



April 22, 2022  
Volume 2022/650

### CCM EVENTS

#### Open House

Saturday, April 23  
9 a.m. – 1:30 p.m.  
HPE

#### College Council Meeting

Thursday, April 28, 12:30 p.m.  
Zoom Meeting  
<https://ccm-edu.zoom.us/j/91363259158>  
Or Dial: 646 876 9923  
Meeting ID: 913 6325 9158  
Passcode: 197012

#### Poetry Contest

Thursday, April 28, 7 – 8 p.m.  
RSVP to [commemoration@ccm.edu](mailto:commemoration@ccm.edu) for Zoom link

#### NJ Watershed Environmental Stewardship Training

Friday, April 29, from 10 a.m. to 1:30 p.m.  
Meet at Landscape and Horticultural Technology  
To register, [dsalinas@ccm.edu](mailto:dsalinas@ccm.edu)

#### Spring Plant Sale

May 2 through May 4 from 11 a.m. to 5 p.m.  
Greenhouses

[Public Safety Visitor's Registration Link](#)



### Spark Your Programming Creativity with a Free Hour of Code

The Department of Information Technologies invites the CCM community and the public to participate in a free Hour of Code to learn how fun and easy it is to apply the basics of computer programming. Gain confidence by developing a miniature application, web content or device using popular programming and scripting languages.



Reserve your seat now for Monday, May 2, 5:30 – 7 p.m. in Emeriti Hall, Room 209. No experience is necessary and all ages are welcome. Hour of Code attendees can register on Eventbrite at [www.eventbrite.com/e/ccm-it-dept-hour-of-code-spring-2022-tickets-314189578487/](http://www.eventbrite.com/e/ccm-it-dept-hour-of-code-spring-2022-tickets-314189578487/) or by scanning the QR code.

The 2022 event offers three different sessions:

- Strong Password Generator with Python
- Creating a Web Tracker Form with HTML & CSS
- Coding Devices with Raspberry Pi Computers

Hour of Code is a global movement reaching over 1.4 million people in 180+ countries to demystify coding and show that anyone can learn the basics. This grassroots effort is supported by over 400 partners and 200,000 educators worldwide. Approximately 85,707 events were organized in 2021.

“Hour of Code is a fun, interactive and low-stakes opportunity to harness the power of your creativity through mini projects that demonstrate just how easy it is for anyone to learn how to code,” says Professor Michael Sidaras-Tirrito, program coordinator for the Information Technology degree program. “Coding isn’t just for computer science majors . . . it’s for everyone. This is the fifth year CCM has hosted this hands-on opportunity.”

“Participants will also hear about careers in technology and how CCM’s programs can align with one’s goals,” says Professor Colleen Bamford, chair of the Department of Information Technologies. “Reservations are required to attend the event, as seating is limited.”

### Archaeology and the Delaware Indians, a 12,000 Year Odyssey


Join The Legacy Project for a Zoom session on Archaeology and the Delaware Indians, a

**UPCOMING EVENT**

Brought to you by The Legacy Project

**ARCHAEOLOGY AND THE DELAWARE INDIANS: A 12,000 YEAR ODYSSEY**

April 26  
7 PM - 8 PM  
via Zoom  
RSVP: [legacy@ccm.edu](mailto:legacy@ccm.edu)



**Dr. Richard Veit**

Made possible by a Covid-19 grant from the New Jersey Historical Commission

### Asian American and Pacific Islander Heritage Month



The Legacy Project's Commemoration Committee will present a talk, Recounts of the Korean War: A

12,000 Year Odyssey with Anthropologist Dr. Richard Veit on Tuesday April 26, from 7 – 8 p.m.

This heavily illustrated presentation will examine New Jersey's rich Native American heritage. It will begin with a discussion of the sources archaeologists use to inform their work, including artifacts, archaeological sites, colonial documents and oral histories. Then, using a series of case studies, the cultural history of the region will be examined from the earliest Paleoindian pathfinders over 10,000 years ago through to the Lenape of the historic period. Participants will get to see the changing lifestyles of New Jersey's native inhabitants as the environment they lived in slowly evolved. The experience of the Lenape in the historic period will also be examined through a series of case studies, along with the presence and continuing importance of Native Americans to the region today.

Veit is professor of anthropology and interim dean of the Wayne D. McMurray School of Humanities and Social Sciences at Monmouth University. A North American historical archaeologist, he focuses his research on the colonial Middle Atlantic Region. He is the author of seven books and has been the recipient of Monmouth University's distinguished teacher award. Email [Legacy@ccm.edu](mailto:Legacy@ccm.edu) for the Zoom link.

This event is being made possible by the CCM Foundation and a COVID-19 grant from the New Jersey Historical Commission.

## Leave Balance Updates

Each year at this time, employees are asked to check their leave balances against the records maintained through Human Resources and Payroll to ensure their records match so that time is not lost when the new fiscal year begins July 1. Individual department reports will no longer be distributed because employee leave balances are available on Titans Direct.



### Full-Time Employees

**Leave balances for full-time employees have been frozen as of March 9.** This date can be found in Titans Direct in the "Please Note" blue area above the Leave section. Full-time employees should review their timesheet balances as of this date and advise HR if you have any discrepancies compared to the time shown in Titans Direct. If your records match, you do not need to do anything. **If you have a discrepancy(ies), please email Donna Barnes in HR at [dbarnes@ccm.edu](mailto:dbarnes@ccm.edu) by Friday, May 6.** The email should state the leave plan(s) and the amount of the discrepancy(ies).

As a reminder, employees may carry over vacation days and compensatory time according to their individual contracts and should refer to their respective contract for details. Below is a summary:

### AAPF:

**Vacation Maximum Carryover:** Employees hired **AFTER** 5/22/10 may carry forward accrued vacation up to the equivalent of one year of earned vacation; Employees hired **PRIOR** to 5/22/10 can carry over up to 44 days.

**Comp Time Maximum Carryover:** 35/40 hours on June 30. An employee may request permission to use excess hours in July or August.

### CCMSA:

**Vacation Maximum Carryover:** Earnings for one year (accruals vary with years of service)

**Comp Time Maximum Carryover:** 35/40 hours on June 30.

Commemoration of Asian American and Pacific Islander Heritage Month, to commemorate May as Asian American and Pacific Islander Heritage Month.

Wedged between World War II and the Vietnam War, the Korean War is often dubbed America's "Forgotten War." The War was, nevertheless, a foundational event in the history of contemporary Korea, Korean Americans and US-Korea relations. Granddaughter of a "sil-hyang-min" (internally displaced people during the Korean War), Dr. Yoonha Shin, from the English & Philosophy department, will revive her talk from last year to reach a larger audience. In this talk, she will discuss the significance of the Korean War and the process of rebuilding the Korean community through the perspectives of ordinary people and their experiences.

The talk takes place Thursday, May 5, 12:30 – 1:30 p.m. on Zoom. RSVP to [commemoration@ccm.edu](mailto:commemoration@ccm.edu).

## Free On-Campus COVID Testing Ends



Since the college began using LabQ as an on-campus lab last fall, testing has been free. Insured and uninsured employee costs for PCR testing were being reimbursed to LabQ through the Cares Act. The college, however, recently learned

that the funding for testing through the Cares Act has not been renewed. LabQ has notified the college that as of March 22 they will no longer be able to provide free PCR testing to the uninsured.

For employees with insurance, your insurance carrier will only reimburse the testing cost if you have been exposed.

- For those without insurance, there may be a charge going forward. You may want to visit the [NJ.gov](http://NJ.gov) website for free testing options.
- For the insured, your carrier may transfer the costs to you if you have not been exposed to COVID-19 and/or not showing symptoms consistent with COVID-19. You should contact your insurance carrier for more information. You may visit the [NJ.gov](http://NJ.gov) website to find free testing:

Since the beginning of the pandemic, CCM has been advised by the Director of the Morris County Department of Health and the college's Medical Advisor of more than a decade. CCM is still being advised to require a PCR test result to confirm a diagnosis of COVID-19. A negative PCR test, however, is no longer required to return to campus following a PCR COVID-19 diagnosis. So only one PCR test is required, not two.

## New People and Positions

CCM congratulates the following employees whose appointments were approved by the Board of Trustees at its April 19 meeting.

**Benjamin Baldini**, AV Support Specialist, Media - Academic Support  
**Donna Barnes**, HR Specialist, Human Resources  
**Joseph Beringhelli**, Assistant Coach, Women's Softball  
**Ivan Degante**, Receiving & Distribution Assistant, Receiving & Distribution  
**Antoine Gayle**, Part-Time Program Coordinator, College Readiness Now Grant  
**Steve Macmillan**, Learning Support & Opportunity Service Analyst, EOF  
**Nancy McDonough**, Part-Time Library Services Assistant, Learning Resource Center  
**Miao Wang**, Part-Time Student Success Specialist, Community College Opportunity Grant

## STUDENT SERVICES

The Library  
[In-Person and Remote Service](#)

Online Tutoring Center  
For more information, click [here](#).

## HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –  
Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representatives MaryAnn Bradford and Tom Napier are available for individual appointments.

Select this link for contact information [County College of Morris Quick Links](#)  
[Click here to schedule a virtual meeting or phone appointment](#)

Equitable representative Marc Sheridan is available at 908-230-2042 or email [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com)

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

MetLife/BrightHouse representative David Sharpe is available at 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Prudential  
Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com)

## NOTICES FOR CCMEMO

Email material to Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?  
[Find them here.](#)

Employees with at least 10 years of continual service may request to use remaining excess hours in July or August.

**MANAGEMENT:**

*Vacation Maximum Carryover:* Employees hired **AFTER** 5/22/10 may carry forward accrued vacation up to the equivalent of one year of earned vacation; Employees hired **PRIOR** to 5/22/10 can carry over up to 44 days.

**CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF:**

*Vacation Maximum Carryover:* *Earnings for one year (accruals vary with years of service)*

*Comp Time Maximum Carryover:* 35 hours on June 30. Employees with at least 10 years of continual service may request to use excess hours in July or August.

**Part-Time Employees**

For part-time employees, balances are as of the current pay period and are updated each time payroll is run. Accruals for part-time employees are based on hours worked and accrued each pay period. Therefore, balances are always current and part-time employees do not need to do anything. Part-time employees use is limited to no more than 40 hours in any fiscal year and may carry over.

**CCM All Access**

The latest episode of CCM All Access features Nieves Gruneiro-Roadcap, dean of Liberal Arts. You can watch it here <https://youtu.be/8asNjom1Woo/>.

**New Branded Items at the Campus Store**



The Campus Store has lots of new arrivals in the updated school colors including mugs, polos, fleece and jackets. Visit the store to get your merch for the upcoming Open House and don't forget about your 15 percent staff discount!

**SOCIAL MEDIA**

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

