



February 11, 2022  
Volume 2021/641

## CCM EVENTS

**Spirit House: Amiri Baraka & the Black Arts Movement**

Wednesday, February 16  
12:30 – 1:45 p.m.

<https://bit.ly/SpiritHouse>

**If These Stones Could Talk**

Tuesday, February 22  
12:30 – 1:30 p.m.

<https://bit.ly/StonesTalk>

For Interested Employees

[Data Integrity & Ethics Training](#)

Through March 23

Password: 10073Rec121821

[Public Safety Visitor's Registration Link](#)



### **A Tech Talk with Karl Latham at CCM Hear From Acclaimed Drummer and Producer**

The Department of Music, Performing Arts & Music Technologies is serving up a special treat for music lovers with a Tech Talk featuring acclaimed drummer Karl Latham, professor of music at CCM.

The talk takes place Tuesday, February 22, at 12:30 p.m. in the Music Technology Center Performance Lab. During the presentation, Latham will talk about DIY recording, releasing and more.

Latham, who also is a producer, engineer and owner of Firefly Studio, has performed, recorded and produced across many musical genres with Grammy Award winning artists, Rock and Roll Hall of Fame members and a multitude of renowned artists including The Shirelles; Johnny Winter; Bernie Worrell; John Lee Quartet with Clark Terry, Slide Hampton, Cyrus Chestnut and Jon Faddis; Ali Ryerson with Pete Levin; Jerry Vivino; Mark Egan; The Fantasy Band; Howard Paul with Laurence Hobgood, Anat Cohen and Tom Scott; The Dizzy Gillespie Alumni Group; Andy Snitzer; Vic Juris; Mitch Stein and Rachel Z.

He has performed for nearly 20 years in the groups of European musicians Wolfgang Lackerschmid and Johannes Mossinger. Latham co-led the 2016 BMW World Jazz Award nominated "Constellations" with Mark Egan and Ryan Carniaux and co-leads Don Braden/Karl Latham Big Fun(K). Karl has subbed on the Broadway productions of "Bring It On", "Hamilton", "Beautiful: The Carole King Musical", and "Ain't Too Proud."

Along with teaching at CCM, Latham is an instructor at two other New York area colleges, is an appointee to the Percussive Arts Society Education Committees and an "Approved" instructor of Gary Chester "The New Breed." He is an endorsing artist for Yamaha Drums, Paiste Cymbals, Evans Drumheads, Innovative Percussion, RME-USA, AEA Ribbonmics, Heil Sound, Primacoustic, Radial Engineering, Avantone Pro and Big Fat Snare.



Best Choice Schools, a premier online resource for students and families to obtain information about colleges, has included CCM's **Hospitality Management & Culinary Arts** department on its latest list of the Top 20 Best Culinary Schools along the East coast. To be considered, schools must offer hands-on training, a variety of program options, internships and have a solid reputation in the field.

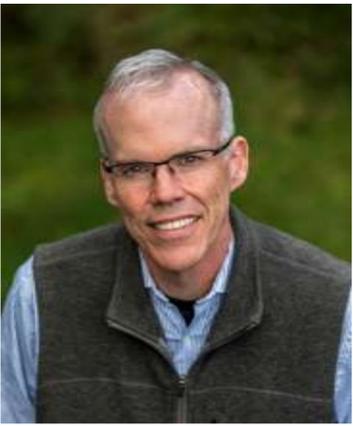


"We are delighted and honored that our strong programs in the Hospitality Management & Culinary Arts department have gained this recognition," said *Patrick J. Enright*, vice president of Professional Studies & Applied Sciences. "Our programs are designed to prepare diverse populations for career success and this recognition provides additional confirmation of the outstanding opportunities they offer individuals to pursue rewarding careers."

"CCM is the leading culinary training institution in our area," added Dr. Kathy Naasz, dean of the School of Business, Mathematics, Engineering & Technologies. "We train future chefs."

Best Choice Schools identified CCM's facilities as a winning asset, specifically the Teaching Kitchen and Dining Room with its individualized kitchen workstations students use to gain hands-on experience.

## The Legacy Project Presents the State of the World with Bill McKibben



Award-winning author, educator and environmentalist Bill McKibben will provide a State of the World address as the Legacy Project at CCM launches its series of engaging discussions for the Spring Semester.

The online event, which is free and open to the public, takes place Tuesday, March 1, at 6 p.m. via Zoom.

McKibben will be giving his State of the World address a couple of hours before U.S. President Joe Biden offers his State of the Union address.

McKibben's classic work, "The End of Nature" is regarded as the first book for a general audience about climate change. Since its first publication in 1989, it has appeared in 24 languages and was reissued on its 10th anniversary.

McKibben has authored over a dozen books about climate change. He is the founder of [350.org](http://350.org), the first planet-wide, grassroots climate change group, having spearheaded the resistance to the Keystone XL pipeline project. The group is named after 350 parts per million — the safe concentration of carbon dioxide in the atmosphere. He is the 2013 winner of the Gandhi Peace Award and the Thomas Merton Prize. In 2014, he was awarded the Right Livelihood Prize. According to Soltes, this recognition is sometimes called the "Alternative Nobel."

A Schumann Distinguished Scholar in Environmental Studies at Middlebury College, McKibben is also a fellow of the American Academy of Arts and Sciences and holds honorary degrees from 18 colleges and universities.

For additional information and the Zoom link, email [legacy@ccm.edu](mailto:legacy@ccm.edu).

## The Women's Center Newsletter – A Year in Review and Hiring Trends

The February issue of The Women's Center Newsletter features a 2021 Year in Review, along with the Top 10 Resolutions for Job Seekers and Hiring Trends for 2022. You can read it [here](#).

## Share the Warmth: Donate to the Dover College Promise Clothing and Blanket

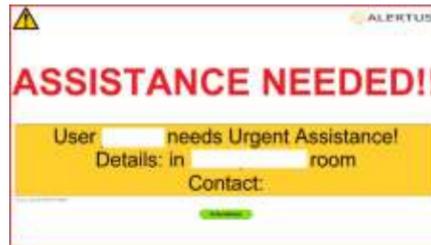


Join in to help mothers and their children ages 3 and under who are at risk of homelessness stay warm this winter. Dover College Promise (DCP) is

holding a Clothing and Blanket Drive and is looking for the support of the CCM community.

DCP is a grant-funded educational partnership with CCM, the Dover School District and The Educational Center in Dover. DCP provides motivated low-income middle and high school students in Dover with college readiness training, including tutoring, mentoring and field trips, along with scholarships to attend CCM after earning their

## A New Assistance Button for Your Computer



As a part of the college's and Public Safety's efforts to expand security and safety at the campus, a new Public Safety assistance button is available for employee's computers. The software provides another avenue for employees to contact Public Safety for assistance. The college has contracted with Alertus, a leader in emergency mass notifications, to provide the service. The assistance button is available for office computers and has been added to most instructor's classroom computers. When the button is activated it sends a discreet message to the Public Safety Dispatcher that you need assistance.

To have the Alertus assistance button software added to your computer or to a classroom instructor's computer, submit a request to the Solution Center. Once the software has been installed, contact Public Safety at ext. 5550 to test the panic button.

## COVID Testing, Masks and More



### COVID Testing

At the present time, CCM will continue to require testing. The county's COVID-19 testing operation on campus is starting to wind down. If you are not available during the hours when the CCM LabQ team is here, you may still make appointments to test on campus or any other county sponsored location for the next few weeks. To register with the county, click [here](#).

CCM's testing partner for employees and students, LabQ, will continue to test now and after the county leaves. No appointment is necessary. The schedule remains:

- Mondays: 8:45 am until 12:45 pm
- Tuesdays: 2:15 - 6:45 pm
- Wednesdays: 8:45 am - 12:15 pm

### Mask Mandate

The college will be contacting its medical advisor and the county Department of Health for a recommendation regarding the mask mandate at CCM now that the governor has announced lifting the mandate as of March 7. CCM president and the cabinet also will be meeting soon with the college's Pandemic Response Team for input. As always, the president will host meetings with the various employee groups across campus to share the plans prior to implementation.

### Medical Emergencies

For medical emergencies dial 9-1-1. For assistance from Public Safety call ext. 5550. Public Safety officers remain our campus first responders and work closely with the 9-1-1 center. Employees seeking medical services may use a provider of their choosing or the college's medical advisor at: FastER Urgent Care, 130 Speedwell Ave., Morris Plains. <http://www.fasteruc.com/>, 862-242-8053.

## STUDENT SERVICES

The Library  
[In-Person and Remote Service](#)

Online Tutoring Center  
For more information, click [here](#).

## HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS  
Save for retirement –  
Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representatives MaryAnn Bradford and Tom Napier are available for individual appointments.  
Select this link for contact information [County College of Morris Quick Links](#)  
[Click here to schedule a virtual meeting or phone appointment](#)

Equitable representative Marc Sheridan is available at all 908-230-2042 or email [Marc.Sheridan@equitable.com](mailto:Marc.Sheridan@equitable.com)

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email [kquarnaccio@gittermanwealth.com](mailto:kquarnaccio@gittermanwealth.com).

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email [dsharpe@financialguide.com](mailto:dsharpe@financialguide.com).

Prudential  
Call 732-428-2314 or email [alicia.smith@prudential.com](mailto:alicia.smith@prudential.com) to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email [johnmurray@voyafa.com](mailto:johnmurray@voyafa.com)

## NOTICES FOR CCMEMO

Email material to Kathleen Brunet at [kbrunet@ccm.edu](mailto:kbrunet@ccm.edu).

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?  
[Find them here.](#)

diploma. The students also take part in community-based service projects, such as the Clothing and Blanket Drive.

Specific donations being sought are jackets, warm shirts and pants, socks, beanies and hats, plus baby blankets. DCP is collaborating the collection efforts with North Porch Women and Infants' Centers. The center will identify women and children with needs.

The DCP drive runs through Friday, February 25. Please bring all donations to the EOF Office in Cohen Hall, Room 211.



## Become Your Best Self

CCM's employee assistance provider, New Directions, offers quick, cost-free webinars designed to help you become your best self at work and home. Pre-recorded and live webinars are available at [eap.ndbh.com](http://eap.ndbh.com). Use company code **ccm**. New webinars are available the first day of each month.

Here is the listing of webinars.

### Pre-Recorded

#### **FEBRUARY | Family Ties**

In this day and age when everyone is plugged in, how are family members, especially the children, being affected? Connecting as a family on all levels is key to how children behave in social settings and later in life. Communication skills, dealing with life issues and how they conduct themselves is a learned behavior from parents and other family members.

#### **MARCH | Riding the Waves of Change**

Change is inevitable. While we can't always control what happens, we can control how we respond. What we tell ourselves about change has a large impact on our feelings and behaviors. During this webinar, we'll demonstrate techniques for successfully navigating change and using it as an opportunity for learning and growth.

### Live

#### **FEBRUARY 16 | Communicating Effectively**

Communication can be difficult and messy. We forget that our feelings play a part in how messages are delivered, received and processed. Learn more about how to ensure that what you say is what others hear.

#### **MARCH 16 | Post-Pandemic Mental Health**

The COVID-19 pandemic has tremendously impacted our mental health and for many, these mental effects will likely outlast the virus itself. In this session, learn more about long-term effects and ways to manage them.

Hours: Mondays – Fridays, 8 a.m. – 8 p.m., and Saturdays and Sundays, 8 a.m. – 4 p.m.

## Health and Safety Is Everyone's Concern



CCM places a high priority on the health and safety of its employees and students. Toward that end, the college has a Safety Committee. Anyone with a concern or suggestion can reach out to Co-

Chairs [Frank Pietropollo](#) or [Maureen Stivala](#) or any member of the committee.

## A Health Coverage Premium Holiday

The New Jersey Department of the Treasury recently announced a premium contribution "holiday" for employers and members of the New Jersey School Employees Health Benefits Program (SEHBP).

The SEHBP Commission approved a contribution "holiday" for February 2022 for school districts and county colleges that participate in SEHBP.

CCM employees currently participating will not have a health benefit contribution taken from their paychecks on February 10 and 24. You can read the FAQ [here](#).

**A Reminder:** Beginning this year, the college has changed the health benefit premium deductions to match all benefit deductions which are taken from the first two pays each month (24 times for those paid over 12 months and 20 times for those paid over 10 months). Therefore, any month when there are three paychecks, only the first two will have benefit deductions. Previously health benefit deductions were taken from every pay period.

If you have any questions on either of these matters, contact Karyn Norberg at [knorberg@ccm.edu](mailto:knorberg@ccm.edu).

## Your 1095-C Tax Form for 2021

Your 1095-C form is available for viewing and downloading in PDF format by logging into [Titans Direct](#). If you have any questions or concerns, contact Karyn Norberg at [knorberg@ccm.edu](mailto:knorberg@ccm.edu).

## Your W-2 for 2021

Payroll is pleased to offer electronic delivery of your W-2 for 2021. Your W-2 now is available for viewing and downloading in PDF format by logging into [Titans Direct](#). If you have any questions or concerns, reach out to the Payroll team at [payroll@ccm.edu](mailto:payroll@ccm.edu).

## SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

