



September 3, 2021
Volume 2021/622

CCM EVENTS

Virtual Professional Day
Tuesday, September 7
9 a.m. to 4 p.m.

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
More information, click [here](#)



Table of Hope Backpack Giveaway



On Saturday, August 28, Table of Hope helped to make preparing for another school year easier, as they distributed nearly 1,000 backpacks at CCM. The backpacks, filled with 15 to 20 pounds of school supplies, brought smiles to the faces of parents and children, as volunteers handed them through car windows or placed them in the trunks of vehicles. A total of 40 CCM employees served as volunteers, along with those from Table of Hope and other organizations supporting the event. Along with the backpacks, bags of fruit and vegetables from Alstede Farms were distributed. Also sponsoring the event were Alpha

Kappa Alpha Sorority, Bethel Church of Morristown, Cable Communications, Fully Promoted, Hope One, Market Street Mission, the Morris County Sheriff's Office, Parsippany Police Local PBA 131 and PCNY.



CCM President Named to Influencers of Higher Education List

CCM President Anthony J. Iacono once again has joined a highly respected group of New Jersey higher education presidents who have been named to [ROI-NJ's Influencers](#) list.

The latest listing is of top community college presidents in New Jersey. This is the third time Iacono has been selected by ROI-NJ as a predominate leader in higher education in the state.

The latest ranking credits Iacono for leading CCM to its position as a top community college in New Jersey as rated by Intelligent and Academic Influence, as the top community college in New Jersey for graduates who earn the best salaries as reported by Newsweek and PayScale, and for the college's \$25+ million planned expansion of career readiness programs for high school students through adults.

"It is an honor to be named by ROI-NJ as an influencer in higher education and to be included among such an extraordinary group of colleagues," remarked Iacono. "CCM would not be the strong community college it is without the support of our community and our industry partners, students, faculty and staff, who have accomplished so much even during these challenging times. I am incredibly fortunate to work with remarkable people across our campus and honored to serve the community." [Read more.](#)



CCM in the News

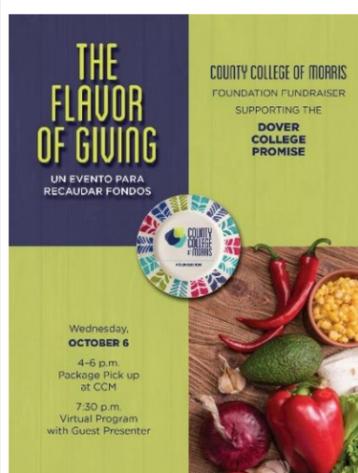
New Jersey Business Magazine – [County College of Morris Offers New Online Programs Via Virtual Campus](#)

News 12 New Jersey – [County College of Morris to begin semester with mostly online classes](#)

Update: Return to Campus Plans

The safety and security of all members of the CCM community are of paramount concern to the Administration. As we have for the past 18 months, we will meet, and in many cases exceed, recommendations from county, state and federal officials to help prevent the spread of COVID-19. In preparation for a safe return to campus on October 27, please review the following checklist:

OLD/NEW I.D. CARDS:



An Evening of Fine Dining to Support Dover Students

The CCM Foundation brings the Flavor of Giving: Un Eento para recaudar fondos, a delightful virtual event with a selection of fine dining options to support Dover College Promise (DCP), an educational partnership

between CCM and the Dover community. The mixologist from Sabor Latino, a highly regarded restaurant in Dover owned by Wilson and Maria Vasquez, will serve as guest speaker and offer recommendations for the fine art of making a signature sangria and margarita.

DCP is a grant funded collaborative project between CCM and The Educational Center (TEC) Inc. in Dover to provide

- I.D. cards must be worn on campus and must be visible above the waist. I.D. cards with the maroon background may be used until October 26.
- All employees will be required to receive a new I.D. card by October 26. I.D. cards are prepared by Campus Life. Contact campuslife@ccm.edu for instructions for getting your new I.D. card.
- New I.D. cards may be picked up in HR, Monday through Thursday from 10 a.m. – 4 p.m.

I.D. cards will be issued after completing one of following options:

1. **OPTION ONE - Fully vaccinated employees** must send a copy of the front and back of their vaccination record by 4 p.m. on October 26 to HRCOVID@ccm.edu. "Fully vaccinated" is defined as two weeks after receiving the second shot of the Moderna or Pfizer vaccine or after receiving the single Johnson & Johnson vaccine. To be fully vaccinated by October 27, employees must receive their final vaccination by October 13.
2. **OPTION TWO - Employees may request an exemption from the requirement for vaccination due to religious and/or medical reasons.** Send a request for an application no later than September 24 to HRCOVID@ccm.edu. If the exemption is granted, employees must agree to be tested weekly for COVID-19 on their own time and at their own expense. Either a nasal or saliva PCR test administered by an authorized testing facility or a physician will be accepted. **A new I.D card will be issued to the employee once the exemption is approved and the employee has agreed to be tested weekly.**
 - Weekly Testing - **The first COVID-19 test result must be sent to HRCOVID@ccm.edu by noon on Friday, October 22, and by noon on Fridays thereafter.** Tests must be taken within the same week. Employees with negative test results will be permitted on campus.
3. **OPTION THREE - Employees who decide not to be vaccinated for any reason** must notify HR by email to HRCOVID@ccm.edu **no later than September 24.** These employees must agree to be tested weekly for COVID-19 on their own time and at their own expense. Either a nasal or saliva PCR test administered by an authorized testing facility or a physician will be accepted. **A new I.D card will be issued to the employee once the employee has agreed to be tested weekly.**
 - Weekly testing - **The first COVID-19 test result must be sent to HRCOVID@ccm.edu by noon on Friday, October 22, and by noon on Fridays thereafter.** Tests must be taken within the same week. Employees with negative test results will be permitted on campus.

HR will notify supervisors by 5 p.m. on Fridays if their employee is not cleared to return to campus for the following week.

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Any employee with COVID-19 symptoms and/or tests positive for COVID-19 or has been exposed to someone exhibiting symptoms or testing positive for COVID-19 must stay home or leave campus immediately after notifying their supervisor and Human Resources. Quarantine time and PCR testing instructions will vary depending upon the employee's vaccination status. Human Resources will contact the employee and their

low-income middle and high school students with college readiness training, mentoring and scholarships to attend CCM upon earning their diploma.

The Flavor of Giving, the second virtual dining event to be offered by the CCM Foundation, takes place Wednesday, October 6, starting at 7:30 p.m. Dining packages consist of Churrasco: Sirloin Steak, Cazuela De Mariscos: Seafood Casserole, and Pechuga Al Ajillo: Garlic Chicken Breast. A vegetarian option is available. Included are starters and a dessert, and a carafe of Sabor Latino's Signature Sangria. A demonstration on how to prepare the restaurant's signature sangria and margarita also will be provided. Dining package pickup is from 4 – 6 p.m. the afternoon of the event. Cost for an individual meal is \$125, two meals is \$175, three is \$225 and four meals is \$275.

To purchase your dining package, go to www.ccm.edu/foundation/flavor-of-giving. Access to the program will be sent prior to the event. For questions, please email foundation@ccm.edu.

Reintegration Anxiety 101

Thursday September 9, noon – 1 p.m.

HOW HIGHER-ED LEADERS CAN SUPPORT THEMSELVES AND OTHERS IN TRANSITIONS BACK TO IN-PERSON WORKPLACES

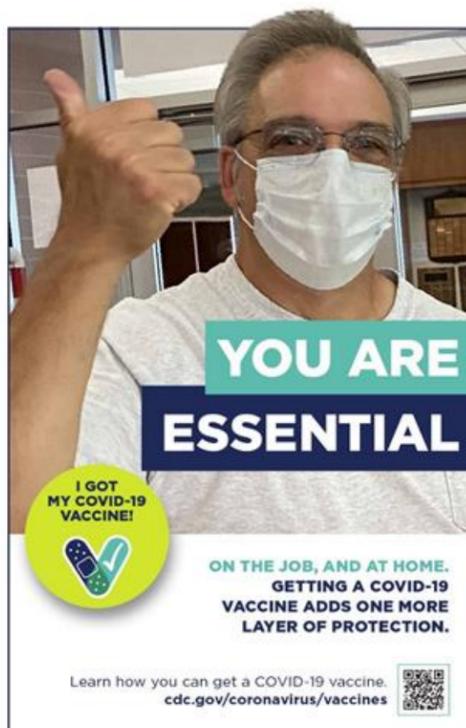
[Reintegration Anxiety 101 Tickets, Thu, Sep 9, 2021 at 12:00 PM | Eventbrite](#)

Join industry expert, School Mental Health Instructor and LEAD's CEO Kyras J. Altman for this engaging, informative and timely 60-minute workshop.

Participants of this 60-minute webinar will leave the workshop empowered to:

1. Identify how COVID-19 reintegration anxiety is impacting employee productivity, well-being, and job satisfaction - specifically in the higher-education community.
2. Establish "SMART" goals related to modeling resilient responses to stress, conflict, uncertainty, and change.
3. Create a positive cultural shift to build a more inclusive, dynamic, and resilient workplace environment.

This workshop will empower higher education members to learn tangible tools and strategies to practice proactive self-care to support themselves and colleagues during transitions back to in-person and hybrid workspaces. Participants will be given opportunities to maximize learning and engagement, reinforce healthy practices, and set the stage for long-term healthy habit formation as we traverse unprecedented times of change and uncertainty.



Securing Your Accounts

We are excited to announce September's edition of OUCH! - "One Simple Step to Securing Your Accounts." While no sole step will stop all cyber criminals from getting into your email or bank accounts, enabling

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representative MaryAnn Bradford is available for individual appointments.

Call 732-832-5346 or email Maryann.bradford@aig.com

Schedule a virtual meeting or phone call: <https://my.valic.com/seminarregistration/availableseminars.aspx?regcode=5296NEW11AA>

Equitable representative Mark Sheridan is available at all 908-230-2042 or email Marc.Sheridan@equitable.com

Access Marc's calendar to schedule an appointment:

<https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at

973-575-3254 or email dsharpe@financialguide.com.

Prudential

Call 732-428-2314 or email

alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email johnmurray@voyafa.com

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

supervisor with next steps depending upon the employee's unique situation.

Notifications will be sent to supervisors of employees who have not contacted HR by September 24. Employees should not assume they will default to remote status or that they may change their on-campus schedule because of non-compliance.

We have some challenges ahead, but we can overcome almost anything if we work together. Please contact Human Resources if you have any questions.



September 11 Commemoration on Campus

In observance of 9/11/2001 and the 20th anniversary, CCM will close all offices at 4 p.m. on Thursday, September 9, to gather at the flagpole outside the Student Community Center for remarks and a moment of silence.

something called two-factor authentication on your most important accounts is a far more secure solution than relying on just passwords alone. Learn what two-factor authentication is and how to easily set it up, giving your online accounts an extra layer of security. Led by Guest Editor Lysandra Capella, download and share OUCH! with family, friends, and co-workers. As always, OUCH! is translated into over 25 languages.

One Simple Step to Securing Your Accounts: sans.org/sept2021-ouch

OUCH! Archives: sans.org/ouch

The Solution Center Has Moved

To better support CCM employees with their technology needs, the Solution Center has moved from 675 to Emeriti Hall in the academic complex. This move allows the Computer Specialists to be more conveniently located in the center of campus. This allows for a quicker in-person response time. The Solution Center is still available via email at solutioncenter@ccm.edu, online at www.ccm.edu/solution-center/, via the Titan Talks chatbot at www.ccm.edu, and by phone at ext. 5600. The Solution Center looks forward to continuing its support services for the college community.

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

