



March 4, 2022
Volume 2022/643

CCM EVENTS

For Interested Employees
[Data Integrity & Ethics Training](#)
Through March 23
Password: 10073Rec121821

[Public Safety Visitor's Registration Link](#)



CCM Develops Creative Solution for Historic Site in Morristown *Blending Photography and Engineering with Virtual Reality*

Developing an enjoyable way for people with mobility impairments to visit historical sites built over 100 years ago is a problem being solved by a team of creative minds at CCM. The collaborative effort entails blending the art of photography and the science of engineering with virtual reality technology. The innovative result will be offered to all patrons of The Willows, an 1854 Gothic style revival mansion built by General Joseph Warren Revere, grandson of Paul Revere, located at Fosterfields Living Historical Farm (FLHF) in Morristown.

Visitors to the 213-acre New Jersey and National Registry Historic Site are provided with the opportunity to step back in time and explore the 170-year-old home complete with 19th-century costumes and furnishings. Visitors, however, need to climb stairs to reach the five rooms on the second floor.

"It's inaccessible for people who might have mobility issues," says Professor Hrvoje Slovinc, project leader of the Photography Program. "There is no elevator, and the stairs are steep and narrow, making it very hard for some."

The problem was solved at CCM's CoLab, an on-campus facility, organized by CCM Chemistry Professor Brian Olson, that serves as a think tank. "At CCM, we're committed to students with accessibility needs," says Olson, "so it's a natural step to collaborate with the community to enhance accessibility."

First, Slovinc visited The Willows and using 360-degree cameras shot an assortment of high-end photographs of the periodic rooms. Then on campus, Nicole Schwartz, assistant professor of Photography, guided the student Photography Club in using the photos to create a virtual reality tour.

The attention to detail was a significant part of the process. Eric Pedersen, adjunct professor and coordinator of the Mechanical Engineering Technology and Physics Lab, made a scaled replica of the carving on the upright piano in the Willows mansion.

"He cut the carving on one side and the description on the backside," explains Slovinc. "Students from CCMakes, the Maker Club, are working on the 3D scans that Eric produced to 3D print an ornate mirror plus the intricate fireplace carvings in The Willows."

CCM is proud to bring this innovative teaching tool to such a preservation of the Morris County Park Commission that allows people to interact with costumed docents, learn how to do chores the old-fashioned way and explore exhibits.

Photo: Professor Hrvoje Slovinc (center) and Melanie Bump (l), curator of collections and exhibits at The Willow, and Allie Gizzi, historic programs specialist.



CCM President Tony Iacono ranks amongst highly esteemed leaders in New Jersey as recognized by ROI-NJ on its 2022 ROI Influencers Power List in Higher Education. This is the fourth time Iacono has been selected as a leader and influencer in higher education by ROI-NJ.



Iacono was credited for CCM's investment in being a comprehensive college serving both degree seekers and workforce development students, as well as being the top community college in New Jersey for graduates who earn the best salaries as reported by PayScale for five consecutive years.

Read [more](#).

CCM to Become Mask Optional

As COVID-19 cases continue to significantly decrease in New Jersey, CCM is adjusting its COVID-19 protocols considering the governor's lifting of the statewide mask mandate and new CDC guidelines. After a recent meeting with CCM's Pandemic Response and Support Team and consultation with local public health officials, CCM's new protocols will begin March 7. We ask that you take time to read the following bullet points for the updates affecting everyone across campus. Please note that the Pandemic Response Plan has been updated and is available on the CCM website. The plan will continue to be posted on the CCM homepage of the website where it has been housed since the pandemic began. Please read the updated plan thoroughly.

Because COVID-19 is unpredictable and unprecedented, employees and students should be prepared to pivot with little notice if the CDC, local health officials or the governor mandates that restrictions are again necessary.

Effective March 7, 2022

Masking/Social Distancing

- The CCM campus will be a mask optional environment in all indoor or outdoor spaces.
 - Wearing or not wearing a mask is a personal choice. Members of the college community are asked to be respectful of others' choices. Please continue to be kind to others.
 - Masks and face shields will still be available to anyone choosing to wear one.
 - There will be no areas on campus that require individuals to wear a mask.
- Social distancing will not be required in any indoor or outdoor space. If employees choose to socially distance, they may do so at their discretion.
- Performances, athletic events and other in-person events can be scheduled and organized to capacity.
 - All areas of the college will be fully open, including athletic facilities.
- Meetings may be held in person at room capacity or via web conference as determined by the host.

COVID-19 Symptoms

- If you experience any COVID-19 symptoms at any point in time, have been exposed to someone with COVID-19 or receive a positive test, you are to report your symptoms, exposure and/or test to the college:
 - STUDENTS must always notify their professor and the Office of Student Development & Enrollment Management at dsd@ccm.edu.
 - EMPLOYEES must always notify Human Resources via email at HRCOVID@ccm.edu and notify their supervisor immediately.

Testing/Vaccination

- This will be the last week of required COVID-19 testing.
- After Friday, March 4, weekly COVID testing and weekly reporting of COVID test results will no longer be required for anyone.
- For the time being, the testing service LabQ will continue to offer voluntary COVID-19 testing on campus.
- COVID-19 vaccination records will not be required unless there is a COVID related incident.

Campus ID's/Travel/Working Conditions

A Campus Food Pantry



Are you lacking the food you need to stay energized and healthy? Do you know students who worry if their food will run out before they have enough money to buy more? Help is now available here on campus through a partnership between CCM and the Interfaith Food Pantry Network (IFPN) of Morris County.

IFPN will be delivering food on a regular basis for CCM students and employees experiencing food insecurity. The service is completely free and strictly confidential. Best of all, you can select what food you want and need through the IFPN's online shopping list. IFPN offers canned and boxed goods, along with fresh produce, dairy products and baby food.

To get started, fill out the online application at <https://mcifp.org/ccm-food-pantry/> where you can also note what days and times work best for you to pick up your food. Then go to the shopping list at <https://mcifp.org/distribution-shopping-list/> and make your selections. The food will be packed into bags with your initials and delivered to the Hospitality Management & Culinary Arts department on the second floor of the Student Community Center where you can pick them up.

CCM is honored to be partnering with IFPN to support the college community's basic needs and to assist students in their ability to succeed and reach for their dreams. For more than 25 years, IFPN has been improving the health and well-being of Morris County residents by providing food and access to other resources.

A New Headshot Photo



Students in the college's Photo Club will be taking headshot photos for the campus community on Thursday, March 10. If you would like a photo taken, the session takes

place from 12:30 to 3:30 p.m. in DH Room 210. The cost is \$5 for a headshot and \$5 for retouching. The headshot will be provided to you as a digital file. It's a perfect opportunity to get an updated photo for LinkedIn, your social media accounts or website bio, while supporting the work of CCM students.

Fashion and Art Clubs Vintage Store

If you like vintage clothing, you will want to check out the new store the student Fashion and Art clubs have opened on campus. The store is open Tuesdays from 12:30 – 1:45 p.m. in DH Room 207. Available are tops, pants, hats, handbags, accessories and more. All items are \$1 -- \$5 and cash and debit cards are both accepted.



Learn to Paint

The student Art Club will be holding a painting session where you can learn to paint in the style of the beloved artist Bob Ross. The Bob Ross Painting session takes place Tuesday, March 22, in DH Room 200 from 12:30 – 1:30 p.m.



STUDENT SERVICES

The Library
[In-Person and Remote Service](#)

Online Tutoring Center
For more information, click [here](#).

HR CORNER

RETIREMENT CONSULTATIONS WITH NEW JERSEY STATE APPROVED VENDORS

Save for retirement –

Receive free, no pressure retirement counseling sessions. Make your appointment today. You do not need to be a member to speak with the representatives.

AIG (formerly VALIC) representatives MaryAnn Bradford and Tom Napier are available for individual appointments.

Select this link for contact information [County College of Morris Quick Links](#)
[Click here to schedule a virtual meeting or phone appointment](#)

Equitable representative Marc Sheridan is available at all 908-230-2042 or email Marc.Sheridan@equitable.com

MassMutual (formerly Hartford) representative Kenneth Quarnaccio is available at 848-248-4313 or email kquarnaccio@gittermanwealth.com.

MetLife/Brighthouse representative David Sharpe is available at 973-575-3254 or email dsharpe@financialguide.com.

Prudential

Call 732-428-2314 or email alicia.smith@prudential.com to make an individual appointment to discuss ABP or DCRP investments.

Contact TIAA's National Contact Center at 800-842-2252 for questions and counseling.

Voya representative, John Murray is available to help you with your retirement account. To schedule an appointment call (609) 234-3369 or email johnmurray@voyafa.com

NOTICES FOR CCMEMO

Email material to Kathleen Brunet at kbrunet@ccm.edu.

Submissions must be received by 3 p.m. Wednesday.

Looking for past issues of the CCMemo?
[Find them here.](#)

- Employee and Student IDs will remain mandatory, but will not require vaccine/testing reporting to be obtained. Employees may now pick up their IDs from the Office of Campus Life or from Public Safety if more convenient.
- CCM related travel must be approved by the appropriate vice president or executive director of the department.
- Employees will continue to work as scheduled or as determined by their supervisor. Remote operations for any employee must be approved by the vice president or executive director.
- Disinfecting and other deep-cleaning protocols will remain in place, as they have been since March of 2020.

If you have any questions or concerns about these new protocols, please contact Human Resources. The health and well-being of students, employees and our community continues to be the college's top priority.

Treat Yourself



The CCM Style Guide

Along with using the college's logos and colors in a consistent manner, another important piece of branding is the language and messaging that are used. Consistency here also is key for conveying a strong and effective brand. Toward that end, the college has an editorial style guide, the "[CCM Style Guide for Writers](#)," that address a wide range of style questions, such as the use of ampersands, how to write out different degrees, what number of spaces to use after a period and more. Those who write material for external audiences are asked to become familiar with the guide, which was recently updated. Should you like a print copy, please contact Kathleen Brunet at kbrunet@ccm.edu.

In a related matter, if you have not yet taken part in the college's Brand Assets Training to learn how to make proper use of the college's logos and colors or if you would like a refresher session, please contact Graphic Designer Gina Garcia at ggarcia@ccm.edu.

Solution Center Going 24/7/365

The college has contracted with BlackBoard Help Desk services to provide night and weekend hours for the Solution Center. This service will start on Tuesday. At the end of the workday and on weekends, the Solution Center phone number will be transferred to BlackBoard to resolve issues that arise during hours when the Solution Center is normally unavailable.

Share Your Titan Spirit

No one knows better than you what makes CCM a great choice for students! And nothing is better than an IN PERSON Open House so students can see for themselves all that CCM has to offer. Share the message below with your professional contacts who may be able to promote the event to those who would benefit from visiting our campus on April 23.

The CCM Open House Is Right Around the Corner

Mark your calendar for April 23



Whether you are committed to learning the skills to compete in the workforce, challenging yourself during high school by taking college courses or earning a degree, County College of Morris is the place to Start Right ...

[Register Today for CCM's Spring Open House](#)

Safe Space Training

Schools should be a safe space for LGBTQ+ students." A safe space is defined as a place or environment where a person or category of people can feel confident that they will not be exposed to discrimination, criticism, harassment, or any other emotional or physical harm.

So how do we create a safe space? Human Resources and the Counseling & Wellness Center are collaborating to bring Safe Space Training to CCM. The training, which is open to employees and students, takes place via Zoom today from 3 to 4:30 p.m.

Serving as presenter will be Bekki Davis, who earned her master's degree in Counseling and Higher Education from Montclair State University in 2011. She is a professional with 10+ years experience working in higher education. Her roles have included academic advising, student conduct, crisis intervention and program development. Bekki has facilitated programs related to LGBTQ+ identities and needs for over 15 years. Her experience includes running Safe Space training for a variety of audiences, serving as the student club advisor for LGBTQ+ students at Hudson County Community College (HCCC), and as a conversation group facilitator for LGBTQ+ students at William Paterson for several years. At HCCC, Bekki also served several times as the chair for the annual LGBTQ history month programming and leadership conference committee.

To Join the Zoom Meeting
<https://ccm-edu.zoom.us/j/91810366974>
 Meeting ID: 918 1036 6974
 Passcode: 374522

Dial by your location
 +1 646 876 9923 US (New York)

Titans TVs Electronic Bulletin Boards

As you probably noticed, the bulletin boards the campus once used to advertise events and services have been replaced with TV monitors around the campus that have come to be known as Titans TVs. With that change, Marketing & Public Relations is now handling submissions and postings to the monitors. Departments that want to display information on the digital monitors can email that

Become Your Best Self

Are you looking to grow personally and professionally? CCM's employee assistance provider, New Directions, offers quick, cost-free webinars designed to help you become your best self at work and home. Pre-recorded and live webinars are available at eap.ndbh.com. Use company code **ccm** and start growing today. New webinars are available the first day of each month. Here are the upcoming webinars.

Pre-Recorded

MARCH | Riding the Waves of Change

Change in life is inevitable. While we can't always control what happens, we can control how we choose to respond to it. What we tell ourselves about change will have a large impact on our feelings and behaviors. During this webinar, we'll demonstrate techniques for successfully navigating change and using it as an opportunity for learning and growth.

Live

MARCH 16 | Post-Pandemic Mental Health

The COVID-19 pandemic has tremendously impacted our mental health on a global scale and for many, these mental effects will likely outlast the virus itself. In this session, learn more about these long-term effects and different ways to manage them.

information to MarketingandPublicRelations@ccm.edu. Please also include the desired start date and end date. All postings must comply with the college's [Policy on Solicitation](#).

Learn a New Survival Skill: Spotting Deepfakes

The topic of March's edition of OUCH! is "Learn a New Survival Skill: Spotting Deepfakes." Deepfakes are falsified pictures, videos or audio recordings, typically computer-generated, fake identities that look and sound like real people. Attackers use them maliciously online such as on social media to connect with or create fake videos to influence public opinion.

This month's newsletter, led by Guest Editor Kerry Tomlinson, provides helpful information on how to arm yourself with the basics of identifying the fakes and better defend yourself. Download and share OUCH! with family, friends and co-workers. As always, it is translated into over 20 languages.

Learn a New Survival Skill: Spotting Deepfakes: sans.org/march2022-ouch

OUCH! Archives: sans.org/ouch

SOCIAL MEDIA

Help us communicate all of the good things happening at CCM by liking, sharing or commenting on the college's social media posts and pages.

