



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
September 23, 2025

1. CALL TO ORDER

Board of Trustees Chair, Paul Licitra, called the regular meeting of the Board of Trustees of County College of Morris to order at 6:01 p.m. The meeting was held in the Henderson Hall Boardroom. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the rescheduled time for this Regular Meeting of the Board of Trustees was provided on September 19, 2025. Advance written notice of this meeting was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

2. ROLL CALL

Trustees Inganamort, Lash, Milonas, Mislavsky, Modi, Pepe and Chair Licitra were in attendance. President Iacono, Attorney Ruth Albuquerque and Alumni Trustee Tanyeri were also in attendance. Trustees Gartenberg, Hadzima, and Loveys were absent.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on September 23, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:02 p.m. in the Henderson Hall Boardroom.

1. September 2025 Personnel Appointments
2. Compensation for Professional Services
3. September 2025 Employee Resignation and Retirement
4. Matters involving the attorney-client privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #4.

Upon the motion of Trustee Pepe and the second of Trustee Milonas, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02p.m. The public meeting reconvened at 7:00 p.m..

5. PLEDGE OF ALLEGIANCE

Trustee Modi led all present in the reciting of the Pledge of Allegiance followed by a moment of silence.

6. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of August 26, 2025, including the closed session. Upon the motion of Trustee Mislavsky and the second of Trustee Milonas, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes as distributed. Motion carried

7. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the college webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono then gave a presentation highlighting the six priorities that will be the focus of the coming year.

8. COMMUNICATIONS

- A. Trustee Inganamort reported that the Personnel Committee discussed agenda items in closed session.
- B. There was no unfinished business to discuss.

9. RESOLUTIONS

Chair Licitra called for a motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or legal Counsel wishes to remove it from the Consent Agenda and discuss it separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2025-09-23-A Purchases through State Contract Vendors

Resolution #2025-09-23-B Purchases through Joint Purchasing Agreements- Consortiums

Resolution #2025-09-23-C Purchases through Joint Purchasing Agreements- Cooperative Pricing
Systems

Resolution #2025-09-23-D Approval of Capital Improvement Vouchers

Resolution #2025-09-23-E New Personnel Appointments

Resolution #2025-09-23-F Compensation for Professional Services

Resolution #2025-09-23-G Employee Resignation and Retirement

Trustee Pepe provided the motion and Trustee Inganamort seconded the motion. Chair Licitra called for discussion by members of the Board. There being no further discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor. Trustee Modi abstained from Resolution 2025-09-23-D. Motion carried.

10. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Trustee Milonas commented on his pride and support for the new Center for Health Professions and thanked President Iacono and administration for all of their hard work to make this happen.

Chair Licitra thanked President Iacono for continuing to reach goals year after year.

11. COMMENTS FROM THE PUBLIC

12. ADJOURNMENT

There being no further business to conduct in public session, Trustee Milonas made a motion and Trustee Pepe provided a second, to adjourn the meeting. All were in favor. The meeting was adjourned at 7:30 pm.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

Resolution #2025-09-23-A

Purchases Through State Contract Vendors 18A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #24- TELE-71883	Dell Pro Max Micro Desktop Computer for the Print Shop	Dell Marketing, L.P. Round Rock, TX	\$2,075.67

(1) Dell Pro Max Micro FCM2250 CTO Base Desktop, Intel Core Ultra 7, Windows 11 Pro, 32GB RAM, 1 TB SSD Storage.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #24- TELE-71883	Dell Pro Max Micro Desktop Computer for the Testing Center	Dell Marketing, L.P. Round Rock, TX	\$40,658.80

(40) Dell Pro Max Micro FCM2250 Desktop, Intel Core Ultra 5, Windows 11 Pro, 16GB RAM, 512GB SSD Storage @ \$1,016.47 each.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #24- TELE-71883	Dell Pro Slim Desktop Computer for Information Systems	Dell Marketing, L.P. Round Rock, TX	\$1,370.49

(1) Dell Pro Slim QCS1250 Desktop Computer, Intel Core Ultra 7, Windows 11 Pro, 32GB RAM, 512GB SSD Storage.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #25- COMG-94102	Furniture for the Entrepreneurship and Culinary Science Center	Business Furniture, Inc. Parsippany, NJ	\$66,262.37

(35) Tables for three classrooms, \$26,193.22; (3) desks with filing and (3) task chairs for three offices, \$8,005.74; (4) administrative workstations with filing and (4) task chairs, \$19,818.41; labor, \$12,245.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1NJCP #25- COMG-94102	Furniture for the Center for Student Wellbeing	Business Furniture, Inc. Parsippany, NJ	\$28,224.72

(4) Desks with filing and (4) task chairs for four offices, \$17,790.78; (3) bookcases and (3) tables, \$3,929.52; reception area filing and workstation accessories, \$1,554.42; labor, \$4,950.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1NJCP #25- COMG-94142	Furniture for the Entrepreneurship and Culinary Science Center	Business Furniture, Inc. Parsippany, NJ	\$36,550.24

(91) Chairs for three classrooms, \$15,508.48; (6) guest chairs for three offices, \$2,502.24; (4) chairs for breakout room, \$2,032.16; (68) chairs and (4) tables for meeting/dining room, \$12,047.36; labor \$4,460.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1NJCP #25- COMG-94142	Furniture for the Center for Student Wellbeing	Business Furniture, Inc. Parsippany, NJ	\$8,928.92

(20) Guest chairs for four offices and reception lounge, \$6,913.08; (1) table for reception lounge, \$1,185.84; labor, \$830.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1NJCP #25- COMG-94154	Furniture for the Entrepreneurship and Culinary Science Center	Kimball International Brands, Inc. Jasper, IN	\$73,836.90

(4) Tables and (4) credenzas for classrooms, \$17,040; (1) table for breakout room, \$1,242.72; (24) tables and (10) chairs for meeting/dining room, \$49,677.68; freight, \$124.50; labor, \$5,752.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1NJCP #25- COMG-94154	Furniture for the Center for Student Wellbeing	Kimball International Brands, Inc. Jasper, IN	\$2,033.95

(1) Reception desk, \$1,673.95; labor, \$360.

Resolution #2025-09-23-B

Purchases through Joint Purchasing Agreements - Consortiums 18A:64A-25.10

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ 23/24-11	2024 Ford E-350 Cutaway DRW 158" Wheelbase Box Truck for Plant & Maintenance	Paramus Ford, Inc. Paramus, NJ	\$64,135.94

(1) White Ford E-350 DRW 158" Wheelbase Truck; 7.3L V8 engine, @ \$34,865.24; Dejana Duracube, aluminum body 14' Upfit installed on vehicle @ \$12,585; Upfit Tommy Gate High Cycle Railgate 2,500-pound capacity installed on vehicle @ \$13,880; miscellaneous options @ \$2,555.70; delivery @ \$250.

Resolution #2025-09-23-C

**Purchases through Joint Purchasing Agreements –
Cooperative Pricing Systems 18A:64A-25.11a**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
TIPS #230301	(8) Lawyer Tables for Public Board Room	Business Environments LLC Parsippany, NJ	\$44,773.12

(8) Lawyer tables, 29"H x 70" W x 30" D with power unit in work surface, \$44,741.76; (28) ganging bolts, \$31.36.

Resolution #2025-09-23-D

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	6,698.66
Northeast Roof Maintenance	66,649.80
RSC Architects, PA	26,250.00
Brockwell & Carrington Contractors	502,305.15
USA	3,229.43
Dobco, Inc.	1,450,041.30
TOTAL	2,055,174.34

Resolution #2025-09-23-E
RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2026.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
NEW	Williams, Brian	30-Sep-25	<u>Appointed to:</u> Coordinator of Campus Life Campus Life	\$62,423
CCMSA:				
NEW	Thompson, Jeffrey	9-Oct-25	<u>Appointed to:</u> Senior Maintenance Mechanic Repairs and Maintenance	\$56,000
PART-TIME:				
REPLACEMENT	Arrington, Chanel	29-Sep-25	<u>Appointed to: Grant Funded</u> PT Completion Retention Specialist Health Professions & Natural Sciences	\$20.00ph
NEW	Brennan, Catherine	24-Sep-25	<u>Appointed to: Grant Funded</u> PT Administrative Assistant Data Science Institute Institutional Effectiveness	\$25.00ph
NEW	Gomez, Diana	8-Sep-25	<u>Appointed to:</u> PT Custodian I (Evenings) Plant and Maintenance	\$15.75ph
REPLACEMENT	Ortiz, Alex	22-Sep-25	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.72ph
COACHES:				
REPLACEMENT	Marrero, Heriberto	Seasonal	<u>Appointed to:</u> Assistant Baseball Coach Tier 2 Mens Baseball	\$3,750 Stipend
REPLACEMENT	Silver, Safwaam	Seasonal	<u>Appointed to:</u> Assistant Coach Tier 2 Mens Soccer	\$3,750 Stipend

Resolution #2025-09-23-F

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Dates of Service	Payment	Reason
Alikhani, Maryam	08/20/25-08/21/25	\$200.00	EOF Summer Success Academy - Reading Review & Writing Review
Allen, Clayton	07/28/25-08/26/25	\$2,250.00	Advisement Cadre Summer 2025
Ashley, Maraline	07/07/25-08/06/25	\$765.00	Early Beginner to Beginner Conversation for WFD
Babich, Bret	07/25/25-08/01/25 & 08/08/25-08/15/25	\$612.00	Advanced Manufacturing - Summer 2025 for WFD
Babich, Bret	07/26/25-08/02/25	\$408.00	AWS Level 1 Welding - Summer 2025 Substitute for WFD
Balish, Alexander	07/23/25 & 08/9/25	\$564.00	Healthcare Professional BLS (Basic Life Support) for WFD
Binowski, Nancy	07/24/25-08/26/25	\$1,900.00	Advisement Cadre Summer 2025
Bouziotis, Christy	08/04/25-08/06/25	\$282.00	Powerful, Purposeful Public Speaking for WFD Business Solutions
Callahan, Patricia	07/24/25-08/05/25	\$400.00	SharePoint Advanced For M365 Owner Training for WFD Business Solutions
Callahan, Patricia	08/04/25-08/06/25	\$300.00	Introduction to Microsoft Office and 365 for WFD Business Solutions
Cardenas, Randall	8/4/2025	\$300.00	Constructive Collaboration in Teams & Organizations for WFD Business Solutions
Costa, Julian	8/14/2025	\$62.50	EOF Summer Success Academy - Public Speaking
Cutler, Alyse	08/11/25-08/12/25	\$200.00	Intermediate Microsoft Word for WFD Business Solutions
Cutler, Alyse	08/4/25-08/06/25	\$200.00	Intro to Power AI Desktop for WFD Business Solutions
Eannetta, Joseph	07/24/25-08/20/25	\$1,380.00	AWS Level 1 - Welding - Bundle for WFD
Fameux, Edna	8/4/2025	\$500.00	Certified Nurse Aide - CNA Skills Exam for WFD

Name	Dates of Service	Payment	Reason
Gigliotti, Samantha	12/1/24-11/30/25	\$2,024.00	NSF Clear Path 2 with ESU Yr 4 - Liaison to Assist with Recruitment Activities
Gigliotti, Samantha	07/01/25-07/31/25	\$1,250.00	CCM Honors Management and Advisement
Gonzalez, Vanessa	07/28/25-08/07/25	\$705.00	Foundations of English for WFD
Hedhli, Amjed	07/30/25-08/26/25	\$1,200.00	Advisement Cadre Summer 2025
Husseini, Musa	08/13/25-08/15/25	\$212.00	Intro to AI for WFD Business Solutions
Husseini, Musa	7/7/2025	\$265.00	Program Development for Contextualized Training for IT for WFD
Iden, Michelle	07/22/25-08/20/25	\$1,650.00	Advisement Cadre Summer 2025
Karakat, Pauline	07/07/25-08/06/25	\$705.00	ESL Early Beginner to Beginner Conversation for WFD
Kazaba, Maureen	07/22/25-08/25/25	\$1,925.00	Advisement Cadre Summer 2025
Keane, Michael	07/08/25-08/07/25	\$1,410.00	ESL Intermediate to Advanced Conversation for WFD
Levitch, Alison	07/22/25-08/22/25	\$2,000.00	Advisement Cadre Summer 2025
Matechak, Gregory	07/15/25-08/06/25	\$943.50	AWS Level 1 - Welding - Bundle for WFD
Matechak, Gregory	07/28/25-07/30/25	\$357.00	AWS Level 1 - Welding - Substitute for WFD
McAree, Dymphna	07/24/25-08/26/25	\$1,925.00	Advisement Cadre Summer 2025
Minitier, Kelly	07/24/25-08/26/25	\$1,900.00	Advisement Cadre Summer 2025
Moore, Kevin	07/30/25-08/26/25	\$1,900.00	Advisement Cadre Summer 2025
O'Brien, Emily Rae	08/06/25-08/08/25	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	07/30/25-07/31/25	\$318.00	Top Excel Tools for Efficiency for WFD Business Solutions
O'Brien, Emily Rae	8/7/2025	\$212.00	PowerPoint Introduction for WFD Business Solutions
Poetsch, Deborah	07/01/25-07/28/25	\$575.00	Center for Teaching and Learning Co-Director Summer 2025
Reilly-Evans, Brandon	07/15/25-08/20/25	\$892.00	AWS Level 1 Welding Bundle for WFD
Salgado, Julia	08/11/25-08/13/25	\$200.00	The Ideal Team Player for WFD Business Systems
Salgado, Julia	07/29/25-07/31/25 & 08/18/25-08/20/25	\$400.00	Constructive Feedback in the Workplace for WFD Business Solutions
Schnipp, Thomas	07/29/25-07/31/25	\$312.00	Basics of Agile Project Management for WFD Business Solutions
Schorr, Brian	07/07/25-07/31/25	\$1,000.00	Teach a Summer Review Course for LOEP

Name	Dates of Service	Payment	Reason
Schorr, Brian	07/22/25-08/14/25	\$1,300.00	Advisement Cadre Summer 2025
Soltes, John	07/01/25-07/31/25	\$1,925.00	Middle States Self-Study Report
Soltes, John	07/28/25-08/26/25	\$1,825.00	Advisement Cadre Summer 2025
Sullivan, Deborah	07/30/25-08/26/25	\$1,350.00	Advisement Cadre Summer 2025
Sutton, Maureen	07/28/25-08/25/25	\$1,625.00	Advisement Cadre Summer 2025
Taylor, Anna	07/07/25-08/06/25	\$765.00	Pronunciation & Conversation for WFD
Thurman, Alexis	08/18/25-08/19/25	\$200.00	EOF Summer Success Academy - Math Review
Todd, Elsa	07/08/25-08/07/25	\$705.00	Foundations of English for WFD
Todd, Elsa	07/21/25-07/30/25	\$564.00	Spanish in the Workplace for WFD Business Solutions
Tolley, Craig	07/30/25-08/26/25	\$2,850.00	Advisement Cadre Summer 2025
Viola, Thomas	08/11/25-08/13/25	\$324.00	C507-Supervision for WFD
Viola, Thomas	08/18/25-08/20/25	\$324.00	C503-Community Involvement for WFD
Viola, Thomas	07/28/25-07/30/25	\$324.00	C505-Personal Growth for WFD
Williams, Tanisha	07/24/25-08/04/25	\$1,950.00	Certified Nurse Aide - Comprehensive for WFD
Williford, John	8/15/2025	\$62.50	EOF Summer Success Academy

Resolution #2025-09-23-G

ACCEPTING EMPLOYEE RESIGNATION AND RETIREMENT

WHEREAS, the Personnel Committee has reviewed the employee resignation and retirement received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approves the acceptance of the following employee resignation and retirement:

Employee Name	Hire Date	Term. Date	Type	Title	Department
Umer Ahmed	08/14/25	08/30/25	Resignation	PT Security Officer	Public Safety
Porfirio Martinez	12/01/14	09/30/25	Retirement	Maintenance Mechanic	Repairs and Maintenance