

Title III Grant provides \$2,250,000 over five years



The **Department of Institutional Grants** has secured \$32 million thus far, and most recently a federal Title III grant in the amount of \$2,250,000 to be awarded over five years for the CCM Titan’s Track (TT) project. This project will help aid Pell Grant recipients who are at risk and yet often unseen. They suffer financial struggles impacting outcomes, but most do not qualify for CCM’s nationally recognized Educational Opportunity Fund (EOF) Program. As a result, hundreds of Pell Grant recipients go without the holistic support they need.

The goal of the Titan’s Track project is focused on increasing first to second year retention and graduation rates for the recipients by modeling its intervention after CCM’s EOF Program and partnering with InsideTrack™ to implement their proven coaching methodology.

Congratulations to the fantastic team for securing and helping to continue moving the college forward. More details to come.

October 13, 2023
Volume 2023/75

Campus Events

ART EXHIBITS
MON. – SAT.; 9 A.M. – 6 P.M.; ART GALLERY

YOGA CLASS
MON. AND THURS.; 5-6 P.M. HPE 120
FRI., 5-6 P.M. REMOTE WEBEX

FALL OPEN HOUSE
OCTOBER 14

ECLIPSE WATCH
OCTOBER 14

GOLF CLASSIC
OCTOBER 16

HOPE ONE
OCTOBER 17

JOB / INTERNSHIP FAIR
OCTOBER 18

YOUNGTOWN EDITION DIGITIZED CELEBRATION
OCTOBER 18

OKTOBERFEST
OCTOBER 19

HEARTSAVER FIRST AID/ AED
OCTOBER 20, NOVEMBER 17, DECEMBER 8

UNICEF DONATION COLLECTION
OCTOBER 26

LIGHT IN THE PIAZZA
NOVEMBER 1 – 4; 7:30 P.M., DRAGONETTI

OPERATION CHRISTMAS CHILD
THROUGH NOVEMBER 8

VETERAN’S DAY RECOGNITION
NOVEMBER 7-9



Latino/a Heritage Month continued with showcases, panels, a movie and meetups, including *Cafecito y Postres (Coffee and Dessert)* on Wednesday, October 4 in the LRC. Thank you to members of the Enrollment Management, Marketing and Public Relations teams who organized this celebratory event and contributed their favorite Latin American dessert. What a great way to take a break this Fall Semester and connect with colleagues over such delicious goodies!



The partnership with Morristown High School to empower dreams and bridge the future to ensure students secure a college and career path was held on Tuesday, October 3 at Morristown High School. Coverage of this event was spotlighted on News 12 NJ as well as in the Daily Record. Photos may be viewed [here](#) and video footage is on the college’s YouTube [channel](#).



Professor William McHugh gave his 7-week classes in the Health and Exercise Department an opportunity to put their personal fitness skills to the test in an outdoor work out opportunity (HES-126), as well as learn how to de-stress through yoga (HED-132). What a great way to take advantage of the beautiful weather!

Missed the community arts showcase on Saturday, September 30? See photos of the event [here](#).

Public Safety

[Public Safety Visitor’s Registration Link](#)

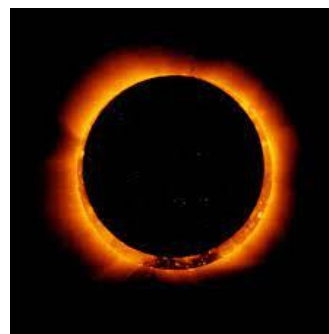


**Share Your Titan Spirit!
Saturday, October 14**



Do you know a future CCM Titan? Share an invitation to the college’s Fall Open House on Saturday, October 14. It’s a great opportunity to learn more about CCM. Details may be found [here](#). The fun begins at 9 a.m. with various arrival opportunities throughout event!

**Free Eclipse Watch Event
Saturday, October 14**

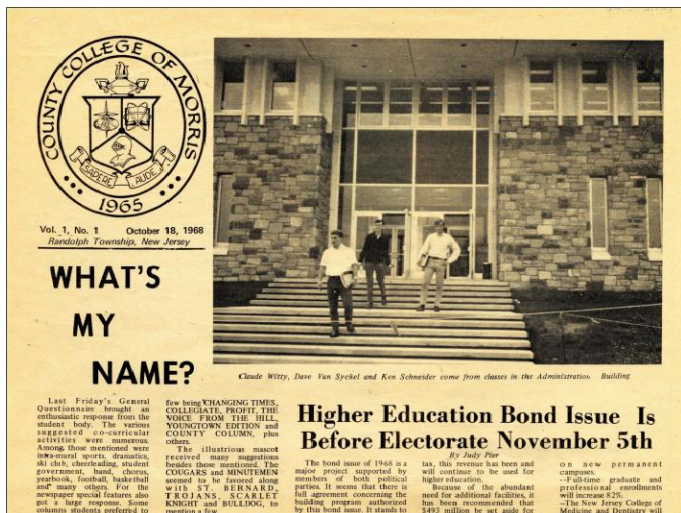


Many will be on campus on Saturday, October 14 for the Fall Open House, but this is also the date of a partial eclipse of the Sun. The Longo Planetarium is teaming up with local amateur astronomers to hold a free viewing event for the eclipse.

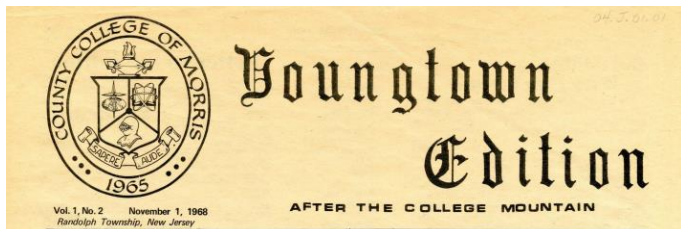
Weather permitting solar telescopes will be set up in front of the Learning Resource Center on campus. Staff, students and the public are invited to safely view this remarkable astronomical event.

Library Digitizes the Newspaper Let's Celebrate on October 18

On October 18, 1968, the very first issue of the college's newspaper hit the campus. In celebration, and as a gift to CCM on the college's 55th anniversary, the CCM Library has digitized the first 5 years of the Youngtown Edition, with plans to upload more issues going forward. Students, faculty, and alumni can use the digitized issues to learn about history, media and CCM's heritage.



The college community is invited to celebrate this digitization and to recognize the people who have contributed their time and attention to this project on Wednesday, October 18 at 12 p.m. Cake will be available, and the café will have drink specials for purchase. The Library will also launch a digital scavenger hunt of the digitized paper at that time.



Initially without a name, the students of CCM voted for "Youngtown Edition" by the second issue, dated November 1, 1968. The newspaper offers readers a unique glimpse into the lives of students during the time of the paper's publication. While national news is covered, there are also campus activities and local news that spur articles and can give readers an idea how students were feeling and reacting to the world around them. The editorial section of every paper is filled with letters to the editor that bring to light concerns of students. While the format of the paper has varied over the years, the commitment of writers to report the tenor of the campus remains consistent issue to issue.

Tatiana Atehortua, Library Archives Assistant, has worked on the digitization project for the past year, scanning delicate paper issues of the paper, editing scans and organizing the website. Her tireless work and resourcefulness made this project possible. Many additional hands have made this digitization project possible including Lynee Richel, Coordinator of Instructional Services, LRC; Shelley Kurland, Dean of Virtual Campus, assisted us with technical advice and support; and Don Phelps, Director of Campus Life, loaned us newspaper issues we were missing for digitization. We hope that you can join us to celebrate the access of this wonderful publication that can now be accessible to anyone regardless of location. ~ Lia Carruthers, Reference Librarian, LRC.

College Council

If you missed the most recent College Council on September 28, visit the college's YouTube for a [recording](#).

Operation Christmas Child

Operation Christmas Child, our annual drive to collect toys, small clothing, art or school supplies to fill shoeboxes that are sent to poor children around the world, begins this week through November 8. Boxes are by the EOF hallway, SCC lobby and Cohen Café entry doors.

New Autumn Tales Book Display at the Library



We have ghost stories, thrillers, suspense, mysteries and horror tales. Stop by the library to pick up a book to read while you wait for the trick or treaters. See the extended list of our spooky tales [here](#).

Fall Job & Internship Fair Wednesday, October 18

The Annual Fall Job/Internship Fair is right around the corner on Wednesday, October 18 from 10 a.m. – 2:00 p.m. in the Davidson Rooms of the Student Center. A variety of employers have been invited to represent the different majors from each of the three schools on campus. Employers will be organized by career fields for which they are hiring. Each of the schools will have employment opportunities representation for their students. Please communicate to your students and any member of the community you may know who is seeking employment.

Oktoberfest Thursday, October 19

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Corebridge Financial (formerly AIG/VALIC) representative MaryAnn Bradford is available for individual appointments. [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

Empower (formerly Prudential) representative Robert Rooyakkers is available for individual appointments for the ABP or the DCRP plans, contact him at 732-587-8331 or by email at bob.rooyakkers@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com.

MetLife/Brighthouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

Contact the TIAA Individual Advisory Center to schedule an appointment with a TIAA representative at 855-728-8422 or www.tiaa.org/schedulenow.

Voya Financial Services representative Anthony DiPietro is available for individual appointments, contact him at 609-415-5530 or by email at adjpietro@voyafa.com.

NOTICES FOR CCMEMO

Email material to Stacy Maldonado at smaldonado@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

October is Cybersecurity Awareness Month

Cyber attackers are constantly looking for and finding new vulnerabilities in the software you use every day. This software may run your laptop, the mobile apps on your smartphone, or perhaps even the software in your thermostat. Cyber attackers take advantage of and exploit these software vulnerabilities, allowing them to remotely break into systems, including the ones you use. At the same time, the vendors who create the devices and software are constantly developing new fixes for these vulnerabilities and pushing them out as software updates.

To read about the best ways you can protect yourself and more, visit the [October issue of OUCH!](#)

Heartsaver® First Aid CPR/AED Certification

Public Safety, in Partnership with WFD, is offering the Heartsaver® First Aid CPR/AED Certification to CCM employees.

In this training you will also learn skills related to handling drug overdose emergencies in addition to child and infant CPR.

First Aid CPR/AED Training will be offered on Fridays, 9 a.m. – 12:30 p.m.. Choose one of the following dates:

1. [October 20](#)
2. [November 17](#)
3. [December 8](#)

The maximum capacity per course is 10 individuals.

There are two options to be sponsored for the \$60 registration. Employees can use the tuition waiver benefit, or they can be sponsored by their own departments to take WFD classes using their professional development budget. Both forms can be found [here](#).

Below are some simple steps outlining how to use your tuition waiver benefit.

- Employees do not pay the tuition amount; they only pay a \$5 fee per course.
- Any employee who wishes to take a noncredit course must get the tuition approved by both the employee's supervisor and HR.
- If this is your first time registering using WFD's new registration system (Elevate), you need to create a new account. Your email address will become your permanent username.
- "Save & Exit" just before the Payment tab on the right of the screen.

Upon completion of these steps, the employee should bring their approved tuition waiver form and a check or cash for the fees to the Bursar's office. An email will be sent to fully registered employees approximately 1 to 2 days before the class date.

For any questions related to registration, please email Workforce Development at workforcedevelopment@ccm.edu or call 973-328-5187. The training sessions require physical activities so please dress appropriately and comfortably.

Last Chance! Golf Classic



See this 50-second video [spotlight](#) to see what this year's fundraiser is all about! You may register [here](#), scroll down to "Would you like to make an additional donation," and click on the \$300 button to get the special internal pricing. For more info., call ext. 5060.

Halloween 2023

Participate in Unicef's annual Halloween drive this year and support the United Nations International Children's Emergency Fund and help bring lifesaving relief to the world's poorest children. Donate your spare change for candy on Thursday, October 26 from 11 a.m. to 2 p.m. in the alcove by Cohen Café and/or pick up an orange collection box for Trick or Treating!



Veteran's Day 2023



A November event is being planned as well as repurposing space for a new Veterans Center. Stay tuned to the CCMemo for all of the details.

The Social Security Star October Issue

For 88 years, Social Security has provided income protection to millions of retirees, people with disabilities, dependents, and families that lose a wage earner. This year, more than \$1.3 trillion in benefits will be issued along with payments to more than 70 million beneficiaries. In addition, millions of Social Security numbers are provided each year.

To read more about this government organization, benefits, risks, disability and how it can help you, see this month's electronic issue of The Social Security Star newsletter available in [English](#) and [Spanish](#).

CCM Tech Alert



The Department of Information Systems has created a "Tech Alert" template using the Titan Alert system, in the event that we

need to communicate an adverse technology event that doesn't allow us to communicate with you via other means.

These alerts will be prefaced with the words "Tech Alert" instead of "Titan Alert" in the event we need to send one out in the future.

Having Outlook Issues?

If you use the Outlook application installed on your computer, you may be experiencing slowness, especially for those individuals who access more than one e-mail account.

Microsoft's roadmap for Outlook is to eventually be web-based only, meaning accessible only through an internet browser like Edge, Chrome, Firefox, etc.

Microsoft is not committing to resolving issues associated with the current full application version that some of you may be experiencing slowness with, therefore these issues can and will linger.

Information Systems is suggesting that you start migrating to use the web-based client, which can be accessed on the [website](#).

There are some subtle differences in the web version, a quick introduction video can be found [here](#).

Construction Updates



Academic Complex Elevators and Third Floor Walkway

In the next coming weeks, the exterior work on the columns, elevator pits, and enclosing the third-floor walkway will continue. There will still be intermittent noise and minor odors throughout the next coming months. We have discovered some hidden conduits under, and within, the first-floor slabs that were not visible in the penetrating radar scans. When this happens, we might temporarily lose power or HVAC control in certain areas unexpectedly. As you would normally do, please reach out to Plant & Maintenance ext. 5500 if you find you have a partial loss of power, or the HVAC system is not acting as you would normally expect. We have been able to restore systems relatively quickly, but the sooner Plant knows the sooner they can get things restored.

Public Safety and Plant are continuing to work daily on updating caution and detour signage as the work shifts within the buildings. If you have any concerns, please call Business & Finance at ext. 5012 and they will direct the questions or concerns to the correct department/person.

Benefit Open Enrollment for Full-Time Employees Now through October 31

Open Enrollment is your yearly opportunity to review your benefits and make changes, if needed, for the next calendar year. All changes made during Open Enrollment will be effective on January 1, 2024.

Please see your email for webinar dates and a variety of information available.

COVID Protocol for All Employees



We are coming to the season where upper respiratory infections are most prevalent. For employees who are feeling ill, follow these protocols:

If an employee feels sick, stay home or leave campus as soon as possible and do not work from home.

All medical documentation should be emailed to HR at humanresources@ccm.edu and may be required in accordance with the Sick Leave provisions in your collective bargaining agreement.

If you are home due to feeling ill, remote work is not an option.

***If an employee has a positive PCR Test:** Do NOT come to campus, contact your supervisor and HR.

***If you have symptoms and have a positive PCR test,** contact HR to discuss your quarantine period based on CDC recommendations and your return to campus date.

***If you were exposed to COVID and have no symptoms, but have a positive PCR test,** contact HR to discuss your quarantine period based on CDC recommendations and your return to campus date.

***If COVID positive and you have no symptoms,** remote work must be approved by your Vice President or Executive Director.

Please note:

You are not required to report a COVID-19 exposure to HR. Only report a positive test result.

To report work absence(s) due to COVID-19, employees must provide a positive PCR test or doctor's note for verification. Home Tests are not acceptable verification.

To return to campus following a COVID diagnosis, you are not required to provide a doctor's note or negative PCR test.

As always, cover your face when you cough or sneeze and wash your hands frequently with warm soapy water. Contact humanresources@ccm.edu to report your illness and for more information. Communication related to students and illnesses will be forthcoming from SVP Enright.

To keep informed of the construction progress, please check the CCMemo for regular updates. We again thank the campus community for their assistance with preparing for the construction schedule. As communicated over the last few years, the completed project will provide much-needed accessibility (ADA) access to the third floors of Cohen, Sheffield, and DeMare halls with larger elevator cabs and a connection between the buildings' third floors. The third-floor connections will improve circulation and provide additional options for emergency egress. The old elevators and equipment rooms will be converted to fully ADA-compliant gender-neutral (all gender) single-stall restrooms and additional building storage. This project is funded through the College's Chapter 12 appropriation and was approved by Morris County.

Existing Sewer Lift Station (Randolph Township) at the Plant Maintenance Building



This work provides a new sewer lift station, generator, landscaping, and a new set of lines to and from Route 10. The lift station serves CCM and a few buildings to the west

along Route 10. CCM is the main beneficiary of the construction. The project will be completed in phases. Phase I will include constructing the new sewer lift station with an anticipated completion of October 2023. Phase II will include the installation of the new generator which has a longer lead time and anticipated completion of Spring 2024. This project is funded through the Township of Randolph.

Morris County Vocational School Career Technical Education Center

Trucks continue moving soil off campus utilizing the Dover Chester entrance and construction only entrance/exit in parking lot 9. The section of Parking Lot 9 near the Tennis Court stairs



will remain open for parking and entry/exit. Parking lot 7 and 8 will also be available for parking of students, faculty, and staff. The sidewalk near the fence heading towards the AMEC building from

Parking Lot 9 will remain open for use. The new facility will focus on workforce development learning opportunities and will operate on a share-time model for high school juniors and seniors. The project expands and supports the partnership between MCVSD and CCM. This project is funded through Securing Our Children's Future Bond Act.

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

