

The CCMemo

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Employee Newsletter
September 30, 2016

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FRIENDLY REMINDERS

Events

[Generations of Genius](#) – Now through October 7, the Art and Design Gallery

[Fall Job Fair](#) – October 12, 9:30 a.m. - 12:30 p.m., Student Community Center

[Fall Open House](#) – October 15, 10 a.m. and 11:30 a.m., Student Community Center

De-Stress Fest – October 18, 11:00 a.m. - 2:00 p.m., Davidson Rooms

[Fall 2016 Transfer Fair](#) – October 26, 10:30 a.m. - 1:30 p.m., Davidson Rooms

Talk on Citizenship and Homeownership – November 3, 12:30 - 1:45 p.m., LRC Reading Room

1 Day Professional Day – January 12, 2017

Adjunct Faculty Orientation/Dinner – January 12, 2017

May Professional Days – May 17-18, 2017

[PayScale Finds CCM Alumni Earn Top Salaries](#)



PayScale, Inc., creator of the world's largest online salary database, has released its annual College Salary Report for 2016, and has placed CCM in the top 25 ranking in terms of community college alumni who earn the highest salaries when it comes to mid-career median earnings. The PayScale survey ranked hundreds of two-year colleges by how much their alumni go on to earn,

and CCM secured the 18th position in the ranking for Best Community & Career Colleges by Salary Potential. All data used to produce the College Salary Report were collected from employees who successfully completed PayScale's employee survey.

[Read more.](#)

CCM Takes the Lead in Cyber Security



CCM is serving as a leader in cyber security education in New Jersey. The only community college in the state recognized as a certifying institution by the National Security Agency's Committee on National Security Standards, CCM in October will be hosting weekly events to

increase awareness of cyber threats and how the public can take steps to be safer and more secure online.

[Read more.](#)

CCM Professors Promote the Value of Community Colleges



Dr. Charles Selengut and Dr. Jill Schennum, professors from the Department of Sociology, Economics and Anthropology at CCM, along with their former colleague Dr. Olivia Hetzler, are on a mission to promote the value of community colleges. Most recently, the three authored an article on "Sociology, Stigma and Community Colleges" for

the American Sociological Association (ASA) newsletter. In that article, they noted, "It is highly important today to recognize the significant role of community colleges in the public higher education system and to make them visible and avoid negative labeling."

[Read more.](#)

CCM to Recognize Employees Achieving Milestones



The CCM Employee Appreciation and Recognition Dinner will be held in October for employees with 40, 30, 20 and 10 years of service. Please see the list of this year's honorees here:

<http://tinyurl.com/jkabgt2>. If you have been left off the list, please contact the President's

Office at ext. 5029 or dbell@ccm.edu.

The Writing Institute Returns for Another Semester

The Writing Institute is beginning its fifth year and its first meeting of the academic year will be held Thursday, October 6, during college hour (12:30 to 1:45 p.m.) in Cohen Hall, Room 210. The meeting will cover some writing essentials and how to find a home for your articles, stories and books. In particular, we will discuss word choices, sentence structures and writing a lead. The discussion is led by Kenneth Shouler, Ph.D., associate professor of philosophy and author of 12 books and more than 500 articles. He has written for Forbes,

KUDOS

Over the Edge



Dr. Bette Simmons, vice president of Student Development and Enrollment Management, and Dr. Maureen Stivala, director of Academic Affairs, spent this past Saturday going "Over the Edge" for the Girl Scouts. Over the Edge is a fundraising event that involved rappelling down One Garret Mountain – a nine-story building in Woodland Park – to raise money for girl leadership programs in northern New Jersey. Representing CCM, Simmons and Stivala raised a total of \$4,034.

Engineering Technologies/Engineering Science Chair Gains Top Honor

Professor Venny Fuentes, chair of the Department of Engineering Technologies and Engineering Science, has been elevated to the grade of Senior Member in the Institute of Electrical and Electronics Engineers (IEEE). Only nine percent of the IEEE's approximately 428,000 members hold that distinction, which requires extensive experience, professional maturity and documented achievements.

CCM Faculty Presented with Excellence Award

Professor Thomas Miller was presented with the National Institute for Staff and Organizational Development (NISOD) Excellence Award in recognition of his teaching and leadership skills at the college's convocation ceremony this month.

ESPN.com, Philosophy Now, The Robb Report, the Daily News and dozens of other publications. Everyone is welcome. Shouler will order pizza only if people reply in advance, which helps provide him with a head count. Shouler can be reached at kshouler@ccm.edu.

New People and Positions

The following personnel appointments were approved by the Board of Trustees at its September 21 meeting:

- Michelle Iannicelli, Administrative Assistant, Music and Performing Arts, Start Date September 26
- Doreen DeMarco, Buyer, Purchasing, Start Date September 22
- Gertrude Simmons, Maintenance Systems Coordinator, Plant and Maintenance, Start Date October 10
- Nina Loiodice, PT Office Assistant, Business, Start Date August 29
- Patricia Borowski, PT Legal Program Administrator and Admin Assistant, Women's Center, Start Date August 29
- Shah Bilal, PT Custodian I (Evenings), Plant and Maintenance, Start Date August 29
- Laura Sancic, PT Library Services Assistant, LRC, Start Date September 26
- Kelly Stites, Assistant Coach, Women's Soccer, Seasonal
- Kirsten McGinn, Assistant Coach, Women's Volleyball, Seasonal
- Brenda DeNure, Head Coach, Women's Basketball, Seasonal

Creative Leadership Club

The CCM Employee Creative Leadership Club is meeting on Friday, October 28, noon - 1 p.m., making cozy fleece shawls to be donated to seniors in Morris View Nursing Home. There is a very simple sewing project. Please contact Edie Nelson if you would like to sign up to attend at enelson@ccm.edu or ext. 5268.

De-Stress Fest



On Tuesday, October 18, the Office of Counseling and Student Success will be hosting its annual De-Stress Fest in the Davidson Rooms in the Student Community Center from 11 a.m. - 2 p.m. At De-Stress Fest, students gain techniques to help work through everyday stressors by

learning about community resources pertaining to the various dimensions of an individual's wellness and have the opportunity to take fitness and wellness classes. Attendees explore how common stressors can affect one's mental health and wellness and are introduced to resources for dealing with various aspects of a person's life. The community resources will represent the Eight Dimensions of Wellness, an evidenced-based model covering physical, social, emotional, intellectual, occupational, spiritual, financial and environmental wellness.

HR CORNER

Reminders

It is extremely important that employees not share medical information about other employees. In addition, due to privacy rules, medical documentation of any kind is to be housed in Human Resources only; if you have kept copies of medical notes, either forward them to Human Resources or shred them.

You are required to report outside employment, if you haven't already done so. Please note, it is a once per year requirement unless something has changed. [Read more.](#)

Please remember, if you have moved or changed your name, you must complete an Address and Name Change form and forward it to Human Resources as soon as possible. The form is located in [E-Forms](#) on the CCM website.

The Tuition Waiver form is now available in [E-Forms](#) on the CCM website. The form is fillable but must be printed out for signatures. Paper copies are no longer available.

Retirement Consultations

Are you saving enough for retirement? One-on-one counseling sessions are available with state-approved service providers as follows:

Prudential representative Lily Lau will be on campus November 2 and December 6. Call 732-236-6782 to make an appointment to discuss ABP or DCRP investments.

TIAA representative Zhee Sarabia will be on campus October 13, November 3 and December 8 from 9 a.m. - 5 p.m. in Henderson Hall, Room 107. Call 800-732-8353 to make an appointment.

This could be a fantastic opportunity for students to earn additional credit. An attendance sheet can be provided if needed. For more information on how this event can be utilized effectively as a learning tool for your classroom, please call the counseling office at 973-328-5140 or e-mail apanek@ccm.edu to obtain more information.

The Importance of CCM Style Guides

Those who play a role in promoting programs, events and other activities at CCM know that maintaining the college's quality reputation is essential for ongoing success. People come to CCM because they expect a level of excellence – whether it's the college's academic programs, a performance, lecture or other event. Key to conveying that excellence is ensuring that there is a consistency in design, messaging and logo usage that supports the college's brand. To maintain a consistent brand and image, the Department of Communications and College Relations has developed a number of resources for those who assist with promoting the college. [Read more.](#)

Fall Open House on October 15



CCM will be holding its Fall Open House on Saturday, October 15, for high school students and their parents, students attending other colleges who are looking to transfer, and adults interested in returning to school. The Open House takes place in the Student Community Center on CCM's Randolph campus. Two

sessions will be offered at 10 and 11:30 a.m. Those who attend and apply for admissions will have the \$30 application fee waived.

[Read more.](#)

MassMutual (recent merger with MetLife) representative David Sharpe will be on campus October 10, November 9 and December 13. Call 973-575-3254 or email dsharpe@financialguide.com to make an appointment.

VOYA representative Brandon Zisa will be on campus October 4, November 1 and December 7. Call 732-326-5625 to make an appointment.

AXA-Equitable representative Mark Sheridan is available for individual appointments. Call 908-230-2042 or email Marc.Sheridana@axa-advisors.com.

MassMutual (formerly Hartford) representative Peter Silvis is available for individual appointments. Call 848-248-4360 or email psilvis@gittermanwealth.com to make an appointment.

VALIC Representative Scott Martin is available for individual appointments. Call 732-267-0455 or email scott.martin1@valic.com to make an appointment.

CCM TRIVIA CORNER

Test Your CCM Knowledge

What was the average class size in the Spring of 2016?

- A. 19
- B. 23
- C. 28

A. The average class size was 19 students.