



Free Hour of Code – Don't Just Use Technology, Create It



If you are looking to do something interesting tonight, then consider taking part in the Free Hour of Code being offered by the Department of Information Technologies (IT) and Computer Science. They will be holding an “Hour of Code: Coding for Good” session from 5 to 6 p.m. Registration is required at hour-of-code-ccmcs.eventbrite.com/.

Workshops will be offered in app, web and game development, and more. All age groups at all skill levels, including beginners, are welcome.

“Everyone can code,” notes Professor Colleen Bamford, chair of the IT department at CCM. “Coding is not just for those who want to work in IT. Everyone can benefit. Learning

coding helps to develop your problem-solving skills as you learn to pay attention to detail and exercise your creativity. As Steve Jobs said, “it teaches you how to think.”

March 26, 2021
Volume 2021/598

CCM EVENTS

The following virtual employee Zoom meetings have been scheduled. These meetings are not mandatory. They are provided to continue to keep you informed, hear from you and answer any questions you may have. Please make time to attend so your voice can be heard.

Friday, March 26 at 12:00pm

Discussion on the beginning of the return to campus with Department Chairs and Assistant Chairs.

Click the following link to join the Zoom Meeting:

<https://ccm-edu.zoom.us/j/97964312167>

Meeting ID: 979 6431 2167

Passcode: 899920

Friday, March 26 at 2:00 p.m.

Discussion on the beginning of the return to campus with Faculty.

Click the following link to join the Zoom Meeting:

<https://ccm-edu.zoom.us/j/94910011259>

Meeting ID: 949 1001 1259

Passcode: 796527

Shooting Ghosts: A U.S. Marine, a Combat Photographer, and Their Journey Back From War with Finbarr O'Reilly

Tuesday, April 6, at 12:30 p.m. via Zoom. RSVP Legacy@ccm.edu

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
More information, click [here](#)

NEW EMPLOYEES & POSITIONS

CCM congratulates the following individuals, whose positions were approved by the Board of Trustees at its March 23 meeting.

Annemarie Sacco, Accessibility Support Specialist, Accessibility Services

Patricia Galardi, Department Administrative Assistant, Mathematics

Leave Plan Balance Check 2021

Now is a great time to carefully review your leave balances on WebAdvisor. Employees are encouraged to use their earned time, so they do not have to forfeit any at the end of the fiscal year.

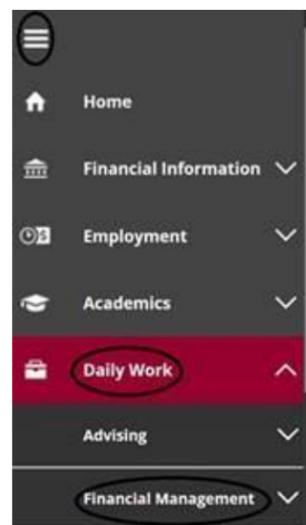
As a reminder, you must bring your Vacation and Comp balances down to the allowable carryover amount by June 30, as well as use any remaining Personal and Floating Holiday time. The annual accrual for both Personal and Floating Holiday will be made again on July 1.

Please log into WebAdvisor to view your balances per the “as of” date. Should there be any discrepancy with your timesheet records, please contact Lori Zarandona at lzarandona@ccm.edu.

Find Financial/Budget Information Now in Titans Direct

The Division of Information Systems and Institutional Effectiveness (IS/IE) is pleased to announce that it has recently implemented the Financial Management feature within **Titans Direct**. This feature allows you to view the general ledger and budget information that you currently have access to within WebAdvisor. With WebAdvisor nearing its end of support, access to this information there will be removed in the near future. Please review the Financial Management section of Titans Direct and let IS/IE know if you have any issues.

Please note that for the time being, requisitions will continue to be processed through WebAdvisor.



The Teen Arts Festival, which will be celebrating its 40th year at CCM, recently was awarded a \$5,000 grant from Morris Arts to run a virtual program for 2021. The festival traditionally brings about 1,500 high school students to campus to build upon their creativity and imagination by taking part in workshops led by CCM faculty and staff. Sessions students participate in cover a range of creative disciplines from art and design, to dance and drama, to music and music recording, to photography, video and writing. The college plans to hold the virtual event this year on Friday, May 14.

CCM Fine Art Student Exhibit Scheduled for In-Person Viewing



Tides Remembered
by Abigail Brembs, of Roxbury

Flicker
by Santiago Arcila, of Dover

To celebrate and honor the creativity of its students, the Department of Art and Design plans to hold an in-person exhibit of their works in the Art and Design Gallery, located in the Learning Resource Center. The 2021 Student Portfolio and Presentation opens April 1 and runs through April 15. A reception, free and open to the public, will be held Thursday, April 15, from 6 p.m. to 8 p.m. Everyone who comes to campus is required to wear a mask and practice social distancing, and the college is following state capacity guidelines.

The Portfolio class represents the summation of all of a student's work from two years of creative studies at the college. Students exhibiting this spring are majors in Fine Art and Animation.

Assistance to Help During Times of Challenge and Crisis

The Office of Counseling & Student Success has put together a series of virtual presentations to help faculty and staff during this time of challenge.

How to Support Students' Mental Health During COVID-19
Presented By:

Mental Health Association of Essex and Morris

Location and Time: Zoom / Friday, April 9, 3:30 p.m.

We know that being there for students is important, but it is not always obvious how to support them – especially when we're seeing them through a screen some or all of

the time. The emotional and social challenges of the pandemic have made it even more crucial for faculty and staff to attend to students' mental health needs. This training will help you learn about some common signs to look for to know that a student may be experiencing symptoms of mental health concerns. Also covered will be what resources are available and how to connect students to help. Learn these beneficial tips and strategies for both the remote and in-person environments, just in time for finals.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXlIz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

+16468769923,,9853980793#,,,,*422340# US (New York)

How to Help Yourself Through the Pandemic: Self-care and Mindfulness

Presented By:

Mental Health Association of Essex and Morris

Location and Time: Zoom / Friday, April 23, 3:30 p.m.

If your stress level is higher than normal – or you're still dealing with some direct fallout from coronavirus in your life – it's important that you take care of your mental health. During this difficult time, self-care isn't just important, it's vital. Doing so will equip you to navigate the challenges that come your way and keep a positive attitude. COVID is not just affecting our physical health; we're all having to cope with loss, stress and anxiety. Learn some techniques and tips to help you tend to your mental health and get through these rough times.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXlIz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

+16468769923,,9853980793#,,,,*422340# US (New York)

Not Feeling Your Usual Self?

Not quite feeling your normal self? The mental health professionals at New Directions, the college's employee assistance provider, are here for you. They offer support and resources in many areas including:

- Addiction resources
- Anxiety disorders
- Depression
- Eating disorders
- Grief and loss
- Stress resources
- Suicide resources
- Violence, abuse and trauma

Not sure what you need? Take the online Health Assessment and let them guide you to the most appropriate resources. New Directions is here to provide guidance on virtually any behavioral health issue. Go to eap.ndbh.com, enter company code **ccm** or call 800-624-5544.



Campus Update on Returning for the Fall Semester

If you were not able to take part in the Zoom discussion with Dr. Iacono on returning to campus in the fall, you can watch it at https://youtu.be/tgnzq_udCio/.

College Council

If you missed the College Council meeting on Thursday, March 25, you can view it at https://youtu.be/xBST_SoGFTE/.



Former CCM Student Working on Spacecraft Design

Contributing to the development of spacecrafts and satellites at Cornell University is Claudia Pietrus, who as a high school student took classes at CCM through the college's dual enrollment program with the Morris County Vocational School District. While at CCM, Pietrus said she was encouraged by Professor Joshua Denholtz to apply to Cornell and for a position with the university's Space Systems Design Studio (SSDS). A mechanical engineering major, she was accepted to join the studio's Autonomous Navigation of Relativistic Spacecraft research team. That team is working on research to capture images of distant stars outside our solar system.

CCM students start right and can go anywhere! Not even the confines of space, limit them.

Vaccine Appointments for CCM Employees



As part of the college's ongoing efforts to support its employees and connect with community partners, CCM has arranged for Atlantic Health System (AHS) to facilitate the scheduling of COVID-19 vaccines for faculty and staff. If you have not already received your vaccine and you wish to be vaccinated, please do the following:

1. First register on [COVID-19 Vaccine - Coronavirus - Atlantic Health](#) if you have not already done so.
2. Then contact HRInformation@ccm.edu with the information requested below. An employee list will be sent to AHS daily. Please be sure to send all the information listed below. **You cannot be registered if any information is missing.** We need:

- Name
- Date of birth (appointments are prioritized by age. Only HR and Atlantic Health will view this information.)
- Telephone contact number
- CCM email address only

PLEASE NOTE: CCM HR will not be scheduling appointments. Questions about the registration process or the type of vaccine administered should be directed to AHS. Vaccinations will not be administered at CCM. AHS will discuss the vaccine location with you when your appointment time is confirmed. Only current CCM employees are eligible. Sorry, no significant others may be registered using this process.

CCM HR will provide the AHS scheduling office with this information weekdays at 3 pm. AHS will either call you or send you a direct link via your CCM email to schedule an appointment as a prioritized group as their vaccine allotment from the state allows. Remember: As with any time off request during work hours, you must use your accruals (sick time, personal days, floating holidays, vacation, etc.). Please notify your supervisor as soon as possible to schedule time off once your appointment(s) are secured.



The Legacy Project launched at CCM in fall 2013 as an interdisciplinary program to present the college community and public with informative lectures and discussions on a wide range of topics. In its founding year,

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

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Equitable representative Mark Sheridan is available at all 908-230-2042 or email Marc.Sheridan@equitable.com

Access Marc's calendar to schedule an appointment:

<https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email dsharpe@financialguide.com.

Prudential

Call 732-428-2314 or email alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

TIAA representative Tatiana Novozhilova is available at 800-732-8353 or visit www.TIAA.org/schedulenow to make an appointment.

VALIC representative MaryAnn Bradford is available for individual appointments.

Call 908-470-4114 or email Maryann.bradford@valic.com

Schedule a virtual meeting or phone call: <https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

VOYA representative John Murray is available for individual appointments. To make an appointment email johnmurray@voyafa.com or call 609-234-3369.

Strategic Plan Workgroups Updates

The CCM community is developing its next strategic plan, which is focusing on six critical areas: Student Experience, Employee Experience, Community Experience, Innovation, Communications and Institutional Stability.

Facilitators for the Employee Experience, Communications and Institutional Stability workgroups provided their updates on Tuesday, March 23, which can be viewed at <https://youtu.be/viLhZtQ5Z2E/>. Facilitators for the Student Experience, Community Experience and Innovation workgroups provided an update earlier this month, which can be viewed at <https://youtu.be/CzQXNXSdJxU/>.

Academic Year 2013-14, what were the two topics the Legacy Project covered?

Email kbrunet@ccm.edu with your answer. First three correct submissions will receive a CCM canvas bag. Please include your room number with your answer.

NOTICES FOR CCMEMO

Email material to both Kathleen Brunet at kbrunet@ccm.edu and Theresa Gehring at tgehring@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?
[Find them here.](#)

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

