



February 3, 2023
Volume 2023/686

CCM EVENTS

Testing the Boundaries of Contemporary Works

Art Gallery
Through February 23

[Planetarium Shows](#)



[Public Safety Visitor's Registration Link](#)



CCM and Ramapo Sign NJ's First Data Science Transfer Agreement *A Pathway to Earn a Master's in Five Years at a Reduced Cost*

2023 kicked off with the following declaration from Tech Crunch magazine: "Data science is perhaps the most exciting area in all of enterprise technology right now, and it's evolving at a lightning pace." Recognizing the significance of this dynamic industry, Ramapo College and CCM have joined forces to create pathways for aspiring data scientists to earn a master's in as little as five years.

The presidents of CCM and Ramapo on Wednesday signed a Data Science Transfer Agreement, the first between a community college and a four-year institution in New Jersey. Known as a 2+2+1 agreement, the partnership will allow students to begin their education at CCM to earn their associate degree in computer science and then seamlessly transfer to Ramapo to earn their bachelor's and then a master's in data science.

By taking several graduate courses as an undergraduate at Ramapo, the master's can be completed in one year. By starting at a community college and then earning a master's in a year, students can enjoy significant savings on their higher education. Students are not required to earn a master's and can opt instead to earn a bachelor's only.

"We're pleased to be offering this opportunity for CCM students to seamlessly continue their data science higher education at Ramapo College so they can take advantage of a wide range of career opportunities," said President Anthony J. Iacono. "We're proud to enhance our relationship with such a great institution that also builds upon our reputation as the best community college in the state for transfer students."

Dr. Cindy Jebb, president of Ramapo, said, "Ramapo looks forward to welcoming CCM graduates to our data science programs. Our Center of Data, Mathematical, and Computational Sciences, which is home to our data science programs, is at the cutting edge of preparing undergraduate and graduate students to be highly skilled and ethical problem solvers by teaching them how to apply technical and interdisciplinary concepts to real-world challenges."

Photo: (l-r) Dr. Cindy Jebb, president of Ramapo College; Ramapo Professor of Mathematics Amanda Beecher; Thomas Ortega, CCM graduate and data science student at Ramapo; CCM Professor of Mathematics Kelly Fitzpatrick; and President Anthony J. Iacono.



Professor Dorothy Salinas, Biology & Chemistry, who serves on the Science Advisory Council for Project Scientist, recently was asked to join the organization's Chief Program and Impact Officer as a panelist on "Women at Bentley Present: What We Do Matters." In addition, she has been asked to be a superstar during sustainability program month, serving as a role model for girls registered for the program, and to create a video for use on the Project Scientist social media platform discussing CCM's virtual microscope. Salinas, who advises Project Scientist on curriculum development, received the following feedback, "You helped us by providing insight into topics related to sustainability – curriculum and theme related. Based on your input, 200 students will explore how they can reduce their carbon footprint, use renewable energy and create a sustainable city during our spring programming." Project Scientist focuses on increasing diversity in STEM with an emphasis on underrepresented females.

Black History Month Books



For Black History Month, the library has set up a special display of books. A select list of titles from the library's entire collection also can be found [here](#). An additional list of poetry books is available [here](#).

Instructional and Professional Learning Sessions

The [Center for Teaching and Learning](#) (CTL) has put together its Spring 2023 calendar of instructional and professional learning sessions, covering such topics as Microsoft Word and PowerPoint Accessibility, Understanding Generational Differences, Blackboard for Teaching Distance Education Courses and more. For details and registration, visit [CTL Instructional & Professional Learning Sessions](#).

Along with workshops, CTL also offers a Professional Development Mini Grant and a Professional Membership Grant, has information on upcoming conferences, and calls for proposals/presentations opportunities for faculty members to present at conferences which can be placed in tenure/promotion files. Visit [Faculty Publications & Presentations](#) for learning and teaching related articles.

Visit the Pinterest account which has resources for various academic areas. Access the Pinterest boards at www.pinterest.com/learningatccm/, no need to create an account.

If you are looking for an opportunity to present information from a conference or would like to share with your peers a classroom teaching practice, activity, etc, reach out to the Center for Teaching and Learning at ctl@ccm.edu to schedule a session.

New Employees and Positions

Congratulations to the following employees whose positions were approved by the Board of Trustees at its January 31 meeting.

Morgan Constable, PT Social Media Specialist, Marketing & Public Relations

Blaine Edlefsen, PT Lab Assistant, Engineering Tech & Engineering Science

Jacob Feldman, Computer Solution Specialist, Information Systems

Cristalia Turck, PT Internship Coordinator, Career Services

Employee Recognition



Special Events will be hosting an Employee Recognition Ceremony on Thursday, March 9.

It would like to recognize any important announcements, awards, degrees, training

The Titans Table Food Pantry



The Interfaith Food Pantry (IFPN) will be delivering food to the CCM campus through "Titans Table" on Wednesday afternoons. The service is completely free and strictly confidential. Best of all, participants can select what food they want through the IFPN's online shopping list. The IFPN offers canned and boxed goods, along with fresh produce, dairy products and baby food. There is an online application at <https://mcifp.org/ccm-food-pantry/> and a shopping list at <https://mcifp.org/distribution-shopping-list/>. Food is delivered to the SCC's loading dock area near Parking Lot 6.

CCM is honored to be partnering with IFPN to support the basic needs of our students and the entire college community. For more than 25 years, IFPN has been improving the health and well-being of Morris County residents by providing food and access to other resources.

Pomptonian February Menu for SCC Cafeteria

Pomptonian, the college's food service provider, has made its menu for Buon Cibo in the SCC available online. You can view the menu for February, its hours and take advantage of online ordering at <https://bookstore.ccm.edu/pomptonian>.

The Women's Center Newsletter

The latest edition of The Women's Center's Newsletter emphasizes "Upskilling" and how gaining new skills can help people reenter the workforce. You can also learn how CCM's Center for Workforce Development can contribute to an education. Also, read about how commitment is a secret ingredient to achieving your goals and how to get creative.

The Women's Center's Meet the Artist event was a success with students, faculty, staff and community members, who came to meet Mary Ann Kohaut and enjoy her art. Included in the newsletter is an interview with Kohaut where you can read about her journey. You can read it [here](#).

Promotional Materials for Open House



If you would like promotional materials designed and printed in time for the April 15 Spring Open House, please be sure to submit your request to Marketing

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS
Save for retirement –
Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representative MaryAnn Bradford is available for individual appointments. Select this link to schedule an appointment [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

Empower (formerly Prudential) representative Raymond Allocco is available for individual appointments for the ABP or the DCRP plans, contact him at 973-908-9619 or by email at Raymond.allocco@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com

MetLife/Brighthouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

TIAA representative Christian Hawkinson is available for virtual appointments: Click here to login and schedule a meeting with him or in-person appointments: www.tiaa.org/schedulenow.

Voya representative John Murray is available for individual appointments, contact him at 609-234-3369 or by email johnhmurray@voyafa.com.

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here](#).

certifications and promotions, etc. for employees in your divisions/departments.

Please provide name, certification or degree, institution and department, and any other recognitions to Colleen McArdle at cmcardle@ccm.edu by February 17 for inclusion in the day's program.

CCM All Access

The January 30 edition of CCM All Access features Edie Nelson, EOF counselor who had been serving as Interim Director. You can watch that here: <https://youtu.be/Bjtr7tuV3XM>.

The February 6 edition, meanwhile, features Jill Schennum, Chair of the Department of Sociology, Economics & Anthropology. You can watch that here: <https://youtu.be/LthZw4y8eJw>.

Do I Need Security Software?

The February issue of OUCH! focuses on security software. When you bought a new computer years ago, you often had to install additional security software on your computer to help ensure it was secure against cyber attackers. However, most of today's computers and devices have numerous security features already built into them, such as automatic-updating, firewalls, disk encryption and file protection. In addition, Microsoft provides on Windows computers security functionality called Microsoft Defender, which includes additional features such as anti-virus. In many ways, today's systems by default are much more secure. In fact, YOU are most likely now the greatest weakness. You can read the full article [here](#).

Your W-2 for 2022

Payroll is pleased to offer electronic delivery of your W-2 for 2022 by January 31. Your W-2 will be available for viewing and downloading by logging into [Titans Direct](#).

If you have any questions or concerns, reach out to the Payroll team at payroll@ccm.edu.

& Public Relations no later than March 15. You can access the MPR request form [here](#).

Moving From Grief to Acceptance

After a loss, it's not uncommon for people to experience grief. Grief commonly occurs in five stages. Experiencing one or more of these stages can provide you the comfort and peace of mind that you are moving forward in a positive direction and coping with the loss you have experienced.

Stage 1: Denial

During denial, it's hard for you to believe that the loss has actually happened. You may often feel numb and in a haze. This innate coping mechanism occurs as a survival mechanism. The shock and pain of loss are often too hurtful to take in all at one time.

Stage 2: Anger

In the second stage, you become frustrated by the fact that you're vulnerable, that you have no control over what's happened, and you begin to look for the events and people that you can blame.

Stage 3: Bargaining

During this stage, you often fall into "if" statements, such as "What if I had done this?" You want to bargain with your life to try and get back what you used to have, change what happened, or even try to replace the pain with something else.

Stage 4: Depression

In the fourth stage, depression sets in. You can begin to feel overwhelmed by the situation and hopeless about the future. You may withdraw from your life and feel as if there is no reason to go on.

Stage 5: Acceptance

The fifth and final stage is related to acceptance. You're finally able to accept the reality of what's happened and begin to look for avenues to move on. It's important that during this stage you accept how this loss has changed your life and stop wishing for everything to go back to how it used to be.

If you'd like to learn more about grief and loss, lean on your Employee Assistance Program (EAP), New Directions. The EAP offers free, confidential services like counseling, legal and financial resources, local referrals, life coaching, online toolkits and more. To access its resources, go to eap.ndbh.com and enter company code **ccm**.

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

