



October 8, 2021  
Volume 2021/627

### CCM EVENTS

[Radium Girls](#)  
October 21 – 23

[Anything Goes](#)  
November 18 - 20



## CCM Class of 2020 Healthcare Students Exceed National Pass Rates *Nursing, Radiography and Respiratory Therapy Graduates Continue to Excel*

Healthcare graduates from the Class of 2020 at CCM had among the nation’s highest pass rates on their professional exams, continuing the trend of CCM alumni exceeding average pass rates around the country. Graduates of CCM’s nursing, radiography and respiratory therapy programs had pass rates higher than national averages.

CCM healthcare graduates typically exceed national pass rates and the Class of 2020 continued that record of excellence. The overall national average for first-time test takers of the National Council Licensure Examination (NCLEX) exam for nursing was 86 percent for that class. CCM nursing graduates exceeded that with a passing rate of 93.5 percent. The overall national pass rate for the American Registry of Radiologic Technology (ARRT) exam was 88 percent. CCM radiography graduates excelled with a passing rate of 92 percent. The overall national rate for the Registered Respiratory Therapist (RRT) exam was 67.2 percent. CCM respiratory therapy graduates surpassed that significantly with a passing rate of 100 percent.

“We are extremely proud of our graduates,” says Dr. Maria P. Isaza, dean of the School of Health Professionals & Natural Sciences. “Their success is a testimony of the high standards and dedication of our faculty.”

The CCM Nursing Program is fully accredited by the New Jersey Board of Nursing and the Accreditation Commission for Education in Nursing. These accreditations qualify graduates to sit for the NCLEX RN exam. Radiologic technologists work throughout the healthcare setting to create medical images to aid radiologists and other doctors with diagnosing and treating medical problems. The CCM program consists of one year of general education followed by two full years, including summers, for clinical education. Respiratory therapists help physicians evaluate patients and make recommendations for therapeutic improvement to patient care. The Associate of Applied Science (AAS) in Respiratory Therapy at CCM prepares students to enter the workforce directly.



### Educating Businesses and Individuals about Credit Cards

Professor Michael Adamo, Business, has been lauded by MoneyGeek for being a “huge asset” for its credit card studies and advice. Adamo recently authored two articles for the company: [Tips from the Pros: Finding & Using the Right Business Credit Card](#) and [Tips from the Pros: Finding and Using the Right Travel Credit Card](#).



### CCM in the News

Community College Daily – [Answering the workforce call](#)

From the article: When Anthony J. Iacono took over as president of [County College of Morris](#) (CCM) five years ago, he inherited a strong academic transfer school for students moving from high school to four-year colleges — and a community asking for something more.

“We really listened to a lot of employers and community members,” Iacono said. “And what they said was, they liked what we did, but they really wanted us to open up a lot more programs for individuals to go right into the workforce and have meaningful careers that paid life-sustaining wages.”

Even in a pandemic, the New Jersey college has been able to respond to that call in dramatic ways.



## Gourmet Café

Mark your calendars for Monday, October 25, to enjoy a relaxing meal and support the CCM Foundation. The Gourmet Café on Baldwin Road in Parsippany will be taking part in "Make A Difference Monday." Owner Matt

Pierone, a CCM alumnus, will donate 10 percent of the sales that day to the foundation. Dine in, take out or purchase a gift certificate. Enjoy a delicious lunch or dinner to support student scholarships. Seating is limited. For directions and restaurant information, go to <https://gourmetcafenj.com/>

## Data Integrity and Ethics Training



As part of the college's National Science Foundation grant to expand pathways to careers in data science, Professor Kelly Fitzpatrick,

Department of Mathematics, has arranged to provide a data ethics training program for CCM employees. The grant supported the purchase of a six-hour online training program that can be accessed until March 23.

The program covers principles, regulations and best practices to ensure that data is complete, consistent, accurate, secure and available throughout the record life cycle.

### Topics covered are:

- Data Integrity Framework
- Quality Risk Management
- Data Life Cycle
- Data Integrity Management
- Auditing and Audit Trails
- Data Integrity for Electronic Records / Electronic Signatures (ERES)

To access the program, go to <https://globalcompliancepanel.webex.com/globalcompliancepanel/lr.php?RCID=e2f96726f387bb98dee7a184e760ae23/>.

The password is 10073Rec121821.

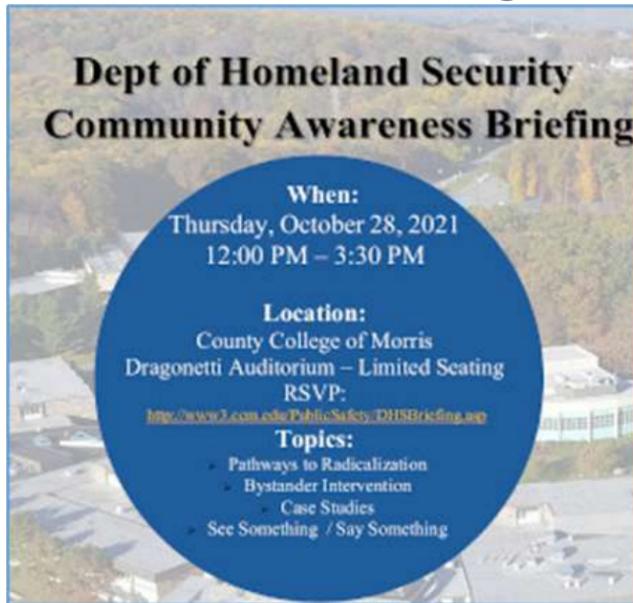
## Burnout Prevention



The East Coast Higher Education Recruitment Consortium Directors is offering a Burnout Prevention Crash Course on Thursday, October 21 from noon to 1 p.m. According to the HR Exchange Network, two-thirds of full-time workers

experience burnout at some point in their career and in many professions being constantly "on call" or available 24/7 is the new normal. Moreover, the COVID-19 Pandemic serves as "the perfect storm" for burnout of higher education professionals, as it presents many new stressors without taking any old stressors away. Kyrah J. Altman, CEO and mental health expert at LEAD (Let's Empower, Advocate and Do) will share hacks to prevent burnout, set boundaries, preserve your energy and build an equitable environment for you and your colleagues. To register for the free program, go to [www.eventbrite.com/e/burnout-prevention-crash-course-tickets-181888111237/](http://www.eventbrite.com/e/burnout-prevention-crash-course-tickets-181888111237/).

## Homeland Security Community Awareness Briefing



CCM has partnered with the U.S. Department of Homeland Security to provide a Community Awareness Briefing to Morris County educators and business leaders. The 90 minute in-person program takes place Thursday, October 28, in the Dragonetti Auditorium, and begins at 12:30 p.m. The program will be presented by representatives from the Department of Homeland Security, Center for Prevention and Partnerships and the New Jersey Office of Homeland Security and Preparedness. The program will conclude at 2:30 p.m. and will be followed by an informal question and answer panel discussion with federal, state, county and local partners.

The Community Awareness Briefing is designed to help participants develop an understanding of violent extremist recruitment tactics and explore ways to prevent such threats at the local level. The goal is to raise community awareness of how violent extremist movements recruit individuals to commit violent or illegal acts, negatively impacting these individuals, their families and their communities. The goal is accomplished by using a series of case studies covering the spectrum of violent extremist groups to illustrate the radicalization and recruitment process, but more importantly to identify vulnerabilities and points of intervention. This will help audience members begin to think about possible actions that could create "off ramps" in a person's pathway to radicalization before the line of criminal activity is crossed, leaning on the new Public Health Approach to Violence Prevention. To register, go to <http://www3.ccm.edu/PublicSafety/DHSBriefing.asp/>.

## Return to Campus Reminder

As CCM prepares to return to full campus operations on October 27 and welcome back more of its students, please keep in mind the following:

### Vaccines and Testing

CCM has provided three options for its vaccine requirement for faculty, staff and students.

- OPTION ONE – Be fully vaccinated. To be fully vaccinated, employees and students must have received the second shot of the Moderna or Pfizer vaccine or the single Johnson & Johnson vaccine by October 13.
- OPTION TWO – Obtained an exemption due to religious and/or medical reasons and agree to be tested weekly.
- OPTION THREE – Decided not to be vaccinated for any reason and agree to be tested weekly.

### Weekly Testing Requirements for Those Unvaccinated

- Only a nasal or saliva PCR test administered by an authorized testing facility or a physician is

## STUDENT SERVICES

Counseling & Wellness Center Fall Workshops  
For more information, click [here](#).

The Library  
[In-Person and Remote Service](#)

Online Tutoring Center  
More information, click [here](#).

## HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS  
Save for retirement –  
Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representative MaryAnn Bradford is available for individual appointments.

Call 732-832-5346 or email [Maryann.bradford@aig.com](mailto:Maryann.bradford@aig.com)

Schedule a virtual meeting or phone call: <https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

Equitable representative Mark Sheridan is available at all 908-230-2042 or email [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com)

Access Marc's calendar to schedule an appointment: <https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Prudential  
Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com)

## NOTICES FOR CCMEMO

Email material to Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

## Avoid Common Email Mistakes



Avoid common email mistakes is the featured topic in the October's edition of OUCH! Email is still one of the primary ways we communicate, both in our personal and professional lives. However, quite often we can be our own

worst enemy when using email. Led by Guest Editor Steffanie Schilling, you can learn about the most common mistakes people make with email and how to avoid them.

**Avoid the Common Email Mistakes:** [sans.org/Oct2021-ouch](https://sans.org/Oct2021-ouch)

**OUCH! Archives:** [sans.org/ouch](https://sans.org/ouch)

acceptable.

- Weekly testing results for employees must be submitted to [HRCOVID@ccm.edu](mailto:HRCOVID@ccm.edu) by noon on Fridays.
- Weekly testing results for students taking classes on campus must be submitted to [health-services@ccm.edu](mailto:health-services@ccm.edu).

### Masks and Social Distancing

- Faculty members who remain at least 6 feet from students while instructing have the option to remove their mask. Whenever the space is less than 6 feet between faculty and students, masks are to be worn by all.
- Students must wear masks in classroom settings.
- Beyond the classroom, masks are required indoors when social distancing (maintaining a distance of at least 6 feet between each person) is not possible.
- All individuals must wear masks in the hallways during peak times Monday through Saturday 7:30 a.m. – 10 p.m.

## SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

