

COUNTY COLLEGE OF MORRIS
BOARD OF TRUSTEES MINUTES
REGULAR MEETING
February 25, 2020

CALL TO ORDER

Board of Trustees Chair Thomas A. Pepe called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:00 p.m., in the Henderson Hall Board Room. Chair Pepe stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 20, 2019.

ROLL CALL

Trustees Advokat, Allen-McMillan, Aprile, Frost, Hadzima, Licitra, Weisberg, and Chair Pepe were in attendance. Trustee Dredden was absent. Alumni Trustee Otero Lopez, President Iacono, and Attorney Schneider were also in attendance.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on February 25, 2020, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Room HH 103.

1. Compensation for Professional Services
2. Employee Resignations
3. New Employee Appointments
4. Adjunct Faculty Appointments and Salaries, Spring 2020 Semester
5. Stipend for Plant and Maintenance Acting Supervisor
6. Creation of New Position, Marketing and Public Relations
7. Ratification of Contract, Faculty Association of CCM
8. Matters involving the attorney-client privilege and collective negotiation issues.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Item #8.

Upon the motion of Trustee Weisberg and the second of Trustee Licitra, Chair Pepe called for discussion by members of the Board. There being no discussion, Chair Pepe called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:01 p.m. The public meeting reconvened at 6:30 p.m. in Henderson Hall, Room HH 103.

PLEDGE OF ALLEGIANCE

Chair Pepe invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute, Trustee Licitra led the Board of Trustees and others present at the meeting in a moment of silence.

APPROVAL OF MINUTES

Chair Pepe called for consideration of the minutes of the regular meeting of January 28, 2020, including the closed session. Upon the motion of Trustee Licitra and the second of Trustee Weisberg, Chair Pepe called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

PRESENTATION ON STUDENT SUCCESS: ENROLLMENT, RETENTION, AND COMPLETION

Vice President Bette Simmons provided a power point presentation that is on file in the Office of the President. The presentation included a review of the Strategic Enrollment Management (SEM) Plan goals; the Achieving the Dream (ATD) goals; enrollment and retention data from 2019; and the successes of The Academic Support Center (TASC). In response to a question raised by Alumni Trustee Otero Lopez, Vice President Simmons and Vice President Karen

VanDerhoof acknowledged discussions with the Freeholders concerning the transportation needs of our students including a potential discount provided by NJ Transit.

ADVANCED MANUFACTURING AND ENGINEERING BUILDING UPDATE

Vice President VanDerhoof provided an update on the new building and noted that the substantial completion date for the project is delayed to May 2020. The overall schedule for the building is not impacted by this delay. Trustee Licitra requested a tour of the building.

REPORT OF THE PRESIDENT

President Iacono introduced Dean Kathleen Naasz, Dean Margaret Ball, Dean Pam Marcenaro, and Dean Monica Maraska. Continuing, President Iacono referred the Board to the written Report of the President that is on file in the Office of the President. President Iacono also discussed the Association of Community College Trustees National Legislative Summit which he attended with Trustees Advokat and Licitra; the Achieve the Dream conference; and the New Jersey County of County Colleges meetings which he attended with Trustees Advokat and Licitra.

REPORT OF THE TREASURER

Treasurer Licitra moved for the adoption of the following resolutions.

- A. RESOLVED, That the checks numbered 23310 and 23324 in the total amount of \$1,147,963.62 be approved and payment authorized for capital improvements.
- B. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	CMF New York, NY	\$800.00 per year estimated

Professional Liability Malpractice Insurance FY20/21 and FY21/22 for Nursing Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Mercer Consumer Carol Stream, IL	\$500.00 per year estimated

Professional Liability Malpractice Insurance FY20/21 and FY21/22 for Nursing Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Nurse Service Organization Newark, NJ	\$1,700.00 per year estimated

Professional Liability Malpractice Insurance FY20/21 and FY21/22 for Nursing Faculty.

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
11	Malpractice Insurance	Healthcare Providers Service Hatboro, PA	\$150.00 per year estimated

Professional Liability Malpractice Insurance FY20/21 and FY21/22 for School of Health Professions & Natural Sciences.

Trustee Advokat seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. WHEREAS, The County College of Morris pursuant to public advertisement for a Hospitality

Food Truck Trailer received no bid proposals under Bid B1920-23SKP which was advertised on October 16, 2019 and publicly advertised again on November 6, 2019 under Bid B1920-35SKP; and

WHEREAS, After two unsuccessful bids the College administration may per the statute 18A:64A-25.5C(iii) negotiate pricing; and

WHEREAS, Mohawk Ltd. Has completed and submitted ten days in advance of adoption of the resolution, a Chapter 271 Political Contribution Disclosure form and a Business Entity Disclosure Certification, which will be placed on file with this resolution.

NOW, THEREFORE BE IT RESOLVED ON THIS 25th DAY OF February 2020 by the Board of Trustees of the County College that upon the recommendation of the Purchasing Manager that the purchase of the Hospitality Food Truck Trailer be awarded directly to Mohawk Ltd. In the amount of \$65,700.00.

Trustee Advokat seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Weisberg moved for the adoption of the following resolutions.

- A. BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.
- B. BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations:

Betzabe Acevedo, resignation effective February 13, 2020
Lisa Laskaris, resignation effective February 14, 2020
Colette Perrothers, resignation effective January 23, 2020

Trustee Licitra seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. BE IT RESOLVED, That the new employee appointments listed on Attachment #2 be approved.
- D. RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2020 semester be approved as stated on Attachment #3.

Trustee Licitra seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. BE IT RESOLVED, That Nick Falone, Evening Custodian III, be appointed Evening Custodial Working Supervisor and receive a monthly stipend of \$300 for these additional duties effective November 30, 2019.
- F. BE IT RESOLVED, That the Board Of Trustees approve the creation of the position of Executive Director of Marketing, Marketing and Public Relations Department, Management, Grade 36.

Trustee Allen-McMillan seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

Committee Chair Weisberg noted that the following resolution, item 8.G. was tabled.

- G. TABLED: Having been notified that the Faculty Association of the County College of Morris, Inc. (FACCM) has ratified the terms of a three-year contract, beginning September 3, 2019 through June 29, 2022 as set forth in the Memorandum of Understanding dated January 10, 2020.

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the contract as set forth in the Memorandum of Understanding dated January 10, 2020.

The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Aprile moved for the adoption of the following resolution.

- A. BE IT RESOLVED, that the following contract not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

Contractor	Nature of Contract	Term of Contract	Estimated Contract Value
L2 Brands, LLC	Apparel	7/01/19 – 6/30/21	Will Exceed \$17,500.00
RedShelf, Inc.	Digital Textbooks	7/01/19 – 6/30/21	Will Exceed \$17,500.00
Univision Communications Inc.	Media Campaigns	11/01/19 – 10/31/20	Not to exceed \$36,400.00

The form of resolution hereby adopted awarding the contract is set forth in Attachment #4.

Trustee Advokat seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAM

Committee Chair Hadzima moved for the adoption of the following resolution.

- A. BE IT RESOLVED, That the six year review of Associate of Science degrees for Music Technology – Music Recording Option (Program 2170) and Music Technology – Electronic Music Option (Program 2171) be accepted and be continued without reservation.

Trustee Allen-McMillan seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Academic and Educational Program was concluded.

COMMITTEE ON ORGANIZATION, BYLAWS, PLANNING AND NOMINATION

Committee Chair Advokat moved for the adoption of the following resolution adopting the procedure for conduct of the public comments portion of Board meetings. Committee Chair Advokat reported that college counsel provided advice on the adoption of this procedure.

- A. BE IT RESOLVED, That the Board of Trustees of County College of Morris adopt the Procedure for Conduct of the Public Comments Portion of Board Meetings as stated on Attachment #5.

Trustee Frost seconded the motion. Chair Pepe called for discussion by members of the Board. There being no questions or comments, Chair Pepe called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Organization, Bylaws, Planning and Nomination was concluded.

MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Chair Pepe acknowledged receipt of Board of School Estimate Certificate signed at the meeting of February 14, 2020.

REPORT OF THE ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES NATIONAL LEGISLATIVE SUMMIT

Trustees Advokat and Licitra reported on the Association of Community College Trustees National Legislative Summit (ACCT NLS) and the meetings that they attended while at the conference. In response to a request from Trustee Weisberg, Chair Pepe charged the Committee on Organization, Bylaws, Planning and Nomination with discussing and recommending the appropriate method for reporting to the Board after attending a conference.

NEW BUSINESS

Chair Pepe reported that President Iacono and the Trustee Executive Committee will be hosting a meeting and campus tour with newly elected Freeholder Tayfun Selen. Freeholder Shaw, County Administrator Bonanni, and County Deputy Administrator Leary are expected to join this meeting.

COMMENTS FROM THE PUBLIC

Chair Pepe stated that the Board will take comments from the public at this time, 7:37 p.m.

Professor James Capozzi, President of the Faculty Association of County College of Morris, addressed the Board at this time. Professor Capozzi made a brief statement about the contract and the Board's decision to table action on the ratification of the contract. Attorney Schneider provided the response on behalf of the Board. The sentence that was deleted from the contract was not negotiated and was an error. Attorney Schneider reminded Prof. Capozzi that a letter was sent to him which cited that on two separate occasions administration corrected errors noted by FACCM without objection and administration expected the same courtesy. Attorney Schneider stated that the request to correct the error was made immediately upon discovery of the error. Attorney Schneider urged the bargaining unit to reconsider inclusion of the sentence so that the ratification of the contract can conclude.

There were no further comments from the public.

The being no further business to conduct, the public meeting was adjourned at 7:45 p.m. by a motion from Trustee Weisberg and a second by Trustee Frost.

Respectfully submitted,
Denise M. Bell
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES
FOR THE MONTH OF FEBRUARY 2020**

NAME	DATES OF SERVICE	PAYMENT	REASON
Bahner, Hilda	01/11/2020	\$162.00	Open House - ELL
Bahner, Hilda	01/18/2020	\$216.00	ESL Testing
Baker, JoAnn	12/12/19-01/16/20	\$987.00	ICD-10-CMCPT 4 Coding-Practical Application
Baker, JoAnn	01/11/2020	\$141.00	Open House - Medical Billing
Balish, Alexander	01/18/2020	\$235.00	Healthcare Professional BLS (Basic Life Support)
Birrer, Teresa	02/04/2020	\$100.00	Workshop 1: Effective Study Strategies-Success in Gen. Bio & A&P
Burns, Caitlin	02/04/2020	\$100.00	Workshop 1: Effective Study Strategies-Success in Gen. Bio & A&F
Callahan, Patricia	01/21/2020	\$329.00	Introduction to Microsoft
Cantelmo, Concetta	2019-2020	\$480.00	Testing Center Administration and Proctoring Coverage
Faines, Ronald	01/25/2020	\$408.00	C101-Initial Interviewing Process
Fameux, Edna	01/02/20-01/29/20	\$688.50	Certified Nurse Aid - Compr
Favia, Dale	09/17/19-12/17/19	\$400.00	Neighbors Helping Neighbors
Fitzpatrick, Kelly	01/11/2020	\$150.00	Open House - Data Analytics
Gaffney, Anthony	01/11/2020	\$141.00	Open House -AutoCAD
Garbarino, Claude	01/11/2020	\$153.00	Open House - Medical Billing
Gettinger, Marilyn	01/11/2020	\$153.00	Open House - Supply Chain
Gilberti, Laraine	11/18/19-12/5/20	\$840.00	Taught MS Word (12 hours of instruction for Women's Center Participants)
Grant, Rosemary	2019-2020	\$180.00	Testing Center Administration and Proctoring Coverage
Grundfest, Robert	01/11/2020	\$141.00	Open House - Alternate Route
Hester, John	01/11/2020	\$126.00	Open House - WordPress
Ishmael, Laura	01/16 & 01/17/20	\$480.00	Epic Training - AHS Requirement
Kari, Jessica	01/18/2020	\$204.00	ESL Testing
Martinez, Christina	01/30/2020	\$520.00	TriMetrix EQ Debrief-Leadership Blueprint
Moore, Kevin	09/5/19-10/2/20	\$503.52	Youngtown Edition Advisor
Moore, Kevin	02/11/2020	\$100.00	Workshop 1: Module One Review: Sentences-Simple, Compound, Complex
Morales, Frank	01/11/2020	\$150.00	Open House - LinkedIn
Nachevnik, Igor	01/11/2020	\$153.00	Open House - CompTIA A+
Petti, Ciro	01/11/2020	\$162.00	Open House - Project Mgmt., Web
Ploom, Laverne	01/18/2020	\$200.00	Certified Nurse Aid-CAN Skills Review & Exam
Poetsch, Deborah	01/09/2020	\$100.00	CTL Blackboard Assistance
Rothman, Nancy	11/18/19-01/11/20	\$1,900.00	CNA Program, Coordination, Candidate Screening, Scheduling and CAN Makeup
Salinas, Dorothy	02/11/2020	\$100.00	Workshop 2: Study Skills & Scientific Writing for the Non-Major
Shouler, Ken	01/22-05/22/20	\$1,702.90	Youngtown Edition Advisor - One Semester (Academic Affairs)
Shouler, Ken	01/22-05/22/20	\$500.00	Youngtown Edition Advisor - One Semester (Campus Life)

*Board of Trustees
County College of Morris
February 25, 2020
Attachment #1*

NAME	DATES OF SERVICE	PAYMENT	REASON
Stearns, Jeff	01/11/2020	\$141.00	Open House - SolidWorks
Swern, Lauren	09/07/19-12/31/19	\$210.00	Program Coordination - Grant Writing
Swern, Lauren	12/17/2019	\$84.00	Ethics in Grant Writing
Swern, Lauren	01/11/2020	\$141.00	Open House - Nonprofit/Grant
Tamburelli, Patricia	01/11/2020	\$150.00	Open House - Cybersecurity
Treibman, Judy	01/11/2020	\$141.00	Open House - HR
Viola, Thomas	01/11/2020	\$141.00	Open House - CAD/C
Viola, Thomas	1/27/2020-01/29/20	\$282.00	C501-Ethical Standards
Williams-Bogar, Rita	01/11/2020	\$159.00	Open House - Business Programs
Wise, Susan	01/11/2020	\$141.00	Open House - CISCO CCNA
Zejnnullahi, Rreze	01/24/2020	\$350.00	Pivot Tables for Data Analysis - An Introduction

The following actions commence as of the date indicated and end on June 30, 2020.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CCMSA:				
REPLACEMENT	Bonilla, Zachary	2-Mar-20	<u>Appointed to:</u> Groundskeeper I Plant & Maintenance	\$33,831
REPLACEMENT	Novillo, Alex	27-Feb-20	<u>Appointed to:</u> Security Officer Public Safety	\$36,000
PART-TIME:				
REPLACEMENT	Snyder, Gabrielle	10-Feb-20	<u>Appointed to:</u> PT Lab Assistant Performing Arts	\$15.00ph

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES
 Spring 2020**

DEPT NAME	LAST	FIRST	SALARY
LGESL	Sisti	Evelyn	\$6,591.00
LGESL	Teepie	Elissa	\$2,535.00
LGESL	Olson	Mary	\$5,070.00
LGESL	Kattepur	Lakshmi	\$5,070.00
LGESL	Morales	Vita	\$7,605.00
LGESL	McKeever	Martina	\$2,535.00
LGESL	Errante	Joseph	\$3,549.00
LGESL	Picouto	Maria	\$2,535.00
LGESL	Cyrier	Emily	\$2,535.00
LGESL	Hefter	Nina	\$2,535.00
LGESL	Beacken	Anne	\$5,915.00
LGESL	Babych	Tatyana	\$1,690.00
LGESL	Bennett	Winfield	\$4,225.00
LGESL	Kessler	Renata	\$2,535.00
LGESL	Schafer	Jennifer	\$2,535.00
LGESL	Moch Arias	Rita	\$5,070.00
LGESL	Ivankovic	Joni	\$2,535.00
LGESL	Ciocco	Jared	\$2,114.00
LGESL	Abugosh	Riad	\$2,535.00
LGESL	Gunness	David	\$4,530.00
LGESL	Porteous-Nye	Hilary	\$4,530.00
LGESL	Malsky	Kaitlyn	\$755.00
LGESL	Lewin	Jun	\$302.00
LGESL	Regueiro-Caskey	Iris	\$2,265.00
LGESL	Miers	Brenda	\$6,342.00
LGESL	Nakane	Mariko	\$5,738.00
LGESL	Nasser	Daneiah	\$1,510.00
AAD-ART	Ricciotti	Robert	\$3,388.45
AAD-ART	Mulford	Charles	\$7,605.00
AAD-ART	Neibart	Barbara	\$3,388.45
AAD-ART	Cutrone	Marco	\$9,311.90
AAD-ART	Kelly	Andrea	\$3,388.45
AAD-ART	Tomaino	Leah	\$6,776.90
AAD-ART	Reinking	John	\$3,388.45
AAD-ART	Gallagher	Patrick	\$8,458.45
AAD-ART	Sackman	Eileen	\$3,388.45
AAD-ART	Sedlak-Barbati	Audrey	\$8,458.45
			\$57,552.95
AAD-DSN	Boss	Tracy	\$3,388.45
AAD-DSN	Collins	Anita	\$5,078.45
AAD-DSN	Huron Carmona	Wendy	\$6,819.15
AAD-DSN	Somjen	Gregory	\$2,256.15
AAD-DSN	Hernandez	Marco	\$6,055.10
AAD-DSN	Castellanos	Fabio	\$3,986.40
MUS	DePope	Jason	\$1,690.00

DEPT NAME	LAST	FIRST	SALARY
MUS	Hamersma	Carol	\$9,379.50
MUS	Keremedjiev	Victor	\$6,929.00
MUS	Latham	Karl	\$5,070.00
MUS	Yanagi	Yuka	\$9,582.30
MUS	Nam	Cheol-Woo	\$6,760.00
MUS	Roccanova	Teresa	\$9,700.60
MUS	Briggs	William	\$7,334.60
MUS	Deardorff	Rick	\$3,718.00
MUS	Alden-Briggs	Lori	\$1,510.00
MUS	Barrieres	Richard	\$845.00
MUS	Swiss	Matthew	\$4,832.00
MUS	Barbarita	Denise	\$5,086.90
MUS	Palladino	Daniel	\$5,070.00
MUS	Flynn	Kristin	\$3,616.60
MUS	Kim	Gloria	\$1,510.00
MUS	Miller	Kelly	\$4,681.00
MUS	Donahue	Michael	\$755.00
MUS	Whiddon	Gregory	\$9,024.60
MUS	Spender	Kyle	\$2,535.00
MUS	Santana Rivera	Oliver	\$9,582.30
MUS	Braden	Susan	\$5,889.00
MUS	Mitrano-Duffy	Melanie	\$9,582.30
ENGPH	Tedholm	Carolyn	\$2,265.00
ENGPH	Pellegrino	Stephen	\$2,535.00
ENGPH	Moscaritolo	Diane	\$4,530.00
ENGPH	Collinson	Marie	\$6,760.00
ENGPH	Moran-Campbell	Jennifer	\$1,510.00
ENGPH	Rispoli	Maria	\$2,265.00
ENGPH	Lavin	James	\$3,380.00
ENGPH	Toth	Susan	\$2,535.00
ENGPH	Carey	Margaret	\$5,070.00
ENGPH	Lenar Cummins	Danielle	\$5,070.00
ENGPH	Furlong	Thomas	\$9,886.50
ENGPH	Goska	Danusha	\$4,530.00
ENGPH	Lodato	Anthony	\$2,265.00
ENGPH	Peterson	Donald	\$7,943.00
ENGPH	Kisatsky	Shana	\$1,690.00
ENGPH	Giffoniello	Michael	\$9,802.00
ENGPH	Mohan	Jude	\$9,210.50
ENGPH	Conte	Daniela	\$2,265.00
ENGPH	Panos	Peter	\$2,535.00
ENGPH	Lorber	Laurel	\$2,535.00
ENGPH	Forman	William	\$2,535.00
ENGPH	McKinney	Kellie	\$10,055.50
ENGPH	Carpenter	Richard	\$10,055.50
ENGPH	Carlock	Thomas	\$4,530.00
ENGPH	Hare	Sarah	\$2,265.00
ENGPH	Steier	Michael	\$2,944.50
ENGPH	Blacketter	Ryan	\$6,040.00

DEPT NAME	LAST	FIRST	SALARY
COM	Reilly	Catherine	\$5,070.00
COM	Gifis	Devon	\$3,020.00
COM	Bromberg	Shelley	\$5,070.00
COM	Elwell	Andrew	\$2,265.00
COM	Comora	David	\$2,265.00
COM	Mayer	Cynthia	\$4,530.00
AAD-PHO	Erez	Avi	\$9,311.90
AAD-PHO	Mengay	Donald	\$2,265.00
AAD-PHO	Schwartz	Nicole	\$5,896.55
AAD-PHO	Yermal	William	\$6,776.90
AAD-PHO	Carrasquillo	Luis	\$6,055.10
AAD-PHO	McNeil	Kathleen	\$9,311.90
AAD-PHO	Kiesche	Paul	\$3,109.60
AAD-PHO	Weiman	Jon	\$755.00
AAD-PHO	Murad	Andrew	\$3,027.55
AAD-PHO	Petraccoro	Joseph	\$3,027.55
SAHS	Qarmout	Bader	\$5,070.00
SAHS	Rafuse	Brent	\$5,070.00
SAHS	Richter	Norman	\$7,605.00
SAHS	Gattie	Kenneth	\$6,795.00
SAHS	Kaifa	Iris	\$2,535.00
SAHS	Reinschmidt	Richard	\$5,070.00
SAHS	Kloby	Gerald	\$2,535.00
SAHS	Chanda	Jerry	\$4,530.00
SAHS	Pinkard	John	\$7,605.00
SAHS	Carroll	Karanja	\$2,265.00
PSY	Finn	Kim	\$7,605.00
PSY	Fodali	Randolph	\$7,605.00
PSY	Rufino	Jane	\$2,535.00
PSY	Brodhead	Sheila	\$7,605.00
PSY	DiScala	Amanda	\$8,305.00
PSY	Morgan	Kobie	\$5,070.00
PSY	Urgola	John	\$7,605.00
PSY	Volante	Lisa	\$4,530.00
PSY	Shields	Vanessa	\$4,530.00
PSY	Gagliano	Timothy	\$2,265.00
PSY	Taub	Eve	\$2,265.00
HIS	Grogan	Martin	\$2,535.00
HIS	Hoffman	Madelyn	\$2,535.00
HIS	Clemente	Alexander	\$7,605.00
HIS	Johnston	Matthew	\$5,070.00
HIS	Hoeflinger	Deborah	\$7,605.00
HIS	Riotto	Scott	\$2,535.00
HIS	Martin	Robert	\$2,265.00
HIS	Hurwitz	Joshua	\$2,028.00
HIS	Isaacson	Steven	\$2,535.00
HIS	Olsen	Diana	\$5,070.00

DEPT NAME	LAST	FIRST	SALARY
HIS	Saganiec	James	\$2,535.00
HIS	Lorenzo	William	\$5,070.00
CJS	Hurd	John	\$9,295.00
CJS	Santana	Edwin	\$2,265.00
CJS	Chiarolanza	Mark	\$2,265.00
CJS	Hatzel	Russell	\$5,070.00
CJS	Gallagher	Daniel	\$6,900.70
CJS	Duda	Richard	\$2,265.00
CJS	Moses	Jessica	\$1,812.00
BUS	Stivala	Maureen	\$4,530.00
BUS	Kelly	John	\$5,070.00
BUS	Hall	Marybeth	\$2,265.00
BUS	Nealis	Daniel	\$9,869.60
BUS	Barrett	Grace	\$3,101.15
BUS	Leastman	Raye Jean	\$7,047.30
BUS	Ressaissi	Mona	\$7,605.00
BUS	Sharoupim	Magdy	\$3,101.15
BUS	Bale	John	\$2,535.00
BUS	Cale	Curtiss	\$5,070.00
BUS	Katz	Joel	\$3,020.00
BUS	Costa	Julian	\$8,171.15
BUS	Caplin	Glen	\$7,605.00
BUS	Rodriguez	Sugeily	\$5,541.70
BUS	Mulondo	Allan	\$2,770.85
HOS	Lowery	Suzanne	\$4,512.30
HOS	Santangelo-Mosley	Linda	\$2,028.00
HOS	Kern	Robert	\$5,070.00
MATH	Cutrone	John	\$9,193.60
MATH	Shoenfelt	Nanette	\$5,070.00
MATH	McLoughlin	Robert	\$2,535.00
MATH	Philhower	Anna	\$8,450.00
MATH	Lis	Michelle	\$5,070.00
MATH	Yafai	Yusif	\$6,760.00
MATH	Rizk	Gitanjali	\$8,450.00
MATH	Prinz	Ralph	\$2,265.00
MATH	Garlick	Dale	\$5,070.00
MATH	Shubert	Fred	\$2,535.00
MATH	Barlowe	Elizabeth	\$3,020.00
MATH	Shah	Grishma	\$6,040.00
MATH	Wilke	Jason	\$2,535.00
MATH	Goldberg	Inessa	\$9,717.50
MATH	Wintle	Jessie	\$5,915.00
MATH	Riehl	Cheryl	\$2,535.00
MATH	Weinfeldt	James	\$9,861.15
MATH	Mathus	Lisa	\$9,827.35
MATH	Opper	Stacey	\$5,070.00
MATH	McCracken	Jennifer	\$4,394.00

DEPT NAME	LAST	FIRST	SALARY
MATH	McKenzie	Howard	\$9,295.00
MATH	Hoffart	Virginia	\$2,535.00
MATH	Grivoyannis	Beth	\$7,605.00
MATH	Elmuccio	John	\$7,182.50
MATH	Krejci	John	\$6,337.50
MATH	Seipp	Deborah	\$5,070.00
MATH	Ghosh Dastidar	Aditi	\$8,682.50
MATH	Gulistan	Evren	\$2,535.00
MATH	Tevis	Kevin	\$2,551.90
MATH	Carucci	David	\$2,265.00
MATH	Carlson	Julie	\$6,040.00
MATH	Mulder	Jeanine	\$1,510.00
MATH	Nieves	Kathia	\$8,305.00
ESET	Berg	Glen	\$3,782.55
ESET	D'Alessio	Alfonso	\$4,233.45
ESET	D'Angelo	Anthony	\$3,775.00
ESET	Sadowski	Lucian	\$3,667.30
ESET	Roscoe	Lawrence	\$2,822.30
ESET	Balicki	James	\$4,233.45
ESET	Johnson	Richard	\$3,109.60
ESET	Wenrich	William	\$3,027.55
ESET	Pedersen	Eric	\$5,300.10
ESET	Wawra	Frederick	\$6,219.20
ESET	Soutar	Marybeth	\$7,565.10
ESET	Yiin	Yeh-Wen Nancy	\$2,272.55
ESET	Iaconetti	Tom	\$4,799.60
ESET	Rodriguez	David	\$9,590.75
ESET	Fink	Wendy	\$3,276.70
ESET	Robinson	David	\$3,782.55
ESET	Messano	Albert	\$6,304.25
ESET	Ganapathy	Preethi	\$5,300.10
ESET	Roskop	Thomas	\$3,782.55
IT	Wasilewski	Stan	\$7,605.00
IT	Tamburelli	Joseph	\$7,892.30
IT	Capogrosso	Matthew	\$2,028.00
IT	Adamczyk	Barbara	\$7,909.20
IT	Cullen	Geoffrey	\$6,202.30
IT	Hankin	John	\$4,786.70
IT	Burke	Patrick	\$3,667.30
IT	Carmeli	Colleen	\$8,063.40
IT	Gellas	Michael	\$2,770.85
IT	Stark	Albert	\$5,644.60
IT	Lopez	Hailey	\$2,265.00
IT	Awan	Waseem	\$5,644.60
IT	Lam	James	\$5,915.00
IT	Wade	Carolyn	\$7,334.60
IT	Lagerman	Gloria	\$8,466.90
IT	Rudow	Victor	\$2,535.00
IT	McCullough	Lynmarie	\$2,535.00

DEPT NAME	LAST	FIRST	SALARY
IT	Pisciotta	Barbara	\$9,599.20
IT	Cabedelo	Gabriel	\$4,031.70
IT	Gladin	Steven	\$2,265.00
IT	Ross	Kandice	\$2,265.00
IT	Friesheim	Ira	\$9,311.90
IT	Malkoff	Jason	\$5,541.70
IT	Agar	John	\$7,565.10
IT	Groves	Brandon	\$3,027.55
IT	Rossilli	Randall	\$4,786.70
IT	Smith	Walter	\$2,521.70
HES	Doto	Frank	\$2,535.00
HES	Huber	William	\$1,977.30
HES	Breiten	James	\$4,225.00
HES	Morano	Marianne	\$5,070.00
HES	Denure	Brenda	\$9,328.80
HES	Debiec	William	\$1,011.70
HES	Powell	Robyn	\$4,512.30
HES	Cagno	Kristina	\$1,690.00
HES	Peterson	Brittany	\$2,265.00
DAN	Run-Kowzun	Trayer	\$9,058.40
DAN	Duncan	Christina	\$1,478.75
NUR	Rotter	Jodi	\$13,650.00
NUR	Lynch	Kelly	\$9,360.00
NUR	Babcock	Margaret	\$12,390.00
NUR	Ishmael	Laura	\$12,390.00
NUR	Shepherd	Jessica	\$14,655.00
NUR	Jacobs	Julie-Ann	\$13,650.00
NUR	Gaido	James	\$13,650.00
NUR	McCormack	Cathy	\$13,650.00
NUR	Bunty	Ann Marie	\$13,650.00
NUR	Whittle	Lisa	\$13,650.00
NUR	Cervone	Alessandra	\$12,390.00
NUR	Barkey	Kristina	\$8,496.00
NUR	Ponsiglione	Alexandra	\$12,390.00
NUR	Maniscalco	Melissa	\$12,390.00
RAD	Vasile-Diesel	Diana	\$18,225.00
RAD	Vasquez	Ana	\$6,075.00
RAD	Wolfrum	Nicole	\$12,150.00
RAD	Burghart	Geraldine	\$13,275.00
RAD	Quiceno	Diego	\$12,150.00
RAD	Romano	Lindsay	\$6,075.00
RAD	Blough	Theresa	\$7,080.00
RAD	Badini	Alannah	\$16,362.90
RAD	Sobotka	Jayne	\$19,912.50
RAD	Davis	Victoria	\$13,275.00
RAD	Bibeault	Roberta	\$6,637.50
RAD	Stouch	Jacquelyn	\$6,075.00

DEPT NAME	LAST	FIRST	SALARY
RAD	Cleaves	Robin	\$12,150.00
RAD	Grigoras	Nicole	\$12,150.00
RAD	Niemczyk	Faye	\$18,225.00
RAD	Wilson	Nicole	\$6,075.00
RAD	Becmer	Barbara	\$12,150.00
RAD	Carney	Betty Lou	\$13,275.00
RAD	Andrascik	Diane	\$12,150.00
RAD	Dowzycki	Maureen	\$12,150.00
BICHM	Leibowitz	David	\$3,168.75
BICHM	Levy	Joel	\$6,793.80
BICHM	Aschoff	Steven	\$7,630.35
BICHM	Mure	Timothy	\$7,190.95
BICHM	Kahn	Bruce	\$5,703.75
BICHM	Nadler	Allison	\$7,565.10
BICHM	Di Stasio	Anthony	\$9,100.65
BICHM	Gardner	Deanna	\$3,782.55
BICHM	Carozza	Louis	\$1,517.55
BICHM	Parriott	Donald	\$1,698.45
BICHM	Merritt	Elizabeth	\$3,396.90
BICHM	Woodring	Lise	\$9,100.65
BICHM	Pauwels	Robert	\$1,698.45
BICHM	Daly	Dennis	\$5,931.90
BICHM	Parriott	Colleen	\$1,517.55
BICHM	Skerker	Robert	\$1,517.55
BICHM	Wulster	Jersey	\$1,517.55
BICHM	Thomas	Liocely	\$4,233.45
BICHM	Hernon	Aoife	\$5,931.90
BICHM	Taghdissi	Shahrzad	\$3,035.10
BICHM	Finizio	Richard	\$3,782.55
BICHM	Bliese	Alorah	\$1,517.55
BICHM	Spicka	Emily	\$3,782.55
LHT	Zukovich	Marc	\$3,388.45
LHT	Spagnuolo	Anthony	\$2,535.00
LHT	Cohan	Susan	\$3,790.10
RTH	Heuer	Albert	\$4,680.00
RTH	Casey	Karen	\$4,680.00
RTH	Smith	Katie	\$4,680.00
RTH	Thomas	Jecil	\$10,560.00
RTH	Rampersaud	Gainda	\$4,680.00
RTH	Mathai	Kunjumon	\$4,680.00
RTH	Bianco	Monica	\$4,680.00
RTH	Rodrigues-Irving	Bonnetter	\$4,680.00

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
TWO-YEAR CONTRACT FOR APPAREL AND NOVELTY ITEMS FOR RESALE**

WHEREAS, the County College of Morris (“College”) has a need to acquire apparel and novelty items for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the aggregate value of prior and future purchase orders for the above goods or services will exceed \$17,500.00 annually; and

WHEREAS, the anticipated term of this contract is July 1, 2019 – June 30, 2021; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, L2 Brands, LLC (“Contractor”) is a Contractor that will provide apparel and novelty items for resale that will exceed \$17,500.00 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
TWO-YEAR CONTRACT FOR DIGITAL TEXTBOOKS FOR RESALE**

WHEREAS, the County College of Morris (“College”) has a need to acquire digital textbooks for resale; and

WHEREAS, the purchasing agent has determined and certified in writing that the aggregate value of prior and future purchase orders for the above goods or services will exceed \$17,500.00 annually; and

WHEREAS, the anticipated term of this contract is July 1, 2019 – June 30, 2021; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, RedShelf, Inc. (“Contractor”) is a Contractor that will provide digital textbooks for resale that will exceed \$17,500.00 annually based upon the published wholesale price on the date of the order; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR MEDIA CAMPAIGNS**

WHEREAS, the County College of Morris (“College”) had a need to acquire services for media campaigns and will continue to have a need for media campaigns; and

WHEREAS, the purchasing agent has determined and certified in writing that the aggregate value of prior and current and future purchase orders for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this agreement is November 1, 2019 to October 31, 2020; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Univision Communications Inc. (“Contractor”) has provided services, and will continue to provide media campaigns based on a proposal dated November 2019, on an as needed basis, and not to exceed \$36,400.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**PROCEDURE FOR
CONDUCT OF THE PUBLIC COMMENTS PORTION OF BOARD MEETINGS**

In order to assure the orderly conduct of and the allocation of a reasonable period of time for public comments, the following procedures shall govern the conduct of the public comments portion of Board meetings.

1. The public comments portion of board meetings shall not exceed forty-five (45) minutes unless action is taken by the Board to extend said time limit. The Chair will open the public comments section by asking for a show of hands of individuals seeking to address the Board, and if more than four (4), the Chair is authorized to impose a time limit of five (5) minutes for each speaker. When the time allotted for public comments has expired, those who have not had the opportunity to address the Board may, within three (3) business days following the meeting, delivery written comments to the Board Recording Secretary for distribution to the members of the Board.
2. Each speaker must be recognized by the Chair, shall provide his/her name, and direct the comments to the Board Chair. The public comments portion of the meeting is not a forum for negotiation of labor contracts, debate or cross dialogue.
3. The Chair in his/her discretion may waive strict application of these procedures if the waiver will promote the efficient conduct of the Board meeting.
4. The Chair shall have discretion to permit invited guests of the Board to address the Board at any time during the meeting agenda the Chair deems appropriate without imposition of the foregoing procedures applicable to the public comments portion of the Board meeting.
5. Each speaker during the public comments portion of the board meetings is expected to always maintain appropriate decorum. If, at any time during said meetings, the Chair of the board feels it is necessary, he/she may take appropriate action to maintain proper control of the meeting.