



February 7, 2022
Volume 2021/640

CCM EVENTS

For Interested Employees
[Data Integrity & Ethics Training](#)
Through March 23
Password: 10073Rec121821

[Public Safety Visitor's Registration Link](#)



MS

CCM Art Exhibit Encourages Viewers to Consider What's Important "Wake Up Genius Species" Features the Work of New Jersey Artists

The start of a new year is a good time to consider what is most important in life. Viewers at the "Wake Up Genius Species" exhibit at CCM's Art Gallery are presented with that opportunity as they view the work of two New Jersey artists, Timothy Simmons and Maria Sinatra.

"The exhibit asks viewers to analyze one simple question: what is important to them," says Professor Brian Sahotsky, gallery director. "Whether their answer is family, the environment, self-care or social justice, 'Wake Up Genius Species' encourages viewers to take a step back, think critically and welcome the varying viewpoints of others."

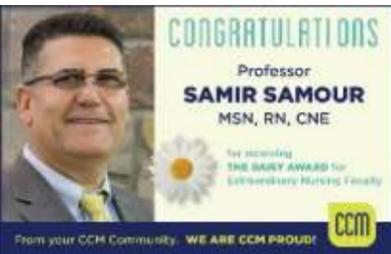
Running through February 24, the exhibit experiments with works in different mediums and scale to provide viewers with ever changing ways to look at core issues affecting humanity.

Gallery hours are Monday through Friday 9 a.m. – 6 p.m.

Photos: *La Familia*, oil on canvas, Timothy Simmons and *Wood Lily*, paint marker on paper, Maria Sinatra



Congratulations to **Dr. Brain Olson**, who received his Ph.D. in Biochemistry from the CUNY Graduate Center of New York this week. Olson started his higher education at a community college, earned his bachelor's degree from Hunter College and Master of Philosophy from CUNY Graduate Center of New York.



Congratulations to **Professor Samir Samour** MSN, RN, CNE, for receiving The DAISY Award for Extraordinary Nursing Faculty. Samour was recognized for his award at the January 2022 Nursing Pinning Ceremony. He exemplifies qualities the CCM Nursing Department values most in faculty.

"Professor Samour consistently fostered a positive learning environment and encouraged all of his students to reach their full potential. Professor Samour encouraged us to work together as a group and to help each other out. Professor Samour was an excellent resource for us, and he was always leading by example," said one of his students on the award's nomination form.

Also nominated for the award were Professors Natasha Agnihotri, Vivek Agnihotri, Jutta Braun, James Gaido, Joyce Kucerovy, Kathy Prokop and Bernadette Schicho.

We are CCM Proud of our professors!

CCM Celebrates Black History Month

CCM will celebrate Black History Month this February with two special events: **Spirit House: Amiri Baraka and the Black Arts Movement in Newark**



Behind Every Great Nurse Is a Great Nurse Educator

Nurse educators and programs are primarily responsible for the preparation of a diverse, culturally competent and outstanding nursing workforce. During the nearly two-year battle against COVID-19, nurse educators have made possible nurses' delivery of everything from lifesaving emergency services to end-of-life care.

and If These Stones Could Talk – A Conversation about New Jersey's African American History.

Join the Legacy Project's Commemoration Committee on Wednesday, February 16, at 12:30 p.m. for Spirit House: Amiri Baraka and the Black Arts Movement in Newark.

Following the violent deaths of Malcolm X and Dr. Martin Luther King, Jr., Baraka reshaped black identity, space, and sound for African Americans in the United States. While he is famous for his cultural work associated with initially developing the Black Arts Movement in New York City during the 1960s, Baraka's enduring legacy continues to be felt in New Jersey. Commemorating Black History month, this talk explores Baraka's life of activism and the Black Arts Movement's impact on Newark.

Serving as presenter will be Dr. Peter Clavin, an instructor of English at CCM who also teaches American studies, English and history throughout New Jersey. He graduated from the University at Buffalo – SUNY in June 2019 and his dissertation explored the politics and pedagogy of Baraka's lifelong activism. He is currently working on turning his dissertation into a book.

RSVP to commemoration@ccm.edu for Zoom details.

Then on Tuesday, February 22, from 12:30 – 1:30 p.m., CCM will present an online discussion with local historians Beverly Mills and Sharon Elaine Buck who will talk about their book "If These Stones Could Talk: African American Presence in the Hopewell Valley, Sourland Mountain, and Surrounding Regions of New Jersey."

According to Kirkus Reviews, the book is "a stunningly thorough and poignant study of African Americans." The review notes, "At the heart of this moving chronicle is the authors' impassioned desire to 'break the cycle of America's historical omissions' regarding its black citizens, whose significant contributions have often been consigned to oblivion."

To participate in the event, email legacy@ccm.edu. This event is co-sponsored by the Office of Special Events, the Legacy Project's Signature Series and the Legacy Project's Commemoration Committee at CCM. It will premiere on the CCM YouTube channel on Friday, February 25, at 7:30 p.m.

Photo: (l-r) Beverly Mills and Sharon Elaine Buck. Co-authors of the book, "If These Stones Could Talk: African American Presence in the Hopewell Valley, Sourland Mountain, and Surrounding Regions of New Jersey." Photo Credit: Jackie Fay

CCM Trustees Welcomes New Member Donna Pepe

The CCM Board of Trustees held its first meeting of the new year on January 25, welcoming award-winning entrepreneur Donna Pepe as its newest trustee. The veteran public relations and marketing specialist, who built several successful companies, was appointed to the board by New Jersey Governor Phil Murphy.



During her career, Pepe spent 10 years at Johnson & Johnson building the company's pharmaceutical sector's first in-house marketing communications department. Pepe rose through the ranks at J&J to become its first woman vice president in that sector, creating many award-winning public relations/marketing campaigns elevating the issue of women's health and making many products into household names. She worked on both of the Tylenol tampering cases, as well as fulfilling many global responsibilities, and sat on three of the sector's management boards.

In recognition of the essential role of nursing education during the pandemic and in celebration of its historic and continuing inspiration to nurses everywhere, the National League for Nursing has announced 2022 as the **Year of the Nurse Educator**. The CCM community celebrates the contributions of its nurse educators!

A Health Coverage Premium Holiday

The New Jersey Department of the Treasury recently announced a premium contribution "holiday" for employers and members of the New Jersey School Employees Health Benefits Program (SEHBP).

The SEHBP Commission approved a contribution "holiday" for February 2022 for school districts and county colleges that participate in SEHBP.

CCM employees currently participating will not have a health benefit contribution taken from their paychecks on February 10 and 24. You can read the FAQ [here](#).

A Reminder: Beginning this year, the college has changed the health benefit premium deductions to match all benefit deductions which are taken from the first two pays each month (24 times for those paid over 12 months and 20 times for those paid over 10 months). Therefore, any month when there are three paychecks, only the first two will have benefit deductions. Previously health benefit deductions were taken from every pay period.

If you have any questions on either of these matters, contact Karyn Norberg at knorberg@ccm.edu.

IS-IE Improvements + Solution Center Notices = Good Tech



Your Information Systems (IS) department is busy upgrading the technology infrastructure at CCM. IS received and is installing four brand new physical servers to house nearly 130 virtual servers that run the majority of our computer systems on campus. IS now has 99 percent of Windows PCs running Windows 10 and is actively replacing older PCs with Thin Clients. IS has deployed 1,227 Thin Clients across campus, with an additional 200 arriving soon. All PC Labs, excluding Information Technology and Graphic Design (which use Macs), have been converted to Thin Clients. In Summer 2020, IS upgraded the college's phone system with its 800 telephones on its network.

Within the next 12 – 18 months, IS will upgrade the entire network infrastructure to better accommodate the need for more video streaming for meetings and classes. IS continually and consistently is in the process of replacing and upgrading the technology you use regularly. The IS employees appreciate your partnership in helping them to monitor this complex network by contacting the Solution Center when you are experiencing challenges or difficulties. Everyone benefits from the good technology at CCM, when the people using it and IS upgrades, are working together.

Your 1095-C Tax Form for 2021

Your 1095-C form is available for viewing and downloading in PDF format by logging into [Titans Direct](#). If you have any questions or concerns, contact Karyn Norberg at knorberg@ccm.edu.

Your W-2 for 2021

Payroll is pleased to offer electronic delivery of your W-2 for 2021. Your W-2 now is available for viewing and downloading in PDF format by logging into [Titans Direct](#).

STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS
Save for retirement –
Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representatives MaryAnn Bradford and Tom Napier are available for individual appointments.

Select this link for contact information [County College of Morris Quick Links](#)
[Click here to schedule a virtual meeting or phone appointment](#)

Equitable representative Marc Sheridan is available at all 908-230-2042 or email Marc.Sheridan@equitable.com
Access Marc's calendar to schedule an appointment:
<https://app.zynbit.com/zyncal/schedule/marc-sheridan>

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email dsharpe@financialguide.com.

Prudential
Call 732-428-2314 or email alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email johnmurray@voyafa.com

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?
[Find them here.](#)

In 1992, Pepe founded Communications Strategies Inc. (CSI), one of the fastest-growing independent marketing and communications agency in New Jersey with the company motto "Because Experience Matters." CSI landed its first big product, Claritin, within two weeks. She applied her signature approach to the project and began focusing on women as the gatekeepers for family health. CSI garnered more than 100 awards including Bulldog Reporter – Healthcare Agency of the Year (Gold level) and Small Agency of the Year (Bronze level).

Read [more](#).

Share the Warmth: Donate to the Dover College Promise Clothing and Blanket



Join in to help mothers and their children ages 3 and under who are at risk of homelessness stay warm this winter. Dover College Promise (DCP) is

holding a Clothing and Blanket Drive and is looking for the support of the CCM community.

DCP is a grant-funded educational partnership with CCM, the Dover School District and The Educational Center in Dover. DCP provides motivated low-income middle and high school students in Dover with college readiness training, including tutoring, mentoring and field trips, along with scholarships to attend CCM after earning their diploma. The students also take part in community-based service projects, such as the Clothing and Blanket Drive.

Specific donations being sought are jackets, warm shirts and pants, socks, beanies and hats, plus baby blankets. DCP is collaborating the collection efforts with North Porch Women and Infants' Centers. The center will identify women and children with needs.

The DCP drive runs through Friday, February 25. Please bring all donations to the EOF Office in Cohen Hall, Room 211.

If you have any questions or concerns, reach out to the Payroll team at payroll@ccm.edu.

Become Your Best Self

CCM's employee assistance provider, New Directions, offers quick, cost-free webinars designed to help you become your best self at work and home. Pre-recorded and live webinars are available at eap.ndbh.com. Use company code **ccm**. New webinars are available the first day of each month.



Here is the listing of webinars.

Pre-Recorded

FEBRUARY | Family Ties

In this day and age when everyone is plugged in, how are family members, especially the children, being affected? Connecting as a family on all levels is key to how children behave in social settings and later in life. Communication skills, dealing with life issues and how they conduct themselves is a learned behavior from parents and other family members.

MARCH | Riding the Waves of Change

Change is inevitable. While we can't always control what happens, we can control how we respond. What we tell ourselves about change has a large impact on our feelings and behaviors. During this webinar, we'll demonstrate techniques for successfully navigating change and using it as an opportunity for learning and growth.

Live

FEBRUARY 16 | Communicating Effectively

Communication can be difficult and messy. We forget that our feelings play a part in how messages are delivered, received and processed. Learn more about how to ensure that what you say is what others hear.

MARCH 16 | Post-Pandemic Mental Health

The COVID-19 pandemic has tremendously impacted our mental health and for many, these mental effects will likely outlast the virus itself. In this session, learn more about long-term effects and ways to manage them.

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

