

BOARD OF TRUSTEES MINUTES REGULAR MEETING August 27, 2024

1. CALL TO ORDER

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of County College of Morris to order at 6:03 p.m. The meeting was held in the Henderson Hall Board Room. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the *Star Ledger* and *Daily Record*, and was filed with the Clerk of the County of Morris on November 21, 2023.

2. ROLL CALL

Trustees Frost, Gabrielsen, Gartenberg, Hadzima, Inganamort, Loveys, Modi, and Chair Milonas were in attendance. President Iacono, Attorney Fittipaldi, Attorney Giacobbe, newly appointed Trustee Hector H. Mislavsky and newly elected Alumni Trustee, Andrew Frederick, were also in attendance. Trustees Licitra and Pepe were absent. Attorney Giacobbe left the meeting during the closed session.

3. OATH OF OFFICE

The Oath of Office was administered to County Commissioner appointed Trustee, Hector H. Mislavsky, for the period through October 31, 2027, and to Alumni Trustee, Andrew Frederick, for the period through June 30, 2025, by Attorney Fittipaldi. Chair Milonas welcomed the new trustees to the Board.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on August 27, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

- 1. New Personnel Appointments
- 2. Compensation for Professional Services
- 3. Adjunct Faculty Appointment and Salaries, Summer Semesters
- 4. Employee Resignations, Retirement, and Separations
- 5. Position Reclassifications
- 6. Athletic Coach Stipends
- 7. Ratification of the Contract with the County College of Morris Chapter of the United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federations, AFT, AFL-CIO
- 8. Matters involving the attorney-client privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, HH 103, with the exception of Item #8.

Upon the motion of Trustee Inganamort and the second of Trustee Hadzima, Chair Milonas called for a voice vote of the Board to enter into closed session. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:05 p.m. The public meeting reconvened at 7:00 p.m. in the Henderson Hall Board Room.

5. PLEDGE OF ALLEGIANCE

Chair Milonas invited everyone to rise for the reciting of the Pledge of Allegiance. Following the Pledge of Allegiance, Trustee Gartenberg led the Board of Trustees and others in a moment of silence.

Board of Trustees County College of Morris Minutes: August 27, 2024

6. APPROVAL OF MINUTES

Chair Milonas called for consideration of the minutes of the regular meeting of June 25, 2024, including the closed session. Upon the motion of Trustee Inganamort and the second of Trustee Gabrielsen, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of the minutes as distributed.

7. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono introduced Executive Vice President Karen VanDerhoof, who presented a capital project update. President Iacono then gave a presentation highlighting college-wide accomplishments over the past year, including: Nursing students'100% pass rate on national exam; new buildings and programs; expanding community partnerships; awards and recognition; increase in grants; congressional earmarks; data informed decision-making, student success, innovation initiatives; and cultural engagement.

President Iacono recognized and thanked Student Government Association President Landon Tanyeri and Student Government Association Vice President Kathryn Tam as well as last year's Student Government Association President Andrew Frederick and Student Government Association Vice President Heather Schaab.

8. COMMUNICATIONS

A. Reports of the Standing Committees. Committee Chair Inganamort reported that the Personnel Committee endorsed the recommendations as presented; Trustee Frost also reported that the Finance and Budget Committee endorsed the recommendations as presented. There were no further reports of the Standing Committees.

9. RESOLUTIONS

Chair Milonas called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2024-08-27-A Purchase Orders through Joint Purchasing Agreements
Resolution #2024-08-27-B Award of Contract for Instructional Design Services
Resolution #2024-08-27-C Award of Contract for Books for Resale (1)
Resolution #2024-08-27-D Award of Contract for Books for Resale (2)
Resolution #2024-08-27-E Approval of Capital Improvement Vouchers
Resolution #2024-08-27-F New Personnel Appointments
Resolution #2024-08-27-G Compensation for Professional Services
Resolution #2024-08-27-I Adjunct Faculty Appointment and Salaries, Summer Semesters
Resolution #2024-08-27-J Position Reclassifications
Resolution #2024-08-27-K Athletic Coach Stipends
Resolution #2024-08-27-L Ratification of the Contract with the County College of Morris Chapter of the United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federation, AFT, AFL-CIO

Trustee Gabrielsen provided the motion and Trustee Gartenberg seconded the motion. Chair Milonas called for discussion by members of the Board. There being no further discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor; Trustee Modi abstained from Resolution #2024-08-27-E Approval of Capital Improvement Vouchers. The motion carried.

Board of Trustees County College of Morris Minutes: August 27, 2024

10. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Milonas congratulated Executive Vice President VanDerhoof, Vice President Ray, and the Adjunct Faculty Association for their hard work on negotiations and getting a new contract so quickly. Chair Milonas also recognized the Student Government Association students and thanked them for attending.

11. COMMENTS FROM THE PUBLIC

Chair Milonas stated that the Board will take comments from the public at this time, 8:35 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Dee McAree, President of the Faculty Association of CCM (FACCM), reported that FACCM is celebrating its 50th anniversary and thanked her colleagues in attendance for their support. Professor McAree referred back to her statement at the June 25 meeting regarding the Mt. Olive Board of Education, and she reiterated her assertion that it was an accurate statement despite Attorney Flaum's response that there are no findings of any jury about what occurred.

Tiffany Halo, daughter of faculty member Dr. Candace Halo, stated that she is a taxpayer in Randolph and works in the pharmaceutical industry. She read a statement on behalf of her mother which respectfully appealed to the Board that faculty are the foundation of education, and taxpayers should not have to pay the cost of litigation.

Deborah Poetsch, Assistant Chair of the Math Department/Co-Director of the Center for Teaching & Learning/ Randolph resident, gave a special thank you to the following departments for their hard work and great job supporting students at the beginning of this new semester: Records & Registration, EOF Office, TASC, Center for Student Wellbeing, Dean of Students Office, and Accessibility Services.

Heather Schaab, CCM Alumna/Student Leader at Rider University, shared her congratulations to new Alumni Trustee Andrew Frederick and her support for this year's Student Government Association President Landon Tanyeri and Vice President Kathryn Tam. Heather also expressed her appreciation for everyone who was a part of her positive experience at CCM.

As there was no further public comment, the public comment portion of the meeting was adjourned at 8:50 p.m.

12. ADJOURNMENT

There being no further business to conduct, the public meeting was reconvened to adjourn at 8:52 p.m. by a motion from Trustee Gartenberg and a second by Trustee Gabrielsen. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted, Joanne C. Hugues Recording Secretary

PURCHASE ORDERS THROUGH JOINT PURCHASING AGREEMENTS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through the Joint Purchase Agreements - Consortiums:

<u>Contract#</u> Hunterdon County Coop - #HCESCCAT	<u>Description</u> Yamaha Black Arius Digital Pianos with Benches	<u>Vendor</u> B & H Foto Electronics Corp. New York NY	<u>Amount</u> \$22,999.13
#HCESCCAT		New York, NY	
2307			

(16) Yamaha Black Arius Digital Pianos with Bench @ \$1,327.37 each (Total \$21,237.92) and Shipping @ \$1,761.21. Music, Performing Arts & Music Technologies.

Contract#	Description	Vendor	Amount
Hunterdon	TV Studio Upgrade	B & H Foto Electronics	\$122,003.81
County Coop -	Equipment	Corp.	
#HCESCCAT		New York, NY	
2307			

(4) Blackmagic Design Broadcast G2 Cameras @ \$9,975.00 each (Total \$39,900), (3)
Blackmagic Design URSA Studio Viewfinders @ \$1,305.23 each (Total \$3,915.69), (4)
Blackmagic Design Camera Fiber Converters @ \$2,795.69 each (Total \$11,182.76), (1)
Blackmagic Camera Control Panel @ \$2,649.98, (4) Blackmagic Studio Fiber Converters @ \$2,864.62 each (Total \$11,458.48), (1) Blackmagic ATEM Constellation 8K @ \$9,688.37, (2)
Blackmagic Smartscope Duo 4K Monitors @ \$762.46 each (Total \$1,524.92), (2) Samsung 65"
8K TVs @ \$3,750 each (Total \$7,500), (1) Blackmagic Ultimate Composting Processor @ \$6,026.65, (1) Netgear Compliant Managed AV Switch @ \$2,247.56, (5) Blackmagic Hyperdeck Studio 4K Video Recorders @ \$1,374.16 each (Total \$6,870.80), (3) Canon CR-N300 Cameras @ \$2,031.80 each (Total \$6,095.40), (1) Canon Camera Controller @ \$4,251.80, (1) Blackmagic ATEM Constellation Panel @ \$8,691.40. Media Department.

<u>Contract#</u> NJEdge	Description Ocelot Chatbot for Entire	<u>Vendor</u> CareerAmerica, LLC	<u>Amount</u> \$52,500.00
#269EMCPS-	Campus	DBA Ocelot	
20-004-LA-	*	Boulder, CO	
OCE			

Ocelot Chatbot for FY 2024-2025 for the entire campus use of AI and LiveChat services. Information Systems.

Contract#	<u>Description</u>	Vendor	<u>Amount</u>
MCCPC #15-	2024 Ford F550 Regular	Ciocca Family Ford Inc.	\$78,362.50
C, Item #19	Cab 4x4 Truck	Flemington, NJ	

2024 White Ford F550 Regular Cab 4x4 Truck @ \$54,014, 7.3 Liter V8 10 Speed Transmission base price, Axle Limited Slip 4.88 Ratio @ \$390, 225/70 Max Traction Tire Upgrade @ \$215, Dual Battery @ \$210, 410 AMP Alternator @ \$68.50, 3-4 Yard Dump Body @ \$10,990, Coal Chute in Dump Tailgate @ \$895, Steel Stone Shields in Front of Rear Wheels @ \$275, Ball/Pintle Combo on Reinforced Steel Plate @ \$795, Stainless Steel Body Upgrade @ \$8,490, Safety Lighting Package @ \$1,895, 7 Way RV Trailer Plug @ \$125. Plant Maintenance.

Contract#	Description	Vendor	Amount
Hunterdon	Hospitality Kitchen	MAP International	\$288,694.27
County Coop -	Equipment	Import & Export Corp.	
#HCESC-		dba MAP Restaurant	
CAT-22-08		Supplies	
		Newark, NJ	

(1) Advance Tabco Hand Sink with Faucett @ \$921.69; (1) Advance Tabco Three Compartment Sink @ \$3,728.02; (1) Advance Tabco Adjustable Worktable, Cabinet @ \$3,617.18; (1) Advance Tabco Pot Rack with Hooks @ \$1,249.99; (8) Channel Manufacturing Universal Pan Rack with Pan Stop, Casters and Caster Brakes @ \$1,194.17 each (Total \$9,553.36); (5) Metro Shelving with Metal Frame, Quick Stop Shelf Mats and Leveling Bolts @ \$617.40 each (Total \$3,087); (1) Southbend Convection Oven – Gas @ \$18,548.94; (1) Rational Combi Oven – Gas @ \$51,439.07; (4) Vulcan HD Ranges, 18", French Hot Top @ \$15,913.43 each (Total \$63,653.72); (4) Globe Planetary Mixers @ \$7,670.42 each (Total \$30,681.68); (8) John Boos Worktables, Bakers Top @ \$4,017.68 (Total \$32,141.44); (4) Channel Manufacturing Bun/Sheet Pan Racks @ \$621.38 each (Total \$2,485.52); (1) Advance Tabco Hand Sink with Faucett @ 1,671.88; (6) Cambro Ingredient Bins @ \$250.17 each (Total \$1,501.02); (1) Globe Planetary Mixer @ \$17,689.85; (1) Empire Bakery Water Meter @ \$5,676.64; (1) Empire Bakery Dough Divider Rounder @ \$16,972; (1) Empire Bakery Dough Sheeter @ \$14,088.80; (1) John Boos Worktable, 60", Stainless Steel Top @ \$2,888.18; (1) Everpure Water Softener Conditioner @ \$7,098.29. Hospitality & Culinary.

Contract#	Description	Vendor	<u>Amount</u>
Hunterdon	TVs, Screens and	B & H Foto Electronics	\$63,899.10
County Coop -	Accessories for Classroom	Corp.	
#HCESCCAT	Upgrades	New York, NY	
2307			

(135) Google Chromecasts @ \$49.99 each (Total \$6,748.65; (195) Pearstone 6' Ultra-Thin
18GPS HDMI Cables @ \$8.95 each (Total \$1,745.25); (25) Panasonic VMZ51U7 5200-LUM
Projectors @ \$2,191.83 each (Total \$54,795.75); (10) Gabor Tilt Mount Premium Extra Large @
\$49.95 each (Total \$499.50); (1) Gabor Flat Panel TV Cart @ \$109.95. Media Center.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION

CONTRACT FOR INSTRUCTIONAL DESIGN SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire Instructional Design Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2024, through June 30, 2025; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 5, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Instructional Design Services dated April 5, 2024 (*the "RFP"*) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, six proposals were received and opened on April 26, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED By the Board of Trustees of County College of Morris that a contract be awarded to Symbiosis Educational Consultants ("Contractor") based upon the proposal submitted by the Contractor, dated April 24, 2024, to provide Instructional Design Services at the following rates:

Cost Per Course							
Tier #	# of Courses Annually	Cost Per Course					
1	1-25	\$6,400					
2	26-50	\$6,080					
3	51-100	\$5,775					
4	100+	\$5,495					

Cost for Ancillary Services				
Tier #	# of Hours	Cost Per Hour		
1	50-100	\$80		
2	101-200	\$65		
3	201-300	\$55		

This contract award is based upon determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION

CONTRACT FOR BOOKS FOR RESALE

WHEREAS, County College of Morris ("College") has a need to acquire books for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$150,000 estimated annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2024, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Pearson Education ("Contractor") is a Sole Source Contractor and will provide books for resale for \$150,000 estimated annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED, That the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION

CONTRACT FOR BOOKS FOR RESALE

WHEREAS, County College of Morris ("College") has a need to acquire books for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services is an estimated \$65,000 annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2024, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Cengage / Gale Group / Education to Go ("Contractor") is a sole source contractor and will provide the books for resale, for an estimated amount of \$65,000 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED, That the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	\$12,263.93
USA Architects	
NV5, Inc.	\$4,200.00
RSC Architects, PA	\$497,549.84
Brockwell & Carrington Contractors	\$573,237.70
Brahma Construction Corp.	\$95,174.02

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
FAC:				
REPLACEMENT	Mortezai, Amirali	28-Aug-24	Appointed to: One Semester Appointment Instructor Music, Performing Arts & Music Technologies	\$66,824
REPLACEMENT	Troller, Nicolas	28-Aug-24	Appointed to: Instructor Radiography	\$69,224
MANAGEMENT:				
REPLACEMENT	Fitzpatrick, Kelly	28-Aug-24	<u>Appointed to:</u> Associate VP, Institutional Effectiveness Institutional Effectiveness	\$160,000
NEW	Pellazgu, Eleni	28-Aug-24	<u>Appointed to:</u> Director of Nursing Nursing	\$110,000
REPLACEMENT	Rich, Virginia	3-Sep-24	<u>Appointed to:</u> Dean, BMET Dean, School of Business, Math, Engineering & Technologies	\$139,000

RATIONALE: CCMSA:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY WAGE:
cempa.				
REPLACEMENT	Gonnella, Dean	1-Aug-24	<u>Appointed to:</u> Security Officer Public Safety	\$43,239
REPLACEMENT	Johnson, Jessica	28-Aug-24	<u>Appointed to:</u> Department Administrative Assistant Arts & Humanities	\$45,743
REPLACEMENT	Metro, Joanne	3-Sep-24	Appointed to: Department Administrative Assistant Plant and Maintenance	\$45,743
REPLACEMENT	Washakowski, Linda	7-Oct-24	<u>Appointed to:</u> Enrollment Specialist I Admissions	\$36,983
PART-TIME:				
REPLACEMENT	Agostinelli, Biagio	29-Aug-24	<u>Appointed to: Grant Funded</u> PT Lab Assistant Engineering Technologies/Engineering Success, Perkins Grant	\$26.00ph
REPLACEMENT	Atehortua, Tatiana	29-Aug-24	Appointed to: PT Library Services Assistant Learning Resource Center	\$17.00ph
REPLACEMENT	Evans, Carinne	3-Sep-24	<u>Appointed to:</u> PT Lab Assistant Music, Performing Arts, Music Technologies	\$16.50ph
REPLACEMENT	Lynch, Kelly	29-Aug-24	Appointed to: PT Nursing Lab Coordinator Nursing	\$42.00ph
REPLACEMENT	Tarantino, Robert	25-Jun-24	Appointed to: PT Security Officer Public Safety	\$19.72ph
REPLACEMENT	Whitteaker, Sean	25-Jul-24	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.72ph
COACHES:				
REPLACEMENT	Repasy, Jessica	Seasonal	<u>Appointed to:</u> Assistant Coach Women's Basketball Women's Basketball	\$5,500 Stipend
REPLACEMENT	Vallauri, Simmone	Seasonal	<u>Appointed to:</u> Head Coach Women's Volleyball Women's Volleyball	\$9,500 Stipend

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

July 2024			
Name	Dates(s) of Service	Payment	Reason
Alum, Suja	05/30/24-06/26/24	\$867.00	Pharmacy Technician Core for WFD
Ashley, Maraline	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 2 for WFD
Awawdeh, Raed	3/22/2024	\$250.00	Instruction during Career Day Robotics Session
Babich, Bret	06/08/24-06/15/24	\$376.00	Excel Functions: Enhance Your Workshops for WFD Business Solutions
Babich, Bret	6/22/2024	\$188.00	Excel: Pivot Tables and Beyond for WFD Business Solutions
Balish, Alexander	6/1/2024	\$282.00	ESL for Healthcare for WFD Business Solutions
Balish, Alexander	6/22/2024	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Benitez, Mario	05/20/24-06/24/24	\$940.00	ESL Beginner Part 1 for WFD
Bevia, Jose	1/17/24-5/7/24	\$500.00	Transfer of Learning of Professional Development Workshop
Binowski, Nancy	6/26/2024	\$250.00	Workshop Presentation at Summer Institute
Bouziotis, Christy	06/03/24-06/05/24	\$282.00	Business Writing Essentials for WFD Business Solutions
Bouziotis, Christy	06/04/24-06/06/24	\$282.00	Powerful, Purposeful Public Speaking for WFD Business Solutions
Bouziotis, Christy	06/10/24-06/12/24	\$282.00	Constructive Feedback in the Workplace for WFD Business Solutions
Burns, Caitlin	01/16/24-05/31/24	\$1,000.00	Peer Coach Virtual Campus Food Truck Entrepreneur (HOS250)
Callahan, Patricia	4/20/2024	\$258.50	Faculty Volunteer - Spring Open House 2024
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Food Truck Entrepreneur (HOS250)
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Restaurant Ops (HOS235)
Cosgrove, Mark	01/16/24-05/31/24	\$1,500.00	Course Development (Hybrid) Virtual Campus Dining Room Management (HOS210)
Costigan, Theresa	06/13/24-06/26/24	\$423.00	Pharmacy Technician Core for WFD
Donatello, Christine	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Eannetta, Joseph	05/30/24-06/12/24	\$756.00	Introduction to Welding for WFD
Ejigu, Genetie	05/20/24-06/24/24	\$940.00	ESL for Healthcare for WFD
Ejigu, Genetie	05/21/24-06/20/24	\$940.00	ESL Beginner Part 1 for WFD
Ejigu, Genetie	05/21/24-06/20/24	\$940.00	ESL Beginner Part 2 for WFD

Name	Date(s) of Service	Payment	Reason
Enser, Gabriela	05/21/24-06/13/24	\$564.00	Spanish in the Workplace for WFD Business Solutions
Enser, Gabriela	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Enser, Gabriela	05/20/24-06/24/24	\$940.00	Foundations of English for WFD
Enser, Gabriela	05/21/24-06/20/24	\$940.00	ESL Advanced Part 1 for WFD
Enser, Gabriela	05/21/24-06/20/24	\$940.00	ESL Early Beginner Part 2 for WFD
Ferreira, Sharon	05/20/24-06/24/24	\$1,080.00	ESL Advanced Int. Part 1 for WFD
Fulton, Diane	06/03/24-06/19/24	\$846.00	Physician's Practice Management and Regulatory Issues for WFD
Gaffney, Anthony	04/06/24-06/01/24	\$1,316.00	AutoCAD Level 2: Beyond Fundamentals for WFD
Garrett, Lakeisha	06/04/24-06/13/24	\$376.00	Excel Advanced for WFD Business Solutions
Grundfest, Robert	05/20/24-06/24/24	\$705.00	Alternate Route to Teaching for WFD
Hegge, Steven	4/20/2024	\$102.00	Introduction to Welding - Student Qualification Testing for WFD
Hegge, Steven	4/20/2024	\$204.00	Welding Shadowing for WFD
Hegge, Steven	05/30/24-06/12/24	\$561.00	Introduction to Welding for WFD
Isaza, Maria	10/01-24-06/30/24	\$3,750.00	Supervision of Tutoring Center
Jahn, Candice	05/20/24-06/24/24	\$940.00	ESL Intermediate Part 1 for WFD
Kaitsa, Celeste	05/20/24-06/24/24	\$940.00	ESL Beginner Part 2 for WFD
Karakat, Pauline	05/20/24-06/24/24	\$940.00	ESL Early Beginner Part 1 for WFD
Karakat, Pauline	05/21/24-06/20/24	\$940.00	Foundations of English for WFD
Keane, Michael	05/21/24-06/20/24	\$940.00	ESL Advanced Part 2 for WFD
Keane, Michael	05/21/24-06/20/24	\$940.00	ESL Intermediate Part 1 for WFD
Landolfi, Sherri	05/21/24-06/20/24	\$940.00	ESL Intermediate Part 1 for WFD
Lemme, Bryan	06/04/24-07/03/24	\$1,000.00	Facilitator - Distance Education Professional Learning Series
Mojena, Ariel	04/24/24-06/12/24	\$1,122.00	Preparacion para La Certificacion d Quickbooks for WFD
Moore, Clifford	05/30/24-06/12/24	\$180.00	Pharmacy Technician Core for WFD
Moore, Clifford	04/22/24-05/29/24	\$360.00	Program Management and Coordination - Pharm Tech for WFD
Moore, Clifford	06/13/24-06/26/24	\$300.00	Pharmacy Technician Core for WFD
Murray, Laura	04/01/24-06/28/24	\$1,000.00	Support for Advanced Manufacturing Boot Camps and Apprenticeships (Scaling Apprentice Grant)
Nasse, Mary	04/01/24-06/30/24	\$1,000.00	Perkins Grant Management Support
O'Brien, Emily Rae	06/03/24-06/05/24	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	06/06/24-06/07/24	\$520.00	Excel Intermediate - Kessler Foundation for WFD Business Solutions
O'Brien, Emily Rae	06/12/24-06/13/24	\$424.00	Excel Intermediate for WFD Business Solutions

Name	Date(s) of Service	Payment	Reason
O'Brien, Emily Rae	06/24/24-06/25/24	\$390.00	Top Excel Tools for Efficiency - B&G Foods
			for WFD Business Solutions
Occhipinti, Georgann	06/04/24-06/06/24	\$318.00	Understanding and Leveraging Your Leadership Style
Occhipinti, Georgann	06/11/24-06/13/24	\$318.00	Supporting Employees Emotional Well-Being for WFD Business Solutions
Oldenhage, David	05/30/24-06/12/24	\$517.00	Pharmacy Technician Core for WFD
Oldenhage, David	06/13/24-06/26/24	\$235.00	Pharmacy Technician Core for WFD
Pantiliano, Amber	03/01/24-06/30/24	\$5,000.00	Completion of the CareerAdvance USA Grant Activities
Persau, Meimee	6/25/2024	\$250.00	Host the Second Day Session for the 2024 Data Science Summer Institute
Phelps, Olga	05/20/24-07/01/24	\$1,692.00	Foundations of English for WFD
Pinto, Joan	05/20/24-06/24/24	\$1,880.00	ESL Beginner Part 1 for WFD
Pravec, Norma	05/21/24-06/20/24	\$1,080.00	ESL Early Beginner Part 1 for WFD
Pravec, Norma	05/21/24-06/20/24	\$1,080.00	ESL Intermediate Part 2 for WFD
Runo, Kyle	05/30/24-06/12/24	\$252.00	Advanced Manufacturing - Spring 2024 for WFD
Runo, Kyle	05/21/24-06/18/24	\$420.00	ESL for Engineering/Manufacturing for WFD
Rywalt, Dawn	06/24/24-06/27/24	\$1,250.00	Summer Institute
Sa, Catherine	05/20/24-06/24/24	\$940.00	ESL Intermediate Part 2 for WFD
Shepherd, Jessica	6/1/2024	\$280.50	Peripheral IV Therapy Skills for WFD
Sorbino, Michael	01/16/24-05/31/24	\$1,500.00	Course Development Virtual Campus Cross Cultural Psychology (PSY218)
Taylor, Anna	5/20/2024	\$1,020.00	ESL Level 2-Intermediate Part 2 - MCOHA for WFD Business Solutions
Taylor, Anna	05/20/24-06/24/24	\$1,020.00	ESL Beginner Part 2 for WFD
Taylor, Anna	05/21/24-06/20/24	\$1,020.00	ESL Early Beginner Part 1 for WFD
Thurman, Alexis	01/16/24-05/31/24	\$1,000.00	Peer Coaching for Virtual Campus Restaurant Operations (HOS235)
Thurman, Alexis	01/16/24-05/31/24	\$1,000.00	Peer Coaching for Virtual Campus Dining Room Management (HOS210)
Van Kersen, Sean	06/13/24-06/26/24	\$517.00	Pharmacy Technician Core for WFD
Viola, Thomas	05/2/24-06/03/24	\$612.00	C303-Documentation for WFD
Viola, Thomas	06/05/24-06/10/24	\$306.00	C304 - HIV & Resources for WFD
Viola, Thomas	06/24/24-06/26/24	\$306.00	C501-Ethical Standards for WFD
Wierzbicki, Jeffry	05/20/24-06/11/24	\$1,950.00	Culinary Opportunity Program (COP) for WFD
Williams-Bogar, Rita	05/10/24-05/13/24	\$150.00	Program Development - Leadership Style for WFD
Zirkel, Jennifer	05/21/24-06/20/24	\$940.00	ESL Early Beginner Part 1 for WFD

August 2024

Name	Date(s) of Service	Payment	Reason
Archibald, Constance	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Babich, Bret	07/08/24-07/10/24	\$376.00	Excel for Beginners for WFD Business
			Solutions
Babich, Bret	7/12/2024	\$188.00	Excel: Pivot Tables & Beyond for WFD
			Business Solutions
Babich, Bret	07/22/24-07/24/24	\$376.00	Excel Advanced for WFD Business Solutions
Balish, Alexander	7/13/2024	\$282.00	Healthcare Professional BLS (Basic Life
			Support) for WFD
Birrer, Teresa	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Booker, Andrea	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Bouziotis, Christy	07/09/24-07/10/24	\$390.00	Writing for Results at Work: Business Writing Essentials - B&G Foods for WFD Business
			Solutions
Bouziotis, Christy	07/23/24-07/25/24	\$282.00	Writing for Results: Business Writing
, ,		·	Essentials for WFD Business Solutions
Brian Schorr	04/01/24-06/30/24	\$420.00	Development of Summer LOEP Review
			Materials
Brian Schorr	07/08/24-07/22/24	\$672.00	Teach a Summer Review Course for LOEP
Callahan, Patricia	07/15/24-07/17/24	\$300.00	Microsoft SharePoint: Exploring and
			Understanding How to Use the Platform for
			WFD Business Solutions
Chambers, Catherine	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Costigan, Theresa	06/27/24-07/10/24	\$235.00	Pharmacy Technician Core for WFD
Eannetta, Joseph	06/24/24-07/11/24	\$1,755.00	AWS Level 1-Welding -Bundle for WFD
Enser, Gabriela	07/09/24-07/18/24	\$564.00	Spanish in the Workplace for WFD Business
T'' · · · 1 TZ 11		#0.007.00	Solutions
Fitzpatrick, Kelly	06/01/24-07/31/24	\$8,697.00	For NSF Data Science Grant #2400709
Ginder, Judith	05/22/24-07/17/24	\$1,034.00	QuickBooks Certification Prep for WFD
Green, Kathleen	06/22/24-07/06/24	\$600.00	CNA Training for WFD
Hart, James	01/01/24-06/30/24	\$146.00	Reading of LOEP Placement Essays
Herlihy, William	06/27/24-06/29/24	\$510.00	Pharmacy Technician Core for WFD
Kaddour, Nadir	01/01/24-06/30/24	\$280.00	Reading of LOEP Placement Essays
Lemme, Bryan	05/22/24-06/28/24	\$175.00	Center for Teaching and Learning Co-Director Summer 2024
Levitch, Alison	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Matechak, Gregory	06/05/24-06/12/24	\$540.00	Welding Shadowing for WFD
Mateenak, Gregory	& 6/24/24	φ340.00	Weiding Shadowing for WID
Matechak, Gregory	07/11/24-07/24/24	\$135.00	AWS Level 1 - Welding - Bundle for WFD
Moore, Clifford	06/27/24-07/11/24	\$900.00	Pharmacy Technician Core for WFD
O'Brien, Emily Rae	07/10/24-07/11/24	\$424.00	Excel for Beginners for WFD Business
,,		+	Solutions
O'Brien, Emily Rae	7/12/2024	\$212.00	PowerPoint Introduction for WFD Business
	07/17/04 07/10/01	#010.00	Solutions
O'Brien, Emily Rae	07/17/24-07/18/24	\$318.00	Top Excel Tools for Efficiency for WFD Business Solutions
Occhipinti, Georgann	07/08/24-07/10/24	\$318.00	Self Advocacy and Negotiation for WFD
			Business Solutions
Occhipinti, Georgann	07/15/24-07/16/24	\$318.00	Understanding & Leveraging Your Leadership
-			in Style for WFD Business Solutions

Name	Date(s) of Service	Payment	Reason
Occhipinti, Georgann	07/24/24-07/25/24	\$318.00	Women in Leadership for WFD Business Solutions
Poetsch, Deborah	06/03/24-06/21/24	\$275.00	Center for Teaching and Learning Co-Director Summer 2024
Schnipp, Thomas	07/16/24-07/18/24	\$312.00	Project Management Introduction for WFD Business Solutions
Schnipp, Thomas	07/23/24-07/25/24	\$312.00	Agile Project Management Basics for WFD Business Solutions
Shera, Kathleen	07/11/23-04/30/24	\$799.00	Program Development - Medical Billing for WFD
Tolley, Craig	7/23/2024	\$100.00	Advising Cadre Stipend - Training Session
Viola, Thomas	07/01/24-07/03/24	\$306.00	C502 - Legal Aspects for WFD
Viola, Thomas	07/08/24-07/10/24	\$306.00	C503 - Cultural Competency for WFD
Viola, Thomas	07/15/24-07/17/24	\$306.00	C504-Professional Growth for WFD
Viola, Thomas	7/22/2024	\$306.00	C505-Personal Growth for WFD
Williams-Bogar, Rita	07/16/24-07/18/24	\$520.00	Develop Your Emotional Intelligence for WFD Business Solutions
Williams-Bogar, Rita	07/23/24-07/25/24	\$390.00	Team Building: Developing High Performing Teams for WFD Business Solutions
Williams-Bogar, Rita	07/23/24-07/25/24	\$390.00	Resolving Conflict in the Workplace for WFD Business Solutions

RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES, SUMMER 2024 LATE 5-WEEK, LATE 7-WEEK, 7-WEEK, AND 3-WEEK

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Summer 2024 semesters be approved as stated below.

SUMMER 2024 LATE 5-WEEK				
Dept Name	First Name	Last Name		Salary
ARHUM	Megan	Biondi	\$	3,405.50
ARHUM	Amy	Garcia	\$	5,232.00
ARHUM	Sofia	Partida	\$	3,488.00
ARHUM	Yajana	Schwenk-Alcala	\$	2,616.00
ARHUM	Clayton	Allen	\$	2,919.00
ARHUM	Alexander	Clemente	\$	8,757.00
ARHUM	Kenneth	Shouler	\$	5,838.00
BICHM	Paulina	Cardaci	\$	4,875.00
BICHM	Jason	Hudzik	\$	3,912.00
BICHM	Timothy	Mure	\$	6,324.50
BICHM	Olivia	Paulin	\$	5,246.00
BICHM	Frank	Pietropollo	\$	4,875.00
BICHM	Dorothy	Salinas	\$	4,875.00
BICHM	Lise	Woodring	\$	10,732.00
BUS	Michael	Adamo	\$	8,757.00
BUS	Julian	Costa	\$	4,047.68
BUS	Karen	Crisonino	\$	10,713.00
BUS	Melissa	Hopper-Ford	\$	5,838.00
BUS	Rosemary	McNally	\$	1,395.20
BUS	Susan	Miller	\$	10,061.00
BUS	Sugeily	Rodriguez	\$	2,140.60
BUS	Maureen	Sutton	\$	5,838.00
CJS	John	Hurd	\$	2,919.00
ENCOM	Maryam	Alikhani	\$	3,405.50
ENCOM	Christy	Bouziotis	\$	610.40
ENCOM	Richard	Carpenter	\$	681.10
ENCOM	Thomas	Furlong	\$	4,670.40
ENCOM	Shana	Kisatsky	\$	2,919.00
ENCOM	Danielle	Lenar Cummins	\$	1,946.00
ENCOM	Dymphna	McAree	\$	2,919.00
ENCOM	Justine	Prusiensky	\$	8,284.00
ENCOM	Devon	Gifis	\$	2,919.00

ADJUNCT FACULTY APPOINTMENTS AND SALARIES SUMMER 2024 LATE 5-WEEK

Dept Name	First Name	Last Name	Salary
HESD	William	McHugh	\$ 1,693.20
HESD	Marianne	Morano	\$ 5,838.00
IT	Barbara	Adamczyk	\$ 1,304.00
IT	Carolyn	Wade	\$ 4,554.00
MATH	John	Elmuccio	\$ 973.00
MATH	Joshua	Frye	\$ 3,892.00
MATH	Aditi	Ghosh Dastidar	\$ 2,616.00
MATH	Lisa	Mathus	\$ 5,254.20
MATH	Mary	Michailidis	\$ 3,200.24
MATH	Brad	Ottino	\$ 7,784.00
MATH	Meimee	Persau	\$ 5,254.20
MATH	Anna	Philhower	\$ 1,946.00
MATH	Gitanjali	Puri	\$ 1,294.09
MATH	Cheryl	Riehl	\$ 2,335.20
MATH	Nanette	Shoenfelt	\$ 3,892.00
MUSIC	Yuka	Yanagi	\$ 2,277.00
PSY	Diana	Aria	\$ 2,919.00
PSY	Melissa	Kasmin	\$ 8,757.00
PSY	Stephen	Maret	\$ 2,616.00
SAHS	Karen	Danna	\$ 5,232.00
SAHS	Kenneth	Gattie	\$ 6,032.60
SAHS	Stephen	Kaifa	\$ 5,838.00
SAHS	Richard	Reinschmidt	\$ 2,919.00

ADJUNCT FACULTY APPOINTMENTS AND SALARIES SUMMER 2024 LATE 7-WEEK

Dept Name	First Name	Last Name	Salary
AH	Morgan	Brown	\$ 750.24
AH	Elizabeth	Buckridee	\$ 416.80
AH	Julia	Cobleigh	\$ 166.72
AH	Scott	Coppolo	\$ 1,667.20
AH	Courtney	De Waal Malefyt	\$ 500.16
AH	Richard	Hathaway	\$ 1,667.20
AH	Andrew	Hill	\$ 416.80
AH	Ryan	Murray	\$ 3,417.76
AH	Kayla	Ouellette	\$ 1,250.40
AH	Frederick	Varker	\$ 416.80
AH	Annabel	Walter	\$ 833.60

Dept Name	First Name	MER 2024 7-WEEI Last Name		Salary
BICHM	Caitlin	Burns	\$	389.20
BICHM	Samantha	Gigliotti	\$	4,875.00
BICHM	Frank	Pietropollo	\$	2,919.00
BICHM	Karen	Stancil	\$	4,374.00
CJS	William	Solomons	\$	2,724.40
DSMS	Stephanie	Schwiederek	\$	2,919.00
ENCOM	Margaret	Carey	\$	2,919.00
ENCOM	Richard	Carpenter	\$	8,757.00
ENCOM	Michael	Giffoniello	\$	3,892.00
ENCOM	Rachel	Kaplan	\$	5,232.00
ENCOM	Sarah	Northrop	\$	2,616.00
ENCOM	Glen	Caplin	\$	2,919.00
ESET	Hesam	Bakhtiary Yekta	\$	4,374.00
ESET	Preethi	Ganapathy	\$	3,788.00
ESET	Andrew	VandenHeuvel	\$	3,788.00
HESD	Frank	Doto	\$	2,919.00
HOS	Mark	Cosgrove	\$	6,616.40
IT	Barbara	Adamczyk	\$	4,223.00
IT	Al	Elbanna	\$	9,088.00
IT	David	Kawalec	\$	2,916.00
IT	Dawn	Rywalt	\$	2,919.00
LHT	Craig	Tolley	\$	1,167.60
MATH	Thomas	Barto	\$	3,488.00
MATH	Anna	Cecala	\$	7,784.00
MATH	Kelly	Fitzpatrick	\$	10,703.00
MATH	Inessa	Goldberg	\$	2,919.00
MATH	Fotini	Kavalos	\$	2,616.00
MATH	Lisa	Mathus	\$	11,549.51
MATH	Brad	Ottino	\$	6,159.09
MATH	Meimee	Persau	\$	8,757.00
MATH	Deborah	Poetsch	\$	5,838.00
MATH	Deanne	Stigliano	\$	11,676.00
MATH	Maureen	Stivala	\$	2,616.00
MATH	Alexis	Thurman	\$	3,892.00
	пилія	1 IIul IIIall	\$ \$	1,946.00

ADJUNCT FACULTY APPOINTMENTS AND SALARIES SUMMER 2024 7-WEEK

Board of Trustees County College of Morris Minutes: August 27, 2024

Resolution #2024-08-27-H

ADJUNCT FACULTY APPOINTMENTS AND SALARIES SUMMER 2024 3-WEEK

Dept Name	First Name	Last Name	Salary
ARHUM	Edith	Nelson	\$ 1,946.00
BUS	Julian	Costa	\$ 428.12
MATH	Stacey	Opper	\$ 973.00
MATH	Anna	Philhower	\$ 1,946.00
NUR	Brittany	Hagopian	\$ 1,625.00

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENT, AND SEPARATIONS

WHEREAS, The Personnel Committee has reviewed the employee resignations and retirement received by the college, and the notice of separations;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirement, and separations:

Employee Name	Effective Date	
Hector Agront	06/21/24	Resignation
Jose Bevia	06/20/24	Resignation
Troy Bowers, Sr.	07/24/24	Resignation
Delia Carruthers	08/16/24	Resignation
Morgan Constuble	07/19/24	Resignation
Blaine Edlefsen	06/28/24	Resignation
Derwin Miranda	08/21/24	Resignation
Merlina Nunez	06/14/24	Resignation
Katharine Sheehy	11/20/24	Retirement
ID# 827715	07/11/24	Separation
ID# 269465	07/02/24	Separation
ID# 932948	07/12/24	Separation

RESOLUTION APPROVING POSITION RECLASSIFICATIONS

WHEREAS, The Personnel Committee has reviewed the recommended position reclassifications;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassifications be approved effective August 28, 2024.

- The Associate Director of Career Services position-AAPF Grade 15 to be reclassified to Director, Office of Career and Transfer Services, Management Grade 34, at a salary of \$89,652.
- The Associate Vice President, Workforce Innovation & Experiential Learning position, Management Grade 38 to be reclassified to Associate Vice President, Academic Affairs & Workforce Development, Management Grade 38, at a salary of \$160,000.

RESOLUTION ESTABLISHING ATHLETIC COACH STIPENDS FOR 2024-2025

WHEREAS, The Personnel Committee has reviewed the rationale for athletic coach stipends for 2024-2025;

NOW, THEREFORE, BE IT RESOLVED, That the athletic coach stipends for 2024-2025 be established as stated below.

	2024-2025 Coaching Stipend
Head Coach	\$9,500.00
Tier 1 Assistant Coach	\$5,500.00
Tier 2 Assistant Coach	\$3,750.00

RATIFICATION OF CONTRACT WITH THE COUNTY COLLEGE OF MORRIS UNITED ADJUNCT FACULTY OF NEW JERSEY, LOCAL 222, AFT-NJ STATE FEDERATION, AFT, AFL-CIO

Having been notified that the County College of Morris United Adjunct Faculty of New Jersey, Local 222, AFT-NJ State Federation, AFT, AFL-CIO has ratified the terms of a three-year contract, beginning September 1, 2024 through August 31, 2027, as set forth in the Memorandum of Agreement dated August 26, 2024;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris approve and ratify the contract as set forth in the Memorandum of Agreement dated August 27, 2024.