Employees

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## County College of Morris Employees by Category and Status <br> Fall 2010-2020

|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 2 0}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Full-Time |  |  |  |  |  |  |  |  |  |  |  |
| Faculty | 161 | 160 | 163 | 164 | 160 | 157 | 155 | 164 | 159 | 164 | 155 |
| Professional | 86 | 90 | 90 | 88 | 91 | 84 | 84 | 83 | 80 | 87 | 86 |
| Staff | 194 | 197 | 194 | 185 | 192 | 180 | 185 | 183 | 182 | 176 | 180 |
| Total | 441 | 447 | 447 | 437 | 443 | 421 | 424 | 430 | 421 | 427 | 421 |


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| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 2 0}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Part-Time | 360 | 386 | 432 | 376 | 384 | 358 | 377 | 372 | 365 | 309 | 296 |
| Faculty | 11 | 17 | 16 | 14 | 16 | 14 | 15 | 15 | 19 | 13 |  |
| Professional | 10 | 44 | 41 | 37 | 46 | 44 | 35 | 38 | 36 | 36 | 35 |
| Staff | 414 | 438 | 486 | 438 | 442 | 409 | 429 | 423 | 413 | 363 | 327 |
| Total | 414 |  |  |  |  |  |  |  |  |  |  |


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| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total |  |  |  |  |  |  |  |  |  |  |  |
| Faculty | 521 | 546 | 595 | 540 | 544 | 515 | 532 | 536 | 524 | 473 | 451 |
| Professional | 96 | 101 | 107 | 104 | 105 | 100 | 98 | 98 | 95 | 106 | 99 |
| Staff | 238 | 238 | 231 | 231 | 236 | 215 | 223 | 219 | 218 | 211 | 198 |
| Grand Total | $\underline{\underline{855}}$ | $\underline{\underline{885}}$ | $\underline{\underline{933}}$ | $\underline{\underline{875}}$ | $\underline{\underline{885}}$ | $\underline{\underline{830}}$ | $\underline{\underline{853}}$ | $\underline{\underline{853}}$ | $\underline{\underline{834}}$ | $\underline{\underline{790}}$ | $\underline{\underline{748}}$ |

NOTE: Professional includes executive, managerial and professional non-faculty (e.g., librarian, nurses, etc.); staff includes clerical and secretarial, skilled crafts, service maintenance, and technical and paraprofessionals.

Source: IPEDS Human Resources Survey, as of November 1st.
http://www.ccm.edu/faculty-staff/fact-book/

|  | Grand | Percent | Nonresident <br> Alien |  | $\begin{aligned} & \text { Ameri } \\ & \text { or } \mathrm{Al} \end{aligned}$ | Indian <br> Nat. | Asian |  | Black orAfrican American |  | Hispanic / Latino |  | Native Hawaiian/ <br> Pacific Islander |  | White |  | Two or More Races |  | Race/Ethnicity Unknown |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | of Total | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| Full-Time Occupation Totals | 421 | 100.00\% | 0 | 0 | 1 | 0 | 10 | 8 | 10 | 14 | 20 | 26 | 0 | 0 | 137 | 195 | 0 | 0 | 0 | 0 | 178 | 243 |
| Faculy | 155 | 36.82\% | 0 | 0 | 1 | 0 | 6 | 4 | 5 | 5 | 4 | 5 | 0 | 0 | 55 | 70 | 0 | 0 | 0 | 0 | 71 | 84 |
| Archivist, Curator, Museum Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians | 3 | 0.71\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Library Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Teacher \& Instructional Support Staff | 3 | 0.71\% | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 1 |
| Management Occupations | 51 | 12.11\% | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 1 | 0 | 0 | 18 | 26 | 0 | 0 | 0 | 0 | 19 | 32 |
| Business \& Financial Operations Occupations | 16 | 3.80\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 13 | 0 | 0 | 0 | 0 | 1 | 15 |
| Computer Engineering \& Science Occupations | 29 | 6.89\% | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 14 | 10 | 0 | 0 | 0 | 0 | 18 | 11 |
| Community Service, Legal, Arts \& Media Occupations | 25 | 5.94\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 4 | 15 | 0 | 0 | 0 | 0 | 7 | 18 |
| Healthcare Practioners \& Technical Occupations | 2 | 0.48\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Service Occupations | 43 | 10.21\% | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 8 | 5 | 0 | 0 | 24 | 2 | 0 | 0 | 0 | 0 | 36 | 7 |
| Sales \& Related Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office \& Administrative Support Occupations | 77 | 18.29\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 10 | 0 | 0 | 7 | 54 | 0 | 0 | 0 | 0 | 7 | 70 |
| Natural Resources, Construction \& Maintenance Occupations | 12 | 2.85\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 12 | 0 |
| Production, Transportation \& Material Moving Occupations | 5 | 1.19\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 1 |
| Percent of Full-Time Employees |  |  | 0.0\% | 0.0\% | 0.6\% | 0.0\% | 5.6\% | 4.5\% | 5.6\% | 7.9\% | 11.2\% | 14.6\% | 0.0\% | 0.0\% | 77.0\% | 109.6\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 42.3\% | 57.7\% |
| Percent of Full-Time vs. All Employees | 56.3\% |  | 0.0\% | 0.0\% | 0.3\% | 0.0\% | 3.1\% | 2.5\% | 3.1\% | 4.3\% | 6.2\% | 8.0\% | 0.0\% | 0.0\% | 42.3\% | 60.2\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 23.8\% | $32.5 \%$ |
| Percent of Total F/T Men \& Women by Race |  |  | 0 | 0.0\% | 1 | 0.6\% | 18 | 10.1\% | 24 | 13.5\% | 46 | 25.8\% | 0 | 0.0\% | 332 | 186.5\% | 0 | 0.0\% | 0 | 0.0\% |  |  |
| Percent of Total F/T Men \& Women vs. All Men \& Women by Race |  |  |  | 0.0\% |  | 0.1\% |  | 2.4\% |  | 3.2\% |  | 6.1\% |  | 0.0\% |  | 44.4\% |  | 0.0\% |  | 0.0\% |  |  |


|  | Grand | Percent | Nonresident <br> Alien |  | $\begin{aligned} & \text { Ameri } \\ & \text { or } \mathrm{Al} \end{aligned}$ | Indian <br> Nat. | Asian |  | Black or African American |  | Hispanic / Latino |  | Native Hawaiian/ <br> Pacific Islander |  | White |  | Two or More Races |  | Race/Ethnicity Unknown |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | of Total | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| Parr-Time Occupation Totals | 327 | 100.00\% | 0 | 0 | 0 | 0 | 5 | 13 | 6 | 9 | 8 | 12 | 0 | 0 | 125 | 140 | 0 | 1 | 2 | 6 | 146 | 181 |
| Faculy | 296 | 90.52\% | 0 | 0 | 0 | 0 | 5 | 13 | 6 | 8 | 7 | 10 | 0 | 0 | 121 | 117 | 0 | 1 | 2 | 6 | 141 | 155 |
| Archivist, Curator, Museum Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians | 2 | 0.61\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Library Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Teacher \& Instructional Support Staff | 2 | 0.61\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Management Occupations | 2 | 0.61\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Business \& Financial Operations Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Computer Engineering \& Science Occupations | 7 | 2.14\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 4 | 0 | 0 | 0 | 0 | 2 | 5 |
| Community Service, Legal, Arts \& Media Occupations | 6 | 1.83\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 6 |
| Healthcare Practioners \& Technical Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Occupations | 1 | 0.31\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Sales \& Related Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office \& Administrative Support Occupations | 11 | 3.36\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 |
| Natural Resources, Construction \& Maintenance Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production, Transportation \& Material Moving Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Percent of Part-Time Employees |  |  | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.5\% | 4.0\% | 4.1\% | 6.2\% | 5.5\% | 8.2\% | 0.0\% | 0.0\% | 85.6\% | 95.9\% | 0.0\% | 0.3\% | 0.6\% | 1.8\% | 44.6\% | 55.4\% |
| Percent of Part-Time vs. All Employees | 43.7\% |  | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.7\% | 1.7\% | 1.9\% | 2.8\% | 2.5\% | 3.7\% | 0.0\% | 0.0\% | 38.6\% | 43.2\% | 0.0\% | 0.1\% | 0.3\% | 0.8\% | 19.5\% | 24.2\% |
| Percent of Total PIT Men \& Women by Race |  |  | 0 | 0.0\% | 0 | 0.0\% | 18 | 5.5\% | 15 | 10.3\% | 20 | 13.7\% | 0 | 0.0\% | 265 | 181.5\% | 1 | 0.3\% | 8 | 2.4\% |  |  |
| Percent of Total P/T Men \& Women vs. All Men \& Women by Race |  |  |  | 0.0\% |  | 0.0\% |  | 2.4\% |  | 4.6\% |  | 6.2\% |  | 0.0\% |  | 81.8\% |  | 0.1\% |  | 1.1\% |  |  |


|  | Grand | Percent | Nonresident Alien |  | Ameri or Ala | Indian <br> nat. | Asian |  | $\begin{gathered} \text { Black or } \\ \text { African American } \end{gathered}$ |  | Hispanic / Latino |  | Native Hawaiian/ Pacific Islander |  | White |  | Two or More Races |  | Race/Ethnicity Unknown |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total |  | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| Full- \& Part-Time Occupations Combined Totals | 748 | 100.00\% | 0 | 0 | 1 | 0 | 15 | 21 | 16 | 23 | 28 | 38 | 0 | 0 | 262 | 335 | 0 | 1 | 2 | 6 | 324 | 424 |
| Faculty | 451 | 60.29\% | 0 | 0 | 1 | 0 | 11 | 17 | 11 | 13 | 11 | 15 | 0 | 0 | 176 | 187 | 0 | 1 | 2 | 6 | 212 | 239 |
| Archivist, Curator, Museum Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians | 5 | 0.67\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 1 | 4 |
| Library Technicians | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Teacher \& Instructional Support Staff | 5 | 0.67\% | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 3 | 2 |
| Management Occupations | 53 | 7.09\% | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 1 | 2 | 0 | 0 | 18 | 26 | 0 | 0 | 0 | 0 | 20 | 33 |
| Business \& Financial Operations Occupations | 16 | 2.14\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 13 | 0 | 0 | 0 | 0 | 1 | 15 |
| Computer Engineering \& Science Occupations | 36 | 4.81\% | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 16 | 14 | 0 | 0 | 0 | 0 | 20 | 16 |
| Community Service, Legal, Arts \& Media Occupations | 31 | 4.14\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 0 | 0 | 4 | 20 | 0 | 0 | 0 | 0 | 7 | 24 |
| Healthcare Practioners \& Technical Occupations | 2 | 0.27\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Service Occupations | 44 | 5.88\% | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 8 | 5 | 0 | 0 | 24 | 3 | 0 | 0 | 0 | 0 | 36 | 8 |
| Sales \& Related Occupations | 0 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office \& Administrative Support Occupations | 88 | 11.76\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 10 | 0 | 0 | 7 | 65 | 0 | 0 | 0 | 0 | 7 | 81 |
| Natural Resources, Construction \& Maintenance Occupations | 12 | 1.60\% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 12 | 0 |
| Production, Transportation \& Material Moving Occupations | 5 | 0.67\% | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 1 |
| Percent of All Employees | 100.0\% |  | 0.0\% | 0.0\% | 0.3\% | 0.0\% | 4.6\% | 6.5\% | 4.9\% | 7.1\% | 8.6\% | 11.7\% | 0.0\% | 0.0\% | 80.9\% | 103.4\% | 0.0\% | 0.3\% | 0.6\% | 1.9\% | 43.3\% | 56.7\% |
| Percent of Total All Men \& Women by Race |  |  | 0 | 0.0\% | 1 | 0.1\% | 36 | 4.8\% | 39 | 5.2\% | 66 | 8.8\% | 0 | 0.0\% | 597 | 79.8\% | 1 | 0.1\% | 8 | 1.1\% |  |  |

