



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
May 19, 2026

1. CALL TO ORDER

Board of Trustees Chairman Paul R. Licitra called the May 19, 2026, regular meeting of the Board of Trustees of County College of Morris to order at 6:00 p.m. The meeting was held in the Henderson Hall Board Room. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by its inclusion in the annual schedule and notice of regular meetings which was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. ROLL CALL

Trustees Gartenberg, Gragnani, Hadzima, Inganamort, Lash, Loveys, Milonas, Mislavsky, Pepe, Alumni Trustee Tanyeri, and Chair Licitra were all in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustee Milonas was absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on May 19, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:01 p.m., in the Henderson Hall Board Room:

1. May 2026 Personnel Appointments
2. Compensation for Professional Services
3. May 2026 Employee Resignations
4. Reappointment of Non-Faculty Employees for FY 2026/2027
5. May 2026 Reclassification
6. Management Sabbatical Leave
7. Matters Involving the Attorney-Client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #7.

Upon the motion of Trustee Pepe and the second of Trustee Hadzima, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:01 p.m. The public meeting was reconvened at 7:00 pm in the Henderson Hall Board Room.

4. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of April 28, 2026, including the closed session. Upon the motion of Trustee Loveys and the second of Trustee Hadzima, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of approving the minutes.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono Thanked Alumni Trustee Tanyeri for the exemplary job he did this year serving as Alumni Trustee and wished him the best of luck as he continues his education. President Iacono then introduced Athletic Director Jack Sullivan and Golf Coach Jim Chegwidan and congratulated them and the CCM Golf Team for being the Garden State Champions and qualifying for the NJCAA Nationals, an outstanding accomplishment.

In addition, President Iacono provided a reminder that commencement is on May 21, and that it is the biggest celebration of the year. He encouraged all to come out to support our students and celebrate their accomplishments. President Iacono also thanked the dedicated team of people who work so hard to make commencement such a special day for our students and their families.

President Iacono announced with great pride that Chair Paul Licitra is being honored by the NJ Council of County Colleges with the Withers Trustee Award. He offered Chair Licitra his congratulations. He also announced with sadness that President Steve Rose from Passaic County College passed away suddenly last month. Chair Licitra and President Iacono attended the memorial service.

President Iacono concluded by reporting that he and other College presidents have testified before the State Assembly and Senate for budget relief, and that we get a great deal of support from our legislators and elected officials as well as from the community

7. COMMUNICATIONS

- A. Reports of the Standing Committees: Trustee Loveys reported that the Organization, Bylaws, Procedures and Nominations Committee will be reviewing the Trustee Bylaws. Trustee Inganamort reported that the Personnel Committee meeting was discussed in closed session.

8. RESOLUTIONS

Chair Licitra called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2026-05-19-A Purchases Following Public Bidding

Resolution #2026-05-19-B Purchases Exempt from and Exceptions to Requirements
for Advertising/Public Bidding

Resolution #2026-05-19-C Joint Purchasing Agreement-Consortium
Resolution #2026-05-19-D Purchase Through State Contract Vendor
Resolution #2026-05-19-E Contract for Printing and Mailing Services of Workforce
Development Brochures
Resolution #2026-05-19-F Contract for Printing and Mailing Services for Marketing
Postcard Campaigns
Resolution #2026-05-19-G Contract for Annual Licensing Fees for Blackboard Learn SaaS
and Ally
Resolution #2026-05-19-H Two-Year Contract for Books for Resale
Resolution #2026-05-19-I Contract for Imaging Software
Resolution #2026-05-19-J Contract for Mass Notification System
Resolution #2026-05-19-K Contract for Background Investigations
Resolution #2026-05-19-L Authorization of Application for Grant Funding
Resolution #2026-05-19-M Approval of Capital Improvement Vouchers
Resolution #2026-05-19-N May 2026 Personnel Appointments
Resolution #2026-05-19-O Compensation for Professional Services
Resolution #2026-05-19-P May 2026 Employee Resignations
Resolution #2026-05-19-Q Reappointment of Non-Faculty Employees for FY
2026/2027
Resolution #2026-05-19-R May 2026 Reclassification
Resolution #2026-05-19-S Management Sabbatical Leave

Resolutions can be found on pages 6-36

Trustee Pepe provided the motion and Trustee Inganamort seconded the motion. Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a vote of the Board. Voice vote indicated that all were in favor. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Licitra reported on the great success of the Foundation Gala, the Campus Life Appreciation Dinner Dance, and the Dance Theater Showcase. He also reported on the meeting of the Veterans Planning Committee and the hard hat tour of the Center for Health Professions with Senator Pennacchio and Senator Testa.

President Iacono reported further on the tour with Senator Pennacchio and Senator Testa, noting that, like our Advanced Manufacturing Center was, now our Center for Health Professions will serve as a model for South Jersey. Dr. Iacono also reported that CCM hosted the Morris County Board of Commissioners' Volunteer Reception and that the Nurse's Pinning Ceremony was a wonderful success as well.

10. COMMENTS FROM THE PUBLIC

Chair Licitra called for Public Comments noting that comments from the public will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings. Public comments began at 7:24 pm.

Dr. Candace Halo-History/Political Science Professor-commented that she speaks as a taxpayer and a public employee and will be sharing her work in progress literature review tonight. Dr. Halo also commented that this is a major turning point in education with a growing focus on narrow, technical training that AI will eliminate. Dr. Halo respectfully requested that the Board of Trustees approve a 3.75% holdover adjustment as a cost of living increase in faculty salary until the contract is re-negotiated. Dr. Halo continued by saying that if the Board does not agree to this adjustment, they are devaluing the

intellectual capital that makes this college resilient.

Dr. Melissa Ford-Chair of the Business Department and 17-year employee of CCM-commented that she is proud of how CCM has evolved and innovated and it is not just a place she works, but a place she deeply cares about and proudly represents. Dr. Ford thanked the Board of Trustees and Dr. Iacono for their vision and leadership and for moving the college forward despite pressures and challenges. Dr. Ford commented that new initiatives, partnerships and programs have positioned CCM as one of the premiere community colleges in New Jersey. She commented that CCM faculty work extremely hard. She also commented that it is important the public conversations remain balanced and grounded in perspective. CCM's reputation was built by all groups working together with a shared mission

Dr. Brian Olson-Professor in Biology/Chemistry Department-commented that it seems that the faculty union is set on delaying and extending contract negotiations through the summer and into the next academic year and that the administration and attorney are more committed to achieving a contract than the union representing the faculty. Dr. Olson added that many institutions negotiate over the summer months. Dr. Olson questioned whether the union has fully communicated the details of their position to the faculty they represent. Dr. Olson added that his observations from prior negotiations make him question whether the union prioritizes timely and transparent representation of faculty interests. He concluded that his interests are best served by opting out of membership.

Michelle Altieri-Professor of Communications and Faculty Association of CCM (FACCM) Pride Chair-read a letter on behalf of Morris County Council of Education Associations President, Kerri Lee Farrell, encouraging the Board of Trustees to raise the salary of the faculty. Professor Altieri commented that any raise in cost of living that is not met with a raise is a net loss, and she is asking for 3.75% like the Morris School District received.

Ken Shouler-Professor of Philosophy-commented that he has written many articles and 14 books, and he is especially interested in writing about sports. He added that professional athletes have contracts and the faculty should have a contract.

Dee McAree-Professor of English and Faculty Association of CCM (FACCM) President-expressed the faculty's condolences for President Rose's passing. Professor McAree reported that there is an urgency surrounding closing the semester with no contract despite months of attempts, so she is asking the trustees directly to honor a 3.75% cost of living increase and roll over the contract to be negotiated next year. Professor McAree noted that granting this raise will give faculty the confidence to continue to bargain in good faith into the fall. She concluded by commenting that the daily labor of the faculty provides students with the credits to earn their degrees. She added that faculty do not want the learning environment interrupted. Professor McAree added that the Morris County Council of Education Associations supports them in their request.

Joyce Kucerovey-Nursing Faculty-commented that she did research and unions began to fight for good working conditions and fair wages. She commented that it is her understanding that faculty will not be getting a cost of living raise without the Trustees' support. Professor Kucerovey added that this will deplete the faculty and added that she teaches Nursing Fundamentals and that within 2 years CCM could graduate more than 80 nurses. She commented that the economy is hard. Professor Kucerovey concluded by saying that if President Iacono and administration truly value the faculty, they would consent to the 3.75% increase as a cost-of-living increase.

Laura Murray, CCM Staff Association (CCMSA) President-speaking as someone who has negotiated four contracts for her bargaining unit, Ms. Murray commented that it is not just faculty who are going through

these challenging economic times. She added that no one goes into negotiations expecting not to get a contract. Ms. Murray read the legal definition of good faith bargaining and noted that she has never once felt that CCM has ever done anything but bargain in good faith with CCMSA.

Matthew Giacobbe, College Attorney-Mr. Giacobbe introduced himself and stated that he will be handling the contract negotiations. Mr. Giacobbe asked to set the record straight and be clear that Maury Kauffman is the NJEA representative for County College of Morris and also stated that he works with Mr. Kauffman at Brookdale Community College, Bergen County College, Warren County Community College, Union College and throughout the state.” Mr. Giacobbe continued by reporting that back in April, he and Mr. Kauffman spoke and agreed to look at dates in late May or early June when things aren’t as busy.

Mr. Giacobbe reported that Mr. Kauffman emailed him on April 17 and said that after speaking with the Association of Chairs and Assistant Chairs (ACAC) and the Faculty Association of County College of Morris (FACCM) they would like to explore a 1-year roll-over with the only change being a wage increase as was negotiated for the current year. Mr. Giacobbe said he wrote back to Mr. Kauffman on April 30 to say that the Board of Trustees is not interested in a 1-year roll-over, but rather, the Board of Trustees is fully committed to commence negotiations for a collective negotiations agreement and looks forward to negotiating over the next several months to complete negotiations before the current collective negotiations agreements expire. Mr. Giacobbe noted that he offered his availability on five dates between June 1 and June 16. Mr. Giacobbe then noted that he received an email from Dee McAree:stating that she and her team are not available after May 15.

Mr. Giacobbe responded that he wrote back saying that if FACCM is refusing to negotiate, he will proceed accordingly. In addition, he added that she should talk with Maury Kauffman.

Mr. Giacobbe went on to say that on June 8 he is meeting with the Association of Chairs and Assistant Chairs (ACAC) and remarked that he negotiates more contracts in this state than any other attorney, and added that he gets things done quickly, efficiently, does it openly and that the Board will hear about it at every meeting and he will disclose exactly where they are in the process. Mr. Giacobbe assured that he is committed and here to negotiate, and added that in the summer, there are a lot fewer classes and interruptions. He noted that he is negotiating right now at Ocean County College—in the summer. He is negotiating at Union College—in the summer. He is negotiating at Warren County Community College—in the summer—because that is when the faculty negotiate—everywhere. Mr. Giacobbe concluded by saying that on June 8 he has a meeting with ACAC, and Maury Kauffman will be there, and he is ready and willing to do the same for FACCM, they just have to show up and negotiate in good faith.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:55 p.m. by a motion from Trustee Gragnani and a second by Trustee Inganamort. Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

RESOLUTION #2026-05-19-A

PURCHASES FOLLOWING PUBLIC BIDDING (ADVERTISING) 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

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| <u>Bid#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|--------------------------------------|--|------------------------|
| B2526-50DD | Snow Removal for Plant & Maintenance | Shauger Property Services, Inc. East Orange, NJ | \$217,150 estimated |

Snow removal and de-icing services for the College campus for Fiscal Year 2026/2027 (first year of a three-year contract).

| <u>Bid#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|---|---|--------------------------|
| B2526-46KT | Garbage Collection and Disposal for Plant & Maintenance | Direct Waste Services, Inc. Newark, NJ | \$62,863.16 estimated |

Collection and disposal of garbage and refuse for Fiscal Year 2026/2027 (second year of three-year contract). Alternate items, additional container(s) as needed: one 30 cubic yard pull-off container for \$285 per pull; \$115 per ton.

RESOLUTION #2026-05-19-B

**PURCHASES EXEMPT FROM AND EXCEPTION TO REQUIREMENTS FOR
 ADVERTISING (BIDDING) 18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

| <u>Ref#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|--|--|----------------------|
| 15 | Professional Services for Student Engagement and Success | Christine Schloesser PsyD Morristown, NJ | \$1,500 estimated |

Consultant Services plus estimated reimbursable expenses for Psychological Services including Psychological Assessments and Consultation Services @ \$300.00 per hour; Educational Seminars @ \$500.00 per presentation hour; Legal Consultation Services @ \$400.00 per hour and Travel Expenses @ \$0.725 per mile. Services for Fiscal Year 2026/2027.

| <u>Ref#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|--|---------------------------------|---------------|
| 15 | Medical Director for Health Professions and Natural Science Division | Dr. Bassel Noumi Clifton, NJ | \$3,000 |

Medical Director Fee for Northwest New Jersey Respiratory Care Education for Fiscal Year 2026/2027.

| <u>Ref#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|-------------------------------|---|-----------------------|
| 11 | Insurance for Human Resources | Union Mutual Insurance Company Atlanta, GA | \$44,000 Estimated |

Renewal of Long-Term Disability for County College of Morris Employees for Fiscal Year 2026/2027.

| <u>Ref#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------|---|----------------------|----------------------|
| 15 | Professional Services for Human Resources | Lucet Leawood, KS | \$7,500 Estimated |

Employee Assistance Program for all full-time employees and part-time employees for Fiscal Year 2026/2027.

RESOLUTION #2026-05-19-C

**PURCHASE THROUGH JOINT PURCHASING AGREEMENT-
CONSORTIUM 18A:64A-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

| <u>Contract#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-----------------------------|---|-----------------------------------|-----------------------|
| JPC RFP#22/23 R- 1355 | On-Line Proctoring Services for Virtual Campus | Honorlock, Inc. Boca Raton, FL | \$53,306 estimated |

On-line proctoring services for Fiscal Year 2026/2027 for AI+Live Pop-in Per User for 2,200 licenses @ \$24.23 each.

RESOLUTION #2026-05-19-D

PURCHASE THROUGH STATE CONTRACT VENDORS 19A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

| <u>Contract#</u> | <u>Description</u> | <u>Vendor</u> | <u>Amount</u> |
|-------------------|------------------------|--------------------------------------|---------------|
| 24-TELE- 71883 | PowerEdge R670 Servers | Dell Marketing, LP Round Rock, TX | \$787,573.84 |

(8) PowerEdge R670 (AMER_R670_18508) Servers @ \$98,446.73 each; Intel Xeon 6 Performance 6737P 2.9G, 32C/64T, 24GT/s, 144M Cache, Turbo, (270W) DDR5-6400; 6400MT/s RDIMMs Memory with related parts, equipment and accessories

RESOLUTION #2026-05-19-E

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR PRINTING AND MAILING SERVICES OF
WORKFORCE DEVELOPMENT BROCHURES**

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of two issues of the 2026/2027 Workforce Development (WFD) brochures; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing 207,000 copies of four color, 44 pages on 35 lb. #80 bright newsprint including 60 lb. glossy cover, for two issues of WFD brochures (Fall 2026 and Spring/Summer 2027) and mailing; dated April 8, 2026 which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on April 28, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Engle Printing & Publishing Company, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 27, 2026, to provide printing and mailing of Workforce Development Brochures for an estimated total of \$33,136.84 for printing and \$3,873.75 for mailing of Fall 2026, and \$33,136.84 for printing and \$3,873.75 for mailing of Spring/Summer 2027. Optional printing of an additional four pages (48 pages) to be an additional \$1,768.26 (Fall) and \$1,768.26 (Spring/Summer) and printing of four fewer pages (40 pages) to be less \$1,711.78 (Fall) and \$1,711.78 (Spring/Summer); 1,000 additional copies \$142.39 (Fall) and \$142.39 (Spring/Summer). This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-05-19-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR PRINTING AND MAILING SERVICES FOR
MARKETING POSTCARD CAMPAIGNS**

WHEREAS, County College of Morris (“College”) has a need to acquire services for printing and mailing of marketing postcard campaigns; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing and mailing of five postcards printed four-color, two-sided, with bleeds, on glossy 10 pt. card stock; dated April 8, 2026, which sets forth the contract terms and specifications of proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, three proposals were received and opened on April 28, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Hummel Printing, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 27, 2026, to provide printing of two Open House campaigns of 190,000 postcards per campaign for \$5,605.00 each (\$29.50 additional per thousand); one Summer campaign of 190,000 postcards for \$5,650.00 (\$29.50 additional per thousand); and two Optional Campaigns for 190,000 postcards per campaign for \$5,605.00 each (\$29.50 additional per thousand) and mailing services of \$1,900 for each campaign. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-05-19-G

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR ANNUAL LICENSING FEES FOR
BLACKBOARD LEARN SAAS AND ALLY**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for annual licensing fees for Learn SaaS Plus, Blackboard Data, Production, Test and Mobile and Ally; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$107,003.77; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Anthology, Inc., Blackboard (“Contractor”) [exempt from advertising per N.J.S.A. 18A:64A 25.5 a(19)] has submitted a proposal for goods or services dated June 30, 2024, for Learn SaaS (optional third year) and May 15, 2025 (optional second year) for Ally, indicating that Contractor will provide goods or services for annual licensing fees for Blackboard Learn SaaS Plus, Blackboard Data, Production & Test, and Mobile for a value of \$86,387.77 and Ally for a value of \$20,616; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-H

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR TWO-YEAR CONTRACT FOR BOOKS FOR RESALE

WHEREAS, County College of Morris (“College”) has a need to acquire books for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services is an estimated \$40,000 annually; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2026, through June 30, 2028; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Cengage / Gale Group / Education to Go (“Contractor”) is a sole source contractor and will provide the books for resale, for an estimated amount of \$40,000 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-I

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR IMAGING SOFTWARE

WHEREAS, County College of Morris (“College”) has a need to acquire Perceptive Content Combo Licenses, Perceptive Experience Content Apps, CaptureNow Adrenaline, Perceptive User Replication Agent, Legacy ImageNow Server, Perceptive eForms, Perceptive Connect Runtime, Integration Server for Apps, Unity Forms Foundation for Perceptive Content, Professional Services and Maintenance/Support for the College; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services is \$17,901.23; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Hyland Software, Inc. (“Contractor”) [exempt from advertising per N.J.S.A. 18A:64A 25.5 a(19)] has submitted a proposal for services dated April 7, 2026, for Perceptive Content Combo Licenses, Perceptive Experience Content Apps, CaptureNow Adrenaline, Perceptive User Replication Agent, Legacy ImageNow Server, Perceptive eForms, Perceptive Connect Runtime, Integration Server for Apps, Unity Forms Foundation for Perceptive Content, Professional Services and Maintenance/Support for the College; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-J

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR MASS NOTIFICATION SYSTEM**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for a mass notification system; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$20,400; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Lyme Computer Systems, Inc., dba Lyme Technology Solutions (“Contractor”) has submitted a proposal for goods or services dated April 16, 2026, indicating that Contractor will provide goods or services for Rave Mass Notification System, for a value of \$20,400; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-K

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR BACKGROUND INVESTIGATIONS

WHEREAS, County College of Morris (“College”) has a need to acquire services for background investigations; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, TABB, Inc. (“Contractor”) has submitted a proposal for services dated April 27, 2026, indicating the Contractor will provide services for background investigations for students and faculty entering health care facilities; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political candidate or committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification be placed on file with this resolution.

RESOLUTION #2026-05-19-L

**RESOLUTION AUTHORIZING THE APPLICATION FOR
AND TO OBTAIN GRANT FUNDING**

WHEREAS, County College of Morris desires to apply for and obtain a grant from the State of New Jersey Department of Children and Families, for the fiscal year starting July 1, 2026 and ending on June 30, 2027, in the amount of \$160,500 to carry out the contract renewal for The ReLaunch Center in Morris County;

NOW, THEREFORE, BE IT RESOLVED,

1. That, County College of Morris hereby authorizes application for such a grant; and
2. That, the ReLaunch Center at County College of Morris recognizes and accepts that the State of New Jersey Department of Children and Families may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the State of New Jersey Department of Children and Families does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the State of New Jersey Department of Children and Families, does further authorize the expenditure of funds pursuant to the terms of the agreement between County College of Morris and the State of New Jersey Department of Children and Families; and
3. That, the Board of Trustees endorses the commitments defined in the grant agreement related to the Health Insurance Portability and Accountability Act (HIPAA); the acknowledgment that the Department of Children and Families does not and will not provide legal advice regarding the contract or any facet of its relationship with County College of Morris; and, the agreement that all forms submitted with the contract are accurate and complete.

BE IT FURTHER RESOLVED that the President and the Executive Vice President of Business and Finance are authorized to sign the application, the contract, and all other financial documents, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith.

RESOLUTION #2026-05-19-M

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

| Vendor | |
|--------------------|----------------------|
| RSC Architects, PA | \$ 26,250.00 |
| Dobco, Inc. | \$ 645,955.51 |
| TOTAL | \$ 672,205.51 |

RESOLUTION #2026-05-19-N

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2027.

| RATIONALE: | NAME: | EFFECTIVE DATE: | ACTION/ POSITION: | SALARY/ WAGE: |
|-------------------|---------------------|-----------------|--|---------------|
| AAPF: | | | | |
| REPLACEMENT | Banks-Elias, Claire | 20-May-26 | <u>Appointed to:</u> Analytics and Research Specialist Institutional Effectiveness | \$73,000 |
| REPLACEMENT | Sullivan, James | 8-Jun-26 | <u>Appointed to:</u> Media Production Assistant Media | \$62,423 |
| PART-TIME: | | | | |
| REPLACEMENT | Baccaro, Alexander | 21-May-26 | <u>Appointed to:</u> PT Campus Store Receiving & Distribution Assistant Bookstore | \$20.00ph |

RESOLUTION #2026-05-19-O

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

| Name | Date(s) of Service | Payment | Reason |
|---------------------|---------------------------|----------------|---|
| Babich, Bret | 04/03/26-04/06/26 | \$390.00 | TIG (GTAW) Training - General Electric for WFD Business Solutions |
| Babich, Bret | 4/10/2026 | \$141.00 | Excel Advanced for WFD Business Solutions |
| Babich, Bret | 4/13/2026 | \$282.00 | NJ Jobs Training - Excel for WFD Business Solutions |
| Babich, Bret | 04/08/26-04/10/26 | \$306.00 | Advanced Manufacturing - Spring 2026 for WFD |
| Babich, Bret | 4/11/2026 | \$204.00 | AWS Level 1 - Welding Bundle for WFD |
| Birrer, Teresa | 2/25/2026 | \$100.00 | Effective Study and Test-Taking Strategies for Anatomy and Physiology and Biology Students (face-to-face) |
| Chambers, Catherine | 3/25/2026 | \$100.00 | Review Workshop-Math-Midterm for Bus. Calculus MAT-118 Students |
| Mammon, Marielaine | 01/27/26-04/18/26 | \$2,000.00 | Director for Spring 2026 Musical |
| O'Brien, Emily Rae | 04/07/26-04/08/26 | \$424.00 | Excel for Beginners for WFD Business Solutions |
| O'Brien, Emily Rae | 04/09/26-04/10/26 | \$424.00 | Excel Intermediate for WFD Business Solutions |
| Petit Frere, Hans | 02/5/26-02/25/26 | \$270.00 | SB, SC, Stat, Ann, Video, DJ, Photo, Site |
| Pietropollo, Frank | 2/5/2026 | \$100.00 | Anatomy and Physiology Focus Session #1 A&P Lab Study Skills (face-to-face) |
| Prince, Heather | 3/4/2026 | \$100.00 | Review Workshop-Math-Midterm for Math for Lib Arts Students |
| Roldan, Heather | 3/3/2026 | \$100.00 | Review Workshop-Math-Midterm for Bus. Calculus MAT-118 Students |
| Roldan, Heather | 03/30/26-04/17/26 | \$500.00 | Exploratory Teaching through CTL |
| Sarmiento, Jorge | 3/5/2026 | \$100.00 | Review Workshop-Math-Midterm for Calculus III Students |
| Smith, Ryan | 02/05/26-02/25/26 | \$270.00 | SB, SC, Stat, Ann, Video, DJ, Photo, Site |
| Tamburro, Victoria | 04/07/26-04/09/26 | \$200.00 | Intro to Cloud Computing for WFD Business Solutions |
| Wolfgang, Heather | 2/3/2026 | \$100.00 | Evaluating Limits Workshop |
| | | | |
| | | | |

RESOLUTION #2026-05-19-P

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS

WHEREAS, The Personnel Committee has reviewed the employee resignations received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations:

| Employee Name | Hire Date | Term Date | Type | Title | Department |
|----------------------|------------------|------------------|-------------|--------------------------------------|--------------------------|
| Diana Gomez Albarran | 09/15/25 | 05/02/26 | Resignation | PT Custodian I (Evenings) | Custodial Services |
| Hart Coven | 08/28/24 | 06/18/26 | Resignation | Instructor, Information Technologies | Information Technologies |
| Sean Ritter | 08/28/24 | 06/18/26 | Resignation | Assistant Professor | Design |

RESOLUTION #2026-05-19-Q

**REAPPOINTMENT OF MANAGEMENT, ACADEMIC-ADMINISTRATIVE PERSONNEL
FEDERATION, CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF, CCM STAFF
ASSOCIATION, AND PART-TIME EMPLOYEES**

BE IT RESOLVED, That the Management, Confidential Administrative Support Staff (CASS), and Part-time employees listed below be reappointed as indicated effective July 1, 2026 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the Academic-Administrative Personnel Federation (AAPF) employees listed below be reappointed effective July 1, 2026 for the terms and conditions indicated; and

BE IT FURTHER RESOLVED, That the CCM Staff Association (CCMSA) employees listed below be reappointed effective July 1, 2026 for the terms and conditions indicated

| <i>AAPF Employees</i> | | | |
|-----------------------|-------------|----|--|
| Biagio | Agostinelli | | Lab Coordinator |
| Marcos | Arteaga | | Financial Aid Advisor |
| Kiarra | Baldassari | | Counselor I, Counseling Department |
| Benjamin | Baldini | | Audio Visual Design Engineer |
| Danielle | Boeninghaus | | Assistant Registrar |
| Won | Chang | *2 | System Administrator II |
| Shew-Mei | Chen | | Coordinator of Academic Operations |
| Amanda | Ciesla | | Student Success Specialist |
| Daniel | Cleary | | Sr. Media Systems Engineer |
| Marva | Cole-Friday | | Associate Director-Dual Enrollment |
| Marie | Connuck | | Colleague Systems Administrator |
| Karla | Conzen | | Records & Registration Coordinator |
| Tamara | Dawkins | | Student Success Specialist |
| Rick | Deardorff | | Lab Coordinator, Music |
| Ivan | Degante | | Supervisor of Receiving & Distribution |
| Lynce | Dokus | | Coordinator of L.R.C. Instructional Services |

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|-------------|-------------|----|--|
| Daniel | Dragon | | Electrical Systems Supervisor |
| Shenandoah | Ellis-Ulmer | | Coordinator of Veteran and Military Services |
| Jacob | Feldman | | Power Automate/AI Developer |
| John | Fichter | | Associate Director of Public Safety |
| Ana | Figueroa | | Associate Director of ERP Applications |
| Michael | Fiore | | Contract/Grants Accountant |
| Christine | Flon | | Coordinator of Institutional Effectiveness |
| Danielle | Fox | | Student Success Specialist |
| Gina | Garcia | | Creative Services Manager |
| Amy | Garcia | | Coordinator of Virtual Campus Services |
| Billy | Garcia | | Success Coach - Dover |
| Christopher | Gardner | | Theater Technician |
| Julie | Gause | | Workforce Development Coordinator |
| Theresa | Gehring | | Supervisor of Printing Services |
| Ryan | Gilbert | | Counselor Recruiter, Admissions |
| Efrain | Guzman | | Supervisor, Custodial Services (Evening Shift) |
| Debra | Hatchard | | Bursar |
| Kari | Hawkins | | Coordinator of Transfer Services & University Partnerships |
| Brian | Heise | | Supervisor of Grounds & Custodial Services |
| Kaitlyn | Helmstetter | | Senior Analyst & Research Coordinator |
| Michelle | Hendry | | Financial Aid Advisor & Systems Analyst |
| John | Hester | | Digital Communications Coordinator |
| Christina | Higgins | | Accountant |
| Victoria | Highet | *2 | Supervisor, Tutoring & Testing Center |
| Paul | Hildebrand | | Public Safety Sergeant |

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|-----------|------------------|--|--|
| Krystal | Hoffman | | Supervisor, Aquatics |
| Rongshen | Hsiao | | Systems Administrator |
| Jessica | Jackson | | Accessibility Support Specialist |
| Agnieszka | Janiak | | Lab Coordinator, Biology/Chemistry |
| Sergio | Jimenez | | Lab Assistant II |
| Marjory | Jones | | Manager of Payroll & Special Projects |
| Marina | Karpovitch-Belov | | Programming Analyst for EOF & Cultural Engagement |
| Jill | Kepler | | Payroll/Grant Accountant |
| Lamiaa | Khalifa | | Coordinator of Technical Services |
| Michael | Kingman | | Lab Assistant II |
| Suzanne | Kosempel | | Reference Librarian |
| Lori | Kruppo | | Nursing Lab Supervisor |
| Danielle | Lee | | Senior Buyer |
| Eduardo | Lopez | | Morristown & Dover College Promise Program Coordinator |
| Sandra | Lopez | | Financial Aid Advisor |
| Nathally | Lopez | | Athletics Trainer & Summer Events Coordinator |
| Melody | Lopez | | Science Lab Supervisor |
| Joanne | Louie | | Workforce Business Services Coordinator |
| Emily | Macrae | | Lab Coordinator - Hospitality |
| Karen | May | | Associate Registrar |
| Colleen | McArdle | | Director of College Events & Foundation Programs |
| Victor | McNeil | | Coordinator, Bursar Services |
| Brian | Moore | | Graphic Designer |
| Charles | Munk | | Public Safety Sergeant |
| Edith | Nelson | | Counselor II, E.O.F. Program |

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|----------------------------|-----------------|----|---|
| Matthew | Nielsen | | Grant Development Coordinator |
| Kaitlin | Norris | | Admissions Systems Coordinator |
| Amber | Pantiliano | *1 | Project Manager USDOL/CEGAP |
| Marianne | Perfetto | | Solution Center Administrator |
| Scott | Perino | | Network & Telecommunications Administrator |
| Kyle | Plati | | Data Warehouse Administrator |
| Karissa | Przyhocki | | Accessibility Support Specialist |
| Lisette | Ragno | | Counselor Recruiter, Admissions |
| Sarah | Robey | *1 | Assistant Director, Dover Center |
| Dara | Sanchez | | Communications & Data Coordinator |
| Shannon | Seritella | | Counselor Recruiter, Admissions |
| Roger | Stephens | | Assistant Director, Athletics |
| Kimberly | Theiler | | Purchasing Manager |
| Rebecca | Uong | *1 | CTE Work-Based Learning & Placement Coordinator |
| Lisa | Volante | | Counselor I, Counseling Department |
| Marissa | Weiss | | Student Success Specialist |
| Jill | Wells | | Coordinator of Advisement & Student Success |
| JoAnn | Whetsell | *1 | Case Management Coordinator |
| Nicole | Williams | | Assistant Director of Auxiliary Enterprises |
| Brian | Williams | | Coordinator of Campus Life |
| Kyle | Wyerowski | *1 | Counselor I, Counseling Department |
| Stacy | Zagar-Maldonado | | Communications Specialist |
| | | | |
| <i>CCMSA Employees</i> | | | |

| | | | |
|----------|--------------------|--|---|
| Marisol | Acevedo | | Department Administrative Coordinator, Health/Exercise Science |
| William | Ackerman | | Senior Groundskeeper |
| Kialy | Ackerson | | Accounting Asst III |
| John | Akeson | | Senior Maintenance Mechanic |
| David | Apolinaro | | Groundskeeper II |
| Thomas | Ayers | | AV Support Specialist |
| Kelly | Bodnarchuk | | Department Administrative Coordinator, Business Programs |
| Dwight | Borden | | Automotive Mechanic |
| Anita | Bryant Williams | | Department Administrative Coordinator, Counseling |
| Eric | Byk | | Custodian II (Evenings) |
| Richard | Cagnoni | | Custodian I (Evenings) |
| Kathleen | Capwell | | Department Administrative Coordinator, Nursing |
| Luis | Casiano- Rivera | | Custodian II (Days) |
| Yaritza | Castellano Diaz | | Accounting Asst III |
| Patrick | Connolly | | Custodian II (Evenings) |
| Shawn | Dawkins | | Security Officer |
| Rita | DeLillo | | Department Administrative Coordinator, Music, Performing Arts |
| Elaine | DeVivo | | Department Administrative Coordinator, Academic Advisement |
| Yokerly | Diaz | | Computer Solution Specialist |
| Renee | Dickerson | | Custodian III (Evenings) |
| Dawn | Doland | | Department Administrative Coordinator, Campus Life |
| Colleen | Drum | | Department Administrative Coordinator, Psych & Education |
| Michael | Duffy | | Senior Security Officer |
| Leonora | Escobar Olave | | Custodian I (Evenings) |
| John | Esposito | | Receiving & Distribution Assistant II |

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|---------|--------------|----|---|
| Ann | Fhi | | Records Analyst |
| Pamela | Figuroa | | Division Administrative Coordinator, HPNS |
| Jace | Gibbs | | Groundskeeper I |
| Mayelly | Godoy Amaya | | Custodian II (Days) |
| Marlene | Gonzalez | | Custodian I (Evenings) |
| Edward | Harris | | Security Officer |
| Jaclyn | Heye | | Department Administrative Coordinator, Admissions |
| Sandra | Hyder | | Department Administrative Coordinator, Records & Registration |
| Donna | Iansito | | Department Administrative Coordinator, English & Philosophy |
| Mark | Innocent | | Electrical Specialist |
| Rachel | Jaeger | *2 | Division Administrative Coordinator, School of BMET |
| Andrea | Jennings | | Sr. Payroll Associate |
| Jinhua | Jin | | Accounting Assistant II |
| Jessica | Johnson | | Department Administrative Coordinator, Languages & ESL |
| Juana | Jose | | Custodian II (Days) |
| William | Kelly | | Security Officer |
| Michael | King | | Office Assistant, Biology |
| Cody | Kinney | | HVAC Maintenance Mechanic |
| Lisa | Korzeniowski | | External Events Specialist |
| Ray | Larsen | | HVAC Maintenance Mechanic |
| Erica | Lewis | | Assignment Contract Specialist |
| Adrian | Lios | | Security Officer |
| Kelly | Lockman | | Department Administrative Coordinator, Biology/Chemistry |
| Kelsey | Logsdon | | Enrollment Specialist III |
| Eddie | Lorenzo | | Custodian II (Days) |

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|-----------|-----------------|----|--|
| Crystal | Lutton | | Department Administrative Coordinator, WFD |
| Kelly | Maiuro | | Department Administrative Coordinator, Athletics |
| Catherine | Maldonado-Ortiz | | Custodian II (Evenings) |
| Donovan | Mantone | | Senior Maintenance Mechanic |
| Ian | McCleary | | Custodian II (Days) |
| Joseph | McGinniss | | Custodian I (Evenings) |
| Claire | Menzer | | Data Systems Coordinator |
| Joanne | Metro | | Department Administrative Coordinator, Plant & Maintenance |
| Frank | Mezle | | Receiving & Distribution Assistant II |
| Gene | Moss | | Department Administrative Coordinator, EOF |
| Laura | Murray | | Department Administrative Coordinator, Eng Tech/Eng Science |
| Mary | Nasse | | Grant Technician |
| Bonnie | Nichols | | Accounting Asst III |
| Alex | Novillo | *2 | Security Officer |
| Margaret | O'Brien-Feld | | Library Services Assistant |
| Claudia | Orama | *2 | Custodian I (Evenings) |
| Alex | Ortiz | *2 | Security Dispatcher |
| Any | Parra Ochoa | | Custodian I (Evenings) |
| Deivi | Perez | | Maintenance Mechanic |
| John | Poli | | Custodian II (Days) |
| Elizabeth | Potenza | | Library Services Assistant |
| Sheila | Pra Sisto | | Department Administrative Coordinator, Career Services |
| Laurie | Quinn | | Department Administrative Coordinator, Accessibility Service |
| Margarita | Rankin | | Financial Aid Assistant |
| Ali | Raza | | Network & Telecommunications Support Specialist |

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|-------------|-----------------|----|---|
| Patrick | Reilly | | Department Administrative Coordinator, Student Success |
| Rafael | Rivera | | Production Coordinator |
| Felicia | Rodriguez | | Custodian I (Evenings) |
| Owen | Rowe | | HVAC Specialist |
| Ovimmar | Ruiz | | Custodian II (Days) |
| Santiago | Ruiz Diaz | | HVAC Specialist |
| Aisha | Santos | | Accounting Asst III |
| William | Satmaria | | Division Administrative Coordinator, Liberal Arts |
| Matthew | Selems | | Security Officer |
| Snehal | Shah | | Printing Technologies Specialist II |
| Gertrude | Simmons | | Maintenance Systems Coordinator |
| Dennis | Simon | | Senior Security Dispatcher |
| Regina | Slaughter | | Department Administrative Coordinator, Learning Resource Center |
| Camil | Soltysik | | Senior Maintenance Mechanic |
| Connie | Steger | | Department Administrative Coordinator, Sociology/Anthropology |
| Christopher | Tacinelli | | Groundskeeper II |
| Richard | Ter Linden | | Senior Custodian (Days) |
| Jeffrey | Thompson | | Senior Maintenance Mechanic |
| Carlos | Tobon | *2 | Custodian II (Evenings) |
| Andrea | Vanegas Alvarez | | Custodian II (Evenings) |
| Liliana | Vega | | Custodian I (Evenings) |
| Nancy | Veloso | | Enrollment Specialist I |
| Subashini | Venkatesan | | Library Services Assistant |
| Andrew | Vittoria | | Printing Technologies Specialist I |
| Kelly | Wallace | | Department Administrative Coordinator, Information Technologies |

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|---------------------------------|--------------|--|--|
| Linda | Washakowski | | Enrollment Specialist I |
| Ruby | Watts | | Accounting Asst III |
| Josephine | Williams | | Custodian II (Evenings) |
| Brigid | Williams | | Office Assistant, Nursing |
| Julie | Worth Butler | | Financial Aid Assistant |
| Anthony | Yermal | | Maintenance Mechanic |
| Karina | Yermeni | | Department Administrative Coordinator, Design |
| <i>Management Employees</i> | | | |
| Steven | Ackerman | | Director of Public Safety |
| Janet | Akeson | | Executive Assistant to the Vice President |
| Melissa | Albright | | Vice President of Marketing, Public Relations & Enrollment |
| Annemarie | Bahnsen | | Interim Director, Accessibility Services |
| Katrina | Bell | | Associate VP, Academic Affairs & WFD |
| Allison | Boddie | | Director, Marketing & Public Relations |
| Laura Lee | Bowens | | Registrar |
| John | Carey | | Associate Director of Plant & Maintenance |
| Shailendra | Chainani | | Environmental Safety Coordinator |
| Heather | Craven | | Dean, Learning Resource Center |
| Doreen | DeMarco | | Director of Purchasing |
| Christine | Dimas | | Business Services Coordinator |
| Casey | Dolan | | Associate Director of Development |
| Mary | Earl | | Executive Administrative Assistant & Community Relations Coordinator |
| Patrick | Enright | | Sr VP of Academic Affairs, WFD & Student Success |
| Luisa | Fieno | | Assistant Dean of Students |

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|----------|-------------|----|--|
| Kelly | Fitzpatrick | | Associate VP, Institutional Effectiveness |
| Charlene | Garcia | | Director of Plant & Maintenance |
| Michael | Gilchrist | | Director, Network and User Services |
| Andrew | Goldstein | *1 | Coordinator Cyber Info Tech Training-IT Lab Supervisor |
| Julian | Gomez | | Executive Director, Educational Opportunity Programs |
| Rosemary | Grant | | Director, Office of Career and Transfer Services |
| Daniel | Guillen | | Director ERP & Reporting |
| Glenn | Hamilton | | Assistant Vice President, Business & Finance |
| Cheryl | Hogh | | Executive Administrative Assistant |
| Anthony | Horbert | | Coordinator of the Advanced Manufacturing & Engineering Center |
| Joanne | Hugues | | Executive Administrative Assistant to the President & Recording Secretary to the Board of Trustees |
| Maria | Isaza | | Dean, School of Health Professions & Natural Sciences |
| Brendan | Jones | | Associate Director, Network Systems |
| Shannon | Lengares | | Director of Institutional Grants & Federal Liaison |
| Thomson | Ling | | Dean, School of Liberal Arts |
| Jeffrey | Lubnow | | Director of Auxiliary Enterprises |
| Jenny | Marcenaro | | Associate Vice President of Enrollment Management |
| Patricia | Mattia | | Budget & Compliance Manager |
| Kelly | Meola | | Executive Director of Institutional Advancement |
| Manal | Meseha | | Associate Director of Accounting |
| Karyn | Norberg | | Benefits Officer |
| Ariella | Panek | | Assistant Vice President of Student Affairs |
| Eleni | Pellazgu | | Director of Nursing |
| Donald | Phelps | | Director of Campus Life |

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|--|------------------|--|---|
| Rita | Ragany-Bayer | | Associate Director of Human Resources |
| Vivyen | Ray | | Vice President, Human Resources & Labor Relations |
| Virginia | Rich | | Dean School of Business, Math, Engineering & Technologies |
| Joseph | Schilp | | Director of Media Services |
| Phebe | Soliman | | Dean of Institutional Research |
| Valerie | Soto | | Director of Dental Hygiene Program |
| John | Sullivan | | Director of Athletics |
| Donna | Tatarka | | Director of Admissions |
| Dawn | Thomas-McFarland | | Associate Director, Workforce Development |
| R. Mark | Tolleson | | Associate Director of L.R.C. |
| Karen | VanDerhoof | | Executive Vice President of Business and Finance |
| Jessica | Wander | | Director of Accounting |
| Donna | White | | Executive Admin Assistant to the Executive Vice President |
| Pamela | Williams | | Executive Administrative Assistant |
| Harvey | Willis | | Director of Financial Aid |
| Ivette | Wright | | Executive Administrative Assistant to VP |
| | | | |
| <i>Confidential Administrative Support Staff</i> | | | |
| Donna | Barnes | | HR Specialist, HRIS & Temporary Staffing Liaison |
| Diana | Hawley | | Support Services Coordinator |
| Lori | Sanchez | | Human Resources Specialist, Recruitment |
| | | | |

*Part Time
Employees*

| | | | |
|-----------|-------------|------|---|
| Chanel | Arrington | *1 | PT Completion/Retention Specialist |
| Tatiana | Atehortua | | PT Library Services Assistant |
| Bret | Babich | *1 | PT Data Specialist |
| Christine | Basista | | PT Campus Store Assistant - Shift 1 |
| Amanda | Boyer | | PT Facilities Assistant, Theatre |
| Catherine | Brennan | | Administrative Assistant for Data Science Institute |
| David | Carey | | PT Security Officer |
| Maureen | Charpentier | | PT Campus Store Assistant - Shift 2 |
| Katherine | Clark | | PT Administrative Assistant, CTL |
| Kevin | Conod | | PT Planetarium Astronomer |
| Santiago | Estrada | | PT Custodian I (evenings) |
| Evelin | Fischer | | PT Tutoring Center Administrative Assistant & Tech Support Specialist |
| Roberto | Gonzalez | | PT Educational Specialist |
| Brian | Harris | *1*2 | PT Completion/Retention Specialist |
| Thomas | Hart | | PT Advising Support Specialist |
| Marci | Kelly | *1 | PT Employment Specialist |
| Jaclyn | Lopez | | PT E.O.F. Counselor |
| Wendi | Manderioli | *1 | Adult Transitions Program Success Coach |
| Kiana | Matos | | PT Lab Assistant |
| Roberta | McGrath | | PT Office Assistant |
| Jessica | Morrison | | PT Administrative Assistant |
| Victoria | Moscone | | PT Custodian I (evenings) |
| Jorge | Olivo | *2 | PT Custodian I (evenings) |

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|---|-------------|------|--|
| Kristin | Reroma | | PT Financial Aid Specialist - CCOG |
| Erica | Resnick | *1 | PT PACE Success Coach |
| Leonard | Sheehy | *1*2 | PT Lab Assistant, ETES |
| Shane | Stone | | PT Security Officer |
| Clyde | Turner | | PT Custodian I (evenings) |
| James | Varga | | PT Security Officer |
| Amy | Voigt | *1*2 | PT Completion/Retention Specialist |
| | | | |
| <i>Part Time Affiliated Employees</i> | | | |
| Christine | Cullen-Reed | | PT Lab Assistant II, Fine Arts |
| Scott | Davan | | PT Reference Librarian |
| Casey | Druga | *2 | PT Social Media Specialist |
| Carinne | Evans | | PT Lab Assistant I, Music Department |
| Lori | Lang | | PT Reference Librarian |
| Kelly | Lynch | | PT Lab Coordinator, Nursing |
| Suzanne | Maida | *1 | PT Job Development Specialist, Job Locator Program (CWS) |
| Emilie | Pereira | *2 | PT Relationship & Social Media Coordinator |
| | | | |

*1 = Pending continued grant funding

*2 = Pending successful completion of probationary period

RESOLUTION #2026-05-19-R

RESOLUTION APPROVING POSITION RECLASSIFICATION

WHEREAS, The Personnel Committee has reviewed the recommended position reclassification;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective May 20, 2026.

| Position Reclassifications | | |
|--|---|---|
| Current | Proposed | Rationale |
| Accounting Assistant III Lori Hull CCMSA Current Grade F35 Current Salary \$46,118 | PT Bookstore Accounting Assistant Employee Name PT New Grade: Not Applicable Proposed Salary: \$20/hour | <ul style="list-style-type: none"> • Greatly reduced volume of purchase order/invoice processing • Greatly reduced need for register reconciliation |

RESOLUTION #2026-05-19-S

**RESOLUTION APPROVING
MANAGEMENT SABBATICAL**

WHEREAS, The Personnel Committee has reviewed the recommendation to grant the following management employee sabbatical leave;

NOW, THEREFORE BE IT RESOLVED, That the following management employee be granted a sabbatical leave effective for the stated semester:

Employee
Phebe Soliman

Sabbatical Leave Term
July 6 to December 3, 2026