



August 13, 2021  
Volume 2021/618

## CCM EVENTS

**All Employee Zoom Meeting**  
Thursday, August 19, 10 a.m.  
<https://ccm-edu.zoom.us/j/92098401034>  
Meeting ID: 920 9840 1034  
Passcode: 065833

**Save the Date**  
Virtual Professional Day  
Tuesday, September 7  
9 a.m. to 4 p.m.

## STUDENT SERVICES

**The Library**  
[In-Person and Remote Service](#)

Online Tutoring Center  
More information, click [here](#)



### College Mask Requirement and Return to Campus Schedule

#### Mask Requirement

As health conditions related to the virus continue to change, the health and well-being of the CCM community remains our number one priority. Recently, the State of New Jersey announced that it strongly recommends that both vaccinated and unvaccinated individuals wear masks in indoor settings when social distancing is not possible. In response to the state's position, CCM is requiring all individuals to wear masks on campus when social distancing is not possible. Beginning Monday, August 16, 2021, anyone working or coming to campus must wear a mask indoors when social distancing is not possible. The [Return to Campus Plan](#) has been updated to reflect this change.

#### Return to Campus Schedule

On Wednesday, CCM received updated guidance from the New Jersey Department of Health for Institutions of Higher Education. This information is under further review and discussion. CCM is expecting further clarification from state officials. We communicated last week that all employees were to return to campus on Tuesday, August 17. Now we are asking anyone who has not returned to campus, to continue working remotely unless otherwise instructed by your supervisor.

#### Return to Campus Plan Updates

Listed below are the specific points that have been addressed within the [Return to Campus Plan](#). Please take time to read the plan in its entirety. Future updates will be communicated via the CCMemo.

- Masks are required indoors when social distancing is not possible.
- Faculty members who remain at least 6 feet from students while instructing have the option to remove their mask. Whenever the space is less than 6 feet between faculty and students, masks are to be worn.
- Students are expected to wear a mask while in classroom settings and hallways.
- Students who have extenuating health circumstances, care for someone who is high risk or are at a high risk themselves should consider online classes to the extent they are available.
- Students who have medical or other concerns necessitating an exemption for wearing a mask are to contact [dsd@ccm.edu](mailto:dsd@ccm.edu) for guidance and determination.
- Staff and administration will continue to work as currently scheduled or as determined by their supervisor. Employees will be advised by their supervisor as to when they are to return to campus.
- Employees who have medical or other concerns necessitating an exemption for wearing a mask are to contact [hr@ccm.edu](mailto:hr@ccm.edu) for guidance and determination.
- **Are there different guidelines if I am a student enrolled in a program with a clinical component?** Faculty and students in programs that require a clinical component (Nursing, Radiography, Respiratory Therapy and Biomedical Equipment Option, Certified Nurse Aide, Paramedic Science), are required (and have always been required) to comply with those guidelines as set forth by the healthcare institutions for participation in clinical rotations. This includes those requirements that have been put in place as a result of COVID-19. Currently, all clinical students must be vaccinated before entering the hospital or clinical site. Students are required to provide a copy of COVID-19 Vaccine Record to the Dean of Health Professions and Natural Sciences. Students unable to participate in clinical components of these programs will be reserved a seat in the program in a subsequent semester if no other alternative is available.

#### Employee Meetings

An all employee Zoom meeting will take place, Thursday, August 19, at 10 a.m. The meeting will provide you with the opportunity to ask questions and make recommendations for the Fall Semester. College administration has and will continue to meet with the Pandemic Response and Support Team, which consists of faculty, staff, administration and students. In addition, the administration has met with three of the five bargaining unit presidents on this topic. It is

hopeful that all five will join future discussions to ensure all employees are represented. College administration is also meeting with a variety of employees from across the institution.

Again, the college's commitment to our employees and students' health and well-being remains our priority. CCM encourages every employee and student to receive the COVID-19 vaccination. While the vaccine does not offer a 100 percent guarantee that you will not contract the virus, studies have shown it offers individuals substantial protection.

If you have questions regarding this update, please discuss with your supervisor or contact HR.



### New Banners Adorn the Campus

Those arriving back to campus will have something new to look at now that the light pole banners along the college's roadway have been changed to reflect CCM's new colors. Featured on the new banners are several CCM students and recent graduates, along with some of the college's national rankings. Enjoy the new look. We're CCM Proud.



## HR CORNER

### RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –  
Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representative MaryAnn Bradford is available for individual appointments.

Call 732-832-5346 or email [Maryann.bradford@aig.com](mailto:Maryann.bradford@aig.com)  
Schedule a virtual meeting or phone call: <https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

Equitable representative Mark Sheridan is available at all 908-230-2042 or email [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com)

Access Marc's calendar to schedule an appointment: <https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Prudential  
Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com)

### Rocks of Hope and Inspiration



The Creative Leadership Club is welcoming faculty, staff and students back for the Fall Semester with hand-painted inspirational rocks its members have placed around campus. They hope the rocks will bring smiles and inspiration to many. The club is asking that the rocks remain in place until students have returned to campus so they, too, can feel uplifted about CCM as they also return.

### Return to Campus Video

If you were unable to take part in one of the webinars about making the transition to return campus, offered by New Directions – the college's employee assistance provider – a video is now available. To view the video, go to <http://ndbh.adobeconnect.com/p0b9geo1gx00/>.

### CCM Foundation Annual Golf Classic

Enjoy a day out on the links with the CCM Foundation and help support students with fulfilling their dreams for a rewarding and satisfying life.



This year's Annual CCM Foundation Golf Classic takes place Monday, September 27, at the Picatinny Golf Club in Dover and includes lunch and an extended cocktail hour. All participants will receive a special Golfer Gift and there will be a Hole in One Car and Prize Contest. Raffle prizes also will be given out during the evening program. The cost is \$175 per player.

The outing raises funds for the college's scholarship programs and this year is focusing on supporting student athletes and the college's athletic programs.

Picatinny is an exclusive, membership-only facility that is considered to be the most respected, perfectly balanced course in New Jersey.

"We're thrilled to offer golfers this opportunity to experience and play on this top-notch, picturesque course in northern New Jersey," said Katie Olsen, executive director of the CCM Foundation. "Players will discover why this course is so well respected for its toughness, fairness and excellent greens."

**I GOT MY COVID-19 VACCINE!**

**YOU ARE ESSENTIAL**

**ON THE JOB, AND AT HOME. GETTING A COVID-19 VACCINE ADDS ONE MORE LAYER OF PROTECTION.**

Learn how you can get a COVID-19 vaccine. [cdc.gov/coronavirus/vaccines](https://cdc.gov/coronavirus/vaccines)



### Auditions for Fall Musical and Drama

The Department of Music, Performing Arts & Music Technologies will be holding auditions for its fall musical and drama in September.

The fall auditions will begin for the acclaimed drama, "Radium Girls" directed by Professor Michael Donahue. Inspired by a true story, "Radium Girls" tells a fast-moving, engrossing drama of female laborers who were poisoned and killed by their factory's radium-based paint. This one-act play ranges from 1918 through the 1940s centered on events that take place right here in New Jersey.

Auditions for "Radium Girls" will be held on Wednesday, September 8, at 6:30 p.m. in the Dragonetti Auditorium.

## NOTICES FOR CCMEMO

Email material to Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

The day begins with registration at 10 a.m. followed by a shotgun start at noon. The extended cocktail reception takes place from 5 – 7 p.m. Corporate foursomes, sponsorships and individual players are being sought. For more information and to register, call ext. 5060 or visit [www.ccm.edu/foundation/golf/](http://www.ccm.edu/foundation/golf/).

### Women's Center Newsletter Offers Tips for Job Seekers

The August issue of the Women's Center newsletter focuses on how "Fortune Favors the Bold," with an article from Terrence Seamon, a career transition consultant. Also included are information on how career gaps no longer are a stigma, what job candidates can do when a potential employer fails to respond back to them and more. You can read the issue [here](#). Be sure to share with those you may know who can benefit from the information and resources provided.

Callbacks will be held Monday, September 13, at 6:30 p.m. Those auditioning should prepare a brief dramatic monologue. The show dates are October 21 to 23, at 7:30 p.m.

CCM's fall musical auditions, "Anything Goes" will be directed by Professor Marielaine Mammon. This delightful, giddy, musical comedy consists of madcap antics and blossoming romances that take place aboard an ocean liner bound from New York to London in the 1930s. Auditions for "Anything Goes" will be held on Thursday, September 9, and Tuesday, September 14, at 6:30 p.m. in the Dragonetti Auditorium. Callbacks will be held, Thursday, September 16, at 6:30 p.m. Those who choose to audition should prepare with a short and appropriate musical selection and should bring sheet music for the accompanist. Comfortable clothing and attire for movement with jazz/character shoes are suggested for the dance call portion of the audition. Show dates for "Anything Goes" are November 19 and 20 at 7:30 p.m., with a Saturday matinee at 2 p.m.

### SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

