



NJMEP and CCM Partner to Create Career Pathways for Veterans and Their Families

Meeting the Demand for a Pipeline of Employees and Innovation



The New Jersey Manufacturing Extension Program (NJMEP) and CCM announced at a press conference on May 19 that they have received a \$5 million United States Department of Defense (DOD) grant to educate and train veterans and their families for careers in manufacturing at no cost. This grant was awarded to NJMEP by the Office of Local Defense Community Cooperation, resulting in the creation of the New Jersey Defense Manufacturing Community Consortium (NJDMCC).

This unique program will help veterans and their families prepare for in-demand, well-paying positions in advanced manufacturing. CCM is known for its support programs that benefit veterans through community partnerships, career training and special programs.

"We are proud to be a part of this program designed to support veterans and their families," said President Anthony J. Iacono. "Over the last several years, CCM has developed and gained wide recognition for its advanced manufacturing programs and its state-of-the-art training facility, the Advanced Manufacturing and Engineering Center. It is an honor to broaden that into assisting greater numbers of veterans who have served our country with respect and dignity. CCM is grateful for the substantial support from the Morris County Board of County Commissioners, Senator Tony Bucco, Assemblywoman Aura Dunn and many other elected officials."

The NJDMCC/CCM partnership has a two-fold mission of supporting veterans on their path to civilian employment and assisting the DOD supply chain by identifying companies and technologies that will allow Picatinny Arsenal to strengthen innovation.

"Advanced manufacturing provides incredible, sustainable career opportunities for our nation's veterans and their family members," said John W. Kennedy, Ph.D., CEO of NJMEP.

"Often, these individuals are a perfect match to support the Department of Defense and its supply chain because of the training and experience they received while enlisted," explained Torsten Schimanski, Chief Strategy Officer, NJMEP. "This investment into this underserved community will go so far in helping veterans gain the industry-relevant knowledge they will need to make a smooth transition into advanced manufacturing."

The training opportunities offered by NJMEP and CCM will focus on foundational manufacturing skills, such as CNC and welding, and certifications in safety and production processes.

"I am thrilled to see this grant funding coming to New Jersey that will create job training positions for over 1,200 veterans and family members over the next five years," said Congresswoman Mikie Sherrill in announcing the grant. "Thank you to NJMEP and the many organizations involved, including NJ Pathways, the New Jersey Veterans Chamber of Commerce, and the County College of Morris, for your ongoing partnership in advocating for the manufacturing sector here in the Garden State."

Photo: President Anthony J. Iacono, State Senator Michael L. Testa Jr., NJMEP CEO John W. Kennedy, Senior VP Patrick Enright, State Senator Anthony M. Bucco.

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CCM EVENTS

Employee Picnic
Today, 1 – 3 p.m.
Davidson Rooms

[Planetarium Shows](#)



[Public Safety Visitor's Registration Link](#)

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Corebridge Financial (formerly AIG/VALIC) representative MaryAnn Bradford is available for individual appointments. [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

Empower (formerly Prudential) representative Raymond Allocco is available for individual appointments for the ABP or the DCRP plans, contact him at 973-908-9619 or by email at Raymond.allocco@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com.

MetLife/Brighthouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

TIAA representative Christian Hawkinson is available for virtual appointments: select this link to log-in and schedule an appointment: www.tiaa.org/schedulenow. Or call the Individual Advisory Center at: 855-728-8422.

Voya Financial Services representative John Murray is available for individual appointments, contact him at 609-234-3369 or by email johnmurray@voyafa.com.

Summer Schedules

Same as last year, full-time eligible employees will have two options for work schedules this summer. You should discuss the operations of your department with your supervisor. Your supervisor and vice president must approve your summer schedule. It is expected that every office will have coverage Monday through Friday. Here are the options:

1. The traditional Summer Hours** begin on June 5 and end August 25. Full-time employees working Summer Hours will work Monday through Friday, take a 30-minute lunch and leave 30 minutes early daily.

OR

2. The Compressed Week Schedule is effective June 5 to August 18. Contact your supervisor to discuss whether your department is observing this schedule. The compressed week schedule is defined below:
 - Employees scheduled to work **Tuesday through Friday** will be off the following Mondays: June 5, 12, 19, 26, July 10, 17, 24, 31, August 7, 14.**
 - Employees scheduled to work **Monday through Thursday** will be off the following Fridays: June 9, 16, 23, 30, July 14, 21, 28, August 4, 11, and 18.**
 - Your VP and supervisor will determine the final schedules. Here are some examples:
 - An employee who works 35 hours a week will adjust their hours to 8 a.m. to 5:15 p.m.
 - An employee who works 40 hours a week will adjust their hours to 7 a.m. to 5:30 p.m.

For the final week of summer, August 21 to August 25, all employees may work the Summer Hours schedule (see #1 above). Regular business hours will resume on Monday, August 28.

Employees working a COMPRESSED WEEK, please note the following information to be reflected on your timesheets:

For Employees Whose Schedules Are 35 Hours

One workday will be counted as 8.75 hours with a 30-minute lunch.

A full day off during this period will be counted as 8.75 hours.

A week's vacation will be counted as 4 days (35 hours).

For Employees Whose Schedules Are 40 Hours

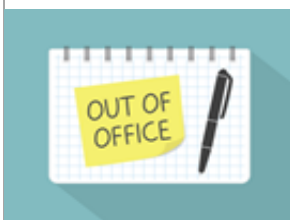
One workday will be counted as 10 hours with a 30-minute lunch period.

A full day off during this period will be counted as 10 hours.

A week's vacation will be counted as 4 days (40 hours).

**** PLEASE NOTE: July 4 is a Tuesday this year. During this holiday week, all eligible employees will observe the Summer Schedule (see #1 above) and will be expected to report to work on Monday, July 3, be off for July 4, then work Wednesday through Friday, unless already scheduled for time off.**

Out-of-Office Messages During Vacations and Long Periods Away from the Office



While CCM staff often take vacations during the summer months, not everyone within the college, and those outside the college, will be aware of when you may be away.

Given that, it is important to remember to change the voicemail message on your office phone and to set up an automatic reply in your Outlook account. Knowing you will be away helps someone trying to contact you to decide to reach out to an alternate person or at least understand why their message may not be returned promptly.

For those who work directly with students and the outside community, you may want to note in your message who the caller should contact in your absence, and the date you will return.

Instructions on how to change your voicemail message can be found [here](#); scroll down to about the middle of the page to "Accessing Voice Mail Messages, Changing Password, Greetings, etc."

Information on how to set up an automatic reply in Outlook can be found [here](#).

CCM Dining Update

Pomptonian venues will be closed for the summer. This includes the LRC Cafe, Cohen Cafe, and Buon Cibo (SCC Cafe). A reopening date closer to the Fall Semester will be announced. Pomptonian is still available to fulfill your catering needs. To discuss catering, email ddevany@pomptonian.com.

What's at the Library Learn a New Language



Visit the library this summer to brush up on your foreign language skills or to learn a new one.

There are books and audiovisual materials for learning Italian, French, Japanese, Spanish and more!

Of particular interest is the growing collection of Spanish literature with parallel-page English translations.

For more information, call ext. 5300.

New Employees and Positions

Congratulations to the following employees whose positions were approved by the Board of Trustees at its May 23 meeting.

Ryan Gilbert, Recruiter, Admissions

Mia Wang, Student Success Specialist, Student Success

Yaritza Castellano Diaz, Accounting Assistant III, Bursar

Demi Jorge, PT Enrollment Assistant, Admissions

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

There will be no comp time or overtime eligibility during the summer unless preapproved by your vice president.

Any questions, please contact Vivyen Ray at vray@ccm.edu.

Building Trades Coming to Campus



BUILDING TRADES RECRUITING EVENT

Wednesday **JUNE 14** 9 a.m. – 2 p.m.

COUNTY COLLEGE OF MORRIS
214 Center Grove Road, Randolph, NJ
Student Community Center – Parking Lot #6

Representatives from
North Jersey Building Trades

For more information, email Joanne Hugues at jhugues@ccm.edu

Campus Construction Updates

Academic Complex Elevators and 3rd Floor Walkway: The underpinning work is complete, and the elevator shaft footings are formed. The footings for the shaft and concrete was poured and the foundation wall work will begin in the coming week.

Interior work has started on the first and second floors including demolition of the slab in preparation for the extended footings and base plates for the columns. Demolition and core drilling on the second floor will begin early next week. We have discovered some hidden conduits under, and within, the first-floor slabs that were not visible in the penetrating radar scans. When this happens, we might temporarily lose power or HVAC control in certain areas unexpectedly. As you would normally, please reach out to Plant & Maintenance at ext. 5500 if you find you have a partial loss of power, or the HVAC system is not acting as you would expect. We have been able to restore systems relatively quickly, but the sooner Plant knows the sooner they can get things restored. The concrete slab removal where they have identified conduits through slab scans will continue for the next week. The noisy work has been reduced but will still be intermittent over the next few weeks.

In approximately one week, they plan on pouring the second-floor ramps adjacent to the elevator shafts, so expect some detours around that area.

Public Safety and Plant are continuing to work daily on updating caution and detour signage as the work shifts within the buildings. If you have any concerns, please call Business & Finance at ext. 5012 and they will direct the questions or concerns to the correct department/person.

To keep informed of the construction progress throughout the summer, please check the CCMemo for regular updates. In early July, the college expects to have a more precise schedule for the crane operation. We again thank the campus community for their assistance with preparing for the summer construction schedule. As communicated over the last few years, the completed project will provide much-needed accessibility (ADA) access to the third floors of Cohen, Sheffield and DeMare halls with larger elevator cabs and a connection between the buildings' third floors. The third-floor connections will improve circulation and provide additional options for emergency egress. The old elevators and

Planetarium Shows

The Longo Planetarium is reaching the end of its run of spring shows. The last planetarium show for the spring will take place June 9 and 10.

- Kids ages 6+ can explore the history of the telescope in "Amazing Telescope" on Friday at 7 p.m. and Saturday at 2:30 p.m.
- Explore the planets orbiting nearby stars in "Out There" on Friday at 8:30 p.m. and Saturday at 4 p.m.
- Journey through the galaxy and the universe in "From Earth to the Universe" on Saturday at 5:30 p.m.

Tickets are \$10 and can be reserved at <https://bookstore.ccm.edu/longo-planetarium-ccm>.

Please Note: The Longo Planetarium will be closed in the month of July due to construction taking place. Updates will be posted on the Planetarium website as they become available.

Employee Wellness Series

The college's Employee Assistance Provider (EAP), New Directions, is hosting several wellness sessions related to employee wellness, mental health and well-being here on campus. Sessions are for one hour unless noted otherwise. This is a great opportunity to meet representatives from New Directions and learn more about what our EAP has to offer.

Light refreshments will be served. RSVP for planning purposes. Email [Rita Ragany-Bayer](mailto:Rita.Ragany-Bayer).

Prioritizing Self

"You cannot pour from an empty cup." Many of us spend most of our time giving to family, friends and employers, making it easy to forget to take care of ourselves. In this session, learn about the importance of prioritizing and taking care of yourself so you can show up for those in your life.

Thursday, June 15, 11 a.m. to Noon; LRC Room 106

Having a Healthy Relationship with Your Smartphone

It's no secret that we are surrounded by technology—and temptations to immerse ourselves in constant screen time are real. In this session, explore the role of smartphones in everyday life and discover strategies to have a healthy relationship with your smartphone and technology.

Tuesday, June 20, 11 to 11:33 a.m.; LRC Room 106

Finding Focus

Focus can be an elusive thing. Multitasking, procrastination and distractions make it difficult for us to send all our attention in one direction. The good news is that focus is a skill which can be developed. In this session, you will learn some tricks to overcome common focus barriers.

Thursday, June 29, 11 a.m. to Noon; LRC Room 106

Bleeding Control Training Coming to CCM!



The CCM Safety Committee has designed a 6-point safety training series for interested employees. The first in the series, Bleeding Control (B-Con) is scheduled for June 20th in LHT 109. The program includes

equipment rooms will be converted to fully ADA-compliant gender-neutral (all gender) single-stall restrooms and additional building storage. This project is funded through the college's Chapter 12 appropriation and was approved by Morris County.

Existing Sewer Lift Station (Randolph Township) at the Plant Maintenance Building: This work will provide a new sewer lift station, generator, landscaping and a new set of lines to and from Route 10. The lift station serves CCM and a few buildings to the west along Route 10. CCM is the main beneficiary of the construction. The project will be completed in phases. Phase I includes constructing a new sewer lift station with anticipated completion in August. Phase II will include the installation of a new generator which has a longer lead time and anticipated completion is Spring 2024. This project is funded by the Township of Randolph.

MTC Stair Replacement: The set of stairs closest to the paved walkway from Henderson Hall to the MTC amphitheater are currently being demolished and replaced. The project includes full stair replacement and the landing which includes the top slab of concrete. The new concrete stairs will be poured this week.

Sheffield Hall lower-level entrance (side which faces the MTC Building): Portions of the lower-level entrance walkway of Sheffield Hall are being replaced (16 squares) which are in poor condition. The new concrete squares will be poured early next week with anticipated completion at the end of next week.

classroom-based instruction and practical training stations, structured as an introduction to bleeding control skills that are necessary to treat a casualty in an austere environment. Also included are lessons with concepts provided in The Hartford Consensus: Emergency Response to Trauma, where students are given an overview of active attacker incidents and the life-saving importance of initial emergency care.



Learn how to help your CCM Community, friends and family! Attend B-Con on June 20. Use the links below to register. Note: Enter "N/A" for EMT #

AM Session – 8:00AM – 12:00PM (30 seats)
<https://bit.ly/3IS56L0>

PM Session – 12:30PM – 4:30PM (30 seats)
<https://bit.ly/43G9CEy>

Year End Accounting Reminder

July 10 is the last day to submit FY 2022-23 Petty Cash Reimbursements, Expense Reimbursement Forms and Travel Advance Reconciliations.

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

