



**BOARD OF TRUSTEES MINUTES**  
**RESCHEDULED REGULAR MEETING VIA TELECONFERENCE**  
*April 20, 2021*

**CALL TO ORDER**

Board of Trustees Vice Chair Jeffrey M. Advokat called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:00 p.m. The meeting was held using a teleconference format. Vice Chair Advokat stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Rescheduled Meeting of the Board of Trustees was provided on April 19, 2021. Advance written notice of this meeting was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris. The meeting agenda and referenced attachments are made available to the public and can be accessed on the CCM website at the following link:  
<https://www.ccm.edu/trustees/public-meeting-schedule-agenda/>.

Vice Chair Advokat added that this remote meeting of the County College of Morris Board of Trustees is being conducted via teleconference due to the State declaration of a health emergency. Individuals on the call were reminded that the meeting was being audio recorded; audio should be muted until such time as they wish to address the Board during the public comment portion of the meeting; and the function of \*6 allows individuals to mute and unmute telephones.

**ROLL CALL**

Trustees Advokat, Aprile, Dredden, Frost, Hadzima, Inganamort, Licitra, Milonas, and Weisberg were in attendance. President Iacono, Attorney Flaum, and Attorney Marcus were also in attendance. Chair Pepe and Alumni Trustee Mendoza were absent.

**ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION**

RESOLVED, At the Regular Meeting of the Board of Trustees on April 20, 2021, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., via teleconference.

1. Compensation for Professional Services
2. New Employee Appointments
3. Adjunct Faculty Appointment and Salary Revisions, Spring 2021 Semester
4. Adjunct Faculty Appointments and Salaries, Spring 2021, Late 7 Week
5. Employee Resignations and Retirements
6. Faculty Promotions, Reappointment and Non-Reappointment of Non-Tenured Faculty, and Establishment of Teaching Assignments, 2021-2022
7. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:45 p.m. with the exception of Item #7.

Upon the motion of Trustee Licitra and the second of Trustee Milonas, Vice Chair Advokat called for discussion by members of the Board. There being no discussion, Vice Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:03 p.m. The public meeting reconvened at 6:45 p.m.

Vice Chair Advokat reported for the public in attendance that this remote meeting of the County College of Morris Board of Trustees is being conducted via teleconference due to the State declaration of a health emergency. Individuals on the call were reminded that the meeting was being audio recorded; audio should be muted until such time as they wish to address the Board during the public comment portion of the meeting; and the function of \*6 allows individuals to mute and unmute telephones.

PLEDGE OF ALLEGIANCE

Vice Chair Advokat invited everyone to rise and recite the Pledge of Allegiance. Following the Pledge of Allegiance, Vice Chair Advokat led the Board of Trustees and others on the teleconference in a moment of silence.

APPROVAL OF MINUTES

Vice Chair Advokat called for consideration of the minutes of the regular meeting, including the closed session, of March 23, 2021. Upon the motion of Trustee Licitra and the second of Trustee Hadzima, Vice Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President.

REPORT OF THE TREASURER

Treasurer Licitra moved for the adoption of the following resolutions.

- A. RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendors:

<u>State</u>	<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
	M0003	Software License Support/ Subscription for VMware	Dell Marketing Round Rock, TX	\$37,950.91

VMware Horizon Enterprise 7 concurrent licenses (100 pack) support/subscription for one year effective 4/21/21 through 4/20/22.

Trustee Weisberg seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Consulting Service	Laurel Sandberg Semmes (Capacity Team)	Not to Exceed \$17,500.00

Grant writing consultant for the U.S. Department of Education Title III grant program at the rate of \$100 per hour, not to exceed \$17,500.

Trustee Aprile seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. WHEREAS, The County College of Morris pursuant to public advertisement for Surveillance/Access System Maintenance, Services, and Additional Services Contract received one (1) bid proposal under Bid #B2021-26DD-CV19 which was publicly opened on February 9, 2021; and.

WHEREAS, a review of the Bid Proposal submitted by the following bidder did not meet and satisfy the bid specifications and therefore should be rejected as non-responsive: Sabre Integrated Security Systems LLC; and

NOW, THEREFORE BE IT RESOLVED ON THIS 20<sup>th</sup> DAY OF April, 2021 by the Board of Trustees of the County College of Morris the bid proposal from Sabre Integrated Security Systems LLC be rejected.

Trustee Weisberg seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Weisberg moved for the adoption of the following resolutions.

- A. BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.

Trustee Licitra seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. BE IT RESOLVED, That the employee appointments listed on Attachment #2 be approved.

Trustee Licitra seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the revisions to the Adjunct Faculty appointments and salaries for the Spring 2021 semester be approved as stated on Attachment #3.

Trustee Licitra seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- D-1. RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2021 Late 7 Week semester be approved as stated on Attachment #4.

Trustee Licitra seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- D-2. BE IT RESOLVED, That the Board of Trustees approve the retirements and resignation of the following employees:

Margaret Ball, Resignation effective 5.15.21  
Thomasina Gwaltney, Resignation effective 04.05.21  
Maureen Haggerty, Retirement effective 06.15.21  
Donna Koenig, Resignation effective 05.26.21  
Kristin Nelson, Resignation effective 06.30.21  
Sheri Ventura, Retirement effective 09.03.21

Trustee Milonas seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. BE IT RESOLVED, That the Board of Trustees hereby approves the faculty promotions, reappointments of non-tenured faculty, and establishment of teaching assignments for the Academic Year 2021-2022 as indicated on Attachment #5; and

BE IT FURTHER RESOLVED, That the non-tenured faculty not on the list be notified in writing of their non-reappointment from the College.

Trustee Licitra seconded the motion. Vice Chair Advokat called for discussion by members of the Board. Vice Chair Advokat commented for the public in attendance that all resolutions adopted by the Board of Trustees are fully and thoroughly analyzed by the Board. Continuing, Vice Chair Advokat stated that the Board knows there has been a steady decline in enrollment at the college and in some disciplines. The college did not foresee the decline abating and, looking forward, does not see any change in this nationwide trend. Vice Chair Advokat reported that the college is following Article III, Appointment, Retention and Dismissal, Paragraph A, of the FACCM contract, and concluded that the highly unusual circumstances of the COVID-19 Pandemic, and the residual long-term impact on enrollment, required the County College of Morris leadership and Committee on Personnel to take a closer look at the mix of tenured to non-tenured faculty. As a consequence, County College of Morris has made this difficult but necessary decision to not reappoint some faculty. Vice Chair Advokat added that a “Rice Notice” was sent to all affected employees and these faculty have rights in their contract to follow. There being no further questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all voting were in favor; Trustee Dredden abstained from the vote. The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Aprile provided the motion for the adoption of the following resolution.

- A. BE IT RESOLVED, that the following contracts not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

<b>Contractor</b>	<b>Nature of Contract</b>	<b>Term of Contract</b>	<b>Estimated Contract Value</b>
CollegeNET Inc.	Renewal of Campus-Wide Class & Event Scheduling Software and Series 25 LYNX for Colleague Interface	7/1/21-6/30/26	Estimated \$110,000.00
DCW Media	Media Advertising Campaign (includes cable, radio, and digital ads) CARES Funded	4/19/21-8/1/21	\$60,000.00
ProctorU, Inc.	On-Line Proctoring Services – CARES Funded	4/1/21-6/30/21	Not to exceed \$36,000.00

The forms of resolution hereby adopted awarding the contract is set forth in Attachment #6.

Trustee Milonas seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. WHEREAS, County College of Morris desires to apply for and obtain a grant from the State of New Jersey Department of Children and Families for approximately \$150,000 to carry out the Displaced Homemaker Program in Morris County,

BE IT THEREFORE RESOLVED,

1. That, on behalf of the Women’s Center, the County College of Morris hereby authorizes the application for such a grant; and

2. That, on behalf of the Women’s Center, the County College of Morris recognizes and accepts that the State of New Jersey Department of Children and Families may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the State of New Jersey Department of Children and Families does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the State of New Jersey Department of Children and Families, does further authorize the expenditure of funds pursuant to the terms of the agreement between the County College of Morris Women’s Center and the State of New Jersey Department of Children and Families; and
3. That, the Board endorses the commitments defined in the grant agreement related to the Health Insurance Portability and Accountability Act (HIPAA); the acknowledgement that the Department of Children and Families does not and will not provide legal advice regarding the contract or any facet of its relationship with the County College of Morris; and, the agreement that all forms submitted with the contract are accurate and complete.

BE IT FURTHER RESOLVED, that the President, Vice President of Student Development and Enrollment Management, and the Vice President of Business and Finance are authorized to sign the application, the contract, and all other financial documents, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith.

Trustee Milonas seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all voting were in favor; Vice Chair Advokat abstained from the vote. The Report of the Committee on Finance and Budget was concluded.

#### COMMITTEE ON LANDS AND BUILDINGS

Committee Chair Licitra provided the motion for the adoption of the following resolution.

- A. WHEREAS, The estimated cost of the building expansion and improvements, and site improvements (the “Project”) is \$5,224,000 (of the amount so estimated, the sum of \$2,612,000 is to be provided pursuant to Chapter 12 of the Laws of 1971);

NOW THEREFORE, BE IT RESOLVED, That pursuant to NJSA 18A:64A-19(1), the Board of Trustees of the County College of Morris deems it necessary to raise money for the Project.

The amount of the estimated cost and the estimated amount of money needed for such purposes is \$5,224,000 (of which \$2,612,000 is expected to be provided pursuant to Chapter 12 of the Laws of 1971). The Statement of Estimated Cost of the Project, attached hereto as Exhibit A, is hereby adopted by the Board of Trustees. It is proposed to the Board of School Estimate that \$5,224,000 or an amount equal to the Chapter 12 funding, whichever is less, shall be raised by the County of Morris by bond ordinance or other means authorized by law.

BE IT FURTHER RESOLVED, That May 3, 2021 at 4:30 p.m., in the Board Room, County College of Morris, Randolph, NJ, is hereby fixed as the time and place for public meeting by said Board of School Estimate to fix and determine the sum of money needed for the purposes specified in Exhibit A and the amount to be raised by the County of Morris.

Trustee Milonas seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Lands and Buildings was concluded.

#### COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAMS

Committee Chair Frost provided the motion for the adoption of the following resolutions.

- A. BE IT RESOLVED, That the six year review of the Nursing Degree Program be accepted.

Trustee Inganamort seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve the establishment of the Associate of Science degree in Theatre Technology, CIP 2172; and

BE IT FURTHER RESOLVED, That the program be effective Fall 2021 and that President Anthony J. Iacono be authorized to submit to the New Jersey Presidents' Council the program announcement indicating that resources are available for the program, that the program is within the mission of the County College of Morris, that the program was favorably reviewed by an external consultant, and that the program is not unduly duplicative of other programs offered in the State of New Jersey.

Trustee Dredde seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Academic and Educational Programs was concluded.

#### MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Treasurer Licitra reported that the state legislature is considering legislation that would mandate training for college trustees. The New Jersey Council of County Colleges (NJCCC) would be responsible for the training of community college trustees and the NJCCC is establishing a Task Force to guide the development of trustee training. Treasurer Licitra and Vice Chair Advokat have volunteered to serve on the Task Force.

#### NEW BUSINESS

Trustee Inganamort provided the motion for the resolution recognizing April as Community College Month.

BE IT RESOLVED, That the Board of Trustees of County College of Morris adopt the resolution as stated on Attachment #7 which recognizes April as County College of Morris Month, and commends the leadership, faculty, and staff for continued service to the community we serve and dedication to student success.

Trustee Dredde seconded the motion. Vice Chair Advokat called for discussion by members of the Board. There being no questions or comments, Vice Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

#### COMMENTS FROM THE PUBLIC

Vice Chair Advokat noted that the Board of Trustees received written communication from the public. These letters and emails have been distributed to, and have been read by all members of the Board. It was noted that the written comments from public were also made available to the public and can be accessed on the CCM website with the agenda for this meeting. The written communications received are on file with the Recording Secretary of the Board of Trustees.

At this time, 7:22 p.m., Vice Chair Advokat stated that the Board will take comments from the public in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings. Vice Chair Advokat outlined the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Twenty-three individuals (introduced as CCM faculty, students, and a representative of the Morris County CEA) addressed the Board members present to ask the Board to reconsider the non-reappointment of non-tenured faculty.

*Board of Trustees  
County College of Morris  
Minutes; April 20, 2021*

At this time, 8:15 p.m., Vice Chair Advokat closed the public comments portion of the meeting. Individuals that did not have the opportunity to address the Board were instructed to send written comments to the Board Recording Secretary for distribution to the members of the Board.

Attorney Flaum stated that the Board of Trustees appreciated the comments made by the members of the public and thanked the public for expressing their thoughts with respect and dignity even though they may disagree with the actions of the Board of Trustees.

There being no further business to conduct, the public meeting was adjourned at 8:20 p.m. by a motion from Trustee Licitra and a second by Trustee Weisberg.

Respectfully submitted,  
Denise M. Bell  
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES**

<b>Name</b>	<b>Date(s) of Service</b>	<b>Payment</b>	<b>Reason</b>
Alikhani, Maryam	02/25/2021	\$100.00	Workshop 3: Business and Professional Communications: The Letter/Email
Bahner, Hilda	02/24/21-03/11/21 & 3/15/21-3/30/21	\$2,160.00	ESL Early Beginner - Part 1 for WFD
Bahner, Hilda	02/24/21-03/10/21 & 3/15/21-3/29/21	\$1,080.00	ESL Early Beginner - Part 2 for WFD
Baker, JoAnn	02/16/21-03/02/21	\$705.00	AAPC CPC Coding Cert Prep for WFD
Balish, Alexander	03/01/21-03/17/21	\$752.00	OSHA-10/CPR for WFD
Balish, Alexander	03/13/2021	\$235.00	HC Prof BLS (Basic Life Support) for WFD
Cosgrove, Mark	01/27/21-03/24/21	\$1,800.00	Culinary Opportunity for WFD
Crespo-DiStefan, Leonor	02/01/21-03/01/21	\$141.00	Fundamentals Fundraising Prof 2/22/21 for WFD
DiMaria, Karen	02/01/21-03/01/21	\$126.00	Fundamentals Fundraising Prof 2/15/21 for WFD
Eberhardt, Nancy	02/01/21-03/01/21	\$252.00	Fundamentals Fundraising Prof 02/08/21 and 03/01/21for WFD
Faines, Ronald	03/02/21-03/04/21	\$408.00	C405 Addition Recovery for WFD
Faines, Ronald	03/09/21-03/11/21	\$408.00	C406 BioChem/Sociological for WFD
Faines, Ronald	03/16/21-03/18/21	\$408.00	C407 Community & Profess Ed for WFD
Favia, Dale	01/12/21-03/16/21	\$300.00	Job Search Workshops - Neighbors Helping Neighbors - 1/12, 2/16, 3/16 for WFD
Ferreira, Sharon	02/24/21-03/10/21	\$510.00	ESL Advanced for WFD
Ferreira, Sharon	03/15/21-03/29/21	\$510.00	ESL Advanced for WFD
Fitzpatrick, Kelly	02/23/21-03/04/21	\$400.00	Tableau III for WFD
Garbarino, Claude	02/27/21-03/20/21	\$1,020.00	Cpt. & Hcpcs Coding Course for WFD
Gordon, Ramon	02/24/21/03/10/21	\$540.00	ESL Early Beginner - Part 1 for WFD
Gordon, Ramon	03/15/21-03/29/21	\$540.00	ESL Early Beginner - Part 1 for WFD
Grundfest, Robert	03/01/21-03/29/21	\$705.00	NPTNJ Preservice Component for WFD
Hoffman, Alexandra	03/11/2021	\$92.50	Commemoration Committee Women in STEM Event
Jacobs, Samuel	02/23/21-03/09/21	\$408.00	Intro to Computer Programming for WFD
Kelly, Christine	03/11/2021	\$92.50	Commemoration Committee Women in STEM Event
Mach, Mary-Helen	02/25/21-03/11/21	\$470.00	ESL Beginner - Part 2 for WFD
Mach, Mary-Helen	03/16/21-03/30/21	\$470.00	ESL Beginner - Part 2 for WFD
Martino, Nicole	02/24/21-03/10/21	\$470.00	ESL Beginner - Part 1 for WFD
Martino, Nicole	03/15/21-03/29/21	\$470.00	ESL Beginner - Part 1 for WFD
McCoy, Jabou	Completed by 05/21	\$1,500.00	Quality Matters Training
Moore, Kevin	03/09/2021	\$100.00	Workshop 4: Review: Commas, Illogical Shifts, Pronoun Antecedent Agree.
Morales, Frank	01/26/2021	\$100.00	Job Search Workshops - Elevator Pitch for WFD
Morales, Frank	02/23/2021	\$100.00	Job Search Workshops - Virtual Job Interviews for WFD



<b>Name</b>	<b>Date(s) of Service</b>	<b>Payment</b>	<b>Reason</b>
Morales, Frank	03/09/2021	\$100.00	Job Search Workshops - LinkedIn for WFD
Morales, Frank	03/23/2021	\$100.00	Job Search Workshops - Elevator Pitch for WFD
Persau, Meimee	2020-2021	\$750.00	Faculty Stipend Data Science Professional Development
Publik, Stacy	02/25/21-03/11/21	\$470.00	ESL Advanced for WFD
Publik, Stacy	03/16/21-03/30/21	\$470.00	ESL Advanced for WFD
Puizina, Donna	02/25/21-03/11/21	\$470.00	ESL Intermediate - Part 1 for WFD
Puizina, Donna	03/16/21-03/30/21	\$470.00	ESL Intermediate - Part 1 for WFD
Sabella, David	02/25/2021	\$100.00	Workshop 4: Differentiation Review for Calculus I
Sferra, Brian	02/24/21-03/10/21	\$470.00	Conversational ESL Level 1 for WFD
Sferra, Brian	03/15/21-03/29/21	\$470.00	Conversational ESL Level 1 for WFD
Shera, Kathleen	01/23/21-03/13/21	\$1,504.00	Medical Billing for WFD
Shouler, Kenneth	02/18/2021	\$100.00	Workshop 2: What Kinds of Articles Are Publications Buying?
Sterzer, Kenneth	02/16/21-03/16/21	\$252.00	Total Rewards: Comp & Benefits for WFD
Swern, Lauren	02/01/21-03/01/21	\$705.00	Fundamentals Fundraising Prof for WFD
Swern, Lauren	03/08/21-03/15/21	\$282.00	Face to Face Communications for WFD
Sykes, Michelle	02/15/21-03/11/21	\$1,128.00	Anatomy for Healthcare Prof for WFD
Treibman, Judy	02/16/21-03/16/21	\$423.00	Total Rewards: Comp & Benefits for WFD
Vincelette, Kathy	01/19/21-03/02/21	\$200.00	Job Search Workshops - Changing Your Career for WFD
Vincelette, Kathy	02/09/2021	\$100.00	Job Search Workshops - Resume Writing and Cover Letters for WFD
Viola, Thomas	03/01/21-03/10/21	\$564.00	C303 Documentation for WFD
Viola, Thomas	03/15/21-03/17/21	\$282.00	C304 HIV & Resources for WFD
Wayne, M. Celeste	06/03-09/20/20	\$1,000.00	Faculty Distance Education Coach
Williams-Bogar, Rita	02/23/21-03/02/21	\$318.00	Business and Email Writing for WFD
Wolfgang, Heather	03/02/2021	\$100.00	Workshop 3: Factoring
Zejnnullahi, Rreze	01/16/21-02/27/21	\$1,400.00	Excel Essentials for WFD
Zejnnullahi, Rreze	03/13/21-03/20/21	\$200.00	Pivot Tables Introduction for WFD

April 20, 2021

The following actions commence as of the date indicated and end on June 30, 2022.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
<b>MANAGEMENT:</b>				
NEW	Dolan, Casey	17-May-21	<u>Appointed to:</u> Associate Director of Development CCM Foundation	\$70,000
<b>AAPF:</b>				
REPLACEMENT	Lopez, Nathally	26-Apr-21	<u>Appointed to:</u> Athletic Trainer & Summer Events Coordinator Athletics	\$52,000
<b>CCMSA:</b>				
REPLACEMENT	Ruiz, Ovimmar	22-Apr-21	<u>Appointed to:</u> Custodian III (Evening) Plant & Maintenance	\$37,323
<b>PART-TIME:</b>				
REPLACEMENT	Lupino, Lauryn	21-Apr-21	<u>Appointed to:</u> PT Administrative Assistant School of Health Professions & Natural Science	\$15.00ph
NEW	Brown, Alana	22-Apr-21	<u>Appointed to:</u> Grant Funded PT Student Success Specialist CCOG Grant	\$27.00ph
REPLACEMENT	Chelo, Sarah	19-Apr-21	<u>Appointed to:</u> PT Public Safety Officer Public Safety	\$14.81ph
<b>Coaches:</b>				
REPLACEMENT	Murawinski, Julia	21-Apr-21	<u>Appointed to:</u> Assistant Volleyball Coach Athletics	\$5,000 Stipend

**ADJUNCT FACULTY APPOINTMENT AND SALARY REVISIONS  
Spring 2021**

<b>Name</b>	<b>Department</b>	<b>From</b>	<b>To</b>	<b>Reason</b>
Lynn McAndrew	HOS	\$3,287.00	\$2,945.00	Course/Credit Hours Deleted
Barbara Pisciotta	IT	\$4,619.00	\$5,778.20	Course/Credit Hours Added
Williams Briggs	MUSIC	\$11,591.00	\$8,477 .00	Course/Credit Hours Deleted

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES**  
**Spring 2021 Late 7 Week Semester**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary</b>
AAD	Avi	Erez	\$ 2,595.00
AAD	Jon	Weiman	\$ 775.00
BUS	Magdy	Sharoupim	\$ 3,174.55
COM	Shelley	Bromberg	\$ 2,595.00
COM	Danielle	Lenar Cummins	\$ 2,595.00
ENGP	Margaret	Carey	\$ 2,595.00
ENGP	Thomas	Carlock	\$ 3,100.00
HESD	Marianne	Morano	\$ 2,595.00
HESD	Trayer	Run-Kowzun	\$ 2,318.20
IT	Barbara	Adamczyk	\$ 1,159.10
IT	Gloria	Lagerman	\$ 2,889.10
IT	Barbara	Pisciotta	\$ 4,913.20
IT	Carolyn	Wade	\$ 4,913.20
LGESL	Winfield	Bennett	\$ 692.00
MATH	Aditi	Ghosh Dastidar	\$ 2,325.00
MATH	Anthony	Knuth	\$ 2,325.00
MATH	Jennifer	McCracken	\$ 2,595.00
MATH	Howard	McKenzie	\$ 1,730.00
MATH	Stacey	Opper	\$ 2,595.00
MATH	Gitanjali	Rizk	\$ 4,325.00
NUR	Jennifer	Ryan	\$ 1,730.00
PSY	John	Urgola	\$ 2,595.00

**TENURED FACULTY RECOMMENDED FOR PROMOTION  
ACADEMIC YEAR 2021-2022**

<b>Name</b>	<b>Present Rank and Department</b>	<b>Proposed Rank and Department</b>
Michele Altieri	Assistant Professor Liberal Arts/Communications	Associate Professor Liberal Arts/Communication
Ian Colquhoun	Assistant Professor BMET/Mechanical Engineering	Associate Professor BMET/Mechanical Engineering
Dr. Karen Danna	Associate Professor Liberal Arts/Sociology	Professor Liberal Arts/Sociology
Dr. Candace Halo	Assistant Professor Liberal Arts/Sociology	Associate Professor Liberal Arts/Sociology
James Hart	Assistant Professor Liberal Arts/ESL	Associate Professor Liberal Arts/ESL
Bryan Lemme	Assistant Professor HPNS/Health & Exercise Science	Associate Professor HPNS/Health & Exercise Science
Laura Parker	Associate Professor HPNS/Nursing	Professor HPNS/Nursing
Bernadette Schicho	Assistant Professor HPNS/Nursing	Associate Professor HPNS/Nursing
Dr. Kenneth Shouler	Associate Professor Liberal Arts/English & Philosophy	Professor Liberal Arts/English & Philosophy
Hrvoje Slovinc	Assistant Professor Liberal Arts/Art & Design	Associate Professor Liberal Arts/Art & Design
Dr. Loryn Stoler	Assistant Professor HPNS/Biology & Chemistry	Associate Professor HPNS/Biology & Chemistry
Patricia Tamburelli	Assistant Professor BMET/Information Technologies	Associate Professor BMET/Information Technologies
Michael Sidaras-Tirrito	Assistant Professor BMET/Information Technologies	Associate Professor BMET/Information Technologies
Dr. Mark Uffelman	Assistant Professor Liberal Arts/Philosophy	Associate Professor Liberal Arts/Philosophy

**NON-TENURED FACULTY  
 RECOMMENDED FOR REAPPOINTMENT  
 ACADEMIC YEAR 2021-2022**

<b>Name</b>	<b>Department</b>	<b>Discipline</b>
Adamo, Michael	Business	Business
Alikhani, Dr. Maryam	English/Philosophy	English
Andrew, Dr. Lesley	Nursing	Nursing
Aska, Gerald	Engineering Tech	Engineering
Biondi, Dr. Megan	Languages & ESL	Languages
Broderick, Catherine	Engineering Tech	Criminal Justice
Cardaci, Paulina	Biology	Biology
Cecala, Anna	Mathematics	Mathematics
Denholz, Joshua	Engineering Tech	Engineering Tech
Fong, Gracielle	Allied Health	Respiratory Therapy
Ford, Melissa	Business	Business
Frye, Joshua	Mathematics	Mathematics
Guadara, Eric	Information Tech	Information Tech
Iden, Dr. Michelle	History/Political Science	History
Kasmin, Melissa	Psychology & Education	Education
Kazaba, Dr. Maureen	Engineering/Science	Criminal Justice
Kucerovy, Joyce	Nursing	Nursing
Levitch, Allison	Psychology/Education	Psychology
McCoy, Dr. Jabou	Sociology/Economics	Sociology
Moore, Kevin	English/Philosophy	English
Olson, Brian	Biology/Chemistry	Chemistry
Patten, Ann	English/Philosophy	English
Pietropollo, Frank	Biology/Chemistry	Biology
Restaino, Dr. Dena	Biology/Chemistry	Biology
Roche, Sharon	Nursing	Nursing
Rywalt, Dawn	Information Tech	Information Tech
Sabella, David	Mathematics	Mathematics
Sahotsky, Dr. Brian	Art and Design	Art & Design
Savio, Dr. Gianmarco	Sociology/Economics	Sociology
Shepherd, Jessica	Nursing	Nursing
Shin, Dr. Yoonha	English/Philosophy	English
Stoll, Stephen	Information Technology	Information Technology
Ved, Apurv Vinay	Business	Business
Wolfgang, Heather	Mathematics	Mathematics
Wong, Dr. Chung	Mathematics	Mathematics

**ESTABLISHMENT OF TEACHING ASSIGNMENTS  
 OF TENURED FACULTY  
 Effective for the Academic Year 2021-2022**

<b>Name</b>	<b>Rank</b>	<b>Department</b>	<b>Discipline</b>
Agnihotri, Dr. Vivek	Associate Professor	Nursing	Nursing
Allen, Clayton	Associate Professor	Art/Design	Art & Design
Altieri, Michelle*	Associate Professor	Communication	Communication
Apwah, John	Associate Professor	English/Philosophy	English
Aria, Diana	Assistant Professor	Psychology/Education	Psychology
Ayres, Matthew	Associate Professor	English/Philosophy	English
Bamford, Colleen**	Assistant Professor	Information Technologies	Information Technologies
Berger, Dr. John	Professor	Biology/Chemistry	Biology/Chemistry
Beviá, Dr. José	Professor	Music/PA/Music Tech.	Music
Bilotti, Joseph	Professor	Music/PA/Music Tech.	Music
Binowski, Nancy	Professor	Info. Technologies	Information Technologies
Birrer, Dr. Teresa	Assistant Professor	Biology/Chemistry	Biology/Chemistry
Braun, Jutta	Associate Professor	Nursing	Nursing
Burns, Caitlin**	Assistant Professor	Biology/Chemistry	Biology/Chemistry
Chambers, Catherine	Assistant Professor	Mathematics	Mathematics
Chase, Dr. Philip	Professor	English/Philosophy	English/Philosophy
Collins, Todd	Professor	Music/PA/Music Tech.	Music/PA, Music Tech.
Colquhoun, Ian*	Associate Professor	ETES	Engineering Technologies
Cosgrove, Mark	Professor	Hospitality Management	Hospitality Management
Crisonino, Karen	Associate Professor	Business	Business
Danna, Karen*	Professor	Sociology	Sociology
Demattio, Debra	Associate Professor	English/Philosophy	English/Philosophy
Doney, Todd	Associate Professor	Art/Design	Art & Design
Driver, Laura**	Assistant Professor	English/Philosophy	English/Philosophy
Duncan, Terence	Assistant Professor	Music, PA & Mus Tech	Dance
Eber, Dr. Janet E.	Professor	English/Philosophy	English
Elliott, Elizabeth**	Assistant Professor	Nursing	Nursing
Emma, Evelyn	Assistant Professor	English/Philosophy	English
Fitzpatrick, Kelly	Associate Professor	Mathematics	Mathematics
Flanagan, Dr. Keri	Associate Professor	Biology/Chemistry	Chemistry
Fuentes, Venancio	Professor	ETES	Engineering Technologies
Garbowsky, Dr. Maryanne	Professor	English/Philosophy	English
Gigliotti, Samantha	Assistant Professor	Biology/Chemistry	Biology
Gilmore, Suzanne	Associate Professor	Nursing	Nursing
Gradone, Dr. Richard A.	Professor	Music/PA/Music Tech.	Music
Gruneiro-Roadcap, Nieves	Associate Professor	Art and Design	Art and Design
Halo, Dr. Candace*	Associate Professor	History/Poli Sci.	Political Science
Hart, James*	Associate Professor	Languages/ESL	Languages/ESL
Heller, Dr. Rita	Associate Professor	History/Poli. Sci.	History
Hollowell, Dr. Dorothy	Professor	English/Philosophy	English
Hoy, Dr. Calvin	Professor	Soc./Econ./Anthro.	Economics
Hudzik, Dr. Jason	Associate Professor	Biology/Chemistry	Chemistry
Isaza, Dr. Maria	Professor	Biology/Chemistry	Biology
Johannessen, Janet	Professor	Biology/Chemistry	Chemistry
Jones, Dr. Matthew	Associate Professor	Communication	Communication
Kaddour, Nadir	Professor	Languages/ESL	ESL

Teaching Assignment Indicates Primary Discipline.

\* Recommended for Promotion to Rank Listed effective on the first day of academic year 2021-2022

\*\* Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment

Name	Rank	Department	Discipline
Kaifa, Dr. Stephen	Professor	Soc./Econ./Anthro.	Economics
Kalas, Ray	Assistant Professor	Communication	Communication
Kelly, Christine	Associate Professor	Biology/Chemistry	Biology
Klages, John M.	Professor	ETES	Physics
Kucsma, Alexander J.	Associate Professor	English/Philosophy	English
Lee, Dr. Maria	Associate Professor	History/Poli. Sci.	History
Lemme, Bryan*	Associate Professor	Health/Exercise Science	Health/Exercise Science
Longo, Stephen	Professor	Art/Design	Graphic Design
Mammon, Marielaine R.	Professor	Music/PA/Music Tech	Music
Martin, Jenifer	Associate Professor	Biology/Chemistry	Biology
McAree, Dymphna	Associate Professor	English/Philosophy	English
McHugh, William**	Assistant Professor	Health/Exercise Science	Health/Exercise Science
Miller, Susan	Associate Professor	Business	Business
Minitter, Kelly	Assistant Professor	Health/Exercise Science	Health/Exercise Science
Oleksak, Brian	Associate Professor	LHT	LHT
Pallant, David	Associate Professor	Communication	Communication
Parker, Laura*	Professor	Nursing	Nursing
Parrella, Dr. Michael	Professor	History/Poli.Sci.	History
Persau, Meimee	Professor	Mathematics	Mathematics
Picallo, Dr. Marcia	Professor	Languages/ESL	Languages
Pilant, Dr. Craig	Professor	History/Poli.Sci.	History
Poetsch, Deborah	Assistant Professor	Mathematics	Mathematics
Prokop, Kathleen	Professor	Nursing	Nursing
Qvotrup, Jennifer**	Assistant Professor	Business	Business
Reilly, Buffy	Associate Professor	Nursing	Nursing
Reilly, Dolores	Associate Professor	Psychology/Ed.	Psychology
Roskop, Thomas**	Assistant Professor	Engineering Tech.	Engineering Technologies
Rutkowski, John	Associate Professor	Allied Health	Respiratory Therapy
Salinas, Dorothy	Assistant Professor	Biology/Chemistry	Biology
Samour, Samir**	Associate Professor	Nursing	Nursing
Sarmiento, Dr. Jorge	Professor	Mathematics	Mathematics
Sawh, Vickram	Assistant Professor	Info. Technologies	Information Technologies
Schennum, Dr. Jill	Professor	Soc./Econ./Anthro.	Sociology
Schicho, Bernadette*	Associate Professor	Nursing	Nursing
Schorr, Brian	Assistant Professor	Languages/ESL	ESL
Scott, June	Professor	Info. Technologies	Information Technologies
Selengut, Dr. Charles	Professor	Soc./Econ./Anthro.	Sociology
Shouler, Dr. Kenneth*	Professor	English/Philosophy	Philosophy
Shuck, Kathryn	Associate Professor	Mathematics	Mathematics
Siegelman, Dr. Stuart	Professor	Languages/ESL	Languages
Sidas-Tirrito, Michael*	Associate Professor	Info Technologies	Information Technologies
Slovec, Hrvoje*	Associate Professor	Art/Design	Art & Design
Smith, Keith	Professor	Art and Design	Art & Design
Solomons, Dr. William	Assistant Professor	ESET	Criminal Justice
Soltes, John	Assistant Professor	Languages/ESL	Languages/ESL
Stigliano, Deanne	Assistant Professor	Mathematics	Mathematics
Stoler, Dr. Loryn*	Associate Professor	Biology/Chemistry	Chemistry
Sullivan, Deborah	Assistant Professor	Psychology/Education	Psychology
Sutton, Maureen	Associate Professor	Business	Business
Tamburelli, Patricia*	Associate Professor	Information Tech.	Information Technology

Teaching Assignment Indicates Primary Discipline.

\* Recommended for Promotion to Rank Listed effective on the first day of academic year 2021-2022

\*\* Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment



<b>Name</b>	<b>Rank</b>	<b>Department</b>	<b>Discipline</b>
Thurman, Alexis	Professor	Mathematics	Mathematics
Tolley, Craig	Assistant Professor	LHT	LHT
Uffelman, Dr. Mark D*	Associate Professor	English & Philosophy	Philosophy
Verna, Sueanne	Assistant Professor	Allied Health	Radiography
Verschuuren, Ann	Associate Professor	Allied Health	Radiography
Vill'Neuve, Denise	Professor	Allied Health	Radiography
Washburne, Mark	Associate Professor	History/Poli. Sci.	History
Wayne, Dr. M. Celeste	Professor	Nursing	Nursing
Whalen, Kelly	Associate Professor	Art and Design	Art & Design
Williford, John	Associate Professor	Psychology/Education	Psychology

*Teaching Assignment Indicates Primary Discipline.*

\* Recommended for Promotion to Rank Listed effective on the first day of academic year 2021-2022

\*\* Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION  
CONTRACT FOR RENEWAL OF CAMPUS-WIDE CLASS & EVENT SCHEDULING SOFTWARE AND  
SERIES 25 LYNX INTERFACE SOFTWARE**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for renewal of Campus-Wide Class & Event Scheduling Software and Series 25 LYNX for Colleague Interface Software; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is five years commencing July 1, 2021 through June 30, 2026; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, ColleagueNET Inc. (“Contractor”) has submitted a proposal for goods or services dated January 1, 2021 indicating that Contractor will provide goods or services for the renewal of Campus-Wide Class & Event Scheduling Software and Series 25 LYNX Interface Software, for an estimated value of \$110,000.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION  
CONTRACT FOR SUMMER 2021 MEDIA ADVERTISING CAMPAIGN**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for Summer 2021 Media Advertising Campaign (includes cable, radio, and digital ads) (CARES Funded); and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services is \$60,000.00; and

WHEREAS, the anticipated term of this contract commencing on April 19, 2021 through August 1, 2021; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, DCW Media (“Contractor”) has submitted a proposal for goods or services dated April 1, 2021 indicating that Contractor will provide goods or services for the Summer 2021 Media Advertising Campaign (includes cable, radio, and digital ads), for a value of \$60,000.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION  
CONTRACT FOR ON-LINE PROCTORING SERVICES – 90 DAYS**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for On-Line Proctoring Services (CARES Funded); and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is three months commencing April 1, 2021 through June 30, 2021; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, ProctorU, Inc. (“Contractor”) has submitted a proposal for goods or services dated March 15, 2021 indicating that Contractor will provide goods or services for the On-Line Proctoring Services, for a value not to exceed \$36,000.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**EXHIBIT A**

The Board of Trustees of the County College of Morris (the “Board of Trustees”) herewith estimates that the cost of the capital projects (the “Project”) including building expansion and improvements is \$5,000,000 and site improvements \$224,000; totaling \$5,224,000 (of the amount so estimated, the sum of \$2,612,000 is to be provided pursuant to Chapter 12 of the Laws of 1971. The County share of the cost is expected to be \$2,612,000. The expected sources funding are set forth in Schedule A attached hereto and made part hereof.).

The Board of Trustees makes this statement in accordance with NJSA 18A:64A-19(1). A copy of this statement shall be delivered to each member of the Board of School Estimate.

IN WITNESS WHEREOF, This statement has been signed by the Chair of the Board of Trustees and the seal of the College has been affixed hereto and attested by its Recording Secretary.

**SCHEDULE A**

**APPROVAL OF CAPITAL PROJECTS**

The Board of Trustees of the County College of Morris has determined the funding for the capital expenditures will be \$5,224,000;

The funding is to be shared between the State and the County;

The State share will be \$2,612,000 and the County share will be \$2,612,000.

**RESOLUTION RECOGNIZING APRIL AS  
COMMUNITY COLLEGE MONTH**

**WHEREAS**, the more than fourteen hundred community and technical colleges, public and private, in the United States have contributed enormously to the richness and accessibility of American higher education. Nearly half of all undergraduate college students in the Nation today are enrolled in community colleges; and

**WHEREAS**, by providing educational opportunities at costs and locations accessible to all who are qualified, community and technical colleges have greatly enhanced the opportunity for every ambitious student, young or old, to enter a postsecondary school program. As community-based institutions, our schools provide varied programs and offer specialized training for more than one thousand occupations; and

**WHEREAS**, in recognition of the important contribution of community and technical colleges to our total educational system, in 1985 the Congress authorized and requested then President Ronald Reagan to issue Proclamation 5418 establishing a National Community College Month; and the State of New Jersey recognizes April 2021 as Community College Month and commends New Jersey's community colleges for providing opportunity and excellence in higher education and workforce preparation; and

**WHEREAS**, County College of Morris (CCM) is an essential resource of the county of Morris and the surrounding area, its people, and its economy. CCM has a \$484 million economic impact on Morris County. Students enjoy a 14.5 percent return on their investment in a CCM education, while taxpayers receive a 17.4 percent return; and

**WHEREAS**, County College of Morris is a nationally recognized college offering more than 80 associate degree and industry certificate programs, and more than 150 transfer agreements for those who also want to earn a bachelor's degree. More than 70 percent of CCM students who earn degrees transfer to earn their bachelor's within three years of graduation; and

**WHEREAS**, The County College of Morris trains students to be competitive in today's demanding workforce, providing the skills and knowledge students need to obtain a productive, higher-wage future, and supplying the state's fastest-growing industries with the skilled labor upon which their success depends. Over the last three years, CCM graduates have transferred to more than 480 four-year institutions across the country; and over the last eight years, CCM has trained nearly 25,000 employees at more than 660 companies; and

**WHEREAS**, the County College of Morris offers a world-class, award winning faculty including the Professor of the Year in the Northeast from the Association of Community College Trustees (ACCT); has received national recognition as the only community college in New Jersey to be named a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency and Department of Homeland Security; has been recognized by Bestcolleges.com as the #1 Best Community College in New Jersey; the #1 community college in New Jersey based on the earnings of graduates according to PayScale; a top community college for adult learners by Washington Monthly; and

**WHEREAS**, April is celebrated as Community College Month across the nation;

**NOW, THEREFORE, BE IT RESOLVED**, That the County College of Morris Board of Trustees recognizes April as County College of Morris Month, and commends the leadership, faculty and staff for continued service to the community we serve and dedication to student success.