

COUNTY COLLEGE OF MORRIS
BOARD OF TRUSTEES MINUTES
REGULAR MEETING
April 23, 2019

CALL TO ORDER

Board of Trustees Chair Paul R. Licitra called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:00 p.m., in the Board Room, Henderson Hall. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 20, 2018.

ROLL CALL

Trustees Advokat, Allen-McMillan, Aprile, Hadzima, Milonas, Raymond, Weisberg, and Chair Licitra were in attendance. Trustees Dredde, Frost, Pepe, and Alumni Trustee Seligson were absent. President Iacono and Attorney Schneider were also in attendance.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on April 23, 2019, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Room HH 103.

1. Compensation for Professional Services
2. Acceptance of Employee Resignations and Retirements
3. New Employee Appointment
4. Revisions to Adjunct Faculty Appointments and Salaries, Spring 2019 Semester
5. Reclassification of Campus Store Position
6. Faculty Promotion, Tenure, Reappointment and Non-Reappointment of Non-Tenured Faculty, and Establishment of Teaching Assignments, 2019-2020
7. Faculty Sabbatical Leaves
8. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Item #8.

Upon the motion of Trustee Weisberg and the second of Trustee Milonas, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting reconvened at 6:46 p.m.

PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute the Board of Trustees and others present at the meeting observed a moment of silence.

APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of March 19, 2019, including the closed session. Upon the motion of Trustee Weisberg and the second of Trustee Hadzima, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file in the Office of the President.

RECOGNITIONS

Interim Dean of Liberal Arts James Hart introduced students Katarina A. Notarnicola and Yu Sun who received the 2019 Japanese Language and Culture Study Award granted by the New Jersey Association of Teachers of Japanese. Also introduced was Japanese Professor Ayako Morrell who nominated the students for the award. Another recipient, Preston C. Peoples, was unable to attend this meeting.

Associate Vice President Patrick Enright introduced students Gabriel Lukijaniuk and Sofiia Shvaiko who competed as a team in the 16th Annual New Jersey Undergraduate Mathematics Competition (NJUMC). Also introduced was Professor Kelly Fitzpatrick, Mathematics Department, who served as their advisor.

Continuing, AVP Enright introduced CCM students Steven Czuczman, Alan Gutman, David Lozano, Genevieve Santasieri, and Roberto Santasieri who and won third place in the annual New Jersey County College Case competition at Rutgers Business School on April 5, 2019. Also introduced were CCM Professors Jennifer Qvotrup and Najib Iftikhar who served as advisors to the CCM team. CCM student team member Chiara Totoli was unable to attend this meeting.

Dean of Health Professions and Natural Sciences Monica Maraska introduced Dr. Vivek Agnihotri, professor of nursing. Dr. Aghnihotri received the Institute of Nursing award for his contributions to nursing and patient care at the institute’s annual Diva and Don Gala at the Hyatt Regency Princeton Hotel on April 4.

Chair Licitra expressed pride with these awards and accomplishments, and congratulated the students and faculty involved.

ADVANCED MANUFACTURING AND ENGINEERING BUILDING UPDATE

Vice President VanDerhoof provided an update on the new building.

ACHIEVING THE DREAM UPDATE AND STUDENT SUCCESS: RETENTION AND COMPLETION RATES

Vice President Simmons and Vice President Stirton presented a power point presentation that is on file in the office of the President.

REPORT OF THE TREASURER

Treasurer Advokat moved for the adoption of the following resolutions.

- A. RESOLVED, That the checks numbered 14479 and 14756 in the total amount of \$535,660.22 be approved and payment authorized for capital improvements.

Trustee Allen-McMillan seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

<u>Contract #.</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Conell Foley LLP Attorneys-at-Law Livingston, NJ	\$3,465.00 estimated

The law firm will provide four 2-hour employee training sessions on the topic of sexual harassment with a 1-hour preparation time @ \$385.00 per hour.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Weisberg moved for the adoption of the following resolutions.

- A. RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirements:

- Mary Gerepka, retirement, effective 6/21/19
- Ryan Hoban, resignation, effective 4/5/19
- John Hurd, resignation, effective 6/21/19
- Karen Martin, retirement, effective 6/21/19
- Roger McCoach, retirement, effective 6/21/19

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the new employee appointment listed on Attachment #2 be approved.
- D. RESOLVED, That the revisions to the adjunct faculty appointments and salaries for the 2019 Spring semester be approved as stated on Attachment #3.

Trustee Allen-McMillan seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. WHEREAS, The Personnel Committee has reviewed the rationale for the following reclassification;

NOW THEREFORE BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorizes the elimination of the position of Bookstore Assistant, CCMSA, Grade E-35, and the creation of two (2) part time Campus Store Assistants, 24 hours per week each, with a salary of \$15/hour, effective April 24, 2019.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- F. RESOLVED, That having been recommended by the President, the Board of Trustees hereby approves the faculty promotions, reappointments of non-tenured faculty, and establishment of teaching assignments for the Academic Year 2019-2020 as indicated on Attachment #4.

Trustee Allen-McMillan seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- G. RESOLVED, That the following faculty be granted a sabbatical leave effective for the stated semesters:

<u>Faculty Member</u>	<u>Sabbatical Leave Term</u>
Meimee Persau	Fall 2020
Kathryn Shuck	Spring 2020

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

On behalf of Committee Chair Pepe, Trustee Aprile moved for the adoption of the following resolutions.

- A. RESOLVED, that the following contract not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

Contractor	Nature of Contract	Term of Contract	Estimated Contract Value
Delta Connects	Proprietary Building Management Software	05/01/19-04/30/20	\$45,845.00

The form of resolution hereby adopted awarding the contract is set forth in Attachment #5.

- B. RESOLVED, That the contract for security assessment and penetration services be awarded to MGT of America LLC as indicated on Attachment #6.

Trustee Advokat seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the Board of Trustees hereby authorizes an amendment to the application for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 Grant for fiscal year starting July 1, 2018 and ending June 30, 2019 (Project Number: 277155) in the amount of \$401,309.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- D. RESOLVED that the Board ratifies the retention of Marianne Espinosa, retired Judge of the Appellate Division of the New Jersey Superior Court, at the hourly rate of \$450 to serve as an independent investigator of a discrimination complaint.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor; Trustee Advokat abstained from the vote. The motion carried. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAMS

On behalf of Committee Chair Hadzima, Chair Licitra moved for the adoption of the following resolution.

- A. BE IT RESOLVED, That the name of the Restaurant Management and Event Planning Certificate of Achievement be changed to Hospitality Management and Event Planning Certificate of Achievement.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Academic and Educational Programs was concluded.

COMMITTEE ON STUDENT SUCCESS

Committee Chair Hadzima thanked Vice Presidents Simmons and Stirton for the presentation made to the Committee and the Board. The Report of the Committee on Student Success was concluded.

MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Treasurer Advokat commented on the success of the Legislative Breakfast.

NEW BUSINESS

Chair Licitra provided the motion for the following resolution regarding acknowledgement of Community College Month.

- A. BE IT FURTHER RESOLVED, That the Board of Trustees urge the County and State legislature to recognize April as Community College Month, and commend County College of Morris for providing opportunity and excellence in higher education and workforce preparation as indicated on Attachment #7.

Trustee Advokat seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor.

QUESTIONS AND COMMENTS FROM THE PUBLIC

Chair Licitra called for questions or comments from the public at 8:16 p.m. Professor Meimee Persau thanked the Board for approving her promotion and sabbatical leave. There were no further questions or comments from the public.

The being no further business to conduct, the public meeting was adjourned at 8:17 p.m.

Respectfully submitted,
Denise M. Bell
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES
FOR THE MONTH OF APRIL 2019**

NAME	DATES OF SERVICE	PAYMENT	REASON
Adamczyk, Barbara	2/4/19-3/11/19	\$350.00	Taught Blackboard Coordinator for CBT
Andrew, Lesley	02/04/2019	\$100.00	Taught Career Readiness AM & PM Cohort for CBT
Bahner, Hilda	2/18/19-2/28/19	\$1,632.00	Taught ESL Early Beginner, Book 1 for CPP
Bahner, Hilda	3/4-14/19	\$1,632.00	Taught ESL Early Beginner, Book 1 for CPP
Baker, JoAnn	1/22/19-2/23/19	\$1,081.00	Taught AAPC CPC National Coding Cert. for CPP
Ballone, Carrie	02/21/2019	\$400.00	Taught Understanding Your Behaviors for CBT
Ballone, Carrie	3/7,14/19	\$800.00	Taught Leading through Change & Emotional Intel. For CBT
Bowers, Glen	2/7,19/19	\$70.00	Scoreboard & Announcer for winter season games
Cagno, Kristina	2/18/19-3/4/19	\$200.00	Taught Career Readiness AM & PM Cohort for CBT
Callahan, Patricia	1/114/19-3/6/19	\$1,008.00	Taught MS Word Novice to MOS Cert. for CPP
Cantelmo, Concetta	2/28/19;3/7,9/19	\$165.00	Testing Center Admin & Proctoring Coverage
Cantelmo, Concetta	3/14,16,21,23/19	\$232.50	Testing Center Admin & Proctoring Coverage
Cartano, Jefferson	2/15/19-3/15/19	\$470.00	Taught Inventor Solid Modeling CAD for CPP
Cartano, Jefferson	03/05/2019	\$100.00	Workshop 2: Math Anxiety
Castriotta, Ralph	3/4-13/19	\$376.00	Taught ESL Intermed-Book 3, Part 1 for CPP
Castriotta, Ralph	2/18-27/19	\$376.00	Taught ESL Intermed, Book 3 for CPP
Catizone, Vince	1/22,31;2/19,21/19	\$160.00	Scoreboard & Shotclock for winter season games
Chegwidden, Jim	1/10/19;2/5,7,14,19,22/19	\$275.00	Scoreboard & Shotclock for winter season games
Crespo-DiStefan, Leonor	2/7/19-3/7/19	\$126.00	Taught Fundamentals Fundraising Prof. for CPP
Cupo, Marina	3/4-14/19	\$800.00	Taught ESL for Beginners & Level 3 for CBT
Cupo, Marina	2/18-28/19	\$800.00	Taught ESL for Beginners & Level 3 for CBT
DeMattio, Debra	03/26/2019	\$100.00	Workshop: Intro & Conclusions: Making Essays Exiting
Duncan, Terence	2/13/19-3/2/19	\$1,500.00	Direction for Dance Theater Showcase
Eberhardt, Nancy	2/7/19-3/7/19	\$252.00	Taught Fundamentals Fundraising Prof. for CPP
Faines, Ronald	3/1-8/19	\$408.00	Taught Crisis Intervention for CPP
Faines, Ronald	2/9-22/19	\$816.00	Taught Community Resources & Into to Tech for CPP
Favia, Dale	2/5-26/19	\$300.00	Taught Neighbors Helping Neighbors for CBT
Ferreira, Sharon	3/4-13/19	\$816.00	Taught ESL Advanced & Intermed. For CPP
Ferreira, Sharon	2/18-28/19	\$816.00	Taught ESL Advanced & Intermed. For CPP
Fitzpatrick, Kelly	1/31/19-2/28/19	\$500.00	Taught Intro to R Programming/Data for CPP
Garbarino, Claude	2/2-23/19	\$816.00	Taught ICD-10-CM Intro & Application for CPP
Garver, Alyce	03/08/2019	\$400.00	Taught Microsoft Teams-Collaborative Comm. for CBT
Gettinger, Marilyn	02/26/2019	\$400.00	Taught Logistics - Fundamentals for CBT
Gomez, Julian	3/4-13/19	\$376.00	Taught ESL Beginner Book 2 for CPP
Gomez, Julian	2/18-27/19	\$376.00	Taught ESL Beginner, Book 2 for CPP
Gordon, Ramon	3/4-14/19	\$816.00	Taught ESL Beginner & Early Beginner for CPP
Gordon, Ramon	2/18-28/19	\$816.00	Taught ESL Beginner & Early Beginner for CPP
Grant, Rosemary	3/4,11/19	\$82.50	Testing Center Admin & Proctoring Coverage
Grant, Rosemary	3/18,25/19	\$105.00	Testing Center Admin & Proctoring Coverage
Halbach, Chuck	1/10/19;2/5,14/19	\$120.00	Scoreboard for winter season games
Hubbard, Susan	2/4/19-3/11/19	\$500.00	Taught Career Readiness AM & PM Cohort for CBT
Hurwitz, Wilma	03/08/2019	\$400.00	Taught Improve Your Business Writing Skills for CBT
Jacobs, Samuel	9/1/18-12/21/18	\$470.00	Taught Program Dev. SolidWorks & Python for CPP
Kari, Jessica	02/19/2019	\$50.00	ESL Testing for CPP
Kenneweg, Lisa	02/28/2019	\$400.00	Taught Excel Intermediate for CBT

*Board of Trustees
County College of Morris
April 23, 2019
Attachment #1*

NAME	DATES OF SERVICE	PAYMENT	REASON
Kilgore, Ron	02/15/2019	\$400.00	Taught Shop Math & Measurement Instruments for CBT
Lam, James	3/2-16/19	\$564.00	Taught Fundamentals of Blockchain for CPP
Lemme, Bryan	2/4/19-3/1/19	\$1,000.00	Facilitate online workshop for teaching DE courses
Lilley, R. Jeff	03/13/2019	\$400.00	Taught Six Sigma: An Intro for CBT
Mach, Mary-Helen	3/5-14/19	\$376.00	Taught ESL Beginner for CPP
Mach, Mary-Helen	2/19-28/19	\$376.00	Taught ESL Beginner Book 2 for CPP
Maione, RoseAnn	3/4,11/19	\$150.00	Testing Center Admin & Proctoring Coverage
Maione, RoseAnn	3/14,21,25/19	\$247.50	Testing Center Admin & Proctoring Coverage
Martinez, Christina	02/13/2019	\$50.00	Taught Effective Meeting Facilitation for CBT
Martinez, Christina	03/08/2019	\$400.00	Taught Emotional Intelligence for CBT
Mero, David	1/22,31/19	\$60.00	Scoreboard for winter season games
Morales, Frank	02/27/2019	\$400.00	Taught Social Media for CBT
Morales, Vita	2/6,27/19	\$37.50	Exam Scribe
Mosso, Ray	10/10,22,31/19; 2/5,7,14,22/19	\$280.00	Announcer for winter season games
Nachevnik, Igor	2/2/19-3/2/19	\$1,530.00	Taught CompTIA A+ Essentials Hardware for CPP
O'Brien, Emily Rae	2/4/19-3/11/19	\$650.00	Taught Career Readiness AM & PM Cohort for CBT
O'Brien, Emily Rae	02/28/2019	\$400.00	Taught Excel Intermediate for CBT
O'Brien, Emily Rae	2/4/19-3/11/19	\$350.00	CRP program coordinator for CBT
O'Brien, Emily Rae	2/26,27/19	\$600.00	Taught Excel Beginner, Intermed. & Advanced for CBT
Occhipinti, Georgann	3/1,14/19	\$800.00	Taught Creating Accountability & Managing Change for CBT
Occhipinti, Georgann	02/27/2019	\$400.00	Taught Learning to Lead to Achieve Organization Success for CBT
Petti, Ciro	2/2/19-2/23/19	\$1,071.00	Taught Project Mgmt Practical App for CPP
Petti, Ciro	02/26/2019	\$400.00	Taught Planning Projects using Microsoft Project
Pravec, Norma	3/4-14/19	\$816.00	Taught ESL Intermed-Book 3, Part 2 & 3 for CPP
Pravec, Norma	2/18-28/19	\$816.00	Taught ESL Intermed Book 3
Publik, Stacy	3/5-14/19	\$376.00	Taught ESL Beginner for CPP
Publik, Stacy	2/19-28/19	\$376.00	Taught ESL Beginner, Book 2 for CPP
Puizina, Donna	3/5-14/19	\$376.00	Taught ESL Intermediate for CPP
Puizina, Donna	2/19-28/19	\$376.00	Taught ESL Intermediate for CPP
Rufino, Jane	02/19/2019	\$30.00	Exam Scribe
Sains, Scott	1/10,22,31/19; 2/5,7,14,19,22/19	\$350.00	Stats for winter season games
Schmidt, Mark	03/07/2019	\$100.00	Workshop: The Battle
Sideris, Gina	2/7/19-3/7/19	\$252.00	Taught Fundamentals Fundraising Prof. for CPP
Smith, Keith	AY 2018-2019	\$600.00	CTE Fellowship
Smith, Keith	AY 2018-2019	\$600.00	CTE Fellowship
Swern, Lauren	2/7/19-3/7/19	\$630.00	Taught Fundamentals Fundraising Prof. for CPP
Sykes, Michelle	1/28/19-2/21/19	\$1,008.00	Taught Medical Terminology for Healthcare Prof. for CPP
Taylor, Anna	3/4-13/19	\$752.00	Taught ESL Beginner & Intermed. For CPP
Taylor, Anna	2/18-27/19	\$752.00	Taught ESL Beginner & Intermed. For CPP
Vill'Neuve, Denise	7/1/18-12/31/18	\$500.00	Taught CT Clinical for CPP
Wardlow, Greg	11/17/18;12/13/18	\$71.00	Scoreboard for winter season games
Weinfeldt, James	2/4/19-3/11/19	\$400.00	Taught Career Readiness AM & PM Cohort for CBT
Weiss, Joan	3/7,9/19	\$97.50	Testing Center Admin & Proctoring Coverage
Weiss, Joan	03/23/2019	\$52.50	Testing Center Admin & Proctoring Coverage
Wheatley, Steven	3/5,7,8/19	\$90.00	Exam Scribe
Williams-Bogar, Rita	3/5,12/19	\$760.00	Taught Email Writing & Make Meetings Matter for CBT
Zejnnullahi, Rreze	3/1,13/19	\$800.00	Taught Account Fundamentals & Excel Functions for CBT

The following actions commence as of the date indicated and end on June 30, 2020.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CCMSA:				
REPLACEMENT	Soulios, Stephanie	29-Apr-19	<u>Appointed to:</u> Department Administrative Assistant Admissions	\$33,300

ADJUNCT FACULTY APPOINTMENT AND SALARY REVISIONS
Spring 2019

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Babcock, Margaret	01650	\$0.00	\$6,384.00	C
Beacken, Anne	01020	\$1,650.00	\$5,775.00	C
Carpenter, Richard	01060	\$7,865.00	\$7,718.00	C
D'Ambrosio, Nicholas	01670	\$3,675.00	\$0.00	C
Debiec, William	01620	\$980.00	\$0.00	C
Katz, Joel	01260	\$2,205.00	\$964.67	C
Kelly, John	01260	\$4,950.00	\$6,344.00	C
Lavin, James	01060	\$4,950.00	\$3,300.00	C
Lillo, Monique	01661	\$5,267.73	\$4,870.23	C
Mengay, Donald	01080	\$5,145.00	\$4,998.00	C
Opper, Stacey	01420	\$4,950.00	\$4,290.00	C
Riehl, Cheryl	01420	\$4,950.00	\$4,125.00	C
Rizk, Gitanjali	01420	\$5,145.00	\$4,410.00	C
Shoenfelt, Nanette	01420	\$9,591.00	\$8,106.00	C
Spagnuolo, Anthony	01680	\$0.00	\$2,475.00	C
Teepie, Elissa	01020	\$2,475.00	\$618.75	C

Code:

C = Course/Credit Hours Added or Deleted

**TENURED FACULTY RECOMMENDED FOR PROMOTION
ACADEMIC YEAR 2019-2020**

<u>Name</u>	<u>Present Rank and Department</u>	<u>Proposed Rank and Department</u>
Nancy Binowski	Associate Professor Information Technologies	Professor Information Technologies
Keri A. Flanagan	Assistant Professor Biology/Chemistry	Associate Professor Biology/Chemistry
Susan Miller	Assistant Professor Business	Associate Professor Business
Brian Oleksak	Assistant Professor Landscape and Horticultural Technology	Associate Professor Landscape and Horticultural Technology
Meimee Persau	Associate Professor Mathematics	Professor Mathematics
Dr. Marcia E. Picallo	Associate Professor Languages & ESL	Professor Languages & ESL
Buffy L. Reilly	Assistant Professor Nursing	Associate Professor Nursing
Dr. Celeste Wayne	Associate Professor Nursing	Professor Nursing

**NON-TENURED FACULTY
 RECOMMENDED FOR REAPPOINTMENT
 ACADEMIC YEAR 2019-2020**

<u>Name</u>	<u>Department</u>	<u>Discipline</u>
Adamo, Michael	Business	Business
Alikhani, Dr. Maryam	English/Philosophy	English
Aska, Gerald	Engineering Tech	Computers
Bamford, Colleen	Information Tech	Information Tech
Biondi, Dr. Megan	Languages & ESL	Languages
Birrer, Dr. Teresa	Biology/Chemistry	Biology
Burns, Caitlin	Biology, Chemistry	Biology
Capozzi, James	English/Philosophy	English
Cecala, Anna	Mathematics	Mathematics
Danna, Dr. Karen	Sociology/Economics	Sociology
Denholz, Joshua	Engineering Tech	Mechanical Eng.
Dolan, Sara	Nursing	Nursing
Driver, Laura	English/Philosophy	English
Duffin, Robert	Engineering Tech	Engineering
Duncan, Terence	Music/Performing Arts/Music Tech	Dance
Edwards, Dr. Naomi	English/Philosophy	English
Elliot, Elizabeth	Nursing	Nursing
Fitzgerald, Elizabeth	Nursing	Nursing
Fong, Gracielle	Allied Health	Respiratory Therapy
Ford, Melissa	Business	Business
Gu, Dr. Shijie	Mathematics	Mathematics
Guadara, Eric	Information Tech	Information Tech
Iden, Dr. Michelle	History/Political Science	History
Iftikhar, Najib	Business/Hospitality	Business/Hospitality
Kasmin, Dr. Melissa	Psychology/Education	Education
Kazaba, Maureen	Engineering/Science	Criminal Justice
Kelchner, Peter	Radiography	Radiography
Kilhaney, Anastasia	Biology/Chemistry	Biology
Lauzon, Robb	Communication	Communication
Lemme, Bryan	Health/Exercise Science	Health/Exercise Science
Levitch, Allison	Psychology/Education	Psychology
McCoy, Dr. Jabou	Sociology/Economics	Sociology
McHugh, William	Health/Exercise Science	Health/Exercise Science
Minitier, Kelly	Health/Exercise Science	Health/Exercise Science
Moore, Kevin	English/Philosophy	English
Olson, Dr. Brian	Biology/Chemistry	Chemistry
Ondimu, Ben	Biology/Chemistry	Biology
Patten, Ann	English/Philosophy	English
Peck, Dr. Geoffrey	English/Philosophy	English
Pietropollo, Frank	Biology/Chemistry	Biology
Qvotrup, Jennifer	Business	Business

<u>Name</u>	<u>Department</u>	<u>Discipline</u>
Restaino, Dena	Biology/Chemistry	Biology
Roskop, Thomas	Engineering Tech	Mechanical Engineering
Rotter, Jodi	Nursing	Nursing
Ryan, Jennifer	Nursing	Nursing
Sabella, David	Mathematics	Mathematics
Sahotsky, Dr. Brian	Art and Design	Art History
Salinas, Dorothy	Biology/Chemistry	Biology
Samour, Samir	Nursing	Nursing
Savio, Dr. Gianmarco	Sociology/Economics	Sociology
Schmidt, Mark	English/Philosophy	English
Shin, Dr. Yoonha	English/Philosophy	English
Sidas-Tirrito, Michael	Information Technology	Information Technology
Stoll, Stephen	Information Technology	Information Technology
Ved, Apurv Vinay	Business	Business
Wolfgang, Heather	Mathematics	Mathematics
Wong, Dr. Chung	Mathematics	Mathematics

**ESTABLISHMENT OF TEACHING ASSIGNMENTS
 OF TENURED FACULTY
 Effective for the Academic Year 2019-2020**

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Discipline</u>
Agnihotri, Dr. Vivek	Associate Professor	Nursing	Nursing
Allen, Clayton	Associate Professor	Art/Design	Visual Arts
Altieri, Michele	Assistant Professor	Communication	Communication
Apwah, John	Associate Professor	English/Philosophy	English
Aria, Diana	Assistant Professor	Psychology/Education	Psychology
Ayres, Matthew	Associate Professor	English/Philosophy	English
Bagan, Frank	Associate Professor	Business	Business
Bandy, Yvonne	Associate Professor	Art/Design	Graphic Design
Berger, Dr. John	Professor	Biology/Chemistry	Chemistry
Beviá, Dr. José	Professor	Music/Perf Arts/Music Tech	Music
Bilotti, Joseph	Associate Professor	Music/Perf Arts/Music Tech	Music
Binowski, Nancy*	Professor	Info. Technologies	Information Technologies
Bising, Dr. James A.	Professor	History/Poli.Sci.	History
Braun, Jutta	Associate Professor	Nursing	Nursing
Cartano, Jefferson	Assistant Professor	ETES	Engineering Technologies
Chambers, Catherine	Assistant Professor	Mathematics	Mathematics
Chase, Dr. Philip	Professor	English/Philosophy	English
Cioffi, Dr. Robert J.	Professor	English/Philosophy	Drama
Collins, Todd	Associate Professor	Music/Perf Arts/Music Tech	Music
Colquhoun, Ian	Assistant Professor	ETES	Engineering Technologies
Cosgrove, Mark	Professor	Hospitality Management	Hospitality Management
Crisonino, Karen	Associate Professor	Business	Business
Demattio, Debra	Associate Professor	English/Philosophy	English
Doney, Todd	Associate Professor	Art/Design	Visual Arts
Eber, Dr. Janet E.	Professor	English/Philosophy	English
Emma, Evelyn**	Assistant Professor	English/Philosophy	English
Fitzpatrick, Kelly	Assistant Professor	Mathematics	Mathematics
Flanagan, Keri*	Associate Professor	Biology/Chemistry	Chemistry
Fuentes, Venancio	Professor	ETES	Engineering Technologies
Gabrielsen, Laura M.	Professor	English/Philosophy	English
Garbowsky, Dr. Maryanne	Professor	English/Philosophy	English
Gigliotti, Samantha	Assistant Professor	Biology/Chemistry	Biology
Gilmore, Suzanne	Associate Professor	Nursing	Nursing
Gradone, Dr. Richard A.	Professor	Music/Perf Arts/Music Tech	Music
Gruneiro-Roadcap, Nieves	Associate Professor	Art and Design	Photography
Halo, Dr. Candace**	Assistant Professor	History/Poli Sci.	History
Hart, James	Assistant Professor	Languages/ESL	International Studies
Heller, Dr. Rita	Associate Professor	History/Poli. Sci.	History
Hollowell, Dr. Dorothy	Professor	English/Philosophy	English
Horan, Kathleen	Associate Professor	Nursing	Nursing
Hoy, Dr. Calvin	Professor	Soc./Econ./Anthro.	Economics
Hudzik, Dr. Jason	Assistant Professor	Biology/Chemistry	Chemistry
Isaza, Dr. Maria	Associate Professor	Biology/Chemistry	Biology

<u>Name</u>	<u>Rank</u>	<u>Dept</u>	<u>Discipline</u>
Johannessen, Janet	Professor	Biology/Chemistry	Chemistry
Jones, Dr. Matthew	Associate Professor	Communication	Communication
Kaddour, Nadir	Professor	Languages/ESL	ESL
Kaifa, Dr. Stephen	Professor	Soc./Econ./Anthro.	Economics
Kalas, Ray	Assistant Professor	Communication	Media
Kelly, Christine	Assistant Professor	Biology/Chemistry	Biology
Klages, John M.	Professor	ETES	Physics
Kucsma, Alexander J.	Associate Professor	English/Philosophy	English
Lee, Dr. Maria	Associate Professor	History/Poli. Sci.	History
Longo, Stephen	Professor	Art/Design	Graphic Design
Mammon, Marielaine R.	Professor	Music/Perf Arts/Music Tech	Music
Martin, Jenifer	Associate Professor	Biology/Chemistry	Biology
McAree, Dee	Assistant Professor	English/Philosophy	English
Miller, Susan*	Associate Professor	Business	Business
Nelson, Dr. Kristin	Associate Professor	Psychology/Ed.	Psychology
Oleksak, Brian*	Associate Professor	LHT	Landscape/Horticultural Technologies
Pallant, David	Assistant Professor	Communication	Communication
Parker, Laura	Associate Professor	Nursing	Nursing
Parrella, Dr. Michael	Professor	History/Poli.Sci.	History
Paul, Dr. Michael	Professor	Health/Exercise Sci	Health/Exercise Science
Persau, Meimee*	Professor	Mathematics	Mathematics
Picallo, Dr. Marcia*	Professor	Languages/ESL	Languages
Pilant, Dr. Craig	Professor	History/Poli.Sci.	History
Poetsch, Deborah	Assistant Professor	Mathematics	Mathematics
Prokop, Kathleen	Professor	Nursing	Nursing
Reilly, Buffy*	Associate Professor	Nursing	Nursing
Reilly, Dolores	Associate Professor	Psychology/Ed.	Psychology
Rosende, Mirna	Associate Professor	Languages/ESL	Languages
Rutkowski, John	Associate Professor	Allied Health	Respiratory Therapy
Sarmiento, Dr. Jorge	Professor	Mathematics	Mathematics
Sawh, Vickram	Assistant Professor	Info. Technologies	Information Technologies
Schennum, Dr. Jill	Professor	Soc./Econ./Anthro.	Sociology
Schicho, Bernadette	Assistant Professor	Nursing	Nursing
Schorr, Brian	Assistant Professor	Languages/ESL	ESL
Scott, June	Professor	Info. Technologies	Information Technologies
Selengut, Dr. Charles	Professor	Soc./Econ./Anthro.	Sociology
Shouler, Dr. Kenneth	Associate Professor	English/Philosophy	Philosophy
Shuck, Kathryn	Assistant Professor	Mathematics	Mathematics
Siegelman, Dr. Stuart	Professor	Languages/ESL	Languages
Slovenec, Hrvoje	Assistant Professor	Art/Design	Photography
Smith, Keith	Professor	Art and Design	Visual Arts
Solomons, Dr. William	Assistant Professor	ESET	Criminal Justice
Soltes, John	Assistant Professor	Communication	Journalism
Stigliano, Deanne	Assistant Professor	Mathematics	Mathematics
Stoler, Dr. Loryn	Assistant Professor	Biology/Chemistry	Chemistry
Sullivan, Deborah	Assistant Professor	Psychology/Education	Psychology

<u>Name</u>	<u>Rank</u>	<u>Dept</u>	<u>Discipline</u>
Sutton, Maureen	Associate Professor	Business	Business
Tamburelli, Patricia	Assistant Professor	Information Tech.	Information Technology
Thurman, Alexis	Professor	Mathematics	Mathematics
Tolley, Craig	Assistant Professor	LHT	Landscape/Horticultural Technology
Uffelman, Dr. Mark D.**	Assistant Professor	English & Philosophy	Philosophy
Verna, Sueanne	Assistant Professor	Allied Health	Radiography
Verschuuren, Ann**	Associate Professor	Radiography	Radiography
Vill'Neuve, Denise	Professor	Allied Health	Radiography
Washburne, Mark	Associate Professor	History/Poli. Sci.	History
Watson, Dr. Gail	Professor	English/Philosophy	English
Wayne, Dr. Celeste*	Professor	Nursing	Nursing
Whalen, Kelly	Associate Professor	Art and Design	Design
Williford, John	Associate Professor	Psychology/Education	Psychology
Winston, Susan	Associate Professor	Mathematics	Mathematics

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR BUILDING MANAGEMENT SOFTWARE AND HARDWARE UPGRADE FROM BACnet
ORCAweb TO enteliWEB**

WHEREAS, the County College of Morris (“College”) has a need to acquire an upgrade from the existing Delta Controls BACnet Building Management System ORCAweb graphics to enteliWEB graphics software as ORCAweb graphics software will no longer be supported in the coming months; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services is estimated at \$45,845.00; and

WHEREAS, the anticipated term of this agreement is May 1, 2019 through April 30, 2020; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Delta Connects (“Contractor”), as a sole source provider, will provide software, hardware, data migration and training services as needed, and submitted a proposal dated March 1, 2019; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING WEBSITE PUBLIC SOLICITATION
CONTRACT FOR SECURITY ASSESSMENT AND PENETRATION SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire a consulting firm for network security assessment and penetration testing services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services exceeds \$17,500.00; and

WHEREAS, the anticipated term of this consulting service contract is estimated from May 1, 2019 to April 30, 2020; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on February 25, 2019 in the following manner: County College of Morris Website; and

WHEREAS, the solicitation of proposals is based upon a Request for Proposals for consulting network security assessment and penetration services, dated February 25, 2019; (the “RFP”) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, six proposals were received and opened on March 26, 2019;

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the County College of Morris that a consulting service contract be awarded to MGT of America LLC (“Contractor”), based upon the proposal submitted by the Contractor dated March 26, 2019, for a contract term of one year, to provide the College with consulting network security assessment and penetration services, which will be compensated at a lump sum of \$58,800 including reimbursables.

This contract award is based upon determination that the named Contractor has submitted the most advantageous proposal, price and other factors considered; and is the most qualified based upon the performance and technical requirements, and the experience qualifications set forth in the RFP.

**RESOLUTION IN SUPPORT OF
COMMUNITY COLLEGE MONTH**

WHEREAS, the more than fourteen hundred community and technical colleges, public and private, in the United States have contributed enormously to the richness and accessibility of American higher education. Nearly half of all undergraduate college students in the Nation today are enrolled in community colleges; and

WHEREAS, by providing educational opportunities at costs and locations accessible to all who are qualified, community and technical colleges have greatly enhanced the opportunity for every ambitious student, young or old, to enter a postsecondary school program. As community-based institutions, our schools provide varied programs and offer specialized training for more than one thousand occupations; and

WHEREAS, in recognition of the important contribution of community and technical colleges to our total educational system, in 1985 the Congress authorized and requested then President Ronald Reagan to issue Proclamation 5418 establishing a National Community College Month; and

WHEREAS, County College of Morris (CCM) is an essential resource of the county of Morris and the surrounding area, its people, and its economy. CCM has a \$484 million economic impact on Morris County. Students enjoy a 14.5 percent return on their investment in a CCM education, while taxpayers receive a 17.4 percent return; and

WHEREAS, County College of Morris is a nationally recognized college offering more than 45 associate degree program and more than 150 transfer agreements for those who also want to earn a bachelor's degree. More than 70 percent of CCM students who earn degrees transfer to earn their bachelor's within three years of graduation; and

WHEREAS, The County College of Morris trains students to be competitive in today's demanding workforce, providing the skills and knowledge students need to obtain a productive, higher-wage future, and supplying the state's fastest-growing industries with the skilled labor upon which their success depends. Over the last three years, CCM graduates have transferred to more than 480 four-year institutions across the country; and over the last eight years, CCM has trained nearly 25,000 employees at more than 660 companies; and

WHEREAS, the County College of Morris offers a world-class, award winning faculty including the Professor of the Year in the Northeast from the Association of Community College Trustees (ACCT); has received national recognition as the only community college in New Jersey to be named a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency and Department of Homeland Security; has been recognized by Bestcolleges.com as the #1 Best Community College in New Jersey; the #1 community college in New Jersey based on the earnings of graduates according to PayScale; a top community college for adult learners by Washington Monthly; and

WHEREAS, April is celebrated as Community College Month across the nation;

NOW, THEREFORE, BE IT RESOLVED, That the County College of Morris Board of Trustees recognize April as County College of Morris Month; and

BE IT FURTHER RESOLVED, that the Board of Trustees urge the community to engage and participate in public events held on the CCM campus during County College of Morris Month; and

BE IT FURTHER RESOLVED, that the Board of Trustees urge the County and State legislature to recognize April as Community College Month, and commend County College of Morris on providing opportunity and excellence in higher education and workforce preparation.