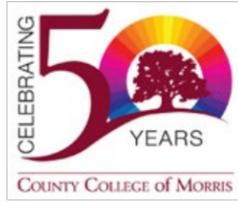


# The CCMemo

County College of Morris Employee Newsletter



## 2019 Commencement



### 50<sup>TH</sup> COMMENCEMENT CEREMONY

County College of Morris (CCM) presented diplomas to the Class of 2019 on Friday, May 24, at Mennen Sports Arena during its historic 50th Commencement, with nearly 500 graduates participating in the 50th Anniversary ceremony.

The Class of 2019 includes approximately 1,400 students, many of who are transferring to top four-year institutions in New Jersey and across the nation to earn their bachelor's degrees.

Trish O'Keefe, Ph.D., RN, president of Morristown Medical Center (MMC), served as the keynote speaker. "The day I started at MMC as a bedside nurse, if someone had told me I would become president, I would not have believed it, but it only proves that hard work, committing to your goals one step at a time, dedication, and very long hours pay off," said O'Keefe. "I know life will present each one of you with a series of opportunities – one step at a time. One of the greatest gifts you can give yourself – commit to your journey."

Also providing remarks was Douglas Cabana, director of the Morris County Board of Chosen Freeholders. "Today, as we look back at CCM at 50, this special day is a beginning for you of many special days as you move through life, whether you choose to continue your education, begin a career, become an entrepreneur, explore new territories, or try your hand at other new experiences," said Cabana.

CCM President Anthony J. Iacono spoke to the graduates about courage as he highlighted several students who completed their studies despite life's challenges and obstacles.

Now-retired Congressman Rodney Frelinghuysen was presented with an honorary degree for his many years of service to the community and his support of education.

Standing with college tradition, the CCM Peace Prize was awarded during the ceremony. Nora Anton, of Randolph, was presented with the prize for the tile mosaic she created commemorating the "Survivor Tree" found at Ground Zero.

[Read more](#), [View photos](#), [Watch the video](#)

### CCM #1 AGAIN IN NEW JERSEY FOR ALUMNI EARNING TOP SALARIES

For the third consecutive year, CCM has ranked number one in New Jersey for associate degree holders who earn the highest salaries, according to PayScale.

PayScale's 2018-19 "Best Community Colleges in New Jersey by Salary Potential" placed CCM first among 24 institutions of higher education in New Jersey. The 2018-19 report noted that CCM alumni by mid-career, with more than 10 years of work experience, earn an average of \$70,700. The PayScale report looked only at those who possess an associate degree and no higher degree.

In the 2018-19 report, CCM nationally ranks 28 out of 1,120 public community and technical colleges.

[Read more](#)



### NURSE PINNING CEREMONY

As part of their commencement festivities, the Nursing Class of May 2019 participated in the bi-annual CCM Nurse Pinning Ceremony on Wednesday, May 22.

[Watch the video](#)

### CCM EVENTS

#### Coffee & Conversation with President Iacono - Marketing Update

Friday, June 14, 1 p.m. Davidson

[View the C&C schedule](#)

#### Board of Trustees Meeting

Tuesday, June 18, 6:30 p.m., Board Room, Henderson Hall

### HR CORNER

#### RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no pressure, retirement counseling sessions. Make your appointment today. You do not need to be a member to meet with the representatives.

VOYA representatives John Murray and Mel Martinez will be on campus from 9 a.m. to 2 p.m. for individual appointments on June 11 and July 9. To make an appointment email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com) or [melchor.martinez@voyafa.com](mailto:melchor.martinez@voyafa.com) or call 609-234-3369 for John or 908-887-3377 for Mel.

TIAA representative Tatiana Novozhilova will be on campus from 9 a.m. to 4 p.m. on June 26, July 30, August 15, September 19, October 29, November 15 and December 12 in Henderson Hall, Room 107. Call 800-732-8353 or visit [www.TIAA.org/schedulenow](http://www.TIAA.org/schedulenow) to make an appointment.



## GRADUATING SENIORS PERFORM IN SPOTLIGHT ON MUSIC SERIES

On Thursday, May 9, CCM graduating students in the Music, Performing Arts and Music Technologies Department showcased their individual talents with music, dance and vocal performances.

[Watch the video](#)



## PURCHASING DEADLINES FOR FISCAL YEAR 2018/2019

If you are planning to purchase any capital equipment or promotional printed items, please email the Purchasing department immediately. Purchasing needs to determine if in the aggregate any legal thresholds have been exceeded which would require public advertisement. Capital Items that are available under a state contract or a consortium, eliminate the need for public advertisement; therefore, a June 30 delivery may still be achievable.

- Promotional Printed Items - **CLOSED**
- Miscellaneous Purchases (excludes repair & maintenance) - **CLOSED**
- Blanket Order Change Request - **CLOSED**
- WB Mason Office Supplies - 5/31/19
- Blanket Order Releases - 5/31/19
- Check Enclosed Orders - 6/7/19
- Chartwells (Food Service) - 6/7/19

Please make sure there are sufficient funds to support your blanket order increases. Blanket Order Change Requests with insufficient funds will be returned. When processing Blanket Order Releases, please monitor your remaining balance to ensure that your release is not flagged as an "Unauthorized Purchase". All releases must be processed no later than today.

Note: All requisitions received by the deadline date will be prioritized and processed accordingly. If your requisition is received after the deadline, it may not be processed because Purchasing cannot guarantee a June 30 delivery.



## CREATIVE LEADERSHIP CLUB MAKES DECORATIVE HERB POTS

The Creative Leadership Club finished the year making decorative herb pots repurposed from coffee cans and donated them, along with seeds and potting soil, to the Women's Center on May 22 for their new clients.



## UPDATE YOUR EMAIL WITH A NEW SIGNATURE GRAPHIC

Now that the college has completed its 50th Anniversary Celebrations with its commencement ceremony last Friday, we have something new to celebrate. For the third year in a row, CCM has been ranked #1 in the state by PayScale based on the earnings of the college's associate degree graduates. To mark that accomplishment, the college has a new celebratory logo to be included in email signatures. Here is how you can include the new logo in your email signature.

- Right click the #1 Again logo above and select Save As Picture. You may want to save it to your desktop.
- In Outlook, click on File, Options, Mail, and Signature.
- Delete existing image if you have one.
- Using the Insert Picture tool, which is the icon immediately to the left of the Insert Hyperlink icon, insert the image previously saved to your desktop.
- To include a hyperlink to our press release make sure you are on the logo, click on the hyperlink icon and paste this in the address bar:  
<https://www.ccm.edu/2019/05/28/ccm-1-again-in-new-jersey-for-alumni-who-earn-top-salaries/>
- Click OK to save changes.



## ICAT RESULTS TO BE RELEASED

Early in the spring 2019 semester, the college administered the Achieving the Dream Institutional Capacity Assessment Tool (ICAT) to gain a better understanding of where to focus efforts, energy and resources as it relates to becoming a more student-centered institution. Thank you to the nearly 250 individuals from throughout the campus who participated in this assessment as it has yielded good information to guide the college in making critical decisions about how to proceed.

The college's Achieving the Dream (ATD) team is now ready to release the ICAT results to the college community. The college's ATD Coaches, Mary Spilde and Daryl Davis, will return to CCM to walk the college through a review of the results and a discussion regarding where to focus efforts in the context of ATD's seven institutional capacities. This will occur in a collaborative dialogue format called the Capacity Café. The data review will include aggregated results as well as data disaggregated by various cohorts such as faculty (part- and full-time), staff and administrators. This will give insight into the college's strengths and areas for improvement, and will generate ideas on how to build strength across the seven capacity areas.

In an effort to give as many individuals as possible the opportunity to participate, two sessions have been scheduled for Tuesday, June 4: one from 9 - 11:30 a.m. and the second from 1:30 - 4:00 p.m. These sessions will take place in the Davidson Rooms of the Student Community Center. Interested individuals will only need to attend one session.

**Prudential** representative Alicia Smith is available for individual appointments. Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an appointment to discuss ABP or DCRP investments.

**AXA-Equitable** representative Mark Sheridan is available for individual appointments. Call 908-230-2042 or email [marc.sheridan@axa.com](mailto:marc.sheridan@axa.com).

**MetLife/Brighthouse** - representative David Sharpe will be on campus from 10 a.m. to 2 p.m. on June 4 in Henderson Hall room 107. Call 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

**MassMutual (formerly Hartford)** representative Kenneth Quarnaccio is available for individual appointments. Call 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

**VALIC** representative MaryAnn Bradford is available for individual appointments. Call 908-470-4114 or email [Maryann.bradford@valic.com](mailto:Maryann.bradford@valic.com)

# THANK YOU

## A THANK YOU FROM ANN FHI

There are no words I can find to express my gratitude for the cards, words of encouragement, prayers, gifts, poems & kind words that were sent to me and my family for the loss of my mom. My second family at Records and Registration is very special to me. I so appreciate all their support & understanding they have shown to me at this rough time. I am very thankful for all the caring and concern the entire college has also shown to me and my family. You are all very special.



## LIBRARY OFFERS MATERIALS ON GAY PRIDE MONTH

The Stonewall Rebellion took place 50 years ago on June 28, 1969. One year later, June became recognized as Gay Pride Month due to the impact that the riots had on society.

Learn more about Gay Pride Month through information presented by the CCM library.

[View the flyer](#)



## CCM ALL ACCESS SHOW

This week's CCM All Access highlights Patrick Enright, associate vice president, Workforce Development, and dean, School of Professional Studies and Applied Sciences.

[Watch the video](#)



## COLLEGE COUNCIL VIDEO

A recording of the May 14 College Council meeting is now available for viewing.

[Watch the video](#)



## SUMMER DAY CAMP

Future Stars Day Camp will be using the campus this summer and CCM employees are entitled to a discount.

Learn more at <https://www.futurestarscamps.com/>

## NOTICES FOR CCMEMO

Email material to both Amy Sciuto at [asciuto@ccm.edu](mailto:asciuto@ccm.edu) and Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo? [Find them here.](#)

## SOCIAL MEDIA



Please help us market all the good things happening at CCM by sharing college events (performing arts, Open Houses, etc.) through your social media accounts.

### Here's what to talk about this week:

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## KUDOS

Susan Cohan, adjunct professor in the Department of Landscape Design and Horticultural Technology, recently had her design work on a two-acre garden in Essex Fells featured in Design NJ, New Jersey's Home and Design magazine.

To read the article, visit <https://www.designnewjersey.com/features/en-garde/>.