



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
August 25, 2026

1. CALL TO ORDER

Board of Trustees Chairman Paul R. Licitra called the August 25, 2026, regular meeting of the Board of Trustees of County College of Morris to order at 6:02 p.m. The meeting was held in the Henderson Hall Board Room. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by its inclusion in the annual schedule and notice of regular meetings which was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. ROLL CALL

Trustees Gartenberg, Hadzima, Inganamort, Loveys, Milonas, Mislavsky, and Chair Licitra were all in attendance. President Iacono, Attorney Giacobbe and Alumni Trustee Perez-Brid were also in attendance. Trustees Gragnani, Lash and Pepe were absent.

3. ADMINISTRATION OF OATH OF OFFICE TO ALUMNI TRUSTEE SEBASTIAN PEREZ-BRID FOR THE PERIOD THROUGH JUNE 30, 2027

I, *Sebastian Perez-Brid*, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same, and to the Governments established in the United States and in this State, under the authority of the people, and that I will faithfully, impartially and justly perform all of the duties of the Office of Trustee according to the best of my ability, so help me God.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on August 25, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:03 p.m., in the Henderson Hall Board Room:

1. August 2026 Personnel Appointments
2. Compensation for Professional Services
3. Summer 2026 7-Week Adjunct Salaries
4. Summer 2026 Late 7-Week Adjunct Salaries
5. Summer 2026 Late 5-Week Adjunct Salaries
6. Summer 2026 3-Week Adjunct Salaries
7. August 2026 Employee Resignations and Retirements
8. New Position Recommendations – Kubert School
9. Matters Involving the Attorney-Client Privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #9.

Upon the motion of Trustee Hadzima and the second of Trustee Gartenberg, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:03 p.m. The public meeting was reconvened at 7:01 pm in the Henderson Hall Board Room.

5. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of June 25, 2026, including the closed session. Upon the motion of Trustee Gartenberg and the second of Trustee Inganamort, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of approving the minutes.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono continued by thanking Cabinet for their hard work on enrollment. He gave a presentation which highlighted the achievements and accolades so far this year including Middle States reaffirming our accreditation. President Iacono thanked Co-Leads Dr. Bell and Associate Vice President Fitzpatrick and Self-Study writer, Professor John Soltes for their leadership and hard work. President Iacono continued by reporting that after 17 positive enrollment cycles, enrollment challenges have been met with a lot of hard work to keep the college moving forward. Dr. Iacono shared headlines showing higher education nationwide having serious challenges. Decline in high school graduates, changing economy, changing attitude about the value of college as well as the expansive mental health crisis and concern about massive student loan debt are some of the challenges. In addition, 32,000-34,000 high school graduates leave the state annually. Through these challenges, CCM keeps focused on our mission. Moving to data informed decision making, diversified revenue streams, integrating our credit and workforce programs, and developing partnerships in the community have made a big difference for CCM. We have had the vision to begin making decisions years ago, which allows us to keep focused on meeting the needs of our students.

President Iacono introduced Senior Vice President, Patrick Enright who provided an update on Instructional Programs. SVP Enright reported that retention rates are currently 10% higher than the national average. SVP Enright continued by presenting new programs in both degree programs and Workforce Development as well as pathways between them. SVP Enright concluded by answering questions and noting that all challenges are being met with continued focus on our mission.

President Iacono also introduced Associate Vice President, Kelly Meola to provide an update on Institutional Advancement. AVP Meola reported that the size of the foundation tripled, last year grants brought in \$8.2 million and Foundation fundraising brought in \$1.8 million. She added that Foundation scholarships provide support for students, and that partnerships with corporations including Crum and Forster are supporting the College Promise programs. AVP Meola concluded by reporting that the golf outing will take place on October 5 at Spring Brook Country Club.

7. COMMUNICATIONS

- A. Reports of the Standing Committees: Trustee Hadzima reported that the Committee on Academic and Educational Programs met with Senior Vice President-Patrick Enright, Dean Thomson Ling, and Department Chair John Williford to discuss the proposed Psychology option. Trustee reported that the Committee strongly recommends approving the new program. Trustee Milonas reported on the Lands and Buildings Committee meeting. Trustee Milonas reported that there was a hold-

up for permits for the new Center for Health Professions, but it is back on track now. He also reported the roof is being replaced on the Workforce Development building in Dover and an engineer of record is being appointed. Chair Licitra reported on the Finance and Budget Committee meeting and noted that there was nothing out of the ordinary and the college is in good financial shape. Trustee Inganamort reported on the Personnel Committee noting that there are three retirements this month of employees who were here for over 25 years. Trustee Loveys reported on the Organization, Bylaws, Planning and Nomination Committee noting that there was discussion regarding changing the name of the committee.

8. RESOLUTIONS

Chair Licitra called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2026-08-25-A Purchases Following Public Bidding
Resolution #2026-08-25-B Joint Purchasing Agreement-Consortiums
Resolution #2026-08-25-C Joint Purchasing Agreement-Consortiums-Addendum
Resolution #2026-08-25-D Purchases through State Contract Vendors
Resolution #2026-08-25-E Resolution Authorizing the Application for the Perkins
Postsecondary Federal Grant
Resolution #2026-08-25-F Approval of Capital Improvement Vouchers
Resolution #2026-08-25-G Approval of Appointment of Engineers of Record
Resolution #2026-08-25 H August 2026 Personnel Appointments
Resolution #2026-08-25-I Compensation for Professional Services
Resolution #2026-08-25 J Approval of Adjunct Faculty Appointments and Salaries for
Summer 2026, 7-Week, Late 7-Week and Late 5-Week and 3-Week
Resolution #2026-08-25-K August 2026 Employee Resignations and Retirements
Resolution #2026-08-25-L Approval of New Position Recommendations-Kubert
School
Resolution #2026-08-25-M Approval of New Degree Option-Psychology

Resolutions can be found on pages 5-22

Trustee Inganamort provided the motion and Trustee Milonas seconded the motion. Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a vote of the Board. Voice vote indicated that all were in favor. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Licitra announced that President Iacono is being presented with the ACCT CEO of the Northeast award at their annual Leadership Summit in Chicago next month. Dr. Iacono thanked Chair Licitra and the Board for nominating him for this prestigious award.

10. COMMENTS FROM THE PUBLIC

Chair Licitra called for Public Comments noting that comments from the public will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 8:45 p.m. by a motion from Trustee Milonas and a second by Trustee Inganamort. Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor of adjourning.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

RESOLUTION #2026-06-23-A

PURCHASES FOLLOWING PUBLIC BIDDING (ADVERTISING) 18A:64A-25.4

WHEREAS, County College of Morris publicly advertised for bids for Boiler Preventative Maintenance, Inspections and Repair Services, Bid No. B2627-02DD and PoolPak Preventative Maintenance, Inspections and Repair Services, Bid No. B2627-03DD, in accordance with the New Jersey County College Purchasing Laws, N.J.S.A. 18A:64A:25.1 et seq.; and

WHEREAS, sealed bids for both procurements were received and publicly opened on August 4, 2026; and

WHEREAS, one bid was received from Manhattan Welding Company, Inc. for Bid No. B2627-02DD and one bid was received from Pannetta Industrial Automation, LLC for Bid No. B2627-03DD, and both bids have been reviewed; and

WHEREAS, the lowest responsible bid for each procurement exceeds the funds available and budgeted by the College; and

WHEREAS, upon the recommendation of the Director of Purchasing, it is in the best interest of the College to reject both bids and abandon both bid solicitations; and

WHEREAS, County College of Morris has determined that the required services may be more economically and efficiently procured through an authorized cooperative purchasing program or consortium contract permitted under the New Jersey County College Purchasing Laws.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of County College of Morris hereby rejects the bid received for Boiler Preventative Maintenance, Inspections and Repair Services, Bid No. B2627-02DD, and the bid received for PoolPak Preventative Maintenance, Inspections and Repair Services, Bid No. B2627-03DD.

RESOLUTION #2026-08-25-B

**PURCHASES THROUGH JOINT PURCHASING AGREEMENT-
CONSORTIUMS 18A:64A-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
MCCPC #15-C	2027 Ford F350 Regular Cab 4x4 Pick Up for Plant & Maintenance	Ciocca Ford of Flemington Flemington, NJ	\$54,104.25

2 Door 2027 Ford F350 Pick Up with 7.3 Liter V-8 Engine, White Exterior with Medium Dark Slate Vinyl Interior, 10 Speed Auto Transmission, 4 Wheel ABS Brakes, Dual Front and Side Airbags @ \$44,659; Limited Split Rear Axle @ \$430.00, All Terrain Tires @ \$230.25; Western 8' Pro Plus Plow @ \$7,490; Lighting and Accessories @ \$1,295.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJEdge #269EMCPS- 24-001-EM- SDOC	Softdocs Enterprise Software Bundle for Institutional Effectiveness	Softdocs SC, LLC Columbia, SC	\$145,520

Softdocs Enterprise Software Bundle which includes Etrieve Document Management – 10 users licenses plus 2TB @ \$73,800; Enterprise Implementation – Etrieve Full Platform @ \$67,950; Perceptive Content Migration Services @ \$17,325; Implementation Discount of (\$17,055); Perceptive Content Encrypted Export Services @ \$3,500.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJEdge #269EMCPS- 21-001-EM-SHI	Omniessa Horizon 8 Virtual Desktop Infrastructure for Information Systems	Software House International Somerset, NJ	\$105,133.60 estimated

(40) Omniessa Horizon 8 Enterprise Term with VVF for VDI Edition: 10 Concurrent User Pack for one term license includes Production Support/Subscription @ \$2,628.34 each (total \$105,133.60) for Fiscal Year 2026/2027.

RESOLUTION #2026-08-25-C

**PURCHASE THROUGH JOINT PURCHASING AGREEMENT-ADDENDUM
CONSORTIUMS 18A:64A-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ/AEPA 026-D	Computers and Monitors for the Security Operations Center	CDW-Government, Inc. Vernon Hills, IL	\$111,575.40

(33) Asus ROG Strix G16 G615JMR-DS94 16” Gaming Laptop, 16GB RAM, 1TB SSD Memory, Intel Core i9 @\$2,213.80 each (\$73,055.40 total); (34) Viewsonic 32” HD Monitor @ \$140.00 each (\$4,760.00 total); (32) Dell Pro 14 Essential Laptop, 16GB RAM, 512GB SSD Memory @ \$1,055.00 each (\$33,760 total)

RESOLUTION #2026-08-25-D

PURCHASES THROUGH STATE CONTRACT VENDORS 18A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ-CONTRACT- 21-TELE-01506- NS (NASPO)	Wireless Access Network Equipment for Information Systems	Core BTS dba NRI Chicago, IL	\$339,952.74

(266) Wireless 9176 Global @ \$1,260.03 (total \$335,167.98); (9) Wireless 9172 H Global @ \$531.64 (total \$4,784.76); includes mounting parts and brackets.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJ-CONTRACT- 21-TELE-01506- NS (NASPO)	Wireless Access Licenses and Support for Information Systems	Core BTS dba NRI Chicago, IL	\$23,373.26

(277) Wireless Essentials EA 3.0 licenses for one year @ \$84.38 each, includes support.

RESOLUTION #2026-08-25-E

**RESOLUTION AUTHORIZING THE APPLICATION FOR THE PERKINS
POSTSECONDARY FEDERAL GRANT ALLOCATION FUNDED THROUGH THE
STRENGTHENING CAREER AND TECHNICAL EDUCATION FOR THE 21ST CENTURY
ACT**

RESOLVED, That the Board of Trustees hereby authorizes the application for the Carl D. Perkins Postsecondary Federal Grant allocation, funded through the *Strengthening Career and Technical Education for the 21st Century Act*, passed through the New Jersey Department of Education for fiscal year starting July 1, 2026, and ending June 30, 2027 (Project Number: 277155) in the amount of \$594,967.

RESOLUTION #2026-08-25-F

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
RSC Architects, PA	\$26,250.00
Dobco, Inc.	\$1,262,935.19
TOTAL	\$1,289,185.19

RESOLUTION #2026-08-25-G

**RESOLUTION
TO APPOINT ENGINEERS OF RECORD**

WHEREAS, County College of Morris advertised a request for proposals (RFP2627-04DD) on July 15, 2026, for the services of Engineers of Record to be utilized on various projects as they may be presented over a two-year period; and

WHEREAS, the engineering firms of Dewberry Engineers, Becht Engineering, EI Associates, LAN Associates, H2M Architects & Engineers and Colliers Engineering & Design submitted acceptable proposals for provision of such services.

NOW THEREFORE BE IT RESOLVED That Dewberry Engineers, Becht Engineering, EI Associates, LAN Associates, H2M Architects & Engineers and Colliers Engineering & Design each be designated as Engineers of Record for a two-year period beginning August 26, 2026.

RESOLUTION 2026-08-25-H

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2027.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
FAC:				
REPLACEMENT	Dale, Sarah	26-Aug-26	<u>Appointed to:</u> Assistant Professor Nursing	\$77,947
REPLACEMENT	DellaSalla, Katherine	26-Aug-26	<u>Appointed to:</u> Assistant Professor Nursing	\$82,147
REPLACEMENT	Ferrante, Lisa	26-Aug-26	<u>Appointed to:</u> Assistant Professor Nursing	\$83,747
AAPF:				
REPLACEMENT	Acosta, Yasmin	26-Aug-26	<u>Appointed to:</u> EOF Counselor II EOF Article IV	\$70,193
REPLACEMENT	Sandoval, Genesis	31-Aug-26	<u>Appointed to:</u> Student Success Specialist The Academic Success Center (TASC)	\$69,693
CCMSA:				
REPLACEMENT	Manriquez, Johanna	1-Sep-26	<u>Appointed to:</u> Custodian I (Evenings) Custodial Services	\$36,973

PART-TIME:				
REPLACEMENT	Markon, Lauren	31-Aug-26	<u>Appointed to: Grant Funded</u> PT CTE Campus Based Internship Coordinator Career Services	\$25.00ph
REPLACEMENT	Van Seters, Lisa	24-Sep-26	<u>Appointed to:</u> PT Bookstore Accounting Assistant Bookstore	\$20.00ph
COACHES:				
REPLACEMENT	Goodman, Maria	Seasonal	<u>Appointed to:</u> Head Women's Softball Coach Women's Softball	\$9,500 Stipend

RESOLUTION #2026-08-25-I

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
July 2026			
Agostinelli, Biagio	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Materials Testing
Awawdeh, Raed	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Robotics
Babich, Bret	05/29/26-06/22/26	\$2,040.00	Introduction to Welding for WFD
Babich, Bret	05/29/26-06/05/26	\$306.00	Advanced Manufacturing-Spring 2026 for WFD
Babich, Bret	05/30/26-06/06/26	\$408.00	AWS Level 1-Welding Bundle for WFD
Barkey, Kristina	5/12/2026	\$300.00	Honorarium for Guest Speaker at Nurses Day Event on 5/12/26
Binowski, Nancy	04/01/26-06/30/26	\$1,247.25	Assess NCWIT Resource Collections and Support Learning Circles
Comora, David	06/01/26-06/30/26	\$500.00	Broadcast Support for the Community Mapping Project Fellowship
Cook, Charles	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Materials Testing
Elbanna, Al	10/01/25-06/30/26	\$20.00	Grading of Departmental Languages Exams for Credit
Ganapathy, Preethi	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Physics
Garcia, Amy	04/01/26-06/30/26	\$500.00	Interim Duties for Virtual Campus
Hart, James	01/01/26-06/30/26	\$244.00	Reading of LOEP Placement Essays
Iden, Michelle	07/01/25-06/30/26	\$60.00	Grading of Departmental Languages Exams for Credit
Kelly, Marci	6/9/2026	\$50.00	OVW-JBS Grant (Provide Intakes, Career Coaching, Job Readiness and Workshops On-Site at JBWS)
Khalkhali, Zahra	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - CAD Design
Kiesche, Paul	4/30/2026	\$400.00	Graphic Design Guest Speaker "Designer Spotlight" (Project Management with Q&A)
Kwok, Perry	05/15/26-08/15/26	\$3,000.00	Department Assistance and Training - Hospitality
Murray, Laura	07/01/25-06/30/26	\$1,000.00	Purchasing for Welding and Boot Camp, Room Coordination for WFD in AME
Nasse, Mary	07/01/25-06/30/26	\$1,000.00	Grant Management and Administrative Support

Name	Date(s) of Service	Payment	Reason
Picallo, Marcia	07/01/25-06/30/26	\$70.00	Grading of Departmental Languages Exams for Credit
Poetsch, Deborah	06/01/26-06/30/26	\$375.00	CTL Co-Director Summer
Ragany-Bayer, Rita	12/01/25-03/30/26	\$500.00	Project on behalf of NJCCC HR Affinity Group
Salluce, Vito	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Electronics
Satmaria, William	4/29/2026	\$1,000.00	Fashion Show Coordinator for Design and Media Studies Department
Sheehy, Leonard	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - Robotics
Soltes, John	03/24/26-06/30/26	\$4,617.00	Direct all Activities of the Community Mapping Project Fellowship
Stigliano, Deanne	5/15/2026	\$100.00	CRN Meeting to Discuss Year End Math Courses with CRN Partners
Stigliano, Deanne	2/20/2026	\$250.00	2/20 CRN Summit
Whalen, Kelly	03/24/26-06/30/26	\$923.00	Support for all activities of the Community Mapping Project Fellowship
Whetsell, JoAnn	6/10/2026	\$50.00	OVW-JBS Grant (Provide Intakes, Career Coaching, Job Readiness and Workshops On-Site at JBWS)
Yeh-Wen, Nancy Yiin	5/29/2026	\$200.00	Engineering Day Workshop Facilitation and Planning - CAD Design
Yermeni, Karina	03/26/26-06/30/26	\$461.00	Admin Support for All Activities of the Community Mapping Project Fellowship
August 2026			
Babich, Bret	07/15/26-07/18/26	\$382.00	Introduction to Welding for WFD
Fitzpatrick, Kelly	01/01/26-06/30/26	\$5,150.00	ATE NSF Data Science Institute Data Science Night and PI Conference
Ganapathy, Preethi	06/29/26-07/02/26	\$1,000.00	Astro Camp Facilitation and Planning
Kelly, Marci	07/20/26 & 07/29/26	\$100.00	OVW-JBWS Grant (Provide intakes, career coaching, job readiness and workshops on-site at JBWS)
Roldan, Heather	06/29/26-07/02/26	\$500.00	Astro Camp Facilitation and Planning
Rywalt, Dawn	06/29/26-07/02/26	\$400.00	Astro Camp Facilitation and Planning

RESOLUTION #2026-08-25-J

**RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES,
SUMMER 2026, 7-WEEK, LATE 7-WEEK, LATE 5-WEEK, AND 3-WEEK**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Summer 7-Week, Late 7-Week, Late 5-Week, and 3-Week semesters be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
7 WK			
BICHM	Samantha	Gigliotti	\$ 5,274.00
CJS	William	Solomons	\$ 3,156.00
ENCOM	Cara	Anan	\$ 4,208.00
ENCOM	Margaret	Carey	\$ 4,839.20
ENCOM	Thomas	Furlong	\$ 6,312.00
ENCOM	Michael	Gieger	\$ 2,829.00
ENCOM	Giffy	Giffoniello	\$ 6,312.00
ENCOM	Dymphna	McAree	\$ 3,156.00
ENCOM	Lexi	Merring	\$ 2,829.00
ENCOM	Melissa	Zantello	\$ 2,829.00
ESET	Anthony	Danese	\$ 4,731.00
ESET	Thomas	Roskop	\$ 420.80
ESET	Luis	Victorero Moya	\$ 8,194.00
HESD	Frank	Doto	\$ 3,156.00
HOS	Mark	Cosgrove	\$ 6,312.00
IT	Barbara	Adamczyk	\$ 4,568.00
IT	Nancy	Binowski	\$ 3,862.00
IT	Al	Elbanna	\$ 6,312.00
IT	David	Kawalec	\$ 3,516.00
IT	Dawn	Rywalt	\$ 3,156.00
MATH	Anthony	Abilo	\$ 6,601.00
MATH	Thomas	Barto	\$ 2,829.00
MATH	Anna	Cecala	\$ 4,208.00
MATH	Kelly	Fitzpatrick	\$ 4,208.00
MATH	Nataly	Granaturova-Riera	\$ 2,829.00
MATH	Lisa	Mathus	\$ 6,312.00
MATH	Brad	Ottino	\$ 11,992.80

Dept Name	First Name	Last Name	Total Payment
MATH	Meimee	Persau	\$ 14,728.00
MATH	Deborah	Poetsch	\$ 6,312.00
MATH	Heather	Roldan	\$ 3,156.00
MATH	Deanne	Stigliano	\$ 12,624.00
MATH	Alexis	Thurman	\$ 4,208.00
MATH	Chung	Wong	\$ 4,208.00
MUSIC	William	Briggs	\$ 3,156.00
NUR	M. Celeste	Wayne	\$ 2,104.00
PSY	John	Williford	\$ 420.80
Late 7-WK			\$
AH	Arianna	Colatruglio	\$ 1,250.40
AH	Scott	Coppolo	\$ 1,667.20
AH	Ryan	Murray	\$ 8,336.00
AH	Andrew	Quevedo	\$ 833.60
AH	Nicholas	Rosone	\$ 7,085.60
AH	Joseph	Subrizi	\$ 416.80
AH	Frederick	Varker	\$ 416.80
Late 5-WK			
ARHUM	Megan	Biondi	\$ 6,732.80
ARHUM	Amy	Garcia	\$ 6,312.00
ARHUM	Yajana	Schwenk-Alcala	\$ 2,829.00
ARHUM	Alexander	Clemente	\$ 6,312.00
ARHUM	Deborah	Hoeftlinger	\$ 3,156.00
ARHUM	William	Lorenzo	\$ 3,156.00
ARHUM	Kenneth	Shouler	\$ 6,312.00
BICHM	Paulina	Cardaci	\$ 5,274.00
BICHM	Samantha	Gigliotti	\$ 6,312.00
BICHM	Edin	Hadzovic	\$ 5,674.00
BICHM	Jason	Hudzik	\$ 4,236.00
BICHM	Timothy	Mure	\$ 6,326.00
BICHM	Dorothy	Salinas	\$ 6,312.00
BICHM	Loryn	Stoler	\$ 6,838.00
BICHM	Rachel	Stroud	\$ 4,731.00
BICHM	Lise	Woodring	\$ 5,274.00
BUS	Michael	Adamo	\$ 6,312.00
BUS	Karen	Crisonino	\$ 7,724.00
BUS	Kenneth	Gattie	\$ 526.00
BUS	Melissa	Hopper-Ford	\$ 9,468.00

Dept Name	First Name	Last Name	Total Payment
BUS	Susan	Miller	\$ 7,018.00
BUS	Maureen	Sutton	\$ 8,836.80
ENCOM	Maryam	Alikhani	\$ 6,575.00
ENCOM	Margaret	Carey	\$ 526.00
ENCOM	Richard	Carpenter	\$ 526.00
ENCOM	Cailin	Carragher	\$ 471.50
ENCOM	Thomas	Furlong	\$ 526.00
ENCOM	Dymphna	McAree	\$ 3,156.00
ENCOM	Justine	Prusiensky	\$ 9,520.60
ENCOM	Michelle	Altieri	\$ 6,312.00
HESD	Lynn	D'Amelio	\$ 1,268.00
HESD	William	McHugh	\$ 1,262.40
HESD	Marianne	Morano	\$ 6,312.00
IT	Barbara	Adamczyk	\$ 1,412.00
IT	Barbara	Pisciotta	\$ 1,412.00
IT	Carolyn	Wade	\$ 3,516.00
MATH	Doris	Lembo	\$ 2,829.00
MATH	Lisa	Mathus	\$ 5,607.16
MATH	William	Murphy	\$ 3,156.00
MATH	Meimee	Persau	\$ 6,312.00
MATH	Gitanjali	Puri	\$ 3,156.00
MATH	Cheryl	Riehl	\$ 2,104.00
MATH	Nanette	Shoenfelt	\$ 4,208.00
MATH	Chung	Wong	\$ 4,208.00
MUSIC	Yuka	Yanagi	\$ 2,464.00
PSY	Diana	Aria	\$ 6,312.00
PSY	Melissa	Kasmin	\$ 9,468.00
SAHS	Karen	Danna	\$ 6,312.00
SAHS	Stephen	Kaifa	\$ 6,312.00
SAHS	Richard	Reinschmidt	\$ 3,156.00
3-WK			
MATH	Mary	Zajac	\$ 1,886.00
NUR	Samir	Samour	\$ 1,758.00

RESOLUTION #2026-08-25-K

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS AND RETIREMENTS

WHEREAS, The Personnel Committee has reviewed the employee resignations and retirements received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirements:

Employee Name	Hire Date	Term Date	Type	Title	Department
Tatiana Atehortua	08/29/24	08/04/26	Resignation	PT Library Services Assistant	Learning Resource Center
Richard Cagnoni	04/11/00	08/31/26	Retirement	Custodian I (Evenings)	Custodial Services
Brittany Demarest	10/25/23	06/03/26	Resignation	Asst. Women's Softball Tier 1 Coach	Athletics
Gina Garcia	03/16/00	01/08/27	Retirement	Creative Services Manager	Marketing & Public Relations
Ricardo Hall	06/26/26	06/26/26	Resignation	PT Security Officer	Public Safety
Brian Harris	01/22/26	07/03/26	Resignation	PT Completion/Retention Specialist	Perkins LA FY26
Marianne Perfetto	12/03/01	01/29/27	Retirement	Solution Center Administrator	Information Systems
Kristin Pettenger	08/31/22	06/03/26	Resignation	Asst. Women's Softball Tier 2 Coach	Athletics

RESOLUTION #2026-08-25-L

RESOLUTION APPROVING NEW POSITIONS

WHEREAS, The Personnel Committee has reviewed the recommended new positions for the Joe Kubert School at CCM;

NOW, THEREFORE, BE IT RESOLVED, That the following positions be approved effective September 1, 2026 through June 30, 2027.

New Positions Recommended		
Proposed Position	Position Classification	Rationale
Director, Kubert School Anthony Marques	MGMT Grade 34 \$100,000	Creation of a new administrative position. The Director serves as the administrative and academic leader of the Joe Kubert school at CCM. Responsible for program development, implementation and assessment, meeting enrollment, revenue, and budget targets.
Associate Director, Kubert School Jaclyn Marques	MGMT Part-Time \$51.02 per hour	Creation of a new administrative position. Reporting to the AVP Workforce Innovations, the Associate Director is responsible for administrative functions within the Joe Kubert School at CCM. Position provides leadership and administration, operations and compliance, enrollment management and student services and support.
Coordinator, Academic Operations, Kubert School Fernando Ruiz	AAPF Grade 14 \$69,693	Creation of a new administrative position. Coordinator, Academic Operations plays a central role in supporting the academic mission by ensuring excellence in instruction, faculty coordination and student support.

Work-Based Learning & Placement Coordinator, Kubert School Michael Kraiger	AAPF Grade 11 \$53,060	Creation of a new administrative position. Plays a key role in supporting students' transition from education to professional careers within the comics, illustration and graphic art industries.
Admissions Technician, Kubert School Jon-Peter Buzio	Part-Time Non-Affiliated \$30 per hour	Creation of a new administrative position. Admissions Technician plays a key role in the admissions process and supports prospective students from initial inquiry through enrollment. Coordinates incoming student applications, acceptance decisions, and onboarding processes.
Administrative Assistant, Kubert School Louis Gentile	Part-Time Non-Affiliated \$25 per hour	Creation of a new administrative position. Responsible for the smooth and efficient operation of the department administrative office. Provides administrative assistance to the director, associate director and school staff and students.

RESOLUTION #2026-08-25-M

RESOLUTION APPROVING NEW ACADEMIC PROGRAM

Liberal Arts and Sciences – Psychology Option

WHEREAS, The Committee on Academic and Educational Programs has reviewed the recommended proposal for a new degree program, Liberal Arts and Sciences – Psychology Option, and concluded the option equips students with a solid foundation in psychological principles and practices, preparing them for transfer to four-year institutions or entry-level careers in related fields.

BE IT RESOLVED, That the Board of Trustees of County College of Morris approve the proposed new program, Liberal Arts and Science – Psychology Option; and

BE IT FURTHER RESOLVED, That President Anthony J. Iacono send notice of the new program to the New Jersey Presidents' Council Academic Issues Committee, and Office of the Secretary of Higher Education.