



A Half Decade of Envisioning and Shaping a Better Future

June 23, 2023
Volume 2023/706

CCM EVENTS

Independence Day
July 4, College Closed



[Public Safety Visitor's Registration Link](#)

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS
Save for retirement –
Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Corebridge Financial (formerly AIG/VALIC) representative MaryAnn Bradford is available for individual appointments. [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at kquarnaccio@gittermanwealth.com.

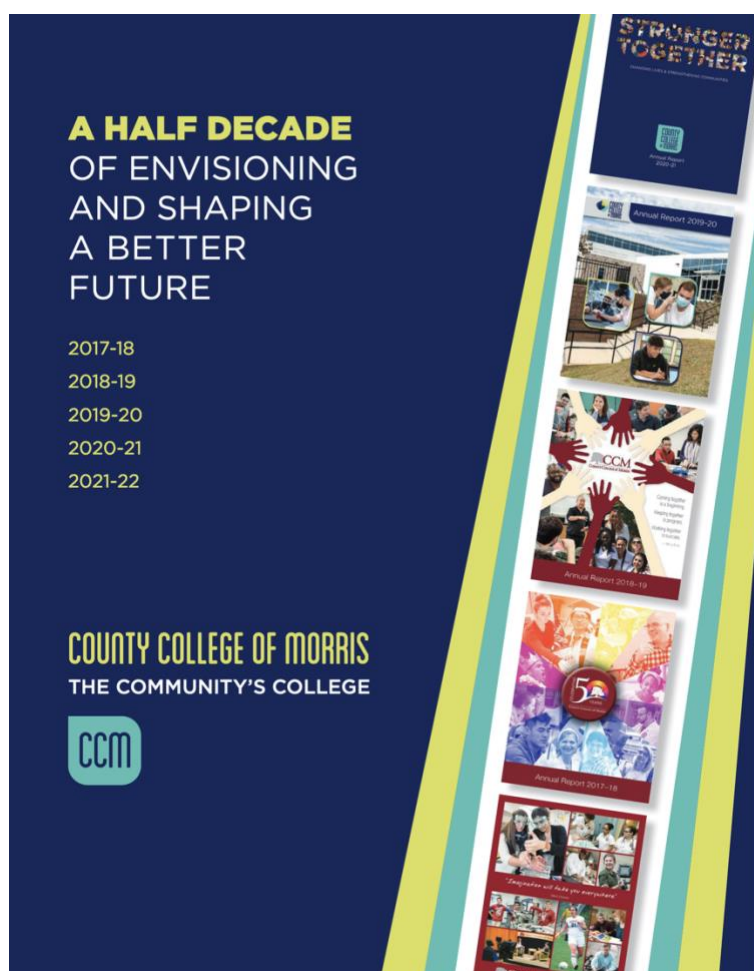
Empower (formerly Prudential) representative Raymond Allocco is available for individual appointments for the ABP or the DCRP plans, contact him at 973-908-9619 or by email at Raymond.allocco@empower.com.

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at Marc.Sheridan@equitable.com.

MetLife/BrightHouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at dsharpe@financialguide.com.

TIAA representative Christian Hawkinson is available for virtual appointments: select this link to log-in and schedule an appointment: www.tiaa.org/schedulenow. Or call the Individual Advisory Center at: 855-728-8422.

Voya Financial Services representative John Murray is available for individual appointments, contact him at 609-234-3369 or by email johnmurray@voyafa.com.



This year, the President's Office and Marketing & Public Relations took a different approach for the college's Annual Report. Instead of looking at only the prior academic year, this year's report reflected on the last five years. The resulting report, "A Half Decade of Envisioning and Shaping a Better Future," chronicles the changes, success and progress CCM made in a relatively short time span that included a pandemic.

Included among the accomplishments were:

- Developing a new focus and commitment to workforce development
- Forging stronger ties with the community
- Constructing the Advanced Manufacturing and Engineering Center on time and on budget
- Increasing grant awards to the college
- Providing a wide range of assistance to keep moving forward during the pandemic
- Bringing the Vietnam Veterans Memorial Moving Wall to the college
- Enhancing the college's commitment to diversity, equity and inclusion
- Launching a new brand and logo
- Gaining national recognition for the college, as faculty, staff and students also gained numerous awards

Quoted in the report, President Tony Iacono noted, "CCM is so very grateful for the support it receives and the partnerships that have been established to strengthen our mission of helping people to improve their lives. The last half decade has been one of remarkable success for our students, employees and community due to the vision and commitment of our partners."

To receive a copy of the report, email Kathleen Brunet at kbrunet@ccm.edu or call ext. 5052. You can also view it online at https://www.ccm.edu/wp-content/uploads/pdf/5YearRetro_23.pdf.



Kelly Meola, Director of Institutional Grants & Federal Liaison, has been selected to be part of the Council for Advancement and Support of Education (CASE) Federal Funding Task Force (FFTF). CASE is a nonprofit association dedicated to educational advancement professionals. Its FFTF consists of 50 college grant officials from across the country who meet throughout the year to gain insights into federal operations and the new funding outlooks. Serving on the FFTF is an opportunity to hear first about upcoming grant programs, future funding and partnership opportunities, federal trends and more.

Archives Looking for Help to ID People in Photos



Were you at CCM, as a student or employee, in the 70s, 80s or early 90s?

If so, consider helping out the Library Archives.

The Archives has received a donation of early photographs of CCM employees and students.

Please stop by the library weekdays in July and August and help to identify people in the photos.

In appreciation, you will receive a Hershey Hug and Kiss for every person you name!

For more information, call ext. 5300.

Campus Construction Updates

Academic Complex Elevators and 3rd Floor Walkway: The underpinning work is complete, and the elevator shaft footings are formed. The footings for the shaft and concrete were poured and the foundation wall work will continue in the coming week.

Interior work has started on the first and second floors including demolition of the slab in preparation for the extended footings and base plates for the columns. Hammer and core drilling on the first and second floors will begin early next week. We have discovered some hidden conduits under, and within, the first-floor slabs that were not visible in the penetrating radar scans. When this happens, we might temporarily lose power or HVAC control in certain areas unexpectedly. As you would normally, please reach out to Plant & Maintenance at ext. 5500 if you find you have a partial loss of power, or the HVAC system is not acting as you would normally expect. We have been able to restore systems relatively quickly, but the sooner Plant knows the sooner they can get things restored. The concrete slab removal where they have identified conduits through slab scans will continue for the next week. Please expect to hear intermittent noise over the next few weeks.

In approximately one week, saw cutting of exterior concrete and pouring of the second-floor ramps adjacent to the elevator shafts will occur, so expect some detours around that area of the second floor.

Public Safety and Plant are continuing to work daily on updating caution and detour signage as the work shifts within the buildings. If you have any concerns, please call Business & Finance at ext. 5012 and they will direct the questions or concerns to the correct department/person.

To keep informed of the construction progress throughout the summer, please check the CCMemo for regular updates. In early July, the college expects to have a more precise schedule for the crane operation. We again thank the campus community for your assistance with preparing for the summer construction schedule. As communicated over the last few years, the completed project will provide

New Student Orientation Leaders Needed

The Office of Campus Life is looking to recruit students to assist at the New Student Orientation Program in July and August. It is looking for past and current students who are willing to share their college experience with new students through a panel and informal interaction during the program. Interested students will be paid a stipend.

Qualities it is looking for are enthusiasm, knowledge of various aspects of CCM, a positive attitude and a minimum 2.0 GPA. They should be team players and possess the ability to relate to a variety of personalities and cultures.

New Student Orientations are Thursday, July 13, Tuesday, August 8, and Thursday, August 24.

If you know of any students who would be good for this role, have them fill out the application at <https://bit.ly/CCMStudentLeaderApp>.

CCM Student and Displaced Homemaker Wins New Beginnings Award

On May 11, [The Displaced Homemakers Network of NJ, Inc.](#) held its 32nd Annual Awards event recognizing and celebrating women across the state who have overcome immense obstacles as they work towards financial independence and self-sufficiency. Women from seven New Jersey counties received a New Beginnings award, including, proudly, one of the participants from [The Women's Center at CCM](#)! They were each presented with a certificate of recognition, a check for \$500, and were individually recognized for their accomplishments by Senator Corey Booker.



CCM awardee, Lucia George first came to The Women's Center in 2018. At the time, she was a stay-at-home mother with two young children, ages 5 and 7. She had been in an unhappy marriage for years and had made the decision to leave her husband and make a better life for herself and her children.

George shared, "I arrived at The Women's Center feeling defeated and without encouragement or desire to get ahead. The first person I saw was

Patty, who received me with her smile and kindness. Then, I met Kathy, who helped me write my resume and helped me prepare for a job interview, and I met Shannon, a person who helped me vent and tell her what I was going through. The Women's Center taught me how to find a job, improve my English and computer skills and, best of all, how to legally defend myself while going through my divorce. Things started to look up."

Through the years of becoming independent from her husband, George overcame many obstacles; she experienced homelessness, advocated for herself and her family when the system wasn't supportive, worked

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu and Stacy Maldonado at smaldonado@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

much-needed accessibility (ADA) access, to the third floors of Cohen, Sheffield, and DeMare halls with larger elevator cabs and a connection between the buildings' third floors. The third-floor connections will improve circulation and provide additional options for emergency egress. The old elevators and equipment rooms will be converted to fully ADA-compliant gender-neutral (all gender) single-stall restrooms and additional building storage. This project is funded through the college's Chapter 12 appropriation and was approved by the county.

Existing sewer lift station (Randolph Township) at the Plant Maintenance Building: This work will provide a new sewer lift station, generator, landscaping, and a new set of lines to and from Route 10. The lift station serves CCM and a few buildings to the west along Route 10. CCM is the main beneficiary of the construction. The project will be completed in phases. Phase I will include constructing a new sewer lift station with an anticipated completion in August. Phase II will include the installation of a new generator which has a longer lead time with an anticipated completion of Spring 2024. This project is funded through the Township of Randolph.

Building Emotional and Psychological Safety

The Higher Education Recruitment Consortium (HERC) is offering a Virtual Coffee Hour and Roundtable Discussion on Building Emotional and Psychological Safety.

The session takes place Tuesday, July 11, starting at 10 a.m.

Join Kyras J. Altman, CEO of LEAD, Inc. will discuss how to build emotional and psychological safety for yourself, colleagues and loved ones while living in a world that feels unsafe. Be empowered to stay in the moment, model self-regulation techniques to help your teams feel safe and heard in the midst of continued uncertainty, stress and burnout, and build resilience. Share your insights, experiences and best practices with your higher education colleagues!

To register, click on the link below and use your CCM email.

[Building Emotional Safety Tickets](#)

Year End Accounting Reminder

July 10 is the last day to submit FY 2022-23 Petty Cash Reimbursements, Expense Reimbursement Forms and Travel Advance Reconciliations.

seasonal jobs until she landed something permanent, and helped her mother move to the U.S. Through it all, she never gave up. "I can say that I am a resilient person," said George.

During her time working with The Women's Center, George not only received free legal counsel and attended the Divorce Workshop Series, she also completed professional development training at CCM, improved her job readiness skills, and as a result obtained full-time employment.

Today, George works for a nonprofit that serves others in her community and is building the life she has strived for. George said, "Now I get to help others who, like me, struggled with their housing and homelessness. My hard work has paid off."

Please join The Women's Center in congratulating its New Beginnings Awardee, Lucia George!

Payroll Stipend Paperwork Deadline

All employee stipend payment/work authorization paperwork for services performed prior to July 1 must be received by HR for approval by July 5 to be processed by the Payroll team in July. These payments will be charged to the FY 2022-23 budget.

Any stipends that are not received by July 5 will be charged to the new FY 2023-24 budget.

Please contact the Payroll team at Payroll@ccm.edu for any issues concerning this deadline.

Employee Wellness Series

The college's Employee Assistance Provider (EAP), New Directions, is hosting one more on-campus session related to employee wellness, mental health and well-being. This is a great opportunity to meet reps from New Directions and learn more about what EAP has to offer.

Light refreshments will be served. For planning purposes, RSVP by emailing Rita.Ragany-Bayer.

Finding Focus

Focus can be an elusive thing. Multitasking, procrastination and distractions make it difficult for us to send all our attention in one direction. The good news is that focus is a skill which can be developed. In this session, you will learn some tricks to overcome common focus barriers.

Thursday, June 29, 11 a.m. to noon; LRC Room 106

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

