



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
June 23, 2026

1. CALL TO ORDER

Board of Trustees Chairman Paul R. Licitra called the June 23, 2026, regular meeting of the Board of Trustees of County College of Morris to order at 6:02 p.m. The meeting was held in the Henderson Hall Board Room. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by its inclusion in the annual schedule and notice of regular meetings which was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. ROLL CALL

Trustees Gragnani, Hadzima, Inganamort, Lash, Loveys, Milonas, Mislavsky, Pepe, and Chair Licitra were all in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustee Gartenberg was absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on June 23, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:03 p.m., in the Henderson Hall Board Room:

1. June 2026 Personnel Appointments
2. Compensation for Professional Services
3. Summer 2026 10-Week Adjunct Salaries
4. Summer 2026 Early 7-Week Adjunct Salaries
5. Summer 2026 Early 5-Week Adjunct Salaries
6. June 2026 Employee Resignations and Retirement
7. June 2026 Reclassifications
8. June 2026 Reorganization
9. AAPF Professional Recognition Award
10. Employee Salary Increase Recommendations for Management, Confidential Support Staff and Non-Affiliated Part-Time Employees for AY 26/27
11. Recommendation: FACCM Article XV. Salary D. Withholding Salary Adjustment for ID #0001139
12. Recommendation: FACCM Article XV. Salary D. Withholding Salary Adjustment for ID #0012472
13. Matters Involving the Attorney-Client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #13.

Upon the motion of Trustee Inganamort and the second of Trustee Hadzima, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the

Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:03 p.m. The public meeting was reconvened at 7:44 pm in the Henderson Hall Board Room.

4. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of May 19, 2026, including the closed session. Upon the motion of Trustee Gragnani and the second of Trustee Pepe, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of approving the minutes.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono introduced Professor Preethi Ganapathy who gave a presentation on the NASA Astro Camp being held on campus for Middle School students. Professor Ganapathy reported that this year's theme is Artemis and will include making blast rockets, learning about the moon, a show at the planetarium and a visit from astronaut Bob Cenker. Professor Ganapathy noted that the camp is being funded by a grant from Emerson. In closing, she invited everyone to the closing ceremony on July 2.

President Iacono reported that he is proud that in a challenging environment, CCM continues to thrive and make a difference. He then provided an update on the NJ Council of County Colleges Pathways and Opportunity Summit and announced that Board of Trustees Chair Paul Licitra was awarded the **Ronald D. Winthers Trustee Leadership Award** at the Summit. Trustee Loveys was in attendance at the Summit as well.

President Iacono concluded with an update on the following: the statewide insurance crisis, the final days of the NJ Budget season, Workforce Development skills certificates embedded in degrees, the Grad Fair, a Life Sciences Panel presented in conjunction with the Morris County Chamber of Commerce, Picatinny Arsenal, and the CCM Foundation

7. COMMUNICATIONS

- A. Reports of the Standing Committees: Trustee Loveys reported that the Organization, Bylaws and Planning and Nominations Committee met to begin reviewing the Trustee Bylaws. The Committee will continue in August.

8. RESOLUTIONS

Chair Licitra called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2026-06-23-A Purchases Following Public Bidding

Resolution #2026-06-23-B Purchases Exempt from and Exceptions to Requirements for
Advertising/Public Bidding

Resolution #2026-06-23-C Joint Purchasing Agreement-Consortiums
Resolution #2026-06-23-D Purchase Through Joint Purchasing Agreement-Cooperative Pricing Systems
Resolution #2026-06-23-E Purchases through State Contract Vendors
Resolution #2026-06-23-F Contract for Collection Services
Resolution #2026-06-23-G Contract for Renewal of Campus-Wide Class & Event Scheduling Software and Series 25 Lynx Interface Software
Resolution #2026-06-23-H Contract for Website Management
Resolution #2026-06-23-I Contract for Books for Resale
Resolution #2026-06-23-J Contract for PEOPLEADMIN Applicant Tracking 7 Software Maintenance and PEOPLEADMIN Employee records Software Maintenance
Resolution #2026-06-23-K Contract for Online Tutoring Center
Resolution #2026-06-23-L Contract for Sign Language Interpreter Agencies and CART Services
Resolution #2026-06-23-M Contract for Individual Sign Language Interpreters
Resolution #2026-06-23-N Approval of Increased Facility Rental Fees
Resolution #2026-06-23-O Approval to Replenish the Technology Fund
Resolution #2026-06-23-P Approval of Capital Improvement Vouchers
Resolution #2026-06-23-Q June 2026 Personnel Appointments
Resolution #2026-06-23-R Compensation for Professional Services
Resolution #2026-06-23-S Approval of Adjunct Faculty Appointments and Salaries for Summer 2026, 10-Week, Early 7-Week and Early 5-Week
Resolution #2026-06-23-T May 2026 Employee Resignations and Retirement
Resolution #2026-06-23-U Approval of Position Reclassifications
Resolution #2026-06-23-V June 2026 Reorganization
Resolution #2026-06-23-W Approval of the Academic Administrative Personnel Federation Professional Recognition Awards
Resolution #2026-06-23-X Resolution Approving the Establishment of Wages for Management, Confidential Administrative Support Staff, and Non-Affiliated Part-Time Employees
Resolution #2026-06-23-Y Approval of Withholding the Salary and Adjustment Increments for Employee #0001139
Resolution #2026-06-23-Z Approval of Withholding the Salary and Adjustment Increments for Employee #0012472

Resolutions can be found on pages 5-42

Trustee Pepe provided the motion and Trustee Inganamort seconded the motion. Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a vote of the Board. Voice vote indicated that all were in favor. Motion carried.

Attorney Giacobbe walked in Resolution #2026-06-23-AA for the President's Contract Revision and Renewal. Chair Licitra called for discussion. There was no discussion. Chair Licitra called for a motion. Trustee Inganamort provided the motion and Trustee Pepe seconded the motion. Chair Licitra called for a roll-call vote. All present voted in favor of approving the motion. Motion carried unanimously.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Licitra thanked Professor Ganapathy for her presentation and for her hard work organizing and running the Astro Camp.

Trustee Loveys congratulated Chair Licitra on receiving the Ronald D. Winthers Trustee Leadership Award.

10. COMMENTS FROM THE PUBLIC

Chair Licitra called for Public Comments noting that comments from the public will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings. Public comments began at 8:25 pm.

Marjory Jones, Manager of Payroll & Special Projects and Officer for Academic Administrative Personnel Federation (AAPF) – thanked the Board of Trustees for recognizing the hard work of the employees who just received the AAPF Recognition Award. Marjory also offered her congratulations and best wishes to Tom Hart as he starts his new position in Plant and Maintenance. She gave him high praise as an invaluable resource in the Veterans Resource Center.

Chair Licitra added his thanks and congratulations to Tom Hart as well.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 8:33 p.m. by a motion from Trustee Milonas and a second by Trustee Hadzima. Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

RESOLUTION #2026-06-23-A

PURCHASES FOLLOWING PUBLIC BIDDING (ADVERTISING) 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-68DD	NJ Licensed Electrical Contractor On-call Services for Plant & Maintenance	Sal Electric Co., Inc. Jersey City, NJ	\$100,000 estimated

NJ licensed electrical contractor on-call services for Fiscal Year 2026-2027 with an option to renew for a second year.

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-67DD	On-call Asphalt, Concrete and Excavation Work for Plant & Maintenance	Westcraft Builders, Inc. Lincoln Park, NJ	\$100,000 estimated

On-call asphalt, concrete and excavation work for Fiscal Year 2026-2027 with an option to renew for a second year.

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2526-66DD	Plumbing T&M Service Contract for Plant & Maintenance	JMTK LLC dba Rand Plumbing Boonton, NJ	\$100,000 estimated

Plumbing time and material service contract for Fiscal Year 2026-2027 with an option to renew for a second year.

RESOLUTION #2026-06-23-B

**PURCHASES EXEMPT FROM AND EXCEPTION TO REQUIREMENTS FOR
ADVERTISING (BIDDING) 18A:64A-25.5(a)(c)**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
24	Monthly Elevator Maintenance for Plant & Maintenance	Kone Inc. Moline, IL	\$24,081.36

Monthly elevator maintenance for (7) elevators @ \$2,006.78 monthly for Fiscal Year 2026-2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
6	Subscription for VALEnj (Virtual Academic Library Environment) for Learning Resource Center	NJEdge.net Newark, NJ	\$54,120.32 estimated

Subscription for the Virtual Academic Library Environment of New Jersey databases for Fiscal Year 2026-2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
6	Specialized Library Software – WorldShare Management Services, EzProxy and License Manager for Learning Resource Center	Online Computer Library Center (OCLC) Dublin, OH	\$50,510.27 estimated

Specialized library software that incorporates catalog control, interlibrary loan, globally shared records and metadata functions, WorldShare Management Services @ \$45,940.60; Ezproxy @ \$823.09; and License Manager @ \$3,746.58 for Fiscal Year 2026-2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Health Services for Student Services, Nursing & Allied Health, Human Resources and Plant and Maintenance	FastER Urgent Care Morris Plains, NJ	\$6,000 estimated

Health Services for Student Athletic Physicals @ \$350/hour (2 hour minimum), Faculty/Employee Pre-Employment Physical Exam @ \$95/each, AED program/review and any AED uses @ \$125/review, Fitness for Duties exams @ \$275/each, Drug Screening @ \$100/each, Breath Alcohol Test @ \$50/each, Hepatitis B Vaccine @ \$115/dose and other tests and immunizations as required at the FastER Facility, Audiometry Hearing Exam @ \$70/each for Fiscal Year 2026-2027.

<u>Ref#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	COBRA Administration for Dental Coverage for Human Resources	MY FSA LINK, LLC – Gente Wayne, NJ	\$4,000 estimated

COBRA Administration for Dental Coverage for Fiscal Year 2026-2027.

RESOLUTION #2026-06-23-C

**PURCHASE THROUGH JOINT PURCHASING AGREEMENT-
CONSORTIUMS 18A:64A-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Bergen County Coop Bid #BC- Bid-23-46	Installation of a New Roof for Dover Building for Plant & Maintenance	Northeast Roof Maintenance, Inc. Perth Amboy, NJ	\$800,000 estimated

Installation of a new Versico 060 EPDM roofing system for Myrtle Avenue, Dover, NJ building, total value includes estimated allowances.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
EMSS-19-002	Internet and Related Services and Annual Dues for Information Systems	NJEdge.net Newark, NJ	\$84,216

Internet Services and Extended Services provider @ \$72,216 for Fiscal Year 2026-2027; Annual dues @ \$12,000 for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NERCOMP	Adobe Creative Cloud Site License with Adobe Sign and AI for Information Systems	GovConnection, Inc. Merrimack, NH	\$47,576.53

(515) Adobe Sign Licenses @ \$9.97 each (\$5,134.55 total); (250) Shared Device Licenses at no additional cost; (463) Faculty/Staff Acrobat Studio Licenses @ \$30.30 each (\$14,028.90 total); (52) Faculty/Staff Creative Cloud Pro Plus Licenses @ \$69.22 each (\$3,599.44 total); (2,440) Student Acrobat Express Licenses @ \$6.30 each (\$15,372 total); and (271) Student Creative Cloud Pro Plus Licenses @ \$34.84 each (\$9,441.64 total) for the term July 15, 2026 through July 14, 2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ Edge #269EMCPS- 21-001-EM-SHI	Veeam Backup & Replication Universal License for Information Systems	Software House International Somerset, NJ	\$26,875.20

Veeam Backup and Replication Universal License - Upfront Billing License renewal for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/AEPA 026-6, Contract #48467 NJ AEPA-026D Hi- ED	Zoom Video Conferencing Services for Information Systems	CDW-Government, Inc. Vernon Hill, IL	\$25,921.50

Campus-wide Zoom Video Conferencing Services for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ Edge #269EMCPS-24- 001 Higher Ed	Panopto AI-Powered Video Management for Information Systems	Panopto, Inc. Pittsburgh, PA	\$19,000

Panopto AI-powered video management and lecture-capture software renewal for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ #22-23- 08	Furniture for the Center for Health Profession Building for Plant & Maintenance	KI (Krueger International) Green Bay, WI	\$1,008,801.22

Furnishing for the Center for Health Professions Building consisting of file cabinets, desk (standard and adjustable height), chairs, tackboards, bookcases, conference tables, side tables, privacy screens, accessories, lockers, couches and loveseats, coffee tables and miscellaneous tables.

RESOLUTION #2026-06-23-D

**PURCHASE THROUGH JOINT PURCHASING AGREEMENT
COOPERATIVE PRICING SYSTEMS 18A:64A-25.11a**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Sourcewell #091423-KI Delv/Dropship	Furniture for the Center for Health Profession Building for Plant & Maintenance	KI (Krueger International) Green Bay, WI	\$44,636.11

Furnishing for the Center for Health Professions Building consisting of file cabinets, desk (standard and adjustable height), chairs, tackboards, bookcases, conference tables, side tables, privacy screens, accessories, lockers, couches and loveseats, coffee tables and miscellaneous tables.

RESOLUTION #2026-06-23-E

PURCHASE THROUGH STATE CONTRACT VENDORS 19A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
24-TELE-71883	Wyse Management Suite Pro for Information Systems	Dell Marketing L.P. Round Rock, TX	\$36,750.02

Dell Wyse Management Suite to centrally configure, monitor, manage, and optimize Dell thin clients for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
24-TELE-71883	Thin Clients for Information Systems	Dell Marketing L.P. Round Rock, TX	\$111,945.63

(147) OptiPlex 3000 Thin Clients, Intel Pentium N6005 (4MB cache, 4 cores, 4 threads), 8GB memory, 64 GB eMMC, on-board storage, @ \$608.29 each (\$89,418.63 total); (150) Dell Pro 22 Plus Monitors – P2225H @ \$136.87 each (\$20,530.50 total); and (50) Dell Slim Soundbars SB521A @ \$39.93 each (\$1,996.50 total).

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A87720	Smartnet Renewals for Maintenance Services for Software and Hardware for Information Systems	Core BTS dba NRI Chicago, IL	\$38,050.80

Smartnet Maintenance Service Agreement for networking infrastructure, switches, routers, software and licensing for Fiscal Year 2026-2027.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ-CONTRACT-21-TELE-01506-NS (NASPO)	Datacenter Switches for new Dell Servers for Information Systems	Core BTS dba NRI Chicago, IL	\$35,804.86

(2) Nexus 9300 24p 1/10/25G, 6p 40/100G, MACsec, SyncE @ \$7,713.76 each (\$15,427.52 total); (2) SNTC-NCD Nexus 9300 24p 1/10/ @ \$1,129.69 each (\$2,259.38 total); (2) NX-OS Advantage License for Nexus 9300 (10G+) Platforms @ \$6,950.63 each (\$13,901.26 total); (2) SWSS Upgrades NX-OS Advantage License @ \$1,194.12 each (\$2,388.24 total); (2) Additional memory of 16GB for Nexus Switches @ \$807.72 each (\$1,615.44 total); (2) 100GBASE-CR4 Passive Copper Cable, 1m @ \$77.74 each (\$155.48 total);
(1) CISCO SFP+ Copper Twinaxial Cable Twinaxial Cable – SFP + SFP+ 3.3 ft @ \$57.54.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ-CONTRACT-21-TELE-01506-NS (NASPO)	Conference Phones for Information Systems	Core BTS dba NRI Chicago, IL	\$9,814.75

(11) Cisco 8832 for North America, charcoal, with accessories @ \$892.25 each; (11) Cisco IP Conference Phone 8832 PoE Accessories for Worldwide at no additional cost.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
G2075, #40469	Copier Service, Maintenance & Supplies for the Print Shop	Xerox Corporation St. Petersburg, FL	\$40,000 estimated

Full-service maintenance agreement for Fiscal Year 2026-2027, on Xerox IR 120 estimated at \$40,000 (fifth year of a five-year contract).

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
G2075, #40469	Copier Service, Maintenance & Supplies for the Print Shop	Xerox Corporation St. Petersburg, FL	\$28,800 estimated

Full-service maintenance agreement for Fiscal Year 2026-2027, on Nuvera DPS 144 for \$23,000, software fee for \$2,300, and printing supplies for \$3,500. The total contract amount for maintenance

is based on projected usage; actual usage will be determined based on the number of printing requisitions received from both CCM, County of Morris, and outside non-profit organizations.

RESOLUTION #2026-06-23-F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR COLLECTION SERVICES

WHEREAS, County College of Morris (“College”) has a need to acquire services for student debt collection services; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, AR Resources, Inc. has submitted a proposal for services dated April 20, 2026, indicating that Contractor will provide services for student debt collection services, for a value of 15% of collected funds; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION #2026-06-23-G

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR RENEWAL OF CAMPUS-WIDE CLASS & EVENT SCHEDULING
SOFTWARE AND SERIES 25 LYNX INTERFACE SOFTWARE**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for renewal of Campus-Wide Class & Event Scheduling Software and Series 25 LYNX for Colleague Interface Software; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services for a value of \$27,645.20; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, CollegeNET Inc. (“Contractor”) has submitted a proposal for goods or services dated April 30, 2026, indicating that Contractor will provide goods or services for the renewal of Campus-Wide Class & Event Scheduling Software and Series 25 LYNX Interface Software, for a value of \$27,645.20; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION #2026-06-23-H

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR WEBSITE MAINTENANCE

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for website maintenance; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$30,000; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Fastforward Digital LLC dba eDesign Interactive (“Contractor”) has submitted a proposal for goods or services dated May 1, 2026, indicating that Contractor will provide goods or services for website maintenance, for a value of \$30,000; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION #2026-06-23-I

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR BOOKS FOR RESALE

WHEREAS, County College of Morris (“College”) has a need to acquire books for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2026, through June 30, 2028; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Pearson Education (“Contractor”) is a Sole Source Contractor and will provide books for resale for \$150,000 estimated annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION #2026-06-23-J

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION**

**CONTRACT FOR PEOPLEADMIN APPLICANT TRACKING 7
SOFTWARE MAINTENANCE AND PEOPLEADMIN EMPLOYEE RECORDS SOFTWARE
MAINTENANCE**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for PeopleAdmin License and Subscription which include Applicant Tracking Software and PeopleAdmin Employee Records Software; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$21,301.55 (Applicant Tracking) and \$9,835 (Employee Records) for a total of \$32,136.55; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, PowerSchool, LLC (“Contractor”) has submitted a proposal for goods or services dated May 27, 2026, indicating that Contractor will provide goods or services for PeopleAdmin Applicant Tracking Software and PeopleAdmin Employee Records Software, for a value of \$32,136.55; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION #2026-06-23-K

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION**

CONTRACT FOR ONLINE TUTORING SERVICES

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for online tutoring services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2026, through June 30, 2027 (year one with an option to renew for a second year); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 8, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposal for online tutoring services dated April 8, 2026 (*the “RFP”*) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on April 30, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Brainfuse, LLC (“Contractor”) based upon the proposal submitted by the Contractor dated April 30, 2026, to provide online tutoring services at a rate of \$23/hour. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-06-23-L

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500

**FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR SIGN LANGUAGE INTERPRETER
AGENCIES AND CART SERVICES**

WHEREAS, County College of Morris (“College”) has a need to acquire services for sign language interpreter agencies and CART services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracts for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of these contracts is one year commencing July 1, 2026, through June 30, 2027, second year option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 15, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for sign language interpreter agencies and CART services dated April 15, 2026 (*the “RFP”*), which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on May 13, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to:

On-Site Sign Language Interpreters:	Placement:	Hourly Rate:
Sign4U Interpreting Service LLC	1 st	\$95/hr.
Remote Sign Language Interpreters:	Placement:	Hourly Rate:
SignGlasses, LLC	1 st	\$80/hr.

On-Site CART Services:	Placement:	Hourly Rate:
Sign4U Interpreting Service LLC	1 st	\$250/hr.

Remote CART Services:	Placement:	Hourly Rate:
SignGlasses, LLC	1 st	\$110/hr.
Sign4U Interpreting Service LLC	2 nd	\$175/hr.

to provide sign language interpreting services and CART services. These contract awards are based upon determination that the named Contractors have submitted the lowest responsible proposal and have submitted the most advantageous proposal, price and other factors considered.

These Contracts are awarded pursuant to a fair and open contract solicitation process.

**RESOLUTION #2026-06-23-M
RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR INDIVIDUAL SIGN LANGUAGE INTERPRETERS**

WHEREAS, County College of Morris (“College”) has a need to acquire Individual Sign Language Interpreters; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracts for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of these contracts is one year commencing July 1, 2026, through June 30, 2027, second year option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 15, 2026, in the following manner: CCM Website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Individual Sign Language Interpreters dated April 15, 2026 (*the “RFP”*), which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract awards; and

WHEREAS, three proposals were received and opened on May 13, 2026; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods; and

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Kimberlin Chilenski at \$78/hr. (\$5 differential for nights and weekends) in person and remote and ; Francine Sorrentino at \$85/hr. (\$7 differential for nights and weekends) in person and \$80/hr. (\$7 differential for nights and weekends) remote; and Mary Kay Adams at \$87.50/hr. in person and remote (“Contractors”) based upon the proposals submitted by the Contractors for a contract term of one year to provide Sign Language Interpreter Services. These contract awards are based upon determination that the named Contractors are the most qualified based upon the performance and technical requirements, and the experience qualifications set forth in the RFP and have submitted the lowest responsible proposal.

These Contracts are awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-06-23-N

**RESOLUTION TO
INCREASE FACILITY RENTAL FEES**

BE IT RESOLVED That the Board of Trustees of County College of Morris approves the revisions to the Facility Rentals Fees as set forth below effective 07/01/2026.

Facility Name/Service	Current Fee	Proposed Fee
ACADEMIC COMPLEX		
Classrooms		
General Purpose (up to 28 seats)	\$40/hr.	\$45/hr.
Large (30-48 seats)	\$75/hr.	\$85/hr.
Lecture Halls (up to 80 seats)	\$100/hr.	\$100/hr.
Lecture Halls (up to 125 seats)	\$100/hr.	\$110/hr.
Cafeteria		
Cohen Hall Café	\$75/hr.	\$100/hr.
Planetarium		
Planetarium - General	\$10/person	\$15/person
Planetarium - School Groups (K - 12)	\$7/person	\$10/person
HEALTH AND PHYSICAL EDUCATION BUILDING/ ATHLETIC FIELDS		
Aquatic Facility		
High School Seasonal	\$12,750	\$14,025
Swim Team Hourly Rate	\$200	\$220/hr.
High School Hourly	\$200/hr.	\$230/hr.
Community/Civic/Service Organizations	\$145/hr.	\$160/hr.
For Profit Organizations	\$290/hr	\$320/hr.
Individual Swim Team	\$200/hr	\$220/hr.
Open Swim per person?	-	-
Gymnasium		
Gym (full)	\$200/hr./\$100	\$220/hr.
Gym (half)	\$100/hr./\$50	\$110/hr.
Gym (quarter)	\$75/hr./\$25	\$85/hr.
Outdoor Athletic Facilities		
Fields (Soccer, baseball, and softball)	\$100/hr/\$50	\$110/hr.
Field Prep	\$100	\$110/event
Tennis Courts - Season	\$1,200/season	\$1320/season
Tennis Courts - Per Event	\$900/event	\$1000/event

LEARNING RESOURCE CENTER		
Multi-Purpose Room (121)	\$125/hr.	\$140/hr.
LRC Café	\$150/hr.	\$165/hr.
Gallery	\$100/hr.	\$110/hr.
Media Studio		
Studio A&B	\$150/hr.	\$165/hr.
TV Studio	\$100/hr.	\$110/hr.
TV Control Room	\$100/hr.	\$110/hr.

STUDENT COMMUNITY CENTER		
Davidson Multipurpose Rooms	\$75/hr/section	\$85/hr./section
Pepe Pavilion		\$150/hr.
Student Center Lounge	\$60/hr	\$65/hr.
Student Center Lobby		\$50/hr.
Student Community Center Café	\$75/hr.	\$85/hr.
SCC Patio		\$75/hr.

AUDITORIUM & MUSIC TECHNOLOGY CENTER		
Auditorium Package	\$300/hr	\$350/hr.
Auditorium and Lobby		\$220/hr.
Auditorium Lobby		\$75/hr.
MTC Piano Rooms (Per 8 hour day)	\$600/8 hrs	\$640
Piano Rooms (Per 4 hour day)	\$300/4 hrs	\$320
Black Box Theater	\$100/hr	\$150/hr.

GENERAL AND OTHER OUTDOOR SPACES		
Conference Rooms:		
Small (up to 10 people)	\$35/hr	\$40/hr.
Medium (11 to 19 people)	\$50/hr	\$55/hr.
Large (20 to 28 people)	\$65/hr	\$75/hr.
Parking Lots		
Large		\$125/hr.
Medium		\$100/hr.
Small		\$75/hr.
Picnic Pavilion	\$100/hr	\$110/hr.
Grounds/Unstructured Space	\$100/hr	\$110/hr.
5K Course		\$150/hr.

PERSONNEL and SERVICES		
Personnel	Straight/OT/Double	
Site Manager	\$50/hr	\$55/\$75/\$100/hr.
Plant & Maintenance	\$40/hr	\$46/\$69/\$92/hr.

PERSONNEL and SERVICES		
Public Safety	\$40/hr	\$46/\$69/\$92/hr.
Lifeguard		\$25/hr.
Audio Technician	\$50/hr	\$72/\$108/\$144/hr.
Lighting Technician	\$50/hr	\$55/\$73/\$110/hr.
Media Studio Director/Producer	\$100/hr	\$120/\$180/\$240/hr.
Media Studio Technician	\$80/hr	\$88/\$132/\$176/hr.
Media Studio Audio Engineer	\$50/hr	\$55/\$73/\$110/hr.
Media Studio Camera Shoot Operator	\$50/hr	\$55/\$73/\$110/hr.
Media Studio Operator	\$40/hr	\$48/\$72/\$96/hr.
Media Studio Engineer	\$100/hr	\$110/\$165/\$220/hr.
EQUIPMENT and FURNISHINGS		
Equipment		
Digital Podium		\$50/event
Projector/Screen (portable)	\$20/hr	\$50/event
Baby Grand Piano	\$700	\$1,400/event
Portable Sound System	\$25/hr	\$125/event
Microphones (each)		\$25/event
Rubber mats for Gym and SCC floors	\$15 per roll/hr	\$125/event
Stage risers and platform	\$25/hr	\$125/event
Stage Extension (Auditorium)		\$150/event
Furnishings		
Folding Chairs	\$0.50 per chair	\$.50/chair
Tables	\$5 per table	\$5/table

RESOLUTION #2026-06-23-O

**RESOLUTION TO
REPLENISH THE TECHNOLOGY FUND**

WHEREAS, the Board of Trustees of County College of Morris has previously approved a technology fee to fund software and technology improvements; and

WHEREAS, it is anticipated that essential software and technology improvements will be submitted for approval by the Board; and

WHEREAS, technology fees collected a total of \$1,638,905;

NOW, THEREFORE, BE IT RESOLVED that \$1,638,905 be appropriated and transferred from the Current Fund to the Plant Fund for County College of Morris funded software and technology improvements as may be approved by the Board.

RESOLUTION #2026-06-23-P

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
Brockwell & Carrington	\$230,231.07
RSC Architects, PA	\$26,250.00
Dobco, Inc.	\$705,449.64
TOTAL	\$961,930.71

RESOLUTION #2026-06-23-Q

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2027.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
FAC:				
REPLACEMENT	Drapczynski, Anna	26-Aug-26	<u>Appointed to:</u> Instructor, Business (Accounting & Business Information Systems) Business Administration	\$73,753
REPLACEMENT	Shannon, Parker	26-Aug-26	<u>Appointed to:</u> Instructor, Business (Entrepreneurship & Finance) Business Administration	\$79,993
MANAGEMENT:				
REPLACEMENT	Giroux, Dana	25-Jun-26	<u>Appointed to:</u> Director, Accessibility Services Accessibility Services	\$107,000
NEW	Scaria, Elizabeth	6-Jul-26	<u>Appointed to:</u> Director, Academic Planning & Effectiveness VP, School of Professional Studies & Applied Sciences	\$85,000
REPLACEMENT	Thomas, Gerald	3-Aug-26	<u>Appointed to:</u> Associate Director of Network Systems Information Systems/Administration	\$86,124

CCMSA:				
REPLACEMENT	Bohan, Michael	24-Jun-26	<u>Appointed to:</u> Computer Solutions Specialist Information Systems/Administration	\$51,160
REPLACEMENT	Dimas, Nathaniel	24-Jun-26	<u>Appointed to:</u> Groundskeeper I Groundskeeping	\$41,153
REPLACEMENT	Hart, Thomas	25-Jun-26	<u>Appointed to:</u> Maintenance Mechanic Repairs & Maintenance	\$47,825
REPLACEMENT	MacDonald, Michele	24-Jun-26	<u>Appointed to:</u> Department Administrative Coordinator, Mathematics Mathematics	\$49,000
PART-TIME:				
REPLACEMENT	Genao, Mercedes	29-Jun-26	<u>Appointed to:</u> PT Custodian I (Evenings) Custodial Services	\$15.92ph
REPLACEMENT	Hall, Ricardo	25-Jun-26	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.72ph
REPLACEMENT	Taveira, Amandio	25-Jun-26	<u>Appointed to:</u> PT Assistant, Tutoring & Testing Center Tutoring & Testing Center	\$20.00ph
REPLACEMENT	Mao, Ying	25-Jun-26	<u>Appointed to:</u> PT Assistant, Tutoring & Testing Center Tutoring & Testing Center	\$20.00ph

RESOLUTION #2026-06-23-R

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Babich, Bret	04/17/26-05/22/26	\$918.00	Advanced Manufacturing- Spring 2026 for WFD
Babich, Bret	04/18/26-04/25/26 & 05/02/26-05/16/26	\$1,198.00	AWS Level 1-Welding Bundle for WFD
Babich, Bret	05/04/26-05/13/26 & 05/15/26-05/27/26	\$1,755.00	Introduction to Welding for WFD
Bilotti, Joseph	01/20/26-05/07/26	\$1,510.00	Accompanist/Assistant to CCM Chamber Choir
Binowski, Nancy	01/01/26-03/31/26 & 04/01/26-06/30/26	\$2,494.00	Assess NCWIT resource collections and support Learning Circles
Boyer, Amanda	01/27/26-04/18/26	\$500.00	Producer for Spring 2026 Musical
Callahan, Trish	4/18/2026	\$200.00	Contributor (WFD)-Open House
Caplin, Glen	4/18/2026	\$200.00	Contributor (ADJ)-Open House
Cardaci, Paulina	4/16/2026	\$100.00	Anatomy and Physiology Focus Session #3 Fetal Pig Dissection & Review
Carey, John	11/24/25-5/15/26	\$6,000.00	Acting Director of Plant and Maintenance Department
Chambers, Catherine	5/4/2026	\$100.00	Review Workshop-Math-Final Review for Calculus to Bus. & Economics Students
Chambers, Catherine	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Chambers, Catherine	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Danna, Michele	03/23/26-05/04/26	\$500.00	Cabaret Scenes
DePope, Jason	01/27/26-04/18/26	\$750.00	Bass-Pit Orchestra Spring 2026 Musical
Duncan, Terence	04/22/26-05/08/26	\$1,500.00	Choreography, Direction & Post Production-SP 26 Dance Theater Showcase
Duncan, Terence	01/27/26-04/18/26	\$850.00	Choreographer for Spring 2026 Musical
Frye, Josh	4/28/2026	\$100.00	Final Exam Review for Calculus I
Frye, Josh	5/5/2026	\$100.00	Final Exam Review for Calculus II Students
Garcia, Amy	04/01/26-04/30/26	\$500.00	Interim Duties for Virtual Campus
Garcia, Amy	05/01/26-05/31/26	\$500.00	Interim Duties for Virtual Campus
Gigliotti, Samantha	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities

Name	Date(s) of Service	Payment	Reason
Gigliotti, Samantha	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Grzymkowski, Margaret	5/5/2026	\$400.00	Graphic Design Guest Speaker "Projects & Creative Endeavors"
Iden, Michelle	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Iden, Michelle	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Kiesche, Paul	4/30/2026	\$400.00	Graphic Design Guest Speaker "Designer Spotlight" (project management with Q&A)
McArdle, Colleen	01/27/26-04/18/26	\$850.00	Choreographer for Spring 2026 Musical
Mosso, Ray	03/21/26-04/10/26	\$250.00	SB, SC, Stat, Ann, Video, DJ/Video/Photo, Site
Persau, Meimee	5/5/2026	\$100.00	Review Workshop-Math-Final for Statistics Students
Pisano, Luis	4/18/2026	\$200.00	Contributor (ADJ)-Open House
Roldan, Heather	03/30/26-04/17/26	\$500.00	Exploratory Teaching Through CTL
Roldan, Heather	5/5/2026	\$100.00	Review Workshop-Math-Final Review for Introduction to Data Science Students
Rollins, Cliff	04/14/26-04/26/26	\$150.00	SB, SC, Stat, Ann, Video, DJ/Video/Photo, Site
Rutan, Laura	01/27/26-04/18/26	\$1,800.00	Music Director for Spring 2026 Musical
Sahotsky, Brian	05/13/26-05/14/26	\$250.00	Teen Arts Adjudication
Sarmiento, Jorge	5/5/2026	\$100.00	Review Workshop-Math-Final Review for Calculus III Students
Shields, Vanessa	4/18/2026	\$200.00	Contributor (ADJ)-Open House
Smith, Ryan	03/09/26-04/27/26	\$200.00	Athletics-SB, SC, Stat, Ann, Video, DJ, Photo, Site
Smith, Ryan	04/21/26-04/27/26	\$350.00	SB, SC, Stat, Ann, Video, DJ/Video/Photo, Site
Soltes, John	02/02/26-05/08/26	\$500.00	Legacy Project Co-Director Responsibilities
Stigliano, Deanne	5/6/2026	\$100.00	Review Workshop-Math-Final Review for Intermediate Algebra Student
Stigliano, Deanne	2/20/2026	\$50.00	Presentation for CRN Summit
Tatkow, Ann Marie	4/18/2026	\$188.00	Contributor (WFD)-Open House
Thomas-McFarland, Dawn	04/01/26-04/30/26	\$1,279.00	Interim Director of WFD
Whalen, Kelly	05/13/26-05/14/26	\$250.00	Teen Arts Adjudication
Williams-Bogar, Rita	5/20/2026	\$150.00	MS Teams - Casio for WFD Business Solutions
Whetsell, JoAnn	04/01/26-04/30/26	\$100.00	OVW-JBWS Grant-Provide intakes, career coaching, job readiness and workshops on-site at JBWS
Wolfgang, Heather	5/5/2026	\$100.00	Review Workshop-Math-Final for College Algebra Students

RESOLUTION #2026-06-23-S

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES,
SUMMER 2026, 10-WEEK, EARLY 7-WEEK AND EARLY 5-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Summer 10-Week, Early 7-Week, and Early 5-Week semesters be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
10 WK			
AH	Annmarie	Acquaviva	\$ 16,582.50
AH	Diane	Andrascik	\$ 18,067.50
AH	Barbara	Becmer	\$ 6,022.50
AH	Zuleyma	Bell	\$ 5,527.50
AH	Theresa	Blough	\$ 10,950.00
AH	Steven	Bonpietro	\$ 16,582.50
AH	Robin	Cleaves	\$ 2,512.50
AH	Juliet	Colvin	\$ 12,045.00
AH	Krista	Cronin	\$ 5,527.50
AH	Nicole	Galizia	\$ 11,055.00
AH	Michelle	Gerathy	\$ 10,050.00
AH	Bobbi-Lyn	Herda	\$ 10,050.00
AH	Ayary	Mohn	\$ 2,512.50
AH	Faye	Niemczyk	\$ 18,067.50
AH	Lindsay	Romano	\$ 2,512.50
AH	William	Sciscione	\$ 11,055.00
AH	Jacquelyn	Stouch	\$ 6,022.50
AH	Diana	Vasile-Diesel	\$ 12,045.00
AH	Christine	Wilhelm	\$ 11,055.00
AH	Nicole	Wilson	\$ 5,527.50
AH	Brianna	Wolff	\$ 5,527.50
AH	Rachel	Bates	\$ 3,920.00
AH	Anthony	Castillo	\$ 7,840.00
AH	Dawn	Fisher	\$ 7,840.00
AH	Jay	Greco	\$ 3,920.00
AH	Albert	Heuer	\$ 8,800.00
AH	Priya	Mistry	\$ 4,400.00

Dept Name	First Name	Last Name	Total Payment
AH	Shaira	Petgrave	\$ 3,920.00
AH	Stephanie	Petruzzi	\$ 3,920.00
AH	Cessy	Ramirez	\$ 3,920.00
AH	Bonnetter	Rodrigues-Irving	\$ 3,920.00
AH	Jaclyn	Scopel	\$ 3,920.00
AH	Katie	Smith	\$ 3,920.00
AH	Marisol	Villarroel	\$ 3,920.00
AH	Malou	Whitney	\$ 3,920.00
BICHM	Richard	Finizio	\$ 11,600.00
BICHM	Fariborz	Firooznia	\$ 5,260.00
BICHM	Edin	Hadzovic	\$ 943.00
BICHM	Donna	Hoefner	\$ 5,674.00
BICHM	Olivia	Paulin	\$ 4,715.00
BICHM	Maria	Tamburro	\$ 4,731.00
ENCOM	Cara	Anan	\$ 4,208.00
ENCOM	Richard	Carpenter	\$ 6,312.00
ENCOM	Danielle	Lenar Cummins	\$ 2,104.00
ENCOM	Christopher	Bosch	\$ 3,156.00
IT	Barbara	Pisciotta	\$ 4,568.00
MATH	Gitanjali	Puri	\$ 4,208.00
MATH	Nanette	Shoenfelt	\$ 8,416.00
MUSIC	Kyle	Spender	\$ 3,156.00
7W EARLY			
AH	Arianna	Colatruglio	\$ 416.80
AH	Scott	Coppolo	\$ 1,250.40
AH	Andrew	Hill	\$ 833.60
AH	Ryan	Murray	\$ 8,419.36
AH	Andrew	Quevedo	\$ 416.80
AH	Nicholas	Rosone	\$ 6,668.80
AH	Joseph	Subrizi	\$ 416.80
AH	Frederick	Varker	\$ 416.80
5-WK EARLY			
ARHUM	Amy	Garcia	\$ 6,312.00
ARHUM	Marco	Garcia	\$ 2,829.00
ARHUM	Yajana	Schwenk-Alcala	\$ 2,829.00

Dept Name	First Name	Last Name	Total Payment
BICHM	Donna	Hoefner	\$ 943.00
BICHM	Elizabeth	Merritt	\$ 11,074.00
BICHM	Lise	Woodring	\$ 6,326.00
BUS	Kenneth	Gattie	\$ 526.00
ENCOM	Christy	Bouziotis	\$ 3,682.00
ENCOM	Margaret	Carey	\$ 526.00
ENCOM	Richard	Carpenter	\$ 3,628.00
ENCOM	Cailin	Carragher	\$ 471.50
ENCOM	Thomas	Furlong	\$ 526.00
ENCOM	Giffy	Giffoniello	\$ 3,156.00
ENCOM	Leen	Khashashina	\$ 3,156.00
ENCOM	Justine	Prusiensky	\$ 6,575.00
ENCOM	Rachael	Warmington	\$ 2,829.00
HESD	Marianne	Morano	\$ 3,516.00
HESD	Theresa	O'Reilly	\$ 2,829.00
IT	Barbara	Adamczyk	\$ 1,412.00
IT	Carolyn	Wade	\$ 3,516.00
MATH	Aditi	Ghosh Dastidar	\$ 1,763.41
MATH	Stacey	Opper	\$ 5,964.84
MATH	Anna	Philhower	\$ 3,156.00
MATH	Gitanjali	Puri	\$ 4,208.00
MATH	Nanette	Shoenfelt	\$ 4,208.00
MATH	Katherine	Stammer	\$ 3,772.00
MATH	Yusif	Yafai	\$ 1,052.00
SAHS	Glen	Caplin	\$ 3,156.00
SAHS	Jennifer	Harrison	\$ 2,829.00
SAHS	Richard	Reinschmidt	\$ 3,156.00
SAHS	Parul	Saxena	\$ 2,829.00

RESOLUTION #2026-06-23-T

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS AND RETIREMENT

WHEREAS, The Personnel Committee has reviewed the employee resignations and retirement received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirement:

Employee Name	Hire Date	Term Date	Type	Title	Department
Evelin Fischer	08/26/21	05/19/26	Resignation	PT Tutor Center Administrative Assistant	Tutoring
Lori Kruppo	01/18/07	07/30/26	Retirement	Nursing Lab Supervisor	Nursing
John Rodriguez	09/03/25	05/27/26	Resignation	Assistant Coach, Soccer	Athletics
Safwaan Silver	09/03/25	05/27/26	Resignation	Assistant Coach, Soccer	Athletics

RESOLUTION #2026-06-23-U

RESOLUTION APPROVING POSITION RECLASSIFICATIONS

WHEREAS, The Personnel Committee has reviewed the recommended position reclassifications;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective July 1, 2026.

Virtual Campus Position Reclassifications		
Current	Proposed	Rationale
Dean of Virtual Campus Vacant MGMT Grade 34 \$100,000	Director of Virtual Campus Amy Garcia MGMT Grade 32 Proposed Salary: \$85,000	- Salary savings \$15,000 - The change clarifies the role of the Director of Virtual Campus in relation to the Academic School Deans
Coordinator Virtual Campus Amy Garcia AAPF Grade 15 \$70,066	Coordinator Virtual Campus New Employee AAPF Grade 13 Not to exceed \$70,066	Better reflects duties and responsibilities of position
Institutional Advancement Position Reclassifications		
Executive Director of Institutional Advancement Kelly Meola MGMT Grade 36 \$151,788	Associate Vice President of Institutional Advancement Kelly Meola MGMT Grade 38 Proposed Salary: \$167,000	- Assumes oversight of External Events Department - Additional responsibilities for developing relationships, promoting the use of campus facilities and managing revenue

RESOLUTION #2026-06-23-V

RESOLUTION APPROVING REORGANIZATION

WHEREAS, The Personnel Committee has reviewed the recommended reorganization in Financial Aid;

NOW, THEREFORE, BE IT RESOLVED, That the following position reclassification be approved effective July 1, 2026.

Currently	Proposed	Savings	Cost	Rationale
Financial Aid Assistant Director (Incumbent Retiring) AAPF Grade 14 \$86,040	Financial Aid Assistant Director Michelle Hendry AAPF Grade 14 \$82,000	\$4,040	\$0	Salary savings
Financial Aid Advisor Michelle Hendry AAPF Grade 13 \$63,000	Financial Aid Advisor Kristen Reroma AAPF Grade 13 \$65,000	\$520	\$0	- Salary grade minimum for K. Reroma M. Hendry FY27 Savings
Financial Aid Assistant Julie Worth Butler CCMSA Grade C35 \$42,785	Department Administrative Coordinator Julie Worth Butler CCMSA Grade F35 \$47,143	\$0	\$2,219	Contractual grade increase due to salary grade minimum and additional responsibilities: coordinating correspondence with parents and students, payroll PTAA's
TOTAL	NET Savings	\$2,341		

RESOLUTION #2026-06-23-W

**RESOLUTION APPROVING THE
ACADEMIC ADMINISTRATIVE PERSONNEL FEDERATION
PROFESSIONAL RECOGNITION AWARDS**

BE IT RESOLVED, That the following individuals be granted the Academic Administrative Personnel Federation (AAPF) Professional Recognition Award with the corresponding adjustment to their base salary as provided for in the AAPF collective bargaining agreement effective July 1, 2026:

- **Kari Hawkins**
- **Jessica Jackson**
- **Marjory Jones**

RESOLUTION #2026-06-23-X

**RESOLUTION APPROVING THE
ESTABLISHMENT OF WAGES FOR MANAGEMENT, CONFIDENTIAL
ADMINISTRATIVE SUPPORT STAFF, AND NON-AFFILIATED PART-TIME
EMPLOYEES**

BE IT RESOLVED, That the Management employees be granted a 4% salary/wage increase effective July 1, 2026.

BE IT FURTHER RESOLVED, That the Confidential Administrative Support Staff and non-affiliated part-time employees be granted a 5% salary/wage increase effective July 1, 2026

RESOLUTION #2026-06-23-Y

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS
FOR EMPLOYEE 0001139 FOR THE 2026-2027 ACADEMIC YEAR**

WHEREAS, President Anthony J. Iacono hereby recommends withholding the employment and adjustment increments for Employee Number 0001139; and

WHEREAS, the Board finds that good cause exists to withhold the increments of Employee Number 0001139 for the 2026-2027 academic year.

NOW, THEREFORE BE IT RESOLVED, that the County College of Morris Board of Trustees hereby affirms the recommendation of President Anthony J. Iacono and withholds the employment and adjustment increments for Employee Number 0001139 for the 2026-2027 academic year.

BE IT FURTHER RESOLVED, that the Board hereby directs the Vice President of Human Resources to provide Employee Number 0001139 with written notice that Employee Number 0001139's employment and adjustment increments for the 2026-2027 academic year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14

RESOLUTION #2026-06-23-Z

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS
FOR EMPLOYEE 0012472 FOR THE 2026-2027 ACADEMIC YEAR**

WHEREAS, President Anthony J. Iacono hereby recommends withholding the employment and adjustment increments for Employee Number 0012472; and

WHEREAS, the Board finds that good cause exists to withhold the increments of Employee Number 0012472 for the 2026-2027 academic year.

NOW, THEREFORE BE IT RESOLVED, that the County College of Morris Board of Trustees hereby affirms the recommendation of President Anthony J. Iacono and withholds the employment and adjustment increments for Employee Number 0012472 for the 2026-2027 academic year.

BE IT FURTHER RESOLVED, that the Board hereby directs the Vice President of Human Resources to provide Employee Number 0012472 with written notice that Employee Number 0012472's employment and adjustment increments for the 2026-2027 academic year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14

RESOLUTION 2026-06-23-AA

PRESIDENT'S CONTRACT RENEWAL

RESOLVED that the Employment Contract for Dr. Anthony J. Iacono as President of the College be renewed and extended to be in effect from July 1, 2026 to June 30, 2030

The Chair of the Board of Trustees is authorized to sign the foregoing Employment Contract in a form acceptable to the College Attorney.