



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
February 25, 2025

1. CALL TO ORDER

Board of Trustees Vice Chair, Lauren Inganamort, called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:03 p.m. The meeting was held via Zoom web conference. Vice Chair Inganamort stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees in the revised format has been satisfied by advance written notice of the revised location on February 19, 2025 which was posted on the bulletin board outside of the President's office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record and filed with the Clerk of the County of Morris. The annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 26, 2024.

2. ROLL CALL

Trustees Gabrielsen, Gartenberg, Hadzima, Lash, Loveys, Milonas, Mislavsky, and Modi, Alumni Trustee Frederick, and Vice Chair Inganamort were in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustees Licitra and Pepe were absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on February 25, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:02 p.m. via Zoom web conference.

1. New Personnel Appointments
2. Compensation for Professional Services
3. Spring 2025 15-Week and Early 7-Week Full-Time/Adjunct Salaries
4. Employee Resignation and Separation
5. Matters Involving the Attorney-client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at approximately 6:30 p.m. via Zoom web conference, with the exception of Item #5.

Upon the motion of Trustee Mislavsky and the second of Trustee Loveys, Vice Chair Inganamort called for discussion by members of the Board. There being no discussion, Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:04 p.m. The public meeting reconvened at 6:36 p.m. via Zoom web conference.

4. PLEDGE OF ALLEGIANCE

Vice Chair Inganamort invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Vice Chair Inganamort called for consideration of the minutes of the regular meeting of January 28, 2025, including the closed session. Upon the motion of Trustee Loveys and the second of Trustee Milonas, Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes as distributed. Trustee Mislavsky abstained. Motion carried

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono introduced Executive Vice President Karen VanDerhoof who presented the 2025-2026 budget. EVP VanDerhoof explained that the 5.5% tuition increase, in light of having no increase last year, works out to be approximately a 2.7% increase over two years. It was possible to keep the increase so low due to increased funding from the County. President Iacono thanked EVP VanDerhoof for her hard work and the work of her team.

7. COMMUNICATIONS

- A. Reports of the Standing Committees: Trustee Milonas reported on the Lands & Buildings Committee meeting highlighting the need for a resolution to amend last year's Chapter 12 funding request. Vice Chair Inganamort reported on the Finance and Budget Committee meeting, reporting on the budget and request for capital funds. Vice Chair Inganamort also reported that personnel matters were discussed in closed session.

8. RESOLUTIONS

Vice Chair Inganamort called for a motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2025-02-25-A Purchase Per NJ County College Contracts Law Through Joint Purchasing Agreement-Consortiums

Resolution #2025-02-25-B Resolution to Establish Tuition and College Fees

Resolution #2025-02-25-C Resolution Authorizing Application for the Perkins Postsecondary Federal Grant Allocation

Resolution # 2025-02-25-D Approval of College Budget for Fiscal Year 2025-2026

Resolution #2025-02-25-E Approval of Capital Improvement Vouchers

Resolution #2025-02-25-F Amended Fiscal Year 2025 Chapter 12 Funding

Resolution #2025-02-25-G Request for Fiscal Year 2026 Chapter 12 Funding

Resolution #2025-02-25-H New Personnel Appointments

Resolution #2025-02-25-I Compensation for Professional Services

Resolution #2025-02-25-J Spring 2025 15-Week and Early 7-Week Full-Time/Adjunct Salaries

Resolution #2025-02-25-K Employee Resignation and Separation

Trustee Mislavsky provided the motion and Trustee Milonas seconded the motion. Vice Chair Inganamort called for discussion by members of the Board. Trustee Gartenberg thanked Executive Vice President VanDerhoof for her time taking input from the Board and keeping the whole budget process transparent. Trustee Milonas also thanked EVP VanDerhoof for the work and thought that went into the budget. There being no further discussion, Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. Trustee Modi abstained from Resolution 2025-2-25 E. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Trustee Gartenberg reported on the Morris County Vocational Technical School Career Training Center under construction on the CCM campus.

11. COMMENTS FROM THE PUBLIC

Vice Chair Inganamort stated that the Board will take comments from the public at this time, 7:10 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings which was read in its entirety.

Jill Schenum, Chair of the Sociology Department at County College of Morris, commented on recent federal updates.

Dee McAree, President of the Faculty Association of County College of Morris (FACCM), commented on federal funding issues, the rights of the students, and reported that “Know Your Rights” cards have been distributed by FACCM.

Michelle Altier, FACCM Pride & Pep Chair, commented on budget and tuition increases.

As there was no further public comment, the public comment portion of the meeting was adjourned at 7:22 p.m.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:23 p.m. by a motion from Trustee Milonas and a second by Trustee Lash. Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

Resolution #2025-02-25-A

**PURCHASES PER COUNTY COLLEGE CONTRACT LAW THROUGH JOINT
PURCHASING AGREEMENT-CONSORTIUMS**

RESOLVED, That in accordance with the County College Contracts Law, and Joint Purchasing Agreement – Consortiums 18A:64A-25.10, a purchase order be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ Edge #269EMCPS- 21-001-EM- SHI	Veeam Backup for Microsoft 365	Software House International Somerset, NJ	\$25,505.50

Veeam Backup for Microsoft Office 365 for the term beginning 3/30/25 through 3/30/26.
Information Systems.

Resolution #2025-02-25-B

RESOLUTION TO ESTABLISH TUITION AND COLLEGE FEES

As required by law, this Board has given notice and conducted a public hearing on February 25, 2025, prior to approving the increase in the tuition rates and the college fee, and establishment of the Schedule of Fees.

NOW, THEREFORE, BE IT RESOLVED, that the following college fee and tuition rates shall be effective commencing with the Summer 2025 semester:

College Fee from \$29 to \$29 per credit (no change)

Tuition Rate from \$164 to \$173 per credit

Out-of-County Tuition Rate and Differential Fee:

Tuition from \$164 to \$173 per credit

Differential Fee from \$144 to \$144 per credit
 \$308 \$317

Out-of-State Tuition Rate and Differential Fee:

Tuition from \$164 to \$173 per credit

Differential Fee from \$270 to \$270 per credit
 \$434 \$443

The above per credit fees and tuition changes shall be applicable to all credits for which the student is registered.

BE IT FURTHER RESOLVED, that the Board of Trustees adopts the revisions to the Schedule of Fees effective for the Summer 2025 Semester.

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025
COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
ACC105	Computerized Accounting	100	100
ACC 111	Principles of Accounting I	55	55
ACC 112	Principles of Accounting II	55	55
ART 122	Drawing I	100	100
ART 123	Drawing II	100	100
ART 124	Figure Drawing	100	100
ART 130	2D Design	100	100
ART 131	Color Theory	100	100
ART 132	3D Design	100	100
ART 219	Painting I	150	150
ART 220	Painting II	150	150
ART 228	Sculpture I	150	150
ART 229	Sculpture II	150	150
ART 230	Portfolio and Presentation	100	100
ART 233	Independent Study I	100	100
ART 234	Independent Study II	100	100
ART 238	Independent Study III	250	250
ART 241	Ceramics I	115	115
ART 242	Ceramics II	150	150
ART 291	Special Topics in Art	140	140
ART 292	Special Topics in Art	140	140
BIO 101	Anatomy Physiology I	120	120
BIO 102	Anatomy Physiology II	120	120
BIO 121	General Biology I	120	120
BIO 122	General Biology II	120	120
BIO 127	Biology Environmental Concerns	120	120
BIO 129	Introduction to Botany	120	120
BIO 132	Concepts in Biology	120	120
BIO 133	Human Biology	120	120
BIO 177	Biology Environmental Concerns Honors		120
BIO 180	General Biology I-Honors	120	120
BIO 181	General Biology II-Honors	120	120
BIO 201	Genetics	120	120
BIO 202	Ecology	120	120
BIO 215	Microbiology	120	120
BIO 223	Cell and Molecular Biology	120	120
BIO 233	Independent Study in Biology	120	120
BIO 295	Special Topics in Biology	120	120

Resolution #2025-02-25-B

**SCHEDULE OF FEES - EFFECTIVE SUMMER 2025
COURSE FEES**

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
BUS 119	Business Information Systems and Applications	60	60
BUS 136	Personal Finance	10	10
BUS 211	Money and Banking	10	10
BUS 212	Principles of Finance	10	10
BUS 218	Investment Principles	10	10
BUS 222	International Finance	10	10
CHM 105	Forensic Science	120	120
CHM 118	Introductory Chemistry-Lab	120	120
CHM 126	General Chemistry I-Lab	120	120
CHM 128	General Chemistry II-Lab	120	120
CHM 210	Essentials of Organic Chemistry	120	120
CHM 212	Biochemistry	120	120
CHM 218	Analytical Chemistry-Instrumental Analysis	120	120
CHM 232	Organic Chemistry I-Lab	120	120
CHM 234	Organic Chemistry II-Lab	120	120
CHM 235	Independent Study in Chemistry	120	120
CHM 295	Special Topics in Chemistry	120	120
CMP 101	Computer Information Literacy	50	10
CMP 108	Game Design Concepts	5	10
CMP 120	Foundations of Information Security	5	10
CMP 124	Network Security	5	18
CMP 125	Information Security Management	5	10
CMP 126	Computer Technology & Applications	40	10
CMP 128	Computer Science I	55	10
CMP 129	Computer Science II	55	10

Resolution #2025-02-25-B

**SCHEDULE OF FEES - EFFECTIVE SUMMER 2025
COURSE FEES**

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
CMP 130	Introduction to Information Technology	55	10
CMP 131	Fundamentals of Programming (Python)	55	10
CMP 135	Computer Concepts with Applications	55	10
CMP 149	Critical Game Play	55	10
CMP 150	Game Programming	55	10
CMP 160	Digital Forensics I	55	10
CMP 170	Mobile Applications Design	55	10
CMP 200	Computer Operating Systems and Utilities	55	18
CMP 230	Computer Assembly Language	55	10
CMP 233	Data Structures and Algorithms	55	27
CMP 239	The Internet and Web Page Design	55	10
CMP 241	Database Programming (SQL)	55	27
CMP 243	Ethical Hacking and Systems Defense	55	18
CMP 244	Web Design II	55	27
CMP 249	Advanced Web Programming	55	10
CMP 250	Game Production	100	10
CMP 255	Linux	50	10
CMP 261	Digital Forensics II	50	10
CMP 262	Data Science Programming	75	10
CMP 263	Web Development Workflow	75	10
CMP 264	Machine Learning	50	43
CMP 271	Mobile Applications Programming	50	10
CMP 280	Software Engineering	50	10
CMP 290	Independent Study in Information Technology	20	0
CMP 291	Special Topics in Information Technology	0	43
CMP 292	Special Topics in Information Technology	0	43
CMP 293	Special Topics in Information Technology	0	10
COM 120	Broadcast Journalism	26	26
COM 209	Editing & Publication Design	26	26
COM 211	Television Production	26	26
COM 212	Television Production II	26	26
COM 214	Sports Journalism	26	26

Resolution #2025-02-25-B

**SCHEDULE OF FEES - EFFECTIVE SUMMER 2025
COURSE FEES**

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
DAN 111	Introduction to Dance	75	75
DAN 117	Introduction to Ballet	75	75
DAN 125	Jazz I	75	75
DAN 126	Jazz II	75	75
DAN 130	Tap Dance I	75	75
DAN 134	Dance History	19	19
DAN 135	Dance Theatre Workshop I	75	75
DAN 136	Dance Theatre Workshop II	75	75
DAN 137	Ballet I	75	75
DAN 138	Ballet II	75	75
DAN 141	Modern Dance I	75	75
DAN 142	Modern Dance II	75	75
DAN 146	Dance for Musical Theatre	55	55
DAN 211	Intermediate Ballet	75	75
DAN 212	Advanced Ballet	75	75
DAN 216	Intermediate Modern Dance	75	75
DAN 217	Advanced Modern Dance	75	75
DAN 220	Dance Theatre Workshop III	75	75
DAN 222	Dance Theatre Workshop IV	75	75
DAN 224	Choreography I	75	75
DAN 226	Choreography II	75	75
DSN 106	Intro to Sewing and Textiles	50	50
DSN 120	Design Concepts I	110	110
DSN 125	Design Rendering	110	110
DSN 135	Fashion Construction Technology I	110	110
DSN 145	Introduction to Fashion & Visual Merchandising	110	110
DSN 146	Fashion Merchandising II	110	110
DSN 160	Fashion Construction Technology II	110	110
DSN 165	Drawing for Designers	110	110
DSN 220	Design Concepts II	110	110
DSN 291	Special Topics in Design I	90	90
DSN 292	Special Topics in Design II	90	90

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025 COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
ELT 100	Circuit Analysis DC/AC	85	85
ELT 102	Circuit Measurement and Fundamentals	100	100
ELT 110	Digital Principles	100	100
ELT 115	Active Circuit Components	100	100
ELT 121	Circuit Analysis	60	60
ELT 123	Studio Maintenance	75	75
ELT 201	Electricity and Electronics	60	60
ELT 209	Advanced Digital and Microprocessors	100	100
ELT 210	Electronic Fabrication	100	100
ELT 213	Active Circuit Design	100	100
ELT 215	Industrial Electronics	100	100
ELT 227	Biomedical Clinical Experience	60	60
ELT 230	Optoelectronics	60	60
ELT 231	Electronic Communication Systems	100	100
ELT 250	Solar Photovoltaic and Alternative Energy System	100	100
ENR 117	Computer-Aided Drafting I	100	100
ENR 118	Computer-Aided Drafting II	100	100
ENR 119	Technical Computer Applications	45	45
ENR 120	Technical Computer Programming	45	45
ENR 121	Engineering Graphics	100	100
ENR 124	Instrumentation and Measurements	55	55
ENR 125	Computer Programming for Engineers	85	85
ENR 126	CAD and Applications	55	55
ENR 132	Introduction to Experimentation and Design	85	85
ENR 134	Robotics and Automation I		55
ENR 220	Hydraulics and Fluid Power	40	40
ENR 230	Engineering Strength of Materials	60	60
ENR 236	Engineering Circuit Analysis Lab I	85	85
ENR 238	Engineering Circuit Analysis Lab II	60	60
ENR 240	Engineering Technology Project	85	85
ENR 241	Instrumentation and Controls	65	65
ENR 264	Machine Learning	40	40

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GRD 118	Typography	100	100
GRD 120	Graphic Design I	100	100
GRD 215	Commercial Illustration	100	100
GRD 218	Typography II	100	100
GRD 220	Graphic Design II	100	100
GRD 230	Computer Assisted Illustration	100	100
GRD 240	Computer Assisted Page & Cover Design	100	100
GRD 250	Brochure and Magazine Design	100	100
GRD 255	Advertising Design	100	100
GRD 291	Special Topics in Graphic Design	21	21
GRD 292	Special Topics in Graphic Design	21	21
GRD 293	Special Topics in Graphic Design	21	21

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025 COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
HED 112	Drugs, Society and Human Behavior	35	35
HED 115	Personal and Family Nutrition	35	35
HED 128	Lifetime Wellness	44	44
HED 132	Stress Management	25	25
HED 283	Cardiopulmonary Resuscitation	44	44
HED 286	Personal Health and Wellness	44	44
HED 295	First Aid and Emergency Care	44	44
HES 107	Program Design and Implementation	44	44
HES 111	Introduction to Exercise Science	44	44
HES 125	Stretching & Strengthening	44	44
HES 126	Personal Fitness	44	44
HES 127	Weight Training	44	44
HES 128	Yoga	44	44
HES 186	Badminton	44	44
HES 211	Kinesiology	100	100
HES 212	Exercise Physiology	100	100
HES 213	Exercise Measurement and Prescription	100	100
HOS 101	Introduction to Food	175	175
HOS 103	Food Production	175	175
HOS 105	Food Science and Nutrition	175	175
HOS 117	Introduction to Baking	175	175
HOS 121	Advanced Baking	175	175
HOS 123	International Cuisines	175	175
HOS 125	Chocolates	175	175
HOS 126	American Regional Cuisine	175	175
HOS 127	Italian Cuisine	175	175
HOS 128	Chinese Cuisine	125	125
HOS 129	Latin Cuisine	125	125
HOS 210	Dining Room Management	100	100
HOS 233	Food as Art	100	100
HOS 235	Restaurant Operations	100	100
HOS 250	Food Truck Entrepreneur	100	100
LHT 101	Introduction to Turf Management	105	105
LHT 108	Herbaceous Plant Materials	105	105
LHT 110	Plant Science	105	105
LHT 111	Introduction to Horticulture	105	105
LHT 114	Land Plant Identification Management and Use	105	105
LHT 115	Horticultural Computer Software Applications	105	105
LHT 116	Horticultural Soils	105	105
LHT 124	Grounds Maintenance and Development	105	105

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LHT 130	Arboriculture	105	105
LHT 211	Landscape Design and Planning I	105	105
LHT 212	Landscape Design and Planning II	105	105
LHT 215	Plant Pest Management	105	105
LHT 231	Landscape Construction & Equipment	105	105
LHT 234	Landscape and Turf Installation	105	105

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025 COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
LHT 235	Irrigation Systems	105	105
LHT 291	Special Topics in Agriculture I	105	105
LHT 292	Special Topics in Agriculture II	105	105
MAT 006	Elements of Algebra	100	100
MEC 109	Manufacturing Processing for Engineering Technology	125	125
MEC 110	Materials for Engineering Technology	125	125
MEC 117	Mechanical Prototyping	60	60
MEC 118	Computer Integrated Manufacturing (CIM)	60	60
MEC 141	Strength of Materials For Engineering Technology	125	125
MEC 209	Introduction to Advanced Manufacturing and CNC Programs	125	125
MEC 235	Kinematics	40	40
MEC 236	Machine Design	40	40
MED 110	Multimedia I	40	10
MED 113	Multimedia II	40	10
MED 119	Digital Media Production	40	10
MED 210	Digital Video Editing	40	10
MED 213	Multimedia Authoring and Design	40	10
MED 220	Animation	40	10
MED 240	Advanced Animation	40	10
MED 292	Special Topics in Media Studies	40	10
MUS 112	Introduction to Electronic Music	100	100
MUS 124	Electronic Music II	100	100
MUS 135	Applied Music Primary I	425	425
MUS 136	Applied Music Primary II	425	425
MUS 137	Applied Music Primary III	425	425
MUS 138	Applied Music Primary IV	425	425
MUS 165	Introduction to Music Recording	100	100
MUS 167	Music Recording II	100	100
MUS 176	Aural Comprehension I	75	75
MUS 177	Aural Comprehension II	75	75
MUS 180	Microphone Techniques	125	125
MUS 182	Audio Production Techniques	100	100
MUS 233	Independent Study in Music	175	175
MUS 234	Independent Study in Music	175	175
MUS 244	Independent Study-Electronic Music I	175	175
MUS 245	Independent Study-Electronic Music II	175	175
MUS 249	Practicum	175	175
MUS 250	Internship in Music Recording	250	250
MUS 252	Internship to Theatre Technology	175	175

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MUS 253	Independent Study in Music II	175	175
MUS 254	Independent Study in Music III	175	175
MUS 255	Independent Study in Music IV	175	175
MUS 259	Hard Disc Recording	100	100

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025 COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
NUR 012	Nursing Transition: Advanced Placement Status	90	90
NUR 121	Fundamentals of Nursing	2200	2200
NUR 123	Basic Medical/Surgical Nursing	2150	2150
NUR 213	Maternal-Child/Mental Health Nursing	2175	2175
NUR 214	Advanced Medical/Surgical Nursing	2305	2305
PAR 120	Paramedic Science I	500	750
PAR 125	Paramedic Clinical Experience I	320	570
PAR 130	Paramedic Clinical Experience II	320	570
PAR 220	Paramedic Science II	500	750
PAR 225	Paramedic - Clinical Experience III	400	650
PAR 230	Paramedic - Clinical Experience IV	320	570
PAR 235	Paramedic Internship - Field Experience	1000	1250
PHO 105	Forensic Photography	75	75
PHO 115	Photography I	120	120
PHO 116	Photography II	120	120
PHO 117	Color Photography I	120	120
PHO 204	Digital Imaging I	120	120
PHO 213	Documentary Photography	120	120
PHO 216	Studio Lighting Techniques	120	120
PHO 225	Moving Images	120	120
PHO 226	Portfolio Preparation	120	120
PHO 227	Professional Studio Photography	120	120
PHO 290	Independent Study I in Photography	120	120
PHO 291	Special Topics in Photography	120	120
PHO 292	Special Topics in Photography	120	120
PHO 293	Special Topics in Photography	120	120
PHY 103	Concepts of Physics	85	85
PHY 111	Technical Physics I	85	85
PHY 112	Technical Physics II	85	85
PHY 118	Meteorology	85	85
PHY 126	General Physics I-Lab	85	85
PHY 128	General Physics II-Lab	85	85
PHY 134	Lab for Engineering Physics II	85	85
PHY 233	Lab for Engineering Physics III	85	85

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025

COURSE FEES

Course ID	Course Title	Fees as of Summer of 2024	Proposed Fees Summer 2025
PKG 101	Packaging Technology I	90	90
PKG 120	Packaging Design I	90	90
PKG 202	Packaging Technology II	90	90
PKG 219	CAD for Packaging Design and Manufacturing	90	90
PKG 220	Packaging Design II	90	90
RAD 104	Principles of Radiography I	470	470
RAD 107	Radiography Clinical Practice I	1150	1750
RAD 114	Principles of Radiography II	675	
RAD 117	Radiography Clinical Practice II	1150	1750
RAD 120	Intermediate Clinical Practice	1150	1750
RAD 204	Principles of Radiography III	470	
RAD 213	Radiography Clinical Practice III	1150	1750
RAD 220	Principles of Radiography IV	675	675
RAD 227	Radiography Clinical Practice IV	1150	1750
RAD 230	Advanced Clinical Practice	1150	1750
RTH 199	Respiratory Therapeutics	345	345
RTH 204	Cardiopulmonary Evaluation	345	345
RTH 206	Mechanical Ventilation	345	345
RTH 210	Clinical Practice I	925	1525
RTH 211	Clinical Practice II	925	1525
RTH 212	Clinical Practice III	925	1525
SCI 106	Introduction to Astronomy	60	60
SCI 118	General Astronomy	60	60
TEL 107	Computer and Data Networks		35
TEL 110	Routing I (CISCO)	60	10
TEL 120	Routing II (CISCO)	100	10
TEL 220	Routing III (CISCO CCNA3& CCNA4)	100	43
TEL 233	Network Operating Systems	60	35

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025

LIBRARY FEES/FINES

Fee/Fine Description	Current Fees/Fines (\$)	Proposed Fees/Fines as of Summer 2025 (\$)
All materials - overdue fines	.10/day to a max. of 3	.10/day to a max. of 3
After max is reached, item is considered lost.		
Charges for lost materials:		
Hardcover book	50	50
Paperback Book	35	35
CD/DVD	20 each	20 each
CD/DVD set	Full replacement value	Full replacement value
CD-ROM, Blu-ray, interactive media	70	70
Misc. Media	75	75
Misc. Equipment	Full replacement value	Full replacement value
Reserve items for in-library use	10 per hour to max. of 50	10 per hour to max. of 50

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025
PUBLIC SAFETY FINES

Fee Description	Current Fees (\$)	Proposed Fees as of Summer 2025 (\$)
Failure to obtain authorized use of walkway	25	25
Failure to obtain a temporary parking permit	25	25
Parking in a posted reserve area-first offense	35	35
Parking in a posted reserve area-second offense	70	70
Parking in a posted reserve area-third offense	100	100
Parking in a handicapped or medical reserve area	250	250
Disregarding parking/traffic control signs	25	25
Vehicles parked in other than authorized areas	25	25
Overnight parking first offense	35	35
Overnight parking second offense	70	70
Overnight parking third offense	100	100
Misc. parking and moving violations first offense	35	35
Misc. parking and moving violations second offense	70	70
Misc. parking and moving violations third offense	100	100
Failure to obtain a parking decal sticker	25	25
Failure to display a permit	25	25
Failure to present Student ID	25	25
Exceeded posted speed limit (1-13 mph over)	100	100
Exceeded posted speed limit (14-19 mph over)	125	125
Exceeded posted speed limit (20 mph and over)	225	225
Fire Zone violation	75	75
Careless driving-improper operation (as interpreted by N.J.Title 39:4-97 MV Law)	125	125
Reckless driving-improper operation (as interpreted by N.J. Title 39:4-96 MV Law)	225	225
Failure to obey an officer's direction	75	75
Moving violation - first offense	100	100
Moving violation - second offense	150	150
Moving violation - third offense	200	200

Resolution #2025-02-25-B

Smoking fines - first offense	75	75
Smoking fines - second offense	100	100
Smoking fines - third offense	125	125

NOTE: Fines must be paid within ten days of the issuance of a campus summons. If an appeal is filed and upheld, the fine will be refunded.

Resolution #2025-02-25-B

SCHEDULE OF FEES - EFFECTIVE SUMMER 2025

Fee Description	Fees as of Summer 2024 (\$)	Proposed Fees as of Summer 2025 (\$)
Application Fee (Non-Refundable)	30	30
Late Payment	40	40
Registration Fee	7 per course	7 per course
Technology Fee	35 per course	35 per course
Reinstatement Fee	100	100
Return Check Fee	50	50
Graduation Fee	30	30
Replacement Diploma/Certificate Fee	25	25
Department Exam	50	50
External Proctor Services (\$50 for each additional 0-2 hr. time block past initial 2-hour appointment)	50	50
Make-up Exams	20	20
Accuplacer Re-Testing Fee	10	10
Nursing Pins	78	78
CLEP Testing Fee	30	30
Criminal Background Check	100	100
Transcript Fee	5	5
Health Records Transcript	15	15
International Studies:		
Study Abroad - Consortium Fee	125	125

OTHER FEES

ID Card Replacement:		
First Replacement	5	5
Second Replacement	10	10
Third Replacement	25	25
Senior Citizens (65 y/o and Over):		
College Fees	Waived	Waived
Application Fee	Waived	Waived
Tuition-in-County	53 per credit	56 per credit
Out-of-County - Tuition + Current Differential	Current rate	Current rate
Out-of-State	No Discount	No Discount
Workforce Development and Continuing Education Professional Education:		
Registration Fee	5 per course	5 per course

Resolution #2025-02-25-B

<u>General Fees:</u>
Laboratory fees for credit courses apply to credit free courses and are pro-rated on an hourly basis as appropriate.

<u>WFD Refund Policy:</u>
Students will receive a full refund if notification is received in writing two business days prior to the first class. Thereafter, there is no refund without the approval of the Senior Vice President of Academic Affairs, Workforce Development & Student Success.

Resolution #2025-02-25-C

**RESOLUTION AUTHORIZING THE APPLICATION FOR THE PERKINS
POSTSECONDARY FEDERAL GRANT ALLOCATION FUNDED THROUGH
THE STRENGTHENING CAREER AND TECHNICAL EDUCATION FOR THE
21ST CENTURY ACT**

RESOLVED, That the Board of Trustees hereby authorizes an amendment to the application for the Perkins Postsecondary Federal Grant allocation funded through the *Strengthening Career and Technical Education for the 21st Century Act* passed through the New Jersey Department of Education for fiscal year starting July 1, 2024 and ending June 30, 2025 (Project Number: 277155) in the amount of \$613,275.

Resolution #2025-02-25-D

COLLEGE BUDGET FOR FISCAL YEAR 2025-2026

As required by law, this Board has given notice and conducted a public hearing on February 25, 2025, prior to adoption of the Annual Budget.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of County College of Morris, that pursuant to N.J.S.A. 18A:64A-17, the amount of money estimated to be necessary for the fiscal year commencing July 1, 2025 is \$91,649,063;

BE IT FURTHER RESOLVED, that a copy of this resolution, together with an itemized statement showing how said amount of \$91,649,063 was calculated, be delivered to each member of the Board of School Estimate of County College of Morris.

BE IT FURTHER RESOLVED, that February 26, 2025 at 3:00 pm, via Zoom Web Conference, is hereby fixed as the time and place for the holding of a public hearing by said Board of School Estimate with respect to said itemized statement and the amounts of money estimated to be necessary.

BE IT FURTHER RESOLVED, that notice of this public hearing and said itemized statement shall be published as required by law, said notice set forth that said itemized statement will be on file, and open to examination to the public at the office of the Division of Business and Finance, County College of Morris, 214 Center Grove Road, Randolph Township, New Jersey, during the hours said office is open, from date of publication of said notice.

Resolution #2025-02-25-D

**COUNTY COLLEGE OF MORRIS
FY2026 BUDGET SUMMARY**

**FY2026
BUDGET**

CURRENT INCOME:

Education & General

Tuition and Fees	35,291,885
State of New Jersey	8,257,682
County of Morris	12,355,000
Self Pay & OC	3,464,275
Chargeback	346,114
Investment Income	2,000,000
Other	1,171,783
Application of Fund Balance	2,591,255

Sub-total Education & General 65,477,994

Auxiliary Enterprises	\$ 2,713,500
Student Clubs & Organizations	282,905
Student Aid	17,587,652
Grants & Contracts	5,587,012

TOTAL CURRENT REVENUES 91,649,063

CURRENT EXPENDITURES:

Education & General

Instruction	26,380,269
Academic Support	6,056,095
Public Service	273,144
Student Services	6,661,908
Institutional Support	18,203,406
Operation of Plant	7,371,761
Transfers	531,411

Sub-Total Education & General \$65,477,994

Auxiliary Enterprises	\$ 2,713,500
Student Clubs & Organizations	282,905
Student Aid	17,587,652
Grants & Contracts	5,587,012

TOTAL CURRENT EXPENDITURES \$91,649,063

Resolution #2025-02-25-E

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
NK Architects, PA	\$ 3,849.68
USA Architects	\$ 2,837.50
RSC Architects, PA	\$ 27,408.79
Brockwell & Carrington Contractors	\$935,016.75
TOTAL	\$969,112.72

Resolution #2025-02-25-F

**AMENDED RESOLUTION
REQUEST FOR CHAPTER 12 FUNDING OF CAPITAL PROJECTS**

WHEREAS, the Board of School Estimate adopted a resolution on February 13, 2024, estimating the sum of money needed for building expansion as \$4,200,000 with \$2,100,000 expected to be received from state aid and,

WHEREAS, the actual sum of the money needed is \$4,459,549 with \$1,504,274.50 expected to be received from state aid,

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Estimate as follows:

WHEREAS, the estimated cost of the building expansion (the “Project”) is \$4,459,549 (of the amount so estimated, the sum of \$1,504,274.50 is to be provided pursuant to Chapter 12 of the Laws of 1971); and

NOW, THEREFORE, BE IT RESOLVED, that pursuant to NJSA 18A:64A-19(1), the Board of Trustees of County College of Morris deems it necessary to raise money for the Project.

The amount of the estimated cost and the estimated amount of money needed for such purposes is \$4,459,549 (of which \$1,504,274.50 is expected to be provided pursuant to Chapter 12 of the Laws of 1971). The Statement of Estimated Cost of the Project, attached hereto as Exhibit A, is hereby adopted by the Board of Trustees. It is proposed to the Board of School Estimate that \$4,459,549, shall be raised by the County of Morris by bond ordinance or other means authorized by law.

BE IT FURTHER RESOLVED, that February 26, 2025, at 3:00 via Zoom is hereby fixed as the date and place for public meeting by said Board of School Estimate to fix and determine the sum of money needed for the purposes specified in Exhibit A and the amount to be raised by the County of Morris.

Resolution #2025-02-25-F

EXHIBIT A

The Board of Trustees of County College of Morris (the “Board of Trustees”) herewith estimates that the cost of the capital projects (the “Project”) including building expansion is \$4,459,549 (of the amount so estimated, the sum of \$1,504,274.50 is to be provided pursuant to Chapter 12 of the Laws of 1971. The County share of the cost is expected to be \$2,955,274.50. The expected sources of funding are set forth in Schedule A attached hereto and made part hereof.).

The Board of Trustees makes this statement in accordance with NJSA 18A:64A-19(1). A copy of this statement shall be delivered to each member of the Board of School Estimate.

IN WITNESS WHEREOF, this statement has been signed by the Chair of the Board of Trustees and the seal of the College has been affixed hereto and attested by its Recording Secretary.

Resolution #2025-02-25-F

SCHEDULE A

APPROVAL OF CAPITAL PROJECTS

The Board of Trustees of County College of Morris has determined the funding for the capital expenditures will be \$4,459,549;

The funding is to be shared between the State and the County;

The State share will be \$1,504,274.50 and the County share will be \$2,955,274.50.

Resolution #2025-02-25-G

REQUEST FOR CHAPTER 12 FUNDING

WHEREAS, the estimated cost of the building expansion, building modifications, water penetration, HVAC improvement, exterior facilities improvements and paving (the “Project”) is \$6,314,261 (of the amount so estimated, the sum of \$3,157,130.50 is to be provided pursuant to Chapter 12 of the Laws of 1971);

NOW THEREFORE, BE IT RESOLVED, That pursuant to NJSA 18A:64A-19(1), the Board of Trustees of the County College of Morris deems it necessary to raise money for the Project.

The amount of the estimated cost and the estimated amount of money needed for such purposes is \$6,314,261 (of which \$3,157,130.50 is expected to be provided pursuant to Chapter 12 of the Laws of 1971). The Statement of Estimated Cost of the Project, attached hereto as Exhibit A, is hereby adopted by the Board of Trustees. It is proposed to the Board of School Estimate that \$6,314,261 or an amount equal to the Chapter 12 funding, whichever is less, shall be raised by the County of Morris by bond ordinance or other means authorized by law.

BE IT FURTHER RESOLVED, That February 26, 2025 at 3:00 pm, via Zoom Web Conference, is hereby fixed as the time and place for public meeting by said Board of School Estimate to fix and determine the sum of money needed for the purposes specified in Exhibit A and the amount to be raised by the County of Morris.

Resolution #2025-02-25-G

EXHIBIT A

The Board of Trustees of the County College of Morris (the “Board of Trustees”) herewith estimates that the cost of the capital projects (the “Project”) including Health Professions building is \$1,064,261, building modifications is \$2,000,000, water penetration is \$500,000, HVAC improvement is \$1,000,000, exterior facilities improvements is \$750,000 and paving is \$1,000,000; totaling \$6,314,261 (of the amount so estimated, the sum of \$3,157,130.50 is to be provided pursuant to Chapter 12 of the Laws of 1971. The County share of the cost is expected to be \$3,157,130.50. The expected sources funding are set forth in Schedule A attached hereto and made part hereof.).

The Board of Trustees makes this statement in accordance with NJSA 18A:64A-19(1). A copy of this statement shall be delivered to each member of the Board of School Estimate.

IN WITNESS WHEREOF, This statement has been signed by the Chair of the Board of Trustees and the seal of the College has been affixed hereto and attested by its Recording Secretary.

Resolution #2025-02-25-G

SCHEDULE A

APPROVAL OF CAPITAL PROJECTS

The Board of Trustees of the County College of Morris has determined the funding for the capital expenditures will be \$6,314,261;

The funding is to be shared between the State and the County;

The State share will be \$3,157,130.50 and the County share will be \$3,157,130.50.

Resolution #2025-02-25-H

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved.
The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
REPLACEMENT	Abate, Angela	3-Mar-25	<u>Appointed to:</u> Nursing Lab Coordinator Nursing	\$62,000
REPLACEMENT	Kosempel, Suzanne	24-Mar-25	<u>Appointed to:</u> Reference Librarian Learning Resource Center	\$68,000
CCMSA:				
REPLACEMENT	Ariemma, Martin	6-Mar-25	<u>Appointed to:</u> Groundskeeper I Groundskeeping	\$41,153
REPLACEMENT	Poli, John	6-Mar-25	<u>Appointed to:</u> Custodian II (Days) Custodial Services	\$41,153
COACHES:				
REPLACEMENT	Benalla, Khalid	Seasonal	<u>Appointed to:</u> Head Coach Men's Soccer Men's Soccer	\$9,500 Stipend

Resolution #2025-02-25-I

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Dates(s) of Service	Payment	Reason
Catizone, Vince	11/19/24-12/19/24	\$450.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
Chegwidden, Jim	10/31/24-12/19/24	\$550.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
Conod, Kevin	11/14/2024	200.00	Data Science Night Presenter
Fitzpatrick, Kelly	09/01/24-12/20/24	\$8,475.00	ATE NSF Data Science Institute Data Science Night and PI Conference Grant #2400709
Hart, James	07/01/24-12/03/24	\$350.00	Reading of LOEP Placement Essays
Hegge, Steven	10/31/24-12/11/24	\$1,045.50	AWS Level 1 - Welding - Bundle for WFD
Isaza, Maria	10/01/24-12/31/24	\$1,250.00	Supervision of Tutoring Center
Kaddour, Nadir	07/01/24-12/31/24	\$280.00	Reading of LOEP Placement Essays
Kestenholz, Albert	12/06/24-12/24/24	\$1,500.00	Program Development-HVACR for WFD
Li, Weiwen	01/14/25-01/21/25	\$282.00	Introduction to R Programming for WFD
Malloy, Robert	12/05/24-12/25/24 & 1/09/25-01/22/25	\$1,886.00	AWS Level 1 - Welding - Bundle for WFD
Matarazzo, Joseph	11/19/24-12/19/24	\$450.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
Mosso, Ray	12/03/24-12/19/24	\$180.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
O'Brien, Emily Rae	1/16/2025	\$53.00	Opportunity Program Mandatory Meeting for WFD
Obrycki, Joe	10/31/24-12/19/24	\$495.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
Poetsch, Deborah	12/30/24-01/17/25	\$350.00	CTL Co-Director Winterim Semester 2025
Rollins, Cliff	11/01/24-12/19/24	\$550.00	SB; SC; Stat; Ann; Video/photo; DJ; Site
Schnipp, Thomas	01/07/25-01/23/25	\$780.00	Microsoft Project for WFD
Trignano, Linda	1/14/2025	\$114.00	Advancing Your Career Workshops - Ageism Job Search Over 50 for WFD
Williams, Lilisa	1/7/2025	\$110.00	Advancing Your Career Workshops - Career Exploration and Planning for WFD
Williams-Bogar, Rita	1/13/2025	\$600.00	MS Teams Training for WFD

Resolution #2025-02-25-J

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES,
SPRING 2025 15-WEEK AND EARLY 7-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2025 15-Week and Early 7-Week semesters be approved as stated below:

Dept Name	First Name	Last Name	Salary
AH	Morgan	Brown	\$ 4,084.64
AH	Elizabeth	Buckridee	\$ 416.80
AH	Julia	Cobleigh	\$ 2,084.00
AH	Scott	Coppolo	\$ 5,418.40
AH	Courtney	De Waal Malefyt	\$ 2,500.80
AH	Jeffrey	Goldstein	\$ 3,334.40
AH	Richard	Hathaway	\$ 416.80
AH	Andrew	Hill	\$ 7,835.84
AH	Andrew	Johnstone	\$ 2,917.60
AH	Alexander	Martinez	\$ 833.60
AH	Ryan	Murray	\$ 16,840.10
AH	Frederick	Varker	\$ 1,417.12
AH	Annmarie	Acquaviva	\$ 21,600.00
AH	Diane	Andrascik	\$ 14,700.00
AH	Barbara	Becmer	\$ 7,875.00
AH	Zuleyma	Bell	\$ 7,200.00
AH	Theresa	Blough	\$ 21,525.00
AH	Geraldine	Burghart	\$ 15,750.00
AH	Robin	Cleaves	\$ 7,200.00
AH	Jonathan	Codispoti	\$ 7,200.00
AH	Juliet	Colvin	\$ 21,600.00
AH	Krista	Cronin	\$ 13,440.00
AH	Allison	Daugherty	\$ 7,200.00
AH	Nicole	Galizia	\$ 14,400.00
AH	Michelle	Gerathy	\$ 7,200.00
AH	Katelyn	Holder	\$ 7,200.00
AH	Ayary	Mohn	\$ 7,200.00
AH	Lindsay	Romano	\$ 5,280.00
AH	Adaam	Sadick	\$ 7,200.00
AH	William	Sciscione	\$ 14,400.00
AH	Jacquelyn	Stouch	\$ 7,200.00
AH	Diana	Vasile-Diesel	\$ 15,750.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
AH	Ana	Vasquez	\$ 7,875.00
AH	Christine	Wilhelm	\$ 14,400.00
AH	Nicole	Wilson	\$ 7,200.00
AH	Brianna	Wolff	\$ 7,200.00
AH	Meghan	Wright	\$ 7,200.00
AH	Albert	Heuer	\$ 6,360.00
AH	Priya	Mistry	\$ 5,640.00
AH	Stephanie	Petruzzi	\$ 5,640.00
AH	Cessy	Ramirez	\$ 5,640.00
AH	Bonnetter	Rodrigues-Irving	\$ 5,640.00
AH	Katie	Smith	\$ 5,640.00
AH	Marisol	Villarroel	\$ 5,640.00
AH	Malou	Whitney	\$ 5,640.00
ARHUM	Mark	Baisley	\$ 7,256.00
ARHUM	Katherine	Billingsley	\$ 2,721.00
ARHUM	Nuria	Calle Sanchez	\$ 4,172.20
ARHUM	David	Ciampichini	\$ 7,256.00
ARHUM	Denise	Francois-Seeney	\$ 2,721.00
ARHUM	Amy	Garcia	\$ 9,108.00
ARHUM	Marco	Garcia	\$ 9,070.00
ARHUM	David	Gunness	\$ 3,036.00
ARHUM	Nina	Hefter	\$ 9,108.00
ARHUM	Khaled	Jerai	\$ 1,619.20
ARHUM	Yuxia	Jorgensen	\$ 7,256.00
ARHUM	Renata	Kessler	\$ 3,036.00
ARHUM	Michele	Lawrey	\$ 2,721.00
ARHUM	Vita	Morales	\$ 9,108.00
ARHUM	Mariko	Nakane	\$ 8,500.80
ARHUM	Sofia	Partida	\$ 5,442.00
ARHUM	Hilary	Porteous-Nye	\$ 9,108.00
ARHUM	Jennifer	Schafer	\$ 3,036.00
ARHUM	Tamar	Schattner--Elmaleh	\$ 2,428.80
ARHUM	Yajana	Schwenk-Alcala	\$ 5,442.00
ARHUM	Elissa	Teeple	\$ 3,036.00
ARHUM	Charles	Churchill	\$ 7,282.00
ARHUM	Rafael	Fernandez	\$ 7,282.00
ARHUM	Barbara	Neibart	\$ 8,122.00
ARHUM	David	Ryan	\$ 7,282.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
ARHUM	Audrey	Sedlak-Barbati	\$ 7,097.00
ARHUM	Alexander	Clemente	\$ 9,108.00
ARHUM	Maire	Fox	\$ 2,721.00
ARHUM	Deborah	Hoeflinger	\$ 9,108.00
ARHUM	Steven	Isaacson	\$ 3,036.00
ARHUM	Matthew	Johnston	\$ 3,036.00
ARHUM	William	Lorenzo	\$ 6,072.00
BICHM	Paul	Altman	\$ 1,827.00
BICHM	Steven	Aschoff	\$ 8,148.00
BICHM	Sheila	Barbach	\$ 5,073.00
BICHM	Louis	Carozza	\$ 4,048.00
BICHM	Michael	Chapman	\$ 1,827.00
BICHM	Angela	Chemidlin	\$ 1,827.00
BICHM	Balwant	Chohan	\$ 3,654.00
BICHM	Dennis	Daly	\$ 10,146.00
BICHM	Kimberly	Dunn	\$ 6,802.50
BICHM	Khaled	Elmonairy	\$ 4,548.00
BICHM	Richard	Finizio	\$ 10,146.00
BICHM	Fariborz	Firooznia	\$ 10,120.00
BICHM	Salvatore	Gammaro	\$ 11,158.00
BICHM	Deanna	Gardner	\$ 6,072.00
BICHM	Patrick	Greer	\$ 1,827.00
BICHM	Donna	Hoefner	\$ 4,548.00
BICHM	Bruce	Kahn	\$ 11,385.00
BICHM	Kristina	Koo	\$ 3,654.00
BICHM	Eleni	Koukoularis	\$ 6,375.00
BICHM	Kathryn	Kula	\$ 1,827.00
BICHM	David	Leibowitz	\$ 1,012.00
BICHM	Russell	Maloney	\$ 9,135.00
BICHM	Lilian	Matallana Ramirez	\$ 4,548.00
BICHM	Elizabeth	Merritt	\$ 11,158.00
BICHM	Joseph	Migliaccio	\$ 3,654.00
BICHM	Timothy	Mure	\$ 10,133.00
BICHM	Olivia	Paulin	\$ 9,122.00
BICHM	Jennifer	Portman	\$ 5,468.00
BICHM	Robert	Richman	\$ 7,308.00
BICHM	Karen	Stancil	\$ 4,548.00
BICHM	Lee Anne	Talbot	\$ 4,548.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
BICHM	Lise	Woodring	\$ 10,905.00
BUS	John	Bale	\$ 3,036.00
BUS	Glen	Caplin	\$ 8,478.00
BUS	Susan	Christensen	\$ 9,179.80
BUS	Julian	Costa	\$ 7,834.80
BUS	Lisa	Fagan	\$ 8,163.00
BUS	Jordan	Fried	\$ 5,442.00
BUS	Kenneth	Gattie	\$ 7,286.40
BUS	Frederick	Gunzel	\$ 6,530.40
BUS	Raul	Mendez	\$ 9,692.00
BUS	Djordjo	Repic	\$ 5,442.00
BUS	David	Rodriguez	\$ 7,430.00
BUS	Sugeily	Rodriguez	\$ 8,109.00
BUS	Parker	Shannon	\$ 5,442.00
BUS	Thomas	Young	\$ 3,330.00
CJS	Brian	Donnelly	\$ 5,442.00
CJS	Daniel	Gallagher	\$ 6,418.00
CJS	Russell	Hatzel	\$ 8,096.00
CJS	John	Hurd	\$ 8,096.00
CJS	Carole	White-Connor	\$ 2,721.00
DSMS	Ehab	Azmy	\$ 3,641.00
DSMS	Patrick	Gallagher	\$ 8,122.00
DSMS	Joan	Ginty	\$ 6,180.60
DSMS	Ana	Rolim	\$ 3,641.00
DSMS	Linda	Santangelo-Mosley	\$ 5,275.40
DSMS	William	Satmaria	\$ 3,641.00
DSMS	Tyler	Sinnott	\$ 3,641.00
DSMS	Natalia	Szabla	\$ 6,489.80
DSMS	Rachael	McArthur	\$ 4,061.00
DSMS	Bradley	Peters	\$ 3,641.00
DSMS	Stephanie	Schwiederek	\$ 8,122.00
DSMS	Luis	Carrasquillo	\$ 8,122.00
DSMS	Syed	Haider	\$ 3,641.00
DSMS	Paul	Kiesche	\$ 4,061.00
DSMS	Andrew	Murad	\$ 2,428.80
DSMS	William	Romano	\$ 3,641.00
DSMS	Jon	Weiman	\$ 2,721.00
DSMS	William	Yermal	\$ 4,061.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
ENCOM	Cara	Anan	\$ 6,349.00
ENCOM	Anne Claire	Bobis	\$ 5,442.00
ENCOM	Christy	Bouziotis	\$ 11,536.80
ENCOM	Margaret	Carey	\$ 7,893.60
ENCOM	Richard	Carpenter	\$ 11,941.60
ENCOM	Elseah	Chea	\$ 2,721.00
ENCOM	Keri	English	\$ 9,977.00
ENCOM	Sherri-Anne	Forde	\$ 3,628.00
ENCOM	Thomas	Furlong	\$ 11,941.60
ENCOM	Michael	Gieger	\$ 8,163.00
ENCOM	Giffy	Giffoniello	\$ 9,108.00
ENCOM	Daniela	Greenwood	\$ 4,452.80
ENCOM	Sarah	Hare	\$ 8,163.00
ENCOM	Francis	Kaiser	\$ 2,721.00
ENCOM	Rachel	Kaplan	\$ 9,108.00
ENCOM	Leen	Khashashina	\$ 9,070.00
ENCOM	Michael	Koenen	\$ 5,442.00
ENCOM	James	Lavin	\$ 3,036.00
ENCOM	Danielle	Lenar Cummins	\$ 6,072.00
ENCOM	Joann	Liuzzo	\$ 9,108.00
ENCOM	Laurel	Lorber	\$ 3,036.00
ENCOM	Anne	Nadel-Walbridge	\$ 3,036.00
ENCOM	Sarah	Northrop	\$ 2,721.00
ENCOM	Justine	Prusiensky	\$ 11,536.80
ENCOM	Scott	Summers	\$ 6,072.00
ENCOM	Brittany	Temple	\$ 6,349.00
ENCOM	Susan	Toth	\$ 6,072.00
ENCOM	Jeffery	Triggs	\$ 5,442.00
ENCOM	Steven	Wright	\$ 5,442.00
ENCOM	Melissa	Zantello	\$ 2,721.00
ENCOM	Christopher	Bosch	\$ 5,442.00
ENCOM	Shelley	Bromberg	\$ 3,036.00
ENCOM	David	Comora	\$ 5,442.00
ENCOM	Devon	Gifis	\$ 3,036.00
ENCOM	Cynthia	Mayer	\$ 3,036.00
ENCOM	Elizabeth	Page	\$ 8,163.00
ENCOM	Haley	Velasco	\$ 2,721.00
ENCOM	Kelley	White	\$ 2,721.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
ESET	Hesam	Bakhtiary Yekta	\$ 7,269.00
ESET	William	Barnes	\$ 1,218.00
ESET	Matthew	Capeci	\$ 4,548.00
ESET	Kevin	Conod	\$ 3,939.00
ESET	Christopher	Houthuysen	\$ 5,455.00
ESET	Richard	Johnson	\$ 3,728.00
ESET	Paul	Mahon	\$ 907.00
ESET	Albert	Messano	\$ 7,929.80
ESET	James	Powell	\$ 4,548.00
ESET	Derrick	Richardson	\$ 3,032.00
ESET	David	Robinson	\$ 5,073.00
ESET	Vito	Salluce	\$ 6,064.00
ESET	Ian	Toppler	\$ 4,548.00
ESET	Nikolaos	Vitoroulis	\$ 1,814.00
ESET	Frederick	Wawra	\$ 7,456.00
HESD	James	Breiten	\$ 2,833.60
HESD	Frank	Doto	\$ 3,036.00
HESD	Amelia	Medici	\$ 2,436.00
HESD	Marianne	Morano	\$ 6,418.00
HESD	Robyn	Powell	\$ 3,036.00
HESD	Trayer	Run-Kowzun	\$ 10,851.00
HESD	Nicole	Stawicki	\$ 4,897.80
HOS	Perry	Kwok	\$ 3,939.00
HOS	Natalie	Lewis	\$ 3,032.00
HOS	Emily	Macrae	\$ 7,437.40
HOS	Maria	Nunez	\$ 2,721.00
IT	Barbara	Adamczyk	\$ 9,134.00
IT	John	Agar	\$ 3,032.00
IT	Regina	Ashford	\$ 3,032.00
IT	Ricardo	Ataide	\$ 3,032.00
IT	Waseem	Awan	\$ 3,382.00
IT	Craig	Cortright	\$ 3,330.00
IT	Nicholas	D'Angelo	\$ 3,032.00
IT	Ira	Friesheim	\$ 8,788.00
IT	Brandon	Groves	\$ 6,064.00
IT	David	Kawalec	\$ 9,454.00
IT	Hailey	Lopez	\$ 2,721.00
IT	John	Machusky	\$ 3,330.00
IT	Liliana	Mannuzza	\$ 3,032.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
IT	Igor	Nachevnik	\$ 6,051.00
IT	Barbara	Pisciotta	\$ 10,146.00
IT	Craig	Shrader	\$ 2,721.00
IT	Thomas	Shuman	\$ 3,382.00
IT	Albert	Stark	\$ 3,382.00
IT	Carolyn	Wade	\$ 4,740.00
IT	Stan	Wasilewski	\$ 9,454.00
IT	Ashley	Yang	\$ 3,032.00
LHT	Anthony	Spagnuolo	\$ 2,030.50
LHT	Jennifer	Thomas	\$ 1,820.50
LHT	Marc	Zukovich	\$ 2,716.00
MATH	Thomas	Barto	\$ 7,256.00
MATH	Mario	Defranco	\$ 2,721.00
MATH	Keith	Eberhardt	\$ 6,349.00
MATH	John	Elmuccio	\$ 5,060.00
MATH	Kelly	Fitzpatrick	\$ 7,084.00
MATH	Bruce	Forman	\$ 2,721.00
MATH	Aditi	Ghosh Dastidar	\$ 9,977.00
MATH	Anthony	Knuth	\$ 2,721.00
MATH	James	Lebo	\$ 6,349.00
MATH	Jonathan	Leef	\$ 3,628.00
MATH	Lisa	Mathus	\$ 11,638.00
MATH	Mary	Michailidis	\$ 8,096.00
MATH	Victor	Moya	\$ 2,721.00
MATH	Walter	Mulvany	\$ 5,442.00
MATH	William	Murphy	\$ 3,628.00
MATH	Kathia	Nieves	\$ 6,349.00
MATH	Stacey	Opper	\$ 10,626.00
MATH	Brad	Ottino	\$ 11,132.00
MATH	Anna	Philhower	\$ 10,120.00
MATH	Mark	Philhower	\$ 3,628.00
MATH	Joseph	Prinzivalli	\$ 2,721.00
MATH	Gitanjali	Puri	\$ 9,108.00
MATH	Nanette	Shoenfelt	\$ 11,132.00
MATH	Maureen	Stivala	\$ 1,814.00
MATH	Yusif	Yafai	\$ 4,048.00
MUSIC	Richard	Barrieres	\$ 1,358.00
MUSIC	Susan	Braden	\$ 7,430.00
MUSIC	William	Briggs	\$ 5,406.00
MUSIC	Alexander	Collins	\$ 10,365.80
MUSIC	Daniel	Coniglio	\$ 2,721.00
MUSIC	Michele	Danna	\$ 907.00
MUSIC	Rick	Deardorff	\$ 4,048.00

Resolution #2025-02-25-J

Dept Name	First Name	Last Name	Salary
MUSIC	Jason	DePope	\$ 5,060.00
MUSIC	Christopher	Gardner	\$ 1,814.00
MUSIC	Carol	Hamersma	\$ 9,917.60
MUSIC	Victor	Keremedjiev	\$ 5,869.60
MUSIC	Karl	Latham	\$ 6,072.00
MUSIC	Jose	Martinez	\$ 6,349.00
MUSIC	Melanie	Mitrano	\$ 7,834.80
MUSIC	Laura	Rutan	\$ 2,721.00
MUSIC	Oliver	Santana Rivera	\$ 4,452.80
MUSIC	Kyle	Spender	\$ 3,036.00
MUSIC	Donald	Sternecker	\$ 4,548.00
MUSIC	Yuka	Yanagi	\$ 11,216.80
MUSIC	Jamie	Chandler	\$ 3,654.00
NUR	Kristina	Barkey	\$ 16,380.00
NUR	Lori	Bravenboer	\$ 14,910.00
NUR	Alessandra	Cervone	\$ 16,380.00
NUR	Sarah	Dale	\$ 14,910.00
NUR	Katherine	DellaSalla	\$ 14,910.00
NUR	Lisa	Diana	\$ 1,827.00
NUR	Patrick	Dwyer	\$ 14,910.00
NUR	Kaitlin	Fleming	\$ 14,910.00
NUR	Taylor	Hart	\$ 14,910.00
NUR	Laura	Ishmael	\$ 16,380.00
NUR	Joy	Makich	\$ 14,910.00
NUR	Cathy	McCormack	\$ 26,208.00
NUR	Guerdie	Nonez	\$ 14,910.00
NUR	Jodi	Rotter	\$ 14,910.00
NUR	Shawne	Simone	\$ 14,910.00
NUR	Donna	Tafari-Roselli	\$ 8,946.00
PSY	Kim	Finn	\$ 6,072.00
PSY	Randolph	Fodali	\$ 6,072.00
PSY	Salome	Gonzalez	\$ 5,442.00
PSY	Danielle	Massaro	\$ 3,036.00
PSY	Vanessa	Shields	\$ 6,072.00
PSY	Vasiliki	Tsigas-Fotinis	\$ 8,163.00
PSY	Lynda	Wright	\$ 5,442.00
SAHS	Karen	Danna	\$ 9,108.00
SAHS	Nafisa	Khalid	\$ 2,721.00
SAHS	Richard	Reinschmidt	\$ 9,108.00
SAHS	Norman	Richter	\$ 9,108.00
SAHS	Simaza	Sadek	\$ 6,349.00
SAHS	Parul	Saxena	\$ 2,721.00

Resolution # 2025-02-25-K

RESOLUTION ACCEPTING EMPLOYEE RESIGNATION AND SEPARATION

WHEREAS, The Personnel Committee has reviewed the employee resignations, and retirement received by the college;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirement:

Employee Name	Effective Date	Reason
Tannia Dominguez	02/10/25	Resignation
809833	01/30/25	Separation