27-B Award of Contract for Instructional Design Services  
Resolution #2024-08-27-C Award of Contract for Books for Resale (1)  
Resolution #2024-08-27-D Award of Contract for Books for Resale (2)  
Resolution #2024-08-27-E Approval of Capital Improvement Vouchers  
Resolution #2024-08-27-F New Personnel Appointments  
Resolution #2024-08-27-G Compensation for Professional Services  
Resolution #2024-08-27-H Adjunct Faculty Appointment and Salaries, Summer Semesters  
Resolution #2024-08-27-I Employee Resignations, Retirement, and Separations  
Resolution #2024-08-27-J Position Reclassifications  
Resolution #2024-08-27-K Athletic Coach Stipends

Resolution # 2024-08-27-L Ratification of the Contract with the County College of Morris Chapter of the United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federation, AFT, AFL-CIO

*These resolutions are found on pages 4 through 25.*

10. Report of any other officers or members of the Board of Trustees
11. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.
12. Adjournment

**Resolution #2024-08-27-A**

**PURCHASE ORDERS THROUGH JOINT PURCHASING AGREEMENTS**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through the Joint Purchase Agreements - Consortiums:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCESSCAT 2307	Yamaha Black Arius Digital Pianos with Benches	B & H Foto Electronics Corp. New York, NY	\$22,999.13

(16) Yamaha Black Arius Digital Pianos with Bench @ \$1,327.37 each (Total \$21,237.92) and Shipping @ \$1,761.21. Music, Performing Arts & Music Technologies.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCESSCAT 2307	TV Studio Upgrade Equipment	B & H Foto Electronics Corp. New York, NY	\$122,003.81

(4) Blackmagic Design Broadcast G2 Cameras @ \$9,975.00 each (Total \$39,900), (3) Blackmagic Design URSA Studio Viewfinders @ \$1,305.23 each (Total \$3,915.69), (4) Blackmagic Design Camera Fiber Converters @ \$2,795.69 each (Total \$11,182.76), (1) Blackmagic Camera Control Panel @ \$2,649.98, (4) Blackmagic Studio Fiber Converters @ \$2,864.62 each (Total \$11,458.48), (1) Blackmagic ATEM Constellation 8K @ \$9,688.37, (2) Blackmagic Smartscope Duo 4K Monitors @ \$762.46 each (Total \$1,524.92), (2) Samsung 65" 8K TVs @ \$3,750 each (Total \$7,500), (1) Blackmagic Ultimate Compositing Processor @ \$6,026.65, (1) Netgear Compliant Managed AV Switch @ \$2,247.56, (5) Blackmagic Hyperdeck Studio 4K Video Recorders @ \$1,374.16 each (Total \$6,870.80), (3) Canon CR-N300 Cameras @ \$2,031.80 each (Total \$6,095.40), (1) Canon Camera Controller @ \$4,251.80, (1) Blackmagic ATEM Constellation Panel @ \$8,691.40. Media Department.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJEdge #269EMCPS- 20-004-LA- OCE	Ocelot Chatbot for Entire Campus	CareerAmerica, LLC DBA Ocelot Boulder, CO	\$52,500.00

Ocelot Chatbot for FY 2024-2025 for the entire campus use of AI and LiveChat services. Information Systems.

**Resolution #2024-08-27-A**

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
MCCPC #15-C, Item #19	2024 Ford F550 Regular Cab 4x4 Truck	Ciocca Family Ford Inc. Flemington, NJ	\$78,362.50

2024 White Ford F550 Regular Cab 4x4 Truck @ \$54,014, 7.3 Liter V8 10 Speed Transmission base price, Axle Limited Slip 4.88 Ratio @ \$390, 225/70 Max Traction Tire Upgrade @ \$215, Dual Battery @ \$210, 410 AMP Alternator @ \$68.50, 3-4 Yard Dump Body @ \$10,990, Coal Chute in Dump Tailgate @ \$895, Steel Stone Shields in Front of Rear Wheels @ \$275, Ball/Pintle Combo on Reinforced Steel Plate @ \$795, Stainless Steel Body Upgrade @ \$8,490, Safety Lighting Package @ \$1,895, 7 Way RV Trailer Plug @ \$125. Plant Maintenance.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCECSC-CAT-22-08	Hospitality Kitchen Equipment	MAP International Import & Export Corp. dba MAP Restaurant Supplies Newark, NJ	\$288,694.27

(1) Advance Tabco Hand Sink with Faucett @ \$921.69; (1) Advance Tabco Three Compartment Sink @ \$3,728.02; (1) Advance Tabco Adjustable Worktable, Cabinet @ \$3,617.18; (1) Advance Tabco Pot Rack with Hooks @ \$1,249.99; (8) Channel Manufacturing Universal Pan Rack with Pan Stop, Casters and Caster Brakes @ \$1,194.17 each (Total \$9,553.36); (5) Metro Shelving with Metal Frame, Quick Stop Shelf Mats and Leveling Bolts @ \$617.40 each (Total \$3,087); (1) Southbend Convection Oven – Gas @ \$18,548.94; (1) Rational Combi Oven – Gas @ \$51,439.07; (4) Vulcan HD Ranges, 18”, French Hot Top @ \$15,913.43 each (Total \$63,653.72); (4) Globe Planetary Mixers @ \$7,670.42 each (Total \$30,681.68); (8) John Boos Worktables, Bakers Top @ \$4,017.68 (Total \$32,141.44); (4) Channel Manufacturing Bun/Sheet Pan Racks @ \$621.38 each (Total \$2,485.52); (1) Advance Tabco Hand Sink with Faucett @ 1,671.88; (6) Cambro Ingredient Bins @ \$250.17 each (Total \$1,501.02); (1) Globe Planetary Mixer @ \$17,689.85; (1) Empire Bakery Water Meter @ \$5,676.64; (1) Empire Bakery Dough Divider Rounder @ \$16,972; (1) Empire Bakery Dough Sheeter @ \$14,088.80; (1) John Boos Worktable, 60”, Stainless Steel Top @ \$2,888.18; (1) Everpure Water Softener Conditioner @ \$7,098.29. Hospitality & Culinary.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCECCAT 2307	TVs, Screens and Accessories for Classroom Upgrades	B & H Foto Electronics Corp. New York, NY	\$63,899.10

(135) Google Chromecasts @ \$49.99 each (Total \$6,748.65; (195) Pearstone 6’ Ultra-Thin 18GPS HDMI Cables @ \$8.95 each (Total \$1,745.25); (25) Panasonic VMZ51U7 5200-LUM Projectors @ \$2,191.83 each (Total \$54,795.75); (10) Gabor Tilt Mount Premium Extra Large @ \$49.95 each (Total \$499.50); (1) Gabor Flat Panel TV Cart @ \$109.95. Media Center.

**Resolution #2024-08-27-B**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR INSTRUCTIONAL DESIGN SERVICES**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for Instructional Design Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 5, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Instructional Design Services dated April 5, 2024 (*the “RFP”*) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, six proposals were received and opened on April 26, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Symbiosis Educational Consultants (“Contractor”) based upon the proposal submitted by the Contractor dated April 24, 2024, to provide Instructional Design Services at the following rates:

Cost Per Course

Tier #	# of Courses Annually	Cost Per Course
1	1-25	\$6,400
2	26-50	\$6,080
3	51-100	\$5,775
4	100+	\$5,495

Cost for Ancillary Services

Tier #	# of Hours	Cost Per Hour
1	50-100	\$80
2	101-200	\$65
3	201-300	\$55

**Resolution #2024-08-27-B**

This contract award is based upon determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

**Resolution #2024-08-27-C**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR BOOKS FOR RESALE**

WHEREAS, the County College of Morris (“College”) has a need to acquire books for resale;  
and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the  
full term of the contract for the above goods or services will be \$150,000 estimated annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2024, through  
June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded  
from consideration for the agreement award, any contractor who is ineligible under N.J.S.A.  
19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Pearson Education (“Contractor”) is a Sole Source Contractor and will provide  
books for resale for \$150,000 estimated annually based upon the published wholesale price on  
the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification  
which certifies that Contractor has not made any reportable contributions to a political or  
candidate committee representing an elected official of the County of Morris in the previous one  
year, and Contractor has agreed to contract language prohibiting Contractor from making such  
reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this  
resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file  
with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of  
Morris authorizes the College to enter into a contract with the above identified Contractor on an  
as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on  
file with this resolution.



**Resolution #2024-08-27-D**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR BOOKS FOR RESALE**

WHEREAS, the County College of Morris (“College”) has a need to acquire books for resale;  
and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services is an estimated \$65,000 annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2024, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Cengage / Gale Group / Education to Go (“Contractor”) is a sole source contractor and will provide the books for resale, for an estimated amount of \$65,000 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

**Resolution #2024-08-27-E**

**RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS**

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

<b>Vendor</b>	<b>Amount (\$)</b>
NK Architects, PA	\$12,263.93
USA Architects	
NV5, Inc.	\$4,200.00
RSC Architects, PA	\$497,549.84
Brockwell & Carrington Contractors	\$573,237.70
Brahma Construction Corp.	\$95,174.02

**Resolution #2024-08-27-F**

**RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS**

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
<b>FAC:</b>				
REPLACEMENT	Mortezai, Amirali	28-Aug-24	<u><b>Appointed to: One Semester Appointment</b></u> Instructor Music, Performing Arts & Music Technologies	\$66,824
REPLACEMENT	Troller, Nicolas	28-Aug-24	<u><b>Appointed to:</b></u> Instructor Radiography	\$69,224
<b>MANAGEMENT:</b>				
REPLACEMENT	Fitzpatrick, Kelly	28-Aug-24	<u><b>Appointed to:</b></u> Associate VP, Institutional Effectiveness Institutional Effectiveness	\$160,000
NEW	Pellazgu, Eleni	28-Aug-24	<u><b>Appointed to:</b></u> Director of Nursing Nursing	\$110,000
REPLACEMENT	Rich, Virginia	3-Sep-24	<u><b>Appointed to:</b></u> Dean, BMET Dean, School of Business, Math, Engineering & Technologies	\$139,000

**Resolution #2024-08-27-F**

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
<b>CCMSA:</b>				
REPLACEMENT	Gonnella, Dean	1-Aug-24	<u>Appointed to:</u> Security Officer Public Safety	\$43,239
REPLACEMENT	Johnson, Jessica	28-Aug-24	<u>Appointed to:</u> Department Administrative Assistant Arts & Humanities	\$45,743
REPLACEMENT	Metro, Joanne	3-Sep-24	<u>Appointed to:</u> Department Administrative Assistant Plant and Maintenance	\$45,743
REPLACEMENT	Washakowski, Linda	7-Oct-24	<u>Appointed to:</u> Enrollment Specialist I Admissions	\$36,983
<b>PART-TIME:</b>				
REPLACEMENT	Agostinelli, Biagio	29-Aug-24	<u>Appointed to: Grant Funded</u> PT Lab Assistant Engineering Technologies/Engineering Success, Perkins Grant	\$26.00ph
REPLACEMENT	Atehortua, Tatiana	29-Aug-24	<u>Appointed to:</u> PT Library Services Assistant Learning Resource Center	\$17.00ph
REPLACEMENT	Evans, Carinne	3-Sep-24	<u>Appointed to:</u> PT Lab Assistant Music, Performing Arts, Music Technologies	\$16.50ph
REPLACEMENT	Lynch, Kelly	29-Aug-24	<u>Appointed to:</u> PT Nursing Lab Coordinator Nursing	\$42.00ph
REPLACEMENT	Tarantino, Robert	25-Jun-24	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.72ph
REPLACEMENT	Whitteaker, Sean	25-Jul-24	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.72ph
<b>COACHES:</b>				
REPLACEMENT	Repasy, Jessica	Seasonal	<u>Appointed to:</u> Assistant Coach Women's Basketball Women's Basketball	\$5,500 Stipend
REPLACEMENT	Vallauri, Simone	Seasonal	<u>Appointed to:</u> Head Coach Women's Volleyball Women's Volleyball	\$9,500 Stipend

**Resolution #2024-08-27-G**

**RESOLUTION AUTHORIZING COMPENSATION FOR  
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

**July 2024**

Name	Dates(s) of Service	Payment	Reason
Alum, Suja	05/30/24-06/26/24	\$867.00	Pharmacy Technician Core for WFD
Ashley, Maraline	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 2 for WFD
Awawdeh, Raed	3/22/2024	\$250.00	Instruction during Career Day Robotics Session
Babich, Bret	06/08/24-06/15/24	\$376.00	Excel Functions: Enhance Your Workshops for WFD Business Solutions
Babich, Bret	6/22/2024	\$188.00	Excel: Pivot Tables and Beyond for WFD Business Solutions
Balish, Alexander	6/1/2024	\$282.00	ESL for Healthcare for WFD Business Solutions
Balish, Alexander	6/22/2024	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Benitez, Mario	05/20/24-06/24/24	\$940.00	ESL Beginner Part 1 for WFD
Bevia, Jose	1/17/24-5/7/24	\$500.00	Transfer of Learning of Professional Development Workshop
Binowski, Nancy	6/26/2024	\$250.00	Workshop Presentation at Summer Institute
Bouziotis, Christy	06/03/24-06/05/24	\$282.00	Business Writing Essentials for WFD Business Solutions
Bouziotis, Christy	06/04/24-06/06/24	\$282.00	Powerful, Purposeful Public Speaking for WFD Business Solutions
Bouziotis, Christy	06/10/24-06/12/24	\$282.00	Constructive Feedback in the Workplace for WFD Business Solutions
Burns, Caitlin	01/16/24-05/31/24	\$1,000.00	Peer Coach Virtual Campus Food Truck Entrepreneur (HOS250)
Callahan, Patricia	4/20/2024	\$258.50	Faculty Volunteer - Spring Open House 2024
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Food Truck Entrepreneur (HOS250)
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Restaurant Ops (HOS235)
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Dining Room Management (HOS210)
Costigan, Theresa	06/13/24-06/26/24	\$423.00	Pharmacy Technician Core for WFD
Donatello, Christine	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Eannetta, Joseph	05/30/24-06/12/24	\$756.00	Introduction to Welding for WFD
Ejigu, Genetie	05/20/24-06/24/24	\$940.00	ESL for Healthcare for WFD
Ejigu, Genetie	05/21/24-06/20/24	\$940.00	ESL Beginner Part 1 for WFD
Ejigu, Genetie	05/21/24-06/20/24	\$940.00	ESL Beginner Part 2 for WFD

**Resolution #2024-08-27-G**

Name	Date(s) of Service	Payment	Reason
Enser, Gabriela	05/21/24-06/13/24	\$564.00	Spanish in the Workplace for WFD Business Solutions
Enser, Gabriela	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Enser, Gabriela	05/20/24-06/24/24	\$940.00	Foundations of English for WFD
Enser, Gabriela	05/21/24-06/20/24	\$940.00	ESL Advanced Part 1 for WFD
Enser, Gabriela	05/21/24-06/20/24	\$940.00	ESL Early Beginner Part 2 for WFD
Ferreira, Sharon	05/20/24-06/24/24	\$1,080.00	ESL Advanced Int. Part 1 for WFD
Fulton, Diane	06/03/24-06/19/24	\$846.00	Physician's Practice Management and Regulatory Issues for WFD
Gaffney, Anthony	04/06/24-06/01/24	\$1,316.00	AutoCAD Level 2: Beyond Fundamentals for WFD
Garrett, Lakeisha	06/04/24-06/13/24	\$376.00	Excel Advanced for WFD Business Solutions
Grundfest, Robert	05/20/24-06/24/24	\$705.00	Alternate Route to Teaching for WFD
Hegge, Steven	4/20/2024	\$102.00	Introduction to Welding - Student Qualification Testing for WFD
Hegge, Steven	4/20/2024	\$204.00	Welding Shadowing for WFD
Hegge, Steven	05/30/24-06/12/24	\$561.00	Introduction to Welding for WFD
Isaza, Maria	10/01-24-06/30/24	\$3,750.00	Supervision of Tutoring Center
Jahn, Candice	05/20/24-06/24/24	\$940.00	ESL Intermediate Part 1 for WFD
Kaitsa, Celeste	05/20/24-06/24/24	\$940.00	ESL Beginner Part 2 for WFD
Karakat, Pauline	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Karakat, Pauline	05/21/24-06/20/24	\$940.00	Foundations of English for WFD
Keane, Michael	05/21/24-06/20/24	\$940.00	ESL Advanced Part 2 for WFD
Keane, Michael	05/21/24-06/20/24	\$940.00	ESL Intermediate Part 1 for WFD
Landolfi, Sherri	05/21/24-06/20/24	\$940.00	ESL Intermediate Part 1 for WFD
Lemme, Bryan	06/04/24-07/03/24	\$1,000.00	Facilitator - Distance Education Professional Learning Series
Mojena, Ariel	04/24/24-06/12/24	\$1,122.00	Preparacion para La Certificacion d Quickbooks for WFD
Moore, Clifford	05/30/24-06/12/24	\$180.00	Pharmacy Technician Core for WFD
Moore, Clifford	04/22/24-05/29/24	\$360.00	Program Management and Coordination - Pharm Tech for WFD
Moore, Clifford	06/13/24-06/26/24	\$300.00	Pharmacy Technician Core for WFD
Murray, Laura	04/01/24-06/28/24	\$1,000.00	Support for Advanced Manufacturing Boot Camps and Apprenticeships (Scaling Apprentice Grant)
Nasse, Mary	04/01/24-06/30/24	\$1,000.00	Perkins Grant Management Support
O'Brien, Emily Rae	06/03/24-06/05/24	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	06/06/24-06/07/24	\$520.00	Excel Intermediate - Kessler Foundation for WFD Business Solutions
O'Brien, Emily Rae	06/12/24-06/13/24	\$424.00	Excel Intermediate for WFD Business Solutions

**Resolution #2024-08-27-G**

Name	Date(s) of Service	Payment	Reason
O'Brien, Emily Rae	06/24/24-06/25/24	\$390.00	Top Excel Tools for Efficiency - B&G Foods for WFD Business Solutions
Occhipinti, Georgann	06/04/24-06/06/24	\$318.00	Understanding and Leveraging Your Leadership Style
Occhipinti, Georgann	06/11/24-06/13/24	\$318.00	Supporting Employees Emotional Well-Being for WFD Business Solutions
Oldenhage, David	05/30/24-06/12/24	\$517.00	Pharmacy Technician Core for WFD
Oldenhage, David	06/13/24-06/26/24	\$235.00	Pharmacy Technician Core for WFD
Pantiliano, Amber	03/01/24-06/30/24	\$5,000.00	Completion of the CareerAdvance USA Grant Activities
Persau, Meimee	6/25/2024	\$250.00	Host the Second Day Session for the 2024 Data Science Summer Institute
Phelps, Olga	05/20/24-07/01/24	\$1,692.00	Foundations of English for WFD
Pinto, Joan	05/20/24-06/24/24	\$1,880.00	ESL Beginner Part 1 for WFD
Pravec, Norma	05/21/24-06/20/24	\$1,080.00	ESL Early Beginner Part 1 for WFD
Pravec, Norma	05/21/24-06/20/24	\$1,080.00	ESL Intermediate Part 2 for WFD
Runo, Kyle	05/30/24-06/12/24	\$252.00	Advanced Manufacturing - Spring 2024 for WFD
Runo, Kyle	05/21/24-06/18/24	\$420.00	ESL for Engineering/Manufacturing for WFD
Rywalt, Dawn	06/24/24-06/27/24	\$1,250.00	Summer Institute
Sa, Catherine	05/20/24-06/24/24	\$940.00	ESL Intermediate Part 2 for WFD
Shepherd, Jessica	6/1/2024	\$280.50	Peripheral IV Therapy Skills for WFD
Sorbino, Michael	01/16/24-05/31/24	\$1,500.00	Course Development Virtual Campus Cross Cultural Psychology (PSY218)
Taylor, Anna	5/20/2024	\$1,020.00	ESL Level 2-Intermediate Part 2 - MCOHA for WFD Business Solutions
Taylor, Anna	05/20/24-06/24/24	\$1,020.00	ESL Beginner Part 2 for WFD
Taylor, Anna	05/21/24-06/20/24	\$1,020.00	ESL Early Beginner Part 1 for WFD
Thurman, Alexis	01/16/24-05/31/24	\$1,000.00	Peer Coaching for Virtual Campus Restaurant Operations (HOS235)
Thurman, Alexis	01/16/24-05/31/24	\$1,000.00	Peer Coaching for Virtual Campus Dining Room Management (HOS210)
Van Kersen, Sean	06/13/24-06/26/24	\$517.00	Pharmacy Technician Core for WFD
Viola, Thomas	05/2/24-06/03/24	\$612.00	C303-Documentation for WFD
Viola, Thomas	06/05/24-06/10/24	\$306.00	C304 - HIV & Resources for WFD
Viola, Thomas	06/24/24-06/26/24	\$306.00	C501-Ethical Standards for WFD
Wierzbicki, Jeffry	05/20/24-06/11/24	\$1,950.00	Culinary Opportunity Program (COP) for WFD
Williams-Bogar, Rita	05/10/24-05/13/24	\$150.00	Program Development - Leadership Style for WFD
Zirkel, Jennifer	05/21/24-06/20/24	\$940.00	ESL Early Beginner Part 1 for WFD

**Resolution #2024-08-27-G**

**August 2024**

Name	Date(s) of Service	Payment	Reason
Archibald, Constance	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Babich, Bret	07/08/24-07/10/24	\$376.00	Excel for Beginners for WFD Business Solutions
Babich, Bret	7/12/2024	\$188.00	Excel: Pivot Tables & Beyond for WFD Business Solutions
Babich, Bret	07/22/24-07/24/24	\$376.00	Excel Advanced for WFD Business Solutions
Balish, Alexander	7/13/2024	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Birrer, Teresa	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Booker, Andrea	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Bouziotis, Christy	07/09/24-07/10/24	\$390.00	Writing for Results at Work: Business Writing Essentials - B&G Foods for WFD Business Solutions
Bouziotis, Christy	07/23/24-07/25/24	\$282.00	Writing for Results: Business Writing Essentials for WFD Business Solutions
Brian Schorr	04/01/24-06/30/24	\$420.00	Development of Summer LOEP Review Materials
Brian Schorr	07/08/24-07/22/24	\$672.00	Teach a Summer Review Course for LOEP
Callahan, Patricia	07/15/24-07/17/24	\$300.00	Microsoft SharePoint: Exploring and Understanding How to Use the Platform for WFD Business Solutions
Chambers, Catherine	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Costigan, Theresa	06/27/24-07/10/24	\$235.00	Pharmacy Technician Core for WFD
Eannetta, Joseph	06/24/24-07/11/24	\$1,755.00	AWS Level 1-Welding -Bundle for WFD
Enser, Gabriela	07/09/24-07/18/24	\$564.00	Spanish in the Workplace for WFD Business Solutions
Fitzpatrick, Kelly	06/01/24-07/31/24	\$8,697.00	For NSF Data Science Grant #2400709
Ginder, Judith	05/22/24-07/17/24	\$1,034.00	QuickBooks Certification Prep for WFD
Green, Kathleen	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Hart, James	01/01/24-06/30/24	\$146.00	Reading of LOEP Placement Essays
Herlihy, William	06/27/24-06/29/24	\$510.00	Pharmacy Technician Core for WFD
Kaddour, Nadir	01/01/24-06/30/24	\$280.00	Reading of LOEP Placement Essays
Lemme, Bryan	05/22/24-06/28/24	\$175.00	Center for Teaching and Learning Co-Director Summer 2024
Levitch, Alison	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Matechak, Gregory	06/05/24-06/12/24 & 6/24/24	\$540.00	Welding Shadowing for WFD
Matechak, Gregory	07/11/24-07/24/24	\$135.00	AWS Level 1 - Welding - Bundle for WFD
Moore, Clifford	06/27/24-07/11/24	\$900.00	Pharmacy Technician Core for WFD
O'Brien, Emily Rae	07/10/24-07/11/24	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	7/12/2024	\$212.00	PowerPoint Introduction for WFD Business Solutions
O'Brien, Emily Rae	07/17/24-07/18/24	\$318.00	Top Excel Tools for Efficiency for WFD Business Solutions
Occhipinti, Georgann	07/08/24-07/10/24	\$318.00	Self Advocacy and Negotiation for WFD Business Solutions
Occhipinti, Georgann	07/15/24-07/16/24	\$318.00	Understanding & Leveraging Your Leadership in Style for WFD Business Solutions



**Resolution #2024-08-27-G**

Name	Date(s) of Service	Payment	Reason
Occhipinti, Georgann	07/24/24-07/25/24	\$318.00	Women in Leadership for WFD Business Solutions
Poetsch, Deborah	06/03/24-06/21/24	\$275.00	Center for Teaching and Learning Co-Director Summer 2024
Schnipp, Thomas	07/16/24-07/18/24	\$312.00	Project Management Introduction for WFD Business Solutions
Schnipp, Thomas	07/23/24-07/25/24	\$312.00	Agile Project Management Basics for WFD Business Solutions
Shera, Kathleen	07/11/23-04/30/24	\$799.00	Program Development - Medical Billing for WFD
Tolley, Craig	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Viola, Thomas	07/01/24-07/03/24	\$306.00	C502 - Legal Aspects for WFD
Viola, Thomas	07/08/24-07/10/24	\$306.00	C503 - Cultural Competency for WFD
Viola, Thomas	07/15/24-07/17/24	\$306.00	C504-Professional Growth for WFD
Viola, Thomas	7/22/2024	\$306.00	C505-Personal Growth for WFD
Williams-Bogar, Rita	07/16/24-07/18/24	\$520.00	Develop Your Emotional Intelligence for WFD Business Solutions
Williams-Bogar, Rita	07/23/24-07/25/24	\$390.00	Team Building: Developing High Performing Teams for WFD Business Solutions
Williams-Bogar, Rita	07/23/24-07/25/24	\$390.00	Resolving Conflict in the Workplace for WFD Business Solutions

**Resolution #2024-08-27-H**

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES, SUMMER 2024 LATE 5-WEEK, LATE 7-WEEK, 7-WEEK AND 3-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Summer 2024 semesters be approved as stated below.

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES  
SUMMER 2024 LATE 5-WEEK**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary</b>
ARHUM	Megan	Biondi	\$ 3,405.50
ARHUM	Amy	Garcia	\$ 5,232.00
ARHUM	Sofia	Partida	\$ 3,488.00
ARHUM	Yajana	Schwenk-Alcala	\$ 2,616.00
ARHUM	Clayton	Allen	\$ 2,919.00
ARHUM	Alexander	Clemente	\$ 8,757.00
ARHUM	Kenneth	Shouler	\$ 5,838.00
BICHM	Paulina	Cardaci	\$ 4,875.00
BICHM	Jason	Hudzik	\$ 3,912.00
BICHM	Timothy	Mure	\$ 6,324.50
BICHM	Olivia	Paulin	\$ 5,246.00
BICHM	Frank	Pietropollo	\$ 4,875.00
BICHM	Dorothy	Salinas	\$ 4,875.00
BICHM	Lise	Woodring	\$ 10,732.00
BUS	Michael	Adamo	\$ 8,757.00
BUS	Julian	Costa	\$ 4,047.68
BUS	Karen	Crisonino	\$ 10,713.00
BUS	Melissa	Hopper-Ford	\$ 5,838.00
BUS	Rosemary	McNally	\$ 1,395.20
BUS	Susan	Miller	\$ 10,061.00
BUS	Sugeily	Rodriguez	\$ 2,140.60
BUS	Maureen	Sutton	\$ 5,838.00
CJS	John	Hurd	\$ 2,919.00
ENCOM	Maryam	Alikhani	\$ 3,405.50
ENCOM	Christy	Bouziotis	\$ 610.40
ENCOM	Richard	Carpenter	\$ 681.10
ENCOM	Thomas	Furlong	\$ 4,670.40
ENCOM	Shana	Kisatsky	\$ 2,919.00
ENCOM	Danielle	Lenar Cummins	\$ 1,946.00
ENCOM	Dymphna	McAree	\$ 2,919.00
ENCOM	Justine	Prusiensky	\$ 8,284.00
ENCOM	Devon	Gifis	\$ 2,919.00

**Resolution #2024-08-27-H**

Dept Name	First Name	Last Name	Salary
HESD	William	McHugh	\$ 1,693.20
HESD	Marianne	Morano	\$ 5,838.00
IT	Barbara	Adamczyk	\$ 1,304.00
IT	Carolyn	Wade	\$ 4,554.00
MATH	John	Elmuccio	\$ 973.00
MATH	Joshua	Frye	\$ 3,892.00
MATH	Aditi	Ghosh Dastidar	\$ 2,616.00
MATH	Lisa	Mathus	\$ 5,254.20
MATH	Mary	Michailidis	\$ 3,200.24
MATH	Brad	Ottino	\$ 7,784.00
MATH	Meimee	Persau	\$ 5,254.20
MATH	Anna	Philhower	\$ 1,946.00
MATH	Gitanjali	Puri	\$ 1,294.09
MATH	Cheryl	Riehl	\$ 2,335.20
MATH	Nanette	Shoenfelt	\$ 3,892.00
MUSIC	Yuka	Yanagi	\$ 2,277.00
PSY	Diana	Aria	\$ 2,919.00
PSY	Melissa	Kasmin	\$ 8,757.00
PSY	Stephen	Maret	\$ 2,616.00
SAHS	Karen	Danna	\$ 5,232.00
SAHS	Kenneth	Gattie	\$ 6,032.60
SAHS	Stephen	Kaifa	\$ 5,838.00
SAHS	Richard	Reinschmidt	\$ 2,919.00

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES  
SUMMER 2024 LATE 7-WEEK**

Dept Name	First Name	Last Name	Salary
AH	Morgan	Brown	\$ 750.24
AH	Elizabeth	Buckridee	\$ 416.80
AH	Julia	Cobleigh	\$ 166.72
AH	Scott	Coppolo	\$ 1,667.20
AH	Courtney	De Waal Malefyt	\$ 500.16
AH	Richard	Hathaway	\$ 1,667.20
AH	Andrew	Hill	\$ 416.80
AH	Ryan	Murray	\$ 3,417.76
AH	Kayla	Ouellette	\$ 1,250.40
AH	Frederick	Varker	\$ 416.80
AH	Annabel	Walter	\$ 833.60

**Resolution #2024-08-27-H**

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES  
SUMMER 2024 7-WEEK**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary</b>
BICHM	Caitlin	Burns	\$ 389.20
BICHM	Samantha	Gigliotti	\$ 4,875.00
BICHM	Frank	Pietropollo	\$ 2,919.00
BICHM	Karen	Stancil	\$ 4,374.00
CJS	William	Solomons	\$ 2,724.40
DSMS	Stephanie	Schwiederek	\$ 2,919.00
ENCOM	Margaret	Carey	\$ 2,919.00
ENCOM	Richard	Carpenter	\$ 8,757.00
ENCOM	Michael	Giffoniello	\$ 3,892.00
ENCOM	Rachel	Kaplan	\$ 5,232.00
ENCOM	Sarah	Northrop	\$ 2,616.00
ENCOM	Glen	Caplin	\$ 2,919.00
ESET	Hesam	Bakhtiary Yekta	\$ 4,374.00
ESET	Preethi	Ganapathy	\$ 3,788.00
ESET	Andrew	VandenHeuvel	\$ 3,788.00
HESD	Frank	Doto	\$ 2,919.00
HOS	Mark	Cosgrove	\$ 6,616.40
IT	Barbara	Adamczyk	\$ 4,223.00
IT	Al	Elbanna	\$ 9,088.00
IT	David	Kawalec	\$ 2,916.00
IT	Dawn	Rywalt	\$ 2,919.00
LHT	Craig	Tolley	\$ 1,167.60
MATH	Thomas	Barto	\$ 3,488.00
MATH	Anna	Cecala	\$ 7,784.00
MATH	Kelly	Fitzpatrick	\$ 10,703.00
MATH	Inessa	Goldberg	\$ 2,919.00
MATH	Fotini	Kavalos	\$ 2,616.00
MATH	Lisa	Mathus	\$ 11,549.51
MATH	Brad	Ottino	\$ 6,159.09
MATH	Meimee	Persau	\$ 8,757.00
MATH	Deborah	Poetsch	\$ 5,838.00
MATH	Deanne	Stigliano	\$ 11,676.00
MATH	Maureen	Stivala	\$ 2,616.00
MATH	Alexis	Thurman	\$ 3,892.00
NUR	M. Celeste	Wayne	\$ 1,946.00

**Resolution #2024-08-27-H**

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES  
SUMMER 2024 3-WEEK**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary</b>	
ARHUM	Edith	Nelson	\$	1,946.00
BUS	Julian	Costa	\$	428.12
MATH	Stacey	Opper	\$	973.00
MATH	Anna	Philhower	\$	1,946.00
NUR	Brittany	Hagopian	\$	1,625.00

**Resolution #2024-08-27-I**

**RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENT,  
AND SEPARATIONS**

WHEREAS, the Personnel Committee has reviewed the employee resignations and retirement received by the college, and the notice of separations;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirement, and separations:

<b>Employee Name</b>	<b>Effective Date</b>	
Hector Agront	06/21/24	Resignation
Jose Bevia	06/20/24	Resignation
Troy Bowers, Sr.	07/24/24	Resignation
Delia Carruthers	08/16/24	Resignation
Morgan Constuble	07/19/24	Resignation
Blaine Edlefsen	06/28/24	Resignation
Derwin Miranda	08/21/24	Resignation
ID# 827715	07/11/24	Separation
Merlina Nunez	06/14/24	Resignation
Katharine Sheehy	11/20/24	Retirement
ID# 269465	07/02/24	Separation
ID# 932948	07/12/24	Separation

**Resolution #2024-08-27-J**

**RESOLUTION APPROVING POSITION RECLASSIFICATIONS**

WHEREAS, the Personnel Committee has reviewed the recommended position reclassifications;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassifications be approved effective August 28, 2024.

- The Associate Director of Career Services position-AAPF Grade 15 to be reclassified to Director, Office of Career and Transfer Services, Management Grade 34 at a salary of \$89,652.
- The Associate Vice President, Workforce Innovation & Experiential Learning position, Management Grade 38 to be reclassified to Associate Vice President, Academic Affairs & Workforce Development, Management Grade 38 at a salary of \$160,000.

**Resolution #2024-08-27-K**

**RESOLUTION ESTABLISHING ATHLETIC COACH STIPENDS FOR 2024-2025**

WHEREAS, the Personnel Committee has reviewed the rationale for athletic coach stipends for 2024-2025;

NOW, THEREFORE, BE IT RESOLVED, That the athletic coach stipends for 2024-2025 be established as stated below.

	<b>2024-2025 Coaching Stipend</b>
Head Coach	\$9,500.00
Tier 1 Assistant Coach	\$5,500.00
Tier 2 Assistant Coach	\$3,750.00



**Resolution #2024-08-27-L**

**RATIFICATION OF CONTRACT WITH THE COUNTY COLLEGE OF MORRIS  
UNITED ADJUNCT FACULTY OF NEW JERSEY, LOCAL 222, AFT-NJ STATE  
FEDERATION, AFT, AFL-CIO**

Having been notified that the County College of Morris United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federation, AFT, AFL-CIO has ratified the terms of a three-year contract, beginning September 1, 2024 through August 31, 2027 as set forth in the Memorandum of Agreement dated August 26, 2024;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the contract as set forth in the Memorandum of Agreement dated August 26, 2024.