



March 24, 2023
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Visual Arts, Animation, Design and Photography Students Display Their Work



The Art Gallery this spring will be offering up the best of the best from the works produced by Visual Arts, Animation, Design and Photography students at the college.

Two Portfolio Class exhibitions have been organized for Art Gallery visitors to explore the creative works of students at the college. The first, the Visual Arts & Animation Portfolio Exhibit opens Thursday, April 13. A reception, free and open to the public, will be held that day at 6 p.m. That exhibition runs until April 26. The second exhibition, the Design & Photography Portfolio Exhibit opens Thursday, April 27. A reception, free and open to the public, will be held that day at 6 p.m. That exhibition runs until May 10.

At CCM, Portfolio classes represent the summation of a student's work from two years of creative studies at the college.

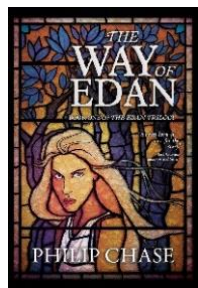
"Our Portfolio classes help students to critique, improve and select their best work; create effective presentations; write documents for marketing their creative work; and develop portfolios to gain entrance to four-year colleges and universities should they wish to pursue a bachelor's degree," notes Todd L. W. Doney, CCM professor of Visual Arts.

"I am consistently impressed and inspired by the work of our students," adds Kelly Whalen, chair of the Art & Design department. "It's such an honor to watch them as they grow and develop their skills and talent."

"Charithra Chandran," a colored pencil drawing by Elizabeth Frost



Executive Vice President of Business & Finance Karen VanDerhoof has been named a *2023 Leader In Finance* by NJBIZ for her contributions to the success of CCM and the community. Recognitions presented to the college under her tenure include the Certificate of Achievement for Excellence in Financial Reporting for 17 consecutive years from the Government Finance Officers of the United States and Canada. She shares her expertise with the educational community through participation in the New Jersey Council of County Colleges, the New Jersey Community College Business Officers Association, the Eastern Association of College and University Business Officers and the National Association of College and University Business Officers.



Dr. Philipp Chase, English & Philosophy, has published his debut novel, "The Way of Edan," which is the first installment in his epic fantasy trilogy. All three books in The Edan Trilogy will be coming out this year. At CCM, Chase teaches a course called Fantasy Novels, which will be running in the Fall 2023 semester.

We are CCM Proud of their accomplishments!

Faculty, Staff Photo Shoot

Marketing & Public Relations has arranged for a professional photographer to come to campus to take photos of faculty and staff. The photographer will be on campus:

- Thursday, April 6, from 8:30 a.m. to 1 p.m.
- Monday, April 10, from 1 to 4:15 p.m.

Cybersecurity Training



CCM EVENTS

Apocalypse

Art Gallery
Through April 6

Spring Open House

April 15, 9, 10 and 11 a.m.

Diversity Festival

Davidson Rooms and outside the SCC
April 18, 12:30 to 2 p.m.

EOF Tricky Tray

April 6, 10 a.m. – 3 p.m.
SCC Lobby



[Public Safety Visitor's Registration Link](#)

Fifteen-minute slots are available but limited. Appointments are first come first served. Contact Kathleen Brunet at kbrunet@ccm.edu to find out what is available.

On Display in the Library

A new display of books for Ramadan is now available in the CCM Library. To view the books, go to <https://ccm.on.worldcat.org/list/19327379>.



Also, from the Archives is the library's 2008 exhibit of Rosie the Riveter. You can find that here: [Rosie the Riveter: Morris County Women During World War II \(ccm.edu\)](https://ccm.edu).

College Council

If you missed the College Council meeting on Thursday, you can watch it here <https://youtu.be/JmJQnvD9ULg>.

Share Your Titan Spirit

No one knows better than you what makes CCM a great choice for students! And one of the best ways for people to learn that is at one of our Open Houses where students can see for themselves all that CCM has to offer. Share the message below with your professional contacts who may be able to promote the event to those who would benefit from visiting our campus on April 15.

The CCM Spring Open House Is Right Around the Corner – Mark Your Calendar for April 15

START BIG. EXPLORE BIG. GO BIG!

DISCOVER COUNTY COLLEGE OF MORRIS ATTEND OUR OPEN HOUSE FOR STUDENTS, PARENTS AND ADULT LEARNERS

SATURDAY, APRIL 15

MEET with professors • ATTEND academic showcases • ENGAGE with the student development team • EXPLORE the campus, our facilities and state-of-the-art labs and studios

RESERVE YOUR SPOT TODAY!
Register for either the 9, 10 or 11 a.m. session
Go to www.ccm.edu/admissions/visiting-us/

For more information, call 973-328-5100 or email admiss@ccm.edu
Para obtener más información, llame al 973-328-5100 o envíe un correo electrónico a admiss@ccm.edu

Whether you are committed to learning the skills to compete in the workforce, challenging yourself during high school by taking college courses or earning a degree, County College of Morris is the place where you can Earn Big and Save Big!

[Register Today for CCM's Spring Open House](#)

Leave Balance Updates

Each year at this time, employees are asked to check their leave balances against the records maintained through Human Resources and Payroll to ensure their records match so that time is not lost in the new fiscal year which begins July 1st. Employee leave balances are available on Titan's Direct.

Employees need to complete the Cybersecurity Training by April 14. Go to <https://training.knowbe4.com/> to start your training.

PLEASE NOTE: You will receive an automated e-mail coming from the KnowBe4 training system. Please do not reply to this e-mail. If you experience any issues with this training or have any questions, contact the Solution Center at solutioncenter@ccm.edu or ext. 5600.

New Employees

Congratulations to the following employees whose positions at the college were approved by the Board of Trustees at its March 21 meeting.

Hector Agront, PT Custodian I (Evenings), Custodial Services

Marva Cole-Friday, Associate Director-Dual Enrollment, Enrollment Management

Daniel Crespo, Head Coach Women's Volleyball

Jacob Fried, CareerAdvance USA Apprenticeship Development Coordinador (Grant Funded), Scaling Apprenticeship Grant

Edwin Fernandez, PT Custodian I (Evenings), Custodial Services

Randy Loessel, HVAC Specialist, Repairs & Maintenance

Felicia Rodriguez, PT Custodian I (Evenings), Custodial Services

Rebecca Uong, Enrollment Specialist I, Admissions

National Benchmark Surveys



The Office of Institutional Effectiveness (IE) national benchmark surveys are to be administered beginning Monday, March 20. None of the surveys require use of class time and all are administered via email. The Student Satisfaction Inventory (SSI) measures student satisfaction and priorities, demonstrating how satisfied students are and what issues are important to them. The Institutional Priorities Survey (IPS) delivers the employee perspective and, when used simultaneously with the SSI, will help the college gain a better understanding of our campus climate. IE values your honest feedback and encourages all to participate.

IE encourages all employees to participate and asks that you encourage your students' participation as well. Student and employee input is important to the

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –
Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representative MaryAnn Bradford is available for individual appointments. [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

Empower (formerly Prudential) representative Raymond Allocco is available for individual appointments for the ABP or the DCRP plans, contact him at 973-908-9619 or by email at Raymond.allocco@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com

MetLife/BrightHouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

TIAA representative Christian Hawkinson is available for virtual appointments: [Click here](#) to login and schedule a meeting with him or in-person appointments: www.tiaa.org/schedulenow.

Voya representative John Murray is available for individual appointments, contact him at 609-234-3369 or by email johnmurray@voyafa.com.

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.
Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?
[Find them here.](#)

Full-Time Employees

Leave balances for full-time employees have been frozen as of February 22nd, 2023. Full-time employees should review their time-sheet balances as of this date and advise HR if you have any discrepancies compared to the time shown in Titan's Direct. If your records match, you do not need to do anything. **If you have a discrepancy(ies), please email Donna Barnes in HR at dbarnes@ccm.edu by Friday, April 7th, 2023.** The email should state the leave plan(s) and the amount of the discrepancy(ies).

As a reminder, employees may carry over vacation days and compensatory time according to their individual contracts and should refer to their respective contract for details. Below is a summary:

AAPF: Vacation Maximum Carryover: Employees hired *PRIOR* to 5/22/10 can carry over up to 44 days; Employees hired *AFTER* 5/22/10 may carry forward accrued vacation up to the equivalent of one year of earned vacation.

Comp Time Maximum Carryover: 35/40 hours on June 30. An employee may request permission to use excess hours in July or August.

CCMSA: Vacation Maximum Carryover: Earnings for one year (Accruals vary with years of service).

Comp Time Maximum Carryover: 35/40 hours on June 30. Employees with at least 10 years of continual service may request to use remaining excess hours in July or August.

MANAGEMENT: Vacation Maximum Carryover: Employees hired *PRIOR* to 5/22/10 can carry over up to 44 days; Employees hired *AFTER* 5/22/10 may carry forward accrued vacation up to the equivalent of one year of earned vacation.

CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF: Vacation Maximum Carryover: *Earnings for one year (Accruals vary with years of service).*

Comp Time Maximum Carryover 35 hours on June 30. Employees with at least 10 years of continual service may request to use excess hours in July or August.

Part-Time Employees

For part-time employees, balances are as of the current pay period and are updated each time payroll is run. Accruals for part-time employees are based on hours worked and accrued each pay period. Therefore, balances are always current and part-time employees do not need to do anything. Part-time employees may carry over up to 40 hours of accrued sick leave into the new fiscal year.

Diversity Festival

Organized by the Diversity Committee, the festival is designed to engage the entire campus community in a range of activities to celebrate the diversity that is CCM. All are invited to this event held on Tuesday, April 18, from 12:30 to 2 p.m. in the Davidson Rooms and outside the SCC. Please share the date and encourage student participation and attendance!

college's future, and these survey data will help CCM make better decisions and improve service delivery.

Once survey results become available, IE will host a series of sessions across campus to use the results data to document planned improvements. Ruffalo Noel Levitz, a nationally recognized survey company, has been conducting research with these surveys for 20+ years. To learn more about its surveys, click [here](#).

Deadline Approaching: Commencement 2023 Regalia



The deadline for commencement regalia is in less than ONE WEEK away.

The ordering site for Faculty/Administration academic regalia rentals is

<https://ccmfaculty.shopoakhalli.com/purchasewizard/Welcome>. Please place your order before the March 30 deadline.

The 2023 Commencement Ceremony takes place May 25. Visit <https://www.ccm.edu/graduation/> for more information.

Derby Daze



Support the Foundation at this year's annual Gala on May 4. Cocktail hour with games, activities and tricky tray prizes, plus the opportunity to design your own hat in the Mad Hatter Hut begins at 6 p.m. Specific information about the program, along with ticketing and sponsorship, may be found at <http://bit.ly/3ZQgOfy>.

March At-Home Baseball Games

Sat, March 25	Lackawanna (DH)	noon
Sun, March 26	Sullivan CC (single 9)	noon
Wed, March 29	Westchester (single 9)	3:30 p.m.
Fri, March 31	Lehigh Carbon(single 9)	3:30 p.m.

Special Snack/Lunch Options



COUNTY COLLEGE of MORRIS
Located near the SCC and HOS Teaching Kitchen

CULINARY CAFE

Accepting Cash, Credit, and Apple Pay!

March Calendar:

- SMASH BURGER & TATER BARRELS** MARCH 23RD \$5.00
- SPICY CHILI DOG & FRIES** MARCH 30TH \$5.00

April Calendar:

- SAUSAGE & PEPPERS SUB** APRIL 6TH \$5.00
- WAFFLES & ICE CREAM!** APRIL 13TH \$5.00
- CUBAN SANDWICH & PICKLE FRIES** APRIL 27TH \$7.00

Service Time: 12 PM
Supplies are Limited!

In Memoriam

Dr. Joan Cunningham, former CCM dean and chair of the Nursing department, passed away last Sunday, March 19. Her obituary can be found [here](#).

Blackboard Moving to a New Interface

Blackboard will be moving to a new user interface and CCM will be moving to Blackboard's Base Navigation user interface for Fall 2023. Base Navigation is a more modern and intuitive user interface. The Base Navigation interface is also mobile responsive, which is important as many of our students work on their mobile devices.

Base Navigation changes the "look" of the Blackboard entry page, but it does not affect course setup and interface. Please watch the videos below.

[Blackboard Navigation - Instructor Overview](#)

[Blackboard Navigation - Student Overview](#)

The Solution Center has created a sandbox in the Blackboard Test environment for all 22FA Blackboard users. Please access the Blackboard test environment [here](#).

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

