



### CCM Listed in the Top 1.8 Percent of the Best Community Colleges Nationwide

CCM continues to gain national recognition, attesting to the quality of teaching, learning and support services employees provide for students. The most recent ranking, from [Academic Influence](#), lists CCM as among the top 50 Best Community Colleges in the nation and in the top 1.8 percent.

The national rankings CCM continues to earn attest to the fact that the college has become a leader in the changing landscape for students pursuing a higher education. Also ranking among the best in the country for ["Community Colleges Whose Graduates Earn the Most Money"](#) and maintaining the number one spot on the ["Best Community Colleges in New Jersey by Salary Potential,"](#) for four years, CCM unquestionably is an excellent choice for students to build a successful future.

It's ON at CCM and the nation is taking notice!

March 19, 2021  
Volume 2021/597

### CCM EVENTS

#### College Council

Thursday, March 25, 12:30 p.m. on Zoom.  
<https://ccm-edu.zoom.us/j/98174454356>  
Or Dial: 1 646 876 9923  
Meeting ID: 981 7445 4356  
Passcode: 113255

The following virtual employee Zoom meetings have been scheduled. These meetings are not mandatory. They are provided to continue to keep you informed, hear from you, and answer any questions you may have. Please make time to attend so your voice can be heard.

#### Tuesday, March 23 at 12:00pm

Strategic Plan updates from Employee Experience, Institutional Stability and Communications workgroups.  
Click the following link to join the Zoom Meeting:  
<https://ccm-edu.zoom.us/j/99849116073>  
Meeting ID: 998 4911 6073  
Passcode: 103107

#### Friday, March 26 at 12:00pm

Discussion on the beginning of the return to campus with Staff employees.  
Click the following link to join the Zoom Meeting:  
<https://ccm-edu.zoom.us/j/97964312167>  
Meeting ID: 979 6431 2167  
Passcode: 899920

#### Friday, March 26 at 2:00 p.m.

Discussion on the beginning of the return to campus with Faculty.  
Click the following link to join the Zoom Meeting:  
<https://ccm-edu.zoom.us/j/94910011259>  
Meeting ID: 949 1001 1259  
Passcode: 796527

#### Shooting Ghosts: A U.S. Marine, a Combat Photographer, and Their Journey Back From War with Finbarr O'Reilly

Tuesday, April 6, at 12:30 p.m. via Zoom. RSVP [Legacy@ccm.edu](mailto:Legacy@ccm.edu)

### Strategic Plan Workgroups Updates

The CCM community is in the process of developing its next strategic plan, which is focusing on six critical areas: Student Experience, Employee Experience, Community Experience, Innovation, Communications and Institutional Stability. Facilitators for the Student Experience, Community Experience and Innovation workgroups provided an update last Thursday via Zoom, which can be viewed at <https://youtu.be/CzQXNXSdJxU/>.

Facilitators for the Employee Experience, Communications and Institutional Stability workgroups will provide their updates on Tuesday, March 23, at noon. To take part, join the Zoom meeting at <https://ccm-edu.zoom.us/j/99849116073>, Meeting ID: 998 4911 6073, Passcode: 103107.



### Student Government President Named to Prestigious Coca-Cola Academic Team



Jenna Curran, President of CCM's Student Government Association, has been named to the Phi Theta Kappa (PTK) national Coca-Cola Academic Team at the Gold award level. Curran was nominated by

CCM administrators based on her academic achievement, leadership and engagement in college and community service.

Curran is a standout, all-in student. At CCM, she is pursuing a career in government with a pre-law track foundation beginning with an associate degree in Liberal Arts. She presents strong with a 3.689 GPA and has chaired and co-chaired several campaigns including, Escape the Vape with the Randolph Health Department and the CCM Voting Initiative with the League of Women Voters. She is the founder of CCMKIND to ensure CCM remains an all-encompassing nondiscriminatory campus, where students' voices are heard. Curran is also a member of the PTK honor society. Outside of school, she interned at the Denville Municipal Court and Police Department. She is a member of the Denville Municipal

### Contribute to CCM's Next Strategic Plan

The Blackboard 2021-24 Strategic Planning Collaboration Space course is now open to all employees to contribute through threaded discussions. You can access the course [here](#); please use your CCM login credentials. This brief [video](#) provides an overview on the discussion topics. You will find video instructions on how to start or join a threaded discussion on the Welcome – Start Here page. Either the purpose statement or a series of questions will be provided as a prompt for your input and to guide your comments. We look forward to receiving your thoughts and input into CCM's next strategic plan.

### Assistance to Help During Times of Challenge and Crisis

The Office of Counseling & Student Success has put together a series of virtual presentations to help faculty and staff during this time of challenge. The presentations provide insight into how to assist students, others and ourselves to navigate through periods of trials, stress and crisis.

#### Trauma-Informed Care for Educators

Presented By: Morris Cares, part of Atlantic Health System, which specializes in sexual assault and trauma and offers individual and group support to all sexual assault survivors.

Location and Time: Zoom / Friday, March 26, 11 a.m.

About one in four youth have experienced some form of abuse or neglect, so it is important for educators and staff to implement trauma informed care and know what signs to look for. Topics in this session include physiological and psychological response to trauma, short- and long-term effects of trauma, how to spot signs of trauma (overt and covert, in and out of the classroom), how to respond to a student disclosure, how to avoid re-traumatizing the student and how to implement a trauma informed approach in an educational setting. Response to sexual assault across multiple systems (legal, medical, etc.) will also be discussed.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXIlZz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

+16468769923,,9853980793#,,,,\*422340# US (New York)

#### How to Support Students' Mental Health During COVID-19

Presented By: Mental Health Association of Essex and Morris

Location and Time: Zoom / Friday, April 9, 3:30 p.m.

### STUDENT SERVICES

The Library  
[In-Person and Remote Service](#)

Online Tutoring Center  
More information, click [here](#)

Alliance Committee and Denville's Green Team-Sustainable New Jersey Committee.

Along with Rutgers University and Fordham University, Curran is applying to the University of Miami to continue her endeavors.



## Vaccine Appointments for CCM Employees

As part of the college's ongoing efforts to support its employees and connect with community partners, CCM has arranged for Atlantic Health System (AHS) to facilitate the scheduling of COVID-19 vaccines for faculty and staff. If you have not already received your vaccine and you wish to be vaccinated, please do the following:

1. First register on [COVID-19 Vaccine - Coronavirus - Atlantic Health](#) if you have not already done so.
2. Then contact [HRInformation@ccm.edu](mailto:HRInformation@ccm.edu) with the information requested below. An employee list will be sent to AHS daily. Please be sure to send all the information listed below. **You cannot be registered if any information is missing.**

We need:

- Name
- Date of birth (appointments are prioritized by age. Only HR and Atlantic Health will view this information.)
- Telephone contact number
- CCM email address only

### PLEASE NOTE:

CCM HR will not be scheduling appointments. Questions about the registration process or the type of vaccine administered should be directed to AHS. Vaccinations will not be administered at CCM. AHS will discuss the vaccine location with you when your appointment time is confirmed. Only current CCM employees are eligible. Sorry, no significant others may be registered using this process.

CCM HR will provide the AHS scheduling office with this information weekdays at 3 pm. AHS will either call you or send you a direct link via your CCM email to schedule an appointment as a prioritized group as their vaccine allotment from the state allows. Remember: As with any time off request during work hours, you must use your accruals (sick time, personal days, floating holidays, vacation, etc.). Please notify your supervisor as soon as possible to schedule time off once your appointment(s) are secured.



## Help with Making Ends Meet

Money on your mind? You are not alone. New Directions, CCM's employee assistance provider, offers a wide array of financial resources to help you and your family get through times of financial challenges and to plan for long-term financial goals. Services include:

- Budgeting resources
- Credit card and mortgage assistance
- Resources for paying for college
- Estate and retirement planning
- Home and car services

We know that being there for students is important, but it is not always obvious how to support them – especially when we're seeing them through a screen some or all of the time. The emotional and social challenges of the pandemic have made it even more crucial for faculty and staff to attend to students' mental health needs. This training will help you learn about some common signs to look for to know that a student may be experiencing symptoms of mental health concerns. Also covered will be what resources are available and how to connect students to help. Learn these beneficial tips and strategies for both the remote and in-person environments, just in time for finals.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXIlZz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

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### How to Help Yourself Through the Pandemic: Self-care and Mindfulness

Presented By: Mental Health Association of Essex and Morris

Location and Time: Zoom / Friday, April 23, 3:30 p.m.

If your stress level is higher than normal – or you're still dealing with some direct fallout from coronavirus in your life – it's important that you take care of your mental health. During this difficult time, self-care isn't just important, it's vital. Doing so will equip you to navigate the challenges that come your way and keep a positive attitude. COVID is not just affecting our physical health; we're all having to cope with loss, stress and anxiety. Learn some techniques and tips to help you tend to your mental health and get through these rough times.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXIlZz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

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## Campus Update

If you missed the Campus Update meeting on March 11, you can view the recording at

<https://youtu.be/CzQXNXSdJxU/>.

## Tighten Up Titans

President Iacono congratulates the campus community on helping to keep everyone safe during the pandemic, as he also encourages everyone to keep up the good work:

<https://youtu.be/35N4q1saUGE/>.



*What were the second two buildings to be constructed on campus after Henderson Hall opened?*

Email [aognibene@ccm.edu](mailto:aognibene@ccm.edu) with your answer. First three correct submissions will receive a CCM canvas bag. Please include your room number with your answer.

## HR CORNER

### RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Equitable representative Mark Sheridan is available at all 908-230-2042 or email [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com)

Access Marc's calendar to schedule an appointment:

<https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Prudential

Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an individual appointment to discuss ABP or DCRP investments.

TIAA representative Tatiana Novozhilova is available at 800-732-8353 or visit [www.TIAA.org/schedulenow](http://www.TIAA.org/schedulenow) to make an appointment.

VALIC representative MaryAnn Bradford is available for individual appointments.

Call 908-470-4114 or email [Maryann.bradford@valic.com](mailto:Maryann.bradford@valic.com)

Schedule a virtual meeting or phone call: <https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

VOYA representative John Murray is available for individual appointments. To make an appointment email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com) or call 609-234-3369.

## NOTICES FOR CCMEMO

Email material to both Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu) and Theresa Gehring at [tgehring@ccm.edu](mailto:tgehring@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

Call 800-624-5544 for a free 30-minute financial consultation or check out the extensive library of resources at [eap.ndbh.com](http://eap.ndbh.com) and use company code **ccm**.



## SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

