



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
June 21, 2022

CALL TO ORDER

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:08 p.m. The meeting was held in the Henderson Hall Board Room. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Rescheduled Meeting of the Board of Trustees was provided on June 17, 2022 and June 20, 2022. Advance written notice of this meeting posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

ROLL CALL

Trustees Frost, Gabrielsen, Hadzima, Paugh, Purnell, and Chair Milonas were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustees Inganamort, Licitra, Modi, Pepe, and Weisberg were absent.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on June 21, 2022, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

1. Compensation for Professional Services
2. New Personnel Appointments
3. Adjunct Faculty Appointments and Salaries, Summer 2022 Semester
4. Employee Retirement, Resignations, and Separation
5. AAPF Professional Recognition Award
6. Organizational Changes
7. Interim Appointments
8. Establishment of Wages for Management, and Confidential Administrative Support Staff
9. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:45 p.m. in the Henderson Hall, Board Room HH 103, with the exception of Item #9.

Upon the motion of Trustee Hadzima and the second of Trustee Purnell, Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:09 p.m. The public meeting reconvened at 6:46 p.m. in the Henderson Hall Board Room.

PLEDGE OF ALLEGIANCE

Chair Milonas invited everyone to rise and recite the Pledge of Allegiance. Following the Pledge of Allegiance, Chair Milonas led the Board of Trustees and others in a moment of silence.

APPROVAL OF MINUTES

Chair Milonas called for consideration of the minutes of the May 17, 2022 regular meeting, including the closed session. Upon the motion of Trustee Hadzima and the second of Trustee Paugh, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. President Iacono reported on admissions and enrollment for summer and fall; showcase events for the Criminal Justice, Engineering, and Health Care Professions programs; CCM in the community at local festivals; college finances; the beginning of the budget

process; and the campus safety report. President Iacono noted that Vice President Simmons received the Larry Nespoli Lifetime Achievement award from the New Jersey Council of County Colleges (NJCCC) and noted the statewide impact of Dr. Simmons. President Iacono also reported on the NJCCC discussions at the Council meeting regarding legislation and proposals to increase funding to county colleges for performance based criteria. President Iacono asked the NJCCC to initiate a large scale statement initiative on the humanities in higher education.

PRESENTATION ON THE CCM FOUNDATION

Executive Director Olsen provided a Power Point presentation on the CCM Foundation that is on file with the Office of the President.

PRESENTATION ON CARES FUNDING UTILIZATION

President Iacono noted that the Board has received information and reports on the utilization of the received CARES funding on at least 25 occasions either at a full Board meeting or during a committee meeting; and the annual audits have been perfect. Vice President VanDerhoof provided information on the utilization of the CARES funds and presented detailed information on the disbursements: \$10.2 million was provided to students with all these funds expended, and \$13.7 million was allocated for institutional support. The use of these funds is highly regulated and audited. In response to a question from Chair Milonas, Vice President VanDerhoof stated that there were no gaps, there is a high level of detail and internal controls related to the disbursement of the funds; and the college posted information on the CARES funds on the college website under Financial Aid as required by the federal government.

PRESENTATION ON STUDENT SUCCESS

Vice Presidents Simmons and Stirton provided a PowerPoint presentation that is on file with the Office of the President. The presentation described the graduate and transfer student data.

RECOGNITION OF VICE PRESIDENT DR. BETTE M. SIMMONS

Chair Milonas recognized Vice President Simmons upon her retirement from County College of Morris after 42 years.

REPORT OF THE TREASURER

Treasurer Frost provided the motion for the adoption of the following resolutions and stated that it is the intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

- Resolution #2022-06-21-7A Approval of Capital Improvements Voucher
- Resolution #2022-06-21-7B Purchase order Following Public Bidding
- Resolution #2022-06-21-7C Purchase orders through State Contract Vendors
- Resolution #2022-06-21-7D Purchase order through Joint Purchasing Agreements
- Resolution #2022-06-21-7E Purchase Exempt from and Exception to the Requirements for Public Bidding

Trustee Purnell seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The motion carried. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Milonas provided the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

- Resolution #2022-06-21-8A Compensation for Professional Services
- Resolution #2022-06-21-8B New Personnel Appointments
- Resolution #2022-06-21-8C Adjunct Faculty Appointments and Salaries, Summer 2022 Semester
- Resolution #2022-06-21-8D Employee Retirement, Resignations, and Separation
- Resolution #2022-06-21-8E AAPF Professional Recognition Award

Resolution #2022-06-21-8F Organizational Changes
Resolution #2022-06-21-8G Interim Appointments
Resolution #2022-06-21-8H Establishment of Wages for Management, and Confidential Administrative Support Staff

Trustee Frost seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all voting were in favor; Chair Milonas abstained from the vote on Resolution #2022-06-21-8B. The motion carried. The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Frost provided the motion for the adoption of the following resolutions and stated that it is the intent to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2022-06-21-9A Award of Contract for Vending Services
Resolution #2022-06-21-9B Award of Contract for Campus Food Service
Resolution #2022-06-21-9C Award of Contract for On-Line Proctoring Services
Resolution #2022-06-21-9D Award of Contract for Data Analytics Support Services
Resolution #2022-06-21-9E Award of Contract for Online Course Development Services
Resolution #2022-06-21-9F Award of Contract for Background Investigations for Students and Faculty entering health care facilities
Resolution #2022-06-21-9G Award of Contract for Paper Supply Services
Resolution #2022-06-21-9H Authorization to Apply for Grant Funding, Perkins Strengthening Career and Technical Education for the 21st Century Act
Resolution #2022-06-21-9I Transfer of Funds for Technology
Resolution #2022-06-21-9J Transfer of Funds for Capital Projects
Resolution #2022-06-21-9K Increase to the Plant Renewal and Adaptation Reserve Fund

Trustee Paugh seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor. The motion carried. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ORGANIZATION, BYLAWS, PLANNING AND NOMINATION

Committee Chair Milonas reported that the Committee is reviewing current policies, is considering a new policy on use of facilities for events on campus, will conduct a Board self-assessment, and will plan a retreat meeting for the fall. There were no action items from the Committee at this time. The Report of the Committee on Organization, Bylaws, Planning and Nomination was concluded.

MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Chair Milonas commented on the retirement of valued faculty member and Department Chair Venny Fuentes. It also was noted that there will not be a meeting of the Board in July.

NEW BUSINESS: PROCEDURE FOR CONDUCT OF THE PUBLIC COMMENTS PORTION OF THE BOARD MEETINGS

Chair Milonas stated that the proposed revisions to the procedure were made in consultation with the college attorney. Trustee Frost provided the motion for the following resolution.

BE IT RESOLVED, That the attached revised Procedure for Conduct of the Public Comments Portion of the Board Meetings be adopted effective immediately.

Upon the second of Trustee Purnell, Chair Milonas called for discussion. Trustee Gabrielsen suggested clarity to the procedure by directing individuals to the internal procedures that should be followed in place of the public

comments to the Board. Attorney Flaum responded that the public is able to make any comment, however there are other forums to raise issues internal to the college. The role of the Board of Trustees as opposed to administration was explained. There being no further discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried.

NEW BUSINESS: RESOLUTION HONORING DR. TIMOTHY J. PURNELL

Chair Milonas read the following resolution recognizing and honoring Dr. Timothy Purnell for his service to the Board of Trustees and commented on his service to the college. The resolution was read as follows.

WHEREAS, Dr. Timothy J. Purnell has served the College faithfully and well from 2021 to 2022 as a member of the Board of Trustees of County College of Morris, and

WHEREAS, Throughout his tenure he has been, through foresight, wisdom and patience, personally instrumental in developing and guiding this College to its present level of excellence; and

WHEREAS, Trustee Purnell has provided determined leadership and direction through his Board assignments; and

WHEREAS, Trustee Purnell believed in the mission of County College of Morris and throughout his general trusteeship he has demonstrated an abiding concern for the welfare and progress of the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris does hereby express to Dr. Timothy J. Purnell its sincere gratitude and deep appreciation for his generous support during the course of her trusteeship.

At this time Trustee Purnell addressed the Board with comments on his time serving on the Board of Trustees.

NEW BUSINESS: RESOLUTION HONORING JEFFREY M. ADVOKAT, ESQ.

Chair Milonas read the following resolution recognizing and honoring Jeffrey M. Advokat, Esq. for his service to the Board of Trustees and commented on his service to the college. The resolution was read as follows.

WHEREAS, Jeffrey M. Advokat, Esq., has served the College faithfully and well from 2002 to 2022 as a member of the Board of Trustees of County College of Morris; and

WHEREAS, Throughout his tenure he has been, through foresight, wisdom and patience, personally instrumental in developing and guiding this College to its present level of excellence; and

WHEREAS, Trustee Advokat has provided determined leadership and direction through his Board assignments over the years; notably three terms as Secretary, four terms as Treasurer, six terms as Vice Chair, and three terms as Chair; Chair of the Board Standing Committees; and a valued member of the Presidential Search Committee; and

WHEREAS, Trustee Advokat earned the high esteem of the higher education community serving the New Jersey Council of County Colleges and the Association of Community College Trustees; and

WHEREAS, Trustee Advokat believed in the mission of County College of Morris and throughout these specific duties and responsibilities and his general trusteeship he has demonstrated an abiding concern for the welfare and progress of the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris does hereby express to Jeffrey M. Advokat, its sincere gratitude and deep appreciation for his generous support during the course of his trusteeship.

At this time Mr. Advokat addressed the Board with comments on his time serving on the Board of Trustees.

Chair Milonas provided the motion for the two resolutions: Honoring Timothy J. Purnell and Honoring Jeffrey M. Advokat, Esq. Trustee Frost seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. Motion carried.

NEW BUSINESS

Chair Milonas reported that President Iacono has been elected by his peers to serve as the Chair of the New Jersey Council of County College Presidents, and Chair of the New Jersey Presidents' Council.

COMMENTS FROM THE PUBLIC

Chair Milonas stated that the Board will take comments from the public at this time, 8:19 p.m., in accordance with the new Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Dr. Kevin Chen, as Vice President of AAPF, thanked the Board of Trustees, administration, and Dr. Iacono for awarding of the AAPF Professional Recognition Award to Doreen DeMarco and Kari Hawkins. The award recipients hard work and dedication are a testament to the importance of this award. Also, Dr. Chen, as a college employee, wanted to catch Dr. Simmons last presentation to the Board. Dr. Chen first came to the CCM family in 1994 starting part time in the Purchasing Department; he left in 1998. At that time he had heard about Dr. Simmons. When he returned in 2000 and worked in her Division, he realized how much she meant to the college with her weekend emails. Dr. Chen said Bette Simmons is so committed to CCM, is the epitome of class and dedication, and professional integrity. Dr. Chen thanked Dr. Simmons for what she has have done for CCM.

Danielle Pecci. Previous Editor in Chief of the Youngtown Edition student newspaper and recent graduate. Last month she asked the Board of Trustees for help in removing Dr. Kenneth Shouler as advisor to the student newspaper for his act of prior restraint. She is not aware of what action was taken following her remarks and was told by the Board Recording Secretary that the information was confidential. Now the college administration is pursuing an investigation on the professors that supported her first amendment rights claiming bullying and intimidation against Professor Shouler. Why are they focusing on those professors that helped Ms. Pecci when she asked for help. Why are you protecting Professor Shouler, and his act or prior restraint. This sends certain messages that the Board supports protecting suppression of speech rather than freedom of speech; it means that the Board doesn't care she was talked to by Professor Shouler, and how it affected her mental health; it says the Board doesn't respect faculty rights and their efforts to help her with proper actions; and it says that the Board does not value quality journalism. Just because the article was published does not mean Professor Shouler's behavior should be accepted. She questioned whether the Board really wanted a newspaper advisor that censors stories. The lack of her view of the positive action has negatively affected her and the faculty. She is baffled that the college is investigating the professors that helped her instead of investigating Professor Shouler and holding him accountable for his illegal actions. One of the college values is the commitment to academic mission of truth and respect for learning. Why were the basic rights of the student newspaper infringed upon; why was the active prior restraint allowed; and why are the professors that did what she feels is right under investigation. Ms. Pecci's urged the Board and administration to reevaluate the priorities. She said the Board is misguided and asked the Board to do what is honest and right.

Dee McAree. Secretary of the Faculty Association. She started her comments by acknowledging the statement of student Danielle Pecci. As a former journalist Prof. McAree knows the integrity it takes to write the stories, research for the stories, and what it takes to come to speak to the Board. Prof. McAree noted that all professors being investigated are represented by their union attorney. Continuing, she wanted to echo a couple of things that were said at this meeting, specifically the contributions of Dr. Bette Simmons and the contributions of Board members. She opined that CCM is a place where no one leaves for decades; the college employees were a family and community; but things have changed here at CCM. She held up a paper that she said listed the individuals that have left CCM since last April. These resignations, retirements, and separations speak to an environment that is crumbling or feels the support. The faculty association does not have a working relationship or good faith relationship with administration. This affects the morale, particularly with the junior faculty looking to build their careers. She asked the Board to take that seriously; and to survey the faculty and staff. She said the Board cannot ignore the turnover rate as of late. There are faculty members that do not want to share their concerns to the Board. FACCM is trying to move the union forward and retain positivity by participating in the Morris Pride event this

*Board of Trustees
County College of Morris
Minutes; June 21, 2022*

weekend, supporting the efforts of the veterans at the Moving Wall, a faculty member is attending a labor conference, attending the Democratic gala. She also noted that FACCM is happy to work with Senator Bucco and Assemblywoman Dunn and across the aisle for what is best for our students. Prof. McAree also stated that tuition up 26%.

There being no further public comment, the public comment portion of the meeting was adjourned at 8:04 p.m.

There being no further business to conduct, the public meeting was adjourned at 8:05 p.m. by a motion from Trustee Hadzima and a second by Trustee Frost. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,
Denise M. Bell
Recording Secretary

Resolution #2022-06-21-7A

APPROVAL OF CAPITAL IMPROVEMENTS VOUCHER

RESOLVED, That the checks numbered 50281 and 50403 in the aggregate amount of \$561,169.79 be approved and payment authorized for capital improvements.

Resolution #2022-06-21-7B

PURCHASE ORDER FOLLOWING PUBLIC BIDDING

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for purchase following public advertising:

<u>Bid #.</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2/122-05DD	Temporary Employment Services	Various	\$50,000 estimated

Temporary Employment Services on an as needed basis for the term 7/1/22 – 6/30/23.

Laine Federal Solutions, Inc., Atlanta, GA was given first placement with a 25.5% administrative fee and a \$33 background check fee. TeleSearch Staffing Solutions, Flanders, NJ was given second placement with 42% administrative fee for administrative support positions and 39% administrative fee for all other position, and an \$8 background check fee. Cogent Infotech, Pittsburgh, PA was given tertiary placement with a 49% administrative fee and a \$30 background check fee. Infojini, Inc., Edison, NJ was given tertiary placement also with a 45% administrative fee for administrative support and bookstore assistance, and 50% administrative fee for all other positions and a \$5 background check fee. (Human Resources)

Resolution #2022-06-21-7C

PURCHASE ORDERS THROUGH STATE CONTRACT VENDORS

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendor:

State			
<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
G2075	Xerox IR120 Color Printer	Xerox Corporation Woodbridge, NJ	\$259,000.00

Purchase of Xerox IR 120 (IRIDESE 120 Press) @ \$259,760, Xerox IR120NX (EFI NX Print Svr) @ \$0, Customer Education & Analyst Services @ \$9,240 and a promotional trade-in for the Xerox XC1000 & FFPS @ \$50,000. Full-service maintenance agreement for the term 7/1/22 - 6/30/23 on Xerox IR 120 estimated at \$40,000 (first year of a five-year contract). (Print Shop)

State			
<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
G2075	Service, Maintenance & Supplies	Xerox Corporation Woodbridge, NJ	\$45,000.00 estimated

Full-service maintenance agreements for the term 7/1/22 - 6/30/23 on Nuvera DPS 144 for \$23,000.00, Nuvera /MFF 120 for \$15,000, and printing supplies for \$7,000. The total contract amount for maintenance is based on projected usage; actual usage will be determined based on the number of printing requisitions received from both CCM, County of Morris, and outside non-profit organizations. (Print -Shop)

State			
<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A87720	Smartnet Renewals for Maintenance Services for Software and Hardware	Core BTS Chicago, IL	\$17,898.99

Smartnet Maintenance Service Agreement for the period 7/1/22 - 6/30/23 for networking infrastructure, switches, routers, software, and licensing. (Information Systems)

State			
<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A87720	Cisco Collaboration Flex Plan for Education	Core BTS Chicago, IL	\$34,271.25

Cisco Collaboration Flex Plan for Education for the term 7/1/22 - 6/30/23 for annual maintenance of CCM's on-premises telecommunications system (phone system, Jabber, WebEx licensing). (Information Systems)

Resolution #2022-06-21-7D

PURCHASE ORDER THROUGH JOINT PURCHASING AGREEMENTS

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor through the Joint Purchase Agreements - Consortium:

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJEdge	Internet and Related	NJEdge.net	\$52,389.96
EMSS-19-002	Services and Annual Dues	Newark, NJ	

Internet Services and Extended Services provider @ \$40,389.96 for the term and Annual dues @ \$12,000 estimated for the term 7/1/22 - 6/30/23. (Information Systems)

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
NJEdge	Student Centered	ASR Analytics LLC	\$21,000.00
269EMCPS- 21-002-CP-ASR	Funding Dashboards	Silver Springs, MD	

Consulting services for Student Centered Funding Dashboards: SSA Cloud Foundation Level 1 @ \$12,000 and SSA Cloud Financial Aid Analytics with Data Connector @ \$9,000 for the term 7/1/22 - 6/30/23. (Information Systems)

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
MCCPC 1 (valid through 12/31/22), MCCPC #12 (valid through 12/31/22)	Mid-grade 89 Octane Gasoline and Ultra Low Sulfur Diesel Fuel	Griffith-Allied Trucking DBA Allied Oil, LLC Manville, NJ	\$40,000.00 estimated

Blanket Order for the term 7/1/22 - 6/30/23 for payment and delivery of mid-grade 89 octane gasoline and ultra-low sulfur diesel fuel as needed. (Plant and Maintenance Department)

Resolution #2022-06-21-7E

**PURCHASE EXEMPT FROM AND EXCEPTION TO
THE REQUIREMENTS FOR PUBLIC BIDDING**

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Craig Barth Morristown, NJ	\$300.00 estimated

Audiometric Testing at \$35 per person for Groundskeepers. (Plant and Maintenance)

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Insurance	Union Mutual Insurance Co. Atlanta, GA	\$44,000.00

Renewal of Long-Term Disability for the term 7/1/22 - 6/30/23 for County College of Morris Employees. (Human Resources)

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
9	Blackboard License Fees	Blackboard Inc. Indianapolis, IN	\$18,700.00

Blackboard, Inc. annual licensing fees for Product Services AS-LC-HE-P (Formerly WebCt Licensing) which includes Learn SaaS Plus. Blackboard Data, Production and Test, and Mobile for the term 7/1/22 - 6/30/23. (Information Systems)

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
6	Blackboard Ally Software (web based)	NJEdge.net Newark, NJ	\$74,625.00

Blackboard Ally for Blackboard's Learning Management Systems for the term 7/1/22 - 6/30/23; offers accessibility features, which automatically generates alternative formats for website content giving users added flexibility and choices. Users of all abilities will have access to content in formats that are more suitable for their specific needs. (Information Systems)

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Health Services	FastER Urgent Care Morris Plains, NJ	\$5,000.00 estimated

FastER Services for Student Athletic Physicals @ \$200/hour (2 hour minimum); Faculty/ Employee Pre-Employment Physical Exam @ \$70; AED program/review and any AED uses @ \$125/review; Consultative services @ \$225/hour; Fitness for Duties exams @ \$157; Drug Screening @ \$50/each; and other tests and immunization as required at the FastER Facility for the term 7/1/22 - 6/30/23. (Athletics, Nursing & Allied Health, and Human Resources)

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Medical Director	Dr. William Gluckman Morristown, NJ	\$6,000 estimated

Medical Director Fee for Northwest New Jersey Respiratory Care Education, for the term 7/1/22 - 6/30/24 @ \$3,000 per year (estimated). (Allied Health)

Resolution #2022-06-21-7E

Resolution #2022-06-21-8A

**RESOLUTION APPROVING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Alikhani, Maryam	04/05/2022	\$100.00	Poetry for STEM & Other Majors
Alikhani, Maryam	05/13/2022	\$200.00	Teen Arts
Archibald, Constance	04/21/22-05/04/22	\$2,116.50	Certified Nurse Aide-Compreh for WFD
Bahner, Hilda	04/11/22-05/11/22	\$1,080.00	ESL Beginner, Book 2, Part 3 for WFD
Bahner, Hilda	04/12/22-05/12/22	\$1,080.00	ESL Early Beginner, Book 1, Part 1 for WFD
Bahner, Hilda	04/11/22-05/11/22	\$1,080.00	ESL Early Beginner, Book 1, Part 2 for WFD
Bahner, Hilda	04/12/22-05/12/22	\$1,080.00	ESL Early Beginner, Book 1, Part 3 for WFD
Bahner, Hilda	02/01/22-05/02/22	\$540.00	Bilingual Services Including Program Assistance, Student interpretation and Promotion Services for WFD
Baker, JoAnn	03/22/22-05/05/22	\$1,974.00	ICD-10-CM/CPT 4 Coding - Practical Application for WFD
Balish, Alexander	05/13/22-05/16/22	\$564.00	OSHA-10 for WFD
Balish, Alexander	05/14/2022	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Bayder, Mikhail	03/22/22-04/26/22	\$918.00	C++ Object Oriented Programming for WFD
Bayder, Mikhail	05/03/22-05/12/22	\$612.00	Python Introduction for WFD
Bilotti, Joseph	01/20/22-04/29/22	\$1,468.25	Accompanist/Assistant to CCM Chamber Choir
Bilotti, Joseph	04/10/2022	\$250.00	New Jersey Music Teachers Association
Binowski, Nancy	07/01/21-12/31/21	\$200.00	Near Peer/Outreach Retention Initiatives - Faculty Oversight
Binowski, Nancy	09/15/21-12/31/21	\$400.00	Surveys/Assessments Creation and Management
Bouziotis, Christy	05/03/22-05/05/22	\$282.00	The Basics in Business Writing for WFD Business Solutions
Briggs, William	05/13/2022	\$200.00	Teen Arts
Burns, Caitlin	01/19/22-05/13/22	\$800.00	Faculty Stipends to Develop and Deliver Tutoring and Workshops for Healthcare
Burns, Caitlin	04/26/2022	\$100.00	A&P II (BIO 102): Session 7 - Nephron Anatomy & Glomerular Filtration
Callahan, Patricia	03/11/2022	\$100.00	Program Consultation - Lapp Group for WFD Business Solutions
Callahan, Patricia	04/25/2022	\$75.00	Microsoft OneDrive - Lapp Group for WFD Business Solutions
Callahan, Patricia	04/26/2022	\$50.00	Microsoft Teams Overview - Lapp Group for WFD Business Solutions
Callahan, Patricia	04/28/2022-04/29/22	\$150.00	Microsoft Teams Managing Meetings - Lapp Group for WFD Business Solutions
Callahan, Patricia	05/16/22-05/18/22	\$150.00	Microsoft Outlook - Lapp Group for WFD Business Solutions
Callahan, Patricia	05/10/22-05/19/22	\$400.00	Microsoft Word for WFD Business Solutions
Capoano, Denise	04/15/22-05/19/22	\$1,377.00	Horticultural Opportunity Program (HOP) for WFD

Resolution #2022-06-21-8A

Name	Date(s) of Service	Payment	Reason
Carroll, Steven	04/19/22-05/17/22	\$200.00	Job Search Workshops-Personal LinkedIn Best Practices for WFD
Carroll, Steven	04/30/2022	\$188.00	LinkedIn for Your Business for WFD Business Solutions
Castellanos, Fabio	05/13/2022	\$200.00	Teen Arts
Cecala, Anna	01/25/22-05/31/22	\$400.00	Grant Funded Workshops, Tutoring Math Center - Faculty Liaison
Collins, Todd	05/13/2022	\$200.00	Teen Arts
Collins, Todd	05/13/2022	\$250.00	Rehearsal and Performance at Foundation Blue Jeans Ball
Danna, Karen	01/22-05/22	\$2,400.00	Teen Arts
Danna, Karen	01/22-05/22	\$1,590.00	SOC-120 Strengthening Institutions Grants
Deardorff, Rick	01/19/22-05/10/22	\$1,182.00	Music Special Projects
Deardorff, Rick	05/13/2022	\$200.00	Teen Arts
Donahue, Michael	05/13/2022	\$200.00	Teen Arts
DuHamel, Thomas	04/19/22-04/21/22	\$282.00	Marketing and Your Online Presence for WFD Business Solutions
Duncan, Terence	05/13/2022	\$200.00	Teen Arts
Ejigu, Genetie	04/11/22-05/11/22	\$940.00	ESL Early Beginner, Book 1, Part 1 for WFD
Ejigu, Genetie	04/12/22-05/12/22	\$940.00	ESL Early Beginner, Book 1, Part 2 for WFD
Enser, Gabriela	01/21/22-02/06/22	\$470.00	Program Development - ELL for WFD
Enser, Gabriela	04/11/22-05/11/22	\$940.00	ESL Early Beginner, Book 1, Part 2 for WFD
Faines, Ronald	04/19/22-05/05/22	\$1,224.00	C403 Biochemical/Med Client Ed for WFD
Faines, Ronald	05/10/22-05/12/22	\$408.00	C404 Sociocultural Client Ed for WFD
Favia, Dale	03/29/22-04/26/22	\$200.00	Job Search Workshops - Coaching, Networking and Support Group for WFD
Ferreira, Sharon	04/12/22-05/12/22	\$1,020.00	ESL Intermediate, Book 3, Part 1 for WFD
Fitzpatrick, Kelly	04/19/22-04/28/22	\$400.00	Tableau II for WFD
Fitzpatrick, Kelly	01/01/22-05/30/22	\$200.00	Faculty Stipend - NSF Grant Mentor
Fitzpatrick, Kelly	01/19/22-05/13/22	\$2,400.00	Faculty Stipend Data Science NSF Grant #2000887
Frye, Joshua	04/21/2022	\$100.00	Unit Circle Workshop for Pre-calculus
Frye, Joshua	04/28/2022	\$100.00	Quadratic Equations
Garbarino, Claude	03/26/22-04/23/22	\$816.00	Evaluation and Management for WFD
Garbarino, Claude	05/07/22-05/14/22	\$408.00	Navigating the Medical Record for WFD
Gigliotti, Samantha	04/21/2022	\$100.00	A&P I (BIO 101): Session 7 - Nervous Physio: Action Potentials & Synapses
Gigliotti, Samantha	10/01/21-06/30/22	\$1,534.41	NJCH COVID 19 Response Grant - Parks Program
Gigliotti, Samantha	05/13/2022	\$200.00	Teen Arts
Gonzalez, Angelica	04/20/22-05/07/22	\$500.00	Choreography (2 works) for May 2022 Dance Concert
Gonzalez, Angelica	05/13/2022	\$200.00	Teen Arts
Grundfest, Robert	04/11/22-05/09/22	\$705.00	NPTNJ Preservice component for WFD
Guadara, Eric	04/01/22-06/30/22	\$800.00	CTE Career Awareness Workshop: Secondary Students, Parents, Community (Perkins Grant)
Guadara, Eric	05/13/2022	\$200.00	Teen Arts
Hamersma, Carol	05/13/2022	\$200.00	Teen Arts
Mach, Mary-Helen	04/12/22-05/12/22	\$940.00	ESL Beginner, Book 2, Part 2 for WFD
Mach, Mary-Helen	04/12/22-05/12/22	\$940.00	ESL Intermediate, Book 3, Part 1 for WFD
Martino, Nicole	04/12/22-05/12/22	\$940.00	ESL Beginner, Book 2, Part 1 for WFD
McCoy, Jabou	01/22-05/22	\$1,590.00	SOC-120 Strengthening Institutions Grants

Resolution #2022-06-21-8A

Name	Date(s) of Service	Payment	Reason
Mastropierro, Joseph	03/18/22-05/19/22	\$1,989.00	Culinary Opportunity Program (COP) for WFD
Mitrano-Duffy, Melanie	05/13/2022	\$200.00	Teen Arts
Moore, Clifford	04/21/22-05/18/22	\$3,540.00	Pharmacy Tech Core - Apprenticeship for WFD
Moore, Kevin	04/12/2022	\$100.00	The Nuts & Bolts of Writing & Essay (Module 3)
Moore, Kevin	01/25/22-05/31/22	\$800.00	Grant Funded Workshops, Tutoring Writing Center - Faculty Liaison
Morano, Marianne	03/01/22-05/31/22	\$1,500.00	Course Development for Virtual Campus - Stress Management (HED132)
Murray, Robert	03/22/22-04/13/22	\$470.00	Program Development-Accounting Fundamentals for WFD
Nachevnik, Igor	03/26/22-04/30/22	\$1,657.50	CompTIAA A+ Core 1/Core 2 for WFD
Nalepka, Stephen	04/07/22-05/04/22	\$1,198.50	Advanced Manufacturing for WFD
Nelta, Paul	03/02/2022	\$100.00	Guest Speaker
O'Brien, Emily Rae	05/16/22-05/18/22	\$200.00	PowerPoint Introduction for WFD Business Solutions
Occhipinti, Georgann	05/03/22-05/05/22	\$318.00	Essential Traits of Successful Women Leaders for WFD Business Solutions
Occhipinti, Georgann	05/09/22-05/11/22	\$318.00	Resilience in the Face of Change for WFD Business Solutions
Oleksak, Brian	03/23/22-04/27/22	\$765.00	Plant ID and Palettes for WFD
Olson, Brian	05/13/2022	\$200.00	Teen Arts
Pang, Jimmy	04/21/22-05/04/22	\$1,326.00	Advanced Manufacturing for WFD
Patten, Ann	09/29/21-12/31/22	\$1,260.00	NJCH COVID 19 Response Grant - The Shakespeare Conversations
Pietropollo, Frank	01/19/22-05/13/22	\$800.00	Faculty Stipends to Develop and Deliver Tutoring and Workshops for Healthcare
Pietropollo, Frank	04/28/2022	\$100.00	A&P II (BIO 102): Session 8 - Gametogenesis & Ovarian/Uterine Cycles
Pietropollo, Frank	04/28/2022	\$100.00	A&P I (BIO 101): Session 8 - Integration of the Central & Peripheral Nervous.
Pietropollo, Frank	01/25/22-05/31/22	\$800.00	Grant Funded Workshops, Tutoring Science Center - Faculty Liaison
Pilant, Craig	03/01/22-05/31/22	\$1,500.00	Course Development for Virtual Campus - US History 1 (HIS166)
Pilant, Craig	03/01/22-05/31/22	\$1,500.00	Course Development for Virtual Campus - US History 2 (HIS167)
Poetsch, Deborah	04/05/2022	\$100.00	Radical Equations
Poetsch, Deborah	05/03/2022	\$100.00	Graphing Quadratic Functions
Pravec, Norma	04/11/22-05/11/22	\$1,020.00	ESL Early Beginner, Book 1, Part 3 for WFD
Pravec, Norma	04/12/22-05/12/22	\$1,020.00	ESL Early Beginner Book 1, Part 1 for WFD
Pravec, Norma	04/12/22-05/12/22	\$1,020.00	ESL Intermediate, Book 3, Part 3 for WFD
Publik, Stacy	04/12/22-05/12/22	\$940.00	ESL Advanced-Book 4 for WFD
Rocanova, Teresa	01/01/22-05/30/22	\$1,600.00	Teen Arts
Ross, Marisol	01/11/22-05/12/22	\$1,488.24	Coverage for Open Studio
Run-Kowzun, Trayer	05/13/2022	\$200.00	Teen Arts
Sa, Catherine	01/19/22-02/01/22	\$470.00	Program Development - ELL for WFD
Sa, Catherine	04/11/22-05/11/22	\$940.00	ESL Beginner, Book 2, Part 1 for WFD
Sa, Catherine	04/11/22-05/11/22	\$940.00	ESL Intermediate, Book 3, Part 2 for WFD
Sabella, David	04/27/2022	\$100.00	Integration Review for Calc I Students
Sahotsky, Brian	01/01/22-06/30/22	\$1,322.90	NJCH COVID 19 Response Grant - Parks Program

Resolution #2022-06-21-8A

Name	Date(s) of Service	Payment	Reason
Sahotsky, Brian	05/13/2022	\$200.00	Teen Arts
Santana, Oliver	04/06, 04/08, 04/09/22	\$600.00	Musical Accompaniment for 2022 Spring Musical
Schattner-Elmal, Tamar	04/12/22-05/12/22	\$940.00	ESL Early Beginner, Book 1, Part 2 for WFD
Schennum, Jill	01/01/22-05/31/22	\$1,590.00	SOC -120 Strengthening Institutions Grant
Schorr, Brian	04/01/22-06/30/22	\$1,680.00	Development of an ESL Bridge Program
Schwartz, Nicole	03/01/22-05/31/22	\$2,610.00	Perkins FY22 - Assist with CLNA Development
Schwartz, Nicole	05/13/2022	\$200.00	Teen Arts
Sferra, Brian	04/11/22-05/11/22	\$940.00	ESL Conversational for WFD
Shephard, Jessica	05/14/2022	\$280.50	Peripheral IV Therapy Skills for WFD
Shin, Yoonha	05/05/2022	\$100.00	Presentation for Asian/Pacific Islander Heritage Month 2022
Shin, Yoonha	04/12/2022	\$100.00	Crafting Compelling Resumes and Cover Letters
Shin, Yoonha	09/29/21-12/31/22	\$1,260.00	NJCH COVID 19 Response Grant - The Shakespeare Conversations
Sidas-Tirrito, Michael	07/01/21-01/31/22	\$800.00	Distance Education Coach
Slovec, Hrvoje	05/13/2022	\$200.00	Teen Arts
Solomons, William	03/01/22-05/31/22	\$1,500.00	Course Development for Virtual Campus - Fire Investigation (FST205)
Soltes, John	09/29/21-05/31/22	\$1,260.00	NJCH COVID 19 Response Grant - The Shakespeare Conversations
Soltes, John	10/01/21-06/30/22	\$1,322.90	NJCH COVID 19 Response Grant - Parks Program
Swern, Lauren	04/05/22-04/26/22	\$611.00	Grant Researching and Proposal Writing Workshop for WFD
Swern, Lauren	05/10/22-05/17/22	\$329.00	Interactive Proposal Writing for WFD
Szabla, Natalia	05/13/2022	\$200.00	Teen Arts
Taylor, Anna	04/11/22-05/11/22	\$1,020.00	ESL Early Beginner, Book 1, Part 1 for WFD
Taylor, Anna	04/11/22-05/11/22	\$1,020.00	ESL Beginner, Book 2, Part 1 for WFD
Taylor, Anna	04/11/22-05/11/22	\$1,020.00	ESL Beginner, Book 2, Part 1 for WFD
Viola, Thomas	04/12/22-05/12/22	\$918.00	C301 Community Resources for WFD
Viola, Thomas	05/02/22-05/18/22	\$918.00	C302 Consultation (Case Mgmt.) for WFD
Whalen, Kelly	01/10/22-05/20/22	\$500.00	Teen Arts Stipend Spring 2022
Williams-Bogar, Rita	05/04/22-05/06/22	\$318.00	Critical Thinking Skills to Become a Problem Solver for WFD Business Solutions
Williams-Bogar, Rita	05/04/22-05/06/22	\$318.00	Business Etiquette - Gaining that Competitive Edge for WFD Business Solutions
Williams-Bogar, Rita	05/10/22-05/12/22	\$318.00	Build Confidence and Sharpen Your Public Speaking Skills to Win at Work for WFD Business Solutions
Williams-Bogar, Rita	05/10/22-05/12/22	\$318.00	Conversational Leadership for WFD Business Solutions
Williams-Bogar, Rita	04/20/22-04/22/22	\$318.00	Advanced Business Writing for Impact for WFD Business Solutions
Williams-Bogar, Rita	04/23/2022	\$260.00	How to Deal with Difficult People - Homeless Solutions for WFD Business Solutions
Wolfgang, Heather	01/25/22-05/31/22	\$400.00	Grant Funded Workshops, Tutoring Math Center - Faculty Liaison
Yanagi, Yuka	04/24/2022	\$250.00	Young Artist Piano Competition - Music Educators Association New Jersey
Yanagi, Yuka	05/13/2022	\$200.00	Teen Arts

Resolution #2022-06-21-8A

Name	Date(s) of Service	Payment	Reason
Zejnnullahi, Rreze	04/30/22-05/07/22	\$400.00	Excel for Beginners for WFD Business Solutions
Zejnnullahi, Rreze	05/16/22-05/18/22	\$400.00	Excel Advanced for WFD Business Solutions
Zejnnullahi, Rreze	04/25/22-04/27/22	\$400.00	Excel Intermediate for WFD Business Solutions
Zhang, Fan	04/01/22-05/01/22	\$1,200.00	Perkins - Skills Tutoring for Students in Design Program

Resolution #2022-06-21-8B

RESOLUTION APPROVING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2023.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
MANAGEMENT:				
REPLACEMENT	Dimas, Christine	22-Jun-22	<u>Appointed to:</u> Business Services Coordinator Office of the Vice President Business & Finance	\$71,000
AAPF:				
REPLACEMENT	Gehring, Theresa M	22-Jun-22	<u>Appointed to:</u> Supervisor of Printing Services Printing	\$65,000
CCMSA:				
REPLACEMENT	Borden, Dwight	7-Jul-22	<u>Appointed to:</u> Automotive Mechanic Repairs and Maintenance	\$62,000
REPLACEMENT	Cabatic, Robert	5-Jul-22	<u>Appointed to:</u> Computer Solutions Specialist Information Systems	\$48,500
REPLACEMENT	Venkatesan, Subashini	27-Jun-22	<u>Appointed to:</u> Library Services Assistant LRC	\$34,000
PART-TIME:				
REPLACEMENT	Conod, Kevin	25-May-22	<u>Appointed to:</u> PT Astronomer Planetarium	\$36.00ph
COACHES:				
REPLACEMENT	Catizone, Vincent	Seasonal	<u>Appointed to:</u> Assistant Coach, Men's Soccer Tier 1 Soccer, Men's	\$5,000 Stipend
REPLACEMENT	Taylor, Brianna	Seasonal	<u>Appointed to:</u> Assistant Coach, Women's Soccer Tier 1 Soccer, Women's	\$5,000 Stipend

Resolution #2022-06-21-8C

**RESOLUTION APPROVING ADJUNCT FACULTY
APPOINTMENTS AND SALARIES, SUMMER 2022**

WHEREAS, the Personnel Committee has reviewed the rationale for the appointment of Adjunct Faculty for the Summer 2022 semesters;

NOW, THEREFORE, BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Summer 2022 semester Early 7 Week, Early 5 Week and 10 Week terms be approved as stated below.

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES
Summer 2022 Early 7-Week**

Dept Name	First Name	Last Name	Salary
AH	Elizabeth	Buckridee	\$ 837.20
AH	Scott	Coppolo	\$ 837.20
AH	Andres	Diaz	\$ 1,674.40
AH	Richard	Hathaway	\$ 837.20
AH	Ryan	Murray	\$ 2,930.20
AH	Kayla	Ouellette	\$ 418.60

Summer 2022 Early 5-Week

Dept Name	First Name	Last Name	Salary
AAD	Stephanie	Schwiederek	\$ 100.00
AH	Diane	Andrascik	\$ 5,985.00
AH	Alannah	Badini	\$ 5,985.00
AH	Barbara	Becmer	\$ 4,275.00
AH	Theresa	Blough	\$ 4,185.00
AH	Zhurong	Chen	\$ 855.00
AH	Juliet	Colvin	\$ 2,137.50
AH	Krista	Cronin	\$ 2,137.50
AH	Victoria	Davis	\$ 4,185.00
AH	Darius	Dominguez-Bakstad	\$ 1,710.00
AH	Nicole	Galizia	\$ 4,275.00
AH	Nicole	Grigoras	\$ 3,847.50
AH	Faye	Niemczyk	\$ 6,975.00
AH	Lindsay	Romano	\$ 2,137.50
AH	Jacquelyn	Stouch	\$ 2,137.50
AH	Diana	Vasile-Diesel	\$ 5,985.00
AH	Ana	Vasquez	\$ 1,710.00
AH	Nicole	Wilson	\$ 1,710.00
AH	Brianna	Wolff	\$ 4,275.00
AH	Nicole	Wolfrum	\$ 6,783.00
AH	Kaylee	Allatta	\$ 1,512.00
AH	Monica	Bianco	\$ 1,512.00
AH	Karen	Casey	\$ 1,512.00
AH	Dawn	Fisher	\$ 3,024.00
AH	Cassidy	Grady	\$ 1,512.00

Resolution #2022-06-21-8C

Dept Name	First Name	Last Name	Salary
AH	Albert	Heuer	\$ 3,384.00
AH	Michael	Iannuzzi	\$ 1,512.00
AH	Kunjumon	Mathai	\$ 1,512.00
AH	Priya	Mistry	\$ 1,512.00
AH	Salma	Monaco	\$ 3,024.00
AH	Nicole	Perretti	\$ 1,512.00
AH	Bonnetter	Rodrigues-Irving	\$ 1,512.00
AH	Katie	Smith	\$ 1,512.00
AH	Amanda	Vasquez	\$ 1,512.00
BICHM	Fariborz	Firooznia	\$ 5,239.00
BICHM	Aoife	Hernon	\$ 1,809.00
BICHM	Lise	Woodring	\$ 4,509.00
BUS	Sugeily	Rodriguez	\$ 483.60
BUS	William	Schumm	\$ 1,934.40
ENGPH	Richard	Carpenter	\$ 1,980.00
ENGPH	Peter	Clavin	\$ 2,740.40
ENGPH	Daniela	Conte	\$ 630.00
ENGPH	Holley	Cornetto	\$ 3,224.00
ENGPH	Thomas	Furlong	\$ 4,060.00
ENGPH	Michael	Giffoniello	\$ 3,240.00
ENGPH	Justine	Prusiensky	\$ 967.20
ESET	John	Hurd	\$ 5,400.00
HESD	Marianne	Morano	\$ 4,806.00
HESD	Trayer	Run-Kowzun	\$ 1,306.00
IT	Barbara	Adamczyk	\$ 4,212.00
LGESL	Amy	Garcia	\$ 2,418.00
MATH	Aditi	Ghosh Dastidar	\$ 100.00
MATH	Lisa	Mathus	\$ 603.00
MATH	Jennifer	McCracken	\$ 1,080.00
MATH	Stacey	Opper	\$ 2,700.00
MATH	Cheryl	Riehl	\$ 3,600.00
MATH	Gitanjali	Rizk	\$ 4,500.00
PSY	Kim	Finn	\$ 5,400.00
PSY	Stephen	Maret	\$ 2,418.00
SAHS	Glen	Caplin	\$ 2,700.00
SAHS	Richard	Reinschmidt	\$ 2,700.00

Resolution #2022-06-21-8C

Summer 2022 10-Week

Dept Name	First Name	Last Name	Salary
BICHM	Fariborz	Firooznia	\$ 6,448.00
BICHM	Salvatore	Gammaro	\$ 10,368.00
BICHM	Cristiana	Savore	\$ 806.00
IT	John	Agar	\$ 2,696.00
IT	Barbara	Pisciotta	\$ 3,906.00
MATH	Brad	Ottino	\$ 1,612.00
MATH	Nanette	Shoenfelt	\$ 6,003.00

Resolution #2022-06-21-8D

RESOLUTION ACCEPTING EMPLOYEE RETIREMENT, RESIGNATIONS, AND SEPARATION

WHEREAS, the Personnel Committee has reviewed the employee retirement and resignations received by the college, and the employee separation;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee retirement, resignations, and separation:

Venancio Fuentes, Retirement effective 06.29.22
Nieves Gruneiro-Roadcap, Resignation effective 06.30.22
Eric Guadara, Resignation effective 06.29.22
Kalan, Michelle, Resignation effective 06.30.22
Linda Lopez, Resignation effective 05.20.22
ID#950084, Separation effective 06.07.22
Daniel Mondelli, Resignation effective 05.11.22
Allison Ognibene, Resignation effective 07.15.22
Ann Verschuuren, Resignation effective 06.29.22

Resolution #2022-06-21-8E

AAPF PROFESSIONAL RECOGNITION AWARD

BE IT RESOLVED, That Doreen DeMarco and Kari Hawkins be granted the AAPF Professional Recognition Award with the corresponding adjustment to their base salaries as provided for in the AAPF collective bargaining agreement effective July 1, 2022.

Resolution #2022-06-21-8F

RESOLUTION AUTHORIZING ORGANIZATIONAL CHANGES

WHEREAS, The college administration identified organizational efficiencies and cost saving measures; and

WHEREAS, The Personnel Committee has reviewed the rationale for the following organizational changes that result in an institutional cost savings;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the following organizational changes recommended by the college administration as stated below:

- Eliminate three vacant Part-Time Lab Technician positions, Art and Design Department effective July 1, 2022.
- Eliminate the vacant position of Accounting Assistant II, Accounting Department, CCMSA Grade E35
- Create the position of Lab Assistant II, AAPF Grade 12, Art and Design Department.
- Create the position of Associate Director of Accounting, Accounting Department, Management Grade 34.
- Reclassify the position of Offset Operator, CCMSA Grade C40, to the position of Printing Technologies Specialist II, CCMSA D40; and reassign Snehal Shah to that position effective July 1, 2022, at a salary of \$46,070.
- Reclassify the position of Offset Operator, CCMSA Grade C40, to the position of Printing Technologies Specialist I, CCMSA C40; and reassign Andrew Vittoria to that position effective July 1, 2022, at a salary of \$45,360.
- Reclassify the vacant position of Offset Specialist, CCMSA Grade D40, to the position of Printing Technologies Specialist I, CCMSA C40.
- Reclassify the position of Production Coordinator, CCMSA Grade D40, to the position of Production Coordinator, CCMSA E40; and assign Rafael Rivera to that position effective July 1, 2022, at a salary of \$50,000.
- Reclassify the position of Offset Specialist, CCMSA Grade C40, to the position of Printing Technologies Specialist II, CCMSA D40.
- Reclassify the position of Director of Public Safety, Management Grade 33 to Director of Public Safety, Management Grade 34 at a salary of \$103,086 effective June 22, 2022.
- Reclassify the position of Senior Security Dispatcher, Public Safety, CCMSA Grade B-40 to Senior Security Dispatcher, Public Safety, CCMSA D-40.
- Reclassify the position of Security Dispatcher, Public Safety, CCMSA Grade A-40 to Security Dispatcher, Public Safety, CCMSA C-40.

Resolution #2022-06-21-8G

INTERIM APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended interim employment appointments;

NOW, THEREFORE, BE IT RESOLVED, That the interim employee appointments listed below be approved. The following actions commence as of the date indicated and continue until a permanent employee is appointed.

- Dr. Melissa Kasmin to serve as Interim Dean of the School of Business, Mathematics, Engineering and Technologies effective June 6, 2022, at a salary of \$124,000.00
- Professor James Hart to serve as Interim Dean of the School of Liberal Arts effective July 7, 2022, at a salary of \$130,491.00.
- Ms. Edith Nelson to serve as Interim Director of Educational Opportunity Fund effective July 1, 2022, at a salary of \$83,000.00

Resolution #2022-06-21-8H

ESTABLISHMENT OF WAGES FOR MANAGEMENT, AND CONFIDENTIAL ADMINISTRATIVE SUPPORT STAFF

BE IT RESOLVED, That the Management, and Confidential Administrative Support Staff employees be granted the salaries/wages as stated below effective July 1, 2022.

Management Employees

<u>Name</u>	<u>Title</u>	<u>FY22/23 Annual Salary (\$)</u>
Janet Akeson	Executive Administrative Assistant to V.P.	\$ 63,888
Denise Bell	Executive Administrative Assistant to the President	\$ 95,925
Laura Lee Bowens	Registrar	\$ 104,165
Kathleen Brunet	Director, Marketing & Public Relations	\$ 98,630
Elaine Cadden	Executive Administrative Assistant to VP	\$ 61,132
Janique Caffie	Dean of Students	\$ 126,427
John Carey	Associate Director of Plant & Maintenance	\$ 91,033
Shailendra Chainani	Environmental Safety Coordinator	\$ 66,950
Heather Craven	Dean, Learning Resource Center	\$ 116,193
Casey Dolan	Associate Director of Development	\$ 74,263
Michael Gilchrist	Associate Director, Network Systems	\$ 86,506
Thomas Gillon	Director, Network/User Svs. & Chief Info. Security Officer	\$ 120,114
Glenn Hamilton	Assistant Vice President, Business & Finance	\$ 151,543
Cheryl Hogh	Executive Administrative Assistant	\$ 56,127
Anthony Horbert	Coordinator of Advanced Manufacturing & Eng. Lab Supervisor	\$ 76,571
Joanne Hugues	Executive Administrative Assistant	\$ 51,178
Maria Isaza	Dean, School of Health Professions & Natural Sciences	\$ 130,491
Irena Kaler	Director, Workforce Development & Community Partnerships	\$ 106,402
Mary Kampas	Executive Administrative Assistant to CIO	\$ 60,798
Melissa Kasmin	Interim Dean, School of Business, Math, Eng. and Technologies	\$ 127,720
Joanne Kearns	Director of Purchasing	\$ 102,151
Shelley Kurland	Dean, Virtual Campus	\$ 96,235
Jeffrey Lubnow	Director of Auxiliary Enterprises	\$ 95,175
Patricia Mattia	Budget & Compliance Manager	\$ 84,460
Kelly Meola	Director of Grants	\$ 84,975
Karyn Norberg	Benefits Officer	\$ 78,295
Katie Olsen	Executive Director, Foundation	\$ 126,500
Amber Pantiliano	CareerAdvance USA Program Manager	\$ 78,578
Charlene Peterson	Director of Plant & Maintenance	\$ 95,481
Donald Phelps	Director of Campus Life	\$ 102,856
Rita Ragany-Bayer	Associate Director of Human Resources	\$ 108,898
Vivyen Ray	Vice President, Human Resources & Labor Relations	\$ 183,249
Maria Schiano	Director, Accessibility Services	\$ 95,387
Joseph Schilp	Associate Director, Media Center	\$ 97,277
Phebe Soliman	Dean of Institutional Research	\$ 113,595
Anthony Spagnuolo	Director of ERP Applications	\$ 103,000
Edward Stirton	VP, Institutional Effectiveness & Chief Information Officer	\$ 183,249
John Sullivan	Director of Athletics	\$ 98,763
Donna Tatarka	Director of Admissions	\$ 98,038
R. Mark Tolleson	Associate Director of L.R.C.	\$ 104,040
Alexandra Unis	Associate Director, Workforce Development	\$ 76,571
Jessica Wander	Director of Accounting	\$ 110,464
Pamela Williams	Executive Administrative Assistant	\$ 51,178
Harvey Willis	Director of Financial Aid	\$ 101,690
Ivette Wright	Executive Administrative Assistant to the Vice President	\$ 53,560

Resolution #2022-06-21-8H

Confidential Administrative Support Staff

<u>Name</u>		<u>Title</u>	<u>FY22/23 Annual Salary (\$)</u>
Donna	Barnes	HR Asst, HRIS & Temporary Staffing Liaison	\$ 52,704
Diana	Hawley	Support Services Coordinator	\$ 52,710
Mary Ellen	Poh	Administrative Assistant, Budget Office	\$ 55,757
Lori	Sanchez	Human Resources Specialist, Recruitment	\$ 52,704

Resolution #2022-06-21-9A

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR VENDING SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for food vending services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2022, through June 30, 2023 with an option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on May 16, 2019, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Vending Services dated May 16, 2019 (the “RFP”) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on May 30, 2019; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the County College of Morris that a contract be awarded to Culinary Ventures Vending (“Contractor”) based upon the proposal submitted by the Contractor dated May 29, 2019, to provide vending services and guarantee a minimum commission of 35% on beverages, snacks, sundries, electronics, and fresh food. This contract award is based upon determination that the named Contractor has submitted the most advantageous proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2022-06-21-9B

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR CAMPUS FOOD SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for campus food services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of this contract is 5 years commencing July 1, 2022, through June 30, 2027 with an option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on May 2, 2022, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for campus food services dated May 2, 2022, (the “RFP”) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on May 25, 2022. The proposal from Genuine Foods is being rejected as non-conforming;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the County College of Morris that a contract be awarded to Pomptonian Food Service (“Contractor”) based upon the proposal submitted by the Contractor dated May 25, 2022, to provide campus food services at a commission rate of 4.75%. This contract award is based upon determination that the named Contractor has submitted the most advantageous proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2022-06-21-9C

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR ONLINE PROCTORING SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for Online Proctoring Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500; and

WHEREAS, this contract is for a second year commencing July 1, 2022, through June 30, 2023; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 13, 2021 in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for on-line proctoring services dated April 13, 2021 (the “RFP”) which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the County College of Morris that a contract be awarded to ProctorU, Inc. (“Contractor”) based upon the proposal submitted by the Contractor dated April 20, 2021, to provide on-line proctoring services at a cost of \$6 per exam, for an estimated 4,166 exams, with an estimated value of \$25,000. This contract award is based upon determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2022-06-21-9D

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR DATA ANALYTICS CONSULTING SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for Data Analytics Consulting Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2022, through June 30, 2023; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, ASR Analytics LLC (“Contractor”) has submitted proposals for goods or services dated May 10, 2022, indicating that Contractor will provide goods or services for the SAP Business Objects 4.3 Platform Upgrade for \$11,900; and a one-year extension dated June 6, 2022 on the following contracts: SAP Analytics Cloud Development and Support Services (BC60622) for 30 remaining hours at \$198 per hour for \$5,940; Student Success Analytics Program Review Dashboards (BC60392) for 63 remaining hours at \$180 per hour for \$11,340; and SSA BI Guardian Support Services (BC60394) for additional 60 hours at \$198 per hour for \$11,880 for a total cost of \$41,060; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-06-21-9E

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR ONLINE COURSE DEVELOPMENT SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for Online Course Development for approximately eight courses; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services is \$40,000; and

WHEREAS, the anticipated term of this contract is four months commencing July 1, 2022, through October 31, 2022; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Symbiosis Educational Consultants (“Contractor”) has submitted a proposal for goods or services dated May 8, 2022, indicating that Contractor will provide goods or services for Online Course Development Services for approximately eight courses, for a value of \$40,000; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-06-21-9F

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR BACKGROUND INVESTIGATIONS**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for background investigations; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is two years commencing July 1, 2022, through June 30, 2024; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, TABB (“Contractor”) has submitted a proposal for goods or services dated April 4, 2022, indicating that Contractor will provide goods or services for the background investigations for students and faculty entering health care facilities; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-06-21-9G

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR PAPER SUPPLY SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire goods or services for paper supply services; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will not exceed \$37,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2022, through June 30, 2023; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Veritiv Operating Company (“Contractor”) that Contractor will provide goods or services for paper supply services, that will not exceed \$37,500 utilizing TIPS Consortium pricing; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-06-21-9H

**RESOLUTION AUTHORIZING THE APPLICATION
FOR THE PERKINS POSTSECONDARY FEDERAL GRANT ALLOCATION FUNDED THROUGH
THE STRENGTHENING CAREER
AND TECHNICAL EDUCATION FOR THE 21ST CENTURY ACT**

BE IT RESOLVED, That the Board of Trustees hereby authorizes application for the Perkins postsecondary federal grant allocation funded through the *Strengthening Career and Technical Education for the 21st Century Act* passed through the New Jersey Department of Education for fiscal year starting July 1, 2022 and ending June 30, 2023 (Project Number: 277155) in the amount of \$500,174.

Resolution #2022-06-21-9I

RESOLUTION TO REPLENISH THE TECHNOLOGY FUND

WHEREAS, the Board of Trustees of the County College of Morris has previously approved a technology fee to fund software and technology; and

WHEREAS, it is anticipated that essential software and technology improvements will be submitted for approval by the Board; and

WHEREAS, technology fees collected a total of \$1,124,035;

NOW, THEREFORE, BE IT RESOLVED that \$1,124,035 be appropriated and transferred from the Current Fund to the Plant Fund for County College of Morris funded software and technology improvements as may be approved by the Board.

Resolution #2022-06-21-9J

**RESOLUTION TO AUTHORIZE
TRANSFER FROM THE CURRENT FUND TO THE PLANT FUND**

WHEREAS, the Board of Trustees of the County College of Morris has previously approved certain capital projects including furnishings and equipment, building renovations, and exterior improvements; and

WHEREAS, it is anticipated that essential capital projects including furnishings and equipment, building renovations, and exterior improvements will be submitted for approval by the Board: and

WHEREAS, the estimated cost to complete County College of Morris funded capital projects is \$2,000,000;

NOW, THEREFORE, BE IT RESOLVED that \$2,000,000 be appropriated and transferred from the Current Fund to the Plant Fund for County College of Morris funded capital projects as may be approved by the Board.

Resolution #2022-06-21-9K

**RESOLUTION TO AUTHORIZE AN INCREASE
TO THE PLANT RENEWAL AND ADAPTION RESERVE FUND**

WHEREAS, New Jersey Statute 18A:64A-57.q. requires County Colleges to establish and maintain a dedicated reserve fund for minor capital needs, which in any given year shall not exceed 3% of the replacement value of the College's physical plant; and

WHEREAS, recognized accounting standards also require that a reserve for minor capital be established based upon the appraised value of the College Plant; and

WHEREAS, upon recommendation of the Finance Committee and College Administration, this Board has determined, based upon appraisal of the College Plant, there is a need to increase the reserve fund for Plant Renewal and Adaptation;

NOW, THEREFORE, BE IT RESOLVED that the Plant Renewal and Adaptation Reserve Fund be increased by \$391,076 so that the total reserve is \$6,078,531.

**PROCEDURE FOR
CONDUCT OF THE PUBLIC COMMENTS PORTION OF BOARD MEETINGS**

In order to assure the orderly conduct of and the allocation of a reasonable period of time for public comments, the following procedures shall govern the conduct of the public comments portion of Board meetings.

1. The public comments portion of board meetings shall not exceed forty-five (45) minutes unless action is taken by the Board to extend said time limit. The Chair is authorized to impose a time limit of three (3) minutes for each speaker. When the time allotted for public comments has expired, those who have not had the opportunity to address the Board may, within three (3) business days following the meeting, deliver written comments to the Board Recording Secretary for distribution to the members of the Board.
2. Each speaker must be recognized by the Chair, shall provide his/her name, identify the capacity in which they are speaking, i.e. either as a member of the public, an employee union member or other, and direct the comments to the Board Chair. The public comments portion of the meeting is not a forum for negotiation of labor contracts, debate or cross dialogue.
3. The Chair in his/her discretion may waive strict application of these procedures if the waiver will promote the efficient conduct of the Board meeting.
4. The Chair shall have discretion to permit invited guests of the Board to address the Board at any time during the meeting agenda the Chair deems appropriate without imposition of the foregoing procedures applicable to the public comments portion of the Board meeting.
5. When a health emergency precludes in-person meetings of the Board, members of the public will be able to access remote Board meetings except for executive sessions, utilizing remote access technology. During the segment of remote public meetings designated for receipt of public comments, members of the public may make comments by audio means. For remote board meetings the public may submit written comments to the recording secretary of the Board by electronic mail or written letter. During the public comments meeting segment, the meeting chair will read those written comments received two business days prior to the date of the meeting.
6. At the beginning of the remote meeting, the chair will make a statement explaining the procedure for making public comments and the audio muting function.
7. Members of the public shall refrain from behavior at in-person or remote Board meetings that is disruptive like speaking or unmuting before being recognized by the chair, shouting, interruption, intimidation, or use of profanity. If the disruptive behavior continues after an initial warning, the chair may preclude the individual from making further comments including muting the individual's remote audio access.
 - A. The following rules for public participation shall apply:
 1. Time limits will be strictly enforced;
 2. No personal attacks on individuals;
 3. No vulgar or indecent language
 4. A person may address the Board no more than once during a single meeting;
 5. A speaker should refrain from naming individuals; and
 6. Questions posed during public participation will not be debated.
 - B. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;

4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
5. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

**RESOLUTION HONORING
TIMOTHY J. PURNELL**

WHEREAS, Dr. Timothy J. Purnell has served the College faithfully and well from 2021 to 2022 as a member of the Board of Trustees of County College of Morris, and

WHEREAS, Throughout his tenure he has been, through foresight, wisdom and patience, personally instrumental in developing and guiding this College to its present level of excellence; and

WHEREAS, Trustee Purnell has provided determined leadership and direction through his Board assignments; and

WHEREAS, Trustee Purnell believed in the mission of County College of Morris and throughout his general trusteeship he has demonstrated an abiding concern for the welfare and progress of the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris does hereby express to Dr. Timothy J. Purnell its sincere gratitude and deep appreciation for his generous support during the course of her trusteeship.

Resolution #2022-05-17-11A

**RESOLUTION HONORING
JEFFREY M. ADVOKAT, ESQ.**

WHEREAS, Jeffrey M. Advokat, Esq., has served the College faithfully and well from 2002 to 2022 as a member of the Board of Trustees of County College of Morris; and

WHEREAS, Throughout his tenure he has been, through foresight, wisdom and patience, personally instrumental in developing and guiding this College to its present level of excellence; and

WHEREAS, Trustee Advokat has provided determined leadership and direction through his Board assignments over the years; notably three terms as Secretary, four terms as Treasurer, six terms as Vice Chair, and three terms as Chair; Chair of the Board Standing Committees; and a valued member of the Presidential Search Committee; and

WHEREAS, Trustee Advokat earned the high esteem of the higher education community serving the New Jersey Council of County Colleges and the Association of Community College Trustees; and

WHEREAS, Trustee Advokat believed in the mission of County College of Morris and throughout these specific duties and responsibilities and his general trusteeship he has demonstrated an abiding concern for the welfare and progress of the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris does hereby express to Jeffrey M. Advokat, its sincere gratitude and deep appreciation for his generous support during the course of his trusteeship.