

**COUNTY COLLEGE OF MORRIS**  
**BOARD OF TRUSTEES MINUTES**  
**REGULAR MEETING**  
*February 26, 2019*

**CALL TO ORDER**

Board of Trustees Chair Paul R. Licitra called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:01 p.m., in the Board Room, Henderson Hall. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 20, 2018.

**ROLL CALL**

Trustees Advokat, Allen-McMillan, Aprile, Frost, Hadzima, Milonas, Raymond, Weisberg, and Chair Licitra were in attendance. Trustees Dredde, Pepe, and Alumni Trustee Seligson were absent. President Iacono and Attorney Chait were also in attendance.

**ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION**

RESOLVED, At the Regular Meeting of the Board of Trustees on February 26, 2019, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Room HH 103.

1. Compensation for Professional Services
2. Employee Resignations
3. New Employee Appointments
4. Revisions to Faculty Appointments and Salaries, Winterim 2019 Semester
5. Adjunct Faculty Appointments and Salaries, Spring 2019 Semester
6. Reclassification of Positions
7. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Items #7.

Upon the motion of Trustee Weisberg and the second of Trustee Advokat, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting reconvened at 6:30 p.m.

**PLEDGE OF ALLEGIANCE**

Chair Licitra invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute the Board of Trustees and others present at the meeting observed a moment of silence.

**APPROVAL OF MINUTES**

Chair Licitra called for consideration of the minutes of the regular meeting of January 29, 2019, including the closed session. Upon the motion of Trustee Weisberg and the second of Trustee Aprile, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all were in favor of the minutes as distributed.

**REPORT OF THE PRESIDENT**

President Iacono referred the Board to the written Report of the President that is on file in the Office of the President. In addition to the items in the written report, President Iacono commented on the Association of Community College Trustees (ACCT) National Legislative Summit which he attended with Trustee Advokat. Trustee Advokat commented that the Advanced Manufacturing and Engineering Center Groundbreaking Ceremony was the best event the college has ever hosted. Chair Licitra asked members of Cabinet to express appreciation and thanks to those individuals that have worked on enrollment activities. President Iacono also announced the activities

being planned for Titan Weekend (May 3-5, 2019) including the scholarship gala, celebration of Titus' birthday, and a 5K walk/run.

ADVANCED ENGINEERING AND MANUFACTURING (AEM) BUILDING UPDATE

Vice President VanDerhoof provided a power point presentation showing the progress of the project. The power point presentation is on file in the Office of the President.

REPORT OF THE TREASURER

Treasurer Advokat moved for the adoption of the following resolutions.

- A. RESOLVED, That the check numbered 11692 in the amount of \$72,405.34 be approved and payment authorized for capital improvements.

Trustee Allen-McMillan seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- B. WHEREAS, The County College of Morris pursuant to public advertisement for Surveillance/Access System Maintenance, Services, Project Install and Additional Services Contract received one (1) bid proposal under Bid B1819-31SK which was publicly opened on February 21, 2018; and

WHEREAS, a review of the Bid Proposal submitted by the following bidder did not meet and satisfy the bid specifications and therefore should be rejected as non-conforming and non-responsive: Sabre Integrated Security Systems LLC;

NOW, THEREFORE BE IT RESOLVED ON THIS 26<sup>th</sup> DAY OF February, 2019 by the Board of Trustees of the County College of Morris the bid proposal from Sabre Integrated Security Systems LLC be rejected.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Weisberg moved for the adoption of the following resolutions.

- A. RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.
- B. RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and the notification of a death:
- Michael Gilchrist, resignation, effective 2/15/19
  - Robert Delaney, resignation, effective 3/1/19
  - Gregory Erienne, resignation, effective 6/21/19
  - Vicky Stauffer, deceased, 2/4/19

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the new employee appointments listed on Attachment #2 be approved.

- D. RESOLVED, That the revisions to the faculty appointments and salaries for the 2019 Winterim semester be approved as stated on Attachment #3.
- E. RESOLVED, That the adjunct faculty appointments and salaries for the 2019 Spring semester be approved as stated on Attachment #4.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- F. WHEREAS, The Personnel Committee has reviewed the rationale for the following reclassifications/reassignments;

NOW THEREFORE BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorizes the following reclassifications/reassignments with no salary changes:

- Reclassify the position of Coordinator of Academic Affairs, AAPF, Grade 16, to be Assistant Registrar, Records and Registration, AAPF Grade 14, effective February 14, 2019;
- Reclassify and transfer the vacant position of Enrollment Specialist II, Records and Registration, CCMSA Grade C-35 to be Department Administrative Assistant, Admissions, CCMSA, Grade E-35, effective immediately; and
- Reclassify the position of Department Administrative Assistant, Budgeting, CCMSA, Grade G-35, to be Human Resources Assistant/Faculty Support, CASS 27, and transfer this position to the Human Resources Department effective February 14, 2019.

Trustee Hadzima seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Personnel was concluded.

#### COMMITTEE ON LANDS AND BUILDINGS

Committee Chair Frost moved for the adoption of the following resolution.

- A. WHEREAS, The Council of County Colleges requires the preparation and approval of a Master Plan as a condition of eligibility for state funding of major capital projects,

AND, WHEREAS, The Committee on Lands and Buildings has reviewed the 2019-2031 County College of Morris Master Plan,

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees accepts the 2019-2031 County College of Morris Master Plan as prepared by the Division of Business & Finance.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Lands and Buildings was concluded.

#### COMMITTEE ON AUDIT

Committee Chair Pepe reported that the Committee is reviewing cybersecurity practices and policies. The Report of the Committee on Audit was concluded.

#### MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Treasurer Advokat reported on the meetings he attended at the ACCT National Legislative Summit and the ACCT Public Policy Committee meeting which he attended. Trustee Advokat provided the Board with the materials that were distributed at the conference. Chair Licitra requested that a library be organized in the Board office for materials such as these. Chair Licitra stated that it is the current practice of the Board to determine conference

attendance based on the benefits of the topics being presented. President Iacono commented on the benefits of involvement with ACCT Committees.

NEW BUSINESS - COMMITTEE ON STUDENT SUCCESS

Committee Chair Hadzima stated that the Committee on Minority Enrollment and Retention will be renamed the Committee on Student Success. The mission of the renamed committee is as follows.

The Student Success Committee is charged with the responsibility of reviewing, modifying and/or creating policies that support the success of its college credit students. The committee is also responsible for recommending to the Board of Trustees resources necessary to support the success of the defined student population.

To support the Student Success Committee, college administrators will share disaggregated, benchmark data and progress updates twice a year on the success of these students as defined by enrollment, course completion, retention, and program completion rates. In recognition of Federal measurements, college administration will conduct and share with the Committee an annual student success gap analysis that compares the success rates of Caucasian, African-American and Hispanic students in gatekeeper math and English courses.

Committee Chair Hadzima reported that the Committee is slated to meet in April. The Report of the Committee on Student Success was concluded.

QUESTIONS AND COMMENTS FROM THE PUBLIC

Chair Licitra called for questions or comments from the public at 7:30 p.m. Marianne Perfetto, co-president of the Academic-Administrative Personnel Federation (AAPF), addressed the Trustees and introduced herself and the other officers of AAPF (Damaris Medina, Dr. Maureen Stivala, and Jane Kingsland.) Ms. Kingsland joined Ms. Perfetto in attendance at the Trustee meeting. There were no further questions or comments from the public.

Trustee Weisberg commented on the importance of conference attendance and community involvement.

The being no further business to conduct, the public meeting was adjourned at 7:35 p.m.

Respectfully submitted,  
Denise M. Bell  
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES  
FOR THE MONTH OF FEBRUARY 2019**

<b>NAME</b>	<b>DATES OF SERVICE</b>	<b>PAYMENT</b>	<b>REASON</b>
Adamczyk, Barbara	12/10/18-1/28/19	\$350.00	Blackboard Coordinator for CBT
Andrew, Lesley	1/14/19-1/28/19	\$300.00	Taught Career Readiness-AM & PM Cohort for CBT
Bahner, Hilda	01/15/2019	\$127.50	Information Session-ESL for CPP
Bahner, Hilda	1/24,26,28/19	\$637.50	ESL Testing sessions for CPP
Ballone, Carrie	01/10/2019	\$400.00	Taught Emotional Intelligence for CBT
Birrer, Teresa	02/05/2019	\$100.00	Workshop: Effective Study Strategies in Bio
Burns, Caitlin	02/05/2019	\$100.00	Workshop: Effective Study Strategies in Bio
Cagno, Kristina	12/10/2018	\$100.00	Taught Career Readiness-AM & PM Cohort for CBT
Callahan, Patricia	01/15/2019	\$105.00	Information Session-Microsoft for CPP
Callahan, Patricia	1/23-28/19	\$252.00	Taught Intro to MS Office & 365 for CPP
Calotta, Anita	01/15/2019	\$105.00	Information Session-Alternate Route for CPP
Cartano, Jefferson	02/05/2019	\$100.00	Workshop 1: Math Anxiety
Cartano, Jefferson	01/15/2019	\$117.50	Information Session-Inventor Solid Modeling CAD for CPP
Cutrone, Marco	9/1/18-11/27/18	\$1,000.00	Gallery Assistant
Faines, Ronald	01/15/2019	\$127.50	Information Session-CADC for CPP
Favia, Dale	12/4-18/18	\$300.00	Taught Neighbors helping Neighbors for CBT
Favia, Dale	01/15/2019	\$105.00	Information Session-Workshops for CPP
Favia, Dale	1/22-29/19	\$100.00	Taught Neighbors helping Neighbors for CBT
Favia, Dale	01/30/2019	\$400.00	Taught Managing Multiple Priorities Under Pressure for CBT
Fitzpatrick, Kelly	01/15/2019	\$125.00	Information Session-R Programming for CPP
Gaffney, Anthony	01/15/2019	\$117.50	Information Session-AutoCAD for CPP
Garbarino, Claude	01/15/2019	\$127.50	Information Session-Medical Billing for CPP
Gettinger, Marilyn	01/15/2019	\$127.50	Information Session-Supply Chain for CPP
Grundfest, Robert	01/15/2019	\$117.50	Information Session-Alternate Route for CPP
Hester, John	01/15/2019	\$105.00	Information Session-WordPress for CPP
Hubbard, Susan	12/10/18-1/28/19	\$500.00	Taught Career Readiness-AM & PM Cohort for CBT
Kari, Jessica	1/24,26,28/19	\$587.50	ESL Testing sessions for CPP
Kelly, Christine	02/07/2019	\$100.00	Workshop: Scientific Writing
Kenneweg, Lisa	01/21/2019	\$100.00	Taught Career Readiness-AM & PM Cohort-IT for CBT
Kenneweg, Lisa	02/01/2019	\$200.00	Pivot Tables for Data Analysis for CBT
Kucerovy, Joyce	1/7,8,17/19	\$1,000.00	Morristown Medical Ctr.-EPIC Training for faculty
Martinez, Christina	1/16,17/19	\$800.00	Taught Customer Excellence for CBT
Martinez, Christina	01/29/2019	\$400.00	Taught Management Skills for First Time Supervisors for CBT
Martinez, Christina	01/25/2019	\$520.00	Taught Understanding Your Behaviors for CBT
Martinez, Christina	01/23/2019	\$400.00	Taught Art of Delegation for CBT
McWilliams, Robin	01/15/2019	\$117.50	Information Session-Agile Project Management for CPP
Morales, Frank	01/15/2019	\$125.00	Information Session-LinkedIn for CPP
Nachevnik, Igor	01/15/2019	\$127.50	Information Session-CompTIA A+ & Network + for CPP
O'Brien, Emily Rae	12/10/18-1/28/19	\$350.00	CRP program coordinator for CBT
O'Brien, Emily Rae	12/10/18-1/28/19	\$600.00	Career Readiness-AM & PM Cohort IT for CBT
Perini, Carl	01/15/2019	\$127.50	Information Session-Green Belt Certification for CPP
Petti, Ciro	9/18/18-10/23/18	\$918.00	Plan Project Success for CPP
Petti, Ciro	9/19/18-10/10/18	\$612.00	The Strategic Plan for CPP
Petti, Ciro	01/15/2019	\$127.50	Information Session-Web Development & Design/Project for CPP
Poetsch, Debbie	1/9,14,16/19	\$300.00	Co-Director CTL
Publik, Stacy	01/15/2019	\$117.50	Information Session-ESL for CPP
Shouler, Ken	02/07/2019	\$100.00	Workshop: Supporting Positions & Facts in Publication

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #1*

<b>NAME</b>	<b>DATES OF SERVICE</b>	<b>PAYMENT</b>	<b>REASON</b>
Smith, Keith	01/30/2019	\$600.00	CTE Fellowship
Smith, Keith	Academic Year	\$600.00	CTE Fellowship
Swern, Lauren	9/6/18-12/21/18	\$420.00	Program development, revision work - Grant Writing for CPP
Sykes, Michelle	1/3/19-1/15/19	\$210.00	Development of Placement Exams
Sykes, Michelle	01/15/2019	\$105.00	Information Session-Medical Billing for CPP
Treibman, Judy	01/15/2019	\$105.00	Information Session-HR for CPP
Viola, Thomas	01/15/2019	\$117.50	Information Session-CADC for CPP
Weinfeldt, James	12/10/18-1/28/19	\$400.00	Career Readiness-AM & PM Cohort Math for CBT
Williams-Bogar, Rita	11/29/2018	\$360.00	Taught Critical Conversations for CBT
Williams-Bogar, Rita	12/06/2018	\$360.00	Taught Performance Planning for CBT
Williams-Bogar, Rita	12/13/2018	\$360.00	Taught Managing Performance for CBT
Wise, Susan	01/15/2019	\$117.50	Information Session-CISCO for CPP
Yanagi, Yuka	01/27/2019	\$250.00	Site Manager-American Allegro Fine Arts Assoc. Music Comp.

The following actions commence as of the date indicated and end on June 30, 2019.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
<b>CCMSA:</b>				
REPLACEMENT	Iansito, Donna	4-Mar-19	<u>Appointed to:</u> Office Assistant Nursing	\$30,500
<b>PART-TIME:</b>				
REPLACEMENT	DelDuca, Lennie	27-Feb-19	<u>Appointed to:</u> PT Facilities Assistant Music, Performing Arts & Music Technologies	\$17.00/hr.

**FACULTY APPOINTMENT AND SALARY REVISIONS  
Winterim 2019**

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
J. Mohan	01060	\$2,364.00	\$2,475.00	Course Added
T. Furlong	01060	\$3,152.00	\$3,300.00	Course Added
M. Carey	01060	\$1,182.00	\$1,234.00	Course Added



**ADJUNCT FACULTY APPOINTMENTS AND SALARIES  
 Spring Semester 2019**

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
LGESL	Abugosh	Riad	\$7,260.00
LGESL	Babych	Tatyana	\$2,475.00
LGESL	Beacken	Anne	\$1,650.00
LGESL	Bennett	Winfield	\$5,115.00
LGESL	Ciocco	Jared	\$2,058.00
LGESL	Correia	GinaMarie	\$4,410.00
LGESL	Cyrier	Emily	\$2,475.00
LGESL	Errante	Joseph	\$4,950.00
LGESL	Hefter	Nina	\$2,475.00
LGESL	Ivankovic	Joni	\$2,475.00
LGESL	Jerai	Khaled	\$2,475.00
LGESL	Kattepur	Lakshmi	\$7,260.00
LGESL	Kessler	Renata	\$2,475.00
LGESL	Lewin	Jun	\$2,205.00
LGESL	Malsky	Kaitlyn	\$5,880.00
LGESL	Miers	Brenda	\$6,615.00
LGESL	Moch Arias	Rita	\$2,475.00
LGESL	Morales	Vita	\$4,950.00
LGESL	Morrell	Ayako	\$5,775.00
LGESL	Nelson	Edith	\$1,470.00
LGESL	Olson	Mary	\$7,425.00
LGESL	Picouto	Maria	\$2,475.00
LGESL	Pinajian	Bryon	\$5,775.00
LGESL	Porteous-Nye	Hilary	\$4,410.00
LGESL	Regueiro-Caskey	Iris	\$4,410.00
LGESL	Russell	Valerie	\$6,615.00
LGESL	Sisti	Evelyn	\$6,270.00
LGESL	Taylor	Anna	\$2,475.00
LGESL	Teepie	Elissa	\$2,475.00
AAD	Cutrone	Marco	\$9,075.00
AAD	DeVone	Denise	\$2,065.25
AAD	Gallagher	Patrick	\$8,250.00
AAD	Kelly	Andrea	\$6,600.00
AAD	Kelly	Deborah	\$6,600.00
AAD	Mulford	Charles	\$7,425.00
AAD	Neibart	Barbara	\$6,600.00

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #4*

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
AAD	Reinking	John	\$6,600.00
AAD	Ricciotti	Robert	\$3,300.00
AAD	Sedlak-Barbati	Audrey	\$6,615.00
AAD	Tomaino	Leah	\$3,300.00
AAD	Boss	Tracy	\$3,025.00
AAD	Bretzger	Paul	\$2,695.00
AAD	Collins	Anita	\$6,325.00
AAD	Huron Carmona	Wendy	\$7,425.00
AAD	Lee Urena	Yvonne	\$2,268.75
AAD	Sackman	Eileen	\$3,300.00
MUS	Alden-Briggs	Lori	\$735.00
MUS	Barbarita	Denise	\$5,115.00
MUS	Barrieres	Richard	\$1,650.00
MUS	Bosch	Jodi	\$2,205.00
MUS	Braden	Susan	\$2,793.00
MUS	Briggs	William	\$9,790.00
MUS	Deardorff	Rick	\$2,805.00
MUS	DeFazio	Angelo	\$2,205.00
MUS	Hamersma	Carol	\$8,415.00
MUS	Keremedjiev	Victor	\$5,940.00
MUS	Kim	Gloria	\$735.00
MUS	Latham	Karl	\$825.00
MUS	Miller	Kelly	\$1,176.00
MUS	Mitrano	Melanie	\$5,720.00
MUS	Nam	Cheol-Woo	\$2,805.00
MUS	Palladino	Daniel	\$9,405.00
MUS	Rocanova	Teresa	\$4,070.00
MUS	Santana-Rivera	Oliver	\$4,410.00
MUS	Spender	Kyle	\$2,475.00
MUS	Swiss	Matthew	\$3,675.00
MUS	Vanderslice	Nancy	\$735.00
MUS	Vanzini	Matthew	\$1,764.00
MUS	Whiddon	Gregory	\$9,130.00
MUS	Yanagi	Yuka	\$8,635.00
ENGPH	Atkins	Michelle	\$2,475.00
ENGPH	Carlock	Thomas	\$2,205.00
ENGPH	Carpenter	Richard	\$7,864.50
ENGPH	Colucci	William	\$2,205.00
ENGPH	Conte	Daniela	\$2,205.00

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
ENGPH	Corcoran	Douglas	\$7,425.00
ENGPH	Dill	Linda	\$4,950.00
ENGPH	Fogel	Theresa	\$3,969.00
ENGPH	Forman	William	\$2,475.00
ENGPH	Furlong	Thomas	\$9,570.00
ENGPH	Giffoniello	Michael	\$9,487.50
ENGPH	Gilo	Lynn	\$4,410.00
ENGPH	Hare	Sarah	\$2,205.00
ENGPH	Higgins	Mary	\$1,470.00
ENGPH	Hubbard	Susan	\$7,012.50
ENGPH	Lavin	James	\$4,950.00
ENGPH	Lodato	Anthony	\$2,205.00
ENGPH	Lorber	Laurel	\$2,475.00
ENGPH	McKinney	Kellie	\$9,405.00
ENGPH	Mohan	Jude	\$8,580.00
ENGPH	Moran-Campbell	Jennifer	\$2,205.00
ENGPH	Panos	Peter	\$2,475.00
ENGPH	Peterson	Donald	\$9,817.50
ENGPH	Rispoli	Maria	\$2,205.00
ENGPH	Toth	Susan	\$2,475.00
ENGPH	Wah	Lindsey	\$6,105.00
COM	Bromberg	Shelley	\$7,425.00
COM	Carey	Margaret	\$4,950.00
COM	Costa	Julian	\$7,105.00
COM	Crespolini	Russ	\$4,950.00
COM	Lenar Cummins	Danielle	\$7,425.00
COM	Pellegrino	Stephen	\$2,475.00
COM	Reilly	Catherine	\$4,410.00
COM	Urgola	John	\$7,425.00
AAD	Erez	Avi	\$9,075.00
AAD	Mazzeo	Michael	\$3,300.00
AAD	Mengay	Donald	\$5,145.00
AAD	Schwartz	Nicole	\$5,880.00
AAD	Cruz	Ramon	\$2,940.00
AAD	Kiesche	Paul	\$3,025.00
AAD	McNeil	Kathleen	\$6,600.00
AAD	Rudio	Diana	\$2,268.75
AAD	Yermal	William	\$5,775.00
SAHS	Bevilaqua	Victor	\$2,205.00

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #4*

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
SAHS	Caswell	Lina	\$2,205.00
SAHS	Chanda	Jerry	\$2,205.00
SAHS	Kaifa	Iris	\$2,475.00
SAHS	Khalid	Nafisa	\$2,475.00
SAHS	Kloby	Gerald	\$2,475.00
SAHS	Mahler	Beth	\$2,205.00
SAHS	O'Hara	John	\$4,950.00
SAHS	Pinkard	John	\$7,425.00
SAHS	Qarmout	Bader	\$4,950.00
SAHS	Rafuse	Brent	\$2,475.00
SAHS	Reinschmidt	Richard	\$7,425.00
SAHS	Repic	George	\$2,475.00
SAHS	Richter	Norman	\$7,425.00
SAHS	Wassef	Marina	\$7,425.00
PSY	Brodhead	Sheila	\$7,425.00
PSY	DiScala	Amanda	\$1,470.00
PSY	Finn	Kim	\$7,425.00
PSY	Fodali	Randolph	\$7,425.00
PSY	Gagliano	Timothy	\$2,205.00
PSY	Morgan	Kobie	\$9,350.00
PSY	Rufino	Jane	\$2,475.00
PSY	Shields	Vanessa	\$4,410.00
PSY	Volante	Lisa	\$4,410.00
HIS	Grogan	Martin	\$2,475.00
HIS	Hoeflinger	Deborah	\$7,425.00
HIS	Hoffman	Madelyn	\$2,475.00
HIS	Hurwitz	Joshua	\$2,475.00
HIS	Isaacson	Steven	\$2,475.00
HIS	Johnston	Matthew	\$7,425.00
HIS	Lorenzo	William	\$7,425.00
HIS	Olsen	Diane	\$4,950.00
HIS	Riotto	Scott	\$2,475.00
HIS	Rosseland	Gina	\$4,950.00
HIS	Saganiec, Sr.	James	\$2,475.00
ESET	Ackerman	Steven	\$2,475.00
ESET	Broderick	Catherine	\$4,410.00
ESET	Gallagher	Daniel	\$2,205.00
ESET	Hatzel	Russell	\$2,475.00
ESET	Johnston	Shawn	\$2,058.00

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
ESET	Kiernan	Dean	\$4,785.00
ESET	Pascale	Colleen	\$2,205.00
ESET	Stitt	William	\$2,205.00
BUS	Bale	John	\$2,475.00
BUS	Barrett	Grace	\$3,025.00
BUS	Cale	Curtiss	\$2,475.00
BUS	Caplin	Glen	\$4,900.00
BUS	Frost, III	Stephen	\$2,205.00
BUS	Hammer	Dennis	\$3,025.00
BUS	Johnsen	Richard	\$2,695.00
BUS	Katz	Joel	\$2,205.00
BUS	Kelly	John	\$4,950.00
BUS	Leastman	Raye Jean	\$6,050.00
BUS	Nealis	Daniel	\$9,693.75
BUS	Oros	Stephanie	\$2,695.00
BUS	Ressaissi	Mona	\$4,410.00
BUS	Rodriguez	David	\$8,330.00
BUS	Sharoupim	Magdy	\$3,025.00
BUS	Stivala	Maureen	\$2,205.00
HOS	Crew	Patricia	\$2,200.00
HOS	Kern	Robert	\$4,950.00
HOS	Lowery	Suzanne	\$5,500.00
HOS	Perry	Toni	\$3,300.00
HOS	Smith	Meghann	\$2,450.00
MATH	Barlowe	Elizabeth	\$2,940.00
MATH	Carlson	Julie	\$5,880.00
MATH	Carucci	David	\$2,205.00
MATH	Cutrone	John	\$9,487.50
MATH	Elmuccio	John	\$7,321.88
MATH	Garlick	Dale	\$4,950.00
MATH	Ghosh Dastidar	Aditi	\$7,938.00
MATH	Goldberg	Inessa	\$4,846.88
MATH	Grivoyannis	Beth	\$7,425.00
MATH	Gulistan	Evren	\$2,475.00
MATH	Hobbs DiSanto	Jennifer	\$2,940.00
MATH	Hoffart	Virginia	\$3,300.00
MATH	Krejci	John	\$4,331.25
MATH	Mathus	Lisa	\$8,043.75
MATH	McCracken	Jennifer	\$2,475.00

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #4*

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
MATH	McKenzie	Howard	\$4,950.00
MATH	McLoughlin	Robert	\$2,475.00
MATH	Nezamis	June	\$4,263.00
MATH	Opper	Stacey	\$4,950.00
MATH	Philhower	Anna	\$7,425.00
MATH	Polce	Justin	\$4,410.00
MATH	Prinz	R. Peter	\$2,205.00
MATH	Riehl	Cheryl	\$4,950.00
MATH	Rizk	Gitanjali	\$5,145.00
MATH	Seipp	Deborah	\$7,425.00
MATH	Shah	Grishma	\$7,056.00
MATH	Shoenfelt	Nanette	\$9,590.63
MATH	Shubert	Fred	\$2,475.00
MATH	Smith	Joelle	\$2,205.00
MATH	Tevis	Kevin	\$2,480.63
MATH	Weinfeldt	James	\$3,300.00
MATH	Wheatley	Steven	\$7,350.00
MATH	Wilke	Jason	\$2,475.00
MATH	Wintle	Jessie	\$5,775.00
MATH	Yafai	Yusif	\$3,300.00
ESET	Balicki	James	\$4,125.00
ESET	Berg	Glen	\$3,675.00
ESET	D'Alessio	Alfonso	\$8,215.63
ESET	D'Angelo	Anthony	\$3,675.00
ESET	Fenwick	Christopher	\$2,450.00
ESET	Fink	Wendy	\$3,185.00
ESET	Ganapathy	Preethi	\$5,145.00
ESET	Iaconetti	Tom	\$4,165.00
ESET	Johnson	Richard	\$6,050.00
ESET	Marchese	Vincent	\$8,250.00
ESET	Messano	Al	\$6,860.00
ESET	Nachevnik	Igor	\$1,837.50
ESET	Offiong	Aniekan	\$3,300.00
ESET	Pedersen	Eric	\$3,675.00
ESET	Puzycki	Francis	\$3,575.00
ESET	Robinson	David	\$3,675.00
ESET	Roscoe	Lawrence	\$4,125.00
ESET	Roskop, SR	Thomas	\$3,675.00
ESET	Sadowski	Lucian	\$2,750.00

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #4*

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
ESET	Sun	Gang	\$5,880.00
ESET	Wawra	Frederick	\$6,050.00
ESET	Wenrich	William	\$2,940.00
ESET	Younghouse	Lawrence	\$3,300.00
IT	Adamczyk	Barbara	\$7,700.00
IT	Agar	John	\$4,410.00
IT	Ashford	Regina	\$2,450.00
IT	Awan	Waseem	\$5,500.00
IT	Baez	Kent	\$2,450.00
IT	Burke	Patrick	\$3,575.00
IT	Cabedelo	Gabriel	\$2,010.23
IT	Capogrosso	Matthew	\$2,750.00
IT	Carmeli	Colleen	\$3,430.00
IT	Cullen	Geoffrey	\$6,050.00
IT	Friesheim	Ira	\$6,370.00
IT	Gellas	Michael	\$2,695.00
IT	Gladin	Steven	\$2,205.00
IT	Lagerman	Gloria	\$8,250.00
IT	Lam	James	\$2,406.25
IT	Lopez	Hailey	\$2,205.00
IT	Malkoff	Jason	\$2,695.00
IT	Marinich	George	\$2,475.00
IT	McCullough	Lynmarie	\$2,475.00
IT	O'Connor	Sarah	\$2,750.00
IT	Pisciotta	Barbara	\$9,350.00
IT	Ross	Kandice	\$2,205.00
IT	Rywalt	Dawn	\$8,085.00
IT	Snyder	Jonathan	\$2,205.00
IT	Stark	Albert	\$5,500.00
IT	Tamburelli	Joseph	\$7,700.00
IT	Wade	Carolyn	\$7,150.00
IT	Wasilewski	Stan	\$7,700.00
HES	Breiten	James	\$2,205.00
HES	Cagno	Kristina	\$5,390.00
HES	Debiec	William	\$980.00
HES	DeNure	Brenda	\$9,075.00
HES	Doto	Frank	\$2,475.00
HES	Huber	William	\$1,925.00
HES	Morano	Marianne	\$4,950.00

*Board of Trustees  
County College of Morris  
February 26, 2019  
Attachment #4*

<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
HES	Powell	Robyn	\$2,205.00
HES	Run-Kowzun	Trayer	\$8,800.00
HESD	O'Reilly-Stanzilis	Laura	\$1,764.00
DAN	Duncan	Christina	\$2,940.00
DAN	Flynn	Kristin	\$3,300.00
NUR	Andrew	Lesley	\$1,650.00
NUR	Barkey	Kristina	\$8,209.95
NUR	Bunty	Ann Marie	\$26,433.00
NUR	Jacobs	Julie-Ann	\$11,965.80
NUR	Kruppo	Lori	\$2,374.05
NUR	Kucerovy	Joyce	\$11,965.80
NUR	Lynch	Kelly	\$9,075.00
NUR	Matthews	Barbara	\$11,965.80
NUR	McCormack	Cathy	\$26,466.00
NUR	Ponsiglione	Alexandra	\$11,965.80
NUR	Whittle	Lisa	\$8,209.95
RAD	Andrascik	Diane	\$5,960.85
RAD	Badini	Alannah	\$11,921.70
RAD	Becmer	Barbara	\$5,960.85
RAD	Bibeault	Roberta	\$6,525.75
RAD	Blough	Theresa	\$11,127.90
RAD	Burghart	Geraldine	\$6,525.75
RAD	Carney	Betty Lou	\$11,921.70
RAD	Cleaves	Robin	\$5,960.85
RAD	Davis	Victoria	\$12,177.00
RAD	Donahue	Mary	\$6,525.75
RAD	Dowzycki	Maureen	\$11,921.70
RAD	Duffy	Laura	\$6,088.50
RAD	Grigoras	Nicole	\$11,921.70
RAD	Lillo	Monique	\$11,921.70
RAD	Niemczyk	Faye	\$17,889.90
RAD	Sobotka	Jayne	\$19,577.25
RAD	Spinelli	Hosanna	\$5,563.95
RAD	Vasquez	Ana	\$5,960.85
RAD	Wolfrum	Nicole	\$11,921.70
BICHM	Aschoff	Steven	\$9,075.00
BICHM	Berkefeld	Cody	\$7,350.00
BICHM	Cardaci	Paulina	\$8,085.00
BICHM	Daly	Dennis	\$7,738.50



<b>Department</b>	<b>Last Name</b>	<b>First Name</b>	<b>Salary</b>
BICHM	D'Ambrosio	Nicholas	\$3,675.00
BICHM	DiStasio	Anthony	\$6,600.00
BICHM	Dorcinvil	Marline	\$3,675.00
BICHM	Gaitskill	J. Lee	\$6,600.00
BICHM	Gardner	Deanna	\$5,145.00
BICHM	Kacerek	Noelle	\$1,470.00
BICHM	Kahn	Bruce	\$5,568.75
BICHM	Leibowitz	David	\$1,856.25
BICHM	Levy	Joel	\$3,300.00
BICHM	Liotti	Joseph	\$1,470.00
BICHM	Merritt	Elizabeth	\$4,950.00
BICHM	Mure	Timothy	\$9,693.75
BICHM	Nadler	Allison	\$6,615.00
BICHM	Parriott	Colleen	\$1,470.00
BICHM	Parriott	Donald	\$1,650.00
BICHM	Pauwels	Robert	\$7,218.75
BICHM	Scudese	Kristina	\$1,470.00
BICHM	Sharma	Sunita	\$1,470.00
BICHM	Skerker	Robert	\$1,470.00
BICHM	Taghdissi	Shahrzad	\$2,940.00
BICHM	Thomas	Liocely	\$6,615.00
BICHM	Woodring	Lise	\$8,868.75
BICHM	Wulster	Jersey	\$1,470.00
LHT	Cohan	Susan	\$3,675.00
LHT	Zukovich	Marc	\$3,300.00
RTH	Bianco	Monica	\$4,255.65
RTH	Casey	Karen	\$4,255.65
RTH	Heuer	Albert	\$4,255.65
RTH	Mathai	Kunjumon	\$4,255.65
RTH	Rampersaud	Gainda	\$4,255.65
RTH	Salow	Jeremy	\$4,255.65
RTH	Smith	Katie	\$4,255.65
RTH	Thomas	Jecil	\$9,627.75