

040725

## Management Employee Service Credit

For each year of continuous full-time employment at the College, Management employees will earn a Service Credit as indicated in the chart below. The specified amount will be added to the employee's base salary at the start of the fiscal year. If the amount of the service credit causes the employee's base salary to exceed the applicable maximum salary range for the employee, the employee's base salary will be limited to the range maximum.

<b>Years of Full Time Service Completed</b>	<b>Service Credit</b>
0 – 5 years	\$0
6 – 10 years	\$350
11-15 years	\$650
16 – 20 years	\$950
21 – 25 years	\$1000
26-30 years	\$1,250
31+ years	\$1,500