



**BOARD OF TRUSTEES
TENTATIVE AGENDA
FOR THE REGULAR MEETING OF
May 19, 2026**

Subject to such additional items as members of the Board of Trustees wish to bring before the meeting.

1. Meeting called to order. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees on May 19, 2026 has been satisfied by the inclusion of the date, time and location of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. Roll Call

3. Private session in accordance with NJSA 10:4.1 et seq. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on May 19, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m. in the Henderson Hall Board Room:

1. May 2026 Personnel Appointments
2. Compensation for Professional Services
3. May 2026 Employee Resignations
4. Reappointment of Non-Faculty Employees for FY 2026/2027
5. May 2026 Reclassification
6. Management Sabbatical Leave
7. Matters Involving the Attorney-Client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at approximately 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #7.

4. Pledge of Allegiance

- A. Moment of Silence

5. Consideration of the minutes of the regular meeting of April 28, 2026, including the closed session.

6. Report of the President – Dr. Iacono

7. Communications

- A. Reports of the Standing Committees
 - B. Unfinished or New Business
8. Resolutions
- A. The intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately.
 - Resolution #2026-05-19-A Purchases Following Public Bidding
 - Resolution #2026-05-19-B Purchases Exempt from and Exceptions to Requirements for Advertising/Public Bidding
 - Resolution #2026-05-19-C Joint Purchasing Agreement-Consortium
 - Resolution #2026-05-19-D Purchase Through State Contract Vendor
 - Resolution #2026-05-19-E Contract for Printing and Mailing Services of Workforce Development Brochures
 - Resolution #2026-05-19-F Contract for Printing and Mailing Services for Marketing Postcard Campaigns
 - Resolution #2026-05-19-G Contract for Annual Licensing Fees for Blackboard Learn SaaS and Ally
 - Resolution #2026-05-19-H Two-Year Contract for Books for Resale
 - Resolution #2026-05-19-I Contract for Imaging Software
 - Resolution #2026-05-19-J Contract for Mass Notification System
 - Resolution #2026-05-19-K Contract for Background Investigations
 - Resolution #2026-05-19-L Authorization of Application for Grant Funding
 - Resolution #2026-05-19-M Approval of Capital Improvement Vouchers
 - Resolution #2026-05-19-N May 2026 Personnel Appointments
 - Resolution #2026-05-19-O Compensation for Professional Services
 - Resolution #2026-05-19-P May 2026 Employee Resignations
 - Resolution #2026-05-19-Q Reappointment of Non-Faculty Employees for FY 2026/2027
 - Resolution #2026-05-19-R May 2026 Reclassification
 - Resolution #2026-05-19-S Management Sabbatical Leave

These resolutions are found on pages 3 through 34.

- 9. Report of any other officer of the Board of Trustees
- 10. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.
- 11. Adjournment

RESOLUTION #2026-05-19-A

PURCHASES FOLLOWING PUBLIC BIDDING (ADVERTISING) 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

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<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-50DD	Snow Removal for Plant & Maintenance	Shauger Property Services, Inc. East Orange, NJ	\$217,150 estimated

Snow removal and de-icing services for the College campus for Fiscal Year 2026/2027 (first year of a three-year contract).

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-46KT	Garbage Collection and Disposal for Plant & Maintenance	Direct Waste Services, Inc. Newark, NJ	\$62,863.16 estimated

Collection and disposal of garbage and refuse for Fiscal Year 2026/2027 (second year of three-year contract). Alternate items, additional container(s) as needed: one 30 cubic yard pull-off container for \$285 per pull; \$115 per ton.

RESOLUTION #2026-05-19-B

**PURCHASES EXEMPT FROM AND EXCEPTION TO REQUIREMENTS FOR
ADVERTISING (BIDDING) 18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services for Student Engagement and Success	Christine Schloesser PsyD Morristown, NJ	\$1,500 estimated

Consultant Services plus estimated reimbursable expenses for Psychological Services including Psychological Assessments and Consultation Services @ \$300.00 per hour; Educational Seminars @ \$500.00 per presentation hour; Legal Consultation Services @ \$400.00 per hour and Travel Expenses @ \$0.725 per mile. Services for Fiscal Year 2026/2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Medical Director for Health Professions and Natural Science Division	Dr. Bassel Noumi Clifton, NJ	\$3,000

Medical Director Fee for Northwest New Jersey Respiratory Care Education for Fiscal Year 2026/2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Insurance for Human Resources	Union Mutual Insurance Company Atlanta, GA	\$44,000 Estimated

Renewal of Long-Term Disability for County College of Morris Employees for Fiscal Year 2026/2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services for Human Resources	Lucet Leawood, KS	\$7,500 Estimated

Employee Assistance Program for all full-time employees and part-time employees for Fiscal Year 2026/2027.

RESOLUTION #2026-05-19-C

**PURCHASE THROUGH JOINT PURCHASING AGREEMENT-
CONSORTIUM 18A:64A-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
JPC RFP#22/23 R- 1355	On-Line Proctoring Services for Virtual Campus	Honorlock, Inc. Boca Raton, FL	\$53,306 estimated

On-line proctoring services for Fiscal Year 2026/2027 for AI+Live Pop-in Per User for 2,200 licenses @ \$24.23 each.

RESOLUTION #2026-05-19-D

PURCHASE THROUGH STATE CONTRACT VENDORS 19A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
24-TELE-71883	PowerEdge R670 Servers	Dell Marketing, LP Round Rock, TX	\$787,573.84

(8) PowerEdge R670 (AMER_R670_18508) Servers @ \$98,446.73 each; Intel Xeon 6 Performance 6737P 2.9G, 32C/64T, 24GT/s, 144M Cache, Turbo, (270W) DDR5-6400; 6400MT/s RDIMMs Memory with related parts, equipment and accessories

RESOLUTION #2026-05-19-E

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR PRINTING AND MAILING SERVICES OF
WORKFORCE DEVELOPMENT BROCHURES**

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of two issues of the 2026/2027 Workforce Development (WFD) brochures; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing 207,000 copies of four color, 44 pages on 35 lb. #80 bright newsprint including 60 lb. glossy cover, for two issues of WFD brochures (Fall 2026 and Spring/Summer 2027) and mailing; dated April 8, 2026 which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on April 28, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Engle Printing & Publishing Company, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 27, 2026, to provide printing and mailing of Workforce Development Brochures for an estimated total of \$33,136.84 for printing and \$3,873.75 for mailing of Fall 2026, and \$33,136.84 for printing and \$3,873.75 for mailing of Spring/Summer 2027. Optional printing of an additional four pages (48 pages) to be an additional \$1,768.26 (Fall) and \$1,768.26 (Spring/Summer) and printing of four fewer pages (40 pages) to be less \$1,711.78 (Fall) and \$1,711.78 (Spring/Summer); 1,000 additional copies \$142.39 (Fall) and \$142.39 (Spring/Summer). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-05-19-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR PRINTING AND MAILING SERVICES FOR
MARKETING POSTCARD CAMPAIGNS**

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of marketing postcard campaigns; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing and mailing of five postcards printed four-color, two-sided, with bleeds, on glossy 10 pt. card stock; dated April 8, 2026, which sets forth the contract terms and specifications of proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, three proposals were received and opened on April 28, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Hummel Printing, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 27, 2026, to provide printing of two Open House campaigns of 190,000 postcards per campaign for \$5,605.00 each (\$29.50 additional per thousand); one Summer campaign of 190,000 postcards for \$5,650.00 (\$29.50 additional per thousand); and two Optional Campaigns for 190,000 postcards per campaign for \$5,605.00 each (\$29.50 additional per thousand) and mailing services of \$1,900 for each campaign. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-05-19-G

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR ANNUAL LICENSING FEES FOR
BLACKBOARD LEARN SAAS AND ALLY**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for annual licensing fees for Learn SaaS Plus, Blackboard Data, Production, Test and Mobile and Ally; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$107,003.77; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Anthology, Inc., Blackboard (“Contractor”) [exempt from advertising per N.J.S.A. 18A:64A 25.5 a(19)] has submitted a proposal for goods or services dated June 30, 2024, for Learn SaaS (optional third year) and May 15, 2025 (optional second year) for Ally, indicating that Contractor will provide goods or services for annual licensing fees for Blackboard Learn SaaS Plus, Blackboard Data, Production & Test, and Mobile for a value of \$86,387.77 and Ally for a value of \$20,616; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-H

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR TWO-YEAR CONTRACT FOR BOOKS FOR RESALE

WHEREAS, County College of Morris (“College”) has a need to acquire books for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services is an estimated \$40,000 annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2026, through June 30, 2028; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Cengage / Gale Group / Education to Go (“Contractor”) is a sole source contractor and will provide the books for resale, for an estimated amount of \$40,000 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-I

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR IMAGING SOFTWARE

WHEREAS, County College of Morris (“College”) has a need to acquire Perceptive Content Combo Licenses, Perceptive Experience Content Apps, CaptureNow Adrenaline, Perceptive User Replication Agent, Legacy ImageNow Server, Perceptive eForms, Perceptive Connect Runtime, Integration Server for Apps, Unity Forms Foundation for Perceptive Content, Professional Services and Maintenance/Support for the College; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services is \$17,901.23; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Hyland Software, Inc. (“Contractor”) [exempt from advertising per N.J.S.A. 18A:64A 25.5 a(19)] has submitted a proposal for services dated April 7, 2026, for Perceptive Content Combo Licenses, Perceptive Experience Content Apps, CaptureNow Adrenaline, Perceptive User Replication Agent, Legacy ImageNow Server, Perceptive eForms, Perceptive Connect Runtime, Integration Server for Apps, Unity Forms Foundation for Perceptive Content, Professional Services and Maintenance/Support for the College; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-J

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR MASS NOTIFICATION SYSTEM

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for a mass notification system; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$20,400; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Lyme Computer Systems, Inc., dba Lyme Technology Solutions (“Contractor”) has submitted a proposal for goods or services dated April 16, 2026, indicating that Contractor will provide goods or services for Rave Mass Notification System, for a value of \$20,400; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-K

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR BACKGROUND INVESTIGATIONS

WHEREAS, County College of Morris (“College”) has a need to acquire services for background investigations; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, TABB, Inc. (“Contractor”) has submitted a proposal for services dated April 27, 2026, indicating the Contractor will provide services for background investigations for students and faculty entering health care facilities; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-L

**RESOLUTION AUTHORIZING THE APPLICATION FOR
AND TO OBTAIN GRANT FUNDING**

WHEREAS, County College of Morris desires to apply for and obtain a grant from the State of New Jersey Department of Children and Families, for the fiscal year starting July 1, 2026 and ending on June 30, 2027, in the amount of \$160,500 to carry out the contract renewal for The ReLaunch Center in Morris County;

NOW, THEREFORE, BE IT RESOLVED,

1. That, County College of Morris hereby authorizes application for such a grant; and
2. That, the ReLaunch Center at County College of Morris recognizes and accepts that the State of New Jersey Department of Children and Families may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the State of New Jersey Department of Children and Families does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the State of New Jersey Department of Children and Families, does further authorize the expenditure of funds pursuant to the terms of the agreement between County College of Morris and the State of New Jersey Department of Children and Families; and
3. That, the Board of Trustees endorses the commitments defined in the grant agreement related to the Health Insurance Portability and Accountability Act (HIPAA); the acknowledgment that the Department of Children and Families does not and will not provide legal advice regarding the contract or any facet of its relationship with County College of Morris; and, the agreement that all forms submitted with the contract are accurate and complete.

BE IT FURTHER RESOLVED that the President and the Executive Vice President of Business and Finance are authorized to sign the application, the contract, and all other financial documents, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith.

RESOLUTION #2026-05-19-M

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
RSC Architects, PA	\$ 26,250.00
Dobco, Inc.	\$ 645,955.51
TOTAL	\$ 672,205.51

RESOLUTION #2026-05-19-N

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2027.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
REPLACEMENT	Banks-Elias, Claire	20-May-26	<u>Appointed to:</u> Analytics and Research Specialist Institutional Effectiveness	\$73,000
REPLACEMENT	Sullivan, James	8-Jun-26	<u>Appointed to:</u> Media Production Assistant Media	\$62,423
PART-TIME:				
REPLACEMENT	Baccaro, Alexander	21-May-26	<u>Appointed to:</u> PT Campus Store Receiving & Distribution Assistant Bookstore	\$20.00ph

RESOLUTION #2026-05-19-O

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Babich, Bret	04/03/26-04/06/26	\$390.00	TIG (GTAW) Training - General Electric for WFD Business Solutions
Babich, Bret	4/10/2026	\$141.00	Excel Advanced for WFD Business Solutions
Babich, Bret	4/13/2026	\$282.00	NJ Jobs Training - Excel for WFD Business Solutions
Babich, Bret	04/08/26-04/10/26	\$306.00	Advanced Manufacturing - Spring 2026 for WFD
Babich, Bret	4/11/2026	\$204.00	AWS Level 1 - Welding Bundle for WFD
Birrer, Teresa	2/25/2026	\$100.00	Effective Study and Test-Taking Strategies for Anatomy and Physiology and Biology Students (face-to-face)
Chambers, Catherine	3/25/2026	\$100.00	Review Workshop-Math-Midterm for Bus. Calculus MAT-118 Students
Mammon, Marielaine	01/27/26-04/18/26	\$2,000.00	Director for Spring 2026 Musical
O'Brien, Emily Rae	04/07/26-04/08/26	\$424.00	Excel for Beginners for WFD Business Solutions
O'Brien, Emily Rae	04/09/26-04/10/26	\$424.00	Excel Intermediate for WFD Business Solutions
Petit Frere, Hans	02/5/26-02/25/26	\$270.00	SB, SC, Stat, Ann, Video, DJ, Photo, Site
Pietropollo, Frank	2/5/2026	\$100.00	Anatomy and Physiology Focus Session #1 A&P Lab Study Skills (face-to-face)
Prince, Heather	3/4/2026	\$100.00	Review Workshop-Math-Midterm for Math for Lib Arts Students
Roldan, Heather	3/3/2026	\$100.00	Review Workshop-Math-Midterm for Bus. Calculus MAT-118 Students
Roldan, Heather	03/30/26-04/17/26	\$500.00	Exploratory Teaching through CTL
Sarmiento, Jorge	3/5/2026	\$100.00	Review Workshop-Math-Midterm for Calculus III Students
Smith, Ryan	02/05/26-02/25/26	\$270.00	SB, SC, Stat, Ann, Video, DJ, Photo, Site
Tamburro, Victoria	04/07/26-04/09/26	\$200.00	Intro to Cloud Computing for WFD Business Solutions
Wolfgang, Heather	2/3/2026	\$100.00	Evaluating Limits Workshop

RESOLUTION #2026-05-19-P

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS

WHEREAS, The Personnel Committee has reviewed the employee resignations received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations:

Employee Name	Hire Date	Term Date	Type	Title	Department
Diana Gomez Albarran	09/15/25	05/02/26	Resignation	PT Custodian I (Evenings)	Custodial Services
Hart Coven	08/28/24	06/18/26	Resignation	Instructor, Information Technologies	Information Technologies
Sean Ritter	08/28/24	06/18/26	Resignation	Assistant Professor	Design

RESOLUTION #2026-05-19-Q

REAPPOINTMENT OF MANAGEMENT, ACADEMIC-ADMINISTRATIVE PERSONNEL FEDERATION, CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF, CCM STAFF ASSOCIATION, AND PART-TIME EMPLOYEES

BE IT RESOLVED, That the Management, Confidential Administrative Support Staff (CASS), and Part-time employees listed below be reappointed as indicated effective July 1, 2026 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the Academic-Administrative Personnel Federation (AAPF) employees listed below be reappointed effective July 1, 2026 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the CCM Staff Association (CCMSA) employees listed below be reappointed effective July 1, 2026 for the terms and conditions indicated

<i>AAPF Employees</i>			
Biagio	Agostinelli		Lab Coordinator
Marcos	Arteaga		Financial Aid Advisor
Kiarra	Baldassari		Counselor I, Counseling Department
Benjamin	Baldini		Audio Visual Design Engineer
Danielle	Boeninghaus		Assistant Registrar
Won	Chang	*2	System Administrator II
Shew-Mei	Chen		Coordinator of Academic Operations
Amanda	Ciesla		Student Success Specialist
Daniel	Cleary		Sr. Media Systems Engineer
Marva	Cole-Friday		Associate Director-Dual Enrollment
Marie	Connuck		Colleague Systems Administrator
Karla	Conzen		Records & Registration Coordinator
Tamara	Dawkins		Student Success Specialist
Rick	Deardorff		Lab Coordinator, Music

Ivan	Degante		Supervisor of Receiving & Distribution
Lynee	Dokus		Coordinator of L.R.C. Instructional Services
Daniel	Dragon		Electrical Systems Supervisor
Shenandoah	Ellis-Ulmer		Coordinator of Veteran and Military Services
Jacob	Feldman		Power Automate/AI Developer
John	Fichter		Associate Director of Public Safety
Ana	Figuroa		Associate Director of ERP Applications
Michael	Fiore		Contract/Grants Accountant
Christine	Flon		Coordinator of Institutional Effectiveness
Danielle	Fox		Student Success Specialist
Gina	Garcia		Creative Services Manager
Amy	Garcia		Coordinator of Virtual Campus Services
Billy	Garcia		Success Coach - Dover
Christopher	Gardner		Theater Technician
Julie	Gause		Workforce Development Coordinator
Theresa	Gehring		Supervisor of Printing Services
Ryan	Gilbert		Counselor Recruiter, Admissions
Efrain	Guzman		Supervisor, Custodial Services (Evening Shift)
Debra	Hatchard		Bursar
Kari	Hawkins		Coordinator of Transfer Services & University Partnerships
Brian	Heise		Supervisor of Grounds & Custodial Services
Kaitlyn	Helmstetter		Senior Analyst & Research Coordinator
Michelle	Hendry		Financial Aid Advisor & Systems Analyst

John	Hester		Digital Communications Coordinator
Christina	Higgins		Accountant
Victoria	Highet	*2	Supervisor, Tutoring & Testing Center
Paul	Hildebrand		Public Safety Sergeant
Krystal	Hoffman		Supervisor, Aquatics
Rongshen	Hsiao		Systems Administrator
Jessica	Jackson		Accessibility Support Specialist
Agnieszka	Janiak		Lab Coordinator, Biology/Chemistry
Sergio	Jimenez		Lab Assistant II
Marjory	Jones		Manager of Payroll & Special Projects
Marina	Karpovitch-Belov		Programming Analyst for EOF & Cultural Engagement
Jill	Kepler		Payroll/Grant Accountant
Lamiaa	Khalifa		Coordinator of Technical Services
Michael	Kingman		Lab Assistant II
Suzanne	Kosempel		Reference Librarian
Lori	Kruppo		Nursing Lab Supervisor
Danielle	Lee		Senior Buyer
Eduardo	Lopez		Morristown & Dover College Promise Program Coordinator
Sandra	Lopez		Financial Aid Advisor
Nathally	Lopez		Athletics Trainer & Summer Events Coordinator
Melody	Lopez		Science Lab Supervisor
Joanne	Louie		Workforce Business Services Coordinator
Emily	Macrae		Lab Coordinator - Hospitality

Karen	May		Associate Registrar
Colleen	McArdle		Director of College Events & Foundation Programs
Victor	McNeil		Coordinator, Bursar Services
Brian	Moore		Graphic Designer
Charles	Munk		Public Safety Sergeant
Edith	Nelson		Counselor II, E.O.F. Program
Matthew	Nielsen		Grant Development Coordinator
Kaitlin	Norris		Admissions Systems Coordinator
Amber	Pantiliano	*1	Project Manager USDOL/CEGAP
Marianne	Perfetto		Solution Center Administrator
Scott	Perino		Network & Telecommunications Administrator
Kyle	Plati		Data Warehouse Administrator
Karissa	Przyhocki		Accessibility Support Specialist
Lissette	Ragno		Counselor Recruiter, Admissions
Sarah	Robey	*1	Assistant Director, Dover Center
Dara	Sanchez		Communications & Data Coordinator
Shannon	Seritella		Counselor Recruiter, Admissions
Roger	Stephens		Assistant Director, Athletics
Kimberly	Theiler		Purchasing Manager
Rebecca	Uong	*1	CTE Work-Based Learning & Placement Coordinator
Lisa	Volante		Counselor I, Counseling Department
Marissa	Weiss		Student Success Specialist
Jill	Wells		Coordinator of Advisement & Student Success

JoAnn	Whetsell	*1	Case Management Coordinator
Nicole	Williams		Assistant Director of Auxiliary Enterprises
Brian	Williams		Coordinator of Campus Life
Kyle	Wyerowski	*1	Counselor I, Counseling Department
Stacy	Zagar-Maldonado		Communications Specialist
<i>CCMSA Employees</i>			
Marisol	Acevedo		Department Administrative Coordinator, Health/Exercise Science
William	Ackerman		Senior Groundskeeper
Kialy	Ackerson		Accounting Asst III
John	Akeson		Senior Maintenance Mechanic
David	Apolinaro		Groundskeeper II
Thomas	Ayers		AV Support Specialist
Kelly	Bodnarchuk		Department Administrative Coordinator, Business Programs
Dwight	Borden		Automotive Mechanic
Anita	Bryant Williams		Department Administrative Coordinator, Counseling
Eric	Byk		Custodian II (Evenings)
Richard	Cagnoni		Custodian I (Evenings)
Kathleen	Capwell		Department Administrative Coordinator, Nursing
Luis	Casiano-Rivera		Custodian II (Days)
Yaritza	Castellano Diaz		Accounting Asst III
Patrick	Connolly		Custodian II (Evenings)

Shawn	Dawkins		Security Officer
Rita	DeLillo		Department Administrative Coordinator, Music, Performing Arts
Elaine	DeVivo		Department Administrative Coordinator, Academic Advisement
Yokerly	Diaz		Computer Solution Specialist
Renee	Dickerson		Custodian III (Evenings)
Dawn	Doland		Department Administrative Coordinator, Campus Life
Colleen	Drum		Department Administrative Coordinator, Psych & Education
Michael	Duffy		Senior Security Officer
Leonora	Escobar Olave		Custodian I (Evenings)
John	Esposito		Receiving & Distribution Assistant II
Ann	Fhi		Records Analyst
Pamela	Figuroa		Division Administrative Coordinator, HPNS
Jace	Gibbs		Groundskeeper I
Mayelly	Godoy Amaya		Custodian II (Days)
Marlene	Gonzalez		Custodian I (Evenings)
Edward	Harris		Security Officer
Jaclyn	Heye		Department Administrative Coordinator, Admissions
Sandra	Hyder		Department Administrative Coordinator, Records & Registration
Donna	Iansito		Department Administrative Coordinator, English & Philosophy
Mark	Innocent		Electrical Specialist
Rachel	Jaeger	*2	Division Administrative Coordinator, School of BMET
Andrea	Jennings		Sr. Payroll Associate
Jinhua	Jin		Accounting Assistant II

Jessica	Johnson		Department Administrative Coordinator, Languages & ESL
Juana	Jose		Custodian II (Days)
William	Kelly		Security Officer
Michael	King		Office Assistant, Biology
Cody	Kinney		HVAC Maintenance Mechanic
Lisa	Korzeniowski		External Events Specialist
Ray	Larsen		HVAC Maintenance Mechanic
Erica	Lewis		Assignment Contract Specialist
Adrian	Lios		Security Officer
Kelly	Lockman		Department Administrative Coordinator, Biology/Chemistry
Kelsey	Logsdon		Enrollment Specialist III
Eddie	Lorenzo		Custodian II (Days)
Crystal	Lutton		Department Administrative Coordinator, WFD
Kelly	Maiuro		Department Administrative Coordinator, Athletics
Catherine	Maldonado-Ortiz		Custodian II (Evenings)
Donovan	Mantone		Senior Maintenance Mechanic
Ian	McCleary		Custodian II (Days)
Joseph	McGinniss		Custodian I (Evenings)
Claire	Menzer		Data Systems Coordinator
Joanne	Metro		Department Administrative Coordinator, Plant & Maintenance
Frank	Mezle		Receiving & Distribution Assistant II
Gene	Moss		Department Administrative Coordinator, EOF
Laura	Murray		Department Administrative Coordinator, Eng Tech/Eng Science

Mary	Nasse		Grant Technician
Bonnie	Nichols		Accounting Asst III
Alex	Novillo	*2	Security Officer
Margaret	O'Brien-Feld		Library Services Assistant
Claudia	Orama	*2	Custodian I (Evenings)
Alex	Ortiz	*2	Security Dispatcher
Any	Parra Ochoa		Custodian I (Evenings)
Deivi	Perez		Maintenance Mechanic
John	Poli		Custodian II (Days)
Elizabeth	Potenza		Library Services Assistant
Sheila	Pra Sisto		Department Administrative Coordinator, Career Services
Laurie	Quinn		Department Administrative Coordinator, Accessibility Service
Margarita	Rankin		Financial Aid Assistant
Ali	Raza		Network & Telecommunications Support Specialist
Patrick	Reilly		Department Administrative Coordinator, Student Success
Rafael	Rivera		Production Coordinator
Felicia	Rodriguez		Custodian I (Evenings)
Owen	Rowe		HVAC Specialist
Ovimmar	Ruiz		Custodian II (Days)
Santiago	Ruiz Diaz		HVAC Specialist
Aisha	Santos		Accounting Asst III
William	Satmaria		Division Administrative Coordinator, Liberal Arts
Matthew	Selems		Security Officer

Snehal	Shah		Printing Technologies Specialist II
Gertrude	Simmons		Maintenance Systems Coordinator
Dennis	Simon		Senior Security Dispatcher
Regina	Slaughter		Department Administrative Coordinator, Learning Resource Center
Camil	Soltysik		Senior Maintenance Mechanic
Connie	Steger		Department Administrative Coordinator, Sociology/Anthropology
Christopher	Tacinelli		Groundskeeper II
Richard	Ter Linden		Senior Custodian (Days)
Jeffrey	Thompson		Senior Maintenance Mechanic
Carlos	Tobon	*2	Custodian II (Evenings)
Andrea	Vanegas Alvarez		Custodian II (Evenings)
Liliana	Vega		Custodian I (Evenings)
Nancy	Veloso		Enrollment Specialist I
Subashini	Venkatesan		Library Services Assistant
Andrew	Vittoria		Printing Technologies Specialist I
Kelly	Wallace		Department Administrative Coordinator, Information Technologies
Linda	Washakowski		Enrollment Specialist I
Ruby	Watts		Accounting Asst III
Josephine	Williams		Custodian II (Evenings)
Brigid	Williams		Office Assistant, Nursing
Julie	Worth Butler		Financial Aid Assistant
Anthony	Yermal		Maintenance Mechanic
Karina	Yermeni		Department Administrative Coordinator, Design

<i>Management Employees</i>			
Steven	Ackerman		Director of Public Safety
Janet	Akeson		Executive Assistant to the Vice President
Melissa	Albright		Vice President of Marketing, Public Relations & Enrollment
Annemarie	Bahnsen		Interim Director, Accessibility Services
Katrina	Bell		Associate VP, Academic Affairs & WFD
Allison	Boddie		Director, Marketing & Public Relations
Laura Lee	Bowens		Registrar
John	Carey		Associate Director of Plant & Maintenance
Shailendra	Chainani		Environmental Safety Coordinator
Heather	Craven		Dean, Learning Resource Center
Doreen	DeMarco		Director of Purchasing
Christine	Dimas		Business Services Coordinator
Casey	Dolan		Associate Director of Development
Mary	Earl		Executive Administrative Assistant & Community Relations Coordinator
Patrick	Enright		Sr VP of Academic Affairs, WFD & Student Success
Luisa	Fieno		Assistant Dean of Students
Kelly	Fitzpatrick		Associate VP, Institutional Effectiveness
Charlene	Garcia		Director of Plant & Maintenance
Michael	Gilchrist		Director, Network and User Services
Andrew	Goldstein	*1	Coordinator Cyber Info Tech Training-IT Lab Supervisor
Julian	Gomez		Executive Director, Educational Opportunity Programs

Rosemary	Grant		Director, Office of Career and Transfer Services
Daniel	Guillen		Director ERP & Reporting
Glenn	Hamilton		Assistant Vice President, Business & Finance
Cheryl	Hogh		Executive Administrative Assistant
Anthony	Horbert		Coordinator of the Advanced Manufacturing & Engineering Center
Joanne	Hugues		Executive Administrative Assistant to the President & Recording Secretary to the Board of Trustees
Maria	Isaza		Dean, School of Health Professions & Natural Sciences
Brendan	Jones		Associate Director, Network Systems
Shannon	Lengares		Director of Institutional Grants & Federal Liaison
Thomson	Ling		Dean, School of Liberal Arts
Jeffrey	Lubnow		Director of Auxiliary Enterprises
Jenny	Marcenaro		Associate Vice President of Enrollment Management
Patricia	Mattia		Budget & Compliance Manager
Kelly	Meola		Executive Director of Institutional Advancement
Manal	Meseha		Associate Director of Accounting
Karyn	Norberg		Benefits Officer
Ariella	Panek		Assistant Vice President of Student Affairs
Eleni	Pellazgu		Director of Nursing
Donald	Phelps		Director of Campus Life
Rita	Ragany-Bayer		Associate Director of Human Resources
Vivien	Ray		Vice President, Human Resources & Labor Relations
Virginia	Rich		Dean School of Business, Math, Engineering & Technologies

Joseph	Schilp		Director of Media Services
Phebe	Soliman		Dean of Institutional Research
Valerie	Soto		Director of Dental Hygiene Program
John	Sullivan		Director of Athletics
Donna	Tatarka		Director of Admissions
Dawn	Thomas-McFarland		Associate Director, Workforce Development
R. Mark	Tolleson		Associate Director of L.R.C.
Karen	VanDerhoof		Executive Vice President of Business and Finance
Jessica	Wander		Director of Accounting
Donna	White		Executive Admin Assistant to the Executive Vice President
Pamela	Williams		Executive Administrative Assistant
Harvey	Willis		Director of Financial Aid
Ivette	Wright		Executive Administrative Assistant to VP
<i>Confidential Administrative Support Staff</i>			
Donna	Barnes		HR Specialist, HRIS & Temporary Staffing Liaison
Diana	Hawley		Support Services Coordinator
Lori	Sanchez		Human Resources Specialist, Recruitment

<i>Part Time Employees</i>			
Chanel	Arrington	*1	PT Completion/Retention Specialist
Tatiana	Atehortua		PT Library Services Assistant
Bret	Babich	*1	PT Data Specialist
Christine	Basista		PT Campus Store Assistant - Shift 1
Amanda	Boyer		PT Facilities Assistant, Theatre
Catherine	Brennan		Administrative Assistant for Data Science Institute
David	Carey		PT Security Officer
Maureen	Charpentier		PT Campus Store Assistant - Shift 2
Katherine	Clark		PT Administrative Assistant, CTL
Kevin	Conod		PT Planetarium Astronomer
Santiago	Estrada		PT Custodian I (evenings)
Evelin	Fischer		PT Tutoring Center Administrative Assistant & Tech Support Specialist
Roberto	Gonzalez		PT Educational Specialist
Brian	Harris	*1*2	PT Completion/Retention Specialist
Thomas	Hart		PT Advising Support Specialist
Marci	Kelly	*1	PT Employment Specialist
Jaclyn	Lopez		PT E.O.F. Counselor
Wendi	Manderioli	*1	Adult Transitions Program Success Coach
Kiana	Matos		PT Lab Assistant
Roberta	McGrath		PT Office Assistant
Jessica	Morrison		PT Administrative Assistant
Victoria	Moscone		PT Custodian I (evenings)

Jorge	Olivo	*2	PT Custodian I (evenings)
Kristin	Reroma		PT Financial Aid Specialist - CCOG
Erica	Resnick	*1	PT PACE Success Coach
Leonard	Sheehy	*1*2	PT Lab Assistant, ETES
Shane	Stone		PT Security Officer
Clyde	Turner		PT Custodian I (evenings)
James	Varga		PT Security Officer
Amy	Voigt	*1*2	PT Completion/Retention Specialist
<i>Part Time Affiliated Employees</i>			
Christine	Cullen-Reed		PT Lab Assistant II, Fine Arts
Scott	Davan		PT Reference Librarian
Casey	Druga	*2	PT Social Media Specialist
Carinne	Evans		PT Lab Assistant I, Music Department
Lori	Lang		PT Reference Librarian
Kelly	Lynch		PT Lab Coordinator, Nursing
Suzanne	Maida	*1	PT Job Development Specialist, Job Locator Program (CWS)
Emilie	Pereira	*2	PT Relationship & Social Media Coordinator

*1 = Pending continued grant funding

*2 = Pending successful completion of probationary period

RESOLUTION #2026-05-19-R

RESOLUTION APPROVING POSITION RECLASSIFICATION

WHEREAS, The Personnel Committee has reviewed the recommended position reclassification;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective May 20, 2026.

Position Reclassifications		
Current	Proposed	Rationale
Accounting Assistant III Lori Hull CCMSA Current Grade F35 Current Salary \$46,118	PT Bookstore Accounting Assistant Employee Name PT New Grade: Not Applicable Proposed Salary: \$20/hour	<ul style="list-style-type: none"> • Greatly reduced volume of purchase order/invoice processing • Greatly reduced need for register reconciliation

RESOLUTION #2026-05-19-S

**RESOLUTION APPROVING
MANAGEMENT SABBATICAL**

WHEREAS, The Personnel Committee has reviewed the recommendation to grant the following management employee sabbatical leave;

NOW, THEREFORE BE IT RESOLVED, That the following management employee be granted a sabbatical leave effective for the stated semester:

Employee
Phebe Soliman

Sabbatical Leave Term
July 6 to December 3, 2026