



February 2, 2024  
Volume 2024/4

### Celebrate Black History Month at CCM

There are a number of engaging and enlightening events happening on campus this month in celebration of **Black History Month**. We hope you'll take the time to attend some of these!

**February 1 to 29  
DISPLAYS, EXHIBITS & WEBINARS**

**Library Book Display**  
Explore African American history at our Library's Black History Month display! Dive into a collection of works by Black authors in literature, poetry, history, and fiction. Discover diverse stories and unique perspectives that have shaped our world.

**Distinguished Scientist Showcase**  
Embark on a journey through the inspiring stories of Black scientists at our Student Community Center's Black History Month display. Explore the resilience and innovation that have shaped the scientific world.

**Campus-wide Poster Presentation**  
Immerse yourself in Black history this February with our campus-wide poster display! Explore diverse narratives celebrating resilience and empowerment. Honor the enduring spirit of Black excellence at various locations on campus!

**African Diaspora Flag Exhibit**  
Discover the richness of the African Diaspora at the CCM Student Community Center's Flag Display. Explore vibrant flags telling unique stories of unity and heritage. Join us in celebrating the beauty of diverse cultures.

**The Black Deaf Perspective Webinar**  
Access a free webinar on the Black Deaf Experience with a simple scan of the QR code. Explore empowering stories and insights celebrating the achievements of the Black Deaf community. Dive into a world of excellence and education.

**February 8, Thursday - Davidson A  
12:30 PM (Student Community Center)**  
**EOF FEATURED SPEAKER:  
DR. REGGIE WRIGHT: ALLERGIC TO AVERAGE**  
Dr. Wright, an EOF Graduate, has transformed adversity into a catalyst for success. His mission is to educate, motivate, and empower students and educators to overcome challenges, creating conditions for academic success and positive character development. Don't miss this opportunity to hear Dr. Wright's inspirational journey and gain valuable insights for personal and academic growth.

**February 15, Thursday - LRC 121  
12:30 PM**  
**SIP, PAINT & CONVERSATION  
ART EXHIBIT**  
Immerse yourself in a positive and creative atmosphere as we sip on refreshing beverages, paint on canvases, and engage in uplifting conversations. This gathering is a unique opportunity to commemorate Black history through art, fostering connections and meaningful dialogues.

**February 20, Tuesday - CH 100  
12:30 PM**  
**ULO FEATURED SPEAKER: DR. FRANCA ROIBAL  
THE AFROLATIN ROOTS OF TANGO**  
Explore the Afrolatin roots of Tango with Dr. France Roibal, a CCM graduate dedicated to diversity work. Join us in uncovering the pivotal role of the Black community in shaping this iconic dance during our Black History Month event. Through insightful perspectives, we'll celebrate the richness of Afrolatin culture and its intersectionality.

**February 22, Thursday - Davidson C  
12:30 PM (Student Community Center)**  
**TRAILBLAZERS PANEL: JOURNEY TO SUCCESS  
BLACK PROFESSIONALS EXPO**  
Listen to accomplished Black professionals from Morris County in law, business, education and healthcare as they share their personal success stories. Gain valuable insights, motivation, and connections across different fields. Whether you're starting or advancing your career, this event is for you. Don't miss the chance to be inspired and connect at the Black Professionals Expo!

**February 26, Monday - LRC 121  
2:00 PM - 3:00 PM**  
**SGA AND THE COUNSELING & WELLNESS CENTER PRESENT  
MOTIVATIONAL MONDAY: THE SPOKEN WORD HOUR**  
Celebrate Black History Month with Motivational Mondays in an afternoon of powerful SPOKEN WORD. Join us for an evening of expression and togetherness as we amplify diverse narratives through the art of poetry. Whether you're a seasoned performer or a first-time speaker, this is a space for everyone to share stories and honor the resilience of the Black community.

**February 27 & 29, Tuesday & Thursday  
Student Community Center 10:30 AM - 2:30 PM**  
**FREE HAIRCUTS BY CLIPDART**  
ClipDart's Free Haircut Program is here at CCM to elevate your grooming experience, specially tailored for our BIPOC students. ClipDart is making a difference, one haircut at a time. Book your free haircut here:  
Limited spots available.

**February 29, Thursday - Student Community Center  
6:00 PM to 8:00 PM**  
**NIGHT AT THE APOLLO**  
Celebrate the richness of culture at our Apollo-inspired Black History Month Night! Join us for an unforgettable evening of inspiring music, captivating dance performances, and artistic brilliance. Save the date to immerse yourself in the heart and soul of Black heritage. Don't miss this joyous celebration at the Apollo!

**February 29 - Thursday - LRC 121  
8:00 PM - 10:00 PM**  
**BLACK HISTORY MONTH GALA  
UNITY IN DIVERSITY**  
Close out Black History Month in style at our Grand Finale Banquet! Join us for an evening of unity, cultural celebration, and reflection on the rich heritage we've honored throughout the month. Indulge in a feast, enjoy inspiring moments, and come together as we conclude this special month with a bang. Don't miss the chance to celebrate the impact of Black history in a grand finale!

### Campus Events

**Spring 2024 Gallery Exhibit**  
Now – February 22, Mondays – Saturdays  
9 a.m. - 6 p.m.  
Art Gallery

**Free Faculty & Staff  
Fusion Exercise Class**  
Now – May 6  
Mondays, 4:30-5:30 p.m., HPE 120  
Fridays, 5-6 p.m., Remote Webex

**Stomping at the Student Center**  
February 9, 12:30 – 1:45 p.m.  
Dragonetti Auditorium

**Chattin at Crabby's**  
March 8, 5 – 7 p.m.  
Mr. Crabby's in Randolph

### Public Safety

**Emergencies: Dial 9-1-1**  
Police, Fire, Medical

**Campus Assistance:**  
Call Public Safety at 973-329-5550

- Resources:**
- [Emergency Response Guide](#)
  - [Evacuation Procedure](#)
  - [Visitor Registration](#)
  - [Food Warmer Safety](#)
  - [Off-Campus Trip Reporting](#)



Congrats to current student Lisa Marie Buzec who was recently accepted into **The Atlantic Health System Nurse Externship Program**, a very competitive program that gives preference to students attending a four-year institution over students attending a community college. Out of 4,000 applicants, Lisa was picked to be one of the 100! The goal of the program is to allow rising senior nursing students to learn about the role of the professional nurse, while being precepted by specially selected nurses. The externship runs for eight weeks over the summer. Once Lisa finishes the nursing program at CCM, she plans to continue her education at either Fairleigh Dickinson or the University of Saint Elizabeth for her bachelor's degree. She would like to pursue her degree as far as she can, hopefully ending with a doctorate or NP license.



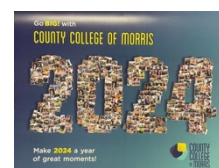
**Atlantic  
Health System**

### Submissions for CCMemo

It's a new year and we have a new process for CCMemo submissions. All submissions should now be emailed to the following address - [CCMemo@ccm.edu](mailto:CCMemo@ccm.edu). Reminder that submissions should be received no later than Wednesdays at 3 p.m.

### Marketing Calendar

If you would like a 2024 CCM Calendar, please stop by the Marketing & Public Relations department in Henderson Hall 211 to pick one up. The department produces this calendar annually to highlight the accomplishments of faculty, staff and administrators and the college's service to the community.



## Volunteers Needed for Diversity Festival

The Diversity Committee is hosting its second annual **Diversity Festival, Thursday, April 18th** from 11 a.m. - 2 p.m. in the Gym (HPE Building). The goal of the festival is to celebrate our various talents, cultures and experiences with the CCM Community.



If you would like a table to showcase your diverse culture, department, language, art, etc. **please RSVP to [diversitycommittee@ccm.edu](mailto:diversitycommittee@ccm.edu) no later than February 12, 2024.** If you have any questions, please contact the Diversity Committee.

## Titan's Time Out

Join the Foundation and Special Events in a new initiative of employee appreciation and community. Titan's Time Out is designed to allow us to gather as colleagues in a fun, light, and social atmosphere. The committee is excited about the events planned for 2024.

### Upcoming Events:

#### February 9: Stomping at the Student Center

- 12:30 – 1:45 p.m., Dragonetti Auditorium
- On Stage Tap Class with Colleen – all levels welcome! Bring your tap shoes or hard sole shoes.
- Join us for a warmup, easy dance combination and some laughs!
- Receive a special Valentine treat for all who participate!



#### March 8: Chatter at Crabby's

- 5 – 7 p.m., Mr. Crabby's in Randolph
- RSVP contact and additional details to come!

## Welcome New Employees

Congratulations and welcome to the following employees whose positions were approved by the Board of Trustees at the December 19 meeting.

**Brian McSherry**, Assistant Professor, Graphic Design

**Salma Monaco**, Instructor, Respiratory Therapy

**Manal Meseha**, Associate Director of Accounting

**Jane Miller**, Part-time Nursing Lab Coordinator

## Construction Updates

### Academic Complex Elevators and Third Floor Walkway

In the coming weeks, the installation of the new elevators will continue. The elevators are scheduled to be ready for the state inspections before the end of February. The new elevators in DeMare and Sheffield will be placed in service once approved by the State of New Jersey. Once approved, the final

## Free Exercise Classes

Free Faculty & Staff Fusion Exercise Class: Yoga/Light Cardio/Strengthening & Stretching with HES adjunct professor Trayer Run-Kowzun

**Where:** HPE 120  
**When:** Mondays, 4:30-5:30 p.m. from January 22 – May 6



**Where:** Remote Webex (email [trunkowzun@ccm.edu](mailto:trunkowzun@ccm.edu) if interested; CCM email needed to join the class)  
**When:** Friday, 5 - 6 p.m.; ongoing

## Home Basketball Games

There are a few men's home basketball games left this season. Come support the Titans!

- **Feb. 3** vs. Westchester Community College at 2 p.m.
- **Feb. 6** vs. Lackawanna College at 7 p.m.
- **Feb. 15** vs. Delaware Technical Community College at 6 p.m. – Note this is Sophomore Night also!
- **Feb. 20** vs. Mercer County Community College at 6 p.m.



## Thank You!

Thank you to all who attended **Coffee & Conversation** on January 31 and the **Middle States Commission on Higher Education (MSCHE) Self-Study Kickoff** meeting on February 1. We had a great turnout at both events!



## STUDENT SERVICES



Student Mental Health & Wellness

**Students Receive Free, Immediate Access to a Therapist**

**The Library**  
[In-Person and Remote Service](#)

**Tutoring Center**  
For more information, click [here](#).

## HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no-pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Corebridge Financial (formerly AIG/VALIC) representative MaryAnn Bradford is available for individual appointments. [Click here to schedule a virtual meeting or phone appointment](#)

Empower (formerly MassMutual/Hartford) representative Kenneth Quarnaccio is available for individual appointments, contact him at 848-248-4313 or by email at [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

Empower (formerly Prudential) representative Robert Rooyackers is available for individual appointments for the ABP or the DCRP plans, contact him at 732-587-8331 or by email at [bob.rooyackers@empower.com](mailto:bob.rooyackers@empower.com).

Equitable representative Marc Sheridan is available for individual appointments, contact him at 908-230-2042 or by email at [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com).

MetLife/Brighthouse representative David Sharpe is available for individual appointments, contact him at 973-575-3254 or by email at [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Contact the TIAA Individual Advisory Center to schedule an appointment with a TIAA representative at 855-728-8422 or [www.tiaa.org/schedulenow](http://www.tiaa.org/schedulenow).

Voya Financial Services representative Anthony DiPietro is available for individual appointments, contact him at 609-415-5530 or by email at [adjpietro@voyafa.com](mailto:adjpietro@voyafa.com)

## NOTICES FOR CCMEMO

Email material to [CCMemo@ccm.edu](mailto:CCMemo@ccm.edu)

**Submissions must be received by 3 p.m. Wednesday.**

Looking for past issues of the CCMemo?  
[Find them here.](#)

stage of removing the old elevators and converting them to storage closets and gender-neutral restrooms will begin. There will still be intermittent noise and minor odors throughout the next coming months. Please reach out to Plant & Maintenance ext. 5500 if you find you have a partial loss of power, or the HVAC system is not acting as you would normally expect. We have been able to restore systems relatively quickly, but the sooner Plant knows the sooner they can get things restored.



Public Safety and Plant are continuing to work daily on updating caution and detour signage as the work shifts within the buildings. If you have any concerns, please call Business & Finance at ext. 5012 and they will direct the questions or concerns to the correct department/person.

To keep informed of the construction progress throughout the spring semester, please check the CCMemo for regular updates. We again thank the campus community for their assistance with preparing for the spring construction schedule. As communicated over the last few years, the completed project will provide much-needed accessibility (ADA) access to the third floors of Cohen, Sheffield, and DeMare halls with larger elevator cabs and a connection between the buildings' third floors. The third-floor connections will improve circulation and provide additional options for emergency egress. The old elevators and equipment rooms will be converted to fully ADA-compliant gender-neutral (all gender) single-stall restrooms and additional building storage. This project is funded through the College's Chapter 12 appropriation and was approved by Morris County.

### **Morris County Vocational School Career Technical Education Center**

The underground plumbing work is underway and will continue into next week. Structural Steel is scheduled to arrive on February 9 and erection will begin shortly after if weather permits. As the steel goes up and the retaining wall is waterproofed, the soil stockpile in the parking lot will be used as backfill. The section of Parking Lot 9 near the Tennis Court stairs will remain open for parking and entry/exit. Parking Lot 7 and 8 will also be available for parking of students, faculty, and staff. The sidewalk near the fence heading towards the AMEC building from Parking Lot 9 will remain open for use. The new facility will focus on workforce development learning opportunities and will operate on a share-time model for high school juniors and seniors. The project expands and supports the partnership between MCVSD and CCM. This project is funded through Securing Our Children's Future Bond Act.

### **Grounds Garage and Underground to Aboveground Storage Tank at the Plant Maintenance Building**

The UST-AST-Grounds Garage project is near completion; punch list items were reviewed and will be closed in the next week. The anticipated completion for this project is on schedule for this

## **Weather-related Closures**



CCM officials continue to make decisions regarding snow days. A message regarding a campus closure means all classes

and activities will be canceled and offices will be closed.

As has been the case in the past, even if classes are canceled, faculty may choose to meet with students online, but they should not penalize students who do not have internet access. It is recommended that faculty inform their students in advance of how they will operate in the event of a closure. Faculty should talk to their dean or vice president if they have questions or need additional support.

Check the website and email for updates. If you have not already signed up for a Titan Alert or need to update your information, we encourage you to do so at [Get Rave](#).

## **Windows 11 Migration**

Information Systems is beginning the process of migrating all Windows based end user devices from Windows 10 to Windows 11. From this point forward, any new device will run Windows 11 when it is deployed. All existing physical devices and VMWare desktop images will be upgraded at the conclusion of the Spring semester.

This [link](#) highlights some of the changes and provides some guidance on how to navigate around the operating system.



## **COVID Protocol for Employees**



We are in the season where upper respiratory infections are most prevalent. For employees who are feeling ill, follow these protocols:

If an employee feels sick, stay home or leave campus as soon as possible and do not work from home.

All medical documentation should be emailed to HR at [humanresources@ccm.edu](mailto:humanresources@ccm.edu) and may be required in accordance with the Sick Leave provisions in your collective bargaining agreement.

If you are home due to feeling ill, remote work is not an option.

**If an employee has a positive PCR Test:** Do NOT come to campus, contact your supervisor and HR.

**\*If you have symptoms and have a positive PCR test,** contact HR to discuss your quarantine period based on CDC recommendations and your return to campus date.

**\*If you were exposed to COVID and have no symptoms, but have a positive PCR test,** contact HR to discuss your quarantine period based on CDC recommendations and your return to campus date.

month. Final inspections were completed and the certificate of occupancy will follow. This project is funded through the College's Chapter 12 appropriation.



### **Coming Soon! Center for Entrepreneurship & Culinary Science**

The scope of work includes constructing a 13,000 square foot addition to the Student Community Center (SCC) where the current outdoor patio resides. The infrastructure will house space for the Entrepreneurship program and expand learning space for the Culinary Science programs. The submittal review process is underway. CCM anticipates the construction to commence in the next coming weeks. This project is funded through the College's Chapter 12 appropriation.



### **The Center for Health Professions**

The process to access the Federal funding through the State appropriation is underway and an Architect/Engineer for the project will be ready for consideration in February. The current schedule is to have the construction project out for bid in mid-Fall and awarded before the end of the year.

**\*If COVID positive and you have no symptoms,** remote work must be approved by your Vice President or Executive Director.

Please note: You are not required to report a COVID-19 exposure to HR. Only report a positive test result. To report work absence(s) due to COVID-19, employees must provide a positive PCR test or doctor's note for verification. Home Tests are not acceptable verification. To return to campus following a COVID diagnosis, you are not required to provide a doctor's note or negative PCR test. As always, cover your face when you cough or sneeze and wash your hands frequently with warm soapy water.

## **SOCIAL MEDIA**

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

