

County College of Morris Employee Newsletter



Fifty-Fourth Commencement Ceremony

Celebrating the Class of 2023

On Thursday, May 25, CCM held its 54th Commencement at Mennen Arena in celebration of the Class of 2023, consisting of approximately 1,025 graduates.

Welcoming the graduates, Dr. Anthony J. Iacono remarked, "You truly are a class like no other. Many of you began your studies during the pandemic – a period of tremendous uncertainty, stress and loss. Yet you demonstrated incredible focus and refused to let even a pandemic stop you from moving forward. Your sheer determination to earn your degree and reach your dreams has brought you to this moment today."

He then went on to highlight several outstanding graduates.

Liyalani "Lili" Roebuck, originally from Newark, strove to be an excellent student while in high school and engaged in activities that assisted others. After graduating high school in 2020, she planned to attend Hampton University in Virginia. Just before leaving, her life was shattered by a senseless shooting. In recovery, she decided that she would not be a victim and decided instead to thrive. Her first step was to forgive her assailant and her second was to enroll at CCM with the goal of graduating with honors. In addition to a caring family that helped her thrive, she had the advocacy of Dr. John W. Kennedy, CEO of the New Jersey Manufacturing Extension Program. She graduates with a degree in Psychology and is transferring to Rutgers. "Keep on thriving Lili," said lacono. "Keep making us proud."

Yet another member of the Class of 2023, Stephanie Wildrick, of Blairstown, lost her husband, Ronald, in Afghanistan when his military vehicle was struck by an IED. Left to care for their two young daughters, she received the support of the Tunnel to Towers Foundation, which provides mortgage-free homes to families of fallen soldiers. With the ability to care for her family eased, she decided to continue her education and prepare for a nursing career. "Stephanie thank you for choosing CCM," said Iacono. "You are a pillar of strength and conviction and you have inspired many. Keep caring and keep inspiring."

Also in the Class of 2023, Calvin Solomon, of Morristown, came to CCM as an adult learner, looking to establish himself in the medical field as a technician. He started in the Mechanical Engineering Technology Program, but, along with the rest of the world, had to pivot during the pandemic. Not one to shy from giving back, he coached upcoming students in the Electrical Engineering Technology Biomedical Program on real-world expectations. While putting himself through school, he found work in the biomedical equipment field before completing his degree in Electronics Engineering Technology. "Calvin, congratulations," said Iacono. "You are proof positive that some dreams are worth fighting for and quitting is never an option."

Also giving remarks were Trustee Chair George J. Milonas, a CCM graduate; Morris County Commissioner Director John Krickus; Keynote Speaker Tom Bergeron, editor and chief content officer of ROI-NJ; and CCM graduate Zuleyka Obando, vice president of the SGA.

Read more.



The college was recently recognized for working with the New Jersey Council of County Colleges and the New Jersey Business & Industry Association in a newly created program, New Jersey Pathways to Career Opportunities. You may read more about this accomplishment here.

May 30, 2023 Volume 2023/702

CCM EVENTS

Employee Picnic
June 2, 1 – 3 p.m.
Davidson Rooms and Patio

Planetarium Shows



Public Safety Visitor's Registration Link



Campus Construction Updates

Academic Complex Elevators and 3rd Floor Walkway

The underpinning work is complete, and the elevator shaft footings are formed. The footings for the shaft and concrete were poured and the foundation wall work will begin in the next coming week.

Interior work has started on the first floor including demolition of the slab in preparation for the extended footings and base plates for the columns. Demolition and core drilling on the second floor will begin early next week. We have discovered some hidden conduits under, and within, the firstfloor slabs that were not visible in the penetrating radar scans. When this happens, we might temporarily lose power or HVAC control in certain areas unexpectedly. As you would normally, please reach out to Plant & Maintenance at ext. 5500 if you find you have a partial loss of power, or the HVAC system is not acting as you would normally expect. We have been able to restore systems relatively quickly, but the sooner Plant knows the sooner it can get things restored. The concrete slab removal where they have identified conduits through slab scans will continue for the next two weeks. The work will potentially be noisier than the previous two weeks.

In approximately two weeks, they plan on pouring the second-floor ramps adjacent to the elevator shafts, so expect some detours around that area of the second floor.

Public Safety and Plant are continuing to work daily on updating caution and detour signage as the work shifts within the buildings. If you have any concerns, please call Business & Finance at est. 5012 and they will direct the questions or concerns to the correct department/person.

To keep informed of the construction progress throughout the summer, please check the CCMemo for regular updates. In early July, the college expects to have a more precise schedule for the crane operation. We again thank the campus community for their assistance with preparing for the summer construction schedule. As communicated over the last few years, the completed project will provide much-needed accessibility (ADA) access, to the third floors of Cohen, Sheffield and DeMare halls with

CCM Continues to Create Career Pathways



CCM with the New Jersey Manufacturing Extension Program announced at a press conference on Friday, May 19, that they have received a \$5 million U.S. Department of Defense grant to educate and train New Jersey veterans and their families for careers in manufacturing at no cost. Read more about in New Jersey Business Magazine.

Commencement Photos



Photos from Commencement held on Thursday, May 25, at Mennen Arena may be viewed at https://flic.kr/s/aHBqjAFe9e and on all of the college's social media channels. Be sure to check back often as more are posted. If you were unable to attend the ceremony, you can view it at https://youtu.be/N6Y91meN93w.

STUDENT SERVICES

The Library
In-Person and Remote Service

Online Tutoring CenterFor more information, click <u>here</u>.

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement -

Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Corebridge Financial (formerly AIG/VALIC) representative MaryAnn Bradford is available for individual appointments. Click here to schedule a virtual meeting or phone appointment

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

Empower (formerly Prudential) representative Raymond Allocco is available for individual appointments for the ABP or the DCRP plans, contact him at 973-908-9619 or by email at Raymond.allocco@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com.

MetLife/Brighthouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

TIAA representative Christian Hawkinson is available for virtual appointments: select this link to log-in and schedule an appointment: www.tiaa.org/schedulenow. Or call the Individual Advisory Center at: 855-728-8422.

Voya Financial Services representative John Murray is available for individual appointments, contact him at 609-234-3369 or by email johnhmurray@voyafa.com.

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? Find them here.

larger elevator cabs and a connection between the buildings' third floors. The third-floor connections will improve circulation and provide additional options for emergency egress. The old elevators and equipment rooms will be converted to fully ADA-compliant gender-neutral (all gender) single-stall restrooms and additional building storage. This project is funded through the college's Chapter 12 appropriation and was approved by Morris County.

Existing Sewer Lift Station (Randolph Township) at the Plant Maintenance Building

The work provides a new sewer lift station, generator, landscaping and a new set of lines to and from Route 10. The lift station serves CCM and a few buildings to the west along Route 10. CCM is the main beneficiary of the construction. The project will be completed in phases.

Phase I will include constructing the new sewer lift station with anticipated completion of August 2023. Phase II will include the installation of the new generator which has a longer lead time and anticipated completion of spring 2024. This project is funded through the Township of Randolph.

MTC Stair Replacement

The set of stairs closest to the paved walkway from Henderson Hall to the MTC amphitheater are currently being demolished and replaced. The project includes full stair replacement and the landing which includes the top slab of concrete. The new concrete stairs are anticipated to be completed Friday, June 2.

Share Your Titan Spirit

As we celebrate our graduates, there are many students taking summer classes, in-person and online, and prospective students will be visiting campus for an information session and tour.



Help spread the word about CCM. Details may be found <u>here</u> with the first Information Session being held Thursday, June 1.

Out-of-Office Messages During Vacations and Long Periods Away from the Office



While CCM staff often take vacations during the summer months, not everyone within the college, and those outside the college, will be aware of when you may be away. Given that, it is important to

remember to change the voicemail message on your office phone and to set up an automatic reply in your Outlook account. Knowing you will be away helps

What's New at the Library Exploring and Creating Open Educational Resources

Are you curious about creating Open Educational Resources? The CCM Library can connect you to answers, with resources such as the Creative Commons guide: http://tinyurl.com/4nj6n3yy, the Open Author tool for creating and publishing: https://www.oercommons.org/authoring-overview and repositories such as OpenNJ: http://opennj.net/.



If you're new to OER, interested in adopting OER for a course or looking for other ways to save money for your students, check out the CCM Library Guide to Affordable Textbooks and Courseware: https://ccm.libguides.com/affordable.

CCM All Access

CCM All Access has a new video. The interview with Dr. Aslihan Cakmak, Dean of the School of Business, Mathematics, Engineering & Technologies may be viewed at: https://youtu.be/Xzi4kzGm2O8

Employee Wellness Series

The college's Employee Assistance Provider (EAP), New Directions, is hosting several wellness sessions related to employee wellness, mental health and well-being here on campus. Sessions are one hour unless noted otherwise. This is a great opportunity to meet New Directions representatives and learn more about what our EAP has to offer.

Light refreshments will be served. RSVP requested for planning purposes. Email Rita Ragany-Bayer in HR at Rragany-bayer@ccm.edu.

Languishing and Flourishing

If you've ever felt lackluster, disconnected or just blah, you may have experienced languishing. In this session, learn more about languishing, how to identify it and some techniques to pull yourself back towards thriving.

Tuesday, June 6, 11 a.m. to noon LRC Room 106

Prioritizing Self

"You cannot pour from an empty cup." Many of us spend most of our time giving to family, friends and employers, making it easy to forget to take care of ourselves. In this session, learn about the importance of prioritizing and taking care of yourself so you can show up for those in your life.

Thursday, June 15, 11 a.m. to noon LRC Room 106

<u>Having a Healthy Relationship with Your Smartphone</u>

It's no secret that we are surrounded by technology – and temptations to immerse ourselves in constant

someone trying to contact you to decide to reach out to an alternate person or at least understand why their message may not be returned promptly.

For those who work directly with students and the outside community, you may want to note in your message who the caller should contact in your absence and the date you will return.

Instructions on how to change your voicemail message can be found here; scroll down to about the middle of the page to "Accessing Voice Mail Messages, Changing Password, Greetings, etc."

Information on how to set up an automatic reply in Outlook can be found here.

screen time are real. In this session, explore the role of smartphones in everyday life and discover strategies to have a healthy relationship with your smartphone and technology.

Tuesday, June 20, 11 to 11:33 a.m. LRC Room 106

Finding Focus

Focus can be an elusive thing. Multitasking, procrastination and distractions make it difficult for us to send all our attention in one direction. The good news is that focus is a skill which can be developed. In this session, you will learn some tricks to overcome common focus barriers.

Thursday, June 29, 11 a.m. to noon. LRC Room 106

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.







