BOARD OF TRUSTEES MINUTES
REGULAR MEETING
October 27, 2026

1. CALL TO ORDER

Board of Trustees Vice Chair Lauren Inganamort called the October 27, 2026, regular meeting of the Board of Trustees of County College of Morris to order at 6:08 p.m. The meeting was held in the Henderson Hall Board Room. Vice Chair Inganamort stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by its inclusion in the annual schedule and notice of regular meetings which was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 21, 2025.

2. ROLL CALL

Trustees Gragnani, Hadzima, Inganamort, Lash, Loveys, Milonas, and Mislavsky were all in attendance. President Iacono, Attorney Giacobbe and Alumni Trustee Perez-Brid were also in attendance. Trustees Gartenberg, Pepe and Chair Licitra were absent.

4. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on October 27, 2026, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:10 p.m., in the Henderson Hall Board Room:

1. October 2026 Personnel Appointments
2. Compensation for Professional Services
3. Fall 2026 15-Week and Early 7-Week Adjunct Salaries
4. October 2026 Employee Resignations, Retirements and Separation
5. Adjunct II Designations Effective Spring 2027
6. Matters Involving the Attorney-Client Privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in the Henderson Hall Board Room, with the exception of Item #6.

Upon the motion of Trustee Gragnani and the second of Trustee Mislavsky, Vice Chair Inganamort called for discussion by members of the Board. There being no discussion, Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:10 p.m. The public meeting was reconvened at 7:05 pm in the Henderson Hall Board Room.

5. PLEDGE OF ALLEGIANCE

Vice Chair Inganamort invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Vice Chair Inganamort called for consideration of the minutes of the regular meeting of September 22, 2026, including the closed session. Upon the motion of Trustee Milonas and the second of Trustee Mislavsky, Vice Chair Inganamort called for a voice vote of the Board. The voice-vote of the Board indicated that all present were in favor of approving the minutes.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the college webpage with materials for this Board of Trustees meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, and campus safety.

President Iacono provided an update on: new programs, Dental Hygiene Program accreditation, A.S. in Cybersecurity, donations to the CCM Foundation, the Workforce Development Program, challenges in higher education, the new focus on AI, the work beginning on our new Strategic Plan, the role of the Board of Trustees in the new Strategic Plan, and how our hard work leads to success and to moving the college forward. In closing, Dr. Iacono thanked the presidents of the CCMSA and AAPF bargaining units for being at the meeting and for the teamwork and partnership they provide.

7. COMMUNICATIONS

A. Reports of the Standing Committees:
   - Academic & Education Committee: Nothing to report.
   - Audit Committee: Nothing to report.
   - Finance & Budget Committee: Trustee Inganamort reported that the budget planning process will be starting soon.
   - Lands & Buildings Committee: Trustee Milonas requested a brief update on building projects which was provided by Glenn Hamilton.
   - Bylaws & Planning Committee: Trustee Loveys provided a first read of the nominations for Executive Boar for the coming year:

     Chair – Paul Licitra
     Vice Chair – Lauren Inganamort
     Secretary – George Milonas
     Treasurer – Donna Pepe

     The nominations will be voted on at the November meeting.
   - Personnel Committee, Trustee Inganamort reported that there were three retirements by employees with a combined total of almost 90 years of service. Trustee Inganamort thanked Karen VanDerhoof, Denise Vill'Neuve and Raymond Kalas for their service.
   - Student Success Committee: Nothing to report.

8. RESOLUTIONS

Vice Chair Inganamort called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2026-10-27-A Purchase Exempt from and Exception to Requirement for Public Bidding (Advertising)
Resolution #2026-10-27-B Authorize Contract on Behalf of NJCCC/On-Call Grant Eval.
Resolution #2026-10-27-C Appointment of Master Bank Account
Resolution #2026-10-27-D Approval of Capital Improvement Vouchers
Resolution #2026-10-27-E Authorization of Fee Increase-Construction Admin. Serv.
Resolution #2026-10-27-F October 2026 Personnel Appointments
Resolution #2026-10-27-G Compensation for Professional Services
Resolution #2026-10-27-H Fall 2026 15-Week and Early 7-Week Adjunct Salaries
Resolution #2026-10-27-I October 2026 Resignations, Retirements and Separation
Resolution #2026-10-27-J Adjunct II Designations Effective Spring 2027

Vice Chair Inganamort called for a motion to amend the consent agenda to add the following Resolutions .The motions was made by Trustee Lash and seconded by Trustee Gragnani. Roll Call vote indicated that all present were in favor. Motion carried.

Resolution #2026-10-27-K Resolution to Join SHIF
Resolution #2026-10-27-L Resolution Approving SHIF Commissioner
Resolution #2026-10-27-M Resolution to Terminate Participation in SEHBP

Resolutions can be found on pages 5-30

Trustee Gragnani provided the motion and Trustee Hadzima seconded the motion to approve the consent agenda. Vice Chair Inganamort called for discussion by members of the Board. There being no discussion, Vice Chair Inganamort called for a vote of the Board. Voice vote indicated that all were in favor. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Vice Chair Inganamort reported on the upcoming Agreement Signing with Ramapo College, the Fall Musical, *The Fantasticks,* and the Honors Showcase and encouraged all to attend.

Trustee Hadzima reported that she was at the ACCT Leadership Congress in Chicago where Dr. Iacono received the *2026 Northeast Region-Outstanding CEO* Award.

10. COMMENTS FROM THE PUBLIC

Vice Chair Inganamort called for Public Comments noting that comments from the public will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Laura Murray, President of the CCM Staff Association (CCMSA) thanked Dr. Iacono, Executive Vice President VanDerhoof, Vice President Ray and Karyn Norberg for their effort, communication and transparency in finding a better insurance option for the college. It relieved a lot of employees' fear and showed that the college really cares.

Marjory Jones, Acting President of the Academic Administrative Personnel Federation (AAPF) thanked Dr. Iacono, Executive Vice President VanDerhoof, and Vice President Ray for giving the bargaining

unit leadership a voice and the opportunity to take part in this big decision. The employees in this bargaining unit feel very reassured..

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:38 p.m. by a motion from Trustee Milonas and a second by Trustee Mislavskyi. Vice Chair Inganamort called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor of adjourning.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

RESOLUTION #2026-09-22-A
RESOLUTION #2026-10-27-A

Purchase Exempt from and Exceptions to Requirements for Advertising (Bidding)
18A:64A-25.5(a)(c)

RESOLVED, That in accordance with the County College Contracts Law, purchase order(s) be issued to the following vendor(s):

Ref#	Description	Vendor	Amount
11	Insurance – Flexible Spending for Human Resources	National Benefit Services West Jordan, UT	$3,650 estimated

Medical Care Expense Reimbursement (FSA) and Dependent Care (DCP) with NBS for the contract period 1/1/27 through 12/31/27. Administrative fee is $3.20 per participant per month.

RESOLUTION #2026-10-27-B

COUNTY COLLEGE OF MORRIS

RESOLUTION AUTHORIZING THE AWARD OF A CONTRACT ON BEHALF OF THE NEW JERSEY COUNCIL OF COUNTY COLLEGES JOINT PURCHASING CONSORTIUM FOR ON-CALL GRANT EVALUATION AND PROGRAM ASSESSMENT SERVICES

WHEREAS**,** N.J.S.A. 18A:64A-25.10 authorizes the Boards of Trustees of two or more county colleges to provide jointly, by agreement, for the purchase of professional services, work, materials, or supplies for their respective colleges, and further authorizes agreements with other institutions of higher education; and

WHEREAS**,** the New Jersey Council of County Colleges Joint Purchasing Consortium (the "JPC") is composed of New Jersey's county colleges and was established to combine purchasing power, improve procurement efficiency, and obtain favorable pricing and terms for participating institutions; and

WHEREAS**,** County College of Morris determined that it would be advantageous to act as Lead Agency on behalf of the JPC for the procurement of On-Call Grant Evaluation and Program Assessment Services for use by participating JPC member colleges; and

WHEREAS**,** County College of Morris, acting as Lead Agency, issued Request for Proposals No. RFP2627-07DD, titled "On-Call Grant Evaluation and Program Assessment Services," in accordance with applicable New Jersey procurement laws and regulations; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed $17,500.00; and

WHEREAS, the anticipated term of this contract is one year commencing November 1, 2026, through October 31, 2027 (with an option to renew for one additional year); and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on August 6, 2026, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for On-Call Grant Evaluation and Program Assessment Services dated August 6, 2026, (*the "RFP")* which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS**,** proposals were received on September 1, 2026, and evaluated in accordance with the criteria stated in the RFP by an evaluation committee appointed for that purpose; and

WHEREAS**,** the proposals submitted by Laurus Grant Writing and Evaluation Services, Metis Associates, Inc., TSG Education Advisors, and WorkED Consulting LLC were determined to be the

most advantageous to the JPC, price and other factors considered, and the Lead Agency recommends award of a contract to these vendors; and

WHEREAS**,** each JPC member college may elect, in its sole discretion, to participate in the resulting contract and may issue its own purchase order, agreement, or other authorization in accordance with its internal procedures, available funding, and applicable law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris, in the County of Morris and State of New Jersey, as follows:

1. The Board hereby accepts the recommendation of the evaluation committee to establish a pool of qualified firms for On-Call Grant Evaluation and Program Assessment Services, consisting of Laurus Grant Writing and Evaluation Services (Madison, NJ), Metis Associates, Inc. (Ann Arbor, MI), TSG Education Advisors (Tallahassee, FL), and WorkED Consulting LLC (Burke, VA). These firms may be utilized on an as-needed basis for various grant-related projects for an initial term of one year, with one optional one-year renewal period, if applicable, at the pricing and under the terms and conditions set forth in the RFP, the vendors' proposals, and the final contract documents.
2. The Purchasing Director, or designee, is authorized to execute the contract and any related documents on behalf of County College of Morris, subject to review and approval as to legal form and the availability of funds.
3. The contract shall be made available to participating JPC member colleges that elect to use it. Participation by any member college is voluntary, and no minimum purchase, expenditure, or volume is guaranteed by the Lead Agency, the JPC, or any participating institution.
4. Each participating JPC member college shall be responsible for its own orders, contractual commitments, payments, contract administration, and compliance with applicable law and institutional procedures.
5. This Resolution shall take effect immediately upon adoption.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION #2026-10-27-C

RESOLUTION TO APPOINT MASTER BANK ACCOUNT

WHEREAS, County College of Morris ("College") has a need for a professional service contract for primary depository banking services; and

WHEREAS, Citizens Bank submitted a proposal on August 25, 2026, to renew the banking services contract in effect until October 31, 2026;

NOW, THEREFORE, BE IT RESOLVED that a professional service contract be renewed with Citizens Bank to provide primary depository banking services for a term of three years beginning November 1, 2026, and ending October 31, 2029.

RESOLUTION #2026-10-27-D

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
USA Architects	$4,420.00
Dobco, Inc.	$531,700.34
TOTAL	$536,120.34

RESOLUTION #2026-10-27-E

RESOLUTION AUTHORIZING
FEE INCREASE

WHEREAS, County College of Morris has the need for additional construction administration services for the Center for Health and Professions;

BE IT THEREFORE RESOLVED That County College of Morris authorizes a fee increase of $120,000 for RSC Architects.

RESOLUTION #2026-10-27-F

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2027.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
REPLACEMENT	Vucenovic, Alexandra	28-Oct-26	***Appointed to:*** Programmer Analyst AVP Institutional Effectiveness	$72,869
CCMSA:				
REPLACEMENT	Escobar Olave, Maria	29-Oct-26	***Appointed to:*** Custodian I (Evenings) Custodial Services	$36,973
REPLACEMENT	Oviedo Arango, Isleyn	29-Oct-26	***Appointed to:*** Custodian II (Evenings) Custodial Services	$41,153
PART-TIME:				
NEW	Nuzzo, Mallory	28-Oct-26	***Appointed to: Grant Funded*** PT AI Career Pathways Success Coach Career Services	$25.00ph
REPLACEMENT	Varona, Haley	28-Oct-26	***Appointed to:*** PT Library Services Assistant Learning Resource Center	$19.28ph

RESOLUTION #2026-10-27-G

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Babich, Bret	**09/18/26-09/25/26 & 09/11/2026**	**$383.00**	**Advanced Manufacturing - HS Fall 2026 for WFD**
Babich, Bret	**09/19/26-09/26/26**	**$408.00**	**AWS Level 1 - Welding for WFD**
Babich, Bret	**09/21/26-09/23/26**	**$306.00**	**Excel Advanced for WFD Business Solutions**
Babich, Bret	**09/28/26-09/30/26**	**$204.00**	**Excel: Pivot Tables and Beyond for WFD Business Solutions**
Burns Kim, Caitlin	**10/1/2026**	**$100.00**	**Anatomy and Physiology Lab Study Skills Workshop**
Callahan, Patricia	**09/21/26-09/23/26**	**$300.00**	**PowerPoint: Beyond the Basics for WFD Business Solutions**
Gigliotti, Samantha	**07/01/26-08/22/26**	**$3,000.00**	**CCM Honors Management and Advisement**
Hudzik, Jason	**9/28/2026**	**$100.00**	**Solving Problems Using Dimensional Analysis (Face-to-Face)**
Nasse, Mary	**07/01/26-09/30/26**	**$1,000.00**	**Perkins Grant Management and Compliance Support**
Pietropollo, Frank	**9/10/2026**	**$100.00**	**Anatomy and Physiology Lab Study Skills Workshop**
Restaino, Dena	**9/15/2026**	**$100.00**	**Microscopy and Dissection Skills (Face-to-Face)**
Trignano, Linda	**09/23/26-09/24/26**	**$342.00**	**Understanding & Leveraging Your Leadership Style for WFD Business Solutions**
Williams-Bogar, Rita	**9/24/2026**	**$260.00**	**Bullying in the Workplace: Recognize for WFD Business Solutions**

RESOLUTION #2026-10-27-H

RESOLUTION APPROVING ADJUNCT FACULTY APPOINTMENTS AND SALARIES, FALL 2026, 15-WEEK AND EARLY 7-WEEK

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Fall 15-Week and Early 7-Week semesters be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
AH	Elizabeth	Buckridee	$ 833.60
AH	Arianna	Colatruglio	$ 1,667.20
AH	Scott	Coppolo	$ 7,002.24
AH	Andrew	Hill	$ 833.60
AH	Andrew	Johnstone	$ 1,667.20
AH	Joseph	Kitchell	$ 1,250.40
AH	Ryan	Murray	$ 7,919.20
AH	Kayla	Ouellette	$ 833.60
AH	Andrew	Quevedo	$ 2,500.80
AH	Nicholas	Rosone	$ 6,668.80
AH	Joseph	Subrizi	$ 2,084.00
AH	Frederick	Varker	$ 416.80
AH	Annmarie	Acquaviva	$ 15,750.00
AH	Diane	Andrascik	$ 17,100.00
AH	Barbara	Becmer	$ 8,550.00
AH	Zuleyma	Bell	$ 7,875.00
AH	Theresa	Blough	$ 23,940.00
AH	Steven	Bonpietro	$ 14,700.00
AH	Geraldine	Burghart	$ 17,100.00
AH	Juliet	Colvin	$ 14,820.00
AH	Krista	Cronin	$ 7,350.00
AH	Allison	Daugherty	$ 7,875.00
AH	Nicole	Galizia	$ 14,700.00
AH	Michelle	Gerathy	$ 7,875.00
AH	Bobbi-Lyn	Herda	$ 7,875.00
AH	Katelyn	Holder	$ 7,875.00
AH	Ayary	Mohn	$ 7,875.00
AH	Faye	Niemczyk	$ 25,650.00
AH	Lindsay	Romano	$ 7,350.00
AH	William	Sciscione	$ 7,875.00

Dept Name	First Name	Last Name	Total Payment
AH	Jacquelyn	Stouch	$ 8,550.00
AH	Diana	Vasile-Diesel	$ 17,100.00
AH	Christine	Wilhelm	$ 15,750.00
AH	Nicole	Wilson	$ 7,875.00
AH	Brianna	Wolff	$ 7,875.00
AH	Meghan	Wright	$ 7,875.00
AH	Rachel	Bates	$ 4,488.00
AH	Anthony	Castillo	$ 12,240.00
AH	Albert	Heuer	$ 6,840.00
AH	Kalpanaben	Lad	$ 1,962.00
AH	Sabrice	Medina	$ 1,977.00
AH	Priya	Mistry	$ 6,840.00
AH	Loreen	Mwangi	$ 6,120.00
AH	Shaira	Petgrave	$ 6,120.00
AH	Stephanie	Petruzzi	$ 1,977.00
AH	Cessy	Ramirez	$ 6,120.00
AH	Bonnetter	Rodrigues-Irving	$ 6,120.00
AH	Scott	Rogoff	$ 6,120.00
AH	Katie	Smith	$ 6,120.00
AH	Marisol	Villarroel	$ 6,120.00
AH	Malou	Whitney	$ 12,240.00
ARHUM	Isabel Maria	Bowman	$ 7,848.00
ARHUM	David	Ciampichini	$ 8,760.00
ARHUM	Denise	Francois-Seeney	$ 2,943.00
ARHUM	Martha	Galindo	$ 5,101.20
ARHUM	Amy	Garcia	$ 9,855.00
ARHUM	Aruni	Gooneratne	$ 3,924.00
ARHUM	David	Gunness	$ 3,285.00
ARHUM	Nina	Hefter	$ 9,855.00
ARHUM	Alex	Idavoy	$ 5,886.00
ARHUM	Renata	Kessler	$ 7,665.00
ARHUM	Amy	LaGravenis Smith	$ 2,943.00
ARHUM	Michele	Lawrey	$ 3,285.00
ARHUM	Vita	Morales	$ 6,570.00
ARHUM	Mariko	Nakane	$ 6,570.00
ARHUM	Hilary	Porteous-Nye	$ 9,855.00
ARHUM	Maria	Rondon	$ 3,924.00
ARHUM	Jennifer	Schafer	$ 3,285.00

Dept Name	First Name	Last Name	Total Payment
ARHUM	Tamar	Schattner--Elmaleh	$ 4,380.00
ARHUM	Yajana	Schwenk-Alcala	$ 5,886.00
ARHUM	Anna	Taylor	$ 9,855.00
ARHUM	Maria	Vila-Chave	$ 3,924.00
ARHUM	Tugce	Yucel	$ 2,943.00
ARHUM	Paul	Zartler	$ 7,848.00
ARHUM	Alma	Barrantes	$ 3,939.00
ARHUM	Charles	Churchill	$ 7,878.00
ARHUM	Rafael	Fernandez	$ 4,392.00
ARHUM	Andrea	Kelly	$ 8,784.00
ARHUM	Barbara	Neibart	$ 8,784.00
ARHUM	Alexander	Clemente	$ 9,855.00
ARHUM	Emily	Curran	$ 5,886.00
ARHUM	Maire	Fox	$ 5,886.00
ARHUM	Deborah	Hoeflinger	$ 9,855.00
ARHUM	Erich	Huhn	$ 5,886.00
ARHUM	Steven	Isaacson	$ 3,285.00
ARHUM	Matthew	Johnston	$ 6,570.00
ARHUM	William	Lorenzo	$ 6,570.00
ARHUM	Andrew	Walsh	$ 100.00
BICHM	Brianna	Arjona	$ 1,977.00
BICHM	Steven	Aschoff	$ 10,998.00
BICHM	Anju	Bhatia	$ 5,140.20
BICHM	Kelli	Bianchi	$ 4,920.00
BICHM	Eric	Cantor	$ 1,977.00
BICHM	Louis	Carozza	$ 4,380.00
BICHM	Angela	Chemidlin	$ 3,954.00
BICHM	Balwant	Chohan	$ 5,931.00
BICHM	Karen	Cubberly	$ 5,901.00
BICHM	Dennis	Daly	$ 8,863.40
BICHM	Sunil	Desai	$ 3,954.00
BICHM	Kimberly	Dunn	$ 6,606.00
BICHM	Richard	Finizio	$ 12,069.00
BICHM	Fariborz	Firooznia	$ 10,950.00
BICHM	Leigh	Fitzsimmons	$ 4,920.00
BICHM	Deanna	Gardner	$ 6,570.00
BICHM	Suzanne	Gilman	$ 1,977.00

Dept Name	First Name	Last Name	Total Payment
BICHM	Edin	Hadzovic	$ 9,825.00
BICHM	Donna	Hoefner	$ 8,772.00
BICHM	Bruce	Kahn	$ 12,318.75
BICHM	Kristina	Koo	$ 8,859.00
BICHM	Eleni	Koukoularis	$ 2,943.00
BICHM	Kathryn	Kula	$ 5,931.00
BICHM	Arvin Cesar	Lagda	$ 1,977.00
BICHM	Elizabeth	Merritt	$ 12,616.50
BICHM	Timothy	Mure	$ 9,319.50
BICHM	Kishan	Patel	$ 1,977.00
BICHM	Olivia	Paulin	$ 10,806.00
BICHM	Jennifer	Portman	$ 5,916.00
BICHM	Robert	Richman	$ 11,010.00
BICHM	Karen	Stancil	$ 5,487.00
BICHM	Cameron	Stephens	$ 1,977.00
BICHM	Rachel	Stroud	$ 2,988.70
BICHM	Lee Anne	Talbot	$ 9,885.00
BICHM	Maria	Tamburro	$ 9,840.00
BICHM	Lise	Woodring	$ 12,878.25
BUS	Catherine	Abramski	$ 5,886.00
BUS	John	Bale	$ 3,285.00
BUS	James	Beamesderfer	$ 2,943.00
BUS	Susan	Christensen	$ 11,870.50
BUS	Anthony	Cipolla	$ 2,943.00
BUS	Julian	Costa	$ 7,304.00
BUS	Ann	Darity	$ 2,943.00
BUS	Lisa	Fagan	$ 6,570.00
BUS	Jordan	Fried	$ 5,886.00
BUS	Aaron	Galileo	$ 2,943.00
BUS	Frederick	Gunzel	$ 5,886.00
BUS	Stacey	Harris	$ 2,943.00
BUS	Nicholas	Maldarelli	$ 2,943.00
BUS	Otitochukwu	Okoye	$ 3,602.00
BUS	Louis	Pisano	$ 5,564.00
BUS	Djordjo	Repic	$ 6,545.00
BUS	Maria	Repic	$ 2,943.00
BUS	George	Szotak	$ 5,956.40
BUS	Donna	White	$ 3,602.00

Dept Name	First Name	Last Name	Total Payment
BUS	Thomas	Young	$ 3,602.00
CJS	Peter	Foy	$ 3,924.00
CJS	Daniel	Gallagher	$ 10,009.00
CJS	Russell	Hatzel	$ 8,760.00
CJS	John	Hurd	$ 8,760.00
CJS	Sarah	Kapitko	$ 2,943.00
CJS	Jessica	Moses	$ 2,943.00
CJS	Kelly	Shelton	$ 3,924.00
DSMS	Ehab	Azmy	$ 7,878.00
DSMS	Staci	Cocuzza	$ 7,878.00
DSMS	Joseph	David	$ 3,939.00
DSMS	Patrick	Gallagher	$ 10,382.35
DSMS	Joan	Ginty	$ 4,392.00
DSMS	Elizabeth	Lindh	$ 7,878.00
DSMS	Joshua	Pledger	$ 2,354.40
DSMS	William	Satmaria	$ 6,582.00
DSMS	Tyler	Sinnott	$ 7,878.00
DSMS	Jerron	Smith	$ 7,878.00
DSMS	Jennifer	Formica	$ 3,939.00
DSMS	Bradley	Peters	$ 4,392.00
DSMS	Stephanie	Schwiederek	$ 4,392.00
DSMS	Jeffrey	Clark	$ 2,301.10
DSMS	Victoria	Panshin	$ 2,954.25
DSMS	William	Romano	$ 4,392.00
DSMS	William	Yermal	$ 8,784.00
ENCOM	Sanjay	Agnihotri	$ 2,943.00
ENCOM	Cara	Anan	$ 12,045.00
ENCOM	Christy	Bouziotis	$ 12,592.50
ENCOM	Margaret	Carey	$ 3,285.00
ENCOM	Richard	Carpenter	$ 12,592.50
ENCOM	Cailin	Carragher	$ 11,281.50
ENCOM	Keri	English	$ 9,855.00
ENCOM	Thomas	Furlong	$ 12,592.50
ENCOM	Michael	Gieger	$ 8,829.00
ENCOM	Giffy	Giffoniello	$ 10,950.00
ENCOM	Eleanor	Goodbody	$ 2,943.00
ENCOM	Daniela	Greenwood	$ 7,117.50
ENCOM	Sarah	Hare	$ 5,886.00

Dept Name	First Name	Last Name	Total Payment
ENCOM	Rachel	Kaplan	$ 9,855.00
ENCOM	Leen	Khashashina	$ 12,045.00
ENCOM	Michael	Koenen	$ 5,886.00
ENCOM	Danielle	Lenar Cummins	$ 3,285.00
ENCOM	Joann	Liuzzo	$ 9,855.00
ENCOM	Anthony	Lodato	$ 3,285.00
ENCOM	Kelsey	Logsdon	$ 2,943.00
ENCOM	Laurel	Lorber	$ 3,285.00
ENCOM	Lexi	Merring	$ 5,886.00
ENCOM	Anne	Nadel-Walbridge	$ 9,855.00
ENCOM	Sarah	Northrop	$ 3,285.00
ENCOM	Justine	Prusiensky	$ 12,045.00
ENCOM	Andrew	Renaldo	$ 8,829.00
ENCOM	Scott	Summers	$ 6,570.00
ENCOM	Christine	Talarico	$ 2,943.00
ENCOM	Susan	Toth	$ 6,570.00
ENCOM	Jeffery	Triggs	$ 5,886.00
ENCOM	Allison	Vanouse	$ 9,855.00
ENCOM	Steven	Wright	$ 6,570.00
ENCOM	Melissa	Zantello	$ 5,886.00
ENCOM	Christopher	Bosch	$ 6,570.00
ENCOM	Shelley	Bromberg	$ 3,285.00
ENCOM	David	Comora	$ 3,066.00
ENCOM	Sibylle	Frank	$ 5,886.00
ENCOM	Devon	Gifis	$ 9,855.00
ENCOM	Cynthia	Mayer	$ 6,570.00
ENCOM	Michael	Sanzari	$ 5,886.00
ENCOM	Kelley	White	$ 5,689.80
ESET	William	Barnes	$ 3,939.00
ESET	Kevin	Conod	$ 4,261.00
ESET	Anthony	Horbert	$ 3,280.00
ESET	Christopher	Houthuysen	$ 4,380.00
ESET	Richard	Johnson	$ 3,297.00
ESET	Paul	Mahon	$ 981.00
ESET	Derrick	Richardson	$ 3,280.00
ESET	David	Robinson	$ 5,487.00
ESET	Mona	Saleh	$ 5,242.00
ESET	William	Saulenas	$ 4,920.00

Dept Name	First Name	Last Name	Total Payment
ESET	Maxim	Savransky	$ 2,943.00
ESET	Ian	Toppler	$ 4,920.00
ESET	Luis	Victorero Moya	$ 8,522.00
ESET	Frederick	Wawra	$ 8,062.00
HESD	Audrey	Costa	$ 3,280.00
HESD	Frank	Doto	$ 3,285.00
HESD	Marianne	Morano	$ 6,943.00
HESD	Theresa	O'Reilly	$ 10,806.00
HESD	Elizabeth	Piech	$ 2,943.00
HESD	Robyn	Powell	$ 3,285.00
HESD	Trayer	Run-Kowzun	$ 10,264.00
HESD	DeAnna	Schmitz	$ 1,318.00
HESD	Shawn	Weiss	$ 1,318.00
HOS	Lee	Chasalow	$ 3,280.00
HOS	Jenevieve	D'Amico	$ 3,280.00
HOS	Teresa	Eriksson	$ 8,914.40
HOS	Victoria	Kurilko	$ 2,943.00
HOS	Perry	Kwok	$ 10,601.00
HOS	Julie	Lopez	$ 3,280.00
IT	Barbara	Adamczyk	$ 9,879.00
IT	John	Agar	$ 3,280.00
IT	Regina	Ashford	$ 3,280.00
IT	Waseem	Awan	$ 3,658.00
IT	Craig	Cortright	$ 3,602.00
IT	Nicholas	D'Angelo	$ 3,280.00
IT	Ira	Friesheim	$ 9,506.00
IT	Brandon	Groves	$ 3,280.00
IT	David	Kawalec	$ 10,228.00
IT	Hemant	Kulkarni	$ 5,689.80
IT	Joshua	Lopez	$ 2,943.00
IT	John	Machusky	$ 3,602.00
IT	Liliana	Mannuzza	$ 6,882.00
IT	Lynmarie	McCullough	$ 3,285.00
IT	Raul	Mendez	$ 12,069.00
IT	Igor	Nachevnik	$ 2,943.00
IT	Barbara	Pisciotta	$ 10,974.00
IT	Craig	Shrader	$ 2,943.00
IT	Thomas	Shuman	$ 3,658.00

Dept Name	First Name	Last Name	Total Payment
IT	Carolyn	Wade	$ 8,784.00
IT	Stan	Wasilewski	$ 8,760.00
IT	Ashley	Yang	$ 11,128.00
LHT	Anthony	Spagnuolo	$ 2,190.00
LHT	Jennifer	Thomas	$ 3,939.00
LHT	Marc	Zukovich	$ 2,936.00
MATH	Anthony	Abilo	$ 11,281.50
MATH	Thomas	Barto	$ 4,380.00
MATH	Alyssa	Blauvelt	$ 3,924.00
MATH	Kelly	Curtiss	$ 3,924.00
MATH	Mario	Defranco	$ 2,943.00
MATH	Gianangelo	Dichio	$ 10,791.00
MATH	Keith	Eberhardt	$ 7,665.00
MATH	John	Elmuccio	$ 5,475.00
MATH	Bruce	Forman	$ 3,924.00
MATH	Aditi	Ghosh Dastidar	$ 5,886.00
MATH	Nataly	Granaturova-Riera	$ 3,924.00
MATH	Julian	Hernandez-Suarez	$ 6,867.00
MATH	Giovanni	Jimenez	$ 8,829.00
MATH	Jonathan	Leef	$ 3,924.00
MATH	Lisa	Mathus	$ 12,592.50
MATH	Mary	Michailidis	$ 5,475.00
MATH	Walter	Mulvany	$ 6,867.00
MATH	William	Murphy	$ 4,380.00
MATH	Kathia	Nieves	$ 3,924.00
MATH	Stacey	Opper	$ 12,592.50
MATH	Brad	Ottino	$ 10,950.00
MATH	Mark	Philhower	$ 3,924.00
MATH	Anna	Philhower	$ 8,760.00
MATH	Joseph	Prinzivalli	$ 4,380.00
MATH	Gitanjali	Puri	$ 12,592.50
MATH	Cheryl	Riehl	$ 7,665.00
MATH	Nanette	Shoenfelt	$ 12,592.50
MATH	Seemi	Siddiqi	$ 2,943.00
MATH	Katherine	Stammer	$ 7,848.00
MATH	Jason	Wilke	$ 2,190.00
MATH	Yusif	Yafai	$ 9,855.00
MUSIC	Kalil	Alekel	$ 2,648.70

Dept Name	First Name	Last Name	Total Payment
MUSIC	Richard	Barrieres	$ 2,563.00
MUSIC	William	Briggs	$ 6,943.00
MUSIC	Jacqueline	Burkat	$ 981.00
MUSIC	Alexander	Collins	$ 8,522.00
MUSIC	Rick	Deardorff	$ 6,022.50
MUSIC	Jason	DePope	$ 3,285.00
MUSIC	John	DiEgidio	$ 5,579.00
MUSIC	Christopher	Gardner	$ 1,962.00
MUSIC	Carol	Hamersma	$ 8,760.00
MUSIC	Victor	Keremedjiev	$ 5,475.00
MUSIC	Lisa	King	$ 5,242.00
MUSIC	Karl	Latham	$ 6,570.00
MUSIC	Jose	Martinez	$ 3,335.40
MUSIC	Melanie	Mitrano	$ 5,191.00
MUSIC	Madisyn	Mugavero	$ 5,297.40
MUSIC	Laura	Rutan	$ 11,575.80
MUSIC	Kyle	Spender	$ 3,285.00
MUSIC	Donald	Sternecker	$ 4,920.00
MUSIC	Yuka	Yanagi	$ 10,382.00
MUSIC	Jamie	Chandler	$ 3,954.00
NUR	Melissa	Amraotkar	$ 16,170.00
NUR	Kristina	Barkey	$ 17,850.00
NUR	Alessandra	Cervone	$ 17,850.00
NUR	Jessica	Crespo	$ 16,170.00
NUR	Lori	Hager	$ 16,170.00
NUR	Taylor	Hart	$ 6,468.00
NUR	Angela	Housel	$ 12,936.00
NUR	Laura	Ishmael	$ 17,850.00
NUR	Cynthia	Lanham	$ 16,170.00
NUR	Amanda	Lukacsko	$ 32,340.00
NUR	Joy	Makich	$ 16,170.00
NUR	Cathy	McCormack	$ 14,280.00
NUR	Margaret	McGraw	$ 16,170.00
NUR	Ruben	Millan	$ 12,936.00
NUR	Nicole	Pasquali	$ 12,936.00
NUR	Keila	Rodriguez	$ 16,170.00
NUR	Jodi	Rotter	$ 16,170.00
NUR	Kathryn	Smith	$ 16,170.00

Dept Name	First Name	Last Name	Total Payment
NUR	Jacqueline	Thompson	$ 12,936.00
NUR	Alissa	Voorhees	$ 16,170.00
NUR	Laura	Wisse	$ 16,170.00
PSY	Kim	Finn	$ 6,570.00
PSY	Randolph	Fodali	$ 6,570.00
PSY	Salome	Gonzalez	$ 5,886.00
PSY	Stephen	Maret	$ 2,943.00
PSY	Danielle	Massaro	$ 3,285.00
PSY	Reginald	Rosarion	$ 8,829.00
PSY	Vanessa	Shields	$ 6,570.00
PSY	Francheska	Thomas	$ 5,886.00
PSY	Vasiliki	Tsigas-Fotinis	$ 6,570.00
SAHS	Glen	Caplin	$ 6,570.00
SAHS	Karen	Danna	$ 9,855.00
SAHS	Makayla	Folino	$ 2,943.00
SAHS	Nafisa	Khalid	$ 3,285.00
SAHS	Brendan	Lesko	$ 8,829.00
SAHS	Arbresh	Raveni	$ 5,886.00
SAHS	Richard	Reinschmidt	$ 6,570.00
SAHS	Norman	Richter	$ 9,855.00
SAHS	Simaza	Sadek	$ 5,886.00

RESOLUTION #2026-10-27-I

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS, RETIREMENTS AND SEPARATION

WHEREAS, The Personnel Committee has reviewed the employee resignations and retirements received by the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations, retirements and separation:

Employee Name	Hire Date	Term Date	Type	Title	Department
#994070	06/24/26	09/16/26	Separation	Computer Solution Specialist	Information Systems
Alexander Itzkowitz	09/08/26	09/16/26	Resignation	PT Custodian I (Evenings)	Custodial Services
Raymond Kalas	08/26/98	01/15/27	Retirement	Assistant Professor	Design
Jorge Olivo	04/06/26	09/08/26	Resignation	PT Custodian I (Evenings)	Custodial Services
Karen Rowley	06/01/26	10/21/26	Resignation	Executive Administrative Assistant	Office of VP, Academic Affairs, WFD & Student Success
Karen VanDerhoof	12/21/92	02/12/27	Retirement	Executive Vice President of Business and Finance	Business and Finance
Denise Vill'Neuve	08/30/99	06/17/27	Retirement	Professor, Radiography	Radiography

Board of Trustees
County College of Morris
October 27, 2026

RESOLUTION #2026-10-27-J

RESOLUTION APPROVING ADJUNCT II APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the rationale for designating Adjunct Faculty at the Adjunct II level;

NOW, THEREFORE, BE IT RESOLVED, That the adjunct faculty listed below qualify for placement at the Adjunct II level, with a pay rate in accordance with the Adjunct Faculty Promotion and Evaluation Procedures, effective Spring 2027.

<u>School of Business, Mathematics, Engineering and Technologies</u>

Jordan Fried	Business

<u>School of Health Professions and Natural Sciences</u>

Cessy Ramirez	Radiography
Kristina Koo	Biology & Chemistry
Brianna Wolff	Radiography
Zuleyma Bell	Radiography
Krista Cronin	Radiography
Nicole Wilson	Radiography

<u>School of Liberal Arts</u>

Ehab Amzy	Design & Media Studies
Michael Gieger	English & Communication
Lexi Merring	English & Communication
Andrew Renaldo	English & Communication
Simaza Sadek	Social Sciences

Board of Trustees
County College of Morris
October 27, 2026

RESOLUTION #2026-10-27-K

RESOLUTION TO JOIN

SCHOOLS HEALTH INSURANCE FUND

MEDICAL and PRESCRIPTION DRUG (RX)

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted by N.J.S.A. 18A:18B-1 *et seq.*, and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of County College of Morris, hereinafter referred to as "CCM", has determined that membership in the SHIF is in the best interest of said community college.

NOW, THEREFORE, BE IT RESOLVED That CCM hereby agrees as follows:

i. CCM shall become a member of the SHIF for the period outlined in CCM's Indemnity and Trust Agreement.

ii. CCM will participate in the following types of coverage:

   a.) Medical (Health) Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.

   b.) Prescription Drug (Rx) Insurance, as provided in the SHIF's Bylaws and the SHIF's Plan of Risk Management.

iii. CCM accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.

iv. CCM shall execute an application for membership and any accompanying certifications.

v. CCM agrees to commit to the four principles of the SHIF which are:

   a.) A long-term philosophy on rates.

   b.) A willingness to work with bargaining units to achieve plan design changes.

   c.) Professional management with stability and commitment.

   d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED That CCM is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

i. Approval of CCM by the SHIF.

ii. Receipt by the SHIF of a Resolution from CCM accepting CCM's SHIF assessment.

iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of CCM as a member of the SHIF.

ADOPTED: _____

BY: _____

ATTEST:

Board of Trustees
County College of Morris
October 27, 2026

SCHOOLS HEALTH INSURANCE FUND

INDEMNITY AND TRUST AGREEMENT

MEDICAL & PRESCRIPTION DRUG (RX)

THIS AGREEMENT made this 27th day of October, 2026, in the County of Morris, State of New Jersey, by and between the **SCHOOLS HEALTH INSURANCE FUND** referred to as "SHIF" and the governing body of County College of Morris, a duly constituted county college, hereinafter referred to as "CCM".

W I T N E S S E T H :

WHEREAS, the governing bodies of various schools within the State of New Jersey have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. 18A:18B-1 *et seq.* and the administrative regulations promulgated pursuant thereto; and

WHEREAS, CCM has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. CCM accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. CCM agrees to participate in the SHIF with respect to medical (health) insurance, as defined in N.J.S.A. 17B:17-4, and prescription drug (Rx) insurance and as authorized in CCM's resolution to join.

3. CCM agrees to become a member of the SHIF and to participate in the medical and prescription drug (Rx) insurance coverages offered for an initial period (subject to early release or termination pursuant to the Bylaws), such membership to commence on January 1, 2027 and ending on December 31, 2029 at 12:01 AM provided, however, that CCM may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. CCM certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, CCM agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which CCM is a member of the SHIF, (ii) acknowledges that CCM and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and
(iii) by the execution of this Agreement the full faith and credit of CCM is pledged

to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the CCM for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within CCM's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, CCM agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. CCM and the SHIF agree that the SHIF shall hold all moneys in excess of CCM's retained loss fund paid by CCM to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 *et seq.*

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of medical and prescription drug (Rx) insurance claims in accordance with N.J.S.A. 18A:18B-1 *et seq.*, and
N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

   a) Employer contributions to group medical and prescription drug (Rx) and
   b) Employee contributions to contributory group medical and prescription drug (Rx)
   c) Employer contributions to contingency account
   d) Employee contributions to contingency account
   e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

10. Each county college who shall become a member of the SHIF shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement. Each county college, by the execution and delivery of an Indemnity and Trust Agreement agrees to be jointly and severally bound with each other member of the SHIF who executes and delivers an Indemnity and Trust Agreement to the terms and conditions set forth in said Indemnity and Trust Agreement.

ADOPTED: _____

BY: _____

ATTEST:

By: _____

RESOLUTION #2026-10-27-L

RESOLUTION APPROVING
SCHOOLS HEALTH INSURANCE FUND
COMMISSIONER

BE IT RESOLVED By the Board of Trustees of County College of Morris that Glenn Hamilton be and is hereby appointed as Fund Commissioner to the Central Jersey Health Insurance Fund, effective January 1, 2027, to represent County College of Morris

and

BE IT FURTHER RESOLVED That Karyn Norberg be and is appointed as Alternate Fund Commissioner to the Central Jersey Health Insurance Fund, effective January 1, 2027.

Motion _____ Second _____

Vote:_____

CERTIFICATION

I, Paul R. Licitra, do hereby certify that the foregoing is a true copy of a resolution duly passed and adopted by the Board of Trustees of County College of Morris, at its meeting held on the 27th day of October, 2026.

_____

Signature