

The CCMemo

County College of Morris
Volume 2013 / 283

Employee Newsletter
October 11, 2013

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CCM Students Join Community College Completion Challenge

County College of Morris (CCM) is one of 19 community colleges across New Jersey hosting a series of activities as part of the first-ever statewide Community College Completion Challenge to increase the number of college graduates in the state.

The kickoff week for the challenge, known as NJ C4, takes place Monday, October 14, to Saturday, October 19. Sponsored by the New Jersey Council of County Colleges' (NJCCC) Center for Student Success and the New Jersey Education Association (NJEA), the NJ C4 initiative is an effort to increase the number of community college students completing their associate degrees and certificates so they can successfully transfer to four-year colleges and universities to earn their bachelor's degrees and enter careers that provide family-sustaining wages.

"We're excited that the students in the Phi Theta Kappa chapter at CCM are leading this effort on our campus," said Dr. Edward J. Yaw, CCM president. "NJ C4 is a terrific program and our Phi Theta Kappa honor students have put together an impressive platform of events to encourage college completion." Read more at <http://tinyurl.com/lqevb98>.

National Ranking Shows CCM Fire Science Degree Pays Off

Students who enroll in the fire science technology program at CCM now have additional confirmation that they have chosen an economical and astute pathway to a successful career. Fire Science (FS) Online has placed the fire science technology program at CCM on its list of 90 programs nationwide "That Really Pay Off." According to FS Online, graduates of the colleges on its list who become full-time firefighters annually will earn five times the cost of one year of school.

To develop its list, FS Online looked at data from the National Center for Education Statistics, the Integrated Postsecondary Education Data System,

SCHEDULED EVENTS

Where applicable, click event title for more information

Space Extreme

October 11 at 7 p.m., Longo Planetarium

Shapes in the Sky

October 12 at 1 p.m., Longo Planetarium

Tour of the Planets

October 12 at 3 p.m., Longo Planetarium

Fall Job Fair

October 16 at 9:30 a.m., Student Community Center

Open House

October 19 at 10 and 11:30 a.m., Student Community Center

Halloween Happenings

October 25 at 4 p.m., Student Community Center lounge and cafeteria

Les Misérables

October 30-November 2, and
November 7-9 at 7:30 p.m.
November 2 and 9, 2 p.m. matinée,
Dragonetti Auditorium

SAVE THE DATES

Positive Ways to Deal with Stress

November 7 at 12:30 p.m., Student
Community Center, Room 233

Professional Day

January 9, 2014

KUDOS

Professor Speaks about Motorcycle Gang Incident in Radio Interview

Nick Irons, professor of criminal justice at CCM, gave expert analysis to radio station New Jersey 101.5 about the recent motorcycle gang violence incident in New York City. A synopsis and audio can be found at <http://tinyurl.com/lgio82u>.

Professor's Orchestral Composition Gains International Audience

An internationally recognized musician and composer, Dr. José Beviá, professor of music at CCM, has gained yet another new audience for his orchestral composition, *Noit-Alimissa*. Following a successful premiere in New York City this

Bureau of Labor Statistics and other sources. To be considered, colleges had to have annual tuitions less than \$10,000, the average annual salary of graduate firefighters had to be greater than \$50,000, and the program had to have at least 35 enrolled students and be fully accredited. Read more at <http://tinyurl.com/qxb2k3q>.



Chartwells Dining Survey

Chartwells is looking for feedback on the dining services they provide on campus. To let them know how they are doing, head to <http://tinyurl.com/n95586x> and take their dining survey. Those who take the time to provide feedback will receive a coupon for a free medium fountain or hot beverage via email.

Upcoming Transfer Fair

Representatives from four-year colleges and universities will be on campus on October 24 from 10 a.m. to 1 p.m. in the Student Community Center, Davidson Rooms, during CCM's Fall Transfer Fair, hosted by Transfer Services. For a list of attending institutions, head to <http://tinyurl.com/m2lk4f4>.

National Cyber Security Awareness Month



October is National Cyber Security Awareness Month and every week during the month CCM will be holding forums, workshops and discussions on the topic. The programs will run 12:30 – 1:45 p.m. in Emeriti Hall, Room 205. The next program, Cyber Competitions and National Cyber League, will be held on October 15. Head to <http://tinyurl.com/k66ztmj> for a schedule and more information.

Leave Balance Reminder

Leave plan benefits are determined by employee classification. For union employees, each contract has specific language regarding vacation and comp time carryovers. Each employee should be aware of stipulations regarding year-end balances, requests for carryover (if applicable), and dates for making such requests along with the approval process. All of these are covered in the bargaining unit contracts. However, legislation may supersede contract language and any statutory limitations would prevail. As an example, management and those employees in AAPF who were hired

past spring, *Noit-Alimissa* now has been selected by the Sydney Contemporary Orchestra for its Music Contemporary 2014 program. Read more at <http://tinyurl.com/mjudo2a>.

FRIENDLY REMINDERS

Upcoming Flu Clinic and Blood Drive

CCM Health Services will be holding both a flu clinic and blood drive in October. The flu clinic will take place on October 22 from 8 to 11 a.m. in Cohen Hall, Room 266. The event is open to students and employees and is by appointment, only. Appointments can be made by calling the Health Services Department at ext. 5160. Vaccinations are \$20, either cash or by check payable to the Randolph Township Health Department.

The blood drive will be held on October 29 from 9 a.m. to 4 p.m. at a location to be determined. A representative from the Blood Center of New Jersey will be holding signups for specific time slots on October 23 and 24 from 11 a.m. to 3 p.m. in the Student Community Center lobby. Those looking for more information can call ext. 5160.

Faculty Development Endowment Applications Being Accepted

Applications are now being accepted for the Louise and Samuel Olshan Endowment, which provides grants to faculty for professional development. Awards range from \$50 to \$150 and defray the costs of memberships in professional organizations or attendance to professional organization meetings. Applications are open to full-time and adjunct faculty who have taught for at least 20 semesters. Department chairs and assistant chairs are not eligible. Application forms and grant eligibility rules can be found at <http://www.ccm.edu/cte/grants.aspx>.

Foundation Scholarship Application

The CCM Foundation Scholarship application is available now through October 22 for the Spring Semester. Notification to applicants will be on or about November 15. The application and listings can be found at <http://tinyurl.com/cgb8ksg>. Students currently receiving a renewable scholarship must be registered for spring

after May 22, 2010, may only carry forward accrued vacation up to the equivalent of one year of earned vacation (not 44 days). For clarification on any of the above issues, you may reach out to Lori Zarandona at ext. 5033. It is important to plan accordingly within your department so not to incur a "need to use up" balance at the end of the fiscal year.

October Issue of OUCH!

The newest issue of OUCH!, led by guest editor George Bakos, takes a look at password managers and why you should use one. Find the English version at <http://tinyurl.com/k97ldqo> and translations at <http://tinyurl.com/c3em8bp>.

Newest Edition of the Youngtown

The October 9 issue of *The Youngtown Edition*, CCM's award-winning student newspaper, can be found at <http://tinyurl.com/musb5ug>.

EOF Halloween Events Coming Up

The CCM Educational Opportunity Fund (EOF) will be hosting two Halloween-themed events on October 30. One is the EOF Open House, which takes place 10 a.m. – 4 p.m. in Cohen Hall, Room 211. Those attending can find out what EOF is all about, receive free cider, treats and more, and the person in the best costume will receive a prize. The EOF Student Alliance will also be holding its 10th annual Halloween UNICEF Drive on the same day at the alcove in Cohen Hall across from the B Cafe. Those who wish to donate or pick up UNICEF boxes can stop by between 10 a.m. and 3 p.m. Boxes can also be requested in advance. For more information, see the flyer at <http://tinyurl.com/o4l3ut9>.



classes prior to the November 15 deadline in order to maintain the scholarship. Any questions or concerns should be emailed to the Financial Aid Office at finaid@ccm.edu.

Hispanic Heritage Month Book Display

The CCM Library has a special collection of books devoted to Hispanic Heritage month. During October you can head to 675 Route 10 East and borrow a book from the display.

Library Novella Book Club

The CCM Library Novella Book Club will be discussing Robert Louis Stevenson's "Strange Case of Dr. Jekyll and Mr. Hyde" on Wednesday, October 30, from noon to 1 p.m. and all employees are welcome to attend. The club meets the last Wednesday of the month in the lunch room of 675 Route 10 East. Those with questions can contact ext. 5278.

HR CORNER

2014 Health Benefit Enrollment Open

Plan year 2014 open enrollment has begun for full-time employees and continues through November 1. Please review the document at <http://tinyurl.com/ofn6atd> for information on open enrollment. If you decide to make a change, you will need to complete new forms. If you decide not to change your plan choices, you do not need to do anything. Any questions can be directed to Karyn Norberg, benefits manager, at knorberg@ccm.edu or ext. 5035.

Retirement Consultations

MetLife representative David Sharpe will be on campus for one-on-one consultations in Henderson Hall, Room 107, on November 12 and 10, from 10 a.m. to 2 p.m. Appointments can be made by emailing dsharpe2@metlife.com.

TIAA-CREF representative Zhee Moon will be on campus for one-on-one consultations in Henderson Hall, Room 107, on October 15, November 13 and December 12, from 9 a.m. to 5 p.m. Appointments are required by phone at 866-843-5640.