

BOARD OF TRUSTEES

Tentative Agenda Summary for the Regular Meeting of November 18, 2025

Subject to such additional items as members of the Board of Trustees wish to bring before the meeting.

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BOARD OF TRUSTEES TENTATIVE AGENDA FOR THE REGULAR MEETING OF NOVEMBER 18, 2025

Subject to such additional items as members of the Board of Trustees wish to bring before the meeting.

1. Meeting called to order. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 26, 2024.

- 2. Roll Call
- 3. Private session in accordance with N.J.S.A. 10:4.6 et seq. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on November 18, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room

- 1. November Personnel Appointments
- 2. Compensation for Professional Services
- 3. Fall 2025 Late 7-Week Adjunct Salaries
- 4. New Adjunct Salary as of October 30, 2025
- 5. November 2025 Employee Resignation and Retirements
- 6. Matters Involving the Attorney-client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. in the Henderson Hall Board Room, with the exception of Item #6

- 4. Pledge of Allegiance
 - A. Moment of Silence
- 5. Consideration of the minutes of the regular meeting of October 28, 2025, including the closed session.

6. ORGANIZATION OF THE BOARD OF TRUSTEES

- A. Appointment of Chairman Pro Tem to conduct election of officers of the Board.
- B. Election of officers of the Board for the year November 18, 2025 through November 17, 2026 moderated by the Chairman Pro Tem.
 - i. Report of the Committee on Organization, Bylaws, Planning & Nomination with the proposed slate of officers Chair Loveys
 - ii. Call for Nominations from the Floor
 - iii. Discussion by Board Members
 - iv. Vote on the officers of the Board for the year November 18, 2025 through November 17, 2026.
- C. Bylaws; Meeting Schedule; Recording Secretary; Depositories

The intent is to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.

Resolution #2025-11-18-A Continuation of the Bylaws of the Board of Trustees Resolution #2025-11-18-B Determination of date, time and place of regular monthly meetings of the Board, and official newspaper for legal notices Resolution #2025-11-18-C Appointment of the Recording Secretary Resolution #2025-11-18-D Depositories of County College of Morris

These resolutions are found on pages 4 through 8.

- D. Standing Committees and Board of School Estimate Board Chair
 - i. Designation of Standing Committees to function during the ensuing year by the Board Chair.
 - ii. Appointment of Standing Committee Chairs and members, and dissolution by Board of any existing committees no longer required by the Board Chair.
 - iii. Resolution #2025-11-18-E Appointments to the Board of School Estimate

This resolution is found on page 9.

THE ORGANIZATION OF THE BOARD IS CONCLUDED.

- 7. Report of the President Dr. Iacono
- 8. Communications
 - A. Report of the Standing Committees
 - B. Unfinished or new business
- 9. Resolutions
 - A. The intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.

Resolution #2025-11-18-F Purchases Following Public Bidding

Resolution #2025-11-18-G Purchase Exempt from Advertising/Bidding

Resolution #2025-11-18-H Contract Over \$17,500-General Legal Services

Resolution #2025-11-18-I Contract Over \$17,500-Professional Labor and Employment Legal Services

Resolution #2025-11-18-J Report of Legal Fees, Government Relations and Public Relations

Resolution #2025-11-18-K Approval of Capital Improvement Vouchers

Resolution #2025-11-18-L Approval of Change to Contract Amount

Resolution #2025-11-18-M November Personnel Appointments

Resolution #2025-11-18-N Compensation for Professional Services

Resolution #2025-11-18-O Adjunct Faculty Appointments and Salaries, Fall 7-Late Semester 2025

Resolution #2025-11-18-P Adjunct Faculty Appointment and Salary Revision, Fall 2025

Resolution #2025-11-18-Q November Resignation and Retirements

These resolutions are found on pages 10 through 24.

- 10. Report of any other officers or members of the Board of Trustees
- 11. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.
- 12. Adjournment

Resolution #2025-11-18-A

BYLAWS OF THE BOARD OF TRUSTEES

BE IT RESOLVED, That the Board of Trustees of County College of Morris shall continue the Bylaws, and continue the policies and procedures now in force for the ensuing year, except as they may be changed from time-to-time by the Board of Trustees.

Resolution #2025-11-18-B

COUNTY COLLEGE OF MORRIS BOARD OF TRUSTEES DETERMINATION OF DATE, TIME AND PLACE OF REGULAR MONTHLY MEETINGS OF THE BOARD, AND OFFICIAL NEWSPAPER FOR LEGAL NOTICES

WHEREAS, the Open Public Meetings Act (OPMA) of 1975 requires public bodies to provide notice of all meetings in an effort to enhance the proper functioning of the democratic processes; and

WHEREAS, it is the desire of the Board of Trustees to implement and adhere to the provisions of the OPMA;

NOW THEREFORE BE IT RESOLVED as follows.

A. The Board of Trustees shall hold its regular monthly meetings, until the next organizational meeting, on the following dates. Unless otherwise modified by resolution of the Board of Trustees, the regular monthly public meetings shall be held in the designated locations.

16 2025

Tuesday, December 16, 2025	Board Room, Henderson Hall
Wednesday, January 28, 2026	Board Room, Henderson Hall
Monday, February 23, 2026	Board Room, Henderson Hall
Tuesday, March 24, 2026	Board Room, Henderson Hall
Tuesday, April 28, 2026	Board Room, Henderson Hall
Tuesday, May 19, 2026	Board Room, Henderson Hall
Tuesday, June 23, 2026	Board Room, Henderson Hall
No meeting in	July 2026
Tuesday, August 25 2026	Board Room, Henderson Hall
Tuesday, September 22, 2026	Board Room, Henderson Hall
Tuesday, October 27, 2026	Board Room, Henderson Hall
Tuesday, November 17, 2026	Board Room, Henderson Hall

The Board Room, Henderson Hall is located on the campus of County College of Morris, 214 Center Grove Road, Randolph Township, New Jersey.

All regular meetings shall commence at 6:00 p.m. for the sole purpose of publicly adopting resolutions required by the "Open Public Meetings Act," P.L. 1975, Chapter 231, following which the Board will meet in closed session and reconvene in public session at 7:00 p.m.

The next organizational meeting of the Board of Trustees will be held in public session, November 17, 2026, at 7:00 p.m., in the Board Room, Henderson Hall on the campus of County College of Morris, 214 Center Grove Road, Randolph Township, New Jersey.

B. Except as hereinafter provided, notice of special or rescheduled meetings of the Board of Trustees shall be posted 48 hours in advance at the following location:

Resolution #2025-11-18-B

The bulletin board outside the President's Office.

C. The following newspaper, circulating in Morris County, is hereby designated the official newspaper for the publishing of all legal notices of the Board of Trustees:

Daily Record

A copy of this resolution, together with the advance notice of special and rescheduled meetings of the Board of Trustees, shall be emailed to the above-named newspaper.

The annual schedule of regular meetings shall be published in said newspaper within seven days of adoption of this resolution.

- D. A copy of this resolution and advance notices of special and rescheduled meetings of the Board of Trustees shall be filed with the Clerk of the County of Morris.
- E. Any person may request in writing that the Board of Trustees mail to him/her a copy of the annual schedule of regular meetings of the Board of Trustees and/or advance written notice of special or rescheduled meetings of the Board of Trustees. Upon prepayment by such person of the applicable fee hereinafter set forth, such annual schedule and/or advance notices shall be mailed to such person. All requests made pursuant to this paragraph shall terminate at midnight, December 31 of the current year, subject to renewal thereafter upon the filing of a new written request to the Board of Trustees, together with prepayment of the applicable fee. Notices requested by news media shall be mailed to one representative of such media free of charge.

SCHEDULE OF MAILING FEES

For copy of annual schedule of regular meetings and revisions thereto\$10
For advance written notice of all special or rescheduled meetings during the calendar
year\$20

- F. All advance written notices referred to in this resolution of special or rescheduled meetings of the Board of Trustees, shall to the extent known include: (a) the agenda, and (b) those matters upon which formal action may be taken.
- G. Accommodation will be made for individuals with a disability, pursuant to the Americans with Disabilities Act (ADA), provided the individual with the disability provides 48 hours advance notice to the Board Secretary before the public meeting.

With respect to individuals with a hearing disability who require live transcription services, such as the services of a CART transcriber, seven days advance notice to the Board Secretary before the public meeting is required.

Resolution #2025-11-18-C

APPOINTMENT OF THE RECORDING SECRETARY TO THE BOARD OF TRUSTEES

BE IT RESOLVED, That Joanne C. Hugues be appointed Recording Secretary to the Board of Trustees for the period November 18, 2025 through November 17, 2026.

Resolution #2025-11-18-D

RESOLUTION TO APPROVE BANK DEPOSITORIES

BE IT RESOLVED, That the following depositories of County College of Morris be approved, with the maximum investment set at \$20,000,000 per depository, except as they may be changed from time to time by the Board of Trustees:

Ascendia Bank	M&T Bank
175 Rock Road	128 Center Grove Road
Glen Rock, NJ 07452	Randolph, NJ 07869
Bank of America	Peapack Gladstone Bank
137 Center Grove Road	59 E. Mill Road
Randolph, NJ 07869	Long Valley, NJ 07853
Citizens Bank	Provident Bank
101 JFK Parkway	1185 Sussex Turnpike
Short Hills, NJ 07078	Randolph, NJ 07869
Columbia Bank 19-01 Route 208 North Fair Lawn, NJ 07410	Santander Bank 73 Diamond Spring Road Denville, NJ 07834
Connect One Bank	Spencer Savings Bank
214 South Street	1699 Littleton Road
Morristown, NJ 07960	Parsippany, NJ 07054
First Bank	Valley National Bank
1206 Sussex Turnpike	250 Rt. 10
Randolph, NJ 07869	Succasunna, NJ 07876
First Hope Bank P.O. Box 296 Hope, NJ 07844	

BE IT FURTHER RESOLVED, That the State of New Jersey Cash Management Fund be continued as a depository of County College of Morris with the maximum investment set at \$20,000,000;

BE IT FURTHER RESOLVED, That the Executive Vice President for Business & Finance of County College of Morris be an authorized signer to open bank accounts and investment instruments for the purpose of cash management and maximizing interest income.

Resolution #2025-11-18-E

NOTE: The names are not inserted in this resolution as it will be the Board Chair's prerogative. The names of those being appointed will be announced by the Board Chair upon his/her election.

APPOINTMENTS TO THE BOARD OF SCHOOL ESTIMATE

WHEREAS, That in accordance with N.J.S.A.18A:64A-16, appointments to the Board of School Estimate shall be made annually on or before December 1; and

WHEREAS, The Bylaws of the County College of Morris Board of Trustees states that members from the Board of Trustees on the Board of School Estimate shall be appointed annually at the organization meeting held in November of each year. Unless otherwise ordered by a majority vote of the Board of Trustees, the members of the Board of School Estimate from the Board of Trustees shall be the Chair of the Board of Trustees, the Chair of the Committee on Finance and Budget, and an alternate, to be appointed by the Board of Trustees at the annual organization meeting.

NOW THEREFORE BE IT RE	ESOLVED, That	and	shall serve as two
representatives, and	shall serve as alternate	e to the Board o	f School Estimate for the
period November 18, 2025 thro	ough November 17, 2026	. The Secretary	of the Board of Trustees
is automatically the Secretary o	of the Board of School Es	stimate.	

Resolution #2025-11-18-F

PURCHASES FOLLOWING PUBLIC BIDDING 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor:

Bid#	Description	Vendor	Amount
B2526-17DD	Biology/Chemistry	VWR International	\$17,138.17
	Equipment for Biology &	LLC	
	Chemistry	Arlington Heights, IL	

Award Category 1 of Bid - (7) Somso Larynx with Trachea @ \$761.78 each (\$5,332.46 total); (7) Somso Median Section of the Female Pelvis @ \$738.53 each (\$5,169.71 total); and (7) Somso Median Section of the Male Pelvis @ \$948 each (\$6,636 total).

Bid#	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-17DD	Biology/Chemistry	Fisher Scientific	\$20,190.92
	Equipment for Biology &	Company LLC	
	Chemistry	Pittsburgh, PA	

Award Category 2 and 3 of Bid – (1) Labconco Freestanding FlaskScrubber @ \$12,841.34; (1) Labconco Upper Standard Rack @ \$1,130.23; (1) Labconco 24 Pipette Insert @ \$643.38; (1) Labconco Glassware Washer Rack @ \$582.48; (1) Labconco Glassware Washer Insert @ \$400.26; (1) Labconco Utensil Basket with Cover @ \$282.57; (1) Labconco 10-12 mm Culture Tube Insert @ \$645.90; (1) Labconco Bulk Tube Insert @ \$664.66; and (1) Applied Biosystems MiniAmp Thermal Cycler @ \$3,000.

Resolution #2025-11-18-G

PURCHASE EXEMPT FROM AND EXCEPTION TO REQUIREMENTS FOR ADVERTISING/BIDDING 18a:64a-25.5(a)(c)

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor:

Ref#	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Insurance – Flexible	National Benefit	\$3,650
	Spending for Human	Services	estimated
	Resources	West Iordan UT	

Medical Care Expense Reimbursement (FSA) and Dependent Care (DCP) with NBS for the contract period 1/1/26 through 12/31/26. Administrative fee is \$3.10 per participant per month.

Resolution #2025-11-18-H

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION

CONTRACT FOR GENERAL LEGAL SERVICES

WHEREAS, County College of Morris ("College") needs to acquire professional general legal services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracted professional services will exceed \$17,500; and

WHEREAS, the anticipated term of this professional services contract is one year commencing January 1, 2026, through December 31, 2026, subject to the right to terminate at any time (2nd year option to renew); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on October 8, 2024, in the following manner: The CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposal for professional general legal services dated October 8, 2024 (2nd year option to renew), which sets forth the terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, five proposals were received and opened on October 25, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris awards a professional service contract to CLEARY GIACOBBE ALFIERI JACOBS, LLC., based on a proposal dated October 8, 2024, to provide professional general legal counsel, which services will be compensated at the following hourly rates for the first year and for the optional additional year:

\$225/hour for any Partner/Counsel of the Firm. \$200 per hour for an Associate of the Firm. \$100 per hour for any Paralegal employed by the Firm. Reimbursable services will include: Duplicating - \$.20/page Lexis/Nexis legal research at cost Express mail services at cost

CLEARY GIACOBBE ALFIERI JACOBS, LLC. will render monthly invoices to the College that will itemize services by the file matter and will describe the date and nature of the services rendered.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2025-11-18-I

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION

CONTRACT FOR PROFESSIONAL LABOR AND EMPLOYMENT LEGAL SERVICES

WHEREAS, County College of Morris ("College") needs to acquire professional labor and employment legal services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracted professional services will exceed \$17,500; and

WHEREAS, the anticipated term of this professional services contract is one year commencing January 1, 2026, through December 31, 2026, subject to the right to terminate at any time (2nd year option to renew); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on October 8, 2024, in the following manner: The CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposal for professional labor and employment legal services dated October 8, 2024 (2nd year option to renew), which sets forth the terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, five proposals were received and opened on October 25, 2024; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris awards a professional service contract to CLEARY GIACOBBE ALFIERI JACOBS, LLC., based on a proposal dated October 8, 2024, to provide professional labor and employment legal counsel, which services will be compensated at the following hourly rates for the first year and for the optional additional year:

\$225/hour for any Partner/Counsel of the Firm. \$200 per hour for an Associate of the Firm. \$100 per hour for any Paralegal employed by the Firm. Reimbursable services will include: Duplicating - \$.20/page Lexis/Nexis legal research at cost Express mail services at cost

CLEARY GIACOBBE ALFIERI JACOBS, LLC. will render monthly invoices to the College that will itemize services by the file matter and will describe the date and nature of the services rendered.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2025-11-18-J

REPORT OF LEGAL FEES, GOVERNMENT RELATIONS AND PUBLIC RELATIONS

WHEREAS, In accordance with N.J.S.A. 18A:3B-6, the Board of Trustees are to have prepared and made available to the public an annual statement setting forth generally the moneys expended for legal fees, government relations, and public relations;

NOW THEREFORE BE IT RESOLVED, That the Board of Trustees of County College of Morris accepts the Report of Expenditures of Legal Fees, Governmental and Public Relations, for the fiscal year ending June 30, 2025.

Legal Fees (Note 1)	\$110,040.40
Government Relations	0.00
Public Relations	\$1,187,338.93
Total	\$1,297,379.33

Note 1: The legal fees expense was incurred by the Operating Fund.

Resolution #2025-11-18-K

RESOLUTION APPROVING CAPITAL IMPROVEMENTS VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	1,476.58
RSC Architects, PA	26,250.00
Brockwell & Carrington Contractors	113,191.81
Dobco, Inc,	2,587,091.36
Total	2,728,009.75

Resolution #2025-11-18-L

RESOLUTION AUTHORIZING CHANGE TO CONTRACT AMOUNT

WHEREAS, County College of Morris needs to change the scope of the Center for Health Professions project to include provision and installation of a new 1000 KVA transformer, supply and installation of MV Cable, and termination, testing and setting the transformer,

BE IT, THEREFORE, RESOLVED, That County College of Morris Board of Trustees authorizes the contract with Dobco, Inc. be increased by the amount of \$311,940.76.

Resolution #2025-11-18-M

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2026.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
REPLACEMENT	Cleary, Daniel	19-Nov-25	Appointed to: Senior Media Systems Engineer Media	\$88,000
CCMSA:				
REPLACEMENT	Dickerson, Renee	1-Dec-25	Appointed to: Custodian III (Evenings) Custodial Services	\$43,239
REPLACEMENT	Ortiz, Alex	6-Nov-25	Appointed to: Security Officer Public Safety	
PART-TIME:				
			Associated to Crowt Funded	
REPLACEMENT	Kelly, Marci	1-Dec-25	Appointed to: Grant Funded PT Employment Specialist Relaunch Center	\$29.00ph

Resolution #2025-11-18-N

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Dates(s) of Service	Payment	Reason
Alonso, Isabel	09/15/25-10/15/25	\$940.00	ESL Beginner Part 1 for WFD
Anan, Cara	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025
Ashley, Maraline	09/15/25-10/15/25	\$1,020.00	ESL Early Beginner Part 2 for WFD
Babich, Bret	10/3/2025	\$306.00	Advanced Manufacturing-Fall 2025 for WFD
Babich, Bret	10/14/2025	\$204.00	Introduction to Welding for WFD
Baker, JoAnn	09/08/25-10/08/25	\$1,650.00	Medical Billing 1 for WFD
Balish, Alexander	10/11/2025	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Birrer, Terri	10/9/2025	\$100.00	Tutoring Workshop-Science-Effective Study and Test-Taking Strategies for A&P
Callahan, Patricia	10/14/25-10/16/25	\$300.00	Microsoft SharePoint: Exploring and Understanding for WFD Business Solutions
Callahan, Patricia	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025
Caplin, Glen	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025
Cardenas Randall, Patricia	09/09/25-10/07/25	\$300.00	HR Management and Staffing for WFD
Cardenas Randall, Patricia	10/13/25-10/15/25	\$300.00	Constructive Collaboration in Teams & Organizations for WFD Business Solutions
Carrasquillo, Luis	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025
Curtiss, Kelly	10/30/2025	\$52.00	Aztec Training - Fall 2025 for WFD
Curtiss, Kelly	09/08/25-10/08/25	\$780.00	GED-Science for WFD
Cutler, Alyse	10/14/25-10/16/25	\$200.00	Word Intermediate for WFD Business Solutions
Eannetta, Joseph	10/02/25-10/15/25	\$630.00	Introduction to Welding for WFD
Ejigu, Genetie	09/15/25-10/15/25	\$1,020.00	ESL Early Beginner Part 2 for WFD
Ejigu, Genetie	09/16/25-10/16/25	\$1,020.00	ESL Beginner Part 1 for WFD
Fandino-Diaz, Nanette	10/30/2025	\$52.00	Aztec Training - Fall 2025 for WFD
Fandino-Diaz, Nanette	09/09/25-10/09/25	\$780.00	GED-Social Studies for WFD

Resolution #2025-11-18-N

Name	Dates(s) of Service	Payment	Reason	
Ferreira, Sharon	09/15/25-10/15/25	\$1,080.00	ESL Advanced Part 1 for WFD	
Frye, Joshua	10/7/2025	\$100.00	Tutoring Workshop-Math-Midterm Review for Calculus I Students	
Gonzalez, Vanessa	09/16/25-10/16/25	\$940.00	ESL Early Beginner Part 2 for WFD	
Hodgetts, Michael	09/30/25-10/07/25	\$318.00	SQL for Data Management for WFD	
Hodgetts, Michael	10/09/25-10/16/25	\$318.00	Introduction to R Programming for WFD	
Husseini, Musa	10/07/25-10/09/25	\$212.00	Intro to AI for WFD Business Solutions	
Jahn, Candice	09/16/25-10/16/25	\$940.00	ESL Intermediate Part 1 for WFD	
Karakat, Pauline	09/15/25-10/15/25	\$940.00	ESL Intermediate Part 2 for WFD	
Karakat, Pauline	09/16/25-10/16/25	\$940.00	ESL Early Beginner Part 1 for WFD	
Karakat, Pauline	09/16/25-10/16/25	\$940.00	Foundations of English for WFD	
Keane, Michael	09/15/25-10/15/25	\$940.00	ESL Intermediate Part 1 for WFD	
Keane, Michael	09/15/25-10/15/25	\$940.00	ESL Advanced Part 1 for WFD	
Keeling, Jennifer	09/08/25-10/08/25	\$780.00	GED Math for WFD	
Matechak, Gregory	10/02/25-10/15/25	\$943.50	AWS Level 1 Welding Bundle for WFD	
Nieves, Monica	09/16/25-10/16/25	\$940.00	ESL Early Beginner Part 1 for WFD	
O'Brien, Emily Rae	10/06/25-10/08/25	\$424.00	Excel for Beginners for WFD	
Phelps, Olga	09/15/25-10/15/25	\$940.00	Foundations of English for WFD	
Pinto, Joan	09/15/25-10/15/25	\$940.00	ESL Beginner Part 2 for WFD	
Pinto, Joan	09/16/25-10/16/25	\$940.00	ESL Beginner Part 1 for WFD	
Pravec, Norma	09/16/25-10/16/25	\$2,160.00	ESL Intermediate Part 2 for WFD	
Reilly-Evans, Brandon	10/02/25-10/15/25	\$178.50	AWS Level 1 Welding Bundle for WFD	
Run-Kowzun, Trayer	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025	
Rywalt, Dawn	07/01/25-10/31/25	\$1,500.00	Netlab Maintenance	
Sferra, Brian	09/16/25-10/16/25	\$1,880.00	ESL Conversational for WFD	
Shields, Vanessa	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025	
Stark, Albert	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025	
Sterzer, Kenneth	09/09/25-10/07/25	\$165.00	HR Management and Staffing for WFD	
Stigliano, Deanne	07/01/25-12/23/25	\$200.00	Evaluate Teacher Credentials and Provide Assistance/Training and Onboarding for CRN	
Tatkow, Anne Marie	09/16/25-10/16/25	\$940.00	ESL Advanced Part 2 for WFD	

Resolution #2025-11-18-N

Name	Dates(s) of Service	Payment	Reason	
Taylor, Anna	09/16/25-10/16/25	\$1,020.00	ESL Beginner Part 2 for WFD	
Todd, Elsa	09/15/25-10/15/25	\$940.00	Early Beginner Part 1 for WFD	
Todd, Elsa	09/16/25-10/16/25	\$940.00	Foundations of English for WFD	
Velasco, Haley	10/18/2025	\$250.00	Faculty Volunteer - Fall Open House 2025	
Viola, Thomas	10/06/25-10/15/25	\$648.00	C103-Diagnostic Summaries for WFD	
Vitale, Grace	09/09/25-10/07/25	\$300.00	HR Management and Staffing for WFD	
Williams-Bogar, Rita	10/06/25-10/08/25	\$450.00	Finding Your Leadership Style - AHS for WFD Business Solutions	

Resolution #2025-11-18-O

RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES, FALL 7-LATE 2025 SEMESTER

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Fall 2025 7-Late semester be approved as stated below.

Dept Name	First Name	Last Name	Salary
AH	Elizabeth	Buckridee	\$ 833.60
AH	Courtney	De Waal Malefyt	\$ 2,917.60
AH	Richard	Hathaway	\$ 833.60
AH	Ryan	Murray	\$ 2,917.60
AH	Kayla	Ouellette	\$ 416.80
AH	Frederick	Varker	\$ 833.60
AH	Theresa	Blough	\$ 3,832.50
ARHUM	William	Lorenzo	\$ 3,156.00
BICHM	Leigh	Fitzsimmons	\$ 5,674.00
BICHM	Elizabeth	Merritt	\$ 5,274.00
BICHM	Karen	Stancil	\$ 4,731.00
BUS	Djordjo	Repic	\$ 3,463.00
BUS	Sugeily	Rodriguez	\$ 7,724.00
CJS	John	Hurd	\$ 3,156.00
DSMS	Stephanie	Schwiederek	\$ 1,052.00
ENCOM	Margaret	Carey	\$ 3,156.00
ENCOM	Danielle	Lenar Cummins	\$ 3,156.00
ENCOM	Anthony	Lodato	\$ 3,156.00
ENCOM	Kelsey	Logsdon	\$ 3,772.00
ENCOM	Susan	Toth	\$ 6,312.00
ENCOM	Melissa	Zantello	\$ 2,829.00
ENCOM	Shelley	Bromberg	\$ 3,156.00
ENCOM	Devon	Gifis	\$ 3,156.00
HESD	Maria	DeBenedictis	\$ 1,268.00
HESD	Marianne	Morano	\$ 5,049.60
HESD	Trayer	Run-Kowzun	\$ 2,824.00
IT	Barbara	Adamczyk	\$ 2,824.00
IT	Regina	Ashford	\$ 3,154.00
IT	Barbara	Pisciotta	\$ 1,412.00
IT	Carolyn	Wade	\$ 3,516.00
MATH	Nataly	Granaturova-Riera	\$ 2,829.00
MATH	Doris	Lembo	\$ 3,772.00

Resolution #2025-11-18-O

Dept Name	First Name	Last Name	Salary
MATH	Jennifer	McCracken	\$ 4,208.00
MATH	Stacey	Opper	\$ 2,104.00
MATH	Brad	Ottino	\$ 3,156.00
MATH	Anna	Philhower	\$ 5,260.00
MATH	Cheryl	Riehl	\$ 3,156.00
MATH	Maureen	Stivala	\$ 1,886.00
MUSIC	Michele	Danna	\$ 1,886.00
PSY	Caren	Jordan	\$ 5,658.00
PSY	Stephen	Maret	\$ 5,658.00
PSY	Danielle	Massaro	\$ 6,312.00
PSY	Nelta	Paul	\$ 2,829.00
SAHS	Jennifer	Harrison	\$ 2,829.00
SAHS	Parul	Saxena	\$ 2,829.00

Resolution #2025-11-18-P

RESOLUTION APPROVING REVISION TO THE ADJUNCT FACULTY APPOINTMENTS AND SALARIES, FALL 2025

WHEREAS, The Personnel Committee has reviewed the revision to the appointment of Adjunct Faculty for the Fall 2025 semester;

NOW, THEREFORE, BE IT RESOLVED, That the following revision to the Adjunct Faculty appointments and salaries for the Fall 2025 semester be approved as stated below.

Name	Department	Salary	Description
Jennifer Formica	DSMS	\$4,419.40	New Adjunct Faculty

Resolution #2025-11-18-Q

ACCEPTING EMPLOYEE RESIGNATION AND RETIREMENTS

WHEREAS, The Personnel Committee has reviewed the employee resignation and retirements received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approves the acceptance of the following employee resignation and retirements:

Employee	Hire	Term	Type	Title	Department
Name	Date	Date			
Roseann Maione	05/22/95	01/15/26	Retirement	Lab Coordinator	Testing
Kate Miner	03/20/24	06/30/25	Resignation	PT Completion	Business
				Specialist (Grant	Administration
				Funded)	
Maureen Stivala	11/22/10	01/28/26	Retirement	Student Success	Academic Advisement
				Specialist	