



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
May 20, 2025

1. CALL TO ORDER

Board of Trustees Chair, Paul Licitra, called the regular meeting of the Board of Trustees of the County College of Morris to order at 5:55 p.m. The meeting was held in the Henderson Hall Boardroom. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the revised time of this Regular Meeting of the Board of Trustees was provided on May 7, 2025. Advance written notice of the revised time was posted on the bulletin board outside of the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on May 7, 2025. The annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 26, 2024.

2. ROLL CALL

Trustees Hadzima, Inganamort, Lash, Loveys, Mislavsky, Pepe, and Chair Licitra were in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustees Gabrielsen, Gartenberg, Milonas, Modi and Alumni Trustee Frederick were absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on May 20, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 5:55 p.m. in the Henderson Hall Boardroom.

1. Compensation for Professional Services
2. May 2025 Employees Deceased, Retirement and Resignation
3. Proposed Employee Service Credit for Management
4. Reappointment of Non-Faculty Employees for AY 25/26
5. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at approximately 6:30 p.m., with the exception of Item #5.

Upon the motion of Trustee Hadzima and the second of Trustee Pepe, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 5:55 p.m. The public meeting reconvened at 7:04 p.m.

4. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of April 29, 2025, including the closed session. Upon the motion of Trustee Hadzima and the second of Trustee Pepe, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes as distributed. Motion carried

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the college webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono then gave an update including: the Foundation Fundraising Gala, enrollment, theater productions, exhibits of student work, Campus Life events, Student Honors Showcase, Culinary Arts Events, Criminal Justice Day, Athletic Awards, Employee Awards, the Grad Fair, Teen Arts, Entrepreneurship Listening Session, Budget Hearings in Trenton, and Commencement.

7. COMMUNICATIONS

- A. Trustee Hadzima reported that the Academic and Educational Programs Committee reviewed and supports the proposed new Certificate of Achievement in Robotics as well as the 2026-2027 Academic Calendar as presented to the Committee by Senior Vice President Enright. Trustee Pepe reported that the Finance and Budget Committee supports the resolutions recommended at the Committee meeting. Trustee Inanamort reported that personnel matters were discussed in closed session.
- B. There was no unfinished business to discuss.

8. RESOLUTIONS

Chair Licitra called for a motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or legal Counsel wishes to remove it from the Consent Agenda and discuss it separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2025-05-20-A Purchases Exempt from and Exceptions to the Requirements for Advertising
Resolution #2025-05-20-B Purchasing Following Public Bidding
Resolution #2025-05-20-C Purchase Order through Joint Purchasing Agreement-Consortiums
Resolution #2025-05-20-D Contract Over \$17,500 Following Publicly Advertised Solicitation-Contract for Printing and Mailing Services
Resolution #2025-05-20-E Contract Over \$17,500 Following Publicly Advertised Solicitation-Contract for Printing and Mailing Services
Resolution #2025-05-20-F Contract Over \$17,500 Without Publicly Advertised Solicitation-Contract for Collection Services
Resolution #2025-05-20-G Contract Over \$17,500 Without Publicly Advertised Solicitation-Contract for Online Advertising for Human Resources
Resolution #2025-05-20-H Contract over \$17,550 Without Publicly Advertised Solicitation-Contract for Mass Notification System
Resolution #2025-05-20-I Approval of Capital Improvement Vouchers
Resolution #2025-05-20 J Approval to Apply for and Obtain Grant Funding
Resolution #2025-05-20-K Compensation for Professional Services
Resolution #2025-05-20-L Employee Deceased, Retirement Resignation
Resolution #2025-05-20-M Proposed Employee Service Credit for Management
Resolution #2025-05-20-N Reappointment of Non-Faculty Employees for Academic Year 2025-2026
Resolution #2025-05-20-O Approval of New Program
Resolution #2025-05-20-P Approval of 2026-2027 Academic Calendar
Resolution #2025-05-20-Q President's Contract Renewal

The following Resolution was read into the Consent Agenda by Attorney Giacobbbe:

Resolution #2025-05-20-R Approval of President's Performance Bonus for 2024-2025

Trustee Hadzima provided the motion and Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no further discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. Trustee Modi abstained from Resolution 2025-05-20 I. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

No reports

11. COMMENTS FROM THE PUBLIC

Chair Licitra stated that the Board will take comments from the public at this time, 7:19 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings which was read in its entirety.

Ethan Abellard, a second semester Musical Theater student, thanked the President and Board of Trustees for supporting the lively campus environment that has provided him with such wonderful opportunities.

Carolina Hunchak, a Communication Program/Challenger Student with is grateful to have the opportunity to also participate in the outstanding Musical Theater program and grow as a performer during her time here.

11. ADJOURNMENT

There being no further business to conduct in public session, Trustee Mislavsky made a motion and Trustee Hadzima provided a second, to adjourn the meeting. The meeting was adjourned at 7:25 pm.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

Resolution #2025-05-20-A

**Purchases Exempt from and Exception to Requirements for Advertising
(Bidding) 18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Christine Schloesser Psy.D. Morristown, NJ	\$1,500 estimated

Consultant Services plus estimated reimbursable expenses for Psychological Services including Psychological Assessments Services @ \$300.00 per hour; Consultation Services @ \$300.00 per hour; Educational Seminars @ \$500.00 per presentation hour; Legal Consultation Services @ \$400.00 per hour and Travel Expenses @ \$0.67 per mile. Services for Fiscal Year 2025-2026. Student Engagement and Success.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Lucet Leawood, KS	\$7,500 estimated

Employee Assistance Program for all full-time employees and part-time employees for Fiscal Year 2025-2026. Human Resources.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	COBRA Administration for Dental Coverage	MY FSA LINK, LLC – Gente Wayne, NJ	\$4,000 estimated

COBRA Administration for Dental Coverage for Fiscal Year 2025-2026. Human Resources.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Medical Director	Dr. Bassel Noumi Clifton, NJ	\$3,000

Medical Director Fee for Northwest New Jersey Respiratory Care Education for Fiscal Year 2025-2026. Health Professions and Natural Sciences Division.

Resolution #2025-05-20-A

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
6	Subscription for VALEnj (Virtual Academic Library Environment)	NJEdge.net Newark, NJ	\$45,500 estimated

Subscription for the Virtual Academic Library Environment of New Jersey databases for Fiscal Year 2025-2026. Learning Resource Center.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
6	Specialized Library Software – WorldShare Management Services, EzProxy and License Manager	Online Computer Library Center (OCLC) Dublin, OH	\$48,800 estimated

Specialized library software that incorporates catalog control, interlibrary loan, globally shared records and metadata functions for Fiscal Year 2025-2026, WorldShare Management Services @ \$44,387.06; Ezproxy @ \$795.26; and License Manager @ \$3,619.88. Learning Resource Center.

Resolution #2025-05-20-B

PURCHASING FOLLOWING PUBLIC BIDDING 18A.64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2425-47KT	Collection and Disposal of Garbage and Refuse	Direct Waste Services, Inc. Newark, NJ	\$60,445.35 estimated

Collection and disposal of garbage and refuse for Fiscal Year 2025-2026 (first year of three-year contract). Alternate items, additional container(s) as needed: one 30 cubic yard pull-off container for \$285.00 per pull; \$115.00 per ton. Plant and Maintenance.

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2223-54DD	Snow Removal	Shauger Property Services, Inc. East Orange, NJ	\$294,500 estimated

Snow removal and de-icing services for the College campus for Fiscal Year 2025-2026 (third year of a three-year contract). Plant and Maintenance.

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2425-46KT	Temporary Employment Services – Primary Agency	Health Advocates Network, Inc. dba Staff Today West Covina, CA	\$60,000 estimated
	Temporary Employment Services – Contingency Agency	Telesearch Staffing Solutions Flanders, NJ	\$40,000 estimated

Temporary Employment Services for Fiscal Year 2025-2026 with an option to renew for one additional year, for an estimated \$60,000 as the primary agency Health Advocates Network, Inc. dba Staff Today. Administrative Percentage Fee for administrative support positions at 33%, campus store assistant at 33%, security/parking lot attendants at 36%, cashiers at 33%, stockroom/general at 33%, stockroom/online order fulfillment at 33% and all other positions at 33%.

Temporary Employment Services for Fiscal Year 2025-2026 with an option to renew for one additional year, for an estimated \$40,000 as a contingency agency Telesearch Staffing Solutions. Administrative Percentage Fee for administrative support positions at 42%, campus store assistant at 39%, security/parking lot attendants at 39%, cashiers at 39%, stockroom/general at 39%, stockroom/online order fulfillment at 39% and all other positions at 39%. Human Resources.

Resolution #2025-05-20-C

Purchasing Through Joint Purchasing Agreements-Consortiums 18A:64A.25.10

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
EMSS-19-002	Internet and Related Services and Annual Dues	NJEdge.net Newark, NJ	\$84,216

Internet Services and Extended Services provider @ \$72,216 for Fiscal Year 2025-2026; Annual dues @ \$12,000.00 estimated for Fiscal Year 2025-2026. Information Systems.

Resolution #2025-05-20-D

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR PRINTING AND MAILING SERVICES

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of two issues of the 2025-2026 Workforce Development (WFD) brochures; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2025, through June 30, 2026; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2025, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing 207,000 copies of four color, 48 pages on 35 lb. #80 bright newsprint including 60 lb. Glossy cover, for two issues of WFD brochures (Fall 2025 and Spring/Summer 2026) and mailing; dated April 8, 2025 which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on April 23, 2025; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Engle Printing & Publishing Company, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 22, 2025, to provide printing and mailing of Workforce Development Brochures for an estimated total of \$32,367.38 for printing and \$3,538.40 for mailing of Fall 2025, and \$32,367.38 for printing and \$3,538.40 for mailing of Spring/Summer 2026. Optional printing of an additional four pages (52 pages) to be an additional \$1,546.65 (Fall) and \$1,546.65 (Spring/Summer) and printing of four fewer pages (44 pages) to be less \$1,546.65 (Fall) and \$1,546.65 (Spring/Summer); 1,000 additional copies \$137.64 (Fall) and \$137.64 (Spring/Summer). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2025-05-20-E

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR PRINTING AND MAILING SERVICES

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of postcard campaigns; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2025, through June 30, 2026; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2025, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing and mailing of five postcards printed four-color, two-sided, with bleeds, on glossy 10 pt. card stock; dated April 8, 2025, which sets forth the contract terms and specifications of proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, three proposals were received and opened on April 23, 2025; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Hummel Printing, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 18, 2025, to provide printing and mailing of two Open House campaigns of 190,000 postcards per campaign for \$5,605 each (\$29.50 additional per thousand); one Summer campaign of 190,000 postcards for \$5,650 (\$29.50 additional per thousand); and two Optional Campaigns for 190,000 postcards per campaign for \$5,605 each (\$29.50 additional per thousand). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2025-05-20-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR COLLECTION SERVICES

WHEREAS, County College of Morris (“College”) has a need to acquire services for student debt collection services; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2025, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, AR Resources has submitted a proposal for goods or services dated March 31, 2025, indicating that Contractor will provide services for student debt collection services, for a value of 15% of collected funds; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2025-05-20-G

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR ONLINE ADVERTISING FOR HUMAN RESOURCES

WHEREAS, County College of Morris ("College") has a need to acquire services for Online Advertising for Human Resources; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$20,500; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2025, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, LinkedIn Corporation has submitted a proposal for goods or services dated April 24, 2025, indicating that Contractor will provide services for Online Advertising for Human Resources, for a value of \$20,500; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED That the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2025-05-20-H

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR MASS NOTIFICATION SYSTEM

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for mass notification system; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$20,400; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2025, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Lyme Computer Systems, Inc., dba Lyme Technology Solutions (“Contractor”) has submitted a proposal for goods or services dated April 14, 2025, indicating that Contractor will provide goods or services for Rave Mass Notification System, for a value of \$20,400; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED That the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution # 2025-05-20-I

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	21,695.18
Northeast Roof Maintenance	56,840.00
RSC Architects, PA	26,250.00
Brahma Construction	18,118.07
Brockwell & Carrington Contractors	764,673.67
Dobco, Inc.	2,209,191.84
TOTAL	3,096,768.76

Resolution # 2025-05-20-J

**RESOLUTION AUTHORIZING THE APPLICATION FOR
AND TO OBTAIN GRANT FUNDING**

WHEREAS, County College of Morris desires to apply for and obtain a grant from the State of New Jersey Department of Children and Families, for the fiscal year starting July 1, 2025 and ending on June 30, 2026, in the amount of \$160,500 to carry out the contract renewal for The ReLaunch Center in Morris County;

NOW, THEREFORE, BE IT RESOLVED,

1. That, County College of Morris hereby authorizes application for such a grant; and
2. That, the ReLaunch Center at County College of Morris recognizes and accepts that the State of New Jersey Department of Children and Families may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the State of New Jersey Department of Children and Families does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the State of New Jersey Department of Children and Families, does further authorize the expenditure of funds pursuant to the terms of the agreement between County College of Morris and the State of New Jersey Department of Children and Families; and
3. That, the Board of Trustees endorses the commitments defined in the grant agreement related to the Health Insurance Portability and Accountability Act (HIPAA); the acknowledgment that the Department of Children and Families does not and will not provide legal advice regarding the contract or any facet of its relationship with County College of Morris; and, the agreement that all forms submitted with the contract are accurate and complete.

BE IT FURTHER RESOLVED that the President and the Executive Vice President of Business and Finance are authorized to sign the application, the contract, and all other financial documents, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith

Resolution # 2025-05-20-K

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Awawdeh, Raed	3/28/2025	\$300.00	Workshop Instructor for Robotics for Career Awareness Day
Babich, Bret	3/24/25-04/02/25	\$564.00	Program Shadowing - Welding for WFD
Balish, Alexander	4/5/2025	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Bilotti, Joseph	01/23/25-05/02/25	\$1,510.00	Accompanist/Assistant to CCM Chamber Choir
Bouziotis, Christy	4/15/2025	\$100.00	Advancing Your Career Workshops - Career Boost Trio for WFD
Boyer, Amanda	01/21/25-04/26/25	\$500.00	Producer for 2025 Spring Musical
Cardaci, Paulina	4/28/2025	\$100.00	Workshop: Bio 102 Focus Session #3 Fluid, Electrolyte and Acid-Base Balar
Cardenas Randall, Patricia	03/25/25-04/15/25	\$300.00	Strategic HR Management and Capstone Project for WFD
Carmeli, Colleen	04/12/25-04/13/25	\$500.00	Advertised DataFest in Class to Form Group of Students, Plan a Review/Meet
Carrasquillo, Luis	04/16/25-04/21/25	\$300.00	Youngtown Edition Graphic Artist
Chandler, Jamie	03/25/25-04/05/25	\$600.00	Choreography for Spring 2025 Dance Theater Showcase
Costigan, Theresa	04/03/25-04/16/25	\$564.00	Pharmacy Technician Core for WFD
Danna, Michele	01/22/25-03/08/25	\$1,800.00	Director for PA Spring Drama 2025
DeOliveira, Ana Christina	03/25/25-04/15/25	\$150.00	Strategic HR Management and Capstone Project for WFD
Doland, Dawn	04/01/25-04/30/25	\$116.00	Additional Responsibilities Due to the Departure of the CL Administrative Assistant
Dominguez, Tannia	06/10/24-02/07/25	\$3,333.00	Grant Management
Eannetta, Joseph	04/03/25-04/16/25	\$702.00	AWS Level 1 - Welding - Bundle for WFD
Faines, Ronald	04/08/25-04/10/25	\$408.00	C401 - Addiction Recovery for WFD
Faines, Ronald	04/15/25-04/17/25	\$408.00	C402 - Psychological Client Ed for WFD
Frye, Joshua	3/4/2025	\$100.00	Re-Up Tutoring Workshop-Math-Differentiation Review for Calc 1 Students
Garcia, Amy	04/07/25-05/01/25	\$250.00	Facilitator April 2025 DEPLS1

Resolution # 2025-05-20-K

Gonzalez, Vanessa	4/12/2025	\$141.00	ESL Placement Testing for WFD
Hedhli, Amjed	3/28/2025	\$200.00	Career Day - Tableau for the Lab
Hegge, Steven	03/06/25-03/12/25	\$204.00	Introduction to Welding for WFD
Hegge, Steven	03/24/25-04/16/25	\$612.00	AWS Level 1 - Welding - Bundle for WFD
Herlihy, William	04/03/25-04/16/25	\$306.00	Pharmacy Technician Core for WFD
Karakat, Pauline	4/12/2025	\$141.00	ESL Placement Testing for WFD
Keeling, Jennifer	3/10/2025	\$750.00	GED-Math for WFD
Kestenholz, Albert	03/03/25-04/01/25	\$1,500.00	Program Development-HVACR for WFD
Lardiere, Danielle	03/11/25-04/10/25	\$750.00	GED-Language Arts for WFD
Latham, Karl	04/01/25-05/31/25	\$1,500.00	Coordination/rehearsal and performance at May 1 Foundation Gala
Lemme, Bryan	01/28/25-03/26/25	\$1,000.00	Facilitator-Distance Education Professional Learning Series
Lemme, Bryan	3/28/2025	\$75.00	Career Awareness Day
Lemme, Bryan	12/18/24-01/20/25	\$1,000.00	CTL Co-Director Winterim Semester 2025
Mahon, Jacob	02/17/25-04/05/25	\$1,400.00	CompTIAA A+ Core 1-Core 2 for WFD
Malik, Shehroz	03/18/25-04/10/25	\$752.00	Tableau I for WFD
Malloy, Robert	04/03/25-04/16/25	\$1,173.00	AWS Level 1 - Welding - Bundle for WFD
Mammon, Marielaine	04/21/25-04/26/25	\$2,000.00	Director for PA Spring Musical 2025
McArdle, Colleen	01/21/25-04/21/25	\$850.00	Choreographer for 2025 Spring Musical
McHugh, William	3/28/2025	\$175.00	Career Awareness-Health Exercise Science Instruction
Mezle, Frank	03/11/25-04/10/25	\$750.00	GED-Social Studies for WFD
Minitier, Kelly	3/28/2025	\$175.00	Career Awareness
Moore, Clifford	04/03/25-04/16/25	\$360.00	Pharmacy Technician Core for WFD
Mortezai, Amirali	04/23/25-04/26/25	\$750.00	Musical Accompaniment for 2025 Spring Musical
Murphy, Frank	4/23/2025	\$50.00	Provide Music for EOF Awards & Recognition Dinner
Nalepka, Stephen	04/03/25-04/16/25	\$306.00	Advanced Manufacturing - Spring 2025 for WFD
Neto Vieira, Benjamin	03/07/25-04/11/25	\$562.50	Horticultural Opportunity Program for WFD.
Neto Vieira, Benjamin	4/2/2025	\$75.00	Opportunity Program - Networking Event for WFD
O'Brien, Emily Rae	03/05/25-04/07/25	\$650.00	Program Development-Office Assistant Opportunity Program II for WFD
Pietropollo, Frank	2/20/2025	\$100.00	BIO-102 Focus Session #1 Cardiac Output
Rywalt, Dawn	3/28/2025	\$300.00	Career Day

Resolution # 2025-05-20-K

Schnipp, Thomas	02/18/25-04/08/25	\$2,184.00	Project Management Essentials for WFD
Sterzer, Kenneth	03/25/25-04/15/25	\$165.00	Strategic HR Management and Capstone Project for WFD
Taterka, Bruce	03/11/25-04/09/25	\$750.00	GED-Science for WFD
Todd, Elsa	04/07/25-04/12/25	\$282.00	ESL Placement Testing for WFD
Vendetti, Robert	04/03/25-04/16/25	\$650.00	Home Improvement Retail Specialist for WFD
Viola, Thomas	03/31/25-04/16/25	\$972.00	C301-Community Resources for WFD
Zirkel, Jennifer	04/07/25-04/10/25	\$306.00	ESL Placement Testing for WFD

Resolution # 2025-05-20-L

RESOLUTION ACCEPTING EMPLOYEE DECEASED, RETIRMENT AND RESIGNATION

WHEREAS, the Personnel Committee has reviewed the employee deceased, retirement and resignation received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees reverently acknowledges the deceased employee and approves the acceptance of the following employee retirement and resignation:

Employee Name	Hire Date	Term Date	Type	Title	Department
Concetta Cantelmo	04/01/16	05/06/25	Deceased	Lab Coordinator	Eng. Tech/Eng. Science
Kevin Chen	03/07/94	01/23/26	Retirement	Supervisor, Testing Center	Testing
Tatiana Costa	01/17/23	06/19/25	Resignation	Instructor, Nursing	Nursing

Resolution # 2025-05-20-M

RESOLUTION APPROVING MANAGEMENT EMPLOYEE SERVICE CREDIT

For each year of continuous full-time employment at the College, Management employees will earn a Service Credit as indicated in the chart below. The specified amount will be added to the employee's base salary at the start of the fiscal year. If the amount of the service credit causes the employee's base salary to exceed the applicable maximum salary range for the employee, the employee's base salary will be limited to the range maximum.

Years of Full Time Service Completed	Service Credit
0 – 5 years	\$0
6 – 10 years	\$350
11-15 years	\$650
16 – 20 years	\$950
21 – 25 years	\$1000
26-30 years	\$1,250
31+ years	\$1,500

Resolution # 2025-05-20-N

**REAPPOINTMENT OF MANAGEMENT, ACADEMIC-ADMINISTRATIVE PERSONNEL
FEDERATION, CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF, CCM STAFF
ASSOCIATION, AND PART-TIME EMPLOYEES**

BE IT RESOLVED, That the Management, Confidential Administrative Support Staff (CASS), and Part-time employees listed below be reappointed as indicated effective July 1, 2025 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the Academic-Administrative Personnel Federation (AAPF) employees listed below be reappointed effective July 1, 2025 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the CCM Staff Association (CCMSA) employees listed below be reappointed effective July 1, 2025 for the terms and conditions indicated.

<i>AAPF Employees</i>			
Angela	Abate	*2	Nursing Laboratory Coordinator
Marcos	Arteaga		Financial Aid Advisor
Annemarie	Bahnsen		Accessibility Support Specialist
Kiarra	Baldassari		Counselor I, Counseling Department
Benjamin	Baldini		Audio-Visual System Designer
Danielle	Boeninghaus		Assistant Registrar
Kevin	Chen		Supervisor, Testing Center
Shew-Mei	Chen		Coordinator of Academic Operations
Amanda	Ciesla	*1	Student Success Specialist
Daniel	Cleary		Media Engineer
Marva	Cole-Friday	*1	Associate Director-Dual Enrollment
Yvette	Colio-Andrade	*1	CareerAdvance USA Apprenticeship Development & Coord. Spec.
Marie	Connuck		Programmer Analyst
Karla	Conzen		Records & Registration Coordinator
Tamara	Dawkins	*1	Student Success Specialist
Rick	Deardorff		Lab Coordinator, Music
Ivan	Degante		Supervisor of Receiving & Distribution
Lynee	Dokus		Coordinator of L.R.C. Instructional Services
Shenandoah	Ellis-Ulmer		Coordinator of Veteran and Military Services

Resolution # 2025-05-20-N

George	Faro		Contract/Grants Accountant
Jacob	Feldman		Power Automate/AI Developer
John	Fichter		Associate Director of Public Safety
Ana	Figueroa		Associate Director of ERP Applications
Christine	Flon		Coordinator of Institutional Effectiveness
Danielle	Fox		Student Success Specialist
Jacob	Fried	*1	Business Development Coordinator
Christopher	Furth		Electrical Systems Supervisor
Gina	Garcia		Creative Services Manager
Amy	Garcia		Coordinator of Virtual Campus Services
Billy	Garcia	*1	Titan's Track Advisor
Christopher	Gardner		Theater Technician
Theresa	Gehring		Supervisor of Printing Services
Ryan	Gilbert		Counselor Recruiter, Admissions
Efrain	Guzman		Supervisor, Custodial Services (Evening Shift)
Debra	Hatchard		Bursar
Kari	Hawkins		Coordinator of Transfer Services & University Partnerships
Brian	Heise		Supervisor of Grounds & Custodial Services
Kaitlyn	Helmstetter		Analytics & Research Specialist
Michelle	Hendry		Financial Aid Advisor
John	Hester		Digital Communications Coordinator
Christina	Higgins		Accountant
Paul	Hildebrand		Public Safety Sergeant
Krystal	Hoffman		Supervisor, Aquatics
Victoria	Hoffman		Coordinator, Tutoring Center
Rongshen	Hsiao		Systems Administrator
Jessica	Jackson		Accessibility Support Specialist
Agnieszka	Janiak		Lab Coordinator, Biology/Chemistry
Sergio	Jimenez		Lab Assistant II
Marjory	Jones		Manager of Payroll & Special Projects

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Brendan	Jones		System Administrator II
Marina	Karpovitch-Belov		Programming Analyst for EOF & Cultural Engagement
Jill	Kepler		Payroll/Grant Accountant
Lamiaa	Khalifa		Coordinator of Technical Services
Michael	Kingman		Lab Assistant II
Suzanne	Kosempel	*2	Reference Librarian
Lori	Kruppo		Nursing Lab Supervisor
Danielle	Lee		Senior Buyer
Eduardo	Lopez		Morristown & Dover Coll Prom Program Coord
Sandra	Lopez		Financial Aid Advisor
Nathally	Lopez		Athletics Trainer & Summer Events Coordinator
Melody	Lopez		Science Lab Supervisor
Joanne	Louie		Workforce Business Services Coordinator
Emily	Macrae		Lab Coordinator - Hospitality
Roseann	Maione		Lab Coordinator
Louise	Massoni		Assistant Director of Financial Aid
Karen	May		Associate Registrar
Colleen	McArdle		Director of College Events & Foundation Programs
Victor	McNeil		Coordinator, Bursar Services
Hannah	Mondragon		Assistant Director of Auxiliary Enterprises
Brian	Moore		Graphic Designer
Charles	Munk		Public Safety Sergeant
Edith	Nelson		Counselor II, E.O.F. Program
Matthew	Nielsen		Grant Development Coordinator
Kaitlin	Norris		Admissions Systems Coordinator
Amber	Pantiliano	*1	Project Manager USDOL/CEGAP (GF)
Mary Jane	Pappas		Lab Coordinator
Marianne	Perfetto		Solution Center Admin
Scott	Perino		Network & Telecommunications Administrator
Kyle	Plati		Data Warehouse Administrator

Resolution # 2025-05-20-N

Karissa	Przyhocki		Accessibility Support Specialist
Lisette	Ragno		Counselor Recruiter, Admissions
Sarah	Robey	*1	Adult Transitions Program Coordinator (Grant Funded)
Edgar	Rodriguez		Sr. Media Systems Engineer
Dara	Sanchez	*2	Communications & Data Coordinator
Shannon	Seritella		Counselor Recruiter, Admissions
Roger	Stephens		Assistant Director, Athletics
Maureen	Stivala		Student Success Specialist
Kimberly	Theiler		Purchasing Manager
Thomas	Trackim	*1	Lab Assistant II - Grant Funded
Rebecca	Uong	*1	CTE Work-Based Learning & Placement Coordinator
Lisa	Volante		Interim Coordinator - Center for Student Well Being
Miao	Wang		Student Success Specialist
Marissa	Weiss		Student Success Specialist
Jill	Wells		Coordinator of Advisement & Student Success
Nicole	Williams	*1	Career & Transfer Services Coach
Kyle	Wyerowski	*1	Counselor I, Counseling Department
Stacy	Zagar-Maldonado		Communications Specialist
<i>CCMSA Employees</i>			
Marisol	Acevedo		Department Administrative Assistant, Health/Exercise Science
William	Ackerman		Senior Groundskeeper
Kialy	Ackerson		Accounting Asst III
John	Akeson		Senior Maintenance Mechanic
David	Apolinaro		Groundskeeper II
Martin	Ariemma	*2	Groundskeeper I
Thomas	Ayers		AV Support Specialist
Kelly	Bodnarchuk		Department Administrative Assistant, Business Programs
Dwight	Borden		Automotive Mechanic

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Anita	Bryant Williams	Department Administrative Assistant, Counseling
Eric	Byk	Custodian II (Evenings)
Richard	Cagnoni	Custodian I (Evenings)
Kathleen	Capwell	Department Administrative Assistant, Nursing
Robert	Carper	Groundskeeper II
Luis	Casiano	Custodian II (Days)
Yaritza	Castellano Diaz	Accounting Assistant III
Won	Chang	Computer Solution Specialist
Jennifer	Cheung	Division Administrative Assistant
Patrick	Connolly	Custodian II (Evenings)
Rita	DeLillo	Department Administrative Assistant, Music
Elaine	DeVivo	Department Administrative Assistant
Yokerly	Diaz	Computer Solution Specialist
Dawn	Doland	Department Administrative Assistant
Daniel	Dragon	Electrical Specialist
Colleen	Drum	Department Administrative Assistant, Psychology & Education
Michael	Duffy	Senior Security Officer
Leonora	Escobar Olave	Custodian I (Evenings)
John	Esposito	Receiving & Distribution Assistant II
Ann	Fhi	Records Analyst
Pamela	Figueroa	Division Administrative Assistant
Wayne	Geigges	Maintenance Mechanic
Mayelly	Godoy Amaya	Custodian II (Days)
Marlene	Gonzalez	Custodian I (Evenings)
Edward	Harris	Security Officer
Jaclyn	Heye	Department Administrative Assistant, Admissions
Lori	Hull	Accounting Assistant III, Campus Store
Sandra	Hyder	Department Administrative Assistant, Registrar
Donna	Iansito	Department Administrative Assistant, English

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Rachel	Jaeger		Department Administrative Assistant, Mathematics
Andrea	Jennings		Sr. Payroll Associate
Jessica	Johnson		Department Administrative Assistant, Arts & Humanities
Juana	Jose de Herrera		Custodian II (Days)
William	Kelly		Security Officer
Cody	Kinney		HVAC Maintenance Mechanic
Lisa	Korzeniowski		External Events Specialist
Ray	Larsen		HVAC Maintenance Mechanic
Erica	Lewis		Assignment Contract Specialist
Adrian	Lios	*2	Security Officer
Kelly	Lockman		Department Administrative Assistant, Biology/Chemistry
Kelsey	Logsdon		Enrollment Specialist III
Eddie	Lorenzo		Custodian II (Days)
Crystal	Lutton		Department Administrative Assistant
Kelly	Maiuro		Department Administrative Assistant, Athletics
Catherine	Maldonado		Custodian II (Evenings)
Donovan	Mantone		Senior Maintenance Mechanic
Porfirio	Martinez		Maintenance Mechanic
Ian	McCleary		Custodian II (Days)
Joseph	McGinniss		Custodian I (Evenings)
Claire	Menzer		Data Systems Coordinator
Joanne	Metro		Department Administrative Assistant, Plant & Maintenance
Frank	Mezle		Receiving & Distribution Assistant II
Gene	Moss		Department Administrative Assistant, EOF
Laura	Murray		Department Administrative Assistant
Mary	Nasse		Grant Technician
Bonnie	Nichols		Accounting Asst III
Alex	Novillo		Security Officer
Margaret	O'Brien-Feld		Library Services Assistant

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Benjamin	Palmer		Senior Security Dispatcher
Any	Parra Ochoa		Custodian I (Evenings)
John	Poli	*2	Custodian II (Days)
Elizabeth	Potenza		Library Services Assistant
Sheila	Pra Sisto		Department Administrative Assistant, Career Services
Laurie	Quinn		Department Administrative Assistant
Christopher	Rader		Custodian I (Evenings)
Margarita	Rankin		Financial Aid Assistant
Ali	Raza		Network & Telecommunications Support Specialist
Patrick	Reilly		Department Administrative Assistant
Rafael	Rivera		Production Coordinator
Felicia	Rodriguez		Custodian I (Evenings)
Owen	Rowe		HVAC Specialist
Ovimmar	Ruiz		Custodian III (Evenings)
Omar	Ruiz		Groundskeeper I
Santiago	Ruiz Diaz		HVAC Specialist
Aisha	Santos		Accounting Assistant III
William	Satmaria		Division Administrative Assistant
Matthew	Selems		Security Officer
Snehal	Shah		Printing Technologies Specialist II
Gertrude	Simmons		Maintenance Systems Coordinator
Dennis	Simon		Security Dispatcher
Regina	Slaughter		Dept Admin Asst, L R C
Camil	Soltysik		Senior Maintenance Mechanic
Connie	Steger		Department Administrative Assistant, Sociology/Anthropology
Adalin	Suarez		Custodian II (Days)
Christopher	Tacinelli		Groundskeeper II
Richard	Ter Linden		Senior Custodian (Days)
Carlos	Tobon		Custodian I (Evenings)

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Andrea	Vanegas Alvarez	*2	Custodian II (Evenings)
Liliana	Vega	*2	Custodian I (Evenings)
Nancy	Veloso		Enrollment Specialist I
Subashini	Venkatesan		Library Services Assistant
Andrew	Vittoria		Printing Technologies Specialist I
Kelly	Wallace		Department Administrative Assistant, Computer Information Systems
Linda	Washakowski		Enrollment Specialist I
Ruby	Watts		Accounting Asst III
Josephine	Williams		Custodian II (Evenings)
Brigid	Williams		Office Assistant, Nursing
Mark	Wizner Jr		Custodian II (Evenings)
Julie	Worth Butler		Financial Aid Assistant
Anthony	Yermal		Maintenance Mechanic
Karina	Yermeni		Department Administrative Assistant, Design
<i>Management Employees</i>			
Steven	Ackerman		Director of Public Safety
Janet	Akeson		Executive Assistant to the Vice President
Melissa	Albright		Vice President of Marketing, Public Relations & Enrollment
Katrina	Bell		Associate VP, Academic Affairs & WFD
Allison	Boddie		Director, Marketing & Public Relations
Laura Lee	Bowens		Registrar
Elaine	Cadden		Executive Administrative Assistant to VP
John	Carey		Associate Director of Plant & Maintenance
Shailendra	Chainani		Environmental Safety Coordinator
Heather	Craven		Dean, Learning Resource Center
Doreen	DeMarco		Director of Purchasing
Christine	Dimas		Business Services Coordinator
Casey	Dolan		Associate Director of Development

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Mary	Earl		Exec Admin Assistant & Community Relations Coordinator
Patrick	Enright		Sr. VP of Academic Affairs, WFD & Student Success
Kelly	Fitzpatrick		Associate VP Institutional Effectiveness
Charlene	Garcia		Director of Plant & Maintenance
Michael	Gilchrist		Associate Director, Network Systems
Thomas	Gillon		Director, Network/User Svs. & Chief Info. Security Officer
Andrew	Goldstein	*1	Coordinator Cyber Info Tech Training-IT Lab Supervisor
Julian	Gomez		Executive Director, Educational Opportunity Programs
Rosemary	Grant		Director, Office of Career and Transfer Services
Daniel	Guillen	*2	Director ERP & Reporting
Glenn	Hamilton		Assistant Vice President, Business & Finance
Cheryl	Hogh		Executive Administrative Assistant
Anthony	Horbert		Coordinator of the Advanced Manufacturing & Engineering Cntr
Joanne	Hugues		Exec Admin Assist to the President & Recording Sec to BOT
Maria	Isaza		Dean, School of Health Pfns & Ns
Mary	Kampas		Executive Administrative Assistant
Shannon	Lengares		Director of Institutional Grants & Federal Liaison
Thomson	Ling		Dean, School of Liberal Arts
Jeffrey	Lubnow		Director of Auxiliary Enterprises
Jenny	Marcenaro		Assistant Vice President
Patricia	Mattia		Budget & Compliance Manager
Kelly	Meola		Executive Director of Institutional Advancement
Manal	Meseha		Associate Director of Accounting
Karyn	Norberg		Benefits Officer
Ariella	Panek		Dean of Student Engagement & Success
Eleni	Pellazgu		Director of Nursing
Donald	Phelps		Director of Campus Life
Rita	Ragany-Bayer		Associate Director of Human Resources

Resolution # 2025-05-20-N

Vivyen	Ray		Vice President, Human Resources & Labor Relations
Virginia	Rich		Dean School of Business, Math, Engineering & Technologies
Maria	Schiano		Director, Accessibility Services
Joseph	Schilp		Associate Director, Media Center
Phebe	Soliman		Dean of Institutional Research
John	Sullivan		Director of Athletics
Donna	Tatarka		Director of Admissions
Dawn	Thomas-McFarland		Associate Director, Workforce Development
R. Mark	Tolleson		Associate Director of L.R.C.
Alexandra	Unis		Director, Workforce Development & Community Partnerships
Karen	Van Derhoof		Executive Vice President of Business and Finance
Jessica	Wander		Director of Accounting
Donna	White		Executive Admin Assistant to the Executive Vice President
Pamela	Williams		Executive Administrative Assistant
Harvey	Willis		Director of Financial Aid
Ivette	Wright		Executive Administrative Assistant to VP
Confidential Administrative Support Staff			
Donna	Barnes		HR Specialist, HRIS & Temporary Staffing Liaison
Diana	Hawley		Support Services Coordinator
Mary Ellen	Poh		Administrative Assistant, Budget Office
Lori	Sanchez		Human Resources Specialist, Recruitment
Part Time Employees			
Biagio	Agostinelli	*1	P/T Lab Assistant, ETES
Hector	Agront	*2	PT Custodian I (evenings)
Tatiana	Atehortua		PT Library Services Assistant
Beth	Austin-DeFares	*1 *2	PT CTE Campus Based Internship Coordinator (Grant Funded)

Resolution # 2025-05-20-N

Brett	Babich	*1	PT Data Specialist (Grant Funded)
Christine	Basista		PT Campus Store Assistant - Shift 1
Amanda	Boyer		PT Facilities Assistant, Theatre
David	Carey		PT Security Officer
Maureen	Charpentier		PT Campus Store Assistant - Shift 2
Kevin	Conod		Pt Planetarium Astronomer
Evelin	Fischer		Pt Tutoring Center Admin Assist & Tech Support Specialist
Roberto	Gonzalez		PT Educational Specialist (Grant Funded)
Wendi	Manderioli	*1	Adult Transitions Program Success Coach (Grant Funded)
Yessica	Marin		PT Custodian I (evenings)
Kiana	Matos		PT Lab Assistant
Roberta	McGrath		PT Office Assistant
Kate	Miner	*1	PT Completion Specialist (Grant Funded)
Jessica	Morrison		Pt Administrative Assistant
Victoria	Moscone	*2	PT Custodian I (evenings)
Claudia	Orama		PT Custodian I (evenings)
Theresa	O'Reilly	*1 *2	PT Completion/Retention Specialist
Senovia	Quintero		PT Campus Store Receiving & Distribution Assistant
Gabriel	Ramirez	*2	PT Custodian I (evenings)
Kristin	Reroma	*1	PT Financial Aid Specialist - CCOG
Denisa	Rihova		PT Administrative Assistant & Technical Support Specialist
Clyde	Turner		PT Custodian I (evenings)
James	Varga	*2	PT Security Officer
Kathy	Vincelette	*1	PT Job Developer, Relaunch Center
JoAnn	Whetsell	*1 *2	PT Case Management Coordinator
Sean	Whitteaker		PT Security Officer
<i>Part Time Affiliated Employees</i>			

Resolution # 2025-05-20-N

Christine	Cullen-Reed		PT Lab Assistant II, Fine Arts
Scott	Davan		PT Reference Librarian
Carinne	Evans		PT Lab Assistant I, Music Department
Julie	Gause		PT Relationship & Social Media Coordinator
Michele	Johnson	*1	PT Career Counselor, Relaunch Center
Demetria	Jorge	*2	PT Social Media Specialist
Lori	Lang	*2	PT Reference Librarian
Kelly	Lynch		PT Lab Coordinator, Nursing
Suzanne	Maida		P/T Job Development Specialist, Job Locator Program (CWS)

Note:

*1 - Pending continued grant funding

*2 - Pending successful completion of probationary period

Resolution # 2025-05-20-O

RESOLUTION APPROVING NEW ACADEMIC PROGRAM

AUTOMATION, ROBOTICS AND CONTROL CERTIFICATE OF ACHIEVEMENT

WHEREAS, The Committee on Academic and Educational Programs has reviewed the recommended proposal for a new program, Automation, Robotics and Control Certificate of Achievement, which is designed to prepare students with specialized skills within the engineering discipline in the areas of industrial automation, robotic integration and maintenance. Preparing students who complete the certificate to sit for the Smart Automation Certification Alliance (SACA) Associate-level certification, C-101 and C-102;

BE IT RESOLVED, That the Board of Trustees of County College of Morris approve the proposed new program, Automation, Robotics and Control Certificate of Achievement ; and

BE IT FURTHER RESOLVED, That President Anthony J. Iacono send notice of the new program to the New Jersey Presidents' Council Academic Issues Committee, and Office of the Secretary of Higher Education.

Resolution # 2025-05-20-P

RESOLUTION APPROVING 2026-2027 ACADEMIC CALENDAR

WHEREAS the College Council approved and recommended the Academic Calendar for 2026-2027 to the College President for further consideration; and

WHEREAS, upon the recommendation of the College President, the Committee on Academic and Educational Programs has reviewed the Academic Calendar for the academic year 2026-2027;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris approves and adopts the Academic Calendar for the academic year 2026-2027 as outlined below.

PROPOSED 2026-2027 ACADEMIC CALENDAR

Summer 2026	Terms Id	No. of Wk	Start Date	End Date	Day
Summer Open Registration			2/9/26		Monday
Summer 2026	26SU		5/18/26	8/21/26	Mon. - Fri.
Summer 2026 Early 5 Week	26SU5E	5	5/26/26	6/29/26	Tue. - Mon
Summer 2026 10 Week	26SU10	10	5/27/26	8/4/26	Wed. - Tues.
Summer 2026 7 Week	26SU7W	7	7/1/26	8/18/26	Wed. - Tue.
Summer 2026 Late 5 Week	26SU5L	5	7/6/26	8/7/26	Mon. - Fri.
Summer 2026 3 Week	26SU3W	3	8/3/26	8/21/26	Mon. - Fri.

Summer 2026 Early 7 Week	26SU7E	7	5/18/26	7/3/26	Mon. - Fri.
Summer 2026 Late 7 Week	26SU7L	7	7/5/26	8/21/26	Sun. - Fri.

Graduation Day	5/21/26	Thursday
Memorial Day	5/25/26	Monday
Independence Day	7/3/26- 7/4/26	Fri. & Sat.

Fall 2026	Terms Id	No. of Wk	Start Date	End Date	Day
Fall Open Registration			4/6/26		Monday
Fall Professional Day			8/26/26		Wednesday
Fall 2026	26FA		8/27/26	12/18/26	Thur. - Fri.
Fall 2026 15 Week	26FA15	15	8/27/26	12/16/26	Thur. - Wed.

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Fall 2026 Early 7 Week	26FA7E	7	8/27/26	10/19/26	Thur. - Mon.
Fall 2026 Late 7 Week	26FA7L	7	10/22/26	12/12/26	Thurs. - Sat.
Make Up Day			12/17/26	12/18/26	Thurs. - Fri.

<i>Labor Day</i>	9/7/26		Monday
<i>Thanksgiving Break</i>	11/25/26	11/29/26	Wed. - Sun
<i>Winter Break</i>	12/20/26	1/3/27	Sun. - Sun.

Winterim 2027	Terms Id	No. of Wk	Start Date	End Date	Day
Winterim Open Registration			11/2/26		Monday
Winterim 2027	27WI		12/21/26	1/16/27	Mon. - Sat.
Winterim 2027 4 Week	27WI4W	4	12/21/26	1/16/27	Mon. - Sat.
Winterim 2027 2 Week	27WI2W	2	1/4/27	1/16/27	Mon. - Sat.

<i>Winter Break</i>	12/20/26	1/3/27	Sun. - Sun.
<i>Martin Luther King Day</i>	1/18/27		Monday

Spring 2027	Terms Id	No. of Wk	Start Date	End Date	Day
Spring Open Registration			11/2/26		Monday
Spring Professional Day			3/10/27		Wednesday
Spring 2027	27SP		1/20/27	5/14/27	Wed. - Fri.
Spring 2027 15 Week	27SP15	15	1/20/27	5/12/27	Wed. - Wed.
Spring 2027 Early 7 Week	27SP7E	7	1/20/27	3/9/27	Wed. - Tues.
Spring Break			3/15/27	3/21/27	Mon. - Sun.
Spring 2027 Late 7 Week	27SP7L	7	3/22/27	5/8/27	Mon. - Sat.

Resolution # 2025-05-20-P

Make Up Day			5/13/27	5/14/27	Thur. - Fri.
<hr/>					
<i>Martin Luther King Day</i>			1/18/27		Monday
<hr/>					
<i>Spring Break</i>			3/15/27	3/21/27	Mon. - Sun.
<hr/>					
<i>Graduation Day</i>			5/20/27		Thursday
<hr/>					
Memorial Day			5/31/27		Monday
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Resolution # 2025-05-20-Q

PRESIDENT'S CONTRACT RENEWAL

RESOLVED that the Employment Contract for Dr. Anthony J. Iacono as President of the College be renewed and extended to be in effect from July 1, 2025 to June 30, 2030

The Chair of the Board of Trustees is authorized to sign the foregoing Employment Contract in a form acceptable to the College Attorney.

Resolution # 2025-05-20-R

Approval of President's Performance Bonus

RESOLVED, That the Board of Trustees awards President Anthony Iacono a 6.5% performance bonus for the 2023-2024 fiscal year and a 6.5% performance bonus for the 2024-2025 fiscal year.