

The CCMemo

County College of Morris Employee Newsletter



CCM EVENTS

Titan Tuesday Online Information Sessions

June 23 - Spotlight School of Liberal Arts
 June 30 - Spotlight School of Liberal Arts
 July 7 - Spotlight School of Health Professions and Natural Sciences
 July 14 - Spotlight School of Business, Mathematics, Engineering and Technologies
 July 21 - Spotlight School of Liberal Arts
 July 28 - Spotlight Challenger Program for High School Students



Morris County Gathers to Hold Table of Hope Food Distribution Event at CCM

New Jersey First Lady Tammy Snyder Murphy is scheduled to join Table of Hope, local officials and scores of volunteers who are gathering together for a mobile food distribution event at CCM on Tuesday, June 23, to assist residents during this time of crisis.

The food distribution, consisting of canned goods, meat, dairy, vegetables and other groceries, will take place in Parking Lot 1 on the CCM campus starting at 10 a.m. and running until noon. The distribution will operate as a contactless drive-through event with cars stopping at different food stations categorized by food type where volunteers will place bags or boxes into automobile trunks.

Shortly after COVID-19 struck, Rev. Dr. Sidney Williams, pastor of Bethel Church in Morristown, converted the Table of Hope bus that was used to pick up food so it could be utilized for mobile food distribution. Williams is the founder of the Spring Street Community Development Corporation that operates Table of Hope and other programs to improve the lives of individuals and families in Morris County.

“COVID-19 has had an unprecedented impact on the region, state and nation and resulted in massive unemployment and also additional challenges for those who already were struggling,” notes CCM President Anthony J. Iacono. “As the community’s college, we are honored to partner with Table of Hope and others to assist Morris County residents. I am so proud to be part of this county where people pull together to help one another.”

Assisting with the event are Morris County Sheriff James M. Gannon, a CCM graduate, the Morris County Board of Chosen Freeholders, the Morris County Chamber of Commerce, Alstede Farms and approximately 40 volunteers, including numerous CCM employees and students.

“This is a powerful testament of the heart of the Morris County community,” says Williams, who served as the keynote speaker for the Class of 2020 virtual commencement ceremony.

In March, Table of Hope began operating weekly mobile food distribution programs in Morristown, Parsippany and Dover, along with additional grocery supply events in other Morris County communities. Prior to COVID-19, its pantry in Morristown served about 65 people weekly. The number now being served each week at each mobile distribution event averages 500 to 600, reports Teresa Williams, executive director of the Spring Street Community Development Center. To date, more than 9,000 individuals and families have been helped and more than 220 tons of food has been distributed. Table of Hope also operates a soup kitchen that during the pandemic has continued to provide dinners as a takeout service.

Along with Table of Hope, numerous other services are available to assist residents in Morris County's 39 municipalities who are in need of food during these difficult times. A list of available food services, including food pantries, volunteer shopper organizations, meal delivery services and take-out meal services, can be found at <https://hs.morriscountynj.gov/food-services/>.

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –
 Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Equitable representative Mark Sheridan is available at all 908-230-2042 or email marc.sheridan@axa-advisors.com.

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email dsharpe@financialguide.com.

Prudential
 Call 732-428-2314 or email alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

TIAA representative Tatiana Novozhilova is available at 800-732-8353 or visit www.tiaa.org/schedulenow to make an appointment.

TIAA is offering virtual meetings through Adobe Connect which allows employees to follow along as representatives work with them to navigate their investments. If you need to schedule or change an appointment, please go to

<https://shared.tiaa.org/public/publictools/events/virtualsections?eventPlanID=1-9ZR044V/>.

VALIC representative MaryAnn Bradford is available for individual appointments. Call 908-470-4114 or email Maryann.bradford@valic.com

VOYA representative John Murray is available for individual appointments. To make an appointment email johnmurray@voyafa.com or call 609-234-3369.



PAYROLL STIPEND PAPERWORK DEADLINE

All employee stipend payment and work authorization paperwork for services performed prior to July 1 must be provided to Human Resources for approval by July 6 in order to be processed by payroll in July. These payments will be charged to the 2019-20 budget. Any stipends not received by the above date will be charged to the new fiscal year 2020-21 budget. Please contact Payroll for any issues concerning this deadline at payroll@ccm.edu.



Year-End Balances

Please refer to your affiliated contract regarding your leave plan carryover guidelines.

Balances should be verified via WebAdvisor and any discrepancies emailed to Lori Zarandona. Unused time remaining in your **Personal and Floating Holiday** leave plans after 6/30 will be forfeited and your new accrual for FY2020-21 can be added effective 7/1. Remember to indicate this accrual on your timesheet ending 7/1.

Each contract has a specific clause regarding **Vacation and Comp Time** carryovers. During the week of 6/15, the Comp Time Carryover/Payout Request form will be issued to managers and is required to be submitted to HR by 7/2. Please plan accordingly when completing the form and anticipate any time to be used by 6/30 in your carryover/payout request. Payouts of Comp Time will be made in August. Should you have any questions, please email Lori Zarandona at lzarandona@ccm.edu.

Support to Help During a Time of Crisis

As CCM employees and their families continue to face these challenging times, the Human Resources department wants to remind you that the college contracts with RWJBarnabas Health to provide support through its Employee Assistance Program (EAP).

There are times when you may want or need to speak with an expert, someone who is trained to help assess problems and can refer you to programs that can help. Counseling services through the EAP are free and your contact with them is confidential. RWJBarnabas Health One Source EAP can be reached at 1-800-300-0628. The service is available 24 hours a day, seven days a week.

The following online seminar also is available to help with stress. To attend, click on the link below. Registration is not required.

Compassion Fatigue – June 25, 10 a.m.

Presenter: Frederick W. Foley, PhD

Compassion fatigue is thought to be a combination of secondary traumatization and burnout precipitated by prolonged caring for others who are suffering. Although very common in healthcare and home healthcare settings, it is also prevalent in family members who are caregivers to ill or disabled loved ones or those who are in close extended contact with trauma survivors.

The goals of this seminar include identifying the signs and symptoms of compassion fatigue, strategies for the prevention of compassion fatigue and approaches to lessen its impact.

Zoom Meeting

<https://us02web.zoom.us/j/82942939946?pwd=eGQvWWlqVGVaTm15YXdjZHC2a200UT09>

Meeting ID: 829 4293 9946

Password: 382980

Dial by your location – 646-876-9923 US



CCM Holds 51st Commencement Ceremony Online

Associate Degrees Awarded to More Than 1,200

CCM on Friday, June 12, held a virtual commencement ceremony on [YouTube](https://www.youtube.com/watch?v=...) to recognize the graduates from the Class of 2020.

The Class of 2020 includes more than 1,200 students, many who are transferring to top four-year institutions in New Jersey and across the nation to earn their bachelor's degrees. The graduates will be receiving their diplomas by mail in one of four degrees: Associate of Arts, Associate of Fine Arts, Associate of Science and Associate of Applied Science. Also included among the graduates are those who have earned certificates. The graduates consist of those who completed their studies at CCM between August 2019 and May 2020.

Rev. Dr. Sidney S. Williams, Jr., an impact investor and practical theologian with more than 30+ years of experience in corporate and community development, served as the keynote speaker.

“Who could image the uncertainty the Class of 2020 would face,” he noted. “Today I want not only to challenge you to embrace uncertainty, but I also want to challenge you to show up in the world when it matters most. I challenge you to embrace uncertainty and to dream about the many ways you make a real difference . . . consider volunteering at your local food pantry, help the elderly in your community, organize a fundraiser for a worthy cause. Whatever you decide to do, keep smiling. And here is the good news, the best is yet to come.”



[Read more](#)



Cards Delivered to Andover Subacute & Rehabilitation Residents

This past Friday, June 12, over 700 cards were delivered to residents at the Andover Subacute & Rehabilitation center. Spearheaded by the EOF program at CCM, the Lift-Their-Spirits project gathered handmade greeting cards created by CCM faculty, staff and students, residents of the Rolling Hills housing complex in Lafayette, Morris Catholic High School students, Morris Plains K-12 students and Sparta Church Youth Group members and their families.

Pictured are (l-r) Jane McCartney, CCM alumna '85; Edith Nelson, EOF counselor; Jean Taylor, Rolling Hills resident; Barbara Gardner, EOF mentor; Lisa Diaz, recreation director at Andover Subacute & Rehabilitation.

Accounting Year-End Reminder

July 10 is the last day to submit 2020 Expense Reimbursements and Travel Reconciliations.

NOTICES FOR CCMEMO

Email material to both Kathleen Brunet at kbrunet@ccm.edu and Theresa Gehring at tgehring@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

SOCIAL MEDIA

Please help us market all the good things happening at CCM by sharing college events (performing arts, Open Houses, etc.) through your social media accounts.

