

COUNTY COLLEGE OF MORRIS
BOARD OF TRUSTEES MINUTES
REGULAR MEETING
April 19, 2017

CALL TO ORDER

Board of Trustees Chair Dr. Joseph L. Ricca, Jr. called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:00 p.m., in the Board Room, Henderson Hall. Chair Ricca stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 17, 2016.

ROLL CALL

Trustees Advokat, Bogaard, Frost, Jinks, Licitra, Pepe, Weisberg, and Chair Ricca were in attendance. Trustees Giarratano and Hadzima were absent. President Iacono and Attorney Chait were also in attendance.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on April 19, 2017, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Room HH 103.

1. Compensation for Professional Services
2. Employee Resignations
3. Faculty Sabbaticals
4. Employee Appointments
5. Adjunct Faculty Appointment and Salary Revisions, Spring 2017 Semester
6. Faculty Promotion, Tenure, Reappointment and Non-Reappointment of Non-Tenured Faculty, and Establishment of Teaching Assignments, 2017-2018
7. Professor Emeritus Appointment
8. Reclassification of Learning Resource Center Position
9. Ratification of Contract with the County College of Morris Staff Association bargaining unit
10. College Organizational Changes
11. Possible property acquisition
12. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Items #11&12.

Upon the motion of Trustee Pepe and the second of Trustee Licitra, Chair Ricca called for discussion by members of the Board. There being no discussion, Chair Ricca called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting reconvened at 6:55 p.m.

PLEDGE OF ALLEGIANCE

Chair Ricca invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute the Board of Trustees and others present at the meeting observed a moment of silence.

APPROVAL OF MINUTES

Chair Ricca called for consideration of the minutes of the regular meeting of March 23, 2017, including the closed session. Upon the motion of Trustee Pepe and the second of Trustee Advokat, Chair Ricca called for a voice vote of the Board. The voice vote of the Board indicated that all were in favor of the minutes as distributed.

REPORT OF THE PRESIDENT

President Iacono took this time to recognize the following student accomplishments.

Youngtown Edition – New Jersey Collegiate Press Association (NJCPA) Awards

- Beth Peter, Editor in Chief, represented the newspaper's second place award in the two-year college category for General Excellence.
- Marisa Goglia, Copy Editor, won first place for "CCM Spotlight: Gender club founder on campus for a cause."
- Brett Friedensohn, Sports Editor, won a first place awards for "Shooting Hoops to 'Kill Cancer.'"
- Amanda Aller, Managing Editor, won third place for "Timeless 'West Side Story' comes to CCM."

NJC4 (New Jersey County College Case Competition)

The following students from the Business Department's Alpha Beta Gamma (ABG) Honor Society and its sister club Young Entrepreneurs of America (YEA) competed and place third at a business competition held by the Rutgers Newark Business School.

- Devin Gribbon
- Kayla Lalji
- Mark Lalo
- Ethan Madera
- Mohammed Rahmatullah

Professor Susan Miller was recognized for coaching the students.

HackHERS Award

Andrea Doucette won a HackHERS Award at Rutgers University, New Brunswick. HackHERS is the annual, women-centric hackathon at Rutgers University, organized by Rutgers Women in Computer Science and The Douglass Project.

New Jersey All-State Academic Team

Spyridoula Fotinis was named to the New Jersey All-State Academic Team and was named a 2017 Coca-Cola Community College Academic Team Gold Scholar and will receive a \$1500 scholarship. Michael Gosden was also named to the New Jersey All-State Academic Team but was unable to attend this meeting of the Board of Trustees.

Continuing, President Iacono referred the Board to the written Report of the President that is on file in the Office of the President.

REPORT OF THE TREASURER

Treasurer Bogaard moved for the adoption of the following resolution.

- A. RESOLVED, That the check numbered 0137910 in the amount of \$165,612.87 be approved and payment authorized for capital improvements.

Trustee Pepe seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

On behalf of Committee Chair Hadzima, Trustee Weisberg moved for the adoption of the following resolutions.

- A. RESOLVED, That the Board approves compensation for those person listed on Attachment #1 for professional services to the college for the purposes stated on Attachment #1.

Trustee Jinks seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations:

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- Michelle Iannicelli, resignation effective 3/17/17
- Charna Boisrond, resignation, effective 3/31/17

Trustee Jinks seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the following faculty be granted a sabbatical leave effective for the stated semester:

<u>Faculty Member</u>	<u>Sabbatical Leave Term</u>
Calvin Hoy	Fall Semester, 2017
Craig Pilant	Spring Semester 2018

Trustee Licitra seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- D. RESOLVED, That the new employee appointments listed on Attachment #2 be approved.
- E. RESOLVED, That the adjunct faculty appointment and salary revisions for the 2017 Spring semester be approved as stated on Attachment #3.
- F. RESOLVED, That having been recommended by the President, the Board of Trustees hereby approves the faculty promotions, tenure, reappointment of non-tenured faculty, and establishment of teaching assignments for the Academic Year 2017-2018 as indicated on Attachment #4.

BE IT FURTHER RESOLVED, That the non-tenured faculty not on the list be notified in writing of their non-reappointment from the College.

Trustee Jinks seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- G. BE IT RESOLVED, That Professor Sander Zulauf be appointed Professor Emeritus of the Department of English, at the County College of Morris, with all the rights and privileges pertaining thereto.

The administration is to prepare appropriate formal resolutions on behalf of the Board of Trustees for presentation at the 2017 Commencement ceremony.

Trustee Licitra seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- H. WHEREAS, The Personnel Committee has reviewed the rationale to reclassify the position of Library Technology Systems Assistant, from CCMSA C-35, to the new title of Library Services Assistant/Technology Systems, AAPF Grade 13, effective April 20, 2017,

BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorizes the College to reclassify the position of Library Technology Systems Assistant, from CCMSA C-35, to the new title of Library Services Assistant/Technology Systems, AAPF Grade 13, effective April 20, 2017.

Trustee Advokat seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- I. Having been notified that the County College of Morris Staff Association (CCMSA) has ratified the terms of a three-year contract, beginning on July 1, 2017, through June 30, 2020 as set forth in the Memorandum of Agreement dated April 3, 2017;

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approves and ratifies the contract as set forth in the Memorandum of Agreement dated April 3, 2017.

Trustee Bogaard seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- J. WHEREAS, The Personnel Committee has reviewed the rationale for the following organizational changes;

NOW THEREFORE BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorizes the following organizational changes:

- Reclassify the vacant position of Executive Director/Chief Information Officer, Management, Grade 37, to Vice President of Institutional Effectiveness and Chief Information Officer, Management, Grade 39, effective April 20, 2017.
- Create the position of Research Analyst, Institutional Effectiveness, AAPF, Grade 15, effective April 20, 2017.
- Reclassify the Permanent Part-Time Administrative Assistant position, Advancement and Planning to full time Administrative Assistant, Advancement and Planning, CCMSA Grade E-35, effective April 20, 2017. The CCM Foundation shall underwrite the cost of the reclassified position by the use of the Foundation's unrestricted funds at eighty percent (80%) of the yearly costs, with twenty percent (20%) being funded by County College of Morris.
- Reclassify the position of Director of Institutional Research, Advancement and Planning, Management Grade 34, to non-instructional Dean of Institutional Research, Institutional Effectiveness, Management Grade 34, effective April 20, 2017.
- Eliminate the position of Coordinator, Community and Professional Programs, effective June 30, 2017.
- Create the position of Director, Workforce Development, Management, Grade 35, effective April 20, 2017.
- Create the permanent part time position of Facilities Assistant, Theatre, 10 months, 19.5 hours per week, effective April 20, 2017.
- Reclassify the position of Director of Educational Opportunity Fund, Management, Grade 33 to non-instructional Dean, Learning Support and Opportunity Services, Management, Grade 34, effective April 20, 2017.
- Create the position of Dean, Virtual Campus, Management, Grade 34, effective April 20, 2017.
- Reclassify the vacant permanent part time position of Office Assistant, Accessibility Services, to permanent part time Accessibility Specialist, Accessibility Services, 12 months, 19.5 hours per week, effective April 20, 2017.
- Reclassify the vacant permanent part time position of Financial Aid Assistant, Financial Aid, to full time Financial Aid Assistant, CCMSA Grade C-35, effective April 20, 2017.
- Reclassify the Associate Director, Human Resources, Management, Grade 32, to Associate Director, Human Resources, Management, Grade 34, effective April 20, 2017.

- Reclassify the Coordinator, Environmental Health and Safety, Public Safety, AAPF, Grade 12 to Compliance Officer, Human Resources, Management, Grade 32, effective April 20, 2017.

Trustee Bogaard seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Personnel was concluded.

COMMITTEE ON LANDS AND BUILDINGS

Committee Chair Licitra noted that there was no new business to report from the Committee on Lands and Buildings.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Bogaard moved for the adoption of the following resolutions.

- A. RESOLVED, That the cash donations in the amount of \$101,019.47 for the month of March 2017 be accepted with appreciation. Attachment #5.

Trustee Bogaard seconded the motion. Chair Ricca called for discussion by members of the Board. CCM Foundation President Joseph Vitale provided further information on the donations received. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. RESOLVED, that the following contracts not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

<u>Contractor</u>	<u>Nature of Contract</u>	<u>Term of Contract</u>	<u>Estimated Contract Value</u>
John Simon Instrument Company	Leica Microscopes	04/20/17-04/19/18	\$22,200.00
Success Advertising, Inc.	Digital/Mobile/ Social Media Campaign	12/09/16-06/30/17	Not to Exceed \$35,000.00

The forms of resolution hereby adopted awarding the contracts are set forth in Attachment #6.

Trustee Jinks seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ORGANIZATION, BYLAWS AND NOMINATION

Committee Chair Advokat reported that the Committee reviewed the following policies related to trusteeship and recommends that these policies be continued without revision. Continuing, Committee Chair Advokat provided the motion for the following resolution.

- A. BE IT RESOLVED by the Board of Trustees of County College of Morris that the following policies be continued without revision.
- Code of Ethics for County College of Morris Trustees
 - Rules for Hearings Before the Board of Trustees
 - Policy on Recommendation of Trustee Appointments

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- Notice of Availability of a Confidential Reporting Process to the Board of Trustees Committee on Audit
- Lasting Tribute and Recognition of Service of Former Chairs of the Board of Trustees

Trustee Jinks seconded the motion. Chair Ricca called for discussion by members of the Board. There being no questions or comments, Chair Ricca called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

Committee Chair Advokat noted that he should be contacted with officer nominations. The Report of the Committee on Organization, Bylaws and Nomination was concluded.

MATTERS FOR ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD.

Trustee Licitra reported on Program Advisory Committee meetings.

NEW BUSINESS

Chair Ricca reminded the Board of the upcoming Foundation Scholarship Gala on May 5, 2017.

QUESTIONS AND COMMENTS FROM THE PUBLIC

Chair Ricca called for questions or comments from the public at 7:29 p.m.

- On behalf of the County College of Morris Staff Association, Laura Murray thanked the Board, administration, and negotiation team for a successfully negotiated contract.
- Russ Crespolini, Faculty Advisor to the Youngtown Edition, introduced the new leadership of the student paper: Brett Friedensohn, new Editor in Chief; Lindsey Medwin, new Managing Editor.

There were no questions or comments from the public.

The public meeting was adjourned at 7:35 p.m.

Respectfully submitted,

Denise M. Bell
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES
FOR THE MONTH OF APRIL 2017**

NAME	DATES OF SERVICE	PAYMENT	REASON
Adams, Rebecca	2/6-27/17	\$882.00	Taught HR Management & Staffing for CPP
Bahner, Hilda	2/6/17-3/8/17	\$1,880.00	Taught ESL Advanced Levels 5 & 6 for CPP
Balish, Alexander	03/11/2017	\$210.00	Taught CPR Healthcare for CPP
Binowski, Nancy	7/6/16-9/9/16	\$1,218.00	CCM Apps Development Project
Birrer, Teresa	2/14/17-3/9/17	\$1,735.00	Sub for Prof. Helen Mastrobuoni
Bowers, Glenn	3/11,12/17	\$105.00	Stats for Basketball games
Brown, Mark	02/18/2017	\$378.00	Taught Family Counseling for CPP
Brown, Mark	02/25/2017	\$378.00	Taught Cognitive Therapy for CPP
Brown, Mark	03/04/2017	\$378.00	Taught Motivational Interview for CPP
Brown, Mark	03/11/2017	\$378.00	Taught Pharmacological for CPP
Cantelmo, Concetta	2/16,22/17,3/1/17	\$187.50	Testing Center Admin. & Proctoring Coverage
Cantelmo, Concetta	3/8,11/17	\$105.00	Testing Center Admin. & Proctoring Coverage
Chegwidden, Jim	2/25/17,3/11,12/17	\$165.00	Shotclock & Scoreboard for Basketball games
De Alessi, Marianne	1/9/17-2/10/17	\$210.00	Cert Homemaker/Home Health Aide - Pre-Post Work for CPP
Delgiudice, James	Fall Semester	\$2,087.00	Strategies Tutoring
D'Marco, Christopher	03/10/2017	\$400.00	Taught Project Mgt. for Beginners for CBT
Duncan, Christina	2/27/17-3/6/17	\$600.00	Dance Choreography & Rehearsals
Duncan, Christina	9/5/16-3/20/17	\$6,000.00	ACDA Conference Administrator/Co-Coordinator
Duncan, Terence	2/27/17-3/8/17	\$1,500.00	Dance Theatre Workshop Direction
Faines, Ronald	02/18/2017	\$408.00	Taught Addiction Counseling for CPP
Faines, Ronald	02/25/2017	\$408.00	Taught Group Counseling for CPP
Faines, Ronald	03/01/2017	\$408.00	Taught Family Counseling for CPP
Favia, Dale	3/2-9/17	\$700.00	Taught Work Readiness for CBT
Favia, Dale	03/08/2017	\$400.00	Taught Rethinking Customer Service for CBT
Ferreira, Sharon	2/7/17-3/8/17	\$1,836.00	Taught ESL Advanced & TOEFL Prep for CPP
Flynn, Kristin	2/27/17-3/6/17	\$200.00	Dance Choreography & Rehearsals
Fulton, Diane	2/2-20/17	\$756.00	Taught Physician's Practice Mgmt. for CPP
Gaffney, Anthony	1/28/17-3/11/17	\$987.00	Taught AutoCAD Level 1, Basic for CPP
Garbarino, Claude	2/1/17-3/4/17	\$816.00	Taught ICD-10-CM Intro & Application for CPP
Gordon, Ramon	2/6/17-3/8/17	\$3,060.00	Taught ESL Beginner, Levels 1 & 2 for CPP
Grant, Rosemary	02/28/2017	\$60.00	Testing Center Admin. & Proctoring Coverage
Grant, Rosemary	3/7,13/17	\$75.00	Testing Center Admin. & Proctoring Coverage
Haber, Kathleen	1/31/17-3/2/17	\$420.00	Taught SAT Prep for CPP
Halbach, Chuck	2/26/17-3/12/17	\$150.00	Shotclock for Basketball games
Isaza, Maria	3/2,9/17	\$290.00	Sub for Prof. Helen Mastrobuoni
Kelly, Christine	02/23/2017	\$145.00	Sub for Prof. Helen Mastrobuoni
Kenneweg, Lisa	03/07/2017	\$400.00	Taught Word: Intro to Current Tools for CBT
Kenneweg, Lisa	03/10/2017	\$400.00	Taught Access Intermediate for CBT
Kobus Rokicki, Christi	2/13-27/17	\$252.00	Taught Create Donor Written Comm. for CPP
Kowzun, Trayer Run	2/27/17-3/6/17	\$500.00	Dance Choreography & Rehearsals
Lenyk, Vivian	2/6/17-3/8/17	\$1,020.00	ESL Intermediate, Levels 3 & 4 for CPP
Lilley, R. Jeff	03/01/2017	\$400.00	Taught Six Sigma Fundamentals for CBT
Luciani, Catherine	1/31/17-3/2/17	\$420.00	Taught SAT Prep for CPP
Maione, RoseAnn	2/16,21,22,28/17	\$285.00	Testing Center Admin. & Proctoring Coverage
Maione, RoseAnn	3/8,9/17	\$105.00	Testing Center Admin. & Proctoring Coverage

NAME	DATES OF SERVICE	PAYMENT	REASON
Martinez, Christina	03/01/2017	\$260.00	Taught Service Excellence for Private for CBT
Martinez, Christina	03/01/2017	\$260.00	Taught Communicating with Clarity 2 for CBT
Martinez, Christina	03/07/2017	\$520.00	Taught Peer to Supervisor for CBT
Martinez, Christina	03/08/2017	\$390.00	Taught The Art of Delegation for CBT
Martinez, Christina	03/09/2017	\$260.00	Taught Art of Giving Feedback for CBT
McCloskey, Leah	1/25/17-3/1/17	\$300.00	Taught Sign Language 1 for CPP
Mosso, Ray	2/25,26/17;3/11,12/17	\$245.00	Announcer for Basketball games
Nachevnik, Igor	01/05/2017	\$70.50	Information Session-PC Repair & Networking for CPP
Nachevnik, Igor	1/28/17-2/25/17	\$705.00	Taught Captcha A+ Essentials Hardware for CPP
Nerbak, Stephanie	2/27/17-3/6/17	\$250.00	Dance Choreography & Rehearsals
O'Brien, Emily Rae	03/01/2017	\$400.00	Taught Gain Control of Your Workday for CBT
O'Brien, Emily Rae	03/07/2017	\$200.00	Taught Excel 2013 Beginner for CBT
O'Brien, Emily Rae	03/07/2017	\$200.00	Taught Excel 2013 Intermediate for CBT
Occhipinti, Georgann	03/09/2017	\$400.00	Taught 21st Century Leadership for CBT
Occhipinti, Georgann	03/16/2017	\$400.00	Taught Strategies for Optimal Team for CBT
Occhipinti, Georgann	02/22/2017	\$520.00	Taught Effective Communication for CBT
Pallant, David	4/14/16-2/13/17	\$1,000.00	Course Design/Redesign Program
Petti, Ciro	1/17/17-2/21/17	\$918.00	Taught Plan Project Success for CPP
Petti, Ciro	03/02/2017	\$400.00	Taught Project Mgt. Basics for CBT
Pravec, Norma	2/7/17-3/8/17	\$940.00	Taught ESL, Intermediate, levels 3 & 4 for CPP
Rothman, Nancy	1/5/17-2/15/17	\$204.00	Program Dev. & Revision Work, Cert. Nurses Aide for CPP
Rothman, Nancy	2/13-16/17	\$153.00	Prework, makeups, post work, Cert. Nurse Aide for CPP
Rothman, Nancy	1/17-19/17	\$1,224.00	Taught Certified Nurse Aide for CPP
Sabella, Doreen	02/14/2017	\$72.00	Sub for Prof. Grivoyannis
Sains, Scott	2/25,26/17	\$140.00	Stats for Basketball games
Sandonato, Claudia	03/01/2017	\$400.00	Taught Managing Multiple Priorities
Shoenfelt, Nan	2/16,21,23,28/17;3/1/17	\$362.00	Sub for Prof. Grivoyannis
Swern, Lauren	2/6-20/17	\$252.00	Taught Create Donor Written Comm. for CPP
Sykes, Michelle	1/23/17-2/16/17	\$1,008.00	Taught Medical Term Healthcare Prof for CPP
Sykes, Michelle	2/20/17-3/9/17	\$756.00	Taught Anatomy for Healthcare Benefits for CPP
Treibman, Judy	2/2/017-3/2/17	\$630.00	Taught Total Rewards: Comp & Benefits for CPP
Verschuuren, Ann	2/22,28/17;3/1,8/17	\$578.00	Sub for Prof. Maloney
Vill'Neuve, Denise	9/1/16-2/28/17	\$3,000.00	Program Dev. etc., NJ Imaging Academy for CPP
Vill'Neuve, Denise	2/15/17-3/9/17	\$1,012.00	Sub for Prof. Maloney
Wardlow, Greg	2/25,26/17	\$140.00	Scoreboard for Basketball games
Weiss, Joan	2/20,21,27/17;3/1/17	\$195.00	Testing Center Admin. & Proctoring Coverage
Weiss, Joan	3/6,7,10/17	\$135.00	Testing Center Admin. & Proctoring Coverage
Williams-Bogar, Rita	03/02/2017	\$200.00	Taught MS One Note Essentials for CBT
Williams-Bogar, Rita	2/10/17-3/3/17	\$520.00	Taught Management Dev. Program for CBT
Wise, Susan	9/1/16-12/31/16	\$470.00	Taught Program Development for CPP
Wise, Susan	2/7-23/17	\$846.00	Taught MS Excel Essentials for CPP

April 19, 2017

The following actions commence as of the date indicated and end on June 30, 2017.

*Those actions beginning April 1 or after commence as of that date and end on June 30, 2018.

The annual salaries are prorated for the period.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
FAC:				
REPLACEMENT	Samour, Samir	30-Aug-17	<u>Appointed to:</u> Associate Professor Nursing	\$69,000
REPLACEMENT	Ondimu, Ben	30-Aug-17	<u>Appointed to:</u> Assistant Professor Biology	\$57,671
PART-TIME:				
NEW	Maldonado, Magali	24-Apr-17	<u>Appointed to:</u> GRANT FUNDED PT Data Entry & Intake Assistant TAACCCT	14.00ph

ADJUNCT FACULTY APPOINTMENT AND SALARY REVISIONS
Spring 2017

<u>Name</u>	<u>Dept.</u>	Salary		<u>Code</u>
		<u>From</u>	<u>To</u>	
Adamczyk, Barbara	01490	\$7,730.00	\$8,761.00	C
Chegwidden, James	01620	\$933.00	\$0.00	C
Dill, Linda	01060	\$2,319.00	\$4,638.00	C
Grivoyannis, Beth	01420	\$4,058.00	\$3,594.00	S
LaBarbera, Paul	01490	\$2,319.00	\$4,638.00	C
Lagerman, Gloria	01490	\$8,167.00	\$9,018.00	C
Stivala, Maureen	01260	\$2,100.00	\$8,167.00	C

Codes:

C = COURSE/CREDIT HOURS ADDED OR DELETED

S = SICK

**TENURED FACULTY RECOMMENDED FOR PROMOTION
ACADEMIC YEAR 2017-2018**

<u>Name</u>	<u>Present Rank and Department/Discipline</u>	<u>Proposed Rank and Department/Discipline</u>
Matthew Ayres	Assistant Professor English & Philosophy/English	Associate Professor English & Philosophy/English
John Berger	Associate Professor Biology & Chemistry/Chemistry	Professor Biology & Chemistry/Chemistry
Jutta Braun	Assistant Professor Nursing/Nursing	Associate Professor Nursing/Nursing
Philip Chase	Associate Professor English & Philosophy/English	Professor English & Philosophy/English
Nieves Gruneiro-Roadcap	Assistant Professor Art and Design/Photography	Associate Professor Art and Design/Photography
Kathleen Horan	Assistant Professor Nursing/Nursing	Associate Professor Nursing/Nursing
Matthew Jones	Assistant Professor Communication/Communication	Associate Professor Communication/Communication
Craig Pilant	Associate Professor History & Political Science/History	Professor History & Political Science/History
Maureen Sutton	Assistant Professor Business/Business	Associate Professor Business/Business
TOTAL:	9	

FACULTY RECOMMENDED FOR TENURE
Academic Year 2017-2018

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Discipline</u>
Gregory Erienne	Associate	Biology and Chemistry	Biology
Samantha Gigliotti	Assistant*	Biology and Chemistry	Biology
Dee McAree	Assistant	English and Philosophy	English
John Rutkowski	Associate	Allied Health	Respiratory Therapy
Bernadette Schicho	Assistant	Nursing	Nursing
John Soltes	Assistant*	Communication	Journalism
Deanne Stigliano	Assistant*	Mathematics	Mathematics

Total: 7

Note: Tenure is awarded the first day of one's sixth year of employment per New Jersey Statute.

**FACCM VI.B All non-tenured faculty appointed as instructors will receive a promotion to the rank of assistant professor concurrent with the date tenure is obtained.*

**PROMOTIONS AND ESTABLISHMENT OF TEACHING ASSIGNMENTS
 OF TENURED FACULTY
 Effective for the Academic Year 2017-2018**

<u>NAME</u>	<u>RANK</u>	<u>DEPT</u>	<u>DISCIPLINE</u>
Agnihotri, Dr. Vivek	Associate Professor	Nursing	Nursing
Allen, Clayton	Associate Professor	Art/Design	Visual Arts
Altieri, Michele	Assistant Professor	Communication	Communication
Apwah, John	Associate Professor	English/Philosophy	English
Ayres, Matthew	Associate Professor*	English/Philosophy	English
Bagan, Frank	Associate Professor	Business	Business
Bandy, Yvonne	Associate Professor	Art/Design	Graphic Design
Berger, Dr. John	Professor*	Biology/Chemistry	Chemistry
Beviá, Dr. José	Professor	Music/Dance/PA	Music
Bilotti, Joseph	Associate Professor	Music/Dance/PA	Music
Binowski, Nancy	Associate Professor	Info. Technologies	Info. Technologies
Bising, Dr. James A.	Professor	History/Poli.Sci.	History
Braun, Jutta	Associate Professor*	Nursing	Nursing
Cartano, Jefferson	Assistant Professor	ETES	Engineering Technologies
Chambers, Catherine	Assistant Professor	Mathematics	Mathematics
Chase, Dr. Philip	Professor*	English/Philosophy	English
Cioffi, Dr. Robert J.	Professor	English/Philosophy	Drama
Collins, Todd	Associate Professor	Music/Dance/PA	Music
Colquhoun, Ian	Assistant Professor	ETES	Engineering Technologies
Cosgrove, Mark	Professor	Hospitality Management	Hospitality Management
Crisonino, Karen	Associate Professor	Business	Business
Cupo, Dr. Anthony F.	Professor	Business	Business
Demattio, Debra	Assistant Professor	English/Philosophy	English
DiStasio, Anthony	Assistant Professor	Biology/Chemistry	Chemistry
Doney, Todd	Assistant Professor	Art/Design	Visual Arts
Eber, Dr. Janet E.	Professor	English/Philosophy	English
Erienne, Dr. Gregory**	Associate Professor	Biology/Chemistry	Biology
Fitzpatrick, Kelly	Assistant Professor	Mathematics	Mathematics
Flanagan, Keri	Assistant Professor	Biology/Chemistry	Chemistry
Fuentes, Venancio	Professor	ETES	Engineering Technologies
Gabrielsen, Klark G.	Professor	English/Philosophy	English
Gabrielsen, Laura M.	Professor	English/Philosophy	English
Garbowsky, Dr. Maryanne	Professor	English/Philosophy	English
Gerepka, Mary	Assistant Professor	Nursing	Nursing
Gigliotti, Samantha**	Assistant Professor*	Biology/Chemistry	Biology
Gilmore, Suzanne	Associate Professor	Nursing	Nursing
Giuriceo, Marie	Associate Professor	English/Philosophy	English
Gradone, Dr. Richard A.	Professor	Music/Dance/PA	Music
Gruneiro-Roadcap, Nieves	Associate Professor*	Art and Design	Photography
Hart, James	Assistant Professor	Languages/ESL	International Studies
Heller, Dr. Rita	Associate Professor	History/Poli. Sci.	History
Hollowell, Dr. Dorothy	Professor	English/Philosophy	English
Horan, Kathleen	Associate Professor*	Nursing	Nursing

Teaching Assignment Indicates Primary Discipline.

*Recommended for Promotion to Rank Listed
 **Recommended for Tenure
 ***Sabbatical

<u>NAME</u>	<u>RANK</u>	<u>DEPT</u>	<u>DISCIPLINE</u>
Howard, James	Assistant Professor	Art/Design	Design
Hoy, Dr. Calvin***	Professor	Soc./Econ./Anthro.	Economics
Hunter, Jr., Dr. William C.	Professor	Biology/Chemistry	Biology
Hurd, John	Associate Professor	ETES	Criminal Justice
Isaza, Dr. Maria	Associate Professor	Biology/Chemistry	Biology
Johannessen, Janet	Professor	Biology/Chemistry	Chemistry
Jones, Jeffrey	Professor	Mathematics	Mathematics
Jones, Dr. Matthew	Associate Professor*	Communication	Communication
Kaddour, Nadir	Professor	Languages/ESL	ESL
Kaifa, Dr. Stephen	Professor	Soc./Econ./Anthro.	Economics
Kalas, Ray	Assistant Professor	Communication	Media
Kelly, Christine	Assistant Professor	Biology/Chemistry	Biology
Klages, John M.	Professor	ETES	Physics
Kucsma, Alexander J.	Associate Professor	English/Philosophy	English
Lee, Dr. Maria	Associate Professor	History/Poli. Sci.	History
Longo, Stephen	Professor	Art/Design	Graphic Design
Maguire, Peter	Associate Professor	English/Philosophy	English
Maloney, Marian	Assistant Professor	Allied Health	Radiography
Mammon, Marielaine R.	Professor	Music/Dance/PA	Music
Martin, Jenifer	Associate Professor	Biology/Chemistry	Biology
Martin, Karen I.	Associate Professor	English/Philosophy	English
Mascia, Ellen A.	Professor	Nursing	Nursing
Mastrobuoni, Helen G.	Professor	Biology/Chemistry	Biology
McAree, Dee**	Assistant Professor	English/Philosophy	English
McCabe, Nial P.	Professor	ETES	Engineering Technologies
McCoach, Dr. Roger F.	Professor	Mathematics	Mathematics
McKendry, John H.	Associate Professor,	English/Philosophy	English
Miller, Susan	Assistant Professor	Business	Business
Nelson, Dr. Kristin	Associate Professor	Psychology/Ed.	Psychology
Oleksak, Brian	Assistant Professor	LHT	Landscape/Horticultural Technologies
Osoliniec, Edward	Associate Professor	ETES	Engineering Technologies
Pallant, David	Assistant Professor	Communication	Communication
Parker, Laura	Associate Professor	Nursing	Nursing
Parrella, Dr. Michael	Professor	History/Poli.Sci.	History
Paul, Dr. Michael	Associate Professor	Health/Exercise Sci	Health/Exercise Science
Persau, Meimee	Associate Professor	Mathematics	Mathematics
Picallo, Dr. Marcia	Associate Professor,	Languages/ESL	Languages
Pilant, Dr. Craig***	Professor*	History/Poli.Sci.	History
Poetsch, Deborah	Assistant Professor	Mathematics	Mathematics
Prokop, Kathleen	Professor	Nursing	Nursing
Reilly, Buffy	Assistant Professor	Nursing	Nursing
Reilly, Dolores	Associate Professor	Psychology/Ed.	Psychology
Rooholamini, Dr. Simin	Professor	Languages/ESL	ESL
Rosende, Mirna	Associate Professor	Languages/ESL	Languages

Teaching Assignment Indicates Primary Discipline.

*Recommended for Promotion to Rank Listed
 **Recommended for Tenure
 ***Sabbatical

<u>NAME</u>	<u>RANK</u>	<u>DEPT</u>	<u>DISCIPLINE</u>
Rutkowski, John**	Associate Professor	Allied Health	Respiratory Therapy
Sabella, Doreen	Associate Professor	Mathematics	Mathematics
Sarmiento, Dr. Jorge	Professor	Mathematics	Mathematics
Sawh, Vickram	Assistant Professor	Info. Technologies	Information Technologies
Schennum, Dr. Jill	Professor	Soc./Econ./Anthro.	Sociology
Schicho, Bernadette**	Assistant Professor	Nursing	Nursing
Schorr, Brian	Assistant Professor	Languages/ESL	ESL
Scott, June	Professor	Info. Technologies	Information Technologies
Selengut, Dr. Charles	Professor	Soc./Econ./Anthro.	Sociology
Shouler, Dr. Kenneth	Associate Professor	English/Philosophy	Philosophy
Shuck, Kathryn	Assistant Professor	Mathematics	Mathematics
Siegelman, Dr. Stuart	Professor	Languages/ESL	Languages
Slovenec, Hrvoje	Assistant Professor	Art/Design	Photography
Soltes, John**	Assistant Professor*	Communication	Journalism
Smith, Keith	Professor	Art and Design	Visual Arts
Stigliano, Deanne**	Assistant Professor*	Mathematics	Mathematics
Sullivan, Deborah	Assistant Professor	Psychology/Education	Psychology
Sutton, Maureen	Associate Professor*	Business	Business
Tamburelli, Patricia	Assistant Professor	Information Tech.	Information Technology
Thurman, Alexis	Professor	Mathematics	Mathematics
Tolley, Craig	Assistant Professor	LHT	Landscape and Horticultural Technology
Verna, Sueanne	Assistant Professor	Allied Health	Radiography
Vill'Neuve, Denise	Professor	Allied Health	Radiography
Washburne, Mark	Associate Professor	History/Poli. Sci.	History
Watson, Dr. Gail	Professor	English/Philosophy	English
Wayne, Celeste	Associate Professor	Nursing	Nursing
Whalen, Kelly	Assistant Professor	Art and Design	Design
Williford, John	Associate Professor	Psychology/Education	Psychology
Winston, Susan	Associate Professor	Mathematics	Mathematics
Wynn, Frederic E.	Associate Professor	Psychology/Education	Psychology
TOTAL 117			

Teaching Assignment Indicates Primary Discipline.

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**NON-TENURED FACULTY
 RECOMMENDED FOR REAPPOINTMENT
 ACADEMIC YEAR 2017-2018**

Name	Department	Discipline	Hire Date	Tenure Date
Aria, Diana	Psychology/Education	Psychology	9/2013	9/2018
Collins, Lee Nigle	Mathematics	Mathematics	9/2013	9/2018
Hudzik, Dr. Jason	Biology/Chemistry	Chemistry	9/2013	9/2018
Solomons, Dr. William	ESET	Criminal Justice	9/2013	9/2018
Farmer, Therese	Nursing	Nursing	9/2014	9/2019
Stoler, Dr. Loryn	Biology/Chemistry	Chemistry	9/2014	9/2018#
Verschuuren, Ann	Allied Health	Radiography	9/2014	9/2019
Lemme, Bryan	Health/Ex. Sci.	Health/Exercise Science	1/2015	1/2020
Minitier, Kelly	Health/Ex. Sci.	Health/Exercise Science	1/2015	1/2020
Duncan, Terence	Music/Dance/PA	Dance	1/2016	1/2020#
Salinas, Dorothy	Biology/Chemistry	Biology	9/2015	9/2020
Bennett, Dr. George	ESET	Physics	9/2015	9/2020
Birrer, Dr. Teresa	Biology/Chemistry	Biology	9/2015	9/2020
Danna, Dr. Karen	Sociology/Economics	Sociology	9/2015	9/2020
	Anthropology			
Emma, Evelyn	English/Philosophy	English	9/2015	9/2020
Sidas-Tirrito, Michael	Information Technology.	Information Technology	9/2015	9/2020
Uffelman, Dr. Mark	English/Philosophy	Philosophy	9/2015	9/2020
Halo, Dr. Candace	History/Poli. Sci.	Political Science	9/2015	9/2020
Burns, Caitlin	Biology/Chemistry	Biology	9/2016	9/2021
Iftikhar, Najib	Business/Hospitality	Business/Hospitality	9/2016	9/2021
Roskop, Thomas	ETES	Mechanical Engineering	9/2016	9/2021
Qvotrup, Jennifer	Business	Business	9/2016	9/2021
Elliot, Elizabeth	Nursing	Nursing	9/2016	9/2021
McHugh, William	Health/Exer. Sci.	Health/Exercise Science	9/2016	9/2021
Bamford, Colleen	Information Tech.	Information Technology	9/2016	9/2021
Sim, Jai	Information Tech.	Information Technology	9/2016	9/2021
Fong, Gracielle	Allied Health	Respiratory Therapy	1/2017	1/2022

TOTAL 27

Prior Full Time Temporary Appointment counts towards tenure - NJSA 18A:60-8

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 ***Sabbatical

COUNTY COLLEGE OF MORRIS
FOUNDATION DONATION REPORT FOR THE
MONTH OF MARCH 2017

DONOR		DESIGNATED USE	CASH
1	Arts Council of the Morris Area	Teen Arts	\$ 2,125.00
2	ConnectOne Bank	Scholarship Gala	\$ 750.00
3	EI Associates,Architects and Engineers	Scholarship Gala	\$ 1,500.00
4	Margetts Foundation	Donna & Tom Margetts Scholarship Edith P. Margetts/Noel Robinson Scholarship	\$ 1,000.00
5	Mr. and Mrs. William McElroy	Capital Campaign/Scholarships	\$ 50,000.00
6	Nisivoccia, LLA	Scholarship Gala	\$ 6,000.00
7	Paragano Family Foundation	Scholarship Gala	\$ 3,000.00
8	Peace Aging Care Experts	Peace Aging Care Experts, LLC, Nursing Scholarship	\$ 2,500.00
9	Estate of Christine Rentzell	Capital Campaign/Unrestricted	\$ 24,259.41
10	Semple Bixel	Scholarship Gala	\$ 1,500.00
11	United Adjunct Faculty	Scholarship Gala	\$ 3,900.00
	General Contributions		\$ 4,485.06
	TOTAL		\$ 101,019.47

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR MICROSCOPES**

WHEREAS, the County College of Morris (“College”) has a need to acquire microscopes; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is April 20, 2017 – April 19, 2018; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, John Simon Instrument Company (“Contractor”) has submitted a quote received March 18, 2017 indicating that Contractor will provide (24) Leica DM 500 Binocular Microscopes Model #: 13613201 at a cost of \$22,200.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR DIGITAL, MOBILE AND SOCIAL MEDIA CAMPAIGN ADVERTISING**

WHEREAS, the County College of Morris (“College”) has a need to acquire services for digital, mobile, and social media campaign advertising; and

WHEREAS, the purchasing agent has determined and certified in writing that the aggregate value of prior and current purchase orders for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this agreement is December 9, 2016 – June 30, 2017; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Success Advertising, Inc. (“Contractor”) has provided services for digital, mobile, and social media campaign advertising and will continue to provide digital, mobile, and social media campaign advertising on an as needed basis not to exceed \$35,000.00; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.