



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
March 5, 2026

1. CALL TO ORDER

Board of Trustees Chairman Paul R. Licitra called the rescheduled regular meeting of the Board of Trustees of County College of Morris to order at 6:00 p.m. The meeting was held in the Henderson Hall Board Room. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this rescheduled Regular Meeting of the Board of Trustees has been satisfied by public notice on the County College of Morris webpage, on the bulletin board outside of the President's Office, and was filed with the Clerk of the County of Morris on March 2, 2026. The Regular meeting was originally noticed by its inclusion in the annual schedule and notice of regular meetings which was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. ROLL CALL

Trustees Gragnani, Hadzima, Inganamort, Lash, Loveys, Milonas, Mislavsky and, and Chair Licitra were in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustees Gartenberg, Pepe, and Alumni Trustee Tanyeri were absent.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on March 5, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., in the Henderson Hall Board Room:

1. February 2026 Personnel Appointments
2. Compensation for Professional Services
3. Spring 2026 15-Week and Early 7-Week Adjunct Salaries
4. February 2026 Employee Retirements and Resignations
5. New Position Recommendation
6. Matters Involving the Attorney-Client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #6.

Upon the motion of Trustee Mislavsky and the second of Trustee Lash, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting was reconvened at 7:10 pm in the Henderson Hall Board Room.

5. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

6. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of January 28, 2026, including the closed session. Trustee Loveys requested a correction on page two of the minutes. Upon the motion of Trustee Loveys and the second of Trustee Inganamort, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes with the amendment suggested by Trustee Loveys.

7. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono provided a Power Point presentation with a mid-year review. The presentation included achievements so far as well as goals.

8. COMMUNICATIONS

- A. Reports of the Standing Committees: OBPN Committee Chair Loveys reported that the Committee continues its comprehensive review of policies. This month, the Committee is recommending the revision and elimination of policies from the areas of Academic Affairs, Workforce Development and Student Success; Marketing, Public Relations and Enrollment Management; and, Mission and Values. Committee Chair Loveys also thanked the Cabinet members and staff for their work on this project. This concluded the reports of the Standing Committees.

9. RESOLUTIONS

Chair Licitra called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2026-02-23-A Purchases Exempt from and Exceptions to Requirements for Advertising

Resolution #2026-02-23-B Purchases through Joint Purchasing Agreements-Consortiums

Resolution #2026-02-23-C Approval of Capital Improvement Vouchers

Resolution #2026-02-23-D February 2026 Personnel Appointments

Resolution #2026-02-23-E Compensation for Professional Services

Resolution #2026-02-23-F Spring 2026 15-Week and Early 7-Week Adjunct Salaries

Resolution #2026-02-23-G February 2026 Employee Retirements and Resignations

Resolution #2026-02-23-H Approval of New Position

Resolution #2026-02-23-I Revisions of Academic Affairs, Workforce Development and Student Success Policies (APPENDIX I)

Resolution #2026-02-23-J Elimination of Academic Affairs, Workforce Development and Student Success Policy (APPENDIX II)

Resolution #2026-02-23-K Revision of Marketing, Public Relations and Enrollment Management Policies (APPENDIX III)

Resolution #2026-02-23-L Revision of Mission and Values Policies (APPENDIX IV)

Resolutions can be found on pages 4-24.

Trustee Inganamort provided the motion and Trustee Mislavsky seconded the motion. Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a vote of the Board. The Roll Call of the Board indicated that all were in favor. Motion carried.

Resolution 2026-02-23-M for the Acquisition of a Cartoon and Graphic Arts Program for Workforce Development was walked in by Attorney Giacobbe. Chair Licitra called for discussion by members of the Board. There were questions directed to Executive Vice President VanDerhoof and Attorney Giacobbe. There being no further discussion, Chair Licitra called for a vote. On a motion by Trustee Gragnani and seconded by Trustee Hadzima, Roll Call vote of the Board indicated that all were in favor

10. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Trustee Loveys commended the Plant & Maintenance staff for the outstanding work they have done on the internal construction projects.

Chair Licitra added his great appreciation for the work done by the Plant & Maintenance staff as well as Public Safety for their work during the pandemic

Trustee Inganamort thanked all who worked on the Center for Entrepreneurship and Culinary Science.as well as those who contributed to the Ribbon-Cutting event.

Dr. Iacono thanked Chair Licitra and the Board of Trustees for the great representation at the Ribbon-Cutting event, it means a lot.

11. COMMENTS FROM THE PUBLIC

Chair Licitra stated that the Board will take comments from the public, in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings. There were no comments from the public.

12. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:57 p.m. by a motion from Trustee Milonas and a second by Trustee Hadzima. Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

RESOLUTION #2026-02-23-A

**PURCHASES EXEMPT FROM AND EXCEPTIONS TO REQUIREMENTS FOR
ADVERTISING 18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	CM&F Group, Inc. New York, NY	\$700/per year estimated

Professional Liability Malpractice Insurance FY26/27 and FY27/28 for Health and Natural Sciences Faculty.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Nurse Service Organization Newark, NJ	\$1,200/per year estimated

Professional Liability Malpractice Insurance FY26/27 and FY27/28 for Health and Natural Sciences Faculty.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Association Member Benefits & Insurance Agency Newark, NJ	\$500/per year estimated

Professional Liability Malpractice Insurance FY26/27 and FY27/28 for Health and Natural Sciences Faculty.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Healthcare Providers Service Organization Hatboro, PA	\$300/per year estimated

Professional Liability Malpractice Insurance FY26/27 and FY27/28 for Health and Natural Sciences Faculty.

RESOLUTION #2026-02-23-B

**PURCHASES THROUGH JOINT PURCHASING AGREEMENTS –
 CONSORTIUMS 18A:64A:-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESCCAT2 506R-P	Instructional Equipment for Music Technology	B&H Foto Electronics Corp. New York, NY	\$45,375.35 Estimated

(1) Genelec 12” DRVR/400W Studio Subwoofer @ \$4,050; (6) Avid MTRX P8 Line Pristine AD Card @ \$1,870.54 each (\$11,223.24 total); (6) Avid MTRX Pristine 8 DA Card @ \$1,870.54 each (\$11,223.24 total); (3) Startech Thunderbolt 3 USB-C Cable @ \$41.99 each (\$125.97 total); (3) Avid Pro Tools MTRX Thunderbolt 3 Module @ \$649.92 each (\$1,949.76 total); (2) Avid Pro Tools MTRX II Base Unit with DigiLink @ \$5,695.17 each (\$11,390.34 total); (3) Hal Pro Tools – Matrix 8 AES3 I/O Card @ \$1,543.96 each (\$4,631.88 total); (3) Avid PT MTRX AES LFHSUB to XLR Breakout Cable @ \$199.64 each (\$598.92 total); Shipping and Handling @ \$182. Additional quantities may be purchased if funding is available. Perkins Funded.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESCCAT2 506R-P	Instructional Equipment for Cybersecurity Lab	B&H Foto Electronics Corp. New York, NY	\$4,938.14

(1) Panasonic VMZ51U7 5200-LUM WUXGA LSR LCD Laser Projector @ \$2,999; Chief KITPB003 Projector Ceiling Mount Kit @ \$409.99; (17) Gabor Tilting Wall Mount for 42” to 90” Displays @ \$89.95 each (\$1,529.15 total). Grant Funded.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESCCAT2 506R-P	Media Equipment for Workforce Development Dover Classrooms	B&H Foto Electronics Corp. New York, NY	\$936.22

(19) Gabor Full Swing Mount Large 50”-90” @ \$47.63 each (\$904.97 total); Gabor Tilt Mount Extra Large 42”- 90” @\$31.25.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/AEPA 026-D	Instructional Equipment for Cybersecurity Lab	CDW-G Government, Inc. Vernon Hills, IL	\$23,229.48

(17) Panasonic TH-65COE2U 65” UHD 4K Commercial Monitor @ \$1,366.44 each (\$23,229.48 total). Grant Funded

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/AEPA 026-D	Media Equipment for Workforce Development Dover Classrooms	CDW-G Government, Inc. Vernon Hills, IL	\$49,666.22

(1) Panasonic TH-50CQE2U CQE2 Series 4K 50” LED Commercial Monitor @ \$866.89; (23) Panasonic TH-75CQE2U CQE2 Series 4K 75” Commercial Monitor @ \$2,121.71 each (\$48,799.33 total).

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/AEPA 026-D	Instructional Equipment for Information Technology	CDW-G Government, Inc. Vernon Hills, IL	\$1,294.55

(1) Eaton Tripp Lite 27-device AC Charging Cart for Laptops and Chromebooks. Perkins Funded.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ Edge #269EMCPS- 21-001-EM- SHI	Veeam Backup for Microsoft 365 for Information Systems	Software House International Somerset, NJ	\$29,522.00

Veeam Backup for Microsoft Office 365 for the term beginning 3/30/26 through 3/30/27.

RESOLUTION #2026-02-23-C

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
RSC Architects, PA	\$ 26,250.00
Dobco, Inc.	\$1,416,109.05
TOTAL	\$1,442,359.05

RESOLUTION #2026-02-23-D

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2026.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CCMSA:				
REPLACEMENT	Ortiz, Alex	19-Feb-26	<u>Appointed to:</u> Security Dispatcher Public Safety	\$43,239
REPLACEMENT	Simon, Dennis	9-Feb-26	<u>Appointed to:</u> Senior Security Dispatcher Public Safety	\$52,000
REPLACEMENT	Jaeger, Rachel	2-Mar-26	<u>Appointed to:</u> Division Administrative Coordinator Dean, Business, Mathematics, & Engineering Technologies	\$59,000
PART-TIME:				
REPLACEMENT	Pereira, Emilie	25-Feb-26	<u>Appointed to:</u> PT Social Media & Relationship Specialist Marketing & Public Relations	\$25.00 ph
NEW	Sheehy, Leonard	2-Mar-26	<u>Appointed to: Grant Funded</u> PT Lab Assistant, ETES (Grant Funded) Engineering Technology/Engineering Science, Perkins	\$26.00 ph

RESOLUTION 2026-02-23-E

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Babich, Bret	01/08/26-01/21/26	\$408.00	Introduction to Welding for WFD
Babich, Bret	01/08/26-01/21/26	\$586.00	AWS Level 1 - Welding Bundle for WFD
Dawn Thomas-McFarland	10/01/25-10/30/25	\$1,279.00	Interim Director for WFD
Dawn Thomas-McFarland	12/01/25-12/31/25	\$1,279.00	Interim Director for WFD
Eannetta, Joseph	12/11/25-12/20/25 & 01/05/26 - 01/07/26	\$910.00	AWS Level 1 - Welding Bundle for WFD
Eannetta, Joseph	12/13/2025	\$130.00	Information Session - Welding for WFD
Eannetta, Joseph	12/16/25-12/20/25	\$870.00	AWS Certification Testing for WFD
King, Michael	12/03/2025-01/20/2026	\$620.00	Administrative Assistant Duties during Medical Leave
Matechak, Gregory	12/11/25-12/20/25	\$739.00	AWS Level 1 - Welding Bundle for WFD
Matechak, Gregory	1/6/2026	\$178.00	Introduction to Welding for WFD
Mojena, Ariel	12/03/25-01/07/26	\$600.00	QuickBooks Certification Prep for WFD
Poetsch, Deborah	01/05/26-01/19/26	\$300.00	Center for Teaching and Learning Co-Director Winterim 2026
Ragany-Bayer, Rita	10/01/25-12/15/25	\$500.00	Project on behalf of NJCCC HR Affinity Group
Reilly-Evans, Brandon	12/11/25-12/20/25	\$204.00	AWS Level 1 - Welding Bundle for WFD
Soltes, John	12/22/25-01/16/26	\$2,800.00	Middle States Self Study Report
Viola, Thomas	1/7/2026	\$120.00	Information Session - CADC for WFD

RESOLUTION #2026-02-23-F

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES,
SPRING 2026 15-WEEK & EARLY 7-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 15-Week and Early 7-Week semester be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
AH	Julia	Bergman	\$1,250.40
AH	Scott	Coppolo	\$6,585.44
AH	Courtney	De Waal Malefyt	\$11,503.68
AH	Jeffrey	Goldstein	\$2,500.80
AH	Andrew	Hill	\$3,751.20
AH	Andrew	Johnstone	\$2,084.00
AH	Ryan	Murray	\$16,948.10
AH	Andrew	Quevedo	\$833.60
AH	Joseph	Subrizi	\$1,250.40
AH	Frederick	Varker	\$1,417.20
AH	Annmarie	Acquaviva	\$22,612.50
AH	Diane	Andrascik	\$22,612.50
AH	Jami	Bailey	\$6,532.50
AH	Barbara	Becmer	\$8,212.50
AH	Zuleyma	Bell	\$7,537.50
AH	Theresa	Blough	\$21,352.50
AH	Steven	Bonpietro	\$14,070.00
AH	Geraldine	Burghart	\$16,425.00
AH	Robin	Cleaves	\$7,537.50
AH	Jonathan	Codispoti	\$7,537.50
AH	Juliet	Colvin	\$24,637.50
AH	Krista	Cronin	\$7,537.50
AH	Allison	Daugherty	\$7,200.00
AH	Nicole	Galizia	\$14,070.00
AH	Michelle	Gerathy	\$7,035.00
AH	Bobbi-Lyn	Herda	\$7,537.50
AH	Ayary	Mohn	\$7,035.00
AH	Faye	Niemczyk	\$22,995.00
AH	Lindsay	Romano	\$6,532.50
AH	Adaam	Sadick	\$7,537.50

Dept Name	First Name	Last Name	Total Payment
AH	William	Sciscione	\$15,075.00
AH	Jacquelyn	Stouch	\$8,212.50
AH	Diana	Vasile-Diesel	\$16,425.00
AH	Ana	Vasquez	\$7,665.00
AH	Christine	Wilhelm	\$15,075.00
AH	Nicole	Wilson	\$7,537.50
AH	Brianna	Wolff	\$6,532.50
AH	Meghan	Wright	\$ 6,532.50
AH	Anthony	Castillo	\$11,760.00
AH	Albert	Heuer	\$6,600.00
AH	Priya	Mistry	\$6,600.00
AH	Stephanie	Petruzzi	\$5,880.00
AH	Cessy	Ramirez	\$5,880.00
AH	Bonnetter	Rodrigues-Irving	\$5,880.00
AH	Scott	Rogoff	\$5,880.00
AH	Michael	Russoniello	\$1,886.00
AH	Katie	Smith	\$5,880.00
AH	Rachel	Van Dyke	\$5,880.00
AH	Marisol	Villarroel	\$5,880.00
AH	Dalen	Wolfe	\$5,880.00
ARHUM	Isabel Maria	Bowman	\$7,544.00
ARHUM	David	Ciampichini	\$6,601.00
ARHUM	Armand	Cucciniello	\$100.00
ARHUM	Denise	Francois-Seeney	\$ 2,829.00
ARHUM	Martha	Galindo	\$2,829.00
ARHUM	Amy	Garcia	\$9,468.00
ARHUM	Marco	Garcia	\$2,929.00
ARHUM	Aruni	Gooneratne	\$5,758.00
ARHUM	David	Gunness	\$3,156.00
ARHUM	Nina	Hefter	\$9,468.00
ARHUM	Renata	Kessler	\$7,364.00
ARHUM	Michele	Lawrey	\$2,829.00
ARHUM	Vita	Morales	\$6,312.00
ARHUM	Mariko	Nakane	\$8,416.00
ARHUM	Vladimir	Pedroza Renteria	\$2,263.20
ARHUM	Hilary	Porteous-Nye	\$9,468.00
ARHUM	Jennifer	Schafer	\$3,156.00
ARHUM	Yajana	Schwenk-Alcala	\$5,658.00

Dept Name	First Name	Last Name	Total Payment
ARHUM	Tugce	Yucel	\$2,829.00
ARHUM	Alma	Barrantes	\$3,788.00
ARHUM	Charles	Churchill	\$3,788.00
ARHUM	Rafael	Fernandez	\$8,444.00
ARHUM	Patrick	Gallagher	\$8,430.00
ARHUM	Kaylee	Gernant	\$7,576.00
ARHUM	Andrea	Kelly	\$8,444.00
ARHUM	Barbara	Neibart	\$8,444.00
ARHUM	Leah	Tomaino	\$4,222.00
ARHUM	Alexander	Clemente	\$9,468.00
ARHUM	Maire	Fox	\$2,829.00
ARHUM	Deborah	Hoeflinger	\$9,468.00
ARHUM	Steven	Isaacson	\$100.00
ARHUM	Matthew	Johnston	\$3,156.00
ARHUM	William	Lorenzo	\$9,468.00
BICHM	Steven	Aschoff	\$10,590.00
BICHM	Anju	Bhatia	\$1,902.00
BICHM	Kelli	Bianchi	\$5,674.00
BICHM	Louis	Carozza	\$4,208.00
BICHM	Angela	Chemidlin	\$6,633.00
BICHM	Balwant	Chohan	\$3,804.00
BICHM	Dennis	Daly	\$5,274.00
BICHM	Sunil	Desai	\$1,902.00
BICHM	Kimberly	Dunn	\$3,804.00
BICHM	Richard	Finizio	\$11,600.00
BICHM	Fariborz	Firooznia	\$10,520.00
BICHM	Salvatore	Gammaro	\$12,126.00
BICHM	Deanna	Gardner	\$6,312.00
BICHM	Edin	Hadzovic	\$8,519.00
BICHM	Donna	Hoefner	\$1,886.00
BICHM	Bruce	Kahn	\$10,257.00
BICHM	Kristina	Koo	\$8,519.00
BICHM	Eleni	Koukoularis	\$8,047.50
BICHM	Kathryn	Kula	\$1,902.00
BICHM	David	Leibowitz	\$1,052.00
BICHM	Elizabeth	Merritt	\$12,154.00
BICHM	Timothy	Mure	\$8,956.00
BICHM	Kishan	Patel	\$1,902.00

Dept Name	First Name	Last Name	Total Payment
BICHM	Olivia	Paulin	\$8,503.00
BICHM	Jennifer	Portman	\$5,690.00
BICHM	Robert	Richman	\$7,608.00
BICHM	Karen	Stancil	\$4,731.00
BICHM	Cameron	Stephens	\$1,902.00
BICHM	Rachel	Stroud	\$1,902.00
BICHM	Lee Anne	Talbot	\$8,535.00
BICHM	Maria	Tamburro	\$9,462.00
BICHM	Lise	Woodring	\$9,219.00
BUS	Catherine	Abramski	\$5,469.40
BUS	John	Bale	\$3,156.00
BUS	James	Beamesderfer	\$2,640.40
BUS	Glen	Caplin	\$6,312.00
BUS	Susan	Christensen	\$11,932.00
BUS	Anthony	Cipolla	\$2,829.00
BUS	Julian	Costa	\$7,018.00
BUS	Ann	Darity	\$5,658.00
BUS	Lisa	Fagan	\$9,468.00
BUS	Jordan	Fried	\$5,658.00
BUS	Frederick	Gunzel	\$5,658.00
BUS	Nicholas	Maldarelli	\$2,829.00
BUS	John	Mandler	\$5,658.00
BUS	Raul	Mendez	\$11,240.00
BUS	Louis	Pisano	\$3,463.00
BUS	Djordjo	Repic	\$8,487.00
BUS	Maria	Repic	\$2,829.00
BUS	Sugeily	Rodriguez	\$11,586.00
BUS	Alyssa	Sedlak	\$3,463.00
BUS	Parker	Shannon	\$9,468.00
BUS	George	Szotak	\$9,755.00
BUS	Victoria	Kurilko	\$2,829.00
CJS	Brian	Donnelly	\$5,658.00
CJS	Daniel	Gallagher	\$9,828.00
CJS	Russell	Hatzel	\$11,361.60
CJS	John	Hurd	\$8,416.00
CJS	Sarah	Kapitko	\$2,829.00
CJS	Carole	White-Connor	\$2,829.00
DSMS	Ehab	Azmy	\$7,576.00

Dept Name	First Name	Last Name	Total Payment
DSMS	Staci	Cocuzza	\$6,428.40
DSMS	Joseph	David	\$3,788.00
DSMS	Joan	Ginty	\$3,788.00
DSMS	Joshua	Pledger	\$3,788.00
DSMS	William	Satmaria	\$5,891.20
DSMS	Tyler	Sinnott	\$7,576.00
DSMS	Melissa	Efrus	\$3,788.00
DSMS	Jennifer	Formica	\$2,640.40
DSMS	Bradley	Peters	\$3,788.00
DSMS	Stephanie	Schwiederek	\$8,444.00
DSMS	Gaberiel	Shaferman	\$3,788.00
DSMS	Jeffrey	Clark	\$7,576.00
DSMS	Paul	Kiesche	\$4,222.00
DSMS	Andrew	Murad	\$4,222.00
DSMS	William	Romano	\$3,788.00
DSMS	Jon	Weiman	\$2,829.00
DSMS	William	Yermal	\$4,222.00
ENCOM	Cara	Anan	\$11,572.00
ENCOM	Christy	Bouziotis	\$11,992.80
ENCOM	Margaret	Carey	\$8,205.60
ENCOM	Richard	Carpenter	\$11,992.80
ENCOM	Cailin	Carragher	\$10,561.60
ENCOM	Keri	English	\$12,203.20
ENCOM	Thomas	Furlong	\$12,203.20
ENCOM	Michael	Gieger	\$8,487.00
ENCOM	Giffy	Giffoniello	\$9,468.00
ENCOM	Daniela	Greenwood	\$7,364.00
ENCOM	Sarah	Hare	\$5,658.00
ENCOM	Rachel	Kaplan	\$3,156.00
ENCOM	Leen	Khashashina	\$11,572.00
ENCOM	Michael	Koenen	\$5,658.00
ENCOM	Danielle	Lenar Cummins	\$6,312.00
ENCOM	Joann	Liuzzo	\$9,468.00
ENCOM	Anthony	Lodato	\$3,156.00
ENCOM	Kelsey	Logsdon	\$2,829.00
ENCOM	Lexi	Merring	\$5,658.00
ENCOM	Anne	Nadel-Walbridge	\$3,156.00
ENCOM	Sarah	Northrop	\$2,829.00

Dept Name	First Name	Last Name	Total Payment
ENCOM	Justine	Prusiensky	\$12,413.60
ENCOM	Andrew	Renaldo	\$8,487.00
ENCOM	Scott	Summers	\$6,312.00
ENCOM	Susan	Toth	\$6,312.00
ENCOM	Jeffery	Triggs	\$5,469.40
ENCOM	Allison	Vanouse	\$8,487.00
ENCOM	Rachael	Warmington	\$2,829.00
ENCOM	Steven	Wright	\$ 6,312.00
ENCOM	Melissa	Zantello	\$2,829.00
ENCOM	Christopher	Bosch	\$6,312.00
ENCOM	Shelley	Bromberg	\$3,156.00
ENCOM	David	Comora	\$3,156.00
ENCOM	Sibylle	Frank	\$2,829.00
ENCOM	Devon	Gifis	\$6,312.00
ENCOM	Cynthia	Mayer	\$6,101.60
ENCOM	Elizabeth	Page	\$4,715.00
ENCOM	Michael	Sanzari	\$4,337.80
ENCOM	Haley	Velasco	\$2,829.00
ENCOM	Kelley	White	\$2,829.00
ESET	William	Barnes	\$1,268.00
ESET	Matthew	Capeci	\$6,633.00
ESET	Kevin	Conod	\$4,097.00
ESET	Christopher	Houthuysen	\$3,772.00
ESET	Richard	Johnson	\$3,876.00
ESET	Patrick	Landolfi	\$4,731.00
ESET	Paul	Mahon	\$943.00
ESET	Derrick	Richardson	\$3,154.00
ESET	David	Robinson	\$5,274.00
ESET	Mona	Saleh	\$3,154.00
ESET	William	Saulenas	\$7,885.00
ESET	Maxim	Savransky	\$1,886.00
ESET	Luis	Victorero Moya	\$8,194.00
ESET	Frederick	Wawra	\$7,752.00
HESD	Maria	DeBenedictis	\$1,268.00
HESD	Sean	Delahunty	\$1,268.00
HESD	Frank	Doto	\$3,156.00
HESD	Marianne	Morano	\$ 6,672.00
HESD	Theresa	O'Reilly	\$5,658.00

Dept Name	First Name	Last Name	Total Payment
HESD	Robyn	Powell	\$3,156.00
HESD	Trayer	Run-Kowzun	\$11,282.00
HESD	DeAnna	Schmitz	\$1,268.00
HOS	Lee	Chasalow	\$3,154.00
HOS	Jenevieve	D'Amico	\$3,154.00
HOS	Teresa	Eriksson	\$3,154.00
HOS	Perry	Kwok	\$6,308.00
HOS	Julie	Lopez	\$3,154.00
HOS	Maria	Nunez	\$2,829.00
IT	Barbara	Adamczyk	\$4,928.00
IT	John	Agar	\$3,154.00
IT	Regina	Ashford	\$3,154.00
IT	Waseem	Awan	\$3,516.00
IT	Stephanie	Baier	\$3,463.00
IT	Craig	Cortright	\$3,463.00
IT	Ira	Friesheim	\$9,136.00
IT	Brandon	Groves	\$2,263.20
IT	David	Kawalec	\$6,672.00
IT	Hemant	Kulkarni	\$2,640.40
IT	Hailey	Lopez	\$2,829.00
IT	Joshua	Lopez	\$2,829.00
IT	John	Machusky	\$2,263.20
IT	Liliana	Mannuzza	\$3,154.00
IT	Igor	Nachevnik	\$3,154.00
IT	Barbara	Pisciotta	\$10,548.00
IT	Craig	Shrader	\$2,829.00
IT	Albert	Stark	\$3,516.00
IT	Carolyn	Wade	\$4,928.00
IT	Stan	Wasilewski	\$9,828.00
IT	Thomas	Shuman	\$3,516.00
LHT	Anthony	Spagnuolo	\$2,111.00
LHT	Jennifer	Thomas	\$1,894.00
LHT	Marc	Zukovich	\$3,244.80
MATH	Anthony	Abilo	\$3,772.00
MATH	Thomas	Barto	\$3,772.00
MATH	Mario	Defranco	\$2,829.00
MATH	Keith	Eberhardt	\$7,544.00
MATH	John	Elmuccio	\$5,260.00

Dept Name	First Name	Last Name	Total Payment
MATH	Kelly	Fitzpatrick	\$7,364.00
MATH	Bruce	Forman	\$2,829.00
MATH	Aditi	Ghosh Dastidar	\$3,394.80
MATH	Nataly	Granaturova-Riera	\$2,829.00
MATH	Julian	Hernandez-Suarez	\$6,601.00
MATH	Jonathan	Leef	\$3,772.00
MATH	Doris	Lembo	\$2,829.00
MATH	Lisa	Mathus	\$10,520.00
MATH	Jennifer	McCracken	\$2,104.00
MATH	Mary	Michailidis	\$5,260.00
MATH	Stacey	Opper	\$11,572.00
MATH	Brad	Ottino	\$5,260.00
MATH	Mark	Philhower	\$377.20
MATH	Anna	Philhower	\$9,468.00
MATH	Joseph	Prinzivalli	\$2,829.00
MATH	Gitanjali	Puri	\$9,468.00
MATH	Nanette	Shoenfelt	\$12,098.00
MATH	Katherine	Stammer	\$7,544.00
MATH	Maureen	Stivala	\$1,886.00
MATH	Yusif	Yafai	\$8,942.00
MATH	Mary	Zajac	\$1,886.00
MUSIC	Richard	Barrieres	\$2,464.00
MUSIC	William	Briggs	\$5,620.00
MUSIC	Jacqueline	Burkat	\$943.00
MUSIC	Alexander	Collins	\$11,023.00
MUSIC	Daniel	Coniglio	\$2,829.00
MUSIC	Rick	Deardorff	\$5,470.40
MUSIC	Jason	DePope	\$3,576.80
MUSIC	John	DiEgidio	\$3,479.00
MUSIC	Christopher	Gardner	\$1,508.80
MUSIC	Carol	Hamersma	\$11,992.80
MUSIC	Leslie	Johannessen	\$ 2,263.20
MUSIC	Victor	Keremedjiev	\$7,784.80
MUSIC	Lisa	King	\$6,926.00
MUSIC	Karl	Latham	\$7,364.00
MUSIC	Jose	Martinez	\$3,772.00
MUSIC	Melanie	Mitrano	\$ 8,144.80
MUSIC	Laura	Rutan	\$7,544.00

Dept Name	First Name	Last Name	Total Payment
MUSIC	Kyle	Spender	\$3,156.00
MUSIC	Donald	Sternecker	\$4,353.80
MUSIC	Yuka	Yanagi	\$1,960.00
MUSIC	Jamie	Chandler	\$5,072.00
NUR	Kristina	Barkey	\$17,220.00
NUR	Lori	Bravenboer	\$15,540.00
NUR	Max-Alee	Campbell	\$4,144.00
NUR	Sarah	Dale	\$15,540.00
NUR	Katherine	DellaSalla	\$15,540.00
NUR	Lisa	Ferrante	\$7,700.00
NUR	Taylor	Hart	\$15,540.00
NUR	Amanda	Lukacsko	\$31,080.00
NUR	Joy	Makich	\$31,080.00
NUR	Cathy	McCormack	\$30,996.00
NUR	Margaret	McGraw	\$15,540.00
NUR	Ruben	Millan	\$4,144.00
NUR	Jodi	Rotter	\$15,540.00
NUR	Kathryn	Smith	\$15,540.00
NUR	Donna	Tafari-Roselli	\$15,540.00
NUR	Jacqueline	Thompson	\$ 4,144.00
NUR	Laura	Wisse	\$15,540.00
PSY	Kim	Finn	\$6,312.00
PSY	Randolph	Fodali	\$6,312.00
PSY	Salome	Gonzalez	\$5,658.00
PSY	Danielle	Massaro	\$3,156.00
PSY	Vanessa	Shields	\$6,312.00
PSY	Vasiliki	Tsigas-Fotinis	\$8,487.00
PSY	Lynda	Wright	\$2,357.50
SAHS	Karen	Danna	\$9,468.00
SAHS	Tara	Haney	\$2,829.00
SAHS	Nafisa	Khalid	\$3,156.00
SAHS	Richard	Reinschmidt	\$9,468.00
SAHS	Norman	Richter	\$9,468.00
SAHS	Simaza	Sadek	\$5,658.00

RESOLUTION 2026-02-23-G

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS AND RETIREMENTS

WHEREAS, The Personnel Committee has reviewed the employee resignations and retirements received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirements.

Employee Name	Hire Date	Term Date	Type	Title	Department
Edith Nelson	07/23/01	07/31/26	Retirement	Counselor II, EOF Program	Learning Support & Opportunities
Laura Parker	08/30/01	06/18/26	Retirement	Professor, Nursing	Nursing
Marcia Picallo	08/30/01	06/18/26	Retirement	Professor, Languages & ESL	Languages & ESL
Mary Ellen Poh	12/04/00	06/24/26	Retirement	Admin. Assistant, Budget Office	Budget Office
Denisa Rihova	10/18/23	03/27/26	Resignation	PT Administrative Assistant	Tutoring Center
Senovia Quintero	06/06/24	02/20/26	Resignation	PT Campus Store Receiving & Distribution Asst.	Bookstore
Jennifer Qvotrup	08/29/16	06/18/26	Retirement	Associate Professor, Business	Business Administration

RESOLUTION #2026-02-23-H

APPROVAL OF RECOMMENDED NEW POSITION

WHEREAS, The Personnel Committee has reviewed the recommended new position;

NOW, THEREFORE, BE IT RESOLVED, That the following new position be approved effective February 24, 2026.

New Positions Recommended		
Proposed Position	Position Classification	Rationale
Entrepreneur and Culinary Science Center Director	Mgmt Grade 33 \$86,124	Creation of a new administrative position. The balance of funds will come from the closure of the Picatinny Innovation Center.

RESOLUTION #2026-02-23-I

APPROVAL OF POLICY REVISIONS FOR THE ACADEMIC AFFAIRS, WORKFORCE DEVELOPMENT AND STUDENT SUCCESS DIVISION

WHEREAS, the Committee on Organization, Bylaws, Planning and Nominations together with the College Attorney has reviewed the college policies for the Academic Affairs, Workforce Development and Student Success Division;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris approves the revisions to the policies listed below as they appear in Appendix I, attached.

Academic Affairs, Workforce Development and Student Success Division Policies Reviewed and Revised:

- 2.2019 Policy on Service Animals on Campus
- 3.3001 Procedures and Criteria for Faculty Emeritus-Emerita
- 3.3002 Policy on Number of Tenured Faculty
- 5.1001 Advisory Committees for Career Programs
- 5.1002 Non-Credit Courses & Programs
- 5.3001 Fall Semester Completion Date
- 5.3002 Academic Calendar
- 5.4001 Academic Freedom Policy
- 5.4002 Academic Forgiveness Policy
- 5.4003 Academic Alert, Probation & Dismissal Policy
- 5.4004 Policies & Procedures Regarding Disabled Students
- 5.4005 Policy Establishing Standards for Granting Degrees and Certificates
- 5.4006 Policy on Credit for Prior Learning
- 5.4008 General Education Policy
- 5.4010 Student Transcript Withholding
- 5.4011 Involuntary Withdrawal
- 5.4012 Policy Governing Access to and Use of Copyrighted Works
- 5.4013 Policy for Awarding Honorary Degrees
- 6.1001 Health Records & Intercollegiate Athletics
- 6.1002 Nursing, Radiography & Respiratory Therapy Malpractice Insurance
- 6.1003 Nursing, Radiography & Respiratory Therapy Criminal Background Check
- 6.1004 Student Code of Conduct & Disciplinary Appeal Procedure
- 6.1005 Academic Integrity Policy & Procedures
- 6.1006 Infectious Disease Policy for CCM Students

RESOLUTION #2026-02-23-J

APPROVAL OF POLICY ELIMINATION FOR THE ACADEMIC AFFAIRS, WORKFORCE DEVELOPMENT AND STUDENT SUCCESS DIVISION

WHEREAS, the Committee on Organization, Bylaws, Planning and Nominations together with the College Attorney has reviewed the college policies for the Academic Affairs, Workforce Development and Student Success Division;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris approves the elimination of the policy listed below as it appears in Appendix II, attached.

Academic Affairs, Workforce Development and Student Success Division Policy to be eliminated:

5.2001 New Jersey Community College Consortium for Workforce and Economic Development

RESOLUTION #2026-02-23-K

APPROVAL OF POLICY REVISIONS FOR THE MARKETING, PUBLIC RELATIONS AND ENROLLMENT MANAGEMENT DIVISION

WHEREAS, the Committee on Organization, Bylaws, Planning and Nominations together with the College Attorney has reviewed the college policies for the Marketing, Public Relations and Enrollment Management Division;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris approves the revisions to the policies listed below as they appear in Appendix III, attached.

Marketing, Public Relations and Enrollment Management Division Policies Reviewed and Revised:

- 5.4007 Admissions Policy
- 5.4009 Student Records Policy

RESOLUTION #2026-02-23-L

APPROVAL OF POLICY REVISIONS FOR MISSION AND VALUES

WHEREAS, the Committee on Organization, Bylaws, Planning and Nominations together with the College Attorney has reviewed the college policies Mission and Values;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris approves the revisions to the policies listed below as they appear in Appendix IV, attached.

Mission and Values Policies Reviewed and Revised:

0.0002 Mission Statement

0.0003 Values Statement