



April 23, 2021
Volume 2021/602

CCM EVENTS

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
More information, click [here](#)



Graduates Once Again Are Raving About the Value of Their CCM Education *99 Percent Rate Their College Experience as Excellent or Good*

The results are in and graduates are raving about the quality of their CCM education and the college's ability to provide them with a solid foundation for success.

Once again, the college's survey of recent graduates found them enthusiastic about the education they received and resulting opportunities. The survey of graduates from the Class of 2019 had 99 percent rating their CCM experience as "excellent" (82 percent) or "good" (17 percent). The Office of Career Services has conducted a survey of graduates annually since 1971 and every year the results have shown an especially high level of satisfaction for the preparation CCM provides.

The 2019 graduates also gave CCM high grades for its academic programs designed for transfer to a four-year school to earn a bachelor's and for its career and certificate programs to gain immediate employment upon graduation. For the transfer programs, 98 percent rated them excellent or good, and for the career and certificate programs 95 percent said the preparation they received at CCM was excellent or good.

"I will forever be grateful to CCM because I truly believe I wouldn't be where I am today without it," said one respondent.

"Great first step of my journey toward biochemistry, medical school and beyond," said another.

"As a full-time worker, I was able to find all the classes that I needed, offered in the evenings. Very important for the 'adult' learner," said yet another.

For more information from the survey, go to <http://bit.ly/2019GraduateSurvey/>.

NEW PEOPLE & POSITIONS

The CCM community congratulates the following people on their new positions at the college, which were approved by the Board of Trustees at its April 20 meeting.

Casey Dolan, Associate Director of Development, Foundation

Nathally Lopez, Athletic Trainer & Summer Events Coordinator, Athletics

Ovimmar Ruiz, Custodian III, Plant & Maintenance

Lauryn Lupino, Administrative Assistant, School of Health Professions & Natural Science

Alana Brown, Student Success Specialist, CCOG Grant

Sarah Chelo, Public Safety Officer, Public Safety

Julia Murawinski, Assistant Volleyball Coach, Athletics



Community College Month - The Celebration Continues

Featured this week on CCM's social media accounts in celebration of Community College Month is Patrick Enright, Vice President of Professional Studies & Applied Sciences, who shares how the Center for Workforce Development helps individuals to create a better future <https://youtu.be/JN3iK9--weg/>.



Discounts on Travel, Fun, Fitness and More

Check out PlumBenefits which offers employees and their families discounts on hotels and rental cars, discounts for mental & physical wellness and many other topics. Click [here](#) for more information.

Sondheim on Sondheim, Dance and More at CCM *Performances to Delight and Inspire*





Self-Care through Movement

Take care of your body while working from home. Learn chair yoga poses and exercises to ease tension in your body and mind.

Monday April 26, 9:30 – 10 a.m.
Zoom Link: <https://ccm-edu.zoom.us/j/3602954626?from=addon>

This program of short sessions focusing on self-care is a joint collaboration of Fierce Bodhi Yoga, the Mental Health Association of Essex/Morris, and the CCM Counseling & Student Success and Human Resources departments.



For Your Viewing Pleasure

The latest broadcast of CCM All Access features Patrick Enright, Vice President of Professional Studies and Applied Sciences. You can view it here: https://youtu.be/onhMTaR_B3c/.

College Council

If you missed the College Council meeting on Thursday, April 22, you can view it [here](#).



Fifteen CCM Students Presented with EOF Achievement Awards
Secretary of Higher Education Recognizes Scholars for Academic Success

A total of 15 Educational Opportunity Fund (EOF) students at CCM recently were presented with achievement awards from the New Jersey Office of the Secretary of Higher Education in recognition of their academic success. This was the largest number of CCM students to be recognized within a given year.

“While we always have numerous students who excel and are recognized with these awards each year, we were pleased to have our largest number of students receive this recognition this year,” said Dr. Pam Marcenaro, Dean of Learning Support & Opportunity Services. “Our students can be very proud of their success and achievements both in and out of the classroom.”

The Office of the Secretary of Higher Education, the EOF headquarter office and EOF Board of Directors hosted the state’s annual EOF Senior Achievement Awards celebration virtually this year. During this event, the state recognizes all EOF graduating scholars across two- and four-year colleges with a cumulative GPA of 3.2 or higher. CCM students and the awards they received were:

- Sohier Abdelfattah, of Denville, Academic Achievement
- Daniela Agudelo, of Dover, Academic Achievement
- Andrea Argueta, of Budd Lake, Academic Achievement
- Jacob Baldwin, of Byram Township, Academic Achievement
- Ashley Diaz-Mena, of Rockaway, Academic Achievement

The Department of Music, Performing Arts and Music Technologies is wrapping up its spring season with several programs designed to entertain, delight and inspire audiences, including the musical *Sondheim on Sondheim*.

Get an inside look at the personal life and artistic process of one of the most important figures in 20th-century musical theater, Stephen Sondheim. CCM’s musical *Sondheim on Sondheim* will provide an intimate portrait of the award-winning, songwriter in his own words and music.

Sondheim’s best-known works as composer and lyricist include *A Funny Thing Happened on the Way to the Forum*, *Follies*, *Sweeney Todd: The Demon Barber of Fleet Street*, and *Into the Woods*. He is also known for writing the lyrics for *West Side Story* and *Gypsy*. Sondheim has received an Academy Award, eight Tony Awards, eight Grammy Awards, a Pulitzer Prize and The Presidential Medal of Freedom in 2015.

Celebrate the legacy of Stephen Sondheim as he just turned 91 in March. Performances take place May 12 – 15, 7:30 p.m. in the Dragonetti Auditorium in the Student Community Center on the CCM campus, 214 Center Grove Road, Randolph. General Admission is \$15 and for alumni, children under 12 and seniors 62 and over \$10. Purchase Tickets at <https://bookstore.ccm.edu/current-shows>

Other upcoming performances are:

Spotlight on Music:
Graduate Recital, Thursday, May 6, 12:30 p.m.
Dragonetti Auditorium
Cost: FREE

CCM graduates will perform, demonstrating the talent and skills they have mastered during their course of study.

Dance Theater Showcase
Friday and Saturday, May 7 and 8, 7:30 p.m.
Location: Outside the Music Technology Center
Cost: FREE

Dance students will delight audiences in a series of performances.

Masks are required for everyone who comes to campus and social distancing guidelines are in place.



A VIRTUAL GLOBAL ADVENTURE FROM HOME!

An Around the World Scavenger Hunt with County College of Morris

Looking for a fun adventure? Ready for something different and new? Then take part in the Around the World Scavenger Hunt being held by the CCM Foundation.

The challenge is to follow the clues, find amazing objects and answer tricky questions. Along the way, you will:

- Enjoy a 360-degree view of the ancient streets of **Pompeii, Italy**
- Spelunk through **caves in France** in search of prehistoric paintings
- View a centuries-old pagoda in **Kyoto, Japan**
- Visit a creepy “mermaid” in **London**
- Take a you-are-there walk-through of an artist’s haunting studio in **Mexico**

The foundation will be hosting this 60-minute virtual global adventure, via Zoom, on Wednesday, April 28, at 7 p.m.

The cost is \$35 to tour the world. To register, visit www.ccm.edu/foundation/donate and note Scavenger Hunt in the Special Instructions field. You also can join as

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

Equitable representative Mark Sheridan is available at all 908-230-2042 or email Marc.Sheridan@equitable.com

Access Marc’s calendar to schedule an appointment: <https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email dsharpe@financialguide.com.

Prudential

Call 732-428-2314 or email alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA’s National Contact Center at 800-842-2252 for questions and counseling.

VALIC representative MaryAnn Bradford is available for individual appointments.

Call 908-470-4114 or email

Maryann.bradford@valic.com

Schedule a virtual meeting or phone call:

<https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

VOYA representative John Murray is available for individual appointments. To make an appointment email johnmurray@voyafa.com or call 609-234-3369.

- Maricris Flores, of Morristown, Academic Achievement
- Megan Maute, of Livingston, Academic Achievement
- Luis Velasquez-Rodriguez, of Dover, Academic Achievement
- Jane Roz Abbe, of Hackettstown, Outstanding Academic Achievement
- Daniela Arevalo-Perez, of Dover, Outstanding Academic Achievement
- Amy Betancourth, of Sparta, Outstanding Academic Achievement
- Mollie Plunkett, of Morris Plains, Outstanding Academic Achievement
- Monica Revell, of Butlet, Outstanding Academic Achievement
- Amira Wilkins, of Budd Lake, Outstanding Academic Achievement

One student from each school also is selected who may not meet the GPA criteria but meets the spirit and intent of EOF, which this year went to CCM student Essence Johnson, of Morristown.



CCM Design Students Exhibit Takes Place In-Person and Online

Opportunity to View How Learning Has Enhanced Creative Works

Curious about what today's design students are creating and how they are putting their learning into action? The Design Student Portfolio Exhibit features the work of more than 20 CCM students and can be viewed both online and in-person.

The exhibit is now on view in the CCM Art & Design Gallery until April 29 and online at www.ccm.edu/2021-design-exhibition/. The exhibit will conclude with a reception, free and open to the public, on Thursday, April 29, from 6 - 8 p.m. Everyone who comes to campus is required to wear a mask and practice social distancing, and the college is following state capacity guidelines.

"The Design Portfolio course at CCM focuses on preparing students as professionals, as it also prepares them to transfer to four-institutions to earn a bachelor's degree if that is their goal," says Professor Kelly Whalen, who oversees the program. "Students are involved in critiquing, enhancing and selecting work that contributes to a strong portfolio and presentation. It's always such a pleasure to see how their skills and talent evolve and the work they produce."

Summer Hours, Compressed Week Schedule and Travel Advisory

SUMMER SCHEDULES

Same as last year, full-time employees have two options for work schedules this summer. You should discuss the operations for your department with your supervisor NOW. It is expected that every office will have coverage Monday through Friday whether it is working on campus or remotely. Here are the two options:

1. The traditional Summer Hours begin on June 7 and end on September 3. Employees working Summer Hours will take a 30-minute lunch period daily and leave 30 minutes early daily.

OR

a team. Each team member needs to pay the \$35 fee. For more information, email bcapsouras@ccm.edu.

Sign up today and explore the world's best museums and historic locations – all via amazing websites.

Tasty Meals on Thursdays

Treat yourself to lunch on Thursdays when you are on campus. The Department of Hospitality Management & Culinary Arts Food Trailer serves meals prepared by CCM students from noon – 12:30 p.m. Lunch is \$5 and bottled soda is \$2. Only cash is accepted. Here is what's coming up:

Thursday, April 29

Falafel Sandwiches with Tabouli Salad and Tzatziki

Quiet on the Set . . . And Action! Watch a Video to Improve Your Life

Take action to improve your life by watching one of the many health videos available through New Directions, the college's employee assistance provider. There are over 700 videos on a wide range of topics that you might find helpful. Some examples include:

- A Close Look at Cavities
- Medication Strategies for Heartburn
- ADHD in School
- Multiple Sclerosis Effects on the Mind
- Are You at Risk for Osteoporosis?
- Bone and Joint Pain
- Choosing the Right Sunscreen

When you are looking for resources on health-related topics, remember that New Directions can help. New Directions – eap.ndbh.com and use company code **ccm** or call 800-624-5544.



Poetry Month

Employees helping to celebrate Poetry Month include Dr. Dorothy Hollowell, English & Philosophy, <https://youtu.be/JLiWOQkUCiE>, who shares two poems; and Joe Schilp, Associate Director of the Media Center, who reads a poem by his father, <https://youtu.be/hFy7GEwf2UA/>.

Vaccine Appointments for CCM Employees



Once again, HR is pleased to announce that through the continued efforts of CCM to support its employees and work with community partners,

Atlantic Health System (AHS) has offered to facilitate the scheduling of COVID-19 vaccines for our employees.

If you have not already received your vaccine and you wish to be vaccinated, please do the following:

1. First register on [COVID-19 Vaccine - Coronavirus - Atlantic Health](#) if you have not already done so.
2. Then contact HRInformation@ccm.edu with the information requested below. An employee list will be sent to AHS daily. Please be sure to send all the information listed below. **You cannot be registered if any information is missing.** We need:

- Name

NOTICES FOR CCMEMO

Email material to both Kathleen Brunet at kbrunet@ccm.edu and Theresa Gehring at tgehring@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

- 2. Last year we introduced a Compressed Week Schedule. Contact your supervisor to discuss whether your department is observing this schedule.

Here is the Compressed Week Summer Schedule and Conditions:

Effective June 7 to August 23, 2021:

- Employees scheduled to work **Monday through Thursday** will be off on the following Fridays: June 11, 18, 25, July 2, 9, 16, 23, 30, August 6, 13, and 20.
- Employees scheduled to work **Tuesday through Friday** will be off on the following Mondays: June 7, 14, 21, 28, July 12, 19, 26, August 2, 9, 16, 23 (The college is closed on July 5 in observance of the July 4 holiday)
- The VP and supervisor will determine the final schedules. Here are some examples:
 - Employees who work 35 hours a week will adjust their hours to 8 a.m. to 5:15 p.m.
 - Employees who works 40 hours a week will adjust their hours to 7 a.m. to 5:30 p.m.

There will be no comp time or overtime eligibility during this summer period.

- Regular hours for all employees working a Compressed Week schedule will resume by **August 24, 2021**.

TIME-OFF DURING THE SUMMER

<i>Employees Regular is 35 Hours</i>	<i>Whose Schedule</i>	<i>Employees Regular is 40 Hours</i>	<i>Whose Schedule</i>
One workday will be counted as 8.75 hours with a 30-minute lunch period.		One workday will be counted as 10 hours with a 30-minute lunch period.	
A full day off during this period will be counted as 8.75 hours.		A full day off during this period will be counted as 10 hours.	
A week's vacation will be counted as 4 days (35 hours).		A week's vacation will be counted as 4 days (40 hours).	

TRAVELING OUT OF STATE

The college follows the current New Jersey State Travel Advisory. You are required to notify your supervisor and contact Human Resources if you are traveling out of New Jersey. You may be required to take the COVID-19 PCR test and quarantine upon your return to New Jersey. If you are not able to work remotely, this may mean extended time off. We will follow the state guidelines for fully vaccinated employees. We will require documentation (PCR test result and/or vaccination record). Please contact Vivyen Ray or Karyn Norberg for more information.

- Date of birth (appointments are prioritized by age. Only HR and Atlantic Health will view this information.)
- Telephone contact number
- CCM email address only

PLEASE NOTE: HR will not be scheduling the appointments. Questions about the registration process or the type of vaccine administered should be directed to AHS. Vaccinations will not be administered at CCM. AHS will discuss the vaccine location with you when your appointment time is confirmed. Only current CCM employees are eligible. Sorry, no significant others may be registered using this process.

HR will provide the AHS scheduling office with this information weekdays at 3 p.m. AHS will either call you or send you a direct link via your CCM email to schedule an appointment as a prioritized group as its vaccine allotment from the state allows.

Remember: As with any time off request during work hours, you must use your accruals (sick time, personal days, floater, vacation, etc.). Please notify your supervisor as soon as possible to schedule time off once your appointment(s) are secured.

We hope to get everyone a COVID-19 vaccination appointment who wants the vaccine. We thank our community partner AHS for supporting CCM. And as always, we thank you for your support in keeping our college community safe.

Assistance to Help During Times of Challenge and Crisis

The Office of Counseling & Student Success has put together a series of virtual presentations to help faculty and staff during this time of challenge. The presentations provide insight into how to assist students, others and ourselves to navigate through periods of trials, stress and crisis.

How to Help Yourself Through the Pandemic: Self-care and Mindfulness

Presented By:

Mental Health Association of Essex and Morris

Location and Time: Zoom / Friday, April 23, 3:30 p.m.

If your stress level is higher than normal – or you're still dealing with some direct fallout from coronavirus in your life – it's important that you take care of your mental health. During this difficult time, self-care isn't just important, it's vital. Doing so will equip you to navigate the challenges that come your way and keep a positive attitude. COVID is not just affecting our physical health; we're all having to cope with loss, stress and anxiety. Learn some techniques and tips to help you tend to your mental health and get through these rough times.

Join Zoom Meeting

<https://ccm-edu.zoom.us/j/9853980793?pwd=MkhxdTdxV3BCUmE2Y3ZjSEhmTXlIZz09>

Meeting ID: 985 398 0793

Passcode: 1at92Q

One tap mobile

+16468769923,,9853980793#,,,,*422340# US (New York)

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

