



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
October 28, 2025

1. CALL TO ORDER

Board of Trustees Chair, Paul Licitra, called the regular meeting of the Board of Trustees of County College of Morris to order at 6:07 p.m. The meeting was held in the Henderson Hall Boardroom. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the rescheduled time for this Regular Meeting of the Board of Trustees was provided on October 22, 2025. Advance written notice of this meeting was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

2. ROLL CALL

Trustees Hadzima, Inganamort, Lash, Loveys, Milonas, Mislavsky, Pepe and Chair Licitra were in attendance. President Iacono, Attorneys Giacobbe and Albuquerque and Alumni Trustee Tanyeri were also in attendance. Trustees Gartenberg and Modi were absent.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on October 28, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:08 p.m. in the Henderson Hall Boardroom.

1. October 2025 Personnel Appointments
2. Compensation for Professional Services
3. Fall 2025 15-Week and Early 7-Week Adjunct Salaries
4. October 2025 Employee Resignations, Retirement and Grant Ended Position
5. October 2025 Reclassification
6. Adjunct II Designations Effective Spring 2026
7. Matters involving the attorney-client privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #7.

Upon the motion of Trustee Pepe and the second of Trustee Hadzima, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:08p.m. The public meeting reconvened at 7:00 p.m..

5. PLEDGE OF ALLEGIANCE

Chair Licitra led all present in the reciting of the Pledge of Allegiance followed by a moment of silence.

6. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of September 23, 2025, including the closed session. Upon the motion of Trustee Hadzima and the second of Trustee Pepe, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes as distributed. Motion carried

7. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the college webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono then introduced Associate Vice President Kelly Fitzpatrick who presented an update on the Middle States accreditation process.

8. COMMUNICATIONS

- A. Organization, bylaws, Planning and Organization Committee Chair Loveys presented a first read of the nominations for officers of the Board of Trustees. Action will be taken on this and other details of the Reorganization at the November Board meeting. Committee Chair Inganamort reported that the Personnel Committee discussed agenda items in closed session.
- B. Chair Licitra reported on the Trustee Committee assignments for the coming year.

9. RESOLUTIONS

Chair Licitra called for a motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or legal Counsel wishes to remove it from the Consent Agenda and discuss it separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2025-10-28-A Purchases through State Contract Vendors
Resolution #2025-10-28-B Purchases following Public Bidding
Resolution #2025-10-28-C Purchases Exempt from and Exceptions to Advertising
Resolution #2025-10-28-D Contract over \$17,500 Without Publicly Advertised Solicitation
Resolution #2025-10-28-E Contract over \$17,500 Without Publicly Advertised Solicitation
Resolution #2025-10-28-F Entrance Into Cooperative Pricing Agreement
Resolution #2025-10-28-G Approval of Capital Improvement Vouchers
Resolution #2025-10-28-H New Personnel Appointments
Resolution #2025-10-28-I Compensation for Professional Services
Resolution #2025-10-28 J Fall 2025 15-Week and Early 7-Week Adjunct Salaries
Resolution #2025-10-28-K Employee Resignations, Retirement and Grant Ended Position
Resolution #2025-10-28-L October Reclassification
Resolution #2025-10-28-M Adjunct II Designations Effective Spring 2026

Trustee Hadzima provided the motion and Trustee Milonas seconded the motion. Chair Licitra called for discussion by members of the Board. There being no further discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor. Motion carried.

10. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Trustee Inganamort presented a reminder of upcoming events including Hello, Dolly and the Table of Hope Thanksgiving Food Distribution.

Trustee Milonas remarked that the Building Dedication Ceremony held for the Center for Health Professions was a spectacular event and the building is making tremendous progress.

11. COMMENTS FROM THE PUBLIC

12. ADJOURNMENT

There being no further business to conduct in public session, Trustee Milonas made a motion and Trustee Hadzima provided a second, to adjourn the meeting. All were in favor. The meeting was adjourned at 7:20 pm.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

Resolution #2025-09-23-A

Purchases Through State Contract Vendors 18A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #24- TELE-71883	Dell VDI System VxRail VE-660 – AMER Server for Information Systems	Dell Marketing, L.P. Round Rock, TX	\$349,143.72

Server to expand the College Virtual Desktop Infrastructure System to accommodate more users. Intel Xeon Platinum Processor, 64GB RDIMM Memory Capacity, 7.68TB SSD, ProSupport Plus Mission Critical 24/7 technical support and assistance.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #24- TELE-71883	Dell Pro 14 PC14250 Student Loaner Laptops for Information Systems	Dell Marketing, L.P. Round Rock, TX	\$6,976.60

(10) Dell Pro 14 PC14250 Laptop computers, Intel Core Ultra 5 225U, Windows 11 Pro, 8GB RAM, 512 GB SS Drive Storage @ \$697.66 each.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1 NJCP #25- COMG-94132 PPCA: A10894	Conference Room Furniture for the Culinary and Entrepreneurship Center	AllSteel, Inc. (c/o Business Environments Furniture) Muscatine, IA	\$66,429.42

(2) Gunlocke Structure 60 x 192 Conference Tables @ \$7,325.63 each (\$14,651.26 total); (32) Gunlocke Geneva High Back Chairs @ \$1,265.27 each (\$40,488.64 total); (2) Gunlocke Briefing Credenzas @ \$4,676.76 each (\$9,353.52 total); and Delivery and Installation @ \$1,936.

Resolution #2025-10-28-B

Purchases Following Public Bidding 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendor:

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-02DD	On-Call HVAC Contracting Services for Plant and Maintenance	Hutchins HVAC Inc. Union Beach, NJ	\$20,000 estimated

On-Call HVAC Contracting Services for the term of November 1, 2025, through October 31, 2026, with an option to renew for a second year. Standard Billable Hourly Wage Rates - foreman \$105, journeyman/tech \$105, helper/apprentice \$55, and materials and supplies mark-up of 25%. Overtime/Emergency Billable Hourly Wage Rates – foreman \$157.50, journeyman/tech \$157.50, helper/apprentice \$82.50.

Resolution #2025-10-28-C

**Purchases Exempt from and Exceptions to Requirements for Advertising (Bidding)
18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendor:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Insurance for Human Resources	Delta Dental Plan of NJ Newark, NJ	\$732,000 estimated

Renewal for Delta Dental Insurance Premium of \$366,000 estimated annually for a two-year term beginning January 1, 2026, through December 31, 2027, for dental benefits.

Resolution #2025-10-28-D

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR THE RENEWAL OF
CUSTOM TEXT TEAM MESSAGING SOFTWARE SERVICES
FOR THE COLLEGE CAMPUS AND COMPLIANCE MANAGEMENT**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for the renewal of Custom Text Team Messaging Software Services for the College Campus and Compliance Management; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services is \$46,019; and

WHEREAS, the anticipated term of this contract is one year commencing November 1, 2025, through October 31, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Mongoose Research, Inc. (“Contractor”) has submitted a proposal for goods or services dated September 12, 2025, indicating that Contractor will provide goods or services for the renewal of Custom Text Team Messaging Software Services for the College Campus and Compliance Management Software for a total value of \$46,019; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution 2025-10-28-E

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR DIGITAL ADVERTISING

WHEREAS, County College of Morris (“College”) has a need to acquire services for digital advertising; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for past, present and future services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2025, through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Randolph News Online/TAP Into Randolph has submitted a proposal for services dated September 15, 2025, indicating that Contractor will provide services for Digital Advertising; for a value of \$20,672; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2025-10-28-F

**RESOLUTION AUTHORIZING ENTRANCE INTO A
COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11 and 18A:64A-25.11b authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Buy Board, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on October 28, 2025, the governing body of County College of Morris, County of Morris, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE, BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of County College of Morris pursuant to the provisions of N.J.S.A. 40A:11-11 and 18A:64A-25.11b, the Director of Purchasing is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law* (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

Resolution #2025-10-28-G

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	Amount (\$)
NK Architects, PA	1,475.62
Northeast Roof Maintenance	54,324.36
RSC Architects, PA	26,250.00
Brockwell & Carrington Contractors	916,545.97
USA	3,217.78
Dobco, Inc.	1,959,901.11
TOTAL	2,961,714.84

Resolution #2025-10-28-H

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2026.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
MANAGEMENT:				
REPLACEMENT	Jones, Brendan	29-Oct-25	<u>Appointed to:</u> Associate Director of Network Systems Information Systems - Administration	\$86,124
AAPF:				
NEW	Garcia, Billy	29-Oct-25	<u>Appointed to:</u> Success Coach - Dover Workforce Development - Administration	\$62,423
NEW	Whetsell, JoAnn	29-Oct-25	<u>Appointed to: Grant Funded</u> Case Management Coordinator Relaunch Center	\$67,599
REPLACEMENT	Williams, Nicole	29-Oct-25	<u>Appointed to:</u> Assistant Director, Auxiliary Enterprises Bookstore	\$67,013
CCMSA:				
REPLACEMENT	Gibbs, Jace	9-Oct-25	<u>Appointed to:</u> Groundskeeper I Groundskeeping	\$41,153
REPLACEMENT	Perez, Deivi	6-Nov-25	<u>Appointed to:</u> Maintenance Mechanic (Evening) Repairs and Maintenance	\$47,825
COACHES:				
REPLACEMENT	Weber, Andrew	Seasonal	<u>Appointed to:</u> Assistant Baseball Coach Tier 1 Men's Baseball	\$5,500 Stipend

Resolution #2025-10-28-I

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payments	Reason
Almeida, Jose	07/29/25-8/25/25	\$1,950.00	HVAC-R Technician for WFD
Babich, Bret	08/25/25- 08/29/25 & 09/19/25	\$918.00	Advanced Manufacturing - Summer 2025 for WFD
Baker, JoAnn	8/13/2025	\$110.00	Information Session-Medical Billing for WFD
Baker, JoAnn	09/08/25- 09/19/25	\$825.00	Program Review and Develop.- Medical Billing 1 for WFD
Baldasarri, Kiarra	02/10/25- 09/10/25	\$4,406.00	Nourish NJ Grant
Balish, Alexander	08/19/2025 & 09/13/25	\$564.00	Healthcare Professional BLS (Basic Life Support) for WFD
Biondi, Megan	07/01/25- 08/26/25	\$150.00	ESL New Student Registration and Advisement
Burke, Priscilla	09/17/25- 09/24/25	\$282.00	Intro. to Coding and Computer Programming for WFD
Burns Kim, Caitlin	9/23/2025	\$100.00	Tutoring Workshop-Science, Focus Session Cardiac Output Face-to-Face
Burns Kim, Caitlin	9/26/2025	\$100.00	Tutoring Workshop-Science, Focus Session Cardiac Output Zoom
Callahan, Patricia	09/16/25- 09/25/25	\$400.00	Microsoft Word for WFD Business Solutions
Callahan, Patricia	09/29/25- 10/01/25	\$300.00	Outlook in a Nutshell for WFD Business Solutions
Cardenas Randall, Patricia	09/24/25- 09/25/25	\$390.00	Creating and Fostering Trust with your Manager and Team for WFD Business Solutions
Cosgrove, Mark	09/09/25- 09/23/25	\$165.00	Event Coordination - R&D Corporate Training Summer-Fall 2025 for WFD Business Solutions
Cosgrove, Mark	09/09/25- 09/23/25	\$390.00	R&D Corporate Training for WFD Business Solutions
Cutler, Alyse	09/18/25- 09/25/25	\$300.00	Power Business Intelligence (BI) for WFD

Name	Date(s) of Service	Payments	Reason
Eannetta, Joseph	08/21/25- 09/03/25	\$630.00	AWS Level 1 - Welding Bundle for WFD
Eannetta, Joseph	8/23/2025	\$120.00	Information Session-Welding for WFD
Eannetta, Joseph	09/26/25- 10/01/25	\$660.00	Introduction to Welding for WFD
Faines, Ronald	09/16/25- 09/18/25	\$408.00	C201-Introduction to Counseling for WFD
Faines, Ronald	09/23/25- 09/25/25	\$408.00	C202-Introduction to Techniques & Approaches for WFD
Faines, Ronald	09/30/25- 10/02/25	\$408.00	C203-Crisis Intervention for WFD
Fitzpatrick, Kelly	07/01/25- 08/30/25	\$2,250.00	Summer NSF Grant Work (Summer Institute and Grant Projects and Analysis)
Gigliotti, Samantha	08/01/25- 08/22/25	\$1,250.00	CCM Honors Management and Advisement
Grundfest, Robert	8/25/2025	\$94.00	Information Session - Alternate Route for WFD
Hudzik, Jason	9/22/2025	\$100.00	Tutoring Workshop-Science, Solving Problems Using Dimensional Analysis
Husseini, Musa	08/27/25- 08/29/25 & 09/23/25- 09/25/25	\$424.00	Google Workspace for WFD Business Solutions
Karas, Mora	9/6/2025	\$280.00	Peripheral IV Therapy for WFD
Kestenholz, Albert	06/16/25- 08/26/25	\$1,105.00	Program Student Readiness-HVACR-WDT for WFD
Kwok, Perry	09/09/25- 09/23/25	\$390.00	R&D Corporate Training for WFD Business Solutions
Lemme, Bryan	05/19/25- 05/30/25	\$900.00	Center for Teaching and Learning Summer 2025
Lewis, Natalie	09/09/25- 09/23/25	\$390.00	R&D Corporate Training for WFD Business Solutions
Martin, Jenifer	06/02/25- 08/31/25	\$10,120.00	NSF B2B Grant Award III - Year 3
Matechak, Gregory	08/23/25, 09/02/25 & 09/18/25- 10/01/25	\$1,526.00	AWS Level 1 - Welding Bundle for WFD
Mojena, Ariel	09/17/25- 10/01/25	\$540.00	Accounting Basics for Non-Accountants for WFD
Moore, Clifford	9/3/2025	\$120.00	Information Session-Pharmacy for WFD
Murray, Laura	07/01/25- 06/30/26	\$1,000.00	Purchasing for Welding and Boot Camp, Room Coordination for WFD in AME

Name	Date(s) of Service	Payments	Reason
Nasse, Mary	07/01/25- 09/30/25	\$1,000.00	Grant Management and Administrative Support (Payment for work completed for first quarter.)
O'Brien, Emily Rae	08/26/25- 08/27/25	\$424.00	Excel Intermediate for WFD Business Solutions
O'Brien, Emily Rae	08/28/25- 08/29/25 & 09/17/25- 09/24/25	\$636.00	Top Excel Tools for Efficiency for WFD Business Solutions
O'Brien, Emily Rae	9/3/2025	\$212.00	PowerPoint Introduction for WFD Business Solutions
Picallo, Marcia	07/01/25- 08/26/25	\$150.00	ESL New Student Registration and Advisement
Poetsch, Deborah	08/01/25- 08/25/25	\$600.00	Center for Teaching and Learning Summer 2025
Qvotrup, Jennifer	08/01/25- 08/22/25	\$750.00	CCM Honors Management and Advisement
Reilly-Evans, Brandon	08/21/25- 09/03/25 & 9/18/25-10/10/25	\$535.00	AWS Level 1 - Welding Bundle for WFD
Restaino, Dena	9/30/2025	\$100.00	Tutoring Workshop-Science, Microscopy and Dissection Skills
Soltes, John	08/01/25- 08/26/25	\$2,000.00	Middle States Self-Study Report
Sterzer, Kenneth	07/09/25- 09/10/25	\$550.00	Project Management and Coordination - Human Resources for WFD
Thomas-McFarland, Dawn	09/01/25- 09/30/25	\$1,279.00	Interim Director for WFD
Trignano, Linda	09/23/25- 09/25/25	\$342.00	Understanding and Leveraging Your Leadership Style for WFD Business Solutions
Viola, Thomas	08/25/25- 08/27/25	\$324.00	C509-Consultation (Professional) for WFD
Viola, Thomas	8/20/2025	\$108.00	Information session - CAD/C for WFD
Wolfgang, Heather	9/16/2025	\$100.00	Tutoring Workshop-Math, Evaluating Limits
Zirkel, Jennifer	07/14/25- 08/08/25	\$1,020.00	GED Coordination for WFD

Resolution #2025-10-28-J

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND
SALARIES, FALL 2025 15-WEEK & EARLY 7-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Fall 2025 15-Week & Early 7-week semester be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
AH	Julia	Bergman	\$ 1,250.40
AH	Scott	Coppolo	\$ 6,168.64
AH	Courtney	De Waal Malefyt	\$ 5,835.20
AH	Jeffrey	Goldstein	\$ 2,917.60
AH	Andrew	Hill	\$ 2,084.00
AH	Andrew	Johnstone	\$ 2,084.00
AH	Joseph	Kitchell	\$ 1,000.32
AH	Alexander	Martinez	\$ 3,917.92
AH	Ryan	Murray	\$ 8,252.64
AH	Annmarie	Acquaviva	\$ 15,075.00
AH	Diane	Andrascik	\$ 24,637.50
AH	Jami	Bailey	\$ 3,015.00
AH	Barbara	Becmer	\$ 8,212.50
AH	Theresa	Blough	\$ 15,330.00
AH	Steven	Bonpietro	\$ 15,075.00
AH	Geraldine	Burghart	\$ 16,425.00
AH	Robin	Cleaves	\$ 7,537.50
AH	Juliet	Colvin	\$ 15,330.00
AH	Krista	Cronin	\$ 6,532.50
AH	Nicole	Galizia	\$ 15,075.00
AH	Michelle	Gerathy	\$ 7,537.50
AH	Bobbi-Lyn	Herda	\$ 1,507.50
AH	Ayary	Mohn	\$ 7,537.50
AH	Faye	Niemczyk	\$ 22,995.00
AH	Lindsay	Romano	\$ 6,532.50
AH	Adaam	Sadick	\$ 4,020.00
AH	William	Sciscione	\$ 7,537.50
AH	Jacquelyn	Stouch	\$ 7,117.50

Dept Name	First Name	Last Name	Total Payment
AH	Diana	Vasile-Diesel	\$ 16,425.00
AH	Christine	Wilhelm	\$ 7,537.50
AH	Nicole	Wilson	\$ 7,035.00
AH	Brianna	Wolff	\$ 7,035.00
AH	Meghan	Wright	\$ 7,537.50
AH	Anthony	Castillo	\$ 11,760.00
AH	Albert	Heuer	\$ 6,600.00
AH	Priya	Mistry	\$ 8,718.00
AH	Sienna	Munafo	\$ 5,880.00
AH	Stephanie	Petruzzi	\$ 7,782.00
AH	Cessy	Ramirez	\$ 5,880.00
AH	Bonnetter	Rodrigues-Irving	\$ 5,880.00
AH	Scott	Rogoff	\$ 5,880.00
AH	Rachel	Van Dyke	\$ 5,880.00
AH	Marisol	Villarroel	\$ 5,880.00
AH	Malou	Whitney	\$ 5,880.00
ARHUM	Isabel Maria	Bowman	\$ 7,544.00
ARHUM	David	Ciampichini	\$ 7,544.00
ARHUM	Denise	Francois-Seeney	\$ 2,829.00
ARHUM	Martha	Galindo	\$ 1,886.00
ARHUM	Amy	Garcia	\$ 9,468.00
ARHUM	Marco	Garcia	\$ 2,829.00
ARHUM	Aruni	Gooneratne	\$ 7,544.00
ARHUM	David	Gunness	\$ 3,156.00
ARHUM	Nina	Hefter	\$ 9,468.00
ARHUM	Renata	Kessler	\$ 10,520.00
ARHUM	Michele	Lawrey	\$ 3,772.00
ARHUM	Vita	Morales	\$ 7,464.00
ARHUM	Mariko	Nakane	\$ 11,572.00
ARHUM	Joseph	Polche	\$ 2,829.00
ARHUM	Hilary	Porteous-Nye	\$ 9,468.00
ARHUM	Jennifer	Schafer	\$ 3,156.00
ARHUM	Tamar	Schattner-Elmaleh	\$ 4,208.00
ARHUM	Yajana	Schwenk-Alcala	\$ 2,829.00
ARHUM	Anna	Taylor	\$ 9,468.00
ARHUM	Maria	Vila-Chave	\$ 3,772.00

Dept Name	First Name	Last Name	Total Payment
ARHUM	Rafael	Fernandez	\$ 8,444.00
ARHUM	Andrea	Kelly	\$ 8,444.00
ARHUM	Barbara	Neibart	\$ 8,444.00
ARHUM	David	Ryan	\$ 7,576.00
ARHUM	Leah	Tomaino	\$ 4,222.00
ARHUM	Alexander	Clemente	\$ 9,468.00
ARHUM	Maire	Fox	\$ 5,658.00
ARHUM	Deborah	Hoeflinger	\$ 9,468.00
ARHUM	Steven	Isaacson	\$ 2,524.80
ARHUM	Matthew	Johnston	\$ 6,312.00
ARHUM	William	Lorenzo	\$ 6,312.00
BICHM	Lucia Jean	Adriaenssens	\$ 8,535.00
BICHM	Steven	Aschoff	\$ 8,472.00
BICHM	Louis	Carozza	\$ 4,208.00
BICHM	Angela	Chemidlin	\$ 1,902.00
BICHM	Balwant	Chohan	\$ 3,804.00
BICHM	Dennis	Daly	\$ 7,392.00
BICHM	Kimberly	Dunn	\$ 3,804.00
BICHM	Richard	Finizio	\$ 11,600.00
BICHM	Fariborz	Firooznia	\$ 10,520.00
BICHM	Salvatore	Gammaro	\$ 8,430.00
BICHM	Deanna	Gardner	\$ 6,312.00
BICHM	Jack	Giamanco	\$ 5,674.00
BICHM	Jacob	Goldsmith	\$ 1,902.00
BICHM	Edin	Hadzovic	\$ 5,674.00
BICHM	Donna	Hoefner	\$ 7,560.00
BICHM	Bruce	Kahn	\$ 11,835.00
BICHM	Kristina	Koo	\$ 7,576.00
BICHM	Eleni	Koukoularis	\$ 4,731.00
BICHM	Kathryn	Kula	\$ 3,804.00
BICHM	David	Leibowitz	\$ 1,052.00
BICHM	Elizabeth	Merritt	\$ 6,354.00
BICHM	Timothy	Mure	\$ 8,956.00
BICHM	Kishan	Patel	\$ 1,902.00
BICHM	Olivia	Paulin	\$ 5,690.00
BICHM	Jennifer	Portman	\$ 5,690.00

Dept Name	First Name	Last Name	Total Payment
BICHM	Robert	Richman	\$ 8,876.00
BICHM	Karen	Stancil	\$ 4,731.00
BICHM	Cameron	Stephens	\$ 1,902.00
BICHM	Lee Anne	Talbot	\$ 4,731.00
BICHM	Anthony	Tamberelli	\$ 1,902.00
BICHM	Maria	Tamburro	\$ 4,731.00
BICHM	Lise	Woodring	\$ 12,375.00
BICHM	Kennedy	Young	\$ 1,902.00
BUS	John	Bale	\$ 6,312.00
BUS	Glen	Caplin	\$ 6,312.00
BUS	Susan	Christensen	\$ 11,932.00
BUS	Julian	Costa	\$ 8,070.00
BUS	Joseph	Downey	\$ 2,829.00
BUS	Lisa	Fagan	\$ 8,487.00
BUS	Jordan	Fried	\$ 5,658.00
BUS	Kenneth	Gattie	\$ 7,364.00
BUS	Judith	Ginder	\$ 8,178.00
BUS	Frederick	Gunzel	\$ 5,658.00
BUS	John	Mandler	\$ 2,829.00
BUS	Raul	Mendez	\$ 10,080.00
BUS	Louis	Pisano	\$ 10,389.00
BUS	Djordjo	Repic	\$ 6,292.00
BUS	Maria	Repic	\$ 5,658.00
BUS	David	Rodriguez	\$ 7,724.00
BUS	Sugeily	Rodriguez	\$ 4,208.00
BUS	Parker	Shannon	\$ 5,658.00
BUS	George	Szotak	\$ 3,463.00
BUS	Steven	Valvano	\$ 2,829.00
BUS	Thomas	Young	\$ 6,926.00
BUS	Victoria	Kurilko	\$ 2,829.00
CJS	Brian	Donnelly	\$ 5,658.00
CJS	Daniel	Gallagher	\$ 7,784.80
CJS	Russell	Hatzel	\$ 5,260.00
CJS	John	Hurd	\$ 8,416.00
CJS	Sarah	Kapitko	\$ 2,829.00
CJS	Jessica	Moses	\$ 2,640.40

Dept Name	First Name	Last Name	Total Payment
CJS	Carole	White-Connor	\$ 2,829.00
DSMS	Ehab	Azmy	\$ 7,576.00
DSMS	Staci	Cocuzza	\$ 7,576.00
DSMS	Joseph	David	\$ 3,788.00
DSMS	Patrick	Gallagher	\$ 8,444.00
DSMS	Joan	Ginty	\$ 3,788.00
DSMS	Joshua	Pledger	\$ 3,788.00
DSMS	William	Satmaria	\$ 3,366.40
DSMS	Tyler	Sinnott	\$ 7,576.00
DSMS	James	Callahan	\$ 7,576.00
DSMS	Bradley	Peters	\$ 3,788.00
DSMS	Stephanie	Schwiederek	\$ 8,444.00
DSMS	Luis	Carrasquillo	\$ 10,323.60
DSMS	Jeffrey	Clark	\$ 3,788.00
DSMS	Margaret	Grzymkowski	\$ 7,576.00
DSMS	Andrew	Murad	\$ 2,945.60
DSMS	William	Romano	\$ 3,788.00
DSMS	Audrey	Sedlak-Barbati	\$ 10,534.00
DSMS	Jon	Weiman	\$ 1,508.80
DSMS	William	Yermal	\$ 4,222.00
ENCOM	Cara	Anan	\$ 11,572.00
ENCOM	Christy	Bouziotis	\$ 11,992.80
ENCOM	Margaret	Carey	\$ 8,205.60
ENCOM	Richard	Carpenter	\$ 12,203.20
ENCOM	Cailin	Carragher	\$ 9,430.00
ENCOM	Keri	English	\$ 9,430.00
ENCOM	Thomas	Furlong	\$ 12,203.20
ENCOM	Michael	Gieger	\$ 8,487.00
ENCOM	Giffy	Giffoniello	\$ 9,468.00
ENCOM	Daniela	Greenwood	\$ 7,364.00
ENCOM	Sarah	Hare	\$ 5,658.00
ENCOM	Francis	Kaiser	\$ 5,658.00
ENCOM	Rachel	Kaplan	\$ 9,468.00
ENCOM	Leen	Khashashina	\$ 10,373.00
ENCOM	Michael	Koenen	\$ 5,658.00
ENCOM	Danielle	Lenar Cummins	\$ 6,312.00

Dept Name	First Name	Last Name	Total Payment
ENCOM	Joann	Liuzzo	\$ 9,468.00
ENCOM	Anthony	Lodato	\$ 3,156.00
ENCOM	Laurel	Lorber	\$ 3,156.00
ENCOM	Lexi	Merring	\$ 8,487.00
ENCOM	Anne	Nadel-Walbridge	\$ 10,520.00
ENCOM	Sarah	Northrop	\$ 2,829.00
ENCOM	Justine	Prusiensky	\$ 12,413.60
ENCOM	Andrew	Renaldo	\$ 5,658.00
ENCOM	Scott	Summers	\$ 6,312.00
ENCOM	Christine	Talarico	\$ 2,829.00
ENCOM	Susan	Toth	\$ 3,156.00
ENCOM	Jeffery	Triggs	\$ 5,658.00
ENCOM	Allison	Vanouse	\$ 8,487.00
ENCOM	Steven	Wright	\$ 6,312.00
ENCOM	Melissa	Zantello	\$ 5,658.00
ENCOM	Christopher	Bosch	\$ 5,658.00
ENCOM	Shelley	Bromberg	\$ 3,156.00
ENCOM	Sibylle	Frank	\$ 2,829.00
ENCOM	Devon	Gifis	\$ 6,312.00
ENCOM	Cynthia	Mayer	\$ 9,468.00
ENCOM	Elizabeth	Page	\$ 8,487.00
ENCOM	Michael	Sanzari	\$ 5,658.00
ENCOM	Haley	Velasco	\$ 5,658.00
ENCOM	Kelley	White	\$ 2,829.00
ESET	Hesam	Bakhtiary Yekta	\$ 2,829.00
ESET	William	Barnes	\$ 3,788.00
ESET	Matthew	Capeci	\$ 4,731.00
ESET	Kevin	Conod	\$ 4,097.00
ESET	Christopher	Houthuysen	\$ 3,772.00
ESET	Richard	Johnson	\$ 3,170.00
ESET	Paul	Mahon	\$ 943.00
ESET	Derrick	Richardson	\$ 3,154.00
ESET	Thomas	Roskop	\$ 3,154.00
ESET	Ian	Toppler	\$ 4,731.00
ESET	Luis	Victorero Moya	\$ 9,137.00
ESET	Frederick	Wawra	\$ 7,752.00

Dept Name	First Name	Last Name	Total Payment
HESD	Audrey	Costa	\$ 3,154.00
HESD	Frank	Doto	\$ 3,156.00
HESD	Marianne	Morano	\$ 6,672.00
HESD	Theresa	O'Reilly	\$ 5,658.00
HESD	Robyn	Powell	\$ 3,156.00
HESD	Trayer	Run-Kowzun	\$ 11,282.00
HESD	DeAnna	Schmitz	\$ 1,268.00
HESD	Shawn	Weiss	\$ 1,268.00
HOS	Lee	Chasalow	\$ 6,308.00
HOS	Jenevieve	D'Amico	\$ 4,097.00
HOS	Perry	Kwok	\$ 8,812.00
HOS	Natalie	Lewis	\$ 3,154.00
HOS	Julie	Lopez	\$ 4,097.00
HOS	Maria	Nunez	\$ 6,601.00
IT	Barbara	Adamczyk	\$ 9,496.00
IT	John	Agar	\$ 3,154.00
IT	Regina	Ashford	\$ 3,154.00
IT	Waseem	Awan	\$ 3,516.00
IT	Craig	Cortright	\$ 3,463.00
IT	Nicholas	D'Angelo	\$ 3,154.00
IT	Ira	Friesheim	\$ 9,136.00
IT	David	Kawalec	\$ 9,828.00
IT	Hailey	Lopez	\$ 2,829.00
IT	Joshua	Lopez	\$ 2,829.00
IT	John	Machusky	\$ 3,463.00
IT	Liliana	Mannuzza	\$ 3,154.00
IT	Igor	Nachevnik	\$ 6,292.00
IT	Barbara	Pisciotta	\$ 10,548.00
IT	Thomas	Shuman	\$ 3,516.00
IT	Albert	Stark	\$ 3,516.00
IT	Carolyn	Wade	\$ 8,444.00
IT	Stan	Wasilewski	\$ 9,828.00
IT	Ashley	Yang	\$ 3,154.00
LHT	Anthony	Spagnuolo	\$ 2,111.00
LHT	Jennifer	Thomas	\$ 1,894.00
LHT	Marc	Zukovich	\$ 4,507.20

Dept Name	First Name	Last Name	Total Payment
MATH	Thomas	Barto	\$ 7,544.00
MATH	Kelly	Curtiss	\$ 2,829.00
MATH	Mario	Defranco	\$ 2,829.00
MATH	Keith	Eberhardt	\$ 6,601.00
MATH	John	Elmuccio	\$ 5,260.00
MATH	Kelly	Fitzpatrick	\$ 7,364.00
MATH	Bruce	Forman	\$ 2,829.00
MATH	Aditi	Ghosh Dastidar	\$ 10,373.00
MATH	Julian	Hernandez-Suarez	\$ 2,829.00
MATH	Fotini	Kavalos	\$ 2,829.00
MATH	Jonathan	Leef	\$ 7,544.00
MATH	Lisa	Mathus	\$ 12,098.00
MATH	Mary	Michailidis	\$ 4,208.00
MATH	Walter	Mulvany	\$ 2,829.00
MATH	William	Murphy	\$ 4,208.00
MATH	Kathia	Nieves	\$ 3,772.00
MATH	Stacey	Opper	\$ 10,520.00
MATH	Brad	Ottino	\$ 7,364.00
MATH	Anna	Philhower	\$ 5,260.00
MATH	Joseph	Prinzivalli	\$ 2,829.00
MATH	Gitanjali	Puri	\$ 8,416.00
MATH	Cheryl	Riehl	\$ 6,312.00
MATH	Nanette	Shoenfelt	\$ 10,520.00
MATH	Katherine	Stammer	\$ 9,430.00
MATH	Maureen	Stivala	\$ 8,487.00
MATH	Jason	Wilke	\$ 2,104.00
MATH	Yusif	Yafai	\$ 11,572.00
MATH	Mary	Zajac	\$ 9,430.00
MUSIC	Richard	Barrieres	\$ 2,464.00
MUSIC	William	Briggs	\$ 8,776.00
MUSIC	Jacqueline	Burkat	\$ 943.00
MUSIC	Alexander	Collins	\$ 11,023.00
MUSIC	Rick	Deardorff	\$ 4,208.00
MUSIC	Jason	DePope	\$ 4,208.00
MUSIC	John	DiEgidio	\$ 1,886.00
MUSIC	Christopher	Gardner	\$ 377.20

Dept Name	First Name	Last Name	Total Payment
MUSIC	Carol	Hamersma	\$ 8,596.00
MUSIC	Leslie	Johannessen	\$ 943.00
MUSIC	Victor	Keremedjiev	\$ 5,440.00
MUSIC	Lisa	King	\$ 3,206.20
MUSIC	Karl	Latham	\$ 6,732.80
MUSIC	Jose	Martinez	\$ 4,149.20
MUSIC	Colleen	McArdle	\$ 1,268.00
MUSIC	Melanie	Mitrano	\$ 9,617.60
MUSIC	Amy	Morrison	\$ 2,829.00
MUSIC	Frank	Murphy	\$ 2,829.00
MUSIC	Laura	Rutan	\$ 5,092.20
MUSIC	Kyle	Spender	\$ 3,156.00
MUSIC	Donald	Sternecker	\$ 4,731.00
MUSIC	Matthew	Swiss	\$ 2,829.00
MUSIC	Yuka	Yanagi	\$ 11,871.20
NUR	Kristina	Barkey	\$ 17,220.00
NUR	Lori	Bravenboer	\$ 15,540.00
NUR	Max-Alee	Campbell	\$ 12,432.00
NUR	Alessandra	Cervone	\$ 17,220.00
NUR	Sarah	Dale	\$ 15,540.00
NUR	Katherine	DellaSalla	\$ 23,310.00
NUR	Angela	Housel	\$ 8,228.00
NUR	Laura	Ishmael	\$ 17,220.00
NUR	Melissa	Kimble	\$ 15,540.00
NUR	Amanda	Lukacsko	\$ 15,540.00
NUR	Joy	Makich	\$ 15,540.00
NUR	Cathy	McCormack	\$ 13,776.00
NUR	Margaret	McGraw	\$ 15,540.00
NUR	Ruben	Millan	\$ 8,228.00
NUR	Jodi	Rotter	\$ 14,504.00
NUR	Jacqueline	Thompson	\$ 8,228.00
PSY	Clark	Bils	\$ 5,658.00
PSY	Kim	Finn	\$ 9,468.00
PSY	Randolph	Fodali	\$ 6,312.00
PSY	Salome	Gonzalez	\$ 5,658.00
PSY	Caren	Jordan	\$ 2,829.00

Dept Name	First Name	Last Name	Total Payment
PSY	Danielle	Massaro	\$ 3,156.00
PSY	Nelta	Paul	\$ 2,829.00
PSY	Reginald	Rosarion	\$ 5,658.00
PSY	Vanessa	Shields	\$ 9,468.00
PSY	Francheska	Thomas	\$ 5,658.00
PSY	Vasiliki	Tsigas-Fotinis	\$ 8,487.00
PSY	Luz	Ventura-Polanco	\$ 2,829.00
PSY	Lynda	Wright	\$ 8,487.00
SAHS	Karen	Danna	\$ 10,520.00
SAHS	Tara	Haney	\$ 2,829.00
SAHS	Nafisa	Khalid	\$ 3,156.00
SAHS	Richard	Reinschmidt	\$ 9,468.00
SAHS	Norman	Richter	\$ 9,468.00
SAHS	Simaza	Sadek	\$ 5,658.00

Resolution #2025-10-28-K

**ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENT AND GRANT FUNDING
ENDED POSITION**

WHEREAS, The Personnel Committee has reviewed the employee resignations, retirement and grant funding ended position received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approves the acceptance of the following employee resignations, retirement and grant funding ended position:

Employee Name	Hire Date	Term Date	Type	Title	Department
Angela Abate	03/03/25	09/30/25	Resignation	Nursing Lab Coordinator	Nursing
Billy Garcia	11/08/23	09/30/25	Grant Funding Ended	Titan's Track Advisor	Title III Grant
Tracey Preblich	05/08/25	09/26/25	Resignation	PT Enrollment Assistant	Office of VP of Student Development and Enrollment
Maria Schiano	05/19/14	10/17/25	Resignation	Director, Accessibility Services	Accessibility Services
Apurv Vinay Ved	08/30/17	06/16/26	Retirement	Assistant Professor, Business	Business Administration
Sean Whitteaker	07/25/24	11/03/25	Resignation	Security Officer	Public Safety

Resolution #2025-10-28-L

RESOLUTION APPROVING POSITION RECLASSIFICATION

WHEREAS, The Personnel Committee has reviewed the recommended position reclassification;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective October 29, 2025.

Position Reclassifications		
Current	Proposed	Rationale
Student Success Analyst Vacant AAPF Grade 15 \$70,066	Senior Analyst and Research Coordinator New AAPF Grade 16 \$76,406	Revised job description reflects significantly more advanced skills than the prior position. The new role calls for: • Increased workload and new projects • Knowledge of research methods and design • Familiarity with data warehousing concepts • SQL proficiency • Advanced Excel skills • Experience in creating analytical datasets from warehouse data

Resolution #2025-10-28-M

RESOLUTION APPOINTING ADJUNCT II LEVEL FACULTY FOR SPRING 2026

WHEREAS, The Personnel Committee has reviewed the rationale for designating Adjunct Faculty at the Adjunct II level;

NOW, THEREFORE, BE IT RESOLVED, That the adjunct faculty listed below qualify for placement at the Adjunct II level, with a pay rate in accordance with the Adjunct Faculty Promotion and Evaluation Procedures, effective Spring 2026.

School of Business, Mathematics, Engineering and Technologies

Lisa Fagan	Business
Raul Mendez	Business
Parker Shannon	Business
David Comora	Information Technologies

School of Health Professions and Natural Sciences

(none for Spring 2026)

School of Liberal Arts

Christopher Bosch	English & Communication
Keri English	English & Communication
Leen Khashashina	English & Communication