



**BOARD OF TRUSTEES MINUTES**  
**REGULAR MEETING**  
*October 29, 2024*

**1. CALL TO ORDER**

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:05 p.m. The meeting was held in the Henderson Hall Board Room. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2023.

**2. ROLL CALL**

Trustees Frost, Gartenberg, Hadzima, Inganamort, Licitra, Loveys, Mislavsky, Modi, Pepe, Alumni Trustee Frederick, and Chair Milonas were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustee Gabrielsen was absent. Trustee Hadzima left the meeting after the closed session.

**3. ADMINISTRATION OF OATH OF OFFICE**

Attorney Fittipaldi administered the oath of office to County Commissioner appointed Trustee Justin Lash, for the period through October 31, 2028.

**4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION**

RESOLVED, At the Regular Meeting of the Board of Trustees on October 29, 2024, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:05 p.m., Henderson Hall, Board Room HH 103.

1. New Personnel Appointment
2. Compensation for Professional Services
3. Fall 15-Week and Early 7-Week Adjunct Salaries
4. Employee Retirement
5. Adjunct II Designations Effective Spring 2025
6. Matters involving the attorney-client privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, HH 103, with the exception of Item #6.

Upon the motion of Trustee Pepe and the second of Trustee Gartenberg, Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:06 p.m. The public meeting reconvened at 7:01 p.m. in the Henderson Hall Board Room.

**5. PLEDGE OF ALLEGIANCE**

Chair Milonas invited everyone to rise for the reciting of the Pledge of Allegiance. Following the Pledge of Allegiance, Trustee Licitra led the Board of Trustees and others in a moment of silence.

**6. APPROVAL OF MINUTES**

Chair Milonas called for consideration of the minutes of the regular meeting of September 24, 2024, including the closed session. Upon the motion of Trustee Mislavsky and the second of Trustee Gabrielsen, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of the minutes as distributed.

## 7. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono highlighted information on the following: enrollment; CCM Foundation; CCM's economic impact; opening of the Veterans Resource Center; Data Science Program; and Promise programs.

## 8. COMMUNICATIONS

- A. Reports of the Standing Committees: Committee Vice Chair Inganamort reported on the meeting of the Committee on Finance and Budget, and Committee Chair Licitra reported that the personnel matters were discussed in the closed session. Board Chair Milonas reported that the Committee on Organization, Bylaws, Planning and Nomination (OBPN) met twice due to the non-reappointment of one of the officers on the slate to be recommended.

The Committee on OBPN presented a First Read of the following slate of officers recommended for nomination:

Chairperson – Paul R. Licitra  
Vice-Chairperson – Lauren Inganamort  
Secretary – George J. Milonas  
Treasurer – Donna Pepe

## 9. RESOLUTIONS

Chair Milonas called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2024-10-29-A Purchase Following Public Bidding Per NJ County College Contracts Law

Resolution #2024-10-29-B Purchases Per NJ County College Contracts Law Through Joint Purchasing Agreement-Consortiums

Resolution #2024-10-29-C Purchase Exempt from and Exception to Requirements for Bidding

Resolution #2024-10-29-D Authorization of Contract Over \$17,500 Following Publicly Advertised Solicitation

Resolution # 2024-10-29-E Authorization of Contract Over \$17,500 Without Publicly Advertised Solicitation

Resolution #2024-10-29-F Authorization of Contract Over \$17,500 Without Publicly Advertised Solicitation

Resolution #2024-10-29-G Approval of Capital Improvement Vouchers

Resolution #2024-10-29-H New Personnel Appointments

Resolution #2024-10-29-I Compensation for Professional Services

Resolution #2024-10-29-J Adjunct Faculty Appointments and Salaries, Fall 2024 15-Week and Early 7-Week

Resolution #2024-10-29-K Employee Retirement

Resolution #2024-10-29-L Adjunct II Designations Effective Spring 2025

Trustee Inganamort provided the motion and Trustee Pepe seconded the motion. Chair Milonas called for discussion by members of the Board. There being no further discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor; Trustee Modi abstained from Resolution #2024-10-29-G Approval of Capital Improvement Vouchers. The motion carried.

10. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Milonas expressed his appreciation to Trustee Licitra for his work with the Veterans Steering Committee and the opening of the Veterans Resource Center on campus.

11. COMMENTS FROM THE PUBLIC

Chair Milonas stated that the Board will take comments from the public at this time, 7:22 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Michelle Altieri, faculty member in the English and Communications Department and Faculty Association of County College of Morris (FACCM) Pride Chair, introduced faculty members James Hart, Joyce Kucerovy and Jill Schennum and thanked them for attending.

Dee McAree, president of the Faculty Association of County College of Morris (FACCM) introduced Morris County Council of Education Associations president Kerri Farrell.

Laura Murray, president of the County College of Morris Staff Association (CCMSA) welcomed new trustee, Justin Lash, and thanked the Board for their work on the Remote Work Policy.

As there was no further public comment, the public comment portion of the meeting was adjourned at 7:47 p.m.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:49 p.m. by a motion from Trustee Licitra and a second by Trustee Pepe. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues  
Recording Secretary

**Resolution #2024-10-29-A**

**PURCHASE FOLLOWING PUBLIC BIDDING PER NJ COUNTY COLLEGE  
CONTRACTS LAW**

WHEREAS, County College of Morris pursuant to public advertisement for Engineering Lathe-Rebid did not receive any proposals under Bid B2425-15DD for Category 1, which was publicly opened on October 3, 2024; and

WHEREAS, County College of Morris, after two unsuccessful bids, has negotiated pricing pursuant to 18A:64A-25.5(24c) for this category;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris, that after two unsuccessful bids, this equipment was negotiated and should be awarded to Allendale Machinery Systems for (1) Acer High Speed Precision Engine Lathe Dynamic 1340G @ \$10,300; (1) 6' 3-Jaw Chuck @ \$500; (1) 8" 4-Jaw Check @ \$500; (1) Newal 2-Axis DRO @ \$2,885; Installation for DRO @ \$510; (1) Chuck Guard with Safety Switch @ \$450; Installation Fee for Chuck Guard & Safety Switch @ \$240; Freight & Rigging Charges @ \$1,800; with School Discount of -\$1,920. Total: \$15,265. Engineering.

**Resolution #2024-10-29-B**

**PURCHASES PER COUNTY COLLEGE CONTRACT LAW THROUGH JOINT  
PURCHASING AGREEMENT-CONSORTIUMS**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through joint purchasing agreement consortiums:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ 23/24-11 65MCSCCPS	2024 Ford Transit 350 15 Passenger Van	Paramus Ford, Inc. Paramus, NJ	\$56,478.52

2024 White Ford Transit T350 Medium Roof 15 Passenger Van; 3.5 Liter v-6 10 Speed Transmission @ \$51,910.32; 15 Passenger Seating @ \$1,405.30; Title and Municipal Plates @ \$60.00; 3.73 Limited Slip Axel @ 305.50; Wheel Well Liners @ \$277.30; Radio-Sync with 4" Screen @ \$263.20; Vehicle Maintenance Monitor @ \$42.30; Vinyl Mat Floor Coverings @ \$112.80; Wiper Activated Headlights @ \$28.20; Short Arm Heated Mirrors @ \$150.40; Privacy Glass @ \$470.00; Running Boards @ \$615.70; Fog Lights @ \$98.70; Additional Key Fob @ \$70.50; Reverse Sensing System @ \$277.30; Back Up Alarm @ \$141.00; Delivery @ \$250.00. Athletics.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCECCAT230 7	Upgrades to Lighting Systems in Auditorium	B & H Foto Electronics Corp. New York, NY	\$78,540.74

(16) Chauvet Professional Ovation E-4WW IP Ellipsoidal Spotlights @ \$1,739.40 each (\$27,830.40 total); (45) Chauvet Professional Ovation E-2 LED Ellipsoidal Spotlights @ \$976.50 each (\$43,942.50 total); (10) ETC Dual Relay Modules @ \$589.97 each (\$5,899.70 total); (10) Kopul Studio Series DMX 5' Cables @ \$4.94 each (\$49.40 total); (10) Kopul Studio Series DMX 25' Cables @ \$11.74 each (\$117.40 total); (10) Kopul Studio Series DMX 10' Cables @ \$7.43 each (\$74.30 total); (16) Chauvet Professional Seetronic Extension Cables @ \$39.19 each (\$627.04 total). Performing Arts.

**Resolution #2024-10-29-B**

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop - #HCEC- SER-20F	Exterior Repair of Cohen Hall Stone Wall	NJ/SB Construction Ocean, NJ	\$44,450 estimated

Repair of Cohen Hall exterior stone wall; removal of existing stone vernier, repair damaged area after removal and reinstall stone @ \$44,450. Plant and Maintenance.

DRAFT

**Resolution #2024-10-29-C**

**PURCHASE EXEMPT FROM AND EXCEPTION TO REQUIREMENTS FOR BIDDING**

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Insurance – Voluntary Life	Union Mutual Insurance Co. Atlanta, GA	\$40,000 estimated

Renewal of UNUM Voluntary Life (100 percent paid by CCM employee participants) effective from 1/1/25 through 12/31/25. Human Resources.

DRAFT

**Resolution #2024-10-29-D**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR COMMENCEMENT REGALIA**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for commencement regalia; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is seven months commencing December 1, 2024, through June 30, 2025, with an option to renew for one additional year; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on August 29, 2024, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for student keeper caps, gowns, tassels, embroidered stoles, honor cords, veterans’ cords, and faculty rental regalia, dated August 29, 2024 (the “RFP”), which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on September 17, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Oak Hall (“Contractor”) based upon the proposal submitted by the Contractor dated September 17, 2024, to provide for purchase: student keeper gowns, caps and tassels as a package @ \$28.75 each, additional tassels @ \$4.50 each, embroidered stoles @ \$27.50 each, honor cords @ \$5.00 each, veterans’ cords @ \$5.00 each, and rental of Bachelor gowns with hoods @ \$45.50 each, Master gowns with hoods @ \$47.50 each, Doctor gowns with hoods @ \$54.00 each, and Associate gowns with hoods @ \$45.50 each, all rental gowns have a black tassel included. This contract award is based upon price and other factors and determined that the named Contractor has submitted a responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.



**Resolution #2024-10-29-E**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR LEGAL SERVICES**

WHEREAS, County College of Morris (“College”) seeks legal services of a Special Counsel to assist the College’s General Counsel related solely to a matter pending before the Public Employment Relations Commission (PERC); and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing October 1, 2024, through September 30, 2025; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Cleary, Giacobbe, Alfieri, Jacobs, LLC, (“Contractor”) has submitted a proposal for goods or services dated September 18, 2024, indicating that Contractor will provide legal services of a Special Labor and Employment Counsel, which services will be billed at: Partner - \$250/hour, Counsel - \$225/hour, Associates - \$200/hour, All Paralegals - \$90/hour, plus reimbursable services; and

WHEREAS, the Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, Sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED That the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**Resolution #2024-10-29-F**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR THE RENEWAL OF  
ENTERPRISE TEXT MESSAGING SOFTWARE SERVICES FOR THE COLLEGE CAMPUS  
AND COMPLIANCE MANAGEMENT**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for the renewal of Enterprise Text Messaging Software Services for the College Campus and Compliance Management; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services is \$38,672; and

WHEREAS, the anticipated term of this contract is one year commencing November 1, 2024, through October 31, 2025; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Mongoose Research, Inc. (“Contractor”) has submitted a proposal for goods or services dated October 1, 2024, indicating that Contractor will provide goods or services for the renewal of Enterprise Text Messaging Software Services for the College Campus and Compliance Management Software for a total value of \$38,672; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED That the Business Disclosure Entity Certification be placed on file with this resolution.

**Resolution #2024-10-29-G**

**RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS**

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
NK Architects, PA	\$ 3,691.50
USA Architects	\$ 18,750.00
RSC Architects, PA	\$238,508.92
Brockwell & Carrington Contractors	\$499,447.48
TOTAL	\$760,397.90

**Resolution #2024-10-29-H**

**RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS**

WHEREAS, The Personnel Committee has reviewed the recommended employee appointment;

NOW, THEREFORE, BE IT RESOLVED That the employee appointment listed below be approved. The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME	EFFECTIVE DATE:	ACTION POSITION:	SALARY/ WAGE:
<b>FAC:</b>				
REPLACEMENT	Hameed, Muhammad	21-Jan-25	<u>Appointed to:</u> Associate Professor Mathematics	\$90,952
<b>AAPF:</b>				
NEW	Ellis-Ulmer, Shenadoah	4-Nov-24	<u>Appointed to:</u> Coordinator of Veteran & Military Services Enrollment Management	\$73,457
NEW	Garcia, Billy	28-Oct-24	<u>Appointed to: Grant Funded</u> Titan Track Advisor Enrollment Management	\$60,372
REPLACEMENT	Hoffman, Victoria	4-Nov-24	<u>Appointed to:</u> Tutoring Center Coordinator Tutoring Center	\$56,000
REPLACEMENT	Theiler, Kimberly	30-Oct-24	<u>Appointed to:</u> Purchasing Manager Purchasing	\$73,467
<b>PART-TIME:</b>				
REPLACEMENT	Charpentier, Maureen	26-Sep-24	<u>Appointed to:</u> PT Campus Store Assistant (Shift II) Bookstore	\$18.50ph
REPLACEMENT	Gonzalez, Roberto	30-Sep-24	<u>Appointed to: Grant Funded</u> PT Educational Specialist EOF Article IV	\$24.00ph
<b>COACHES:</b>				
REPLACEMENT	Elsayed, Tarek	Seasonal	<u>Appointed to:</u> Tier 1 Assistant Coach Women's Volleyball Women's Volleyball	\$5,500 Stipend

**Resolution #2024-10-29-I**

**RESOLUTION AUTHORIZING COMPENSATION FOR  
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Dates(s) of Service	Payment	Reason
Adjin-Tettey, Gifty	08/22/24-09/18/24	\$720.00	Certified Nurse Aide-Compreh for WFD
Ashley, Maraline	07/29/24-08/30/24 & 09/04/24-09/09/24	\$1,383.00	ESL Placement Testing for WFD
Balish, Alexander	8/11/2024	\$282.00	Certified Nurse Aide-Compreh for WFD
Biondi, Megan	01/01/24-08/28/24	\$126.00	ESL New Student Registration and Advisement
Booker, Andrea	08/22/24-09/18/24	\$1,110.00	Certified Nurse Aide-Compreh for WFD
Burns, Caitlin	01/16/24-05/31/24	\$1,000.00	Peer Coach Virtual Campus Intermediate Algebra (MAT016)
Burns, Caitlin	9/26/2024	\$100.00	BIO 102 Focus Session Cardiac Input
Eannetta, Joseph	08/22/24-09/18/24	\$1,647.00	AWS Level 1 - Welding Bundle for WFD
Gigliotti, Samantha	07/01/24-08/27/24	\$1,500.00	CCM Honors Management and Advisement
Hart, James	07/01/23-12/31/23	\$134.00	Reading of LOEP Placement Essays
Hart, James	07/01/24-08/28/24	\$150.00	ESL New Student Registration and Advisement
Hegge, Stephen	07/25/24-08/07/24	\$459.00	AWS Level 1 - Welding Bundle for WFD
Isaza, Maria	07/01/24-09/30/24	\$1,250.00	Supervision of Tutoring Center
Kaddour, Nadir	07/01/24-08/28/24	\$126.00	ESL New Student Registration and Advisement
Kaddour, Nadir	01/01/24-06/30/24	\$86.00	Reading of LOEP Placement Essays
Karakat, Pauline	09/07/24	\$141.00	ESL Placement Testing for WFD
Kasmin, Melissa	7/31/2024	\$100.00	Advising Cadre Stipend - Training
Lemme, Bryan	07/01/24-08/27/24	\$562.50	Center for Teaching and Learning Co-Director Summer 2024
Martin, Jenifer	06/01/24-08/31/24	\$8,436.00	Northern NJ Bridges to Baccalaureate Grant (B2B) Award III
Matechak, Gregory	08/22/24-09/04/24	\$67.50	AWS Level 1 - Welding Bundle for WFD
Murray, Laura	07/10/24-09/30/24	\$1,000.00	Inventory Management for Anthony Room Coordination

**Resolution #2024-10-29-I**

Name	Dates(s) of Service	Payment	Reason
Nalepka, Stephen	08/22/24-09/18/24	\$918.00	Advanced Manufacturing - Fall 2024 for WFD
Nasse, Mary	07/01/23-06/30/24	\$1,000.00	Perkins Grant Management Support
Pang, Jimmy	08/22/24-09/04/24	\$306.00	Advanced Manufacturing-Fall 2024 for WFD
Persau, Meimee	7/31/2024	\$100.00	Advising Cadre Stipend - Training
Picallo, Marcia	07/01/24-08/28/24	\$63.00	ESL New Student Registration and Advisement
Poetsch, Deborah	07/01/24-08/27/24	\$600.00	Center for Teaching and Learning Co-Director Summer 2024
Qvotrup, Jennifer	07/01/24-08/27/24	\$1,500.00	CCM Honors Management and Advisement
Restaino, Dena	9/17/2024	\$100.00	Workshop: Microscopy and Dissection Skills
Schorr, Brian	07/01/24-08/28/24	\$315.00	ESL New Student Registration and Advisement
Stoler, Loryn	9/12/2024	\$100.00	Workshop: Solving Problems Using Dimensional Analysis
Todd, Elsa	9/7/2024	\$141.00	ESL Placement Testing for WFD
Wolfgang, Heather	9/17/2024	\$100.00	Workshop: Evaluating Limits
Zirkel, Jennifer	09/04/24-09/09/24	\$423.00	ESL Placement Testing for WFD

**Resolution # 2024-10-29-J**

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES, FALL 2024 15-WEEK AND EARLY 7-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Fall 2024 15-Week and Early 7-Week semesters be approved as stated below:

Dept Name	First Name	Last Name	Salary
AH	Morgan	Brown	\$ 1,250.40
AH	Elizabeth	Buckridee	\$ 1,250.40
AH	Julia	Cobleigh	\$ 416.80
AH	Scott	Coppolo	\$ 5,418.40
AH	Courtney	De Waal Malefyt	\$ 1,250.40
AH	Richard	Hathaway	\$ 3,084.32
AH	Andrew	Hill	\$ 3,334.40
AH	Joseph	Kitchell	\$ 1,417.12
AH	Alexander	Martinez	\$ 1,417.12
AH	Ryan	Murray	\$ 7,835.84
AH	Frederick	Varker	\$ 833.60
AH	Annabel	Walter	\$ 2,250.72
AH	Annmarie	Acquaviva	\$ 14,400.00
AH	Diane	Andrascik	\$ 23,625.00
AH	Barbara	Becmer	\$ 7,875.00
AH	Zuleyma	Bell	\$ 7,200.00
AH	Theresa	Blough	\$ 23,625.00
AH	Geraldine	Burghart	\$ 15,750.00
AH	Robin	Cleaves	\$ 7,200.00
AH	Juliet	Colvin	\$ 13,440.00
AH	Krista	Cronin	\$ 6,720.00
AH	Michelle	Gerathy	\$ 7,200.00
AH	Derar	Hamoudeh	\$ 8,150.00
AH	Katelyn	Holder	\$ 7,200.00
AH	Faye	Niemczyk	\$ 9,975.00
AH	Lindsay	Romano	\$ 13,440.00
AH	Jacquelyn	Stouch	\$ 6,720.00
AH	Diana	Vasile-Diesel	\$ 15,750.00
AH	Christine	Wilhelm	\$ 6,720.00
AH	Nicole	Wilson	\$ 6,720.00
AH	Brianna	Wolff	\$ 7,200.00
AH	Meghan	Wright	\$ 6,720.00

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
<b>AH</b>	Albert	Heuer	\$ 6,360.00
<b>AH</b>	Priya	Mistry	\$ 5,640.00
<b>AH</b>	Stephanie	Petruzzi	\$ 5,640.00
<b>AH</b>	Cessy	Ramirez	\$ 5,640.00
<b>AH</b>	Bonnetter	Rodrigues-Irving	\$ 5,640.00
<b>AH</b>	Katie	Smith	\$ 5,640.00
<b>AH</b>	Marisol	Villarroel	\$ 5,640.00
<b>AH</b>	Malou	Whitney	\$ 5,640.00
<b>ARHUM</b>	David	Ciampichini	\$ 7,256.00
<b>ARHUM</b>	Amy	Garcia	\$ 9,108.00
<b>ARHUM</b>	Marco	Garcia	\$ 2,539.60
<b>ARHUM</b>	David	Gunness	\$ 3,036.00
<b>ARHUM</b>	Nina	Hefter	\$ 3,036.00
<b>ARHUM</b>	Khaled	Jerai	\$ 3,036.00
<b>ARHUM</b>	Yuxia	Jorgensen	\$ 7,256.00
<b>ARHUM</b>	Lakshmi	Kattepur	\$ 3,036.00
<b>ARHUM</b>	Renata	Kessler	\$ 6,072.00
<b>ARHUM</b>	Laura	Martin	\$ 3,628.00
<b>ARHUM</b>	Vita	Morales	\$ 10,120.00
<b>ARHUM</b>	Mariko	Nakane	\$ 8,096.00
<b>ARHUM</b>	Hilary	Porteous-Nye	\$ 9,108.00
<b>ARHUM</b>	Jennifer	Schafer	\$ 3,036.00
<b>ARHUM</b>	Tamar	Schattner--Elmaleh	\$ 3,628.00
<b>ARHUM</b>	Yajana	Schwenk-Alcala	\$ 2,721.00
<b>ARHUM</b>	Elissa	Teeple	\$ 3,036.00
<b>ARHUM</b>	Orkun	Uzun	\$ 7,256.00
<b>ARHUM</b>	Maria	Vila-Chave	\$ 3,628.00
<b>ARHUM</b>	Rafael	Fernandez	\$ 7,282.00
<b>ARHUM</b>	Patrick	Gallagher	\$ 10,133.00
<b>ARHUM</b>	Andrea	Kelly	\$ 8,122.00
<b>ARHUM</b>	Barbara	Neibart	\$ 8,122.00
<b>ARHUM</b>	David	Ryan	\$ 7,282.00
<b>ARHUM</b>	Audrey	Sedlak-Barbati	\$ 8,096.00
<b>ARHUM</b>	Leah	Tomaino	\$ 8,122.00
<b>ARHUM</b>	Alexander	Clemente	\$ 9,108.00
<b>ARHUM</b>	Emily	Curran	\$ 2,721.00
<b>ARHUM</b>	Maire	Fox	\$ 6,349.00



**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
ARHUM	Deborah	Hoeflinger	\$ 9,108.00
ARHUM	Steven	Isacson	\$ 3,036.00
ARHUM	Matthew	Johnston	\$ 6,072.00
ARHUM	William	Lorenzo	\$ 3,036.00
BICHM	Steven	Aschoff	\$ 8,148.00
BICHM	Louis	Carozza	\$ 3,628.00
BICHM	Balwant	Chohan	\$ 3,654.00
BICHM	Dennis	Daly	\$ 7,110.00
BICHM	Kimberly	Dunn	\$ 3,654.00
BICHM	Richard	Finizio	\$ 10,146.00
BICHM	Fariborz	Firooznia	\$ 10,120.00
BICHM	Salvatore	Gammaro	\$ 11,158.00
BICHM	Deanna	Gardner	\$ 6,072.00
BICHM	Donna	Hoefner	\$ 4,548.00
BICHM	Antonino	Inchiappa	\$ 1,827.00
BICHM	Bruce	Kahn	\$ 4,554.00
BICHM	Kristina	Koo	\$ 3,654.00
BICHM	Eleni	Koukoularis	\$ 4,548.00
BICHM	David	Leibowitz	\$ 1,012.00
BICHM	Russell	Maloney	\$ 1,827.00
BICHM	Elizabeth	Merritt	\$ 11,171.00
BICHM	Timothy	Mure	\$ 8,615.00
BICHM	Olivia	Paulin	\$ 7,295.00
BICHM	Robert	Pauwels	\$ 2,037.00
BICHM	Jennifer	Portman	\$ 5,468.00
BICHM	Robert	Richman	\$ 5,481.00
BICHM	Karen	Stancil	\$ 4,548.00
BICHM	Lise	Woodring	\$ 10,905.00
BUS	John	Bale	\$ 3,036.00
BUS	Glen	Caplin	\$ 6,072.00
BUS	Susan	Christensen	\$ 10,466.00
BUS	Julian	Costa	\$ 404.80
BUS	Joseph	Downey	\$ 6,051.00
BUS	Lisa	Fagan	\$ 2,721.00
BUS	Jordan	Fried	\$ 5,442.00
BUS	Judith	Ginder	\$ 6,051.00
BUS	Frederick	Gunzel	\$ 6,530.40

**Resolution # 2024-10-29-J**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary</b>
<b>BUS</b>	Marybeth	Hall	\$ 2,721.00
<b>BUS</b>	Hugo	Lopez	\$ 5,442.00
<b>BUS</b>	Raul	Mendez	\$ 10,599.00
<b>BUS</b>	Kristina	Piirimae	\$ 3,628.00
<b>BUS</b>	Sugeily	Rodriguez	\$ 9,787.00
<b>BUS</b>	David	Rodriguez	\$ 7,430.00
<b>BUS</b>	Parker	Shannon	\$ 10,339.80
<b>BUS</b>	Thomas	Young	\$ 3,330.00
<b>CJS</b>	Brian	Donnelly	\$ 6,349.00
<b>CJS</b>	Daniel	Gallagher	\$ 5,869.60
<b>CJS</b>	Russell	Hatzel	\$ 8,096.00
<b>CJS</b>	John	Hurd	\$ 8,096.00
<b>CJS</b>	Sarah	Kapitko	\$ 2,721.00
<b>CJS</b>	Carole	White-Connor	\$ 3,628.00
<b>DSMS</b>	Ehab	Azmy	\$ 3,641.00
<b>DSMS</b>	Joan	Ginty	\$ 6,180.60
<b>DSMS</b>	Linda	Santangelo-Mosley	\$ 4,061.00
<b>DSMS</b>	William	Satmaria	\$ 5,092.20
<b>DSMS</b>	Tyler	Sinnott	\$ 3,641.00
<b>DSMS</b>	Natalia	Szabla	\$ 4,061.00
<b>DSMS</b>	Timothy	Briner	\$ 3,641.00
<b>DSMS</b>	Rachael	McArthur	\$ 8,122.00
<b>DSMS</b>	Bradley	Peters	\$ 7,282.00
<b>DSMS</b>	Stephanie	Schwiederek	\$ 8,122.00
<b>DSMS</b>	Luis	Carrasquillo	\$ 8,122.00
<b>DSMS</b>	Syed	Haider	\$ 3,641.00
<b>DSMS</b>	Paul	Kiesche	\$ 4,061.00
<b>DSMS</b>	Andrew	Murad	\$ 4,061.00
<b>DSMS</b>	William	Romano	\$ 3,641.00
<b>DSMS</b>	Cristhian	Sabogal	\$ 3,641.00
<b>DSMS</b>	Jon	Weiman	\$ 2,176.80
<b>DSMS</b>	William	Yermal	\$ 4,061.00
<b>ENCOM</b>	Cara	Anan	\$ 6,349.00
<b>ENCOM</b>	Anne Claire	Bobis	\$ 7,618.80
<b>ENCOM</b>	Christy	Bouziotis	\$ 11,536.80
<b>ENCOM</b>	Margaret	Carey	\$ 8,703.20
<b>ENCOM</b>	Richard	Carpenter	\$ 11,941.60

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
ENCOM	Elseah	Chea	\$ 8,163.00
ENCOM	Keri	English	\$ 9,070.00
ENCOM	Thomas	Furlong	\$ 11,941.60
ENCOM	Michael	Giffoniello	\$ 11,132.00
ENCOM	Daniela	Greenwood	\$ 7,893.60
ENCOM	Sarah	Hare	\$ 5,442.00
ENCOM	Francis	Kaiser	\$ 8,163.00
ENCOM	Rachel	Kaplan	\$ 9,070.00
ENCOM	Leen	Khashashina	\$ 3,628.00
ENCOM	Shana	Kisatsky	\$ 3,036.00
ENCOM	Michael	Koenen	\$ 5,442.00
ENCOM	James	Lavin	\$ 3,036.00
ENCOM	Danielle	Lenar Cummins	\$ 9,108.00
ENCOM	Joann	Liuzzo	\$ 9,108.00
ENCOM	Anthony	Lodato	\$ 3,036.00
ENCOM	Laurel	Lorber	\$ 3,036.00
ENCOM	Anne	Nadel-Walbridge	\$ 9,108.00
ENCOM	Sarah	Northrop	\$ 2,721.00
ENCOM	Justine	Prusiensky	\$ 11,536.80
ENCOM	Scott	Summers	\$ 6,072.00
ENCOM	Christine	Talarico	\$ 2,721.00
ENCOM	Susan	Toth	\$ 6,072.00
ENCOM	Jeffery	Triggs	\$ 5,442.00
ENCOM	Allison	Vanouse	\$ 8,163.00
ENCOM	Steven	Wright	\$ 5,442.00
ENCOM	Christopher	Bosch	\$ 6,349.00
ENCOM	Shelley	Bromberg	\$ 3,036.00
ENCOM	David	Comora	\$ 8,163.00
ENCOM	Devon	Gifis	\$ 6,072.00
ENCOM	Cynthia	Mayer	\$ 9,108.00
ENCOM	Elizabeth	Page	\$ 8,163.00
ENCOM	Michael	Sanzari	\$ 3,337.76
ENCOM	Kelley	White	\$ 1,931.91
ESET	Hesam	Bakhtiary Yekta	\$ 9,096.00
ESET	William	Barnes	\$ 3,641.00
ESET	Kevin	Conod	\$ 3,939.00
ESET	Yusuf	Dag	\$ 1,827.00

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
ESET	Christopher	Houthuysen	\$ 3,628.00
ESET	Richard	Johnson	\$ 7,789.00
ESET	Albert	Messano	\$ 5,766.00
ESET	Derrick	Richardson	\$ 3,032.00
ESET	Lawrence	Roscoe	\$ 1,358.00
ESET	Thomas	Roskop	\$ 3,032.00
ESET	Ian	Toppler	\$ 4,548.00
ESET	Andrew	VandenHeuvel	\$ 7,878.00
ESET	Nikolaos	Vitoroulis	\$ 2,721.00
ESET	Frederick	Wawra	\$ 7,456.00
HESD	James	Breiten	\$ 3,036.00
HESD	Frank	Doto	\$ 3,036.00
HESD	Marianne	Morano	\$ 5,406.00
HESD	Elizabeth	Piech	\$ 2,721.00
HESD	Robyn	Powell	\$ 3,036.00
HESD	Trayer	Run-Kowzun	\$ 10,851.00
HOS	Eleazar	Fuerte	\$ 3,032.00
HOS	Victoria	Kurilko	\$ 2,721.00
HOS	Perry	Kwok	\$ 5,442.00
HOS	Emily	Macrae	\$ 3,032.00
HOS	Lynn	McAndrew	\$ 6,064.00
IT	Barbara	Adamczyk	\$ 9,134.00
IT	John	Agar	\$ 3,032.00
IT	Regina	Ashford	\$ 6,064.00
IT	Ricardo	Ataide	\$ 3,032.00
IT	Waseem	Awan	\$ 3,382.00
IT	Stephanie	Baier	\$ 3,330.00
IT	Craig	Cortright	\$ 3,330.00
IT	Nicholas	D'Angelo	\$ 3,032.00
IT	Ira	Friesheim	\$ 8,788.00
IT	Michael	Gellas	\$ 3,330.00
IT	Brandon	Groves	\$ 3,032.00
IT	David	Kawalec	\$ 9,454.00
IT	Hailey	Lopez	\$ 2,721.00
IT	Igor	Nachevnik	\$ 9,083.00
IT	Barbara	Pisciotta	\$ 10,146.00
IT	Craig	Shrader	\$ 2,721.00

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
IT	Thomas	Shuman	\$ 3,382.00
IT	Albert	Stark	\$ 6,764.00
IT	Carolyn	Wade	\$ 8,122.00
IT	Stan	Wasilewski	\$ 11,132.00
IT	Ashley	Yang	\$ 3,032.00
LHT	Anthony	Spagnuolo	\$ 2,030.50
LHT	Jennifer	Thomas	\$ 1,820.50
LHT	Marc	Zukovich	\$ 1,358.68
MATH	Thomas	Barto	\$ 7,256.00
MATH	Keith	Eberhardt	\$ 6,349.00
MATH	John	Elmuccio	\$ 7,084.00
MATH	Kelly	Fitzpatrick	\$ 6,349.00
MATH	Bruce	Forman	\$ 2,721.00
MATH	Aditi	Ghosh Dastidar	\$ 9,977.00
MATH	Inessa	Goldberg	\$ 6,072.00
MATH	Nataly	Granaturova-Riera	\$ 3,628.00
MATH	Beth	Grivoyannis	\$ 5,060.00
MATH	Julian	Hernandez-Suarez	\$ 2,721.00
MATH	Allan	Hungria	\$ 8,163.00
MATH	Fotini	Kavalos	\$ 2,721.00
MATH	Anthony	Knuth	\$ 3,628.00
MATH	James	Lebo	\$ 9,977.00
MATH	Jonathan	Leef	\$ 4,535.00
MATH	Lisa	Mathus	\$ 11,638.00
MATH	Mary	Michailidis	\$ 5,060.00
MATH	Victor	Moya	\$ 8,163.00
MATH	Walter	Mulvany	\$ 2,721.00
MATH	William	Murphy	\$ 3,628.00
MATH	Kathia	Nieves	\$ 6,349.00
MATH	Stacey	Opper	\$ 11,132.00
MATH	Brad	Ottino	\$ 7,084.00
MATH	Anna	Philhower	\$ 9,108.00
MATH	Joseph	Prinzivalli	\$ 2,721.00
MATH	Gitanjali	Puri	\$ 11,132.00
MATH	Cheryl	Riehl	\$ 9,108.00
MATH	Nanette	Shoenfelt	\$ 11,638.00
MATH	Maureen	Stivala	\$ 1,814.00

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
MATH	Jason	Wilke	\$ 2,024.00
MATH	Yusif	Yafai	\$ 4,048.00
MUSIC	Lori	Alden-Briggs	\$ 907.00
MUSIC	Richard	Barrieres	\$ 1,358.00
MUSIC	Thomas	Beyer	\$ 8,888.60
MUSIC	Susan	Braden	\$ 6,072.00
MUSIC	William	Briggs	\$ 8,442.00
MUSIC	Alexander	Collins	\$ 7,821.00
MUSIC	Joseph	Cristiani	\$ 3,036.00
MUSIC	Michele	Danna	\$ 2,539.60
MUSIC	Rick	Deardorff	\$ 4,048.00
MUSIC	Jason	DePope	\$ 4,048.00
MUSIC	Christopher	Gardner	\$ 2,125.00
MUSIC	Carol	Hamersma	\$ 8,096.00
MUSIC	Victor	Keremedjiev	\$ 6,072.00
MUSIC	Benny	Koonyevsky	\$ 1,814.00
MUSIC	Karl	Latham	\$ 3,036.00
MUSIC	Jose	Martinez	\$ 4,535.00
MUSIC	Colleen	McArdle	\$ 1,218.00
MUSIC	Melanie	Mitrano	\$ 8,442.00
MUSIC	Laura	Rutan	\$ 2,721.00
MUSIC	Oliver	Santana Rivera	\$ 3,036.00
MUSIC	Kyle	Spender	\$ 6,072.00
MUSIC	Donald	Sternecker	\$ 4,548.00
MUSIC	Yuka	Yanagi	\$ 11,765.20
MUSIC	Jamie	Chandler	\$ 3,654.00
MUSIC	Angelica	Gonzalez	\$ 1,218.00
NUR	Kristina	Barkey	\$ 16,380.00
NUR	Alessandra	Cervone	\$ 16,380.00
NUR	Sarah	Dale	\$ 14,910.00
NUR	Taylor	Hart	\$ 14,910.00
NUR	Laura	Ishmael	\$ 16,380.00
NUR	Rachel	Koshy	\$ 11,928.00
NUR	Cathy	McCormack	\$ 13,104.00
NUR	Guerdie	Nonez	\$ 14,910.00
NUR	Shawne	Simone	\$ 14,910.00
NUR	Kathryn	Smith	\$ 14,910.00
PSY	Kim	Finn	\$ 9,108.00
PSY	Randolph	Fodali	\$ 6,072.00

**Resolution # 2024-10-29-J**

Dept Name	First Name	Last Name	Salary
PSY	Salome	Gonzalez	\$ 2,721.00
PSY	Caren	Jordan	\$ 2,721.00
PSY	Stephen	Maret	\$ 2,721.00
PSY	Danielle	Massaro	\$ 2,721.00
PSY	Nelta	Paul	\$ 2,721.00
PSY	Vanessa	Shields	\$ 9,108.00
PSY	Vasiliki	Tsigas-Fotinis	\$ 8,163.00
PSY	Lynda	Wright	\$ 2,721.00
SAHS	Karen	Danna	\$ 5,442.00
SAHS	Kenneth	Gattie	\$ 11,536.80
SAHS	Nafisa	Khalid	\$ 2,721.00
SAHS	Richard	Reinschmidt	\$ 9,108.00
SAHS	Norman	Richter	\$ 9,108.00
SAHS	Simaza	Sadek	\$ 2,721.00
SAHS	Parul	Saxena	\$ 5,442.00
SAHS	Amanda	Simo	\$ 2,721.00
SAHS	Eve	Taub	\$ 3,036.00

**Resolution # 2024-10-29-K**

**RESOLUTION ACCEPTING EMPLOYEE RETIREMENT**

WHEREAS, The Personnel Committee has reviewed the employee resignation received by the college;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee retirement:

Employee Name	Effective Date	Reason
Nadir Kaddour	01/17/25	Retirement



**Resolution #2024-10-29-L**

**RESOLUTION APPOINTING ADJUNCT II LEVEL FACULTY FOR SPRING 2025**

WHEREAS, the Personnel Committee has reviewed the rationale for designating Adjunct Faculty at the Adjunct II level;

NOW, THEREFORE, BE IT RESOLVED, That the adjunct faculty listed below qualify for placement at the Adjunct II level, with a pay rate in accordance with the Adjunct Faculty Promotion and Evaluation Procedures, effective Spring 2025.

**School of Health Professions and Natural Sciences**

Louis Carozza	Biology & Chemistry
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**School of Liberal Arts**

Karen Danna	Social Science
Rachel Kaplan	English & Communication
Danielle Massaro	Psychology & Education
Tamar Schattner-Elmahleh	Arts & Humanities